



Western NEWS

For and about WMU faculty and staff

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Cherry report now available

The long-awaited report by a statewide commission charged with finding ways to double the number of college graduates in Michigan over the next 10 years was published Dec. 15 and is available on the Web.

The group, headed by Lt. Gov. John Cherry, began its work in March and was made up of 40 voting members, including college and university presidents, lawmakers, state officials and representatives of business, labor and 1-12 education. WMU Trustee Birgit Klohs served on one of the commission's working groups devoted to maximizing economic benefits.

The commission developed 19 recommendations that Gov. Jennifer Granholm calls "a road map" to a stronger economic future for Michigan. The governor's state of the state address this month is expected to focus heavily on those recommendations. To read the commission's complete report, go to <www.cherrycommission.org>.

Graduate catalog now online

WMU's 2004-06 graduate catalog is now available online for download at this site: <catalogs.ur.wmich.edu>.

The catalog is available as a fully searchable and printable PDF and has a table of contents similar to the print version. Users can locate an item on the contents page and click on it to go to the appropriate page in the PDF. They also may print as much or as little of the PDF as they wish.

According to David H. Smith, university relations, the catalog will not be continuously updated, but will be updated each time a new print version is completed.

The 2003-05 edition of WMU's undergraduate catalog is available at the same Web address.

Spring Frostic readings begin

Award-winning poet John Koethe will read from his latest book, "North Pointe North," at 8 p.m. Thursday, Jan. 13, in the Little Theatre as the Spring 2005 Gwen Frostic Reading Series gets under way.

"North Pointe North" is considered Koethe's break-out book. It includes some of his critically acclaimed work from such earlier collections as "The Late Wisconsin Spring" and "Falling Water" as well as new material.

Koethe's awards include the Frank O'Hara Award for Poetry, the Bernard F. Connors Award from the *Paris Review*, and the Kingsley-Tufts Award. He is a professor of philosophy at the University of Wisconsin-Milwaukee and Milwaukee's first Poet Laureate.

Witness to King assassination in Memphis will give keynote to start MLK Celebration

A longtime civil rights activist who was a witness to the assassination of Martin Luther



Kyles

King Jr. will be the keynote speaker Sunday, Jan. 9, beginning this year's celebration of King's life.

WMU and the Northside Ministerial Alliance are teaming up for the third year to put on a memorable series of events honoring the memory of the slain civil rights leader.

A focal point of the collaboration will be the Martin Luther King Jr. Celebration, which will precede a week of activities. The celebration is set for 4 p.m. in Miller Auditorium and is free and open to the public.

The keynote speaker of this year's program is the Rev. Samuel "Billy" Kyles. Kyles has been pastor of the Monumental Baptist Church in Memphis, Tenn., since 1959. He has participated in many of the civil rights struggles throughout the South and is recognized as a valuable resource in the civil rights movement.

Kyles had close ties with King. After Memphis sanitation workers went on strike in February 1968, Kyles organized nightly rallies and raised money to support striking workers. He scheduled a major rally on April 3 and persuaded King to speak at it. King delivered his famous "I've Been to the Mountaintop" address and was assassinated the next day at the Lorraine Motel. Kyles was an eyewitness to the shooting and was with King during the last hour of his life.

Kyles continued his involvement with the civil rights movement and is a founding member of the national board of Jesse Jackson's People United to Save Human-

ity, known as PUSH, and is the executive director of Rainbow-PUSH-Memphis. He also worked on Jackson's 1984 and 1988 presidential campaigns. President Bill Clinton appointed him to serve on the Advisory Committee on Religious Freedom Abroad.

Kyles has appeared in several television documentaries on the life and death of King and has traveled the nation extensively, speaking about King and his message.

In addition to Kyles' speech, University programs, departments and registered student organizations will participate in a weeklong, campuswide observation of King's life Jan. 18-21. A wide range of activities is planned in keeping with this year's theme "Integrating our Past with our Present: Impacting our Future."

Deveta Gardner, Career and Student Employment Services, is chairperson of the WMU Martin Luther King Jr. Committee. She says working with the Northside Ministerial Alliance on the annual celebration has been very beneficial.

"It is again a pleasure to collaborate with the Northside Ministerial Alliance," Gardner says. "This unique collaboration continues to blaze a trail of hope, and proves that all things are possible if we focus on our commonalities instead of our differences."

Check Web site for full details on MLK activities

A full round of campus activities is planned for Jan. 12 to Jan. 21 to celebrate the life of Martin Luther King Jr.

