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Counselor Education and Counseling Psychology

CECP PRIDE



November, 2009

Moving Forward

by Patrick Munley, Professor and Chair

The 2008-09 year, has been a very productive year with many special accomplishments and achievements by our program students, alumni and faculty who continue to make many important contributions to the fields of counselor education, counseling psychology, and human resources and development. We are very proud of the work being done by our students, alumni and faculty. This issue of the newsletter highlights a few of the special events, accomplishments and achievements that have taken place over the last year including accomplishments by our students, faculty and alumni; the selection of Dr. Mary Z. Anderson as recipient of the Western Michigan University Distinguished Teaching Award; visits by distinguished national guests including: Dr. Joseph White, a pioneer in the field of black psychology and Dr. James Bray, President of the American Psychological Association; and the scholarly contributions of our faculty and students.

Also, I would like to share with you a few changes that have recently taken place with respect to the department's curriculum. Effective with the fall semester 2009 there will be two new master's degree program options in counselor education: clinical mental health counseling (60 credit hours) and marriage, couple and family counseling (60 credit hours). Concurrent with the establishment of these new degree options the master's degree option in Counselor Education: Community

Counselor Education and Counseling Psychology Annual Awards

Presented to recipients on April 1, 2009

Graduate Teaching Effectiveness Award
Julie M. Davis

Graduate Research and Creative Scholars Award

Janeé Steele, doctoral student Kendra Lindberg, master's student

Robert & Diane Betz Award for Doctoral Studies in Counselor Education and Counseling Psychology

Mugi Kamau, Doctoral Studies in Counselor Education Bonnie Benson, Doctoral Studies in Counseling Psychology

Robert O. Brinkerhoff Scholarship for Human Resources Development Amber R. Brueck

Kenneth Bullmer Scholarship for Doctoral Students in Counseling Psychology Abbie VanDerWege

Counselor Education and Counseling Psychology Alumni Scholarship Regina L. Meyer, doctoral student Arthur & Margaret Manske Outstanding Master's Student in School Counseling Joseph E. Lee

> Outstanding Master's Student in Counselor Education & Counseling Psychology Brian C. Doane

Thelma M. Urbick Outstanding Doctoral Student in Counselor Education Award Adam T. Wall

Outstanding Doctoral Student in Counseling Psychology Leatrice Brooks Jessica A. Kerby

Outstanding Alumni Award Dane VerMerris

Congratulations to our 2009 award recipients!



Recipients of the Counselor Education and Counseling Psychology Awards

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Counseling is being phased out and replaced by clinical mental health counseling. The Marriage and Family Therapy stand alone degree has also been discontinued and replaced by the Counselor Education: Marriage, Couple and Family counseling degree option.

The reason for these changes, in part, is that the Council for Accreditation of Counseling and Related Educational Programs (CACREP) has implemented a decision with the publication of their 2009 standards, that effective with the expiration of current accreditations for community counseling programs, community counseling programs will no longer be reaccredited by CACREP. This change was apparently made in the context of trends within the field of community and mental health counseling. In the case of our community counseling program, the current accreditation is through 2014. In the future, the degrees that will be eligible for CACREP accreditation include: Addictions Counseling; Career Counseling; Clinical Mental Health Counseling; Marriage, Couple, and Family Counseling; School Counseling; Student Affairs and College Counseling; and the doctoral degree in Counselor Education and Supervision.



Pat Munley

In the context of these changing accreditation standards, we made a decision to phase out community counseling as a counselor education degree option effective fall 2009 and replace community counseling with clinical mental health counseling. All current students admitted to the M.A. program in Counselor Education: Community Counseling have the choice of continuing with their community counseling degree option and graduating as originally planned, with an M.A. in Counselor Education: Community Counseling or changing degree option to Counselor Education: Clinical Mental Health Counseling and graduating with an M.A. in Counselor Education: Clinical Mental Health.

We have also added a new Counselor Education degree option in Marriage, Couple and Family Counseling. This new Marriage, Couple and Family Counseling option is a 60 credit degree program. As students graduate from this degree option in future years we plan to apply for CACREP accreditation. Details concerning these new Counselor Education degree options are presented on the department's Web page and in the 2009-10 Graduate Catalog.

Other recent developments include the name change for the College of Education. On Sept. 17, 2009 Western Michigan University's Board of Trustees approved changing the name of the college to the College of Education and Human Development. This change was made to better reflect the professional diversity of programs the college provides from preparing students for roles in K-12 schools to many other programs that do not require teacher certification. Such programs include athletic training, community health education, counselor education and counseling psychology, dietetics, early childhood and family relations, exercise and sport medicine, exercise science, family and consumer sciences, family studies, food service administration, human resources development, interior design, recreation, sport management, sport studies, and textile and apparel studies.

The University and the national architecture/engineering firm SHW Group are in the process of the final stages of completing phase I planning for the possible renovation of Sangren Hall. While several renovation options have been under consideration the preferred approach appears to be constructing a new four floor building to replace Sangren Hall. After the schematic drawings of the new building are completed and review is finalized by the University the plans will go to the state legislature for review and consideration for capital funding support to proceed with the project. The renovation of Sangren Hall has been a long-standing priority for the University and we are hopeful this will happen in the near future.

The University provost is in the process of developing an Academic Affairs Strategic Plan. A draft of the plan is under review and in the process of receiving input from University faculty and students. The Academic Affairs Strategic Plan will guide the University in developing and enhancing the University's distinctiveness, excellence and uniqueness in undergraduate education, graduate education, research, scholarship and creative endeavor. The provost will be holding a series of town hall meetings during the fall to receive input on the Strategic Plan and the goal is to finalize the new strategic plan by early 2010.

