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25 Year Club: 33rd Annual Gala

Western Michigan University

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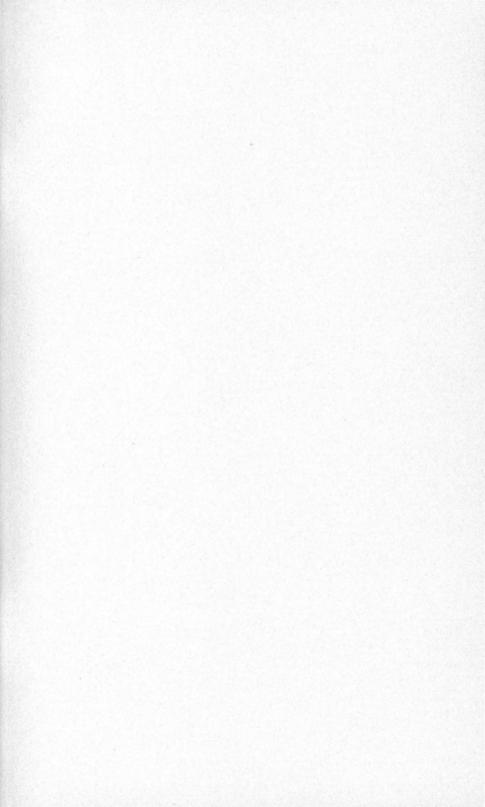
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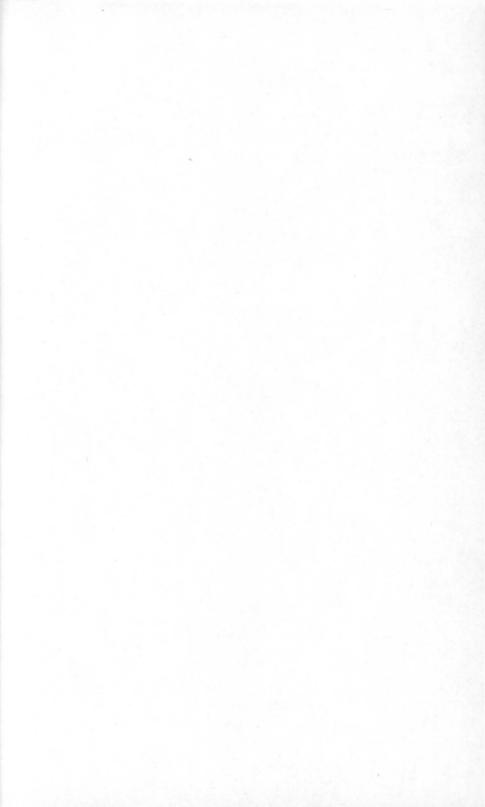


WESTERN MICHIGAN UNIVERSITY





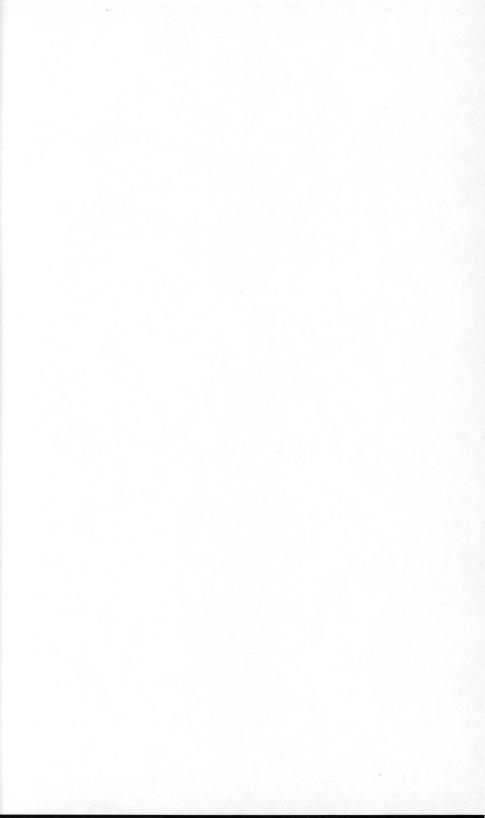
33rd Annual Gala



#### 2014

Established in 1982, the 25 Year Club serves to honor and recognize faculty and staff who have dedicated their careers to
Western Michigan University.
The 25 Year Club annual gala is a time to congratulate our new inductees, to honor current active and retired members of the club, and to share an evening of memories.

Thank you for joining us this evening and sharing in this celebration.



# 25 Year Club

Tuesday, December 2, 2014 John T. Bernhard Center Western Michigan University

#### Reception

Welcome

Peter W. Krawutschke, Professor Emeritus of German

**Dinner Buffet** 

1989 in Review

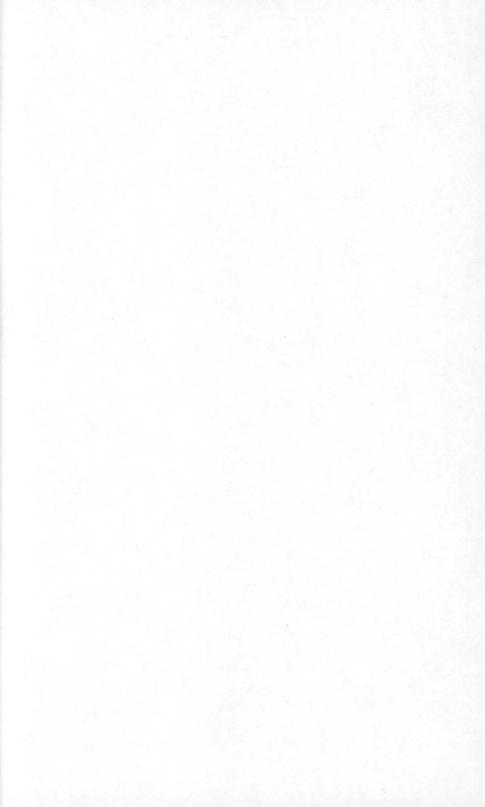
Peter W. Krawutschke

Remarks

John M. Dunn, President

**Induction of New Club Members** 

Peter W. Krawutschke





Ronald S. Bell Key Core Technician Public Safety 1989



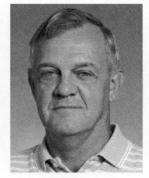
Missy Marie Bininger Manager Help Desk and University Call Center Office of Information Technology 1989



Richard T. Boyd Utility Specialist Facilities Management-Power Plant 1989



Mary J. Carpenter Gardener Facilities Management-Landscape Services 1989



Ray T. Cool
Assistant Professor
Human Performance and
Health Education
1989



Gary M. Custer Ice Technician II Lawson Ice Arena 1989



Rex J. DeVries Cement Finisher Facilities Management-Landscape Services 1989



Kirk B. Dillery Energy Systems Specialist Facilities Management-Maintenance Services 1989



Jean Douglas Coordinator Circulation/Reserve Services University Libraries 1989



Nancy Eimers Professor English 1989



Karim Essani Professor Biological Sciences 1989



Robert R. Eversole Master Faculty Specialist Biological Sciences



Sherrie Y. Fuller Assistant Director Division of Multicultural Affairs 1989



**Denise M. Gardiner**Office Associate
Facilities ManagementLandscape Services
1986



Richard A. Gershon Professor Communication 1989



**Ajay K. Gupta** Professor Computer Science 1989



Paul Hildenbrand
Coordinator Community College
Recruitment and Advising
Haworth College of Business



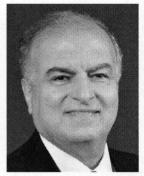
Michelle E. Hruska Executive Assistant Office of the Provost and Vice President for Academic Affairs 1989



**Lynn N. Johnson** Professor Teaching, Learning and Educational Studies 1989



Judith Jones Office Assistant Admissions 1989



Emanuel Y. Kamber Professor Physics 1989



Robert Landeros Chairperson Management 1989



Deanna L. Mergen-Henry West Hills Attendant West Hills Athletic Club 1989



Anna Lee Miller Office Coordinator Sociology 1989



David R. Miller
Refrigeration Repairperson
Facilities ManagementMaintenance Services
1989



Joshua Naranjo Professor Statistics 1989



Cherie S. Neumann Custodian Facilities Management-Building Custodial and Support Services 1989



John O. Norman Associate Professor History 1989



Joyce A. Parsons Executive Assistant Facilities Management-Office of the Associate Vice President 1989



Allan C. Poole Project Lead Customer Success Office of Information Technology 1989



Silvia Roederer Professor School of Music 1989



Kandeiss-Toi Ross Human Resources Assistant Human Resources 1989



Susan R. Stapleton Dean of Graduate Studies Graduate College 1989



Sharacene R. Sutton Building Project Specialist Facilities Management-Building Custodial and Support Services 1989



Alison K. Thor Coordinator Reference Service (Retired) University Libraries 1989



Scott W. Thornburg Professor School of Music 1989



Carla S. Truppa
Custodian
Facilities Management-Building
Custodial and Support Services
1989



