



Western News

For and about WMU faculty and staff

MARCH 14, 2013
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Internal candidates sought for dean

An internal search is under way for a new Lee Honors College dean to fill a vacancy that will be created when Dean Nicholas Andreadis retires this summer. Application reviews will begin Monday, March 18, for the position, which is posted on the Human Resources website. To apply, visit wmich.edu/hr and click the job opportunities link under careers at WMU. Once on the careers at WMU page, click the search job postings link under faculty and staff positions.

Event recognizes excellence in diversity

Registration runs through Wednesday, March 27, for the third annual Excellence in Diversity Awards event at 5 p.m. Wednesday, April 3, in the Bernhard Center Ballroom. WMU employees, students, departments and organizations will be honored, and appetizers from around the world will be served. Visit wmich.edu/diversityandinclusion/EIDA2013.html to RSVP or obtain more information.

Bookstore sale slated for March 26-28

The Bookstore Shops' Big Sale Tuesday through Thursday, March 26-28, is an opportunity to get deep discounts on computer demonstration models, LCD TVs, clothes, art supplies, overstocks and more. The sale will take place from 9 a.m. to 5 p.m. in Textbook Alley on the lower level of the Bernhard Center. Items are sold as is, and all sales are final. Payroll deduction for purchases will not be available.

Panel to discuss internationalization

Join faculty members from the College of Arts and Sciences in a discussion of practical strategies for internationalizing courses Wednesday, March 27. The Global Engagement Faculty Panel, which will particularly examine courses that lack an obvious global focus, is set for noon to 1:30 p.m. in the Humanities Center, 2500 Knauss Hall.

Respecting Differences program set

All employees should have received a postcard "ticket" in campus mail for the 2013 Respecting Differences program, "Expanding Ourselves, Embracing Differences," featuring the spoken-word duo Kinetic Affect. Employees are asked to bring the postcard with them to the program, which will be presented at 1:30 p.m. Tuesday, March 19, and again at 9 a.m. Wednesday, March 20, in Kalamazoo's Chenery Auditorium.

NPR's Brooke Gladstone to give talk

Mark your calendars for a visit to campus by Brooke Gladstone, host of the NPR show "On the Media" and author of "The Influencing Machine: Brooke Gladstone on the Media." She will present a lecture on "The Influence of the Media" at 7 p.m., Tuesday, April 2, in 2452 Knauss Hall. A reception and book signing will immediately follow in 2500 Knauss Hall.

Carlson, Hettinger leading WMU trustees

Jeanne H. Carlson of Novi, Mich., and James F. Hettinger of Fennville, Mich., have been elected to serve for 2013 as chair and vice chair, respectively, of the WMU Board of Trustees.

Carlson, a trustee since 2007, replaces William D. Johnston of Portage, Mich., who remains on the board. She retired as president and chief executive officer of Blue Care Network of Michigan in 2010 after a 33-year career with the organization.

Hettinger, a trustee since 2009, replaces Carlson in the vice chair position. He retired in 2008 as president and CEO of Battle Creek Unlimited after 30 years of service with this major economic-development organization.

Both the chair and vice chair were appointed to the board by former Gov. Jennifer Granholm. They will serve one-year terms along with the three other board officers, who are all WMU employees. Their names and board positions are: Betty A. Kocher, secretary; Janice Van Der Kley, treasurer and assistant secretary; and Sandra Steinbach, assistant treasurer.



Carlson



Hettinger

Service-learning, community work wins national praise

The Corporation for National and Community Service has named WMU to a select list of the nation's colleges and universities that earned a slot on the 2013 President's Higher Education Community Service Honor Roll With Distinction.

The honor roll recognizes higher education institutions that reflect the values of exemplary community service and achieve meaningful outcomes in their communities.

Just 100 schools around the nation earned "with distinction" status in this annual awards program that was established in 2006. They included WMU and only two other schools in the state—Michigan State University and the University of Michigan-Ann Arbor. Kalamazoo College was singled out as a finalist for one of five Presidential Awards.