I wish to thank all of our students, friends and alumni who have continued to provide support for the Department of Counselor Education and Counseling Phychology over this last year. Your involvement, enthusiasm and support are vital for the continuing success of CECP. The many friends of CECP who donate to the department's scholarship and awards program throughout the year play an essential role in making these scholarships and awards possible. Your contributions are deeply appreciated. Everyone is cordially invited to attend our next CECP award reception to meet some of our current outstanding students and scholarship recipients. Our next reception will be held on April 22, 2010 in rooms 157, 158 and 159 of the Bernhard Center.

Best Wishes,

Pat Munley

SPECIAL EVENTS

Dr. White Visits WMU

A pioneer in the field of black



psychology, **Dr. Joseph L. White**visited Western
Michigan
University on
March 2527, 2009 and
presented a
public lecture and

held a series of conversations with area students and educators. His visit was co-sponsored by several community organizations and units within the University including the University Counseling and Testing Center and the Department of Counselor Education and Counseling Psychology.

Dr. White is professor emeritus of psychology and psychiatry at the University of California, Irvine. He has had a distinguished career in the field of psychology and mental health for the past 47 years. He spent most of that time at the University of California, Irvine, where he was a teacher, supervising psychologist, mentor, and director of ethnic studies and cross-cultural programs. Dr. White wrote a seminal article in Ebony magazine in 1970 called "Toward a Black Psychology" that was instrumental in beginning the modern era of African American and ethnic psychology. His public talk was on "African American Psychological Strengths as a Vehicle for Surviving, Thriving and Optimal Living." Dr. White spent much of his three days in Kalamazoo meeting with on- and off-campus groups.

President of American Psychological Association, Dr. James H. Bray, visited WMU on April 6-7

Dr. Bray, associate professor in the Department of Family and Community Medicine at Baylor College of Medicine in Houston, is an internationally acclaimed researcher, author and lecturer on Adolescent Alcohol and Drug Abuse Prevention and Treatment, and Stepfamily Therapy. Dr. Bray, who became APA president in January 2009, presented a community wide lecture as well as two clinical training programs and two colloquia. His visit was part of WMU's Visiting Scholars and Artists Program. His community wide lecture was on "Adolescent and Young Adult Drug and Alcohol Abuse: Parents, Teens and Propaganda." Bray led two threehour clinical training programs on

"Screening and Brief Interventions for Substance Abuse" and on "Love, Marriage and Parenting in Stepfamilies". He also presented a research colloquium on "Developmental, Family and Peer Influences on Adolescent Alcohol Use," and discussed his APA Presidential Theme, The Future of Psychology Practice. Bray has published and presented numerous works in the areas of divorce, remarriage, adolescent substance use, intergenerational family relationships, and collaboration between physicians and psychologists. He completed one of the first longitudinal studies to examine the effects of divorce and remarriage on children and adolescents, and summarized this work in his book, "Stepfamilies: Love, Marriage and Parenting in the First Decade."



Dr. Bray, center, is pictured with a group of graduate students during his visit.

FEATURED ALUMNI

Dr. Larry Beer, adjunct faculty member and director of child and family psychological services, was recognized at this year's Annual Meeting of the American Psychological



Association in Toronto. Dr. Beer was presented with the 2009 Practitioner of the Year Award by Division 51, The Society for the Psychological Study of Men and Masculinity (SPSMM), of the American Psychological Association. Dr. Beer received his doctorate in Counseling Psychology from Western Michigan University in 1986 and has served as an adjunct faculty member since 1987. He founded Child and Family

Psychological Services in Kalamazoo in 1989 with the goal of providing the highest quality psychology services for the community.

Dr. Richard A. O'Leary, a 1984 graduate of the counseling

psychology doctoral program, has been promoted to global director of Human Resources for Corning. Dr. O'Leary joined Corning in April 2001 as director of Human Resources and Diversity for Science & Technology. In 2003, he assumed additional responsibilities for the Corporate Legal and Patent group, and in 2005 assumed responsibility for the global manufacturing, technology and engineering organization. Effective



January 1, 2009, he was appointed global director, Human Resources, International Regions. Prior to joining Corning, Dr. O'Leary was vice president, Human Resources at Cytometrics, Inc., a biomedical high technology start-up in Philadelphia. He has also held director-level human resource positions at the Public Service Electric & Gas Corporation and at Owens-Corning Corporation. Dr. O'Leary is nationally recognized for his expertise in organizational development and Human Resources Practices. He is an adjunct faculty member of the University of New Jersey, School of Medicine and is a Lt. Col. in the Air National Guard with 21 years of service. He serves on the boards of Watson Homestead, the Best Practice Institute, and The Alternative School for Math and Science.

Alumnus **Dr. Gerald A. Juhnke** graduated with a doctorate



in counselor education and supervision from CECP in 1991. He is professor and doctoral program director in the Department of Counseling and Educational Psychology at The University of Texas at San Antonio. Dr. Juhnke is a former President of The International Association for Addictions and Offender Counseling and a former president of The Association for Assessment in Counseling. He was first author of an article titled "A Modified

Infidelity Debriefing Process for Couples who have Recently Experienced Infidelity Disclosure". This article was

featured in a special issue of the Family Journal in October 2008. Dr. Juhnke was also co-author of two additional articles in the same issue of the Family Journal on "Using a Modified Neurolinguistic Programming Swish Pattern with Couple Parasuicide and Suicide Survivors" and Family Disengagement of Youth Offenders: Implications for Counselors". In addition, Dr. Juhnke was cited in the Wall Street Journal discussing advances in couples therapy.