Kevin L. Villadsen Carpenter Facilities Management-Maintenance Services 1989



Jung-Chao Wang Associate Professor Statistics 1989



Laura C. Weber Risk Analyst Business Services 1989



Victor C. Xiong Professor History 1989

# Photos were not available for the following employees with 25 years of service:

#### Joyce A. Alexander

Finance Assistant
Payroll and Disbursements
1989

#### Kristina Berns

Building Project Specialist Facilities Management-Building Custodial and Support Services 1989

#### James C. Cotton

Network Programmer Office of Information Technology 1989

#### Clifton E. Ealy

Professor Mathematics 1989

#### Timothy A. Ender

Telecom Service Representative Office of Information Technology 1989

#### Rand H. Johnson

Professor World Languages and Literatures 1989

#### Paul A. Johnston Jr.

Professor English 1989

#### **Carol Mountjoy**

Assistant Director Service Response Student Financial Aid 1989

#### John J. Rook

Electrician Licensed Facilities Management-Maintenance Services 1989

#### leva M. Sverns

Coordinator Central Supply (Retired) Sindecuse Health Center 1989

#### Carolyn J. Wiley

Utility Food Worker Valley No. 1 Dining Service 1989

#### Craig E. Wolford

Financial Systems Analyst Accounting 1989

Name		Service Date Year
Abdul, Mimi	Lewis Walker Institute for	1983
	Race and Ethnic Relations	
Abdul-Mutakallim, Umar F.	Human Resources	1969
Allen, Diana K.	Facilities Management-Building	1976
	Custodial and Support Services	
Alrick, Douglas T.	Office of Information Technology	1986
Anderson, Ariel L. H.	Teaching, Learning and	1986
	Educational Studies	
Aravamuthan, Raja G.	Chemical and Paper Engineering	1986
Ari-Gur, Judah	Mechanical and Aerospace Engineering	1985
Ari-Gur, Pnina	Mechanical and Aerospace Engineering	1985
Armstrong, Buff Leslie	Center for Academic Success Programs	1983
Armstrong, Paula	Speech Pathology and Audiology	1985
Armstrong, Valerie	Facilities Management-Building Custodia	1 1987
	and Support Services	
Asefa, Sisay	Economics	1980
Athappilly, Kuriakose K.	Business Information Systems	1979
Baas, Jane	Lee Honors College	1979
Bafna, Kailash M.	Industrial and Entrepreneurial Engineering	ng 1979
	and Engineering Management	
Ball, Dana	Facilities Management-Landscape Service	es 1985
Ballard-Reid, Bernadette	Office of the Vice President for Research	1981
Barks, Guy R.	Miller Auditorium	1979
Barnes, David A.	Geosciences	1986
Baron, Jeanne	Office of University Relations	1984
Bashaw, Sean M.	Chemistry	1987
Beare, Mitchell P.	Bernhard Center	1978
Beauregard, Kathy B.	Intercollegiate Athletics	1979
Bell, Lori A.	Facilities Management-Construction	1988
Beougher, Sue A.	Office of University Relations	1985
Berkey, Debra S.	Human Performance and Health Education	on 1985
Bhatt, Pradipkumar N.	Sindecuse Health Center	1986
Bigelow, Luann	Accountancy	1980
Bishop, Shirley D.	Facilities Management-Building Custodia	1 1988
1	and Support Services	
Black, Carol J.	Student Financial Aid	1986
Blake, Billie A.	Haenicke Institute for Global Education	1984
Bonselaar, David	Facilities Management-Construction	1982
Boos, Charles A.	Office of Information Technology	1976
Bortolussi, Randolph	Facilities Management-Power Plant	1986
Bowers, Timothy J.	Facilities Management-Landscape Service	es 1987
Bowlby, Virginia	Graduate College	1981
Bowsky-Verschoof, Jean E.	Bernhard Center	1982
Boyle, Dennis E.	Office of Information Technology	1980
Boyle, Tobias J.	Office of Information Technology	1981
Bracken, Daniel Michael	Office of Information Technology	1985
Bradshaw, Christina	Center for Disability Services	1987
Brower, Vena D.	Facilities Management-Maintenance Servi	
Brown, Robert J.	Public Safety	1973
Browning, Christine	Mathematics	1988
Buckner, Regina E.	University Libraries	1971
Buczkowski, Daryl E.	Office of Information Technology	1986
	07	

Name	Department S	ervice Date Year
Buist, Pamela J.	WMU Apartments	1980
Burhans, Jerry R.	Facilities Management-Maintenance Service	ces 1987
Burnie, David A.	Finance and Commercial Law	1987
Burns, Amy L.	College of Education and Human Developm	nent 1980
Burton, Richard E.	Office of Information Technology	1983
Butterfield, Jim	Political Science	1988
Campbell, Patricia K.	Facilities Management-Maintenance Service	ces 1977
Campbell, Shirley J.	University Libraries	1986
Campos, John E.	School of Music	1987
Caras-Tomczak, Barbara V.	Haworth College of Business	1973
Carey, Thomas A.	Management	1974
Caringella, Susan	Sociology	1983
Carlson, Sharon L.	University Libraries	1985
Carpenter, Carol A.	Student Financial Aid	1982
Case-Parris, Brenda L.	Career and Student Employment Services	1976
Cekola, Krista O.	Human Resources	1984
Champion, Robert D.	Facilities Management-Maintenance Service	ces 1986
Chapin-Lechner, Melanie L.	Facilities Management-Landscape Services	
Chapman, Kai M.	Development and Alumni Relations	1970
Chaudhary, Imtiaz A.	Office of Information Technology	1988
Cho, Christopher S.	Mechanical and Aerospace Engineering	1984
Chung, Sung G.	Physics	1986
Clay, Gretta	Human Resources	1988
Coder, Deborah M.	Facilities Management-Maintenance Service	
Coker, Susan D.	Office of the Vice President for Student Af	
Cook, Thomas	Facilities Management-Maintenance Service	
Cooney, Donald F.	School of Social Work	1977
Copeland, Dace	College of Aviation	1982
Corbin, Dennis R.	Intercollegiate Athletics	1982
Cotton, Lillie B.	Admissions	1981
Cox, Annmarie	Office of the Vice President for Business	1974
Coxy i minimize	and Finance	1771
Cox, Vicki L.	Logistical Services	1980
Crandall, Brian E.	Public Safety	1987
Crawford, Vicky A.	Accounting	1983
Cretsinger, Nancy E.	College of Health and Human Services	1987
Culp, Gloria P.	Registrar's Office	1988
Culver, Terri J.	Accounting	1979
D'Amelio, Robert F.	Intercollegiate Athletics	1987
Darrell, Steven	Bernhard Center Dining Service	1985
Datta-Sandhu, Suhashni	Political Science	1971
Davenport, Suzanne M.	Faculty Senate	1979
DeDoncker, Elise	Computer Science	1982
Dedow, Carol R.	Public Safety	1984
Dekau, Mike J.	Office of Information Technology	1988
DeLoach, Patty J.	Gender and Women's Studies	1987
DeMello, Jim P.	Finance and Commercial Law	1987
Dennis, Betty D.	Extended University Programs	1987
dePeaux, Richard	Frostic School of Art	1969
DeRyke, Cynthia L.	Teacher Certification	1982
DeRyke, Doralee N.	Haworth College of Business	1964
DeVries, Pearl L.	College of Engineering and Applied Science	ces 1977
	5 5 11	

Name	Department	Service Date Year
DeYoung, Ruth A.	Valley II Dining Service	1975
Dickinson, Alyce M.	Psychology	1984
Dilworth, John B.	Philosophy	1968
Disbro, John William	Facilities Management-Landscape Services	s 1986
Dlouhy, Robert J.	Center for English Language and Culture	1974
Dooley, Howard J.	History	1970
Duke, Marilyn V.	Center for Academic Success Programs	1976
Dunithan, Teri	Logistical Services	1987
Dykxhoorn, Hans J.	Accountancy	1979
Eberstein, Ellen	Facilities Management-Landscape Services	s 1984
Egan, Philip J.	English	1984
Eisenbach, Lauretta R.	Anthropology	1986
Elder, E. Rozanne	History	1968
Engelmann, Paul V.	Industrial and Entrepreneurial Engineerin and Engineering Management	g 1983
Farber, Paul	Teaching, Learning and Educational Studi	es 1986
Farrell, Daniel J.	Management	1980
Fawley-Zehner, Christin	Valley I Dining Service	1976
Felkel, Robert W.	Spanish	1971
Ferrara, Karen	Burnham Dining Service	1978
Fifelski, Kenneth J.	Facilities Management-Construction	1973
Fletcher, Joel M.	Office of Information Technology	1980
Fooy, Joycelynn P.	Intercollegiate Athletics	1983
Forman, Chuck J.	Facilities Management-Maintenance Service	
Foster, Laurie	Registrar's Office	1981
Frazier, Francies	Facilities Management-Building Custodial	
Trazier, Trancies	and Support Services	1702
Fuqua, R. Wayne	Psychology	1976
Gambino, Frank M.	Marketing	1984
Gaudio, Elena	Office of the President	1987
Gauthier, Delores R.	School of Music	1988
Gejji, Raghvendra R.	Electrical and Computer Engineering	1987
Gilchrist, James A.	Office of the Provost and Vice President	1980
Ghenrist, james 71.	for Academic Affairs	1700
Glista, Sandra O.	Speech Pathology and Audiology	1982
Golhar, Damodar Y.	Management	1983
Green, Louann	West Hills Athletic Club	1988
Groh, Lori S.	Logistical Services	1979
Grotzinger, Laurel A.	University Libraries	1964
Grover, Lou Ann	Teaching, Learning and Educational Studi	
Gupta, Tarun	Industrial and Entrepreneurial Engineerin	
	and Engineering Management	
Gustafson, Kristin B.	Facilities Management-Maintenance Servi	
Hageman, Terri L.	Logistical Services	1983
Hall, Glenn D.	Industrial and Entrepreneurial Engineerin	g 1978
Hamilton Lawis D	and Engineering Management	1001
Hamilton, Lewis D.	Development and Alumni Relations	1981
Hampton, Duane R.	Geosciences	1986
Harkness, Edward L.	Frostic School of Art	1980
Harris, Barbara L.	Teaching, Learning and Educational Studi	
Harrison, Jane L.	Admissions	1981
Heintz, Paul F.	University Libraries	1978
Hemingway, Kimberlee S.	Intercollegiate Athletics	1987

