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**Faculty Recognition** 

Western Michigan University

6-3-1983

# Fanfares & Celebration: Faculty Recognition Dinner 1983

Western Michigan University

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Faculty Recognition Dinner

Friday, June 3, 1983



### WELCOME

The Faculty Senate and the University Administration are delighted to welcome you to the 1983 Recognition Dinner. We're very pleased you could be here!

This special occasion is intended to express our sincere appreciation to the new group of Emeriti, who have served Western long and well. In addition, it is also an opportunity to welcome back many other beloved Emeriti.

We are deeply grateful to all Emeriti for the key role they have played in Western's past achievements, and we trust that the University will always merit their continued support and interest in future years!

Sincerely,

John T. Bernhard

L. T. Bernhard

President

# **PROGRAM**

Master of Ceremonies Robert H. Luscombe
Welcome Robert H. Luscombe
A Toast: To Our Honorees Robert H. Luscombe
Invocation
Dinner
Greetings from the Faculty Senate Ellen Page-Robin
Recognition of Honorees: Presentation of Emeriti Certificates John Bernhard
Welcome to the Ranks of the Emeriti Zack York
Honoree's Response Jean Lowrie
Special Emeriti Recognition Dominic Leonardelli
"Old Memories and Young Hopes" L. Michael Moskovis
Brown and Gold

# Punch and Wine Reception

DINNER

Chilled Cranapple Juice

Tossed Green Salad

Chicken Breast Fillet With Sweet and Sour Sauce

**Blended Rice** 

**Buttered Italian Mixed Vegetables** 

Assorted Relishes

Rolls and Butter

**Assorted Cakes** 

Beverages

### **OUR HONORED GUESTS**

Tonight we honor twenty-four of our esteemed colleagues who are receiving Emeriti status.

We thank them for the 542 years of service they have given Western Michigan University and wish them a full and happy future. We welcome our new Emeriti with a fanfare and honor them with a celebration. By honoring the accomplishments of our new Emeriti we also honor the accomplishments of Western, for the two are inextricably woven together.

Lee O. Baker
Robert H. Barstow
Edward T. Callan
Robert M. Davidson
Herbert E. Ellinger
Edward O. Elsasser
Ardith B. Embs
Tom R. Fulton
Roy W. Groulx
Willard J. Hahnenberg
Chester L. Hunt

Mary Ida Hunt

Jean Lowrie
Jack R. Meagher
Genevieve M. Orr
Erwin W. Rayford
Phoebe Rutherford
Neill J. Sanders
Frank S. Scott
Isabelle R. Smith
Marjory A. Spradling
Irene Storoshenko
Robert M. Travers
Donald C. Weaver

#### LEE O. BAKER\*

Professor and Chairman of the Department of Agriculture

"... in recognition of a high degree of proficiency in classroom instruction and major contributions toward the general welfare of students and the University." So reads the Teaching Excellence Award which Lee received in 1975.

On April 8, 1979, Lee was feted at a banquet sponsored by the WMU Student Agriculture Club and the Agriculture Advisory Committee in recognition of his 25 years of dedicated service to the University and his students. Colleagues and personnel from agriculture-related businesses joined with the students to pay tribute to him. In addition to presenting him with a plaque commemorating his years of service, the group also revealed that a Lee O. Baker Scholarship Fund had been established.

Lee came to Western Michigan University in 1954 as an assistant professor in agriculture and biology. Through his efforts, the Department of Agriculture became a reality in 1959 and he was appointed its first chairman.

Lee earned his B.S. at Wisconsin State University at Platteville, his M.S. at the University of Wisconsin, and his Ed.D. at Michigan State University. Prior to his appointment at Western, Lee had taught eight years in secondary schools in Wisconsin.

In addition to his classroom teaching, Lee with his wife ,Myrtle managed the Western Michigan University 625 acre farm at 3403 Parkview. Here most of his students received first hand, hands-on experience of working a modern farm. To all who knew him, it was evident that his devotion to his students and his sensitivity to their personal as well as educational needs always went far beyond the call of duty.

In addition to serving on numerous University committees, Lee was President of the Kalamazoo Optimists Club, District Governor and International Vice President of Optimists. He also served as chairman of the Michigan Agriculture Labor Commission, a position to which he was appointed by Governor Milliken, and on the State Advisory Committee of the Farmers Home Association.

Lee retired as Professor and Chairman of the Department of Agriculture of Western Michigan University. He will always be remembered for his contributions to the field of agriculture and to agriculture education at Western.

<sup>\*</sup>In Memory of

### ROBERT H. BARSTOW Professor of Social Work

Robert Barstow's life is deeply rooted in Michigan soil. He was born here, grew up here, went to school here, and has spent many years in service to Michigan children.

He enrolled at Western Michigan University in the fall of 1939, but left after three years for a five-year stint in the U.S. army. After intensive training, followed by six months of battle maneuvers in the Mohave Desert under General George Patton, he was shipped off to England for further training while awaiting D-Day. Landing on the Normandy Beach early in June, 1944, he served as a company commander in an armored battalion of Patton's 3rd Army as it slugged its way from the Beach across Brittany, Northern France, Belgium, Luxembourg, Southern Germany and into Czechoslavakia by war's end in May, 1945.

He returned to the quiet of Western's campus and completed a B.S. in sociology (social work curriculum) in 1948. After three years in various social work positions, he went on to the University of Michigan where he earned his M.S.W. degree in 1953.