Dr. Dane VerMerris is the recipient of the Department's 2009 Outstanding Alumni Award. He graduated with his doctorate in counseling psychology from the CECP department in 1987. He continues to serve Western as a parttime professor teaching master's and doctoral level students. He has also held adjunct teaching appointments with Calvin College, Cornerstone University, and Michigan State University's



Department of Psychiatry. From 1987 through 1994 Dr. VerMerris was a staff psychologist at Pine Rest Christian Hospital providing individual, marital, family and group psychotherapy; psychological assessments; case management; and clinical supervision on a multi-disciplinary treatment team for an adult inpatient psychiatry unit. He also served as adult program director/manager at Pine Rest for the unit with mood disorders, character disorders, and eating disorders. Since 1993 he has been in a multidisciplinary outpatient private practice with an emphasis on psychotherapy and psychological assessment. He also works as a psychologist for the Traumatic Brain Injury program at Hope Network Rehabilitation Services, providing interdisciplinary team leadership, neuropsychological assessment, and consultation. As a licensed psychologist, Dr. VerMerris was appointed by Governor Granholm to the State of Michigan Board of Psychology in June 2005. He has served as chair of the Board of Psychology since January 2008 and was just recently reappointed. He has also served the Board of Psychology as a member of the Disciplinary Subcommittee. As an active member of the Michigan Psychological Association he served on the Board of Directors for four years, and chaired the ethics committee of the Michigan Psychological Association for four years as well. Dr. Ver Merris is a fellow of the Michigan Psychological Association. He was presented with the department's Outstanding Alumni Award in recognition of his service to the profession through his leadership with the State of Michigan Board of Psychology and Michigan Psychological Association as well as his contributions to other professional psychological associations; significant administrative leadership in a comprehensive, multidisciplinary mental health setting; and the delivery of high quality instruction to our master's and doctoral students for over twelve years.

COMMUNITY SERVICE PROJECTS



Mr. John Klein, Katherine Colles and Dr. Joe Morris

For five years the Department of Counselor Education and Counseling Psychology (CECP) in the College of Education and Human Development (COEHD) has maintained a collaborative initiative with the Kalamazoo Public Schools (KPS) to deliver critical mental health services for students at Washington Writers' Academy (WWA) elementary school. Dr. Joseph R. Morris, professor, Licensed Psychologist and Licensed Professional Counselor, developed this project with support from KPS, CECP and the COEHD and serves as project director. Initial plans for this collaboration were reviewed and approved by the Superintendent's office of KPS as well as other central office administrators and the school principal. Services are provided by

advanced masters and doctoral level students in CECP. An experienced doctoral level student serves as the on-site supervisor and is under the direct supervision of the faculty member who developed the project and is responsible for the overall program. The masters and doctoral students who are completing various aspects of their program of study at WWA constitute the Counseling Center staff at the school. The Counseling Center staff works with students, teachers, the principal and other school personnel on issues related to personal, social, educational and career concerns of students and their families. These concerns are addressed by providing need-based services primarily through individual and group work with students and/or family members. There is a structured referral process and procedure to guide the delivery of services and facilitates ease of access for students, parents and staff. The program has received positive support from teachers, administrators and other school district personnel. The success of the program has led to increased interest in expanding services for families of children attending WWA.

"The staff at WWA is devoted to serving our students. In doing so, we believe we have a responsibility to work collaboratively with outside organizations in getting our children what they need in order to reach higher levels of academic, social, and personal success. We readily recognize that as educators we cannot do it alone. Our partnership with the WMU Counseling Center project at the school is exactly the kind of collaboration our students need and it is my duty as a principal to find ways to strengthen that relationship for the betterment of my students, teachers, and families" said Mr. John Klein, reflecting his perspective as Principal of Washington Writers' Academy.

Katherine L. N. Colles M.A, Licensed School Counselor and Licensed Professional Counselor, who also serves as the current on-site supervisor notes, "In an era when school counseling services are unfortunately being reduced and eliminated in the state of Michigan, this unique partnership provides important mental health services to students who otherwise may not receive such services."

"We know that academic success is hampered when students are unable to resolve personal issues. By utilizing these services, families enhance chances for success in the classroom which is what we all want. If students miss the basic skills in the early grades it is hard to catch up," commented Dr. Joseph R. Morris, project director.

NEW FACES



We are pleased to welcome Rhonda Alrick as our newest staff member. Rhonda joined CECP in March as office assistant for the Center for Counseling and Psychological Services in Kalamazoo (CCPS-KZ). Before joining CECP, Rhonda held customer service positions at Diekema Hamann Architecture as an administrative assistant, Duncan Aviation as the flight desk supervisor for the Battle Creek and Kalamazoo desks and as store manager at Harvest Moon. Rhonda is married to Doug Alrick, a programmer analyst in WMU's Office of Information Technology. They have two children, Aren Alrick, a SSGT in the U.S. Army and Whitney Alrick, a 2009 Geography graduate of WMU, who is pursuing her master's degree at the University of Missouri.

AWARDS AND RECOGNITION

Dr. Lonnie Duncan, associate professor and co-training director of the Counseling Psychology Doctoral Program, was



awarded the Griselda Daniel Award by the Graduate Students of Color organization. This award is given to faculty or staff who display the level of commitment, passion and service to students similar to the support and guidance that Griselda Daniels demonstrated during her 29 years of service to the students of Western

Michigan University. This year the award was given to Dr. Duncan in recognition of his commitment, hard work, dedication and genuine concern for students.

Dr. Duncan was also elected by the membership of the Council of Counseling Psychology Training Programs (CCPTP) to serve on the Board of Directors of CCPTP. CCPTP is the national organization of Counseling Psychology Training Programs and membership includes all of the training directors of doctoral programs in Counseling Psychology in the United States and Canada. CCPTP was founded in 1975 and the purpose of the Council is to foster the advancement of education in counseling psychology and to represent the interests of counseling psychology training programs in functions of the American Psychological Association and other organizations which are relevant to graduate and continuing education in counseling psychology. Dr. Duncan will serve a three-year term on the CCPTP Board.

