

Time to apply for tuition remission

It's time for eligible employees and retirees to apply for tuition remission for dependent children, spouses and designated eligible individuals for summer II 2013 through summer I 2014. Submit completed applications by May 17 to Human Resources. Instructions and necessary forms are available on the Human Resources website at wmich.edu/hr/forms.html under the Tuition remission heading. Direct questions to HR by calling (269) 387-3620.

Power plant employee contract OK'd

Trustees approved a three-year contract April 18 with the 15 Beam Power Plant employees who are members of the Michigan State Employees Association. The contract, ratified by unanimous vote of the union membership March 26, runs July 1 through June 30, 2016.

The first year of the contract calls for a wage increase of 1 percent on July 1 and an additional 1.5 percent in January 2014. A 1.75 percent increase is slated for the second year of the agreement, while the third year would see a 2 percent increase.

Other changes in the new contract involve the number of annual leave hours that can be carried forward into future years as well as changes that impact new employees who will be covered by the contract.

Delayed opening for Sindecuse May 16

The Sindecuse Health Center will open at 10 a.m. Thursday, May 16. The first appointments will be scheduled for 10:15 a.m. Regular summer hours, which are posted online at wmich.edu/healthcenter in the About section, will resume May 17. Call (269) 387-3287 for more information.

Office makes grant requests easier

The Office of Development and Alumni Relations has created a webform at mywmu.com/grants that faculty and staff members can use to request funding for projects. Requestors will be provided with a list of possible donor matches and assistance with the next steps in the process.

Dates set for new-student events

Deans, faculty members and administrators are asked to save the evening of Thursday, Aug. 29, for the fall Matriculation Ceremony and Buster's Buffet (formerly Pizza with the Profs). The 5 p.m. ceremony in Miller Auditorium will be immediately followed by Buster's Buffet.

Also, staff members are encouraged to get involved with other activities taking place during this fall's Welcome Week, Aug. 27-30. Sign up to attend the new Parent and Family Hospitality Tent early in the week or to volunteer at one of several student events. Online registration at wmich.edu/fye/fallwelcome/register is open for all events. Direct questions to adrienne.fraaza@wmich.edu or (269) 387-2332.

WMU again named among top 'green colleges'

For the fourth consecutive year, WMU has been named one of "the nation's most environmentally responsible 'green colleges'" by Princeton Review and the U.S. Green Building Council's Center for Green Schools.

The 2013 edition of the free guidebook, released April 16, lists 322 U.S. and Canadian colleges and universities that "demonstrate notable commitments to sustainability in their academic offerings, campus infrastructure, activities and career preparation." Visit princetonreview.com/green-guide.aspx to download the publication.

Notable WMU activities cited

The guidebook's profile of WMU cites the University for its:

- Use of LEED construction standards for both new projects and existing building renovations;
- Extensive electric vehicle infrastructure;
- Water management record;
- Numerous energy conservation efforts, including heat recovery and lighting;
- Use of locally sourced food and trayless dining; and
- Learning and research-oriented oppor-



Dunn, center, and two Miller-Davis reps check out Sangren Hall's new solar panels. (Photo by Mike Lanka)

tunities through the Office for Sustainability.

WMU also was noted as the only Michigan university with a student sustainability fee that provides support for sustainability efforts as well as grants for student-initiated

research. In addition, WMU is a signatory to the American College and University Presidents' Climate Commitment and the Talloires Declaration and is a member of the Founding Circle of the Billion Dollar Green Challenge.

This summer's green projects

The Miller-Davis Co. is in the process of installing 975 solar panels on Sangren Hall's 54,000-square-foot roof by June 1.

President John M. Dunn and other WMU officials examined the work early this month.

They learned it will generate the equivalent of 15 to 20 percent of Sangren's energy use. That will avoid more than \$40,000 in annual energy expenditures and equates to planting 4,500 trees in terms of offsetting greenhouse gas emissions.

The rooftop tour also gave officials a bird's-eye view of three West Campus areas where more green space will be added this summer.