For the following twelve years, he held a series of key administrative posts in the child welfare service: as State Director of the Michigan Children's Aid Society, as Associate Director of the Children's Charter of the Courts of Michigan, and as County Agent, Juvenile Division of the Probate Court of Kalamazoo and Livingston counties.

In 1965 Bob returned to Western's Sociology Department as assistant professor in the social work curriculum. He collaborated with Nellie Reid and Clarice Platt in the department and helped lay the firm foundation for Western's School of Social Work established in 1969. He first served as its Associate Director and later its Director. He received a WMU Award for Teaching Excellence in 1972.

Reading military history, doing volunteer community service, having an occasional golf game, and enjoying vacation travel in the U.S. have been his favorite hobbies. He intends to pursue these hobbies in retirement, along with his wife Dorothy who will soon join him in retirement after many years in specialized nursing services. They have three children to help enrich their retirement.

### EDWARD T. CALLAN

Professor of English and Distinguished University Professor

Edward Callan was born in Ballina, Ireland, but later became a resident of South Africa. In keeping with this international background flavor, Ed pursued his advanced educational degrees at universities on three continents. He received a degree in Intermediate Arts at the University College, Dublin in 1936; his B.A. from the University of Witwatersrand, Johannesburg, S.A. in 1946; his M.A. from Fordham University in 1954; and his doctorate from the University of South Africa in 1959. He also did post-doctoral study at St. Antony's College, Oxford University.

Ed has been an active and highly successful member of the English Department since 1957 and has gained national and international prominence through his extensive research, publications, and academic accomplishments. Through his acceptance of many major committee appointments (often as chair), he has provided significant service to both the Department and the University.

His list of publications resulting from his years of dedicated research also provides an impressive measure of Ed's accomplishments: sixteen books or monographs, fifteen contributions to books and symposia, thirty-eight articles and review essays in periodicals, and fifty-six short reviews of scholarly books. The essays and articles on literature have appeared in prestigious journals on three continents. In an era of overspecialization, Ed has maintained a remarkable scholarly breadth.

His recent books, Yeats on Yeats (Dublin: the Dolmen Press, 1981), Carnival of Intellect: Auden and His Works (Oxford University Press, 1982), and Alan Paton (Boston: G.K. Hall & Company, 1982), reflect his dedication to excellence and the reason for his renown as a world authority on the writings of three of the most important writers of the twentieth century. His appointments as an External Examiner of Doctoral Theses at Rhodes University of South Africa, The University of Rajasthan of Jaipur, India, and the University of Toronto are further indications of his widespread recognition.

Ed lists no special plans for himself and Claire for his retirement. It is safe to assume, however, that he will not journey too far away from a library, and the world of letters will benefit considerably from his increased "leisure" time.

### ROBERT M. DAVIDSON Assistant Professor of Music

Robert Davidson became a member of the music faculty of Western Michigan University in 1964; however, he has been an integral part of the jazz program at WMU since he came here as a part-time instructor in 1952. Always an inspiration to the jazz bands organized at Western by Phi Mu Alpha Sinfonia, Bobby (as he was known by all) patiently organized the University Jazz Lab Band, which became a part of the music curriculum in 1967. The enthusiastic response of students caused a second band to be added to the class schedule a few years later.

Before coming to WMU, Bobby Davidson had performed extensively in the United States as a drummer with professional jazz groups, and as a member of the renowned Air Force Show Band. Bobby was invited to fill a vacancy with the Duke Ellington Band, which he did until a permanent replacement could be found. While teaching he maintained his own "Bobby Davidson Orchestra" that has performed in Michigan for 35 years, enduring in times when many big bands went out of existence across the country.

In his years at WMU, Bobby Davidson has been actively involved in the development of the jazz studies program. As a result of his work, many students have pursued jazz careers both as teachers and performers. The demand for Jazz Lab Band performances both in Michigan and surrounding states has grown constantly. In the summer of 1982, the band was invited to appear under his direction at the International Jazz Festival in Montreux, Switzerland, certainly Bobby Davidson's crowning achievement at Western. There, sharing the stage with other blue-ribbon bands from U.S. campuses, including Purdue, Eastman, Miami, and Berkley, Western Michigan University's Jazz Lab Band performed on Big Band Night to an enthusiastic international audience.

He is a man that three decades of music students have called "Bobby"; a man whose name is synonymous with jazz at Western Michigan University; a man whose youthfulness and wit will be missed not only in the School of Music but throughout Western Michigan University as well.

### HERBERT E. ELLINGER

Associate Professor of Transportation Technology

Herb was born in Ohio, was in Iowa as head mechanic for a flying service in 1939, and in Missouri as a crew chief for the Institute of Aeronautics in 1941; however, he has spent the greater part of his life here in Michigan, where he raised two children while he pursued his professional career. In 1942 he was working with Western in its war training efforts. Then in 1944 he was "officially hired" by Western.

Herb was responsible for starting the automotive curriculum at Western and guided its early development. He served as acting head of the Department of Transportation Technology in 1966, and has served his department in many other ways throughout his tenure here. He has contributed much to his students as a teacher and to his field as a professional.

Herb's students know him as a bit of a task-master and as a man who has a wealth of information to give and is a demanding and excellent teacher.

Herb earned his bachelor's degree from Western and took his master's degree from the University of Michigan. An active professional, he has many contributions to his credit. He has written many articles for professional journals, authored two books and coauthored another. He was instrumental in initiating the National Plymouth Trouble Shooting Contests in which cars were "bugged" and students raced each other to find out what was wrong with them; he also served as the final judge in these contests.