Dr. Mary Z. Anderson was honored by Western

Michigan University with a Distinguished Teaching Award on Oct. 30, 2008 during Western Michigan University's Academic Convocation. The Distinguished Teaching Award was initiated in 2006 to honor outstanding faculty teachers. Dr. Anderson coordinates the master's degree program in counseling psychology and was nominated for the award by past and



present students for her exceptional assistance as a teacher and for meaningfully affecting their careers. Dr. Anderson has been an advisor and mentor to hundreds of graduate students and is an expert in the areas of assessment, tests and measurements. Dr. Anderson coordinates WMU's master's degree program in counseling psychology. The teaching awards carry a one-time cash prize of \$2,000 and a subsequent increase in base salary. WMU's Distinguished Teaching Awards program was launched in 2006 to honor

up to three full-time faculty members each year. Anderson joins five other faculty members honored since the new teaching award program was launched. Anderson, a WMU faculty member since 1995, was praised by supporters for developing a new teaching curriculum to meet new accreditation requirements for doctoral students in her department, for coordinating an advanced doctoral research seminar, for integrating technology into her assessment courses and helping to develop and pilot a new teaching model for counseling practicum courses.

"Dr. Anderson's commitment and passion for teaching excellence extend well beyond the classroom and are clearly manifest in her work as an advisor, as a doctoral committee member



and chair, and as a faculty member available to students within the department," wrote a colleague in support of her nomination.

A former student recounted the impact Anderson had on her academic career and Anderson's willingness to meet whenever advice was needed, even if it meant early mornings, late evenings or on weekends. "She played a significant part in helping achieve my goal of becoming a doctoral-level counseling psychologist," the student wrote. "She is an outstanding faculty member, psychologist and mentor. I am honored to also call her friend."

Other current and former students called her generous, authentic, perceptive, nonjudgmental and "wicked smart." "What I admire most about Mary is her ability to keep her students on track to discover their own process without imposing her own way of doing things," wrote another former student who is now a practicing psychologist. "She has a knack for finding the ways to push you in the ways that you need to be pushed that foster critical thinking and decision making as well as opening new perspectives on your own scholarship."

Early in her tenure at WMU, Anderson served for a period as director of the Center for Counseling and Psychological Services and has served her department and college in a number of roles, including as a member of the Faculty Senate and a member of the College of Education Scholarship Committee. **Bonnie Benson**, doctoral candidate in counseling psychology, was awarded



the 2009 LGBT
Dissertation
Scholarship by
the American
Psychological
Association of
Graduate Students
(APAGS). The \$1,500

scholarship is awarded to a student who demonstrates outstanding promise as a researcher as evidenced by a research proposal addressing the unique concerns facing lesbian, gay, bisexual, and transgender individuals. This award will support Bonnie's research study entitled, "A Grounded Theory of Lesbian Students' Perceptions of Transgender Individuals."

Counselor education doctoral students **Darryl Steele** and **Janeé Steele** have received research awards from the Association for Counselor Education and Supervision at the Oct. 14 -18 conference in San Diego. Counselor

education students from across the nation compete annually for ACES research awards and receiving these awards is a distinct honor. Darryl's



dissertation research proposal entitled "Social Justice Advocacy and Counselor Education: a Study of Counselor Educators' and Counseling Interns' Perception of Training for Social Justice Advocacy" was funded for \$590. Janee's dissertation research proposal entitled "Political Ideology and its Relationship to Social Justice Advocacy in Counseling" was funded for \$1,191.

Molly Heyn, a first-year doctoral student in counseling psychology, and co-researchers Aaron Smith and Robbie Steward, Michigan State University, presented a poster paper on "Openly Religious Trainees: A Training Environment Asset, Liability or Non-Issue" at the 2009 American Psychology

Convention in Toronto Aug. 6 - 9. This paper received the APA Counseling



Psychology (Division 17) Supervision and Training Section Award for

Outstanding poster presentation at the 2009 APA Conference.

Dr. Alan Hovestadt, professor, was featured in an interview published in the July 2009 issue of "The Family Journal", the official journal of the International



Association of Marriage and Family Counselors, a Division of the American Counseling Association. Dr. Hovestadt is the immediate past-president of the 24,000 member

American Association of Marriage and Family Therapy and is a long-time IAMFC member and founding IAMFC board member when ACA first granted IAMFC divisional status. Dr. Hovestadt was featured in the journal because of his prominence within AAMFT and IAMFC and his contributions as a long-time marriage and family counselor educator.

The Ninth Annual College Awards and Recognition Celebration took place on April 17. Three department members were recognized during this celebration. Alumnus and Adjunct faculty member Tim Howard received the Teaching Excellence Award- Part-Time; Carolyn Cardwell received the Staff Excellence



Pictured left to right: Dr. Tim Howard, Carolyn Cardwell, Daniel Huber

Award; and Danny Huber, counseling psychology doctoral student, received the Doctoral Rising Star Award.

The National Association of Student Personnel Administrators Journal (NASPA) is a student affairs journal that is in the process of renaming itself and transitioning into the Journal of Student Affairs Research and Practice (JSARP). The last two issues of the NASPA Journal will be retrospective issues in which the journal is reprinting 21 articles with the most citations and the most downloads over the last 30 years. One of Dr. Jim Croteau's articles that was published



with a former doctoral student, now Dr. Julianne Lark has been

selected for this retrospective. The original article citation is: Croteau, J.M., & Lark, J.S. (1995). On being lesbian, gay or bisexual in student affairs: A national survey of experiences on the job. NASPA Journal, 32, 189-197.