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Archives reduces hours to prep for facility move

Archives and Regional History Collections is now on reduced hours to prepare for its move this year from East Hall to the Zhang Legacy Collections Center near the corner of Oakland Drive and Howard Street.

Once the archives are moved, East Hall will be renovated and transformed into an alumni center for the University.

According to Sharon Carlson, archives director, research and instruction hours at her unit are now 9 a.m. to 4 p.m., Tuesday through Friday, with time on Mondays available by appointment only.

Beginning Aug. 1, the facility will be closed to all walk-in research and instructional services, as staff members prepare and pack the historical collections for the move. Full services at the Zhang Center are scheduled to begin in October 2013. Questions about use of the archives during the moving period should be emailed to arch-collect@wmich.edu.

With the historical materials no longer housed in East Hall—WMU's birthplace—campus planning officials will begin the design and site preparation for the building's long-awaited renovation. The project will turn the facility into the WMU Alumni Center, which will house the development and alumni relations staff and serve as a gathering spot for campus and community events as well as a place to highlight WMU's history.

By late May, an architect for the project will be named. Shortly after that, a series of design input sessions will be held to allow campus and community members the opportunity to share their ideas for what should be in the new Alumni Center.

A construction sign will soon go up on East Campus that features an artist rendering of what East Hall could look like when the alumni center opens in 2015.



Zhang Center construction site (Photo by Mike Lanka)

Around campus and beyond

Editor's note: Visit wmich.edu/news/events for details and more events news.

48th Medieval Congress starts today

The International Congress on Medieval Studies is being held today through May 12 at various venues around campus and in Kalamazoo. The congress is the world's largest annual gathering of people interested in the Middle Ages.

Among this year's highlights will be an iron smelting demonstration and the free exhibits hall, where visitors may buy used books, medieval sundries and other items.

Tech company CEO to give talk

Alumnus Matt Mace, co-founder of BlueGranite, will share insights about the evolution of his business intelligence company when he speaks this week as part of the Entrepreneurship Forum.

The event is free and begins with breakfast at 7:30 a.m. Friday, May 10, in 2150 Schneider Hall. Mace's talk will follow at 8 a.m. Reservations are required and may be made by contacting Rachael Bower at rachael.i.bower@wmich.edu or (269) 387-5052.

WMU preserve to be showcased

The birds, plants and history of WMU's Asylum Lake Preserve will be showcased during A Day of Celebration from 1 to 5 p.m. Saturday, May 18, at the preserve's Parkview Avenue entrance in Kalamazoo.

Local naturalists will lead an Audubon Society tour starting at 1:30 p.m. and a Michigan Botanical Club tour starting

at 2 p.m. There also will be a tent where attendees can view exhibits and speak with representatives from area groups.

A brief ceremony will be held at 3 p.m. at the Parkview parking lot to dedicate a memorial stone and plaque for Montford Piercy and Renay Piercy-Nesius. The couple was instrumental in organizing the Asylum Lake Preservation Association.

University to host Midwest games

WMU will take on the air of an Olympic sports complex Friday through Sunday, May 24-26, when it hosts the Malaysian Midwest Games International 2013. This annual sporting event is sponsored by members of Malaysian student organizations at U.S. universities throughout the Midwest. Donations are needed, as well as volunteers to work the event. Visit mwgi2013.com for more information.

Annual aviation golf outing slated

Registrations are being accepted until Saturday, June 1, for the third golf outing to raise funds for College of Aviation student groups. The event will begin with a shotgun start at 1:30 p.m. Saturday, June 15, at Cedar Creek Golf Course, 14000 Renton Road in Battle Creek, Mich.

The \$75 per-golfer cost includes 18 holes of golf, a cart, a gift and dinner. Golfers will be paired as necessary, and registration is limited to the first 350 golfers. Check-in will begin at 12:30 p.m. Visit wmich.edu/aviation for registration and other information.

Orientation program for new employees updated

Human Resources will offer weekly orientation program sessions for all new WMU employees, both regular and temporary, beginning Monday, May 13.

The program is being implemented in conjunction with the University's move to a Monday hire date for all employees.