Herb chaired a committee for the first National Automotive Service/Vocational Education Conference in 1974. He also chaired a committee of the Industry Planning Council which was assigned to rewrite the Standards for Automotive Instruction in post-high school training. He is a technical editor for Prentice-Hall.

Herb lists his "retirement" plans: He will continue to write; he will be doing some traveling—as consultant to Fel Pro he will give engine sealing seminars at schools and for automotive training programs.

Perhaps some of that travel will take him to New York, where he and Chris can visit their daughter and grandchildren.

## EDWARD O. ELSASSER Professor of History

Ed Elsasser was born in Oak Park, Illinois. His pursuit of higher education, however, took him far afield from his early home area. He attended the University of Michigan for one year (1936) and then transferred to Bethany College (W. Va.) for four years where he obtained the B.A. degree in 1942. He then attended Clark University (Mass.) where he received his M.A. He returned to the University of Chicago after the war years and completed his Ph.D. in history in 1954.

In 1942, Ed took a two-year break during WW II, becoming a Corporal in the 141st Infantry Regiment, 36th Division. He was decorated with the Bronze Cross for his combat service in the North African and Italian theaters.

He joined Western's faculty in 1955 as an assistant professor in the Department of History with a special interest in South American countries. He rose steadily through the ranks and became a Professor of History in 1964. During his time here, his interests, services, and reputation have ranged well beyond the classroom, the campus, and the community. He has to his credit long lists of professional articles, departmental assignments, general University services, and community commitments. His memberships in professional associations and his biographical listings are also extensive.

In addition to spending a Fulbright year in Argentina, he has traveled and studied extensively in other South American and Caribbean countries. He spent the winter of 1977 in London and the spring of 1978 in Portugal/Spain.

As a hobby Ed collects coins and stamps and will continue to do so in his retirement. We wish Ed and Leila a challenging and interesting retirement.

# ARDITH B. EMBS Assistant Professor of Librarianship

Increasingly today we are seeing capable and talented women engaging successfully in two careers—the profession or vocation for which they have been especially trained and, at the same time, the raising of a family where the "training" is self-administered, using a method known as "the hard way." Ardith Embs is one of these women who has accomplished the two careers with notable success in both.

Born March 26, 1922, in Kalamazoo, Ardith attended Kalamazoo College where in 1943 she received a B.A. with a major in biology. She worked for some time as Assistant City Bacteriologist in Kalamazoo and later as Research Assistant in Bacteriological Research at the Upjohn Company.

In 1966 she received her Master in Library Science from Western's School of Librarianship, joining its staff in the same year. She made a valuable contribution to the School, where she was responsible for developing the expanded program for field experience and for recruitment and placement for its students.

Ardith enjoys gardening, sewing, and travel. She and her husband Robert will get her retirement off to a good start with a trip to Alaska next month. She is an experienced traveler, having taken trips in Europe, the Caribbean, Japan, and extensive travels in the United States, including Hawaii.

Retirement will allow Ardith to enjoy the rewarding achievements of her other highly successful career: she looks forward to spending more time with her husband, their five children, and seven grandchildren.

### TOM R. FULTON Associate Professor of Music

Tom Fulton is a native of Kalamazoo and has spent the greater part of his life here enjoying and participating in the many musical activities of this city. Tom received his Bachelor of Music degree in composition at Western Michigan University and his Master of Music degree in composition at the Eastman School of Music.

He began teaching at WMU in 1953 and is retiring after twentynine and a half years in the Department of Music. He is also presently in his twenty-sixth year as organist for the First Church of Christ, Scientist in Kalamazoo.

His arrangements and compositions have been performed by numerous WMU ensembles as well as by the Eastman-Rochester Symphony, the Kalamazoo Symphony, and the Battle Creek Symphony. Tom has also been a pianist for over forty-three years for various dance bands, often doing much of the arranging. He has worked with numerous celebrities including W. C. Handy, "Hot Lips" Page, Lee Konitz, Oscar Pettiford, Kelly Garrett, Red Skelton, and Paula Kelly and the Modernaires. He also co-authored with Robert R. Fink a taped ear-training program used by WMU music students.

Besides his great love of music, he lists his special interests as hiking and mountain climbing. It should be no surprise then that his retirement plans include moving to his new house in the Colorado mountains next year.

# ROY W. GROULX Professor of Industrial Engineering

Roy has been a member of the Western Michigan University faculty for the past twenty-six years. In a special note he states that in all that tinme he never missed a class due to illness and was never late for any class. This record also applies to his outside consulting assignments. This is an impressive record, particularly in these days of increasing industrial absenteeism.

Roy was born in Munger, Michigan, and has spent most of his pre-retirement working years within the state. He received his B.S., M.A., Ph.D., and P.E. from Michigan State University. Later he took coursework for Certification in Material Handling in Engineering Education at Georgia Tech and coursework for Reliability Engineering Certification at the University of Arizona. He is Certified in Materials Handling Management, Materials Handling Engineering, Quality Engineering and Reliability Engineering. He is also a Registered Professional Engineer in the State of California.

Roy has enjoyed numerous consulting assignments since 1957 and worked in the Mechanical Engineering area at General Motors Corporation for 12 years including assignments at the Chevrolet division, Bay City; Oldsmobile division, Lansing; and Fisher Body division, Grand Rapids. Several patented devices resulted from these Fisher Body assignments.