Name	Danautusaut	Causias Data Vasu
Name	Prostic School of Art	Service Date Year 1988
Hennessy, Tricia		1987
Hernandez, Diana	Division of Multicultural Affairs	1982
Hiatt, James R.	Public Safety  Facilities Management Building Custodia	
Hill, Dennitta L.	Facilities Management-Building Custodia and Support Services	l 1985
Hillenbrand, James M.	Speech Pathology and Audiology	1988
Hirsch, Christian R.	Mathematics	1973
Holysz, Timothy M.	Facilities Management-Landscape Service	s 1987
Hong, Yat-Lam	School of Music	1973
Honsberger, Dean K.	Office of University Budgets and	1969
	Financial Planning	
Horton, Sylvia R.	Valley II Dining Service	1981
Hotchkiss, Lisa K.	Residence Life	1981
Houghton, David G.	Political Science	1974
Houshyar, Azim	Industrial and Entrepreneurial Engineering and Engineering Management	ng 1988
Hovestadt, Alan J.	Counselor Education and	1985
	Counseling Psychology	
Huang, Wei-Chiao	Economics	1985
Hudson, Tonia L.	Facilities Management-Building Custodia	1 1987
	and Support Services	
Hughson, Deborah L.	Bernhard Center Dining Service	1978
Huitema, Bradley E.	Psychology	1968
Hulsebus, Joe	Office of Information Technology	1987
Jackson-Ekeledo, Cynthia D.	Sindecuse Health Center	1980
James, Shashanta	Student Financial Aid	1986
Jansen, Dale S.	Office of Information Technology	1987
Jarvis, George H.	Facilities Management-Power Plant	1979
Jennings, Lasena	Human Resources	1981
Johns, Jeffery A.	Facilities Management-Maintenance Servi	
Johnson, Dean R.	Electrical and Computer Engineering	1980
Johnson, Gloria	Facilities Management-Building Custodia and Support Services	l 1988
Johnson, Michele Cole	College of Education and Human Developr	ment 1985
Johnson, Nancy J.	Office of the Associate Vice President for Fir	
Johnson, Robert L.	Office of Information Technology	1978
Jones, Laverne	Facilities Management-Building Custodia and Support Services	1 1985
Joslin, Katherine	English	1987
Kalafut, Blaine D.	Public Safety	1977
Kaminski, Donna	Computer Science	1983
Kapenga, John A.	Computer Science	1981
Keck, Patricia A.	Office of University Budgets and	1977
	Financial Planning	
Kehew, Alan	Geosciences	1986
Kellogg, Timothy R.	Business Services	1975
Kelly-Albertson, Lynn C.	Career and Student Employment Services	
Kennedy, Victoria	Facilities Management-Maintenance Servi	
Kern, William S.	Economics	1987
Kerstetter, Mark C.	Computer Science	1977
Kibby, Bonneita K.	Facilities Management-Building Custodia and Support Services	l 1977

Name	Department Service	e Date Year
Kiel, Tammy	Facilities Management-Landscape Services	1984
Kirk, Judith A.	University Libraries	1986
Kluk, Edward	Office of Information Technology	1986
Knific, Renata A.	School of Music	1987
Knific, Thomas	School of Music	1987
Knight, James A.	Valley II Dining Service	1977
Kocher, Betty A.	Office of the President	1974
Kohrman, George R.	Office of Information Technology	1968
Kountanis, Dionysios I.	Computer Science	1978
Kramer, Ronald C.	Sociology	1978
Kreuze, Jerry G.	Accountancy	1983
Krishna-Swamy, C.R.	Finance and Commercial Law	1983
Kritzman, Marilyn S.	Communication	1982
Kroes, Nancy A.	Office of Information Technology	1986
Krum, Lori A.	Physics	1977
Kuhle, Elizabeth W.	Intercollegiate Athletics	1982
Kurtz, Gail L-Anderson	Office of the Associate Vice President for Finance	1979
Langsam, Sheldon	Accountancy	1988
Lassiter, Maureen	Facilities Management-Maintenance Services	1979
Leja, James A.	Blindness and Low Vision Studies	1986
Lem, Patrick L.	Facilities Management-Maintenance Services	1988
Lenczycki, Julie M.	Facilities Management-Construction	1987
Lewinski, Neil	Office of Information Technology	1988
Liggett, Barbara S.	School of Public Affairs and Administration	1980
Lipkin, Steven N.	Communication	1981
Little, David E.	School of Music	1987
Locke, Vivian L.	Biological Sciences	1983
Lockway, Norma J.	Valley I Dining Service	1980
Lozeau, Gregory B.	Office of Information Technology	1983
Luhman, Gaylene	Office of Information Technology	1981
	Marketing	1977
Luqmani, Mushtaq	Industrial and Entrepreneurial Engineering	1987
Lyth, David M.		1707
Madar Timathy	and Engineering Management Facilities Management-Maintenance Services	1985
Mader, Timothy		1986
Mae, Gracie K.	Bernhard Center Dining Service	1966
Malott, Richard W.	Psychology Finance and Commercial Law	1985
Mangla, Inayat U.	Finance and Commercial Law	1980
Manion, Darla J.	Facilities Management-Maintenance Services	1987
Marks, Donna	Office of Government Affairs	
Mathews, Gary	School of Social Work	1976 1974
McCann, Kenneth H.	Facilities Management-Maintenance Services	1974
McDonnell, Michael P.	University Libraries	
McGurn, Arthur R.	Physics	1980
McKain, Betty J.	Grants and Contracts	1978
McKean, Joseph W.	Statistics	1978
McKee, David H.	University Libraries	1971
McNees, Ann M.	Payroll and Disbursements	1988
McPherson, Robin L.	Facilities Management-Building Custodial	1982
Madandam Indith A	and Support Services	1981
Medendorp, Judith A.	Special Education and Literacy Studies	1981
Merati, Parviz	Mechanical and Aerospace Engineering	1700

Name	Department Servi	ce Date Year
Metwalli, Ali M.	Finance and Commercial Law	1985
Miley, Laurie E.	Facilities Management-Building Custodial	1985
waney, Zaurre Z.	and Support Services	1700
Miller, Angela M.	Accounting	1987
Miller, Daniel D.	Facilities Management-Maintenance Services	1980
Miller, Peninnah S.	Mallinson Institute for Science Education	1983
Miller, Robin A.	Davis Dining Service	1987
Mills, Jacqueline R.	Cashiering	1987
Mills, Roger K.	Facilities Management-Construction	1980
Minshall, Delores J.	Office of Information Technology	1988
Moonert, Judy L.	School of Music	1981
Moore, Patricia A.	Facilities Management-Maintenance Services	1986
Morningstar, Nannette R.	Bronson School of Nursing	1980
Morris, Joseph R.	Counselor Education and Counseling Psychology	1984
Morris-Mier, Carol A.	College of Education and Human Development	1977
Mossman, Todd K.	Human Resources	1986
Mundo, Mark A.	Valley III Dining Service	1987
Murray, Sue T.	Division of Multicultural Affairs	1983
Neill, Jon R.	Economics	1980
Nelson, Donald	Computer Science	1970
Nelson, James E.	Davis Dining Service	1988
Nelson, Nickola W.	College of Health and Human Services	1981
Nelson, Nina	Dance	1982
Nemire, Julie A.	College of Fine Arts	1987
Nicholson, Sharon L.	Office of Information Technology	1979
Northrop, Patrick L.	University Libraries	1981
O'Bryan, Joan E.	Office of Information Technology	1983
O'Donnell, Judy A.	Registrar's Office	1977
Oliver, Kelley	Registrar's Office	1984
Ollie, Louise	Valley III Dining Service	1987
Olmstead, Carol A.	Office of Information Technology	1973
Olsen, William C.	English	1988
Overberger, Charles T.	College of Engineering and Applied Sciences	1988
Oxhandler, Richard M.	Physician Assistant	1977
Paananen, Bruce L.	Office of Information Technology	1981
Page, Lonnie L.	Facilities Management-Maintenance Services	1986
Paige, Johnny L.	Bernhard Center	1987
Patterson, Carol J.	Logistical Services	1986
Paul, Theresa	Facilities Management-Building Custodial and Support Services	1985
Paver, Christine A.	Office of Information Technology	1984
Payne, Vernon	Office of the Associate Vice President	1982
	for Student Affairs	
Peirce, Leonard J.	Office of Information Technology	1986
Pence, Dennis D.	Mathematics	1984
Penskar, Donald	Logistical Services	1975
Perez-Stable, Maria A.	University Libraries	1979
Perry, Leisa L.	College of Aviation	1978
Phillips, Elaine L.	Physician Assistant	1987
Phillips, Vonceal L.	Office of the Provost and Vice President	1978
	for Academic Affairs	