On their first day of work, employees are expected to report to a Monday morning

orientation session instead of reporting to their hiring unit. If the University is closed on Monday, that week's orientation will be held on Tuesday.

Orientation will include important information about getting started and working at WMU.

Sessions will begin at 8:30 a.m. and last until early afternoon. Lunch will be provided. Once sessions end, employees will report to their hiring units.

Those wishing to register a vehicle and obtain a parking permit should report to Parking Services between 7:30 and 8 a.m. before orientation starts.

Questions may be directed to Human Resources at (269) 387-3620.

Obituary

Editor's Note: Visit wmich.edu/news/obituaries for full obituaries.

Avis M. Sparks, a retired first cook in the Draper Dining Service, died March 11. She was 92. Memorial gifts may be made to the American Cancer Society. Visit langelands.com to make a memorial guestbook entry.

Jobs

Current job opportunities at WMU are announced daily on the Human Resources website at wmich.edu/hr/careers-at-wmu.html. Please note that applications must be submitted online by the stated deadline. Complete application procedures are included with each posting.

Dean earns YWCA of Kalamazoo award

Margaret Merrion, College of Fine Arts dean, will receive one of five 2013 YWCA Women of Achievement Awards during the



Merrion

program's annual award celebration at 5:30 p.m. Tuesday, May 21, in Kalamazoo's Radisson Plaza Hotel and Suites.

Her award is sponsored by the Kalamazoo Community Foundation. Her nominator said her tenure at WMU "has been characterized by spectacular success for students, outstanding opportunities in the arts for our community and an extraordinary level of personal service on her part to the national arts community."

Merrion came to WMU in 2000 as the fine arts college's first female dean. Under her guidance, the college received the Governor's Award in 2008, designating it as Michigan's finest arts education unit.

A past president of the International Council of Fine Arts Deans, she serves on Bronson Methodist Hospital's Patient and Family Advisory Council and the Fetzer Center's Advisory Council on the Arts.

Anthropologist appointed to commission

Michael Nassaney, anthropology, was one of two people appointed last month by Gov. Rick Snyder to fill vacancies on the



Nassaney

Michigan Freedom Trail Commission. Nassaney represents members at large and will serve a four-year term expiring in February 2017.

Established in 1998, the commission preserves and promotes the legacy of the Underground Railroad's Freedom Trail in Michigan. Nassaney, a faculty member since 1992, researches topics including historical archaeology, and colonialism and the fur trade in the western Great Lakes.

He is principal investigator for the Fort St. Joseph Archaeological Project in Niles, Mich., and has directed WMU's archaeological field school since 1994. He also edits the Center for French Colonial Studies' quarterly publication and is a past officer of the Society for Historical Archaeology.

Journal recognizes nursing scholar

Mary Ann Stark, nursing, has been named Reviewer of the Year for the *Journal of Obstetrics, Gynecologic and Neonatal Nursing*.



Stark

The publication is a premier resource for health care professionals committed to clinical scholarship that advances the health care of women and newborns. It focuses on nursing practice and addresses the latest research, practice issues, policies, opinions and trends in the care of women, childbearing families and newborns.

Stark has research expertise in childbearing in women age 35 and older, psychosocial dynamics and the medical and obstetrical effects of pregnancy, the effects of the natural environment in health and healing, hydrotherapy in labor, and health promotion.

She earned a bachelor's degree from Capital University and master's and doctoral degrees from the University of Michigan.



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DEADLINE: Items to be considered for publication should be submitted to the Office of University Relations by 5 p.m. Friday the week preceding publication. Summer publication dates are **May 9 and 23, and June 6 and 20**. Items may be submitted to Jeanne Baron at jeanne.baron@wmich.edu, (269) 387-8422 or Campus Mail Stop 5433.

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WESTERN MICHIGAN UNIVERSITY

Candidates announced for Make a Difference annual awards

The Make a Difference selection committee has announced the candidates for its 2013 annual awards. These individuals are the winners of 2012-13 semiannual awards and are now eligible to win one of four annual awards.