"This is a marvelous community that has embraced service learning and helped us build that concept into our academic and extracurricular programs for students," says WMU President John M. Dunn. "It is no

coincidence that both WMU and Kalamazoo College have been able to build a culture of service on our campuses. This is an area in which we will continue to seize opportunities for the benefit of both our students and the

communities we serve."

WMU's honor roll selection was based on a number of specific initiatives as well as the overall culture and record of community service compiled during 2011-12, a record that included 18,200 students being

involved in some kind of community service, 5,200 students engaged in academic service-learning experiences and students performing 632,408 total community service hours.

The Corporation for National and Community Service oversees the honor roll in collaboration with Campus Compact, the American Council on Education, and the U.S. departments of Education and of Housing and Urban Development.

Shawn Tenney, director of the Office of Service-Learning, submitted WMU's application for the award. The application

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National firm to take over operation of WMU Bookstore

Trustees Feb. 27 authorized WMU to enter a lease agreement with the Follett Higher Education Group Inc., a move that paves



the way for the firm to manage the University's bookstore operations.

The arrangement should improve services for students and provide more book-rental options and used-book offerings. It follows a lengthy process in which WMU sought proposals from national firms with experience in the collegiate book business. Under the three-year initial lease, Follett will

manage all bookstore operations, including the sale and rental of books as well as the sale of clothing, technology and other items.

Nationally, universities are moving away from self-operation and engaging private firms to run bookstore operations. Ten of Michigan's 15 public universities have already made that move.

WMU will be taking advantage of Follett's national purchasing power, national market research, and level of innovation and service.

Plans call for the 900-store company to take over operations Thursday, April 11, and close all stores until Monday, April 15, while Follett conducts inventories.

WMU's 13 bookstore employees have been informed of the transition plan that has been worked out between Follett and the University.

Around campus and beyond

Editor's note: Visit wmich.edu/news/events for details and more events news.

Music school presents festivals

The 2013 New Sounds Festival runs today through Friday, April 5, in the Dalton Center. This year's festival includes the renowned new music collective International Contemporary Ensemble and a mini-festival featuring 20 guest artists presenting new multimedia works.

In addition, free performances by high school big bands and combos begins at 9 a.m. during the daylong 33rd Western Invitational Jazz Festival Saturday, March 16, in the Dalton Center Recital Hall.

Israeli-Palestinian conflict explored

The Rev. Naim Ateek, a Palestinian Christian who has been called "the Desmond Tutu of Palestine" will speak at 4 p.m. Saturday, March 16, in 1060 Fetzer Center. His presentation is titled "Requirements for a Just Peace in Palestine-Israel."

Instructors to share creative works

Five WMU instructors will share their poetry, fiction and other creative works during "Talent Unveiled: A Festival of WMU Adjuncts' Creative Work" from 7 to 9 p.m. Tuesday, March 19, in the Center for the Humanities, 2500 Knauss Hall.

Francophone Film Fest scheduled

Seven rarely seen, feature-length films from French-speaking countries across the world and visits by two award-winning filmmakers who will introduce their creations are on tap this month during the 12th annual Francophone Film Festival.

The festival runs Wednesday through Sunday, March 20-24, in the Little Theatre. All films are subtitled in English.

Talk focuses on Michigan policies

Gilda Jacobs, a former state legislator who directs a statewide organization dedicated to helping Michigan's economically vulnerable population, is the keynote speaker for this year's Whitney Young Jr. Scholars Program. She will speak on "Truth or Consequences: Public Policy and the Future of Michigan," at 7 p.m. Thursday, March 21, in 4010 College of Health and Human Services building.

Chavez Scholarship fundraiser slated

Southwest Michigan will celebrate the life and work of civil rights leader César E. Chávez during an annual scholarship fundraising dinner starting at 6:30 p.m. Saturday, March 23, in the Fetzer Center. To register, call (269) 760-8138.

Event features 16 different cultures

The music, dance, food and fashions of 16 cultures will be featured during the 24th International Festival from 4 to 8 p.m. Sunday, March 24, in the Bernhard Center Ballroom. There will be display tables and cultural performances. Admission is free, and for a nominal fee, attendees may sample traditional foods.

