



bepress Culture: The Past and the Present

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bepress Culture Initiative

- Initiative started by JG Bankier, received huge support from office (1/3 of bepress employees involved)
- First steps: cultural codification and dissemination
- We desire to share our culture with Elsevier and encourage similar initiatives
- Our culture comes from the bottom up, is employee-driven and supported by management

bepress values in a nutshell:

- We value collaboration.
- We value our people.
- We value individuality and diversity.
- We value balance.



Scenic Berkeley, CA

Citrus Bake Off



bepride Employee Resource Group



Cubicles Under the Sea



Bubble Soccer



Not Pictured

- 10 year anniversary parties - cape, clock, special edition card
- Stretch Group at 10:30 and 3:30
- Karaoke
- Halloween Party, with costume contest and trivia
- Puzzle exchange