Counseling psychology doctoral student, **Angela Garrison**, with coauthor Jeffrey Kahn from Illinois State University, published an article in the Journal of Counseling Psychology. "Emotional self-disclosure and emotional avoidance: Relations with symptoms of depression and anxiety"



describes two different studies that examined the relation between emotional self-disclosure (typical and event specific), emotional avoidance, and symptoms of depression and

anxiety. One of the key findings was that depressive symptoms are related to diminished levels of emotional self-disclosure.

STUDENT SUCCESS

Congratulations to those students listed below who completed their Ph.D. degree from Fall 2008 through Summer I 2009. Titles of their doctoral dissertation and doctoral committee chair are noted.

DECEMBER 2008

Coleen Harrington Barry Counseling Psychology

Female Collegiate Gymnasts and Experiences in Sport Retirement Due to

Chair of Doctoral Committee: Patrick Munley, Ph.D.

Geniene Michelle Gersh **Counselor Education**

Counselors Working in Integrated Primary Behavioral Health and the

Influence on Professional Identity: A Phenomenological Study Chair of Doctoral Committee: Suzanne Hedstrom, Ph.D.

Lily Cheyanne Munavu

Counseling Psychology

The Effects of Defendant race, Psychological Expert Witness Race, and Racially Salient Psychological Expert Testimony on Juror Decision Making

Chair of Doctoral Committee: Lonnie Duncan, Ph.D.

Glinda Jeanette Rawls

Counselor Education

Research Self-efficacy and Research Mentoring Experiences as Predictors of Occupational Commitment in Counselor Education Doctoral Students

Chair of Doctoral Committee: Stephen Craig, Ph.D.

Jody Katherine Tomko

Counseling Psychology Predicting Counseling Psychologists Attitudes and Clinical Judgments with

Respect to Older Adults

Chair of Doctoral Committee: Patrick Munley, Ph.D.

APRIL 2009

Lara Preacco

Counseling Psychology

Student Athlete Worldview: A Qualitative Discovery of Student-athletes

Outlook of the World through Their Athletic Experiences

Chair of Doctoral Committee: Mary Zwoyer Anderson, Ph.D.

Ericka L. Souders

Counselor Education

Counselor Trainees Perceptions of Their Personal Growth: A Qualitative

Chair of Doctoral Committee: Suzanne Hedstrom, Ed.D.

Janet Thorne-Chan

Counselor Education

Effects of Age and Promotion in the Use of Psychological Resources of

Promoted Employees

Chair of Doctoral Committee: Suzanne Hedstrom, Ed.D.

Summer 2009

Mary-Catherine Kane Counseling Psychology

Relationships Associated with Long-term Step-grandmother Role

Behavior, Role Meaning, and Satisfaction

Chair of Doctoral Committee: Alan Hovestadt, Ed.D.

Congratulations to those students listed below who completed their Master's degree from Fall 2008 through Summer I 2009.