Roy is an active member of several international and national societies: International Materials Management Society, Industrial Management Society, American Society of Quality Control, and American Institute of Industrial Engineers. In all of these he has either held some office or is at present serving on the Board of Directors. He is a member of the Kiwanis International and also of the Elks Lodge 636 of Ludington, Michigan.

Among his hobbies are hunting, fishing, and all types of trail activities. He mentions particularly a special interest in energy efficient living. As to travel, he states that he has many destinations proposed for the near future. Perhaps this reflects his special retirement plans that include a working assignment in Venezuela, South America.

Roy has indeed enjoyed an active, challenging and distinguished career in Engineering. His future plans indicate an equally interesting life for him and his wife Lucille.

## WILLARD J. HAHNENBERG Associate Professor of Music

"A master teacher of music in general education" or "a grand man who has a grand way with a grand piano" could be phrases used to describe Will. He has a great ability to get along with people, has been active in music education for thirty-three years, and is also a registered piano technician.

A native Michigander, Will was born in Lake Leelanau and is a product of a musical family. He attended St. Joseph's Seminary and Aquinas College before enlisting in the Naval Air Force as an aviator in World War II. After his service, he earned a bachelor's and a master's degree from Western in music. He taught vocal and instrumental music in the public schools and was with the Paw Paw teacher education program which Western had there. He came to Western in 1952 to do some teaching and to keep the department's pianos in tune. As the Music School grew, Will became a full-time teacher. He chaired the School's Music Education Area from 1969-1978.

Will is a member of the Music Educators National Conference, the Piano Technicians Guild, the Kalamazoo Musicians Union, and a charter member of Phi Mu Alpha Sinfonia. He was the Musical Director of the Kalamazoo Male Chorus from 1965-1972, and has been active in the field of church choral music. He received a commendation for meritorious work in the School of Music in 1981.

Will has always had a strong interest in piano technology and works as a registered piano technician. A major part of his retirement plans is to continue to offer his expertise as a self-employed piano technician.

His hobby, piano restoration, is evidence of his "grand way with a grand piano." Will rebuilds fine quality grand pianos, and we understand that the skill with which he does this has made the hobby a lucrative avocation.

Restoring grands, working as a piano technician, playing piano and cello duets with your wife Donnita, and enjoying more time with your family—Will, have a "grand" retirement.

# CHESTER L. HUNT Professor of Sociology

Chet was born on July 12, 1912, in Duluth, Minnesota. Though born into a ministerial family in a prime fishing state, he grew up in landlocked Nebraska. He received his B.A. degree in history from Nebraska Wesleyan in 1934 and his M.A. in sociology from Washington University in St. Louis in 1937.

He spent much time probing for a suitable career—in social welfare, in the ministry, or in academe. He tested out social work positions, became an ordained minister, and taught for a year in 1941 at Nebraska State Teachers College at Chadron.

With the advent of WW II, Chet expected to do battle on the western front for the duration; the army, however, kept him sequestered in various training centers in the U.S. until after the V-Days. He was then ordered abroad and spent "two extremely interesting years" in the American Army of Occupation in Bavaria, doing what the army expected and then doing what Chet often does best, the unexpected. He promptly identified a likely theme—"The Relationship of the German Protestant Church with the Nazis"—and expanded it in his spare time into a doctoral dissertation for a Ph.D. in sociology at the University of Nebraska in 1948.

He then came to Western's Sociology Department and quickly secured a firm landing pad to which he returned year after year after his many sallies afield on speaking, researching, teaching, and conferencing commitments.

Contrary to Chet's contrived impression of relaxed living, he has built a solid 35-year reputation here for an incredible volume of very credible research and publications on several projects in the local area and also abroad; for his development of Philippine sociology; for his work under A.I.D. auspices at Ahmadu Bello University in Nigeria; for his WMU Distinguished Research School Award in 1980; and for his many contributions to the Department and to the University as a provocative teacher and committee member, as first Dean of Kanley Chapel, as debate coach, and as head of Asian Studies. Chet and Macki have the respect and affection of the Department. We wish them a great retirement in their new Sun City, Arizona, home.

### MARY IDA HUNT

Associate Professor of Speech Pathology and Audiology

Mary Ida is a Southwestern Michigan native. Born in Battle Creek, she came to Western as a student, taking her bachelor's degree in 1940, then served as a speech therapist in the Battle Creek Public Schools and as a substitute teacher in Battle Creek's Lakeview School District. After earning her master's degree from Western in 1965, she joined Western's faculty as an instructor, undergraduate counselor and supervisor in the clinical practicum of the Department of Speech Pathology and Audiology. She also served as coordinator of the augmentative communication program.

Mary Ida has spoken at various seminars and workshops on speech pathology and audiology, and presented a paper at the national convention of the American Speech and Hearing Association in 1976. Particularly notable was the series of presentations she did on aphasia and the practical application of augmentative communication electronic equipment. A number of published papers and several audio-visual presentations for use in training speech therapists are a part of her accomplishments.

In December of 1982 the Michigan Legislature adopted a "Resolution of Tribute" to Mary Ida. Offered by Representatives Welborn, Gilmer, M.C. Brown and McCollough and Senator Welborn it stated in part, "Most importantly, she has worked tirelessly to instill in her students the same compassion and conviction that have inspired her in working to make the world a better place . . . "

Described as fun loving and well liked by students, Mary Ida will be missed on campus, but in retirement and in her roles as gardener, sailor and fishperson (she also has a special interest in dancing), Southwestern Michigan will certainly offer its native opportunities to pursue these interests. And Mary Ida, the native, will certainly pursue those interests as a part of her retirement plans. But what is this other retirement plan? Mary Ida will become a seasonal native and escape to (maybe Arizona) a warmer climate when Southwestern Michigan shivers in winter.