'Seniors' readying for prom night

Area senior citizens will join WMU employees and students for a night of big band music and dancing during the annual Senior Prom from 7 to 10 p.m. Thursday, March 28, in the Bernhard Center Ballroom.

Chair named fellow of national group

Said AbuBakr, chair of chemical and paper engineering, has been named a fellow of the American Institute of Chemical Engineers.



AbuBakr

As a fellow of the AIChE, AbuBakr joins engineers from around the world who are active professionally in either academia or the private sector.

Election to the status of fellow is based on contributions made to the engineering profession and significant accomplishments in engineering. Becoming a fellow is the highest level of membership in the organization.

AIChE formed in 1908 to establish the profession of chemical engineering as independent from that of chemist or mechanical engineer. The organization has some 40,000 members from more than 90 nations.

Psychologist honored for lifetime's work

Alyce Dickinson, psychology, has received the Organizational Behavior Management Network Lifetime Achievement award.



Dickinson

The honor is given to an individual who has fundamentally advanced understanding and application of behavioral principles in organizational settings.

A faculty member since 1984, Dickinson has been dedicated to promoting industrial and organizational psychology and behavior analysis. She received a number of glowing endorsements in a recent issue of the OBM Network newsletter from former colleagues, students and well-known professionals.

Dickinson co-edited one of the first handbooks to examine applying behavioral principles to business settings. She is a co-founder of the OBN Network, housed at WMU, which develops, enhances and supports the growth and vitality of organizational behavior management through research, education, practice and collaboration.

English prof writes academic text

Staci Perryman-Clark, English, has written "Afrocentric Teacher-Research: Rethinking Appropriateness and Inclusion." The



Perryman-Clark

book was published by Peter Lang Publishing in January and is a qualitative empirically based teacher-research study.

The text examines the ways in which African-American students and all students perform expository writing tasks using an Ebonics-based rhetoric- and composition-focused first-year writing curriculum.

Reviewers declare that the book "pushes our notions about what might constitute a common approach into a fresh new space by putting an Afrocentric worldview at the center of a writing curriculum that teaches students to value 'all' languages and language practices."

Perryman-Clark directs WMU's first-year writing program. She was recently elected to rhetoric and composition's flagship organization, the Conference on College Composition and Communication Executive Committee.

WMUK starts on-air spring fund drive March 16

WMU's public radio station WMUK will feature a partnership with two community organizations when it opens the on-air portion of its spring fund drive Saturday, March 16.

In what's being called the Partnership for Quality Pre-Kindergarten Education, the

temporary pact will raise program funds for WMUK. Those donations will, in turn, trigger gifts from the Kalamazoo Community Foundation to Kalamazoo County Ready 4s.

The goal of Ready 4s is to provide a high-quality pre-kindergarten experience for every 4-year-old child living in Kalamazoo County. WMUK's fund drive goal is to raise \$160,000 in pre-drive mail-in contributions, online giving at wmuk.org and on-air pledges.

The station's Web ticker at wmuk.org will feature up-to-date results of the station's fundraising effort throughout the drive.

Retirement Reception

Joseph J. Guilfoyle, College of Aviation, will be honored for his 13 years of service during a retirement reception from 4 to 6 p.m. Thursday, March 28, in the lobby of the college's Aircraft Maintenance Hangar, 135 N. Helmer Road in Battle Creek, Mich.

Jobs

Current job opportunities at WMU are announced daily on the Human Resources website at wmich.edu/hr/careers-at-wmu.html. Please note that applications must be submitted online by the stated deadline. Complete application procedures are included with each posting.



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WESTERN MICHIGAN UNIVERSITY

Alumnus to lead recruitment, enrollment management efforts

Christopher W. Tremblay, assistant vice chancellor for enrollment management at the University of Michigan-Dearborn, has been named associate provost for enrollment management.

Tremblay, an alumnus who began his career working in WMU's Office of Admissions, is returning to his alma mater following more than a decade of enrollment work at public and private universities. His appointment, effective May 6, fills the vacancy created when Keith Hearit, communication, stepped down last summer to return to the faculty.