Recipients will receive a \$1,200 cash prize, before taxes, and will be honored at the 2013 WMU Academic Convocation set for Friday, Oct. 4. Employees who wish to provide additional information in support of any candidate may do so through Friday, May 31. Any such additional information should include specific examples of how the candidate has demonstrated dedication to outstanding service.

The Make a Difference annual award candidates are: **Mitchell Beare**, Bernhard Center; **Debra Bitterman**, Bernhard Café and Market; **Jean Bowsky-Verschoof**, Bernhard Center; **Donna DeVries**, landscape services; **Ann Ganz**, Haenicke Institute; **Jeannine Hamilton**, Registrar's Office; **Jill Hamilton**, admissions; **Faizan Haq**, University Libraries;

Karen Lamons, Residence Life; **Gracie Mae**, Bernhard Center Dining Service; **Amell McFletcher**, building custodial and support services; **Richard McMullen**, Center for Academic Success

Programs; **Angela Minckler**, communication; **Jennifer Morrow**, world languages and literatures; **Cris Obreiter**, military science and leadership; **Marcy Peake**, College of Education and Human Development;

Richard Santman, maintenance services; **Gladys Sims**, WMU-Grand Rapids; **Christopher Sligh**, Student Activities and Leadership Programs; **Arthur Smith**, information technology; **Bryan Sutton**, maintenance services; **Alison Thor**, University Libraries; **Stacey Tyler**, dance; **Sharon Van Dyken**, College of Aviation; and **Christopher Voss**, University Recreation.

This prestigious annual award is reserved for WMU's most outstanding staff employees—those who reach far beyond their assigned responsibilities to give generously and creatively of their time and talents, making the University an even finer place to work and study.

The selection committee, with representatives from each employee group, will review any new information submitted for the candidates, as well as the previously submitted semiannual nominations. There is no need to resubmit the previous nominations.

Visit wmich.edu/makeadifference for more information.

MBA entry requirements changed for vets, others

Veterans can now ask the Haworth College of Business to consider their military service in its Graduate Management Admissions Test and Graduate Record Examinations waiver process.

Master of Business Administration applicants are required to supply GMAT or GRE test scores as part of their application package. However, under circumstances in which an individual has significant managerial experience, an applicant may petition to waive the requirement.

Applicants who have a bachelor's degree and a minimum of seven years of managerial experience within the military may apply for the GMAT and GRE waiver, based on their experience and training.

In addition, anyone seeking an MBA from WMU beginning with fall 2013 admissions now has the option of submitting GRE scores instead of GMAT scores.

Non-bargaining staffers honored at recent events



APA—From left, Seth, Ryan and Gipper

Five staff members received 2012-13 awards from the Administrative Professional Association and the Professional Support Staff Organization during events this spring.

The two non-bargaining groups represent WMU employees who are covered under the Staff Compensation System. Both APA's April 18 reception and PSSO's April 19 luncheon recognized the hard work and dedication of these staffers.

Winning the PSSO Award (winners must be PSSO members) for service to PSSO were: Crystal Stein, Science and Mathematics Program Improvement, or SAMPI, and Kim Feenstra, psychology.

Winning APA annual awards were: Amy Seth, University Recreation, Tony Griffin Award for exceptional



PSSO—Stein, left, and Feenstra

Trustees approve faculty, staff member retirements

The retirements of 10 faculty members and 11 staff members were approved by the WMU Board of Trustees at its April 18 meeting. Trustees also signed off on one faculty and one staff resignation.

All of the faculty members who are retiring are doing so with emeritus status. Their names, units, years of continuous service and effective dates of retirement are: Sherrill D. Busboom, physician assistant, 15 years, effective June 30; David G. Dickason, geography, 47 years, effective June 30;

David A. Guth, blindness and low vision studies, 25 years, effective Dec. 31; Dean W. Halderson, physics, 33 years, effective April 30, 2014; Eva M. Jerome, nursing, 13 years, effective Dec. 22; Peter W. Krawutschke, world languages and literatures, 46 years, effective Dec. 31; Ronald Miller, computer science, 15 years, effective Jan. 31, 2014;

Dasha C. Nisula, world languages and literatures, 25 years, effective Dec. 31; Donald E. Thompson, educational leadership, research and technology, 29 years, effective April 30, 2014; and Charles C. Warfield, educational leadership, research and technology, 41 years, effective Dec. 31.