May she find years of sunshine and warmth with Harry, their twin daughters, their son, and their grandchildren.

# JEAN E. LOWRIE Professor of Librarianship

Jean Lowrie has had a full and distinguished career which will not end with her retirement from WMU. Born in Northville, N.Y., she took her B.A. in English and history from Keuka College. Later degrees were a B.S. in library science from Western Reserve University; a M.A. in elementary education from Western Michigan University; and the Ph.D. in library science from Case Western. She came to WMU initially as Librarian of the Campus Elementary School and her interest in library service to elementary school children has continued throughout her career. Jean retires as Professor and former Director of Western Michigan University's School of Librarianship (now the School of Library and Information Sciences) where she joined the teaching staff in 1958.

She has been an outstanding leader in national and international librarianship, serving as President of the American Library Association, of the American Association of School Librarians, and of the International Association of School Librarianship of which she is currently Executive Secretary. She was also Chairman of the Michigan White House Conference on Library and Information Service and Michigan delegate to the national conference. An honorary degree and several other awards have recognized her many achievements.

Jean's extensive publications include many articles in professional journals and encyclopedias, and two books: *Elementary School Libraries* and *School Libraries*: *International Developments*.

Jean has traveled in every continent ("except Antarctica" she says—and only because it is uninhabited, we imagine). Much of her travel has been to participate in programs of international library associations and often as representative of the U.S. Information Agency and A.I.D.

In addition to her service to her professional interests, Jean serves as President of the Board of Directors of Friendship Village, is a member of the Board of Altrusa Club, and Chairman of the Board of Deacons of the First Baptist Church of Kalamazoo. At present she is editing a series of books for Libraries Unlimited and is in the process of writing two books on international library development.

It would seem that there could be little time for the pleasures of retirement as we often idealize them, but Jean intends to continue her hobbies and interests in music, gardening, bird watching, reading, and travel. She will continue with her international service while having more time to enjoy her Florida and Kalamazoo homes.

# JACK R. MEAGHER

Professor of Computer Science and Mathematics

"Jack is the first and only Director the Computer Center has ever had. Through much persistence, he has developed an outstanding facility with a fine staff. To the extent that any certain person can build a unit, the Computer Center is, indeed the house that Jack built." So says Phil Denenfeld, Vice President for Academic Affairs.

Jack is a native of Ironton, Minnesota. He spent his childhood and youth in Duluth, the Ore Capital of the World, leaving it to enter the military. Upon his discharge from the service in 1945, he entered Western Michigan University and earned his B.A. in mathematics in 1949. In 1951, he earned his M.A. also in mathematics at the University of Michigan and returned to Western Michigan University as an assistant professor. Jack was appointed Director of the Computer Center in 1962.

Over the years, Jack has devoted himself to the development of this "high tech" industry and its growth and impact in the larger community. He has engaged in numerous professional presentations to a variety of audiences, allied himself with several national professional societies, published several articles and monographs, and earned two prestigious grants from the National Science Foundation. Quite of recent note has been his involvement with Western's EXCITE program, serving as a convener of the Resource Group of one of the task forces.

Jack retires as Professor of Computer Science and Mathematics and Director of the Computer Center. His retirement plans include continuing his present hobbies of reading, swimming, and community service. He hints that after his two-year old granddaughter starts first grade, he may travel some.

### GENEVIEVE C. ORR

## Assistant Professor of Languages and Linguistics

From her native Paris, France, to Midwest Kalamazoo, Michigan, and now to her southern port of call, Puerto Vallarta, Mexico, Genevieve's wanderlust has taken her. However, there's more to this than traveling or roaming, for each place, in turn, has been home to her.

Growing up in a city of sophistication and world charm and an atmosphere of intellect at home, she quite naturally made these qualities her own. Genevieve studied at the University of Paris where she obtained both a license es lettres and a diplome from Institut de Professeurs de Français a' l'Étranger at the Sorbonne. She also studied theater in Rene Simon's School in France.

Then, after marriage and moving to the United States, she was happily busy, acclimating herself to a new culture, and rearing her family. She was always eagerly welcomed by individuals and groups, whom she fascinated by her personal charm and her French language and literary interests. Anyone who knows Genevieve will never forget that familiar accent! She often participated as a guest speaker at the local Alliance Francais, where she would exhibit her knowledge of literature.

Genevieve's teaching experience began in France and was later continued at Kalamazoo College and then at Western Michigan University, where she also received a Master's Degree.

Joining the W.M.U. faculty in 1957, she reached many students at various levels of language, whose own proficiency could be greatly enriched by an ear keenly attuned to the various nuances and subtleties of sound that her native ability could provide. Genevieve's broad-based knowledge of world literatures—French, British, American, Spanish-American—made her a stimulating professor. Her keen interest in literary criticism extended across many genres and periods and challenged students. Both a socio-linguistics study of the French language, and, recently, an investigation of current French and Mexican theatres claimed her scholarly attention.

Genevieve's *joie de vivre*, her dashing, colorful sense of style, and her enthusiasm for a good conversation linger with us here at Western. Meanwhile, she's enjoying the sun and fun in Mexico, but still needing the right place with a well-stocked library to continue her wide reading. This attractive French lady, who will always be young, is currently enjoying being a grandmother and is spending her time with tiny John Salvador Perez in Puerto Vallarta.