DECEMBER 2008

Sairah Naz Ahmed

Counselor Education: School Counseling

Mohammed Saeed Alyami

Human Resources Development

Marc Alan Arnovs

Counselor Education: School Counseling

Daniel Bradford Aupperlee

Counselor Education: School Counseling

Casey I. Austin

Counselor Education: Community Counseling

Dini Farhana Baharudin

Counselor Education: Community Counseling

Laura Kristen Bennett

Counselor Education: Community Counseling

Kathryn Joy Boettcher

Counselor Education: School Counseling

Ryan Joseph Breen

Counselor Education: Community Counseling

Stephanie Marie Brokstad

Counselor Education: School Counseling

Amber Rene Brueck

Human Resources Development

Timothy Jon Buning

Counselor Education: Community Counseling

Claire Ann Canale

Counseling Psychology

Rebecca G. Chandler

Human Resources Development

Rebecca Nicole Conklin

Counseling Psychology

Dale R. Dankert

Counselor Education: Community Counseling

Jennifer Lynn Dean

Counselor Education: Community Counseling

Kimberly Sue DeGraaf

Counselor Education: School Counseling

Courtney J. DeHaan-Canetti

Counselor Education: School Counseling

Sheena Olivia Delgado

Counselor Education: Community Counseling

Sherry Lynn De Vries

Counseling Psychology

Caitlin E Esbrook

Counselor Education: Community Counseling

Jayne Paula Fraley-Burgett

Counselor Education: Student Affairs in Higher

Education: College Counseling

Christopher Charles Fridsma

Human Resources Development

Barbara Ann Frisby Attwood

Counselor Education: School Counseling

Mary Carmen Fuelling

Human Resources Development

Diana Lynn Galmish

Counselor Education: Community Counseling

Lauran Marie Gentry

Counselor Education: School Counseling

Kari A. Harburn

Counselor Education: School Counseling

Laura Lynn Harman

Counselor Education: Community Counseling

Tracie Schad Hector

Counseling Psychology

Margo Cristin Hill

Counselor Education: Community Counseling

Laura E. Holland

Counselor Education: Community Counseling

Andrea Kaye Holwerda

Counseling Psychology

Patrick Thomas Jeffs

Counselor Education: Community Counseling

Heather Renae Lashuay

Counselor Education: Community Counseling

Heidi Lynn Laug

Counselor Education: School Counseling

Katherine Marguerite Levely

Counselor Education: School Counseling

Katy Lyn Litzner

Counselor Education: School Counseling

Suzanne Christine Meinke

Counselor Education: Community Counseling

Jeanetta Marie Merrow

Counselor Education: Community Counseling

Frank G. Murdock

Counselor Education: Rehabilitation Counseling

Jacqueline Rae Murin

Counselor Education: Community Counseling

Halim Khidhir Naeem

Counseling Psychology

Cylester Van Nunnally

Counselor Education: Rehabilitation Counseling

Stephanie Marie Patrzik

Counselor Education: School Counseling

Alison Jean Peters

Counselor Education: School Counseling

Lisa Michelle Pritikin

Counselor Education: Community Counseling

Mary Katherine Quasarano

Human Resources Development

Holly Kay Rago

Counselor Education: School Counseling

Johannah Mary Ramaker

Counselor Education: Community Counseling

Nicole Patricia Reagan

Counselor Education: Community Counseling

Shannon Lee Rinckey

Counselor Education: Community Counseling

Michelle Lynn Robydek

Counselor Education: School Counseling

Vivian Cristina Rodriguez-Dacaret Counseling Psychology

Amanda Sue Roundhouse

Counselor Education: School Counseling

Todd Ryan Smith

Human Resources Development

Christine Nicole Snyder

Counseling Psychology

Treg Allen Thomas

Counseling Psychology

Lihua Tsai

Counseling Psychology

Melanie Dawn Veldman

Counselor Education: School Counseling

Marcia Dee Vincent

Counselor Education: Community Counseling

Laura Kay Vrba-Carrick

Counselor Education: Community Counseling

Ashlee Nicole Weatherall

Human Resources Development

Garrett Van Weatherhead Counseling Psychology

Jessica Arin Weaver Counselor Education: Rehabilitation Counseling

Mindy Lynn Weaver

Counselor Education: School Counseling

Courtney Alix Whinnery

Counselor Education: Community Counseling

Yi-Chen Yeh

Human Resources Development

Erin Lynn Zelikov

Counselor Education: School Counseling

Human Resources Development

APRIL 2009

Britne Renea Amos

Counselor Education: Community Counseling

Dina Marie Anaya

Counselor Education: Community Counseling

Stacey Lynn Arnswald

Counseling Psychology

Danielle Elizabeth Aven

Counselor Education: Community Counseling

Tamara Lynn Basil

Counselor Education: School Counseling

Deborah Kay Belding

Human Resources Development

Kathryn Joy Boettcher

Counselor Education: School Counseling

Steven A. Bowerman

Counselor Education: School Counseling

Vicky LeAnne Burkett

Counselor Education: School Counseling

Juan Francisco Carisalez Counseling Psychology

Kathryn Marie Chronister

Counselor Education: Community Counseling

JoLynn Cole

Counseling Psychology

Kathryn Beth DeVries

Counselor Education: Community Counseling

Sherry Lynn De Vries Counseling Psychology

Alley Ann DeVylder

Counselor Education: Community Counseling

Megan Katharine Donathan

Counselor Education: Community Counseling

Mary Jane Ellison

Counseling Psychology

Jennifer Marie Fethke

Counselor Education: School Counseling

Emily Anne Fritz

Counselor Education: School Counseling

Joseph Leo Gage

Counseling Psychology

Sarah Beth Good

Counselor Education: Community Counseling

Rajani James

Human Resources Development

Joseph Johnson

Counselor Education: School Counseling

Linda Ann Jones

Counselor Education: School Counseling

Megumi Kikuchi

Counselor Education: Community Counseling

Dawn M. King

Counselor Education: School Counseling

Chad A.B. Koehn

Counselor Education: Community Counseling

Katie Cecelia Kresnak

Counseling Psychology

Krisy Lynn Mahome

Counseling Psychology

Joshua Michael Mandarino

Counselor Education: School Counseling

Karen Jean Martin

Counselor Education: Community Counseling

Julie Joy McIntyre

Counselor Education: School Counseling

Chonda Denise Rimpson

Counselor Education: School Counseling

Julie Ann Scarpo

Counselor Education: Community Counseling

Alaina Nicole Scott

Counselor Education: School Counseling

Adrienne Michelle Sines

Counselor Education: Community Counseling

Anika Smith

Counselor Education: School Counseling

Shandra Renee Smith

Counselor Education: School Counseling

Wendy McDaniel Stinson

Counselor Education: Community Counseling

Elizabeth M Teklinski

Counselor Education: Community Counseling

Robin Elaine Teliczan

Counselor Education: School Counseling

Derek Devan Thompson Counseling Psychology

Melanie Dawn Veldman

Counselor Education: School Counseling

Rachel Bennett Wood

Counselor Education: School Counseling

Leah Marie Young

Counselor Education: School Counseling

Summer 2009

Kathryn Virginia Lorraine Anderson Counselor Education: School Counseling

Katherine Jayne Armstrong

Human Resources Development

Anita Jennifer Banks

Counselor Education: Community Counseling

Deidre Priscilla Begay

Counseling Psychology

Michelle Renee Bekkering

Counselor Education: Community Counseling

Lindsey Christine Blank

Counseling Psychology

Bryon Charles Botorowicz

Counselor Education: Community Counseling

Vicky LeAnne Burkett

Counselor Education: School Counseling

Jennifer Amy Carney

Counselor Education: Community Counseling

Amanda Marie Cherian

Marriage and Family Therapy

Lloysa Domina

Counseling Psychology

Danielle Elizabeth Cook

Counseling Psychology