"Chris Tremblay's passion for WMU and his clear knowledge of our state and nation's enrollment environment were clear to us all during his visit to campus earlier

this winter," says Timothy Greene, provost and vice president for academic affairs.



Tremblay

"We expect him to hit the ground running and to move quickly ahead with the ideas and commitment he shared during his visit here."

Tremblay will oversee the Office of Admissions, Office of Student Financial Aid and Scholarships, Registrar's Office and First-Year Experience Programs, which includes WMU's orientation and Fall Welcome units. His responsibilities will encompass student recruitment and enrollment.

"My enrollment management journey began when WMU entrusted me to conduct high school visits and recruit new students in the semester before I completed my bachelor's degree. It was a privilege, and I

have been hooked ever since," says Tremblay. "Returning to WMU is the ultimate homecoming. To give back to my alma mater for all that it gave me as an undergraduate and a graduate student is going to be rewarding, personally and professionally."

Tremblay has been at UM-Dearborn since 2006, serving first as director of admissions and orientation, then as executive director of enrollment management and interim director of financial aid before being promoted to his current position in 2011. Under his watch, undergraduate enrollment has increased by 14 percent, and the school saw its four largest freshman classes in history, even as the average ACT scores and grade point average of incoming freshmen spiked.

Previously, Tremblay was director of admissions at Gannon University for three years and worked in WMU's admissions office for nine years as a counselor, assistant director and orientation coordinator.

Unusual charity event planned

People are asked to bundle up, then nearly take it all off for charity during the University's first 5K Strip Run, set for 2 to 6 p.m. Saturday, March 23.



Participants run or walk on a 3.1-mile campus course, removing five articles of

clothing along the way and donating them at various stations. The donations benefit the Kalamazoo County Department of Human Services' closet program, which offers clothing free of charge to foster homes.

The event will start as well as finish at the Student Recreation Center, and participants are required to wear a shirt and shorts at all times. Non-participant donations may be dropped at the start/finish line.

Event participants may register during an information and registration night from 5 to 7:30 p.m. Thursday, March 21, in the Bernhard Center; a registration session from 10 a.m. to 2 p.m. Tuesday, March 19, outdoors at the Campus Flagpoles; or on site from 1 to 2 p.m. event day in the Student Recreation Center's indoor tennis courts area.

Faculty members urged to take national survey

WMU is one of hundreds of U.S. colleges and universities participating in the 2013 Faculty Survey of Student Engagement, a national research project that studies faculty perspectives on student engagement.

The survey period will begin Tuesday, March 26, when WMU instructors of all 2013 spring semester undergraduate, credit-bearing courses will receive an invitation to participate. Faculty members will have through Tuesday, April 16, to respond and complete the online questions. FSSE officials will send the email invitations under the signature of WMU President John M. Dunn.

FSSE works in conjunction with the National Survey of Student Engagement. Data collected by the two surveys can be compared to identify gaps in perceptions between faculty members and students at participating institutions.

"We encourage faculty to complete the FSSE which will take approximately 15-20 minutes," says David Reinhold, associate provost for assessment and undergraduate

studies. "The information gathered here, along with the NSSE data, will be used to support our strategic planning efforts."

FSSE collects data to discover the types of educational experiences emphasized at each participating school as well as faculty practices at these schools related to teaching, performing research and other professional activities. These data allow WMU to compare information collected from its previous surveys and compare faculty experiences across lower- and upper-level courses.

For more information, contact Karen Stokes Chapo at karen.stokeschapo@wmich.edu or (269) 387-3867.

Staffer to give Keystone talk

Lisa Garcia, director of the WMU Business Connection office, will discuss "Connecting Industry and Academia" at 8 a.m. Friday, March 22, as part of the Keystone Community Bank Breakfast Speaker Series.



Garcia

The free event begins with breakfast at 7:30 a.m. in 2150 Schneider Hall. Reservations are required and may be made at kayla.j.hunt@wmich.edu or (269) 387-6059.