Name	Department	Service Date Year
Poling, Alan D.	Psychology	1978
Pozo, Susan	Economics	1982
Pratt, Mary E.	Facilities Management-Landscape Services	1985
Priest, Judi	Office of Information Technology	1988
Pritchard, Michael S.	Philosophy	1968
Putman, Patricia A.	Facilities Management-Building Custodial and Support Services	
Pyne, Nancy P.	Bernhard Center Dining Service	1987
Quraeshi, Zahir A.	Marketing	1978
Rabiej, Roman J.	Mechanical and Aerospace Engineering	1987
Racine, John	Office of Information Technology	1986
Racine, Lorrie A.	Admissions	1988
Ramirez, Miguel A.	Division of Multicultural Affairs	1980
Ramlow, Mary E.	Evaluation Center	1972
Ramsdell, Thomas K.	Logistical Services	1980
Reck, Robert F.	Marketing	1986
Reeser, Linda	School of Social Work	1981
Reish, Joseph G.	University Libraries	1972
Rhodes, Barbara K.	Admissions	1980
Richardson, Elizabeth	Division of Multicultural Affairs	1986
Robins, Andrew C.	WMUK Radio	1985
Robinson, Mark T.	Valley II Dining Service	1986
Roland, Cheryl P.	Office of University Relations	1987
Rolls, Linda Š.	University Libraries	1968
Rosenthal, Alvin S.	Physics	1984
Ross, Lynn M.	Lawson Ice Arena	1972
Rotgers, William E.	Haworth College of Business	1985
Rumery, Yvonne R.	Office of Information Technology	1988
Running-Johnson, Cynthia	World Languages and Literatures	1986
Saldivar, Maria J.	Division of Multicultural Affairs	1988
Salvaggio, Nancy J.	Sindecuse Health Center	1977
Santman, Richard A.	Facilities Management-Maintenance Servi	ces 1988
Sauber, Thomas W.	Facilities Management-Landscape Services	
Sawyer, Diana L.	Facilities Management-Maintenance Servi	ces 1976
Schaefer, Kenneth F.	Admissions	1977
Scheu, Tim F.	Finance and Commercial Law	1983
Schley, Jacqueline M.	Sindecuse Health Center	1981
Schmidt, Christopher J.	Geosciences	1978
Schreiber, Donald R.	Chemistry	1988
Schubot, Ronald	Office of Information Technology	1981
Schuldt, Diane M.	Facilities Management-Construction	1980
Schwenk, Allen J.	Mathematics	1985
Scott, Julie A.	Office of Information Technology	1985
Scrivener, Perry L.	University Libraries	1988
Secondi, Dora L.	Facilities Management-Building Custodial and Support Services	
Seth, Amy J.	University Recreation	1988
Shade, Brian E.	Office of Information Technology	1988
Sharma, Rameshwar P.	Mechanical and Aerospace Engineering	1981
Sherburn, Tracie L.	Accounting	1979

N	Description and Courses	e Date Year
Name		1985
Shriver, Marilyn J.	Extended University Programs-Battle Creek	1963
Ciahant Dudalf I	and Lansing	1965
Siebert, Rudolf J.	Comparative Religion	1979
Simmons, Terri L.	Admissions Physician Assistant	1979
Simpson, C. Dennis	Physician Assistant	
Sims, Gladys M.	Extended University Programs-Grand Rapids	1979
Sinning, Kathleen E.	Accountancy	1979 1979
Sitkins, Frederick Zigmund, Sr.	Engineering Design, Manufacturing and	19/9
0: :1 01 11	Management Systems	1070
Siwik, Cheryl L.	Payroll and Disbursements	1979
Skartsiaris, Theodore L.	Burnham Dining Service	1977
Slumkoski, Judy A.	Facilities Management-Building Custodial	1981
0 11 70 1 1 7	and Support Services	1001
Smith, Kimberly L.	Admissions	1981
Snell, Gary L.	Facilities Management-Building Custodial	1978
	and Support Services	1000
Snell, Juanita	Facilities Management-Building Custodial	1988
	and Support Services	400
Solomon, Rebecca S.	Haenicke Institute for Global Education	1987
Somerville, Gary	Human Resources	1984
Soule, Lisa K.	Facilities Management-Maintenance Services	1985
Spates, C. Richard	Psychology	1987
Springsteen, Kathleen K.	Office of the Associate Provost for	1987
	Institutional Effectiveness	
St. Clair, Dan L.	Facilities Management-Maintenance Services	1987
St. Clair, William E.	Office of Information Technology	1988
St. John, Donna	Admissions	1984
Stanford, John S.	College of Health and Human Services	1981
Steel, Matthew C.	School of Music	1983
Stepe, Baiba Z.	Auxiliary Enterprises	1976
Stevens, Darcey M.	Family and Consumer Sciences	1980
Stoken, Nicholas	Facilities Management-Landscape Services	1987
Stoken, Sharon	Facilities Management-Building Custodial	1979
	and Support Services	
Stoken, Terri Ann	Facilities Management-Landscape Services	1986
Stoltman, Joseph P.	Geography	1971
Stone, Jeffrey A.	Intercollegiate Athletics	1987
Stowers, Terri D.	University Libraries	1985
Strazdas, Peter J.	Facilities Management-Office of the	1980
	Associate Vice President	
Suhusky, Patricia L.	Frostic School of Art	1980
Tang, Roger Y.	Accountancy	1988
Tanis, John A.	Physics	1980
Tanner, Ralph	Electrical and Computer Engineering	1985
Targowski, Andrew S.	Business Information Systems	1985
Thannhauser, Peter	Mechanical and Aerospace Engineering	1984
Thinnes, Stacy L	Intercollegiate Athletics	1986
Thomas, Steven F.	Office of Information Technology	1988
Tolhurst, Lois J.	University Libraries	1985
Tomczak, Matthew J.	Office of Information Technology	1987
Tomlonson, Mark E.	WMUK Radio	1984
Town, Cynthia A.	Office of Institutional Equity	1978
Total Cylindria	or montaneous admity	27.0

Name	Department S	ervice Date Year
Treiman, Jay S.	Mathematics	1985
Trenary, Robert G.	Computer Science	1980
Truppa, Joseph D.	Facilities Management-Maintenance Service	
Uchimura, Bruce J.	School of Music	1987
Van Der Kley, Janice J.	Office of the Vice President for	1983
van Der Riey, janice j.	Business and Finance	1700
Van Dyken, Sharon M.	College of Aviation	1984
VandenBrink, Dennis J.	Mechanical and Aerospace Engineering	1984
VanDePolder, James	Engineering Design, Manufacturing and	1966
variber older, james	Management Systems	1700
VanderMeer, Jon H.	Communication	1976
VanderMeer, Patricia F.	University Libraries	1977
VanderWoude, Cindy A.	University Recreation	1986
VanDyke, Robert R.	University Dining Services	1983
VanHeulen, David D.	Office of Information Technology	1988
Visser, James A.	School of Public Affairs and Administration	
Vossen, Camela S.	Public Safety	1987
Walker, Linda C.	Extended University Programs	1987
Walker, Selena D.	Facilities Management-Building Custodial	1987
Walker, Selena D.	and Support Services	1707
Wallace, Linda L.	Public Safety	1985
Walton, Cindy A.	Facilities Management-Building Custodial	1986
,	and Support Services	
Waltz, J. Alashar	Registrar's Office	1985
Warren, Mary Ann	Facilities Management-Building Custodial	
Training Training	and Support Services	
Watson, Margaret J.	Office of Information Technology	1981
Wertkin, Robert A.	School of Interdisciplinary Health Program	
Wesseling, Lonnie	Facilities Management-Landscape Services	
Wester, Ronald A.	Office of Information Technology	1984
White, Bob E.	Industrial and Entrepreneurial Engineerin	
Willie, Bob E.	and Engineering Management	6
White, Laurie A.	Office of Information Technology	1987
White, Minnie	Facilities Management-Building Custodial	
writte, will the	and Support Services	1700
Wilcox, Patricia A.	Payroll and Disbursements	1981
Williams, Arnita	Facilities Management-Building Custodial	1988
	and Support Services	
Williams, Denise S.	Facilities Management-Building Custodial	1988
	and Support Services	
Williams, Robin A.	University Libraries	1973
Wilson, Brian L.	School of Music	1975
Wilson, Ruby	Facilities Management-Building Custodial	
villotty ttacy	and Support Services	
Wolf, Thomas R., Jr.	Office of Information Technology	1988
Wolfinbarger, Steve M.	School of Music	1986
Wong, Bradley A.	School of Music	1983
Woolfork-Barnes, Toni Y.	First Year Experience	1985
Yingling, Ralph N.	Haworth College of Business	1988
Young-Woolf, Linda J.	Facilities Management-Landscape Services	
0	0	