For a complete list of events and details on those activities, visit the MLK Celebration site online at <www.wmich.edu/mlk>.

University hires seasoned professional to manage enrollment

Veteran college admissions and enrollment professional John Beacon has been appointed vice provost for enrollment management at Western Michigan University.



Beacon

Beacon comes to WMU from the University of Maine, where he has been assistant provost and dean of enrollment management since 1997. His appointment at WMU is effective Feb. 1, 2005.

"With John Beacon, we're hiring a very senior, seasoned colleague with nearly 37 years of experience in enrollment management, admissions and financial aid," says Provost Linda Delene. "I think it's important to note that he has been the admissions director at three research universities before coming to us."

Beacon is expected to focus on the total enrollment management picture at WMU and will oversee such areas as admissions, financial aid, the university's First Year Experience program and the Registrar's Office.

During Beacon's tenure, Maine has enjoyed a 60 percent increase in the enrollment of new first-time students. Prior to taking his current position, Beacon spent 10 years at the University of Nebraska, serving as both director of admissions and director of scholarships and financial aid during most of that time. In addition, he has held admissions directorships at Oklahoma State University, Eastern Illinois University and Illinois Valley Community College.

Campus welcomes new faculty members

Ala I. Al-Fuqaha, computer science, comes to WMU from Reston, Va., where he was a senior member of the technical staff of Lambda Optical Networks. Prior to that, he was a software engineer for Sprint Corp. in Kansas City, Mo. A specialist in optical communication, computer and communication networks, and artificial intelligence, he earned a doctoral degree from the University of Missouri-Kansas City. He earned a bachelor's degree from the University of Petroleum & Minerals in Saudi Arabia before coming to the United States to pursue graduate education, and he earned a master's degree from the University of Missouri-Columbia.



Al-Fuqaha

Kathleen M. Baker, geography, came to WMU from the University of Michigan-Flint, where she had been a faculty member since 2002. Before that, she was a research assistant for three years at Michigan State University. Her research interests include geographic information systems and analysis, environmental risk assessment, and Webmapping. Her work has focused on using geographic methods for climatology modeling and plant disease control. She earned a bachelor's degree from Central Michigan University in 1995, a master's degree from WMU in 1998 and a doctoral degree from MSU in 2002.



Baker

Carmen A. Cornieles, educational studies, earned a WMU doctoral degree in special education in 2003 and served as a doctoral associate at the University. She also has been a research associate on WMU's Project SEETAP—Special Education Evaluation and Technical Assistance. She earned her bachelor's and master's degrees from WMU, in 1982 and 1998, respectively, and she spent a year in South America earning a diploma through a joint program involving the Organization of American States and the University of Chile. In addition, she has worked as an educational consultant for the North Central Regional Educational Laboratory in Naperville, Ill.



Cornieles

Bill Davis, art, came to WMU from Antonelli College in Cincinnati, where he had been teaching since 2004. A photographer, Davis also has taught at both the Tyler School of Art and Temple University, both in Philadelphia. He earned a bachelor of fine arts degree from Ohio University in 1993 and a master of fine arts degree from Tyler in 2004. He worked as a commercial photographer for three years in Chicago and the Czech Republic, and he has a wide range of exhibition and curatorial experience in the international arena. His work is part of several permanent collections in the United States and Europe.



Davis

Dybek story among year's best
Stuart Dybek, English, closed out the year by seeing a piece of his writing selected as one of "The Best American Short Stories 2004." Dybek is the author of "Breasts," one of 20 stories selected by editor Lorrie Moore for inclusion in the annual anthology published by Houghton Mifflin. Other authors whose work was selected for the honor this year include literary luminaries John Updike, Sherman Alexie, Alice Munro and Annie Proulx as well as a number of newcomers to the field. Dybek's contribution was first published in his most recent book, "I Sailed With Magellan," and is an anchor piece in that volume of interrelated short stories. Set in Chicago, the tale revolves around a Chicago hit man, a bar owner and a failed wrestler. Since its inception in 1915, the Best American series has become the premier annual showcase for the country's finest short fiction and nonfiction. For each volume, a series editor reads pieces from hundreds of periodicals, then selects between 50 and 100 outstanding works. That selection is pared down to about 20 of the very best pieces by a guest editor who is widely recognized as a leading writer in his or her field.