Brenda K. Cuddeback

Counselor Education: Rehabilitation Counseling

Roxanne Lynne Damerow

Counselor Education: Community Counseling

Michelle Lee Davis

Counselor Education: Community Counseling

Nicole Lynn Deckrow

Counselor Education: School Counseling

Kimberly Ann Dickinson

Counselor Education: School Counseling

Coty C. Dunten

Counselor Education: College Counseling

Mary Jane Ellison

Counseling Psychology

Nora Adessa Fox-Wentz Counseling Psychology

Mary Beth Gilliam

Counseling Psychology

Jennifer Joan Hart

Counselor Education: School Counseling

Suzanne Renee Jacoby

Counselor Education: School Counseling

Mwanawa Bekinda Jones

Counselor Education: Community Counseling

Jaclyn Ellen Jorgensen

Counselor Education: Community Counseling

Juanita Jo Landen

Counselor Education: Community Counseling

Tiffany Lynn McManaman Counseling Psychology

Cheyla Amelia Milo Counseling Psychology

Angela Kay Morrison Counseling Psychology

Kelly A. Niergarth Counseling Psychology

Heather Marie Orr

Counselor Education: Community Counseling

James Allen Panozzo

Counselor Education: Community Counseling

Marrisha Shani Pasterik Counseling Psychology

Timothy Jay Prior Counseling Psychology

Paige Lea Putans

Counselor Education: School Counseling

Elizabeth Ann Rudolph Counseling Psychology

Samuel George Sarns Counseling Psychology

Alica Kristien Smullen

Counselor Education: School Counseling

Laura B. Snoeyink Musoke **Human Resources Development**

Craig Allen Thornton

Counselor Education: School Counseling

Aim Rene Thurber

Counselor Education: School Counseling

Darcy M. Trimpe Counseling Psychology

Jason Scott VanLester Counseling Psychology

Keven Wayne Venhuizen

Counselor Education: School Counseling

Cynthia Ann Walraven

Counselor Education: School Counseling

Kathryn E White

Counseling Psychology

Latasha Shawntaya Williams Counseling Psychology

Ron W. Wilson

Counselor Education: School Counseling

Leah Marie Young

Counselor Education: School Counseling



Congratulations **Graduates!**

RESEARCH AND SCHOLARSHIP

Janeé M. Steele, fourth year doctoral student in counselor



education, has authored a paper titled, "Preparing Counselors to Advocate for Social Justice: A Liberation Model," published in the December 2008

issue of Counselor Education and Supervision. The paper describes a constructivist approach to social justice advocacy training called the Liberation Model, which is based on the work of Brazilian educator Paulo Freire. Counselor Education and Supervision is the premier journal for counselor educators.

Dr. Kelly McDonnell, Associate Professor, presented a poster paper



with two CECP master's students, Juanita Landen and Abbey Ewalt, and Dr. Lorraine Guth from Indiana University (IU) of Pennsylvania, at the recent

annual meeting of the American Counseling Association in Charlotte, NC. The paper was titled "Analysis of The Journal of Specialists in Group Work: Author Identification and Institutional Affiliation." Dr. Kelly McDonnell also published, with Dr. Lorraine Guth of the Indiana University of Pennsylvania, an article on Group work terminology in the 2009 edition of American Counseling Association (Ed.), The ACA encyclopedia of counseling.

Dr. Nicholas Andreadis, assistant



professor and interim associate dean of the Lee Honors College, authored the lead article published in the January 2009 issue of Performance

Improvement. The article presents a practical framework for considering organizational effectiveness, emphasizing the critical role of systems thinking and learning theory in organizational development.



The Journal of Humanistic Counseling, Education & Development has accepted an article by faculty member **Dr. Jerry**

McLaughlin, assistant professor, and master's student, Kathryn Boettcher. The paper is titled "Counselor identity: Conformity or distinction?" and considers what can be learned about counselor identity from the historical experience of three other disciplines. Dr. McLaughlin also has an article titled "Discourse or Cognition: An Introduction to Discursive Psychology" in press in the Journal of Systemic Therapies. The paper offers a critique of cognitive psychology, offers discursive psychology as an alternate theory, and focuses on the implications for therapists drawing on a discursive psychology versus a cognitive psychology approach.

Dr. Suzanne Hedstrom and counselor



education doctoral students **Christina Stuive** and **Lacretia Dye** presented a poster paper at the annual meeting of the American Counselor Association in Charlotte titled: How Present Are Underrepresented Groups

in the Journal of Counseling & Development. The paper presented findings of a content analysis of the Journal of Counseling & Development for the last 12 years assessing the presence of underrepresented populations.



Allison Buller, doctoral student in counselor education and Dr. Norman Kiracofe, professor emeritus, published an article on "Mandated Disciplinary Counseling: Working Effectively with

Challenging Clients" in the spring 2009 issue of the Journal of College Counseling. The paper explores student dynamics and other issues influencing the efficacy of mandated counseling in college counseling settings and recommends counseling readiness interventions to mitigate reactance issues that can be barriers to effective counseling outcomes.

Alyssa Ford, a third-year doctoral student in counseling psychology, and Dr.



Lonnie Duncan, associate professor and co-training director of counseling psychology, presented a lecture at the AARP Diversity and Aging in the 21st Century conference in Chicago, IL on June 10. The lecture, part of a

symposium on sexuality in later adulthood, was titled, "Addressing Sexuality of Elders in Mental Health Practice." Ford and Duncan provided information about normal sexual expression in a racially, ethnically, and spiritually diverse population of older adults to a multi-disciplinary audience. Ford also co-authored a paper with Dr. Pamela Foley, Ph.D. of Seton Hall University, and presented at the American Psychological Association 2009 conference in Toronto. The paper was part of a Division 17 (Society of Counseling Psychology) symposium titled, "Regrouping and Reinventing—Career Management as a Life-Long Process." The paper by Foley and Ford was titled, "Redirected Development: Downsizing and Sudden Disabilities." Ford's contribution to this project included reviewing vocational literature regarding disability and the employment needs of military veterans and creating recommendations for career counselors working with returning veterans from the ongoing wars in Iraq and Afghanistan.

Doctoral students Danny Huber and Abbie VanDerWege have co-



Abbie VanDerWege, Dr. Eric Sauer and Dr. Karyn Boatwright

authored a paper with Dr. Eric Sauer, associate professor, and colleagues Karyn Boatwright, Fred Lopez and A. Lenz in-press in The Psychologist-Manager Journal. The paper is on "The influence of adult attachment styles on workers' preferences

for relationship-oriented styles of leadership." The findings of this study revealed that workers with preoccupied adult attachment styles expressed stronger preferences for relational leadership behaviors than workers with either dismissive adult attachment styles or fearful attachment styles. The authors discussed the implications of the findings to advance a deeper understanding of workers' leadership behavioral preferences.