Name	Department	Service Date Year
Zackery, Darlene R.	Facilities Management-Building Custodia	d 1987
	and Support Services	
Zagarell, Allen	Anthropology	1987
Zimmer, Roy V.	University Libraries	1985
Zimmerman, Cindy L.	Accounting	1983

Name	1	Service Date Year
Aalsburg, Nanci M.	University Libraries	1974
Aardema, Robert J.	College of Aviation	1982
Agema, Marcia A.	Davis Dining Service	1979
Aghdai, Johan	College of Arts and Sciences	1980
Aldrich, Richard A., Jr.	Public Safety	1982
Allen, Roberta	Business Information Systems	1978
Altman, Connie L.	Office of Information Technology	1977
Amos, Charles W.	Facilities Management-Building Custodia and Support Services	l 1973
Amos, James E., II	Facilities Management-Maintenance Servi	ces 1972
Androutsopoulos, Theoni	Physical Plant-Building Custodial and Support Services	1979
Apotheker, Wesley	Physical Plant-Maintenance Services	1969
Appel, William C.	School of Music	1965
Argue, Janice K.	Grants and Contracts	1974
Argyropoulos, Triantafilos D.		1964
Arndt, Roger T.	Extended University Programs	1987
Atkins, Michael B.	College of Engineering and Applied Scien	
Atwell, Richard P.	Fetzer Center	1969
Bach, Shirley	Philosophy	1961
Bailey, Keith	Education and Professional Development	
Bailey, Thomas C.	English	1970
Baird, Lon E.	Chemistry	1978
Balik, Robert J.	Finance and Commercial Law	1985
Banks, Patricia A.	Sindecuse Health Center	1979
Barnette, Sue L.	School of Social Work	1974
Barr, Dorothea I.	Political Science	1967
Barrett, Ursula	Burnham Dining Service	1980
Bartholomew, Jeanine M.	College of Health and Human Services	1980
Bartholomew, Kenneth D.	University Dining Services	1967
Bartley, Lynwood H.	Communication	1963
Bashaw, Connie S.	Student Financial Aid	1988
Batch, Nicholas C.	Finance and Commercial Law	1972
		1964
Bate, Harold L.	Speech Pathology and Audiology College of Fine Arts	1970
Bate, Sherry K.		1977
Bates, Halbert E.	Haworth College of Business Office of the Vice President for Business	1965
Beam, Robert M.	and Finance	
Beatty, John W.	Intercollegiate Athletics	1969
Beech, Beatrice H.	University Libraries	1967
Beech, George T.	History	1960
Beech, Rebecca A.	English	1983
Behm, Harley	Office of Information Technology	1967
Belleville, Gary L.	Student Employment Referral	1967
Belonax, Joseph J., Jr.	Marketing	1978
Benne, Max E.	Family and Consumer Sciences	1969
Benson, John W.	Spanish	1974
Bentley, Joy F.	Logistical Services	1973
Berger, Steven T.	College of Aviation	1971
Berndt, Donald C.	Chemistry	1962
Bero, James L.	Physical Plant-Landscape Services	1969

Name	Department Servi	ce Date Year
Bettiga, Terry R.	Facilities Management-Maintenance Services	1987
Beuving, Leonard J.	Biological Sciences	1970
Beyene, Victoria L.	Physical Plant-Landscape Services	1978
Bickel, Cora Jean	Admissions	1978
Bickle, Esther E.	Graduate College	1966
Bigelow, Gary E.	Spanish	1978
Binns, Margaret A.	Sindecuse Health Center	1982
Birch, Gail Otis	School of Music	1975
Bishop, P. Glenn	Technical Services	1953
Blades, Eva F.	Facilities Management-Building Custodial	1976
	and Support Services	
Blefko, Robert L.	Mathematics and Statistics	1968
Bleyer, Lyndell R.	Community Information Systems	1978
Bloemsma, Jeanne L.	Health, Physical Education and Recreation	1982
Blowers, David J.	Facilities Management-Landscape Services	1974
Blowers, Douglas O.	Facilities Management-Maintenance Services	1970
Boodt, Paula J.	Graduate College	1969
Boothroyd, Gregory W.	University Counseling and Testing Center	1970
Boris, Stephanie	University Libraries	1981
Borr, Earl	Education and Professional Development	1957
Bosco, James J.	Educational Studies	1965
Boucher, Craig L.	Office of Information Technology	1988
Boughner, Robert E.	Industrial Engineering	1967
Boven, Eileen J.	Physical Plant-Building Custodial	1979
Do very Eneemy.	and Support Services	
Bowman, Joel P.	Business Information Systems	1975
Bowsher, Robert G., Jr.	Physical Plant-Building Custodial	
Donatici, novert Gi, ji.	and Support Services	1971
Boyle, Dennis	Registrar's Office	1965
Breed, Sterling	Counseling Center	1956
Breisach, Ernst A.	History	1957
Breur, Willard E.	Logistical Services	1976
Brewer, Richard D.	Biological Sciences	1959
Brigham, Kent W.	Campus Planning	1967
Brinkerhoff, Robert	Counselor Education and Counseling Psycholog	
Brinkley, Ellen H.	English	1986
Brinn, Chauncey J.	Office of the Vice President for	1968
Diffully Charactery J.	Administrative Affairs	2,00
Britten, Edward L.	Facilities Management-Landscape Services	1968
Brogowicz, Andrew A.	Marketing	1979
Brown, Donald J.	Chemistry	1960
Brown, Greg J.	Facilities Management-Building Custodial	1976
Die my Greg y.	and Support Services	
Brunhumer, Walter	History	1957
Buckley, Joseph T.	Mathematics and Statistics	1970
Buckner, Michael J.	University Libraries	1968
Bullard, Josephine J.	Bernhard Center Dining Service	1970
Burke, Richard T.	Office of the Vice President for Regional	1964
	Education and Economic Development	2,31
Burns, James W.	Teaching, Learning and Leadership	1968
Bush, Maryann	Occupational Therapy	1974

Name	Department Service	Date Year
Byle, Arvon D.	Paper and Printing Science and Engineering	1963
Bynum, Joan D.	School of Music	1977
Cain, Mary A.	Education and Professional Development	1961
Callahan, Janet S.	College of Health and Human Services	1977
Campbell, Anna Kay	Psychology	1974
Campbell, Diane C.	Physical Plant-Building Custodial and Support Services	1978
Campbell, Robert L.	Student Financial Aid	1982
Campbell, Thomas E.	Physical Plant-Landscape Services	1976
Canaan, Judith A.	University Libraries	1982
Canard, Ronald G.	Physical Plant-Maintenance Services	1975
Cardwell, Carolyn E.	Counselor Education and Counseling Psychology	1977
Carlson, Bernadine P.	English	1953
Carlson, Lewis H.	History	1968
Carlson, Norman E.	English	1963
Carlson, Susan Kathleen	Speech Pathology and Audiology	1974
Carney, John M.	Art	1966
Carpenter, Hugh O.	Physical Plant-Maintenance Services	1980
Carpenter, Wesley R.	Public Safety	1974
Carr, John S.	WMU Bookstore	1965
Carr, Thomas J.	Operations	1962
Carr, Trudy L.	Facilities Management-Maintenance Services	1977
Caruso, Phillip P.	Economics Economics	1967
Carver, Charon Lynn	College of Education	1976
Castel, Albert	History	1960
Catt, Libby M.	University Libraries	1973
Cha, Ellen S.	University Libraries	1966
Chambers, Bill	Health, Physical Education and Recreation	1960
Channell, Dwayne E.	Mathematics	1979
Chapin, Franklin R.	Physical Plant-Building/Electrical Maintenance	1968
Chapman, Margaret (Margo) E.		1974
Chartrand, Gary T.	Mathematics	1964
Chase, Allen R.	Henry/Hoekje/Bigelow Dining Services	1965
Chase, Judith-Kay M.	University Libraries	1980
Chase, Ronald B.	Geosciences	1973
Cheatum, Billye A.	Health, Physical Education and Recreation	1967
Clark, Michael J.	Speech Pathology and Audiology	1971
Clark, Thomas W.	Physical Plant-Landscape Services	1966
Clevenger, Janice S.	Facilities Management-Landscape Services	1979
Clysdale, Patrick	Health, Physical Education and Recreation	1958
Cochran, William D.	Physical Plant-Utilities	1977
Cole, Roger L.	Foreign Languages and Literature	1959
Coleman, Leon J.	Spanish	1978
Combs, William W.	English	1962
Comer, Charles D.	Health, Physical Education and Recreation	1968
Cooks, Doreen	Burnham Dining Service	1986
Cooley, John R.	English	1968
Cooney, Seamus A.	English	1971
Cooper, Richard G.	Occupational Therapy	1976
Corbin, Margaret J.	Davis Dining Service	1975
Cordier Mary H	Education and Professional Development	1067