Dybek

Washington's Rosa Parks play will be part of boycott events
Von Washington, theatre, has had his play about civil rights pioneer Rosa Parks selected to help commemorate the 50th anniversary of the famous Montgomery Bus Boycott. "Rosa Parks—More than a Bus Story" will be staged Jan. 12 and 13 in Montgomery, Ala. The play is an outgrowth of Washington's 2001 play "Rosa," which was premiered on campus and uses Parks' autobiography as a window into her role in the civil rights movement. It is the only stage adaptation of her life that Parks has authorized. Washington will play the main narrator and several other parts, while his wife, Fran, will reprise her role as Rosa Parks from the 2001 premiere. In addition, their daughter, Alicia, will appear and WMU alumni Curtis Gullede and Dwandra Nickole will act and sing in the production. Nickole's last name was Lampkins when she attended WMU. "This is what I had hoped for all along, to perform this play in Montgomery, where the momentous activity began," Washington says. "Having it as a part of the 50th Anniversary celebration is almost unbelievable."



Washington

Board OKs hiring of new registrar and financial aid director
A veteran WMU staff member has taken the reins of the Registrar's Office, while the financial aid operations will be led by a new hire with experience at several Midwest institutions. Barbara McKinney, a staff member since 1986 who was serving in the position on an interim basis, has been appointed as the new registrar, effective Dec. 6. Mark Delorey, director of financial aid at Northern Michigan University, has been named director of student financial aid and scholarships. Delorey's appointment is effective Feb. 5. Both appointments were approved by WMU Trustees at the board's Dec. 10 meeting. Both appointees are extremely knowledgeable about the capabilities of WMU's new student information system. McKinney has been the interim registrar since September, when she was tapped to replace Susan O'Flaherty, executive director of student services, whose job included serving as both registrar and director of financial aid.



McKinney



Delorey

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Editor's note: This is the sixth installment in the *Western News* series that offers brief profiles of new members of the WMU faculty. In each issue, several of the more than 80 new faculty members will be profiled.

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Barbara McKinney, a staff member since 1986 who was serving in the position on



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WMU is an equal opportunity/employer/affirmative action institution.



Jobs

While a campuswide job freeze remains in effect, the following vacancies have been approved for posting as positions that are essential for the continued operation of the unit represented. All position authorizations must have the approval of a WMU vice president to be posted during the hiring freeze.

Vacancies are posted through the Job Opportunity Program by human resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact a human resource services staff member for assistance.

Employees may call the Applicant Information Service at 7-3669 to hear the weekly job postings.

(R) **Office Associate**, 13, Extended University Programs, 04/05-4632, 1/3-1/10/05, Office of Conferences and Seminars

(R) **Animal Care Technician** (term ends 6/30/05; FTE .60, 24 hours per week), 10, Office of the Vice President for Research, 04/05-4638, 1/3-1/10/05

(R) **Office Associate** (academic year/summer I; FTE .85), 13, Davis Dining Services, 04/05-4639, 1/3-1/10/05

R= Replacement

WMU is an Equal Opportunity/Affirmative Action Employer.

Human Resources

Pay increases effective Jan. 3

Eligible Staff Compensation System employees received a 3 percent pay increase, effective Jan. 3.

The increase will be reflected in paychecks beginning Jan. 25. Employees and unit heads should note the following:

- Increases were effective Jan. 3, the beginning of pay period 30. Employees will not receive retroactive pay increases for prior pay periods.

- Managers of Staff Compensation System employees will be sent a report listing their employees' eligibility, old pay rate, increase amount, and new pay rate. Managers are being asked to share this information with their employees in individual meetings.

To be eligible for the 3 percent increase, employees must have been hired into a Staff Compensation System position before April 1, 2004, have a satisfactory 2003-04 performance review, and be on the payroll on Jan. 3, 2005.

Summerville is associate VP

Laureen Summerville has been promoted to associate vice president and chief human resources officer for the University.



Summerville

Summerville, whose promotion was effective Jan. 1, has served as WMU's director of human resources services since January 2004. She first joined the WMU staff in 1993 and was named manager of wage and salary in the Department of Human Resources in 1994. She was appointed director of staff collective bargaining in 1997 and held that position until 1999. Summerville served as director of human resources services from 1999 until 2004.

Employees lauded for 25 years of service

Dozens of Western Michigan University faculty and staff members were recently honored for a quarter century of service to the University.

Fifty-eight employees were inducted Dec. 1 into WMU's 25 Year Club at the annual gala held at the Bernhard Center. New, active and retired members were guests of the University for the evening.

The club, which now has 393 active and 480 retired members, was founded in 1982 with 98 charter inductees. The WMU Board of Trustees established the club as a way to recognize the valuable contributions made to the University by employees who commit their careers to the institution. New members receive a 25-year service pin and framed certificate, and they may choose from a selection of commemorative gifts.