Garcia, a Kalamazoo native, has directed the Business Connection since its inception in early 2012 and has more than 10 years of advertising and marketing experience at agencies throughout the United States.

Her office is dedicated to strategically matching WMU's resources, including faculty and student experts, with the needs of the local business community. It serves as a one-stop shop for companies that want to engage with WMU to help grow their enterprises.

Service

The following faculty and staff members are recognized for 40, 35, 30, 25, 20, 15, 10 and five years of service during March.

40 Years—Rodney Wade, building custodial and support services.

35 Years—Carol L. Farrance, Residence Life, and Michael P. McDonnell, University Libraries.

30 Years—Janice J. Van Der Kley, Office of the Vice President for Business and Finance.

25 Years—Yvonne R. Rumery, information technology, and Richard A. Santman, maintenance services.

20 Years—Mary L. Brooks, geography; Dale A. Hagens, projects and construction; David A. Locke, maintenance services; Dawn M. Nelson, grants and contracts; William G. Rantz, College of Aviation; Laura Rietkerk, student financial aid and scholarships; and Andrea B. Smith, teaching, learning and educational studies.

15 Years—Ken A. Fisher, landscape services; Cristine L. Gaines, information technology; Jeffrey Johnson, building custodial and support services; Sally J. Vliem, nursing; and Stacy I. Weber, Center for

Disability Services.

10 Years—Christiane Christoph, Davis Dining Services; Brenda J. Kuilema, building custodial and support services; Terrie L. Lewnfield, Davis Dining Services; and Juanita L. Page, building custodial and support services.

Five Years—Debra Ann Bitterman, cash operations; David L. Gehrman, accounts receivable; Chad Kenneth Haven, West Hills Athletic Club; Jessica Michele Overley, accounts receivable; Patricia L. Pettinga, College of Health and Human Services; Karen S. Simpson, Sindecuse Health Center; and Barbara C. VanFulpen, Valley #2 Dining Service.

Obituary

Editor's Note: Visit wmich.edu/news/obituaries for a full obituary.

Michitoshi Soga, emeritus in physics and a leading figure in the expansion of Japanese studies at WMU, died March 3. He was 86. The Soga Japan Center in the Haenicke Institute for Global Education is named in his honor.

A public memorial service is set for 1 to 3 p.m. Sunday, April 21, in 1910 Sangren Hall. Visit mywmu.com/sogajapancenter to make a memorial gift.



Soga

On Campus with Shams Khan



DEMONSTRATING ALUMNI SUCCESS
(Photo by Deanne Puca)

Getting the word out about newly constructed Sangren Hall or WMU's involvement in solar race car and concrete canoe competitions is just part of the job for Shams Khan.

An engagement manager in development and alumni relations, Khan coordinates fundraising for both the engineering and the education college. This ranges from working on the colleges' Web and other communications to meeting donors and planning events.

"It's my job to make sure our office has everything it needs to fundraise for the colleges and that the colleges have everything they need to make that fundraising successful," Khan says, adding that the work in his office is accomplished with a team of co-workers.

Doing that job well requires that his office show alumni and donors firsthand the successes of his two colleges, be it setting up a celebration to show off a new facility or finding ways to demonstrate the positive impact of WMU students and alumni.

"When donors and alumni see all that is going on at the University," Khan says, "they seem to have an affinity to give more."

A former graduate assistant in alumni relations, Khan joined that office full time in 2008 as its coordinator of student and young alumni outreach. He moved into his current position in 2011.

He says while a student, it was important for him to be active in the University. He was a student ambassador to admissions, on the student advisory council, president of the Muslim Student Association and a member of several other student organizations.

"All of those things prepared me for the job I have today," he says. "They prepared me to be able to talk to people from all walks of life and to know WMU inside and out."

Khan, who is working on a Master of Business Administration here, already earned a bachelor's and master's degree from the University. He met his wife, Haniene, while they both were undergraduate students, and the couple lives in Portage, Mich. Haniene's father is Said AbuBakr, chair of chemical and paper engineering.

University trustees approve retirements of 11 faculty, 14 staff members

The retirements of 11 faculty members and 14 staff members were approved by the University trustees at their Feb. 27 meeting. Trustees also signed off on three faculty resignations as well as two faculty leaves.