Name	Department Se	rvice Date Year
Cordier, Sherwood	History	1956
Cornish, Wendy L.	Dance	1967
Corstange, David A.	Intercollegiate Athletics	1975
Cottrell, June S.	Theatre	1966
Cowan, David P.	Biological Sciences	1979
Cowden, David J.	Teaching, Learning and Leadership	1969
Coyne, Thomas	Office of the Vice President for Student Aff	airs 1962
Cram, Wayne L.	Physical Plant-Building Custodial	1968
	and Support Services	
Crane, Loren D.	Communication	1965
Cremin, William M.	Anthropology	1975
Crow, Lowell E.	Marketing	1974
Crowell, Ronald A.	Teaching, Learning and Leadership	1966
Custer, Sandy	Sindecuse Health Center	1987
Dahlberg, Kenneth A.	Political Science	1966
Dales, George G.	Health, Physical Education and Recreation	1953
Dalman, Kathryn A.	Plant Accounting	1977
Daniel, Griselda	Graduate College	1973
Daniels, James R.	Theatre	1987
Dannison, Linda L.	Family and Consumer Sciences	1981
Darling, Dennis E.	Paper and Printing Science and Engineerin	
Darling, Marvin L.	Sindecuse Health Center	1965
Daughtry, Sharon L.	Facilities Management-Landscape Services	1982
Davidson, Clifford O.	Medieval Institute	1965
Davis, Ronald W.	Office of the Provost and Vice President	1966
Duvis, Romana VII	for Academic Affairs	2700
Dean, James R.	University Dining Services	1967
Deckard, Thomas L.	College of Aviation	1974
Decker, Fred A.	Intercollegiate Athletics	1968
Decker, Jean	Facilities Management-Landscape Services	1978
Decker, Jeffrey W.	Facilities Management-Landscape Services	1970
DeHollander, James A.	Physical Plant-Building/Electrical Mainten	
Dekker, Janice L.	College of Health and Human Services	1976
Delene, Linda M.	Marketing	1977
DeLuca, Joseph V.	Art	1966
Demetrakopoulos, George H.	Arts and Sciences Advising	1965
denHartigh, Beth A.	Disabled Student Resources and Services	1980
Dezsi, Carl C.	Facilities Management-Landscape Services	
Dickason, David G.	Geography	1966
Dieker, Richard J.	Communication	1966
Diget, David K.	Health, Physical Education and Recreation	1970
Dinda, Judy K.	Facilities Management-Building Custodial	1980
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	and Support Services	
Dineen, Charles J.	Facilities Management-Maintenance Service	es 1976
Domlovil, Mark	Office of Information Technology	1982
Dommert, Douglas H.	Sindecuse Health Center	1971
Donnelly, Charles G. Bud	Office of the Associate Vice President	1963
	for Student Affairs and Dean of Students	
Doubleday, Carl W.	School of Music	1968
Drummond, Darrel R.	Office of Information Technology	1973
Dunn, Judy K.	University Recreation	1974

Name	Department	Service Date Year
Dunnaway, Cynthia R.	Public Safety	1983
Dybek, Stuart J.	English	1973
Earhart, H. Bryon	Comparative Religion	1966
Eddy, Carol A.	Sindecuse Health Center	1983
Edwards, Adrian Ed	Haworth College of Business	1964
Edwards, Sandra J.	Occupational Therapy	1974
Eenigenburg, Paul J.	Mathematics	1969
Eichenlaub, Val L.	Geography	1962
Eisenbach, Joseph J.	Special Education	1961
Eisenberg, Robert C.	Biological Sciences	1967
Ellinger, Herbert	Transportation Technology	1944
Ellis, Marcia	Sindecuse Health Center	1984
Emmert, Wil B.	Office of the Vice President for Research	
Engelke, Hans	University Libraries	1961
Engemann, Joseph G.	Biological Sciences	1960
Erhart, Rainer R.	Geography	1965
Evans, Eileen B.	Office of the Vice Provost for	1980
Evans, Elicent b.	Institutional Effectiveness	1,00
Evert, Mark J.	Miller Auditorium	1970
Falk, Arthur E.	Philosophy	1964
Falk, Nancy E.	Comparative Religion	1966
Farrance, Carol L.	Residence Life	1978
Farris, Howard E.		1966
Febles, Jorge M.	Psychology Spanish	1980
Ferguson, Jane V.	School of Social Work	1976
		1974
Ferguson, Stephen M.	Physics	1971
Ferreira, James M.	History	1981
Fetzgerald, Greg	University Libraries	1967
Ficsor, Gyula	Biological Sciences	1974
Fitzgerald, Leigh W., Jr.	Public Safety	1965
Flaspohler, Ronald J.	General Studies	
Flegel, Jon O.	Miller Auditorium	1968
Flickinger, Sharon M.	Extended University Programs	1970
Flowers, Delores	Speech Pathology and Audiology	1956
Forsleff, Louise S.	School of Community Health Services	1962
Fox, William	Social Science	1959
France, June	Education and Professional Developmen	
Friedel, Jean	Health, Physical Education and Recreati	
Friedman, Stephen B.	Biological Sciences	1966
Fulbright, Jerry W., Sr.	Facilities Management-Landscape Service	ces 1978
Fuss, Jerry F.	Logistical Services	1969
Gabier, Russell	Alumni Affairs and Development	1958
Gard, Joyce A.	Speech Pathology and Audiology	1983
Gardiner, Jeffrey B.	Foreign Languages and Literature	1970
Gardner, Wayland D.	Economics	1964
Garland, Barbara C.	International Student Services	1968
Garland, Elizabeth B.	Anthropology	1964
Garland, William	Anthropology	1962
Garrison, Judith A.	University Libraries	1977
Gauper, Stephanie A.	English	1971

Name	Department Service	Date Year
Geisler, John S.	Counselor Education and Counseling Psychology	1976
George, Dorothy I.	Student Financial Aid	1959
Gesink, John W.	Electrical and Computer Engineering	1984
Gianakaris, Constantine J.	English	1966
Gillette, Marilyn J.	WMU Bookstore	1973
Ginsberg, Leonard C.	Biological Sciences	1977
Gioia, Anthony A.	Mathematics and Statistics	1966
Goes, L. John	Physical Plant	1970
Goldfarb, Clare R.	English	1960
Goldfarb, Russell M.	English	1960
Goldner, Linda A.	Office of the Vice President for Research	1979
Gordon, Jaimy	English	1981
Gorham, Bonnie S.	Extended University Programs-Battle Creek and Lansing	1987
Gossman, Thomas L.	Finance and Commercial Law	1970
Graham, Polly R.	Facilities Management-Maintenance Services	1985
Grandstaff, Russell	Theatre	1965
Grant, Norman D.	Office of Information Technology	1972
	Registrar's Office	1979
Green, Lunny D.	0	1968
Green, Sue H.	Bernhard Center	1966
Gregory, Ross	History	1900
Griffin, Robert J.	Foreign Languages and Literature	1971
Griggs, Russell P.	Physical Plant-Landscape Services	
Grimm, Gordon D.	Public Safety	1963 1972
Gross, Francis L., Jr.	Comparative Religion	1972
Groulx, Roy W.	Industrial Engineering	
Guminski, Louis R.	Brink Printing Services	1964
Gustafson, Barbara A.	Student Financial Aid	1980
Guth, David A.	Blindness and Low Vision Studies	1988
Hahnenberg, Willard	Music	1957
Haight, Bruce M.	History	1970
Haines, Carol J.	Psychology	1980
Hains, Maryellen	English	1971
Halderson, Dean W.	Physics	1981
Hallock, Deborah J.	Facilities Management-Building Custodial and Support Services	1987
Hallock, Raymond G.	Facilities Management-Maintenance Services	1978
Halvas, Earl E.	Business Information Systems	1971
Hamelink, Jerry H	Mechanical and Aeronautical Engineering	1968
Hamelink, Richard A.	Brink Printing Services	1956
Hamilton, Margaret J.	College of Fine Arts	1987
Hamner, H. Nicholas	History	1956
Hampton, Sue M.	Facilities Management-Building Custodial and Support Services	1978
Hanley, John Mick	Speech Pathology and Audiology	1980
Hannaford, Alonzo E.	College of Education	1970
Hanson, Bonnie L.	Residence Life	1979
Hardie, Gerald	Physics	1965
Hardie, Thomas	Music	1957
Hargreave, David	Environmental Studies	1969