### ERWIN W. RAYFORD

Professor of Industrial Technology and Education

Erwin Rayford has been at Western Michigan University for fifteen years and has served as the coordinator of the University's printing management and marketing program. He received his B.S. from Wisconsin State College and Institute of Technology at Platteville in 1964, his M.E. from the University of Missouri in 1965, and his Ed.D. from the University of Missouri in 1967.

Although this appears the usual educational degree progression, Erwin's entrance into academe is much more interesting and perhaps a little unusual. He had worked for a packaging firm in Rhinelander, Wisconsin, for twenty years before enrolling for any of his university degrees. Thus, the expertise that he brought to the WMU campus in 1967 stemmed not only from academics but also from a rich and varied, practical on-the-job experience.

The four-year program that he coordinates addresses all areas of graphic arts for students interested in either printing management or printing sales. That his program is well known and prestigious became evident in the Fall Semester of last year when he and six of his seniors were selected to participate in an industry-education program in Italy sponsored by the Italian Trade Commission and the Italian Association of Printing, Converting and Paper Machinery Manufacturers. Only one other college in the United States was invited—the N.Y. Institute of Technology at Rochester.

Erwin is also greatly respected in his field locally and internationally. In 1974 he received the "Craftsman of the Year" award from the Kalamazoo Valley Club of Printing House Craftsmen. In 1979 he received the Van Hanswyk-Jasser Outstanding Achievement Award which is granted "in recognition of outstanding work and leadership resulting in improved graphic arts education." The award was presented by the International Association of Printing House Craftsmen, Inc. Erwin is only the fifth recipient of this award and was selected from a field of nominees from the U.S., Canada, and six European countries.

Erwin's career has been a busy and rewarding one. Retirement will do little to change his active course.

# PHOEBE RUTHERFORD Associate Professor of Biomedical Sciences

Wolfe Island, Ontario, to Kalamazoo, Michigan, was the trek taken by Phoebe Rutherford to join the Biomedical Science staff of Western Michigan University. The years required for this trip were full and eventful ones. Along the way in 1938, she married Dr. Paul Rutherford and settled into family life and taking care of their two sons and one daughter.

Before coming to the States, she had earned a bachelor's degree from Queen's University, Kingston, Ontario, and done post-graduate work in pathology at the University of Montreal. She earned a M.S. in biology from WMU in 1964 and joined the faculty the same year. She came to WMU with considerable experience already in her field, having served on the pathology staff at Queen's University Medical School and as Supervisor of Pathology and X-Ray Laboratories at Anson General Hospital, Iroquois Falls, Ontario.

At Western she has served as the sponsor of the University Chapter of Beta Beta Beta, as an undergraduate advisor for the Biomedical Department, and as a member of many departmental committees including those for tenure and promotion and curriculum development. She is recognized in her field both nationally and internationally and her name has been included in various editions of Who's Who in the Midwest, Who's Who in American Education, Who's Who Among Canadian and American Women and the Dictionary of International Biography, to name a few.

Her list of community services is also lengthy. She is a former board member of the Kalamazoo Academy of Medicine Auxiliary, a past chairperson of the Red Cross Bloodmobile Registry, and a past board member of the Red Cross. She has also served as a member of the Red Cross Planning Committee for the Vial of Life and as a volunteer driver for the American Cancer Society.

Her travels to international professional meetings have taken her to faraway places in Central and South America, Russia, Japan, Australia, and Canada. Her educational travels have ranged from the study of the Great Barrier Reef at Green Island, Australia, to that of the Tundra Country at James Bay, Canada. Travel has certainly been a great part of her life. The list of spots she has visited would be the envy of most travel agents.

Her retirement plans include a move from Kalamazoo to Oak Park, Illinois, with travel high on her list of things to do. Bon Voyage, Phoebe—your spirit for adventure and high standards of performance will be missed here.

### NEILL SANDERS Professor of Music

Neill accepted an appointment to Western Michigan University's School of Music faculty in 1969, after three decades of successful professional playing in Europe. At Western he taught French horn and performed with the Western Brass Quintet and the Western Wind Quintet.

A founder-member of the world famous Melos Ensemble, Neill also held the principal French horn position of the London Symphony Orchestra, London Philharmonic Orchestra, and the B.B.C. Symphony Orchestra. He played second horn in the Philharmonia Orchestra with Dennis Brain. Neill recorded and toured extensively with these orchestras under Toscanini, Furtwangler, Klemperer, Cantelli, Von Karajan, and Boulez.

In 1974 he formed the Neill Sanders Horn Trio with Emanuel Hurwitz, violin, and Patricia Naish, piano. During the same year, he performed concerts with the Melos Ensemble in England and France, played with the B.B.C. Symphony Orchestra, taught for the Inner London Education Authority and gave Master Classes at summer schools in Britain, besides recording for films, T.V., and commercial work.

Benjamin Britten wrote several French horn parts expressly for Neill, including his three *Church Parables*, all of which are now recorded. The chamber orchestra part of Britten's famous *War Requiem* was written for the Melos Ensemble, which gave it the first performance under the baton of the composer. The Melos has recorded about two dozen LP's, including the Schubert *Octet* and the Brahms *Horn Trio*. In January of 1975 Sanders returned to England for the 25th anniversary concert with the Melos Ensemble in Queen Elizabeth Hall.

As a pedagogue of French horn, Neill has produced excellent performers from numerous countries including the United States, and built a fine reputation for helping his fellow professionals. Neill has designed and patented a mouthpiece which is being used here and abroad by brass players.