All of the faculty members who are retiring are doing so with emeritus status. Their names, positions, years of continuous service and effective dates of retirement are: Bassam E. Harik, Haenicke Institute, 34 years, Dec. 31 (change in retirement date only); George J. Haus, special education and literacy studies, 26 years, effective Aug. 31, 2017;

Leonard Lamberson, industrial and manufacturing engineering, 24 years, effective Dec. 31; Margaret M. Merrion, College of Fine Arts, 13 years, effective June 30; David Orchanian, occupational therapy, 15 years, effective April 30; Galen E. Rike, University Libraries, 21 years, effective June 30;

Darryl A. Salisbury, Center for English Language and Culture for International Students, 37 years, effective June 30; Nancy M. Schullery, business information systems, 16 years, effective Dec. 31; Karen F. Thomas,

special education and literacy studies, 18 years, effective Dec. 31;

Neal T. Turner, finance and commercial law, 17 years, effective April 30, 2018; and Paul T. Wilson, special education and literacy studies, 27 years, effective Aug. 31.

The staff members retiring are: Connie S. Bashaw, student financial aid and scholarships, 25 years, effective March 31; Carl C. Dezs, landscape services, 33 years, effective Feb. 28; Charles J. Dineen, maintenance services, 36 years, effective Dec. 31, 2012;

Sandra T. Duke, theatre, 20 years, effective July 31; Kenneth A. Fisher, landscape services, 15 years, effective March 31; Joseph J. Guilfoyle, College of Aviation, 13 years, effective March 31; Linda L. Ickes, Business Career Center, 14 years, effective March 31;

Warren E. Lacefield, College of Education and Human Development, 10 years, effective Dec. 31, 2012; Tommye E. Ragan, public safety, 25 years, effective May 31; Kathy L. Rix, Registrar's Office, 17 years, effective Feb. 28; June A. Sangsland, Burnham Dining Service, 14 years, effective April 30;

Richard K. Schaper, Human Resources, 31 years, effective June 30; William A. Squiers, landscape services, 34 years, effective Jan. 31; and Elaine M. Williams, Miller Auditorium, 27 years, effective July 8.

The faculty members resigning are: Thayma Cd Lutz, mathematics, effective Dec. 23, 2012; Mark Schreiner, mathematics, effective Dec. 23, 2012; and Ghada Soliman, family and consumer sciences, effective Dec. 18, 2012.

The faculty leaves approved are: a sabbatical leave for R. Wayne Fuqua, psychology, effective Aug. 19 through Dec. 22, and a professional development leave for Peter Bickle, world languages and literatures, effective Aug. 19 through Dec. 27.

Assessment conference set

Employees and graduate teaching assistants are invited to the Assessment in Action Days conference Wednesday through Friday, March 20-22. No registration is required.

All sessions offered during the free conference will be in a workshop format, so attendees should bring assessment plans, syllabi and any other pertinent assessment data.

Barbara Walvoord, emerita from the University of Notre Dame, will be facilitating the workshop sessions as well as giving the keynote address. Also, winners of the University Assessment Steering Committee Assessment Excellence Awards will be announced and assessment work at WMU will be showcased.

Visit wmich.edu/news/2013/03/5633 for more information.

Service-learning, community work wins national praise

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highlighted several initiatives that provide measurable service to the community as well as opportunities to train the next generation of professionals:

- The Children's Trauma Assessment Center provides more than 3,000 screenings and 270 assessments annually on children from 11 counties to assess the long-term impact of trauma, while also providing practical training to 40 WMU students.

- For 11 years, the Center for Counsel-

ing and Psychological Services has annually provided affordable counseling for community members, served some 300 clients and provided enhanced training for master's- and doctoral-level students.

- Since 1998, the Fort St. Joseph archaeological project has seen WMU students and faculty members partner with the city of Niles, Mich., to uncover and offer the public an opportunity to explore the once-lost site of one of the region's earliest colonial outposts, a military and fur-trading fort on the St. Joseph River.