Name	Department	Service Date Year
Harik, Bassam E.	Office of the Provost and Vice President for Academic Affairs	1979
Harik, Salim E.	Economics	1976
Harrison, William B., III	Geosciences	1973
Hartman, Beatrice	Communication Arts and Sciences	1957
Hartness, Howard E.	Physical Plant-Building Custodial and Support Services	1967
Hathaway, Richard B.	Mechanical and Aeronautical Engineering	1977
Hathaway, Rose A.	Facilities Management-Planning	1984
Havens, Gail A.	Family and Consumer Sciences	1968
Havira, Barbara Speas	History	1969
Havira, Robert D.	Geosciences	1970
Hawkins, Irvin R.	Public Safety	1968
Hayes, N.J. Kate	Arts and Sciences Advising	1972
Head, Linda K.	Valley II Dining Service	1979
Heim, Marilynn Y.	Music	1965
Heinecke, Iris T.	Physical Plant-Building Custodial	1966
Hainia Edward I	and Support Services	1963
Heinig, Edward J.	Education and Professional Development	1964
Heinig, Ruth M. Heller, Charles F.	Coography	1961
Helweg, Arthur W.	Geography	1972
Hendriksen, Daniel P.	Anthropology Languages and Linguistics	1966
		1970
Herron, Philip H.	Public Safety Brink Printing Services	1969
Higgins, Robert A.	Brink Printing Services	1977
Hines, Charles E., Jr. Hinkel, Robert C.	Accountancy	1968
	English Physical Plant Maintenance Services	1970
Hixson, Edward L.	Physical Plant-Maintenance Services  Mechanical and Agrangutical Engineering	
Hoadley, Arthur	Mechanical and Aeronautical Engineering	
Hobbs, George W. Hoff, Richard M.	Health, Physical Education and Recreation	1968
	Brink Printing Services Economics	1981
Hoffman, Emily P.		1965
Holkand Sarah P	College of Aviation Davis Dining Service	1965
Holland, Sarah R. Holton, Patricia M.	Human Resources	1987
Horn, Helen M.	Office of the Provost and Vice President	1968
Hom, Helen W.	for Academic Affairs	1900
Horn, Kathleen A.	Management	1974
Houdek, John T.	History	1963
Houser, Ann E.	Human Resources	1977
Houser, Thomas	Chemistry	1964
Howell, Buster C.	Physical Plant-Landscape Services	1966
Hsieh, Philip P.	Mathematics and Statistics	1964
Hudson, Terence A.	WMU Bookstore	1978
Humiston, Robert G.	School of Music	1964
Hutchings, Gilbert R.	Engineering Technology	1955
Iffland, Don C.	Chemistry	1956
Inselberg, Edgar	Biological Sciences	1966
Inselberg, Rachel M.	Education and Professional Development	
Isaacson, David K.	University Libraries	1973
Isaak, Alan C.	Political Science	1966
Louis, I Hull C.	. Onticui ociciec	1700

Name	Department	Service Date Year
Issa, Ahmad D.	Finance and Commercial Law	1976
Jackson, Jolene V.	International Student and Scholar Service	s 1967
Jaksa, James A.	Communication	1967
Jamison, Frank R.	Office of Information Technology	1967
Jeremy, M. Jamie	Development and Alumni Relations	1973
Johnson, Margie P.	Valley II Dining Service	1977
Johnston, Arnie A.	English	1966
Johnston, Barbara A.	Office of the President	1972
Jones, Darrell G.	<b>Business Information Systems</b>	1962
Jones, Jack	Health, Physical Education and Recreatio	n 1956
Jones, Joel A.	Facilities Management-Maintenance Serv	ices 1973
Jones, Leander C.	Africana Studies	1975
Jones, Linda	Facilities Management-Maintenance Serv	ices 1978
Jones, Stephen G.	School of Music	1972
Jones, William L.	Facilities Management-Building Custodia and Support Services	ıl 1981
Jorgens, Elise B.	Office of the Provost and Vice President	1977
Jorgens, Elise b.	for Academic Affairs	1777
Joyce, Richard E.	Communication	1970
Judy, Linda K.	Medieval Institute	1982
Kablitz, Nancy L.	Valley I Dining Service	1983
Kahler, Timothy E.	Physical Plant-Landscape Services	1972
Kanamueller, Joseph M.	Chemistry	1966
Kapoor, Shaschichand F.	Mathematics and Statistics	1967
Kaufman, Robert W.	Political Science	1959
Kaul, R. Dean	Physics	1967
Kazanowski, Fotoula	College of Arts and Sciences	1959
Keaveny, Richard J.	Frostic School of Art	1968
Keesler, Pamela	Career English Language Center	1975
Kelemen, Joseph A.	Electrical and Computer Engineering	1966
Kelley, Charlotte G.	Office of the Vice President for Research	1984
Kelley, Stanley	Employee Relations and Personnel	1968
Kelly, Sherry I.	Office of University Budgets	1966
Kent, Neil	Psychology	1965
Khan, Sandra A.	Haenicke Institute for Global Education	1980
Killingsworth, Ed	Physical Plant-Maintenance Services	1980
King, Donald	Art	1966
Kirchherr, Eugene C.	Geography	1957
Kirk, Betty L.	Facilities Management-Building Custodia	
Virklin James D	and Support Services Office of Information Technology	1960
Kirklin, James D.	Foreign Languages and Literature	1968
Kissel, Johannes A.		
Kitchen, Carolyn	Facilities Management-Building Custodia and Support Services	11 1977
Kline, James E.	Paper and Printing Science and Engineer	ing 1963
Kobrak, Peter	School of Public Affairs and Administrati	
Kotecki, Robert G.	Teaching, Learning and Leadership	1962
Kramer, Jane E.	Teacher Certification	1978
Krawutschke, Peter W.	World Languages and Literatures	1967
Kremer, Susan S.	Office of the Vice President for	1971
	Business and Finance	

Name	Department Service De	ate Year
Kurzmann, Karl	Physical Plant-Building/Electrical Maintenance	1966
Kuss, Jerald W.	Public Safety	1980
Kynaston, Trent P.	School of Music	1973
Laaksonen, Albert W.	Off Campus Life	1967
Laing, Robert A.	Mathematics	1970
Lake, David D.	Residence Life	1973
Lassiter, Robert R.	Facilities Management-Maintenance Services	1971
Latulippe, Laura	Career English Language Center	1976
Law, Linda	Health, Physical Education and Recreation	1982
Laws, Donna	Physical Plant-Building Services	1965
Lawson, E. Thomas	Comparative Religion	1961
Lawson, Gary D.	Speech Pathology and Audiology	1978
Lee, Hanjoon	Marketing	1986
Lee, Joanne	Registrar's Office	1982
Lemanski, Patricia A.	Health, Physical Education and Recreation	1966
Leonard, Brenda S.	WMU Bookstore	1975
Levenske, Valarie J.	Valley I Dining Service	1985
Lewis, David M.	Sociology	1962
Liberacki, Mark S.	College of Arts and Sciences	1974
Liberacki, Pamela G.	Admissions	1974
Lielzuika, Aira	Academic Records	1960
Light, Mary Lu	Center for English Language and Culture	1984
Lindquist, Jay D.	Marketing	1973
Link, Lawrence J.	Frostic School of Art	1980
Lipsey, Daisy	Accounts Receivable	1983
Lockett, Elizabeth B.	Office of Institutional Equity	1975
Loeffler, Erika	Anthropology	1968
Love, Lillian Y.	First Year Experience	1982
Lowe, James J.	University Counseling and Testing Center	1965
Lowry, George G.	Chemistry	1968
Lukens, Shirley A.	Occupational Therapy	1972
Lung, Randall K.	Brink Printing Services	1974
Lutzka, Janey	WMU Apartments	1973
Lyon, David O.	Office of the General Counsel	1963
MacDonald, Frederick F.	School of Social Work	1986
Macleod, Garrard	WMUK Radio	1959
MacNellis, Gail L.	College of Fine Arts	1972
MacNellis, Paul	Facilities Management-Landscape Services	1968
MacQueen, Charles Bruce	University Counseling and Testing Center	1966
Mader, Ruth E.	Bernhard Center	1976
Magga, Marsha A.	Health, Physical Education and Recreation	1978
Maier, Paul L.	History	1960
Manion, Edward F.	Facilities Management-Maintenance Services	1984
Markle, Gerald E.	Sociology	1971
Marks, Evaline S.	Valley III Dining Service	1969
Martin, Darwin R.	Facilities Management-Maintenance Services	1967
Martin, James D.	Public Safety	1970
Martin, Patricia M.	Sociology	1969
Marton, Annie	Facilities Management-Building Custodial and Support Services	1984
Mason, John L.	Electrical and Computer Engineering	1971