In 1980, he founded the Fontana Ensemble (modeling it after the famous Melos Ensemble). He is serving as both its Executive and Artistic Director. He has organized the Summer Music Festivals at Shelbyville where the music of the Fontana Ensemble delights increasingly large audiences. We expect to see him there this summer, when he returns to the United States.

# FRANK S. SCOTT

## Professor of Industrial Engineering

Some of us dream of adventures in exotic places and some of us live those adventures. Frank lives them. If you ask Frank for his address, he will give you three of them: Tustin, Michigan; Venice, Florida; and Madiera, Portugal. If you ask where he has worked, he'll tell you, "the world over." And that's a true statement, as he has worked with governmental, industrial, and educational agencies from Nigeria to Viet Nam and several countries in between.

As you might guess, travel is the favorite pastime of the Scotts. And beginning in 1960, they have done a great deal of it. Between 1960-62. he was Chief of Party for Western's project to establish a technical college in Ibadan, Nigeria. His experiences there led to a very interesting and important Doctoral dissertation project—that of "devising a paper and pencil test to help select students with potential mechanical aptitude in developing countries such as Nigeria." This test, now translated into six languages, is used as a part of a general battery of tests in both Africa and Asia.

In addition to all his travels and consulting activities abroad, Frank has had a rich professional life here at home. Upon completion of his B.S. (1949) and M.S. (1950) in Industrial Education and Management at Purdue University, he began his career as Vocational Coordinator of the Fort Wayne, Indiana, Public Schools. In 1953, he became the Supervisor of Management Training for AC Spark Plug Division of General Motors in Flint, Michigan. Three years later, in 1956, he joined the faculty at Western Michigan University.

Despite increasing pressures on his time, Frank completed his Ed.D. in Industrial Education and Industrial Management at Michigan State University in 1963.

Frank served as Chairman of the Industrial Engineering Department from 1973 to 1976. He has been senior industrial consultant to southwestern Michigan industries in foreman training, industrial safety, time-and-cost utilization, and management and executive development.

He is a member of such prestigious professional organizations as Industrial Management Society, the American Society of Engineering Education, the American Vocational Association and the American Society of Training and Development International.

His plans for retirement include travel, more time for family life, some study, and always consultation.

# ISABELLE SMITH Assistant Professor of Home Economics

Isabelle graduated from Wayne State University in 1946 with a degree in Home Economics and taught school in Battle Creek while pursuing graduate work at Western Michigan University. In 1968 she accepted a position as instructor in the Department of Home Economics at Western, and in 1970 was promoted to the rank of assistant professor. She received tenure in 1973 and continued teaching in the department until her retirement in January, 1983.

During her years at Western, she taught a variety of courses ranging from "Teaching for Independent Living" to "Transitions to Adulthood." She was an active member of the Family Life Area faculty within the Department of Home Economics.

From 1974 to 1975, Isabelle served as Acting Chairperson for the department. She was involved with various department committees and served as Chair of the Human Concerns (Family Life) Area. Her university involvements included membership on the Selection Committee for the University Vice President (1977), involvement in the University Development Council (1977-78), participation on the University General Education Committee (1975-80), and membership on the Dean's Forecast Committee (1975-76) and the College Promotion Committee (1977). During her tenure at Western, Isabelle spoke to a variety of university and community groups on a broad range of subjects.

Since her retirement in January, 1983, Isabelle has increased her involvement in civic activities in her home town of Battle Creek. She has also enjoyed an extended trip to visit her six children in various parts of the country. Perhaps her greatest accomplishment is the completion of a children's story. She plans continuing to pursue her interest in creative writing.

### MARJORY SPRADLING

### Assistant Professor of Biomedical Science

Marjory, already familiar with micro-biology, plans to become more familiar with micro-computers after her retirement. Among her future plans, she includes the desire to add EXCITEment to her retirement by taking one of the computer courses the program offers.

Born in Marion, Iowa, she migrated a little east to take her B.A. degree in 1943 at MacMurray College in Jacksonville, Illinois, and her M.S. in 1944 from the University of Illinois at Urbana.

She worked as an abstractor and indexer of patents and reports from 1945-1946 with the Hercules Powder Company Experiment Station Library. In 1959 she joined Western's faculty as a part-time instructor in the Biology Department teaching general biology, physiology and anatomy labs, and microbiology. She was one of the Biomedical Sciences faculty when the department was formed in 1977.

Marjory has also served her department and the University as a member of the Physicians' Assistants Selection Committee, as Chair of the Biomed. Advisory Committee and of the Merrill Wiseman Award Committee, as organizer and moderator of the Biomed. panel for the 1981 Science Career Workshop, and as Senator for the Biomed. Department.

She was curator of the bacteria and fungi in the Biology-Biomed. culture collection; however Marjory is also interested in other kinds of "culture." She plans to add to the travel she has already done in France, French West Africa, Denmark and Japan by taking a vacation trip to France this summer. She hopes retirement will allow her to take advantage of more of the many activities Kalamazoo has to offer, to be more active in AAUW, to do more hiking, canoeing and bird watching, to pursue her special interest in French conversation (that trip to France should help), and to "see what develops."

Marjory may find that EXCITE course very useful—she can program a micro-computer to handle her macro-schedule, to insure she also has time to enjoy being with Arch and her family.

#### IRENE V. STOROSHENKO

Assistant Professor of Languages and Linguistics

Many miles and many experiences, both personal and professional, make up the life of this lady, who recently ended her formal career at Western Michigan University.