The staff members retiring are: Halbert E. Bates, Haworth College of Business, 35 years, effective April 26; Dennis W. Brooks,

WMU Bookstore, 17 years, effective April 10; Jose L. Cardoza, custodial and building support services, 12 years, effective April 30; Margaret J. Corbin, Davis Dining Services, 38 years, effective May 31;

Mary E. Escobedo, Sindecuse Health Center, 14 years, effective May 31; Shelley S. Grant, building support services in custodial administration, 21 years, effective May 2; Terence A. Hudson, WMU Bookstore, 34 years, effective April 10; M. Jamie Jeremy, development and alumni relations, 39 years, effective June 27;

Suzanne E. Katje, Campus Trends, 10 years, effective April 10; Terry W. Shaffer, Residence Life, 18 years, effective June 30; and Michael B. Strong, TotalTech, 22 years, effective April 10.

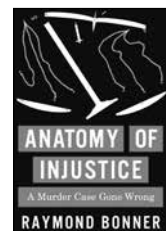
Resigning are: Anthony J. Vizzini, dean of the College of Engineering and Applied Sciences, effective June 30, and Sandra D. Steinbach, associate vice president for business and finance, effective April 19.

Poker Walk set for May 21

WMU faculty and staff members are invited to take part in the 10th annual Poker Walk for fun and fitness Tuesday, May 21. The registration deadline is Monday, May 20. Visit wmich.edu/rec for details.

Second Universitywide common read underway

A book that helped free an innocent man after 30 years in prison—27 on death row—has been selected for WMU's second Universitywide common read.



"Anatomy of Injustice: A Murder Case Gone Wrong" by Pulitzer Prize-winner Raymond Bonner will be read in all First Year Experience seminars and by upper-class and graduate students as well

as faculty and staff members across campus. University Common Read 2013-14 will be launched in early June to coincide with summer orientation activities, and copies of "Anatomy of Injustice" will be available for purchase through the WMU Bookstore.

Activities planned will run throughout the upcoming academic year and include a talk by Bonner Monday, Oct. 14, and bringing the traveling exhibition of the Jim Crow Museum at Ferris State University to WMU.

Visit raymondbonner.net for details about Bonner's book. For more information about this year's common read, contact Miranda Howard at miranda.howard@wmich.edu or Toni Woolfork-Barnes at toni.woolfork-barnes@wmich.edu.

On Campus with Judy Jones



EVENTFUL DAYS
(Photo by Deanne Puca)

Judy Jones is often the first person new or potential students see when they step into the Office of Admissions. It's her job to be able to answer a myriad of questions or point people in the right direction if she doesn't know the answer.

A University employee for almost 24 years, she started in admissions, left for a short time to do financial work for campus radio station WMUK, and has been back at admissions as a part-time office assistant for the past 17 years.

"Every day is different. There's always something going on at admissions. We're always setting up for some kind of event," she says.

Her main responsibilities include keeping track of college-day events and visits by University administrators across the country. She also sends out letters, information, parking permits and maps for new and potential students and families to take campus tours.

The busiest time is in the fall when new students come to campus. Besides "giving out a lot of directions," students need help with their applications and transcripts. Most of that work is digital these days, Jones says, adding that this speeds up the process and cuts down on paper use.

Her part-time schedule of working two to three days per week has worked out well for her other work as co-owner with her husband, Gary, of a 110-acre farm and vineyard in Paw Paw named Jones Rolling Acres Farm. Forty acres are designated for grapes, 12 for asparagus, and the rest of the property includes woods and a pond.

The Joneses "grew up as a couple of city kids in Chicago, and wanted to buy a farm," she said. That was 25 years ago, and the farm produces grapes for Welch's and asparagus for markets in Lawton and to sell at a stand in front of their house.

The couple have a daughter, Taylor, who is a sophomore in the nursing program at WMU and also a student ambassador who gives tours at the University.