Marcia A. Agema, Davis Dining Service; Mark S. Allen, campus facility development; Theoni Androustopoulos, physical plant-building custodial and support services; Kuriakose K. Athappilly, business information systems; Jane Baas, dance; Kailash M. Bafna, industrial and manufacturing engineering; Patricia A. Banks, Sindecuse Health Center; Guy R. Barks, Miller Auditorium; Kathy B. Beauregard, intercollegiate athletics; Eileen J. Boven, physical plant-building custodial and support services; Andrew A. Brogowicz, marketing;

Karin F. Carl, College of Aviation; Dwayne E. Channell, mathematics; Janice S. Clevenger, physical plant-landscape services; David P. Cowan, biological sciences; Terri J. Culver, accounting; Suzanne M. Davenport, Faculty Senate; Carl C. Dezi, physical plant-building custodial and support services; Stacie J. Dineen, physical plant-maintenance services; Hans J. Dykxhoorn, accountancy; Linda A. Goldner, College of Arts and Sciences; Lunny D. Green, Registrar's Office.

Lori S. Groh, logistical services; Mark S. Hall, physical plant-building custodial and support services; Bonnie L. Hanson, residence life; Bassam E. Harik, economics; Linda K. Head, Valley II dining service; George H. Jarvis, physical plant-power plant; Nancy J. Johnson, Office of the Associate Vice President for Finance; Katherine Klinkel, physical plant-building custodial and support services; Gail L. Anderson Kurtz, Office of the Associate Vice President for Finance; Maureen Lassiter, physical plant-maintenance services; Marsha A. Magga, health, physical education and recreation; Christine M. McDowell, grants and contracts.

Gloria J. Mulhearn, intercollegiate athletics; Sharon L. Nicholson, information technology; Carol A. Norg, Career and Student Employment Services; Susan M. Papesch, Burnham dining service; Maria A. Perez-Stable, University Libraries; Donna M. Ring, University Libraries; Mary E. Ross, University Libraries; Pamela S. Rups, information technology; Tracie L. Sherburn, accounting; Terri L. Simmons, telecommunications; Gladys M. Sims, Extended University Programs.

Kathleen E. Sinning, accountancy; Frederick Sitkins, industrial and manufacturing engineering; Cheryl L. Siwik, payroll; Danny L. Sluss, physical plant-maintenance services; William Squiers, physical plant-landscape services; Sharon Stoken, physical plant-building custodial and support services; Jewell M. Street, Office of Institutional Equity; Dennis L. VanDenBerg, information technology; Patricia B. Viard, family and consumer sciences (retired); Catherine M. Walter, physical plant; Edo Weits, physician assistant; Ruby Wilson, physical plant-building custodial and support services; and Deborah K. Withee, College of Education.



NEW MEMBERS OF THE 25 YEAR CLUB—

WMU President Judith Bailey, center, was on hand Dec. 1 to congratulate new members inducted into the 25 Year Club. Joining her for this photo, from left, were inductees Deborah Withee, College of Education; William Squiers, landscape services; Gladys Sims, Extended University Programs; and Kailash Bafna, industrial and manufacturing engineering. (Photo by John Lacko)

Exchange

FOR SALE—1994 Honda Accord EX Limited Edition. Beige, automatic, four-door, A/C, premium sound with CD/cassette/radio, ABS, leather seats, power seat/windows/sunroof/steering/brakes, driver/passenger-side airbags, alloy wheels, only 113K. Extremely reliable and runs excellent. New tires, newly replaced radiator, ABS sensor, brakes and entire

exhaust system. Body is in good condition and inside is very clean. Asking \$4950 OBO. Call 372-6278 or visit <www.geocities.com/wykoh/HondaAccord.html>.

FOR SALE—Three-bedroom Cape Cod home, hardwood floors, heated/air conditioned two-car garage/shop, beautiful pond and waterfall, five minutes north of campus. Asking \$89,900. Call 381-4408.

On Campus with Kurt Haenicke



THE WRITE MAN FOR HHS
(Photo by Mark Schwerin)

Kurt Haenicke likes to tell a good story.

For nearly four years, those stories have revolved around the College of Health and Human Services.

Haenicke, who earned an English degree from WMU and a master's in creative writing from Notre Dame, spends much of his time writing about the college as assistant to the dean. And with a new college building under construction and a host of nationally ranked departments to keep track of, there's a lot to write about.

