



5-6-2010

WMU Board of Trustees Formal Conference Call Session May 6, 2010

WMU Board of Trustees

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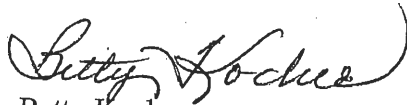
WESTERN MICHIGAN UNIVERSITY
BOARD OF TRUSTEES
FORMAL CONFERENCE CALL SESSIONS

May 6, 2010 – Western PIO Negotiations

The Board of Trustees approved the three-year contract with the WMU Chapter of the Professional Instructors Organization, effective immediately. The contract was ratified by members of the PIO Chapter on April 25, 2010.

May 26, 2010 – Academic Tenure and Promotion Approval

The Board of Trustees approved the tenure and promotion of those listed (attachment) effective with the beginning of the 2010/2011 academic/fiscal year.



Betty Kocher
Secretary
Board of Trustees

CONFERENCE CALL FORMAL SESSION
WESTERN MICHIGAN UNIVERSITY
BOARD OF TRUSTEES

Western/PIO Negotiations

Summary

Highlights of the tentative agreement:

- A three-year contract
- A salary minima of \$750 per credit hour with this dollar value maintained during the life of the contract (increase from \$700 per credit hour)
- A wellness payment of \$20 per credit hour with this dollar value maintained during the life of the contract
- Increase for continuing employees in year one: \$23 per credit hour if they are currently paid less than \$900 per credit hour; 1% if they earn between \$900 and \$1,000 per credit hour; and, ½% if they earn \$1,000 or more per credit hour. In years two and three, each continuing employee receives a 1% increase.
- 100% tuition discount for employees only during semester of employment for up to 4 hours during a semester and 2 hours during a session
- Senior status was defined but no benefits/compensation attach to this status

Process:

- ✗ PIO ratified the contract on April 25, 2010
- ✗ Board of Trustees vote on contract on May 6, 2010
- ✗ If approved, contract is effective immediately, with exception of compensation and dues, which would begin with the fall 2010 semester

Recommendation (ROLL CALL)

It is recommended that the Board of Trustees approve the three-year contract with the WMU Chapter of the Professional Instructors Organization, effective immediately. The contract was ratified by members of the PIO Chapter on April 25, 2010.