Name	Department Se	rvice Date Year
Maze, Linda L.	Miller Auditorium	1967
McAnaw, Richard L.	Political Science	1964
McCamman, Tim A.	Physical Plant	1968
McCarthy, James F.	School of Music	1975
McCarty, F. William	Finance and Commercial Law	1970
McCarville, Michael E.	Chemistry	1968
McChesney, Gregg	Facilities Management-Maintenance Service	es 1981
McChesney, Sarah E.	Intercollegiate Athletics	1978
McDougall, Karen S.	Institute of Cistercian Studies	1977
McDowell, Christine M.	Grants and Contracts	1979
McGurn, Maria H.D.	Arts and Sciences Advising	1973
McKenzie, Franklin	Power Plant	1974
McKinney, Barbara T.	Registrar's Office	1980
McLaughlin, Michele C.	Registrar's Office	1978
McMakin, Pamela J.	Facilities Management-Maintenance Service	es 1985
McMillon, Gayle S.	Lee Honors College	1982
Mergen, Paul	Art	1965
Merrow, William J.	Mallinson Institute for Science Education	1977
Metheany, John, III	Art	1964
Meyer, Bettina S.	University Libraries	1978
Meyer, Ruth Ann	Health, Physical Education and Recreation	1965
Michael, John L.	Psychology	1967
Micklin, Philip P.	Geography	1969
Miller, Diann J.	University Counseling and Testing Center	1968
Miller, Ellen M.	Valley II Dining Service	1985
Miller, George S.	Teaching, Learning and Leadership	1964
Miller, John	Health, Physical Education and Recreation	1963
Miller, Pamela J.	Teacher Certification	1975
Miller, Paule	Languages and Linguistics	1961
Montz, Paul	Physical Plant-Landscape Services	1968
Morehouse, Gerald L.	Facilities Management-Landscape Services	1970
Morris, William C.	Accountancy	1961
Mort, James	Office of the Associate Vice President for Busi	iness 1972
Motter, Vera A	Logistical Services	1965
Mulhearn, Gloria J.	Intercollegiate Athletics	1979
Musser, Necia	Waldo Library	1962
Myers, Thomas A.	Office of University Relations	1987
Myers, William L.	Brink Printing Services	1975
Naftel, Bruce	Frostic School of Art	1974
Nagler, Robert	Chemistry	1956
Neff, Carl D.	Power Plant	1974
Neill, James D.	Counseling Center	1959
Nelsen, Rosalie J.	Development and Alumni Relations	1987
Neu, Mary E.	Art	1968
Newell, Gale E.	Accountancy	1968
Newson, Deborah N.	Extended University Programs-Muskegon	1978
Nisula, Dasha C.	World Languages and Literatures	1988
Norg, Carol A.	Career and Student Employment Services	1979
Northey, Russell P.	Facilities Management-Power Plant	1986
Northouse, Peter G.	Communication	1974
Nowak, Gerard T.	University Counseling and Testing Center	1970

Name	Department	Service Date Year
Oas, Donna B.	Speech Pathology and Audiology	1966
Odehnal, Joseph J.	Facilities Management-Construction	1970
Olton, Roy	Political Science	1957
Oole, Susan E.	Lee Honors College	1984
Oppliger, Larry D.	Science Studies	1963
Orlofsky, Fred C.	Health, Physical Education and Recreation	
Osborne, Charles	Music	1957
Page, Karen A.	Residence Life	1977
Pagel, Thomas F.	Communication	1970
Page-Robin, Ellen	School of Community Health Services	1966
Papesh, Joyce E.	Office of University Budgets	1964
Papesh, Susan M.	Burnham Dining Service	1979
Parker, Arthur W., Jr.	Brink Printing Services	1966
Passero, Richard N.	Geology	1966
Paul, Lila J.	Office of the Vice President for Research	1981
Peacock, Barbara J.	Psychology	1987
Peck, Frank	Facilities Management-Building Custodia	
	and Support Services	
Petersen, James C.	College of Arts and Sciences	1974
Peterson, David K.	Paper Engineering, Chemical Engineerin	g 1977
Telefoli, Duria II.	and Imaging	0
Petersons, Maija	Family and Consumer Sciences	1977
Petro, John W.	Mathematics and Statistics	1961
Petropoulos, Theodore J.	Bernhard Center	1969
Pfau, Thomas K.	Chemistry	1971
Phelps, Don L.	Bernhard Center	1984
Pientka, Floyd	WMUK Radio	1980
Piper, Richard L.	Logistical Services	1971
Pippen, Richard	International Affairs	1963
Pippen, Sally V.	Residence Hall Life	1964
Poel, Robert H.	Physics	1970
Pollack, Kenneth J.	Facilities Management-Landscape Service	
Ponchillia, Paul E.	Blindness and Low Vision Studies	1978
Poole, Howard R.	Educational Studies	1973
Porter, Dale H.	History	1970
Prentice, David S.	Facilities Management-Power Plant	1981
Provancher, John R.	University Libraries	1966
Pruis, Rodger H.	Bernhard Center	1963
Pugh, David	English	1955
Pulaski, Richard	Philosophy	1966
Quake-Rapp, Cindee	Occupational Therapy	1980
Quandt, Eldor C.	Geography	1967
Rafferty, Mark S.	Cash Operations	1976
Ragan, Tommye E.	Public Safety	1988
Raklovits, Richard F.	Health, Physical Education and Recreation	
Randt, Edward W., Jr.	Physical Plant-Building/Electrical Mainte	
Rappeport, Phyllis	School of Music	1966
Raup, Henry A.	Geography	1960
Ray, Harold L.	Health, Physical Education and Recreation	
Reed-Williams, Susan R.	Office of Information Technology	1985
Reid, Kenneth E.	School of Social Work	1968
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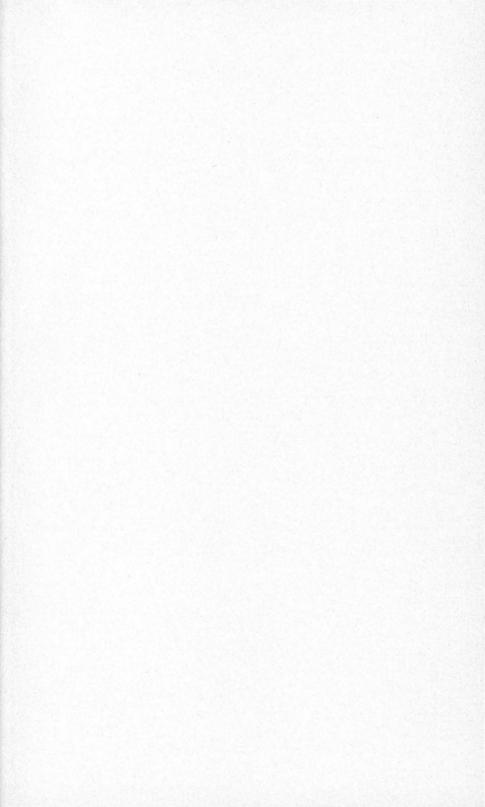
Name	Department	Service Date Year
Rensenhouse, Barbara	Art	1959
Rey, Doris A.	Health, Physical Education and Recreation	on 1965
Rhodes, Curtis	Art	1966
Rhodes, Steven C.	Communication	1975
Ricci, Robert J.	School of Music	1968
Rice, David W.	Physical Plant	1966
Rife, Rolland K.	Physical Plant-Building/Electrical Maint	tenance 1966
Riley, James	Mathematics and Statistics	1960
Ring, Donna M.	University Libraries	1979
Rinker, Lowell P.	Office of the Vice President for	1972
	Business and Finance	
Rizzo, John R.	Management	1969
Rizzolo, Louis	School of Art	1964
Roach, Jack H.	Physical Plant-Maintenance Services	1972
Robeck, George	Communication	1968
Roberts, Lester A.	Fetzer Center	1969
Robertson, Malcolm H.	Psychology	1961
Robin, Helenan S.	Political Science	1963
Robin, Stanley	Sociology	1965
Roekle, Philip S.	Physical Plant	1969
Rogers, Chester B.	Office of the Provost and Vice President	1966
8,	for Academic Affairs	
Rooney, Pamela S.	<b>Business Information Systems</b>	1980
Ross, Howard J.	Public Safety	1974
Ross, Martin H.	Sociology	1966
Ross, Mary E.	University Libraries	1979
Rosser, Marian L.	Family and Consumer Sciences	1976
Rossi, Ernest E.	Political Science	1966
Rossman, Jules	Communication	1966
Rowekamp, William	Health, Physical Education and Recreation	on 1957
Rozelle, David L.	Accountancy	1970
Rups, Pamela S.	Office of Information Technology	1979
Ryder, Becky L.	Economics	1966
Sabel, Anthony C.	Auxiliary Enterprises	1965
Sackett, Ronald	College of Aviation	1966
Sahin, Iskender	Mechanical and Aeronautical Engineering	ng 1984
Salisbury, Darryl A.	Center for English Language and Cultur	
Sanders, James R.	Educational Studies	1975
Sandhu, Kanti S.	Office of Information Technology	1974
Santow, Marsha H.	University Libraries	1977
Satir, Dona G.	University Ombuds	1976
Satterfield, John D.	Facilities Management-Maintenance Serv	vices 1971
Schaper, James T.	Auxiliary Enterprises	1970
Schaper, Richard K.	Human Resources	1981
Schippers, Nelson P.	Physical Plant-Building/Electrical Mainte	enance 1965
Schlosser, Merle J.	Health, Physical Education and Recreation	
Schmaltz, Lloyd	Geology	1959
Schneider, David B.	Facilities Management-Maintenance Serv	vices 1972
Schulz, Frederick G.	Facilities Management-Construction	1970
Schuman, Jerry L.	Brink Printing Services	1972
Schumann, Donna	Biological and Biomedical Science	1959