Dr. Gary Bischof, associate professor, and **Dr.** Alan Hovestadt, professor along with former doctoral student, now Dr. Michael

Jansen presented at the American Association for Marriage and Family Therapy. It was held on Oct. 30-Nov. 2, 2008 in Memphis, TN. The secrets in Couple Therapy was one of the most popular presentations. Dr. Bischof also presented with former doctoral student, now Dr. Christopher Richmond on: "A Study of Assessment in Solution Focused Brief Therapy."



Dr. Carla Adkison-Bradley, professor, and Dr. Phillip Johnson, associate professor, have co-authored an article with counselor

education doctoral student

Stephanie Carter and colleague C. Maynard from Barbados on "African Caribbean Women and Depression" which is being published



in the British Journal of Guidance and Counseling.

Group and Organization Management, an academic journal, recently published an article in their special issue on Lesbian, Gay, Bisexual, and Transgender issues. The article, "Models of workplace sexual identity disclosure and management: Reviewing and extending concepts", was written by Dr. Jim Croteau, professor, and Dr. Mary Z. Anderson, associate professor and coordinator of the counseling psychology Master's program, and doctoral student Bonnie VanderWal.

Dr. Gary Bischof, associate professor and coordinator of marriage and family therapy, Dr. Mary Louise Anderson, assistant professor and coordinator of the school counseling program, Dr. Eric Sauer, associate professor, director and co-training director of the counseling psychology doctoral program, and Dr. Stephen Craig, unit director of counselor education, along with Dr. Dennis Simpson, Specialty Program in Alcohol and Drug Abuse, have a book chapter in press: "Supervision of applied specialties—Unique aspects." The chapter is in a book titled *Practice of* Supervision published by Queensland, AU: Australian Academic Press.

Raymond L. Sheets, Jr., secondyear doctoral student in Counseling

Psychology, coauthored a paper with his former mentor, Jonathan Mohr, Ph.D. (George Mason University), titled "Perceived Social Support From



Friends and Family and Psychosocial Functioning in Bisexual Young Adult College Students," published in the January

2009 special issue of The Journal of Counseling Psychology. This paper addressed the degree to which two types of social support (general social support and sexuality-specific social support), and how two sources of social support (friends and family), influenced the lives of bisexual individuals.

Kara Wolff, counseling psychology doctoral student, presented with Dr. Patrick Munley, chair, a poster paper at the American Psychological Association 2009 conference in Toronto. The paper titled "White Undergraduate Women: Racial Consciousness, Feminist Identity, and Family Environment" was based on Wolff's dissertation and examined the relationships between White racial consciousness, feminist identity development and family of origin environment.

Students and Faculty Members
Present Papers at the Association
of Counselor Education Supervision
(ACES) 2009 Conference

Counselor education faculty members and doctoral students presented papers at the 2009 ACES Conference held Oct. 14 -18 in San Diego.

Faculty presenting papers at the conference included:

- Dr. Mary L. Anderson presented on "The Transformational Journey: School Counseling Supervision" and a Roundtable presentation on "Building Online Communities: The Transition to the Virtual Classroom".
- Dr. Stephen Craig and doctoral student Tiffany Lee presented on "Clinical mental health counseling: Implications of the 2009 CACREP standards related to substance abuse."
- Dr. Suzanne Hedstrom along with colleagues Dr. Shawn Bultsma, Grand Valley State University, and Dr. Diane Parfitt, Eastern Michigan University, presented on "Developmental supervision of school counseling interns." Dr. Hedstrom also presented a paper with colleague Dr. Suzanne Dugger, Eastern Michigan University, on "Trans-

formative actions through collaboration: Counselor educators and the Michigan Department of Education." Counselor education doctoral students who presented papers at the conference included:

- Stephaney Carter presented on "Concerns of Black Caribbean Immigrant Students: Implications for School Counselor Training."
- Brad Hinman presented on "Personal Counseling as a Requirement of a Graduate Program in Counseling: Homework Assignment or Best Practice?"
- Tiffany Lee and Angela Kent presented on "Sexual addiction: What counselor educators need to know about this process addiction."
- Carrie Tremble presented a roundtable on "Counselor Education and Counseling Survivors of Sexual Assault- Best Practices."
- Lacretia Dye presented a roundtable on "A historical overview on an arrival at Urban Education."
- Allison Buller and LaShonda Fuller presented on "A Constructivist Approach to Multicultural Infusion in Counselor Education".

IN MEMORIAM

Gilbert Earnest Mazer, professor emeritus of counselor education and counseling psychology, died July 20, 2008, in Spring Hill, Fla. He was 81.



Mazer came to WMU and the Department of Counselor Education and Counseling Psychology in 1965 and retired in 1990 after 25 years of service. He was an expert in Adlerian psychology, survey research and evaluation, research design, test construction and critiquing, and personality testing and analysis.

After retiring from WMU, Mazer moved to South Carolina and later to Florida. From 1992 to 1994, he taught at the University of South Carolina and from 1992 to 1997, he worked as an independent contractor for the U.S. Department of Veterans Affairs, doing psychological testing and evaluations.

Mazer served in the U.S. Army during World War II and was a gifted artist who was a member and board member of several arts organizations. He earned a bachelor's degree from the

University of Michigan, a master's degree from Western Reserve University and a doctoral degree from Arizona State University.

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What professional news, i.e., appointments, jobs, projects, publications, honors, awards, etc. would you like us to include about you in future issues of CECP Pride?

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