"When you have a liberal arts background, you're interested in learning about things even if you may not know much about them," Haenicke says. "When I first started with the college, I learned a lot about the different fields people are working in here. It's just been really fascinating."

"I've had the chance to learn more about what they do and write about it and tell the story about what they do. It's been a joy working with them."

Haenicke still finds time to exercise his creative bent. He writes nearly every night after his 2-year-old son, Hans, has gone to bed, working on everything from short stories to novels.

"There's something I'm always working on," he says. "I always have stories out that I'm trying to get placed somewhere."

Haenicke's ties to WMU run deep. In addition to graduating from WMU, he is the son of President Emeritus and Mrs. Diether H. Haenicke, while his wife, Stephanie, is working on a Ph.D. in English here.

Though he was 16 when he moved here, Haenicke is at home in Kalamazoo.

"I feel like I grew up here," he says, "because I like the area so much."

Alabama's Greene set to take reins of College of Engineering and Applied Sciences in April



Greene

An industrial engineer with a track record in academic leadership and service to industry has been selected to lead WMU's College of Engineering and Applied Sciences.

Timothy J. Greene, assistant vice president for research

and academic affairs at the University of Alabama, will take the reins as dean of the engineering college in April. His appointment, which was approved by the University's Board of Trustees Dec. 10, includes a tenured appointment as a faculty member in the Department of Industrial and Manufacturing Engineering.

"Professor Greene has had an outstanding academic and administrative career, and he brings with him solid experience in such important areas as graduate education, research, corporate collaboration and fund raising," says Provost Linda Delene. "With his leadership, we expect this important college to continue and grow in its multiple roles of serving students, advancing our research agenda and working in partnership with the community."

Greene has been in his current role at Alabama since July. Before accepting the position, he had served as dean of the College of Engineering there since 1999. Prior to joining the administration at Alabama, he was associate dean for research for four years at Oklahoma State University, and he earlier served for four years as head of OSU's School of Industrial Engineering and Management. In addition, Greene was a faculty member at Virginia Tech from 1980 to 1991.

"I'm very pleased to have this opportunity to lead this outstanding college," Greene said of his new role. "The college has wonderful new facilities, an excellent faculty and staff, and a top-notch and energetic student body. With these attributes, we'll continue to both build the college's reputation and make real contributions to the region's economy."

Greene's background also includes extensive consulting work in private industry, reviewing production operations and providing expert advice for such diverse clients as Brunswick Corp., Ingersoll Rand, Union Carbide, Federal Mogul and IBM Corp.

He is a senior member and fellow of the Institute of Industrial Engineers and served as national president of that organization in 1997-98. He also is a senior member of the Society of Manufacturing Engineers and a member of honor societies Tau Beta Pi, Alpha Pi Mu and Sigma Xi. In addition, he has served as an onsite evaluator for ABET—the Accreditation Board for Engineering and Technology Inc.

Greene replaces Dr. Michael Atkins, who is retiring after serving as dean since 2002 and as a member of the engineering faculty since 1971. Atkins has agreed to continue leading the college until Greene arrives in April.

New appointments

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McKinney served for 18 years—from 1986 to 2004—as assistant to the chairperson of WMU's Department of Mathematics. She also taught undergraduate courses in calculus and statistics. In early 2004, she became a project assistant on WMU's new student information system rollout and had responsibility for user training materials and training sessions. She held that position until being selected as interim registrar.

Delorey has served as Northern Michigan's financial aid chief since 2001. Prior to taking the NMU position, he held similar positions at the University of Michigan-Flint, GMI Engineering and Management Institute in Flint and the University of Saint Francis in Fort Wayne, Ind. He began his financial aid career at Kalamazoo College, where he served as assistant director of financial aid from 1983 to 1985.

At both NMU and U of M-Flint, Delorey had responsibility for managing the implementation the SCT-Banner software, the same type WMU currently is implementing to manage and integrate its student information, financial aid, registration, billing and student communication activities.

Trustees approve contract with Power Plant employees

WMU trustees approved a three-year labor contract covering campus employees who are members of the Michigan State Employees Association and who run the University's power plant.

The new contract, which was ratified by MSEA members Nov. 8, calls for a 3 percent across-the-board wage increase in January 2005, a 2.5 percent across-the-board

increase in July 2005 and a 2 percent across-the-board increase in July 2006.

Other agreement provisions include a commitment by the parties to continue with a downsizing and restructuring plan first agreed to during 2000 negotiations and streamlined discipline and grievance procedures. The new contract is in effect through June 30, 2007.



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