"We have a daughter here, too, so I know what parents who come into our office are going through," she says. "If they have anxiety or questions, we're here to help."

WMU again named among top 'green colleges'

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Among the biggest transformations planned is a redesign of Fountain Plaza near Miller Auditorium.

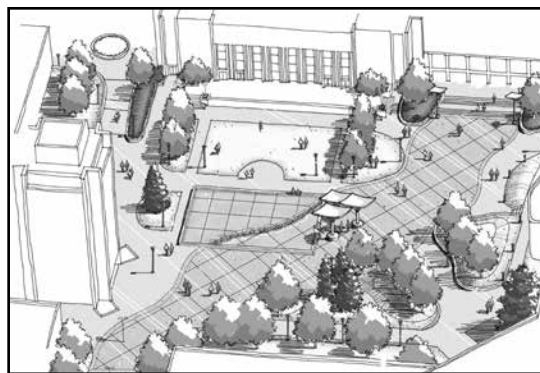
The redesign will move away from the rigid geometric shapes that characterize the current layout and will result in more green space, seating and shade, making the area a destination for passive recreation.

Phase I of the redesign, which includes major reconfiguration of the pavement and expansion of green space, is expected to start

toward the end of this month. As the proposed redesign drawings at fm.wmich.edu/planning show, existing grass and tree plantings will be maintained wherever possible and expanded in some areas.

Also this summer, the Sindecuse Health Center's south and east sides will be re-landscaped, and a landscaped area will be included with the ongoing Sangren parking lot construction. Both projects should be completed in July.

Some 200 trees will be planted by the end of this calendar year, including about 100 to complement those and other projects, such as landscaping for the new Archives and Regional History



South-looking aerial view of the proposed Fountain Plaza redesign (Drawing courtesy of Facilities Management)

Collections facility (see archives hours story on page 1), and another 100 to replace predominately damaged, dead and dying trees.

Service

The following faculty and staff members are recognized for 40, 35, 25, 15, 10 and five years of service during May.

40 Years—Carol A. Olmstead, information technology.

35 Years—Betty J. McKain, grants and contracts.

25 Years—Imtiaz A. Chaudhary, information technology; Lorrie A. Racine, admissions; and Tommye E. Ragan, public safety.

15 Years—Cathleen Fuller, Haenicke Institute; Kevin Hinds, public safety; Robert T. Kakuk, Human Resources; and Tina Lynn Thompson, Sindecuse Health Center.

10 Years—Clayton Bates, intercollegiate athletics, and Keith J. Kelley, University Libraries.

Five Years—Myra L. Currie, public safety; Tonja R. Iocca, philosophy; Robin Lenkart, chemistry; Deanne C. Puca, university relations; John S. Risley, research; Andrea M. Scheckel, WMU-Grand Rapids; Eric S. Schipper, maintenance services; Sara M. Volmering, University Libraries; and Lisa M. Wales, Center for Fostering Success.

Campus community urged to take tornados, drills seriously

Severe weather often erupts during the spring season, so WMU officials urge members of the campus community to be alert.

Keep an eye out for tornados, but also fully participate in tornado drills—regardless of whether you're in the middle of a lecture, office task or class assignment.

"Knowing what to do in severe weather and reacting quickly could save your life," says Cam Vossen, emergency management.

Michigan tornado facts

- In Michigan, a tornado can occur any month of the year.
- The peak season is typically April through July.
- Flying debris is the greatest cause of fatalities and injuries.
- While tornados can occur at any time,

the most likely time is between 3 and 7 p.m.

- The 1953 tornado that hit Flint, Mich., is listed as No. 9 on the top 10 deadliest U.S. tornados list.

Err on the safe side

A deadly tornado tore through Kalamazoo in 1980, and straight-line windstorms and flooding have previously damaged the county.

Among other measures, WMU helps keep employees and students safe by communicating weather news, conducting tornado drills, and making tornado safety rules and guidelines readily available.

Visit obf.wmich.edu/safety/emergency/tornado for information about the ways employees and students are notified of watches and warnings and about the procedures to follow if notified of a watch or warning.



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