Born in Kiev, often known as "The Garden City" of the Soviet Union because of its rich, fresh vegetation, she attended the State University there and received her diploma. Any smoothly-planned teaching career at that time was not to be, for in 1941 the intervention by German troops in her city precluded that. During the ensuing years of World War II she was forced to work in a labor camp in Germany, was moved into Austria, and went eventually to a repatriation camp in Bavaria.

The coming of peace, though, led once again to the opportunity to use those language skills in which Irene is so proficient. Her work as an interpreter, teacher, and administrative assistant with the UNRRA (United Nations Relief and Rehabilitation Administration) used her expertise and was rewarding.

Life in the United States followed after a few years, and here too she has pursued her intellectual interests as well as family responsibilities. She taught Russian in Springfield, Massachusetts. Having received her master's degree at Indiana University when Russian was deemed a "critical language," she taught at Niles, Michigan, and then moved to the area of higher education instruction at South Dakota State University at Brookings. She also was on the faculty at the University of Michigan for three summers.

Since 1964, here at Western, with her characteristic enthusiasm, Irene has devoted her time to teaching and inspiring her students in their study of the Russian language, literature, and culture. The civilization of Eastern Europe, rich in its colorful history of people and events, has been alive for them. Often, they have been guests in her home for informal conversation or for the privilege of enjoying the typical Russian suppers she has prepared.

Irene's sons, Eugene and Mark, and little granddaughter, Larissa, share her home, her heritage, and the joys of the present.

### ROBERT M. TRAVERS

### Distinguished University Professor of Education

What will Robert change in his life style after retirement? Nothing! According to him, "I want to continue to do what I have been doing. Why let retirement change one's pattern of life?"

Born in India, Robert earned his B.Sc. at the University of London in 1935 and his Ph.D. at Columbia in 1941. Since then, he has authored eight books, edited three more, and written over one hundred sixty articles published in the professional literature. He is recognized around the world as one of its foremost scholars in educational psychology and the methodology of educational research. In fact, there are few works in his field that fail to cite one of his many contributions.

He has taught in Ohio, New York, Utah and Michigan in higher education and has held several research positions. He has been a Distinguished University Professor at Western Michigan University since coming in 1965. In 1978, he was one of two of the first recipients of Western's Distinguished Faculty Scholar awards.

Robert is a Fellow of the American Psychological Association in the division of Educational Psychology and Evaluation and Measurement, a Fellow of the American Education Research Association, a member of the Psychonomic Society, a certified psychologist (Utah), and is listed in Who's Who in America and American Men of Science.

Among his books are An Introduction to Educational Research, published in three revised editions and three foreign editions, and Essentials of Learning, now in its fifth edition. Both books were published by Macmillan.

With the changes happening in education both now and in the future, we are confident Robert will be able to find plenty of projects to fill his retirement years.

### DONALD C. WEAVER

# Professor of Education and Director of Center for Community Leadership Training

Don is truly a Michigander. Except for four years as Assistant Superintendent of Schools in Aurora, Illinois, he has made Michigan the center not only for his educational training but also for most of his professional activities.

He was born in Hastings, Michigan and now he and Helen live only a few miles from there near Delton in a lovely home overlooking Crooked Lake. It is just the place for someone who lists cross country skiing and sailing as two of his special interests. It is also close to antique country, thus giving him access to another hobby reflected most beautifully in his home—refinishing antique furniture.

Don began his career in education as an elementary teacher at Doster, Michigam, in 1938, after earning a two-year teaching certificate from Western. He received his A.B. from Central Michigan in elementary education in 1945 and completed his M.A. in personnel services in 1948 and his Ph.D. in education administration in 1960.

He joined the education faculty of Western in 1961, serving as Director of the University Campus School for three years. Since then he has had various administrative appointments in the College of Education. Recently his professional activities have led to a close association with the Mott Foundation as consultant for the Foundation, a Director of the Mott Foundation Inter-University Clinical Preparation Program for Educational Leaders, and since 1981 a member of the Mott Foundation National Task Force on Individual Renewal.

Don has also served as consultant to schools on administration, curriculum, community education. Since 1970 he has been Chairman of the North Central Accreditation Visits to Michigan Schools. He has also been on the Governing Board of the National Center for Community Education for ten years. At present, he is Vice President of the Board of Education for the Delton School System—perhaps in these times of needed but defeated millages, the most challenging of all his tasks. In 1982, he was presented the Distinguished Service Award by the National Community Education Association.

Besides extensive travel in the United States, Don and Helen have spent time in Guam, Australia, and Southeast Asia. Don lists "rest and relaxation" as his retirement plans. This probably translates into good times with the family, grandchildren, and many friends—and perhaps a trip here and there.

### ALMA MATER

(Brown and Gold) Western Michigan University

Western we sing to you, Brown and Gold
Western we bring to you, faith untold.
You challenge and inspire;
Your hope is our desire;
We sing to you our Alma Mater,
Brown and Gold



(James Bull '57 and Walter Gilbert '64)

# THE FACULTY RELATIONS COMMITTEE OF THE SENATE

Bernadine P. Carlson (Chairperson), Beth Giedeman, Charles Shull, Robert Stoddard, Mary Taylor, and Emeriti Dorotha Kercher and Leonard Kercher.

Special appreciation is due Suzanne Davenport (secretary of the Senate Office), Randall Lung and the staff of Printing Services, the College of Fine Arts, and all others who have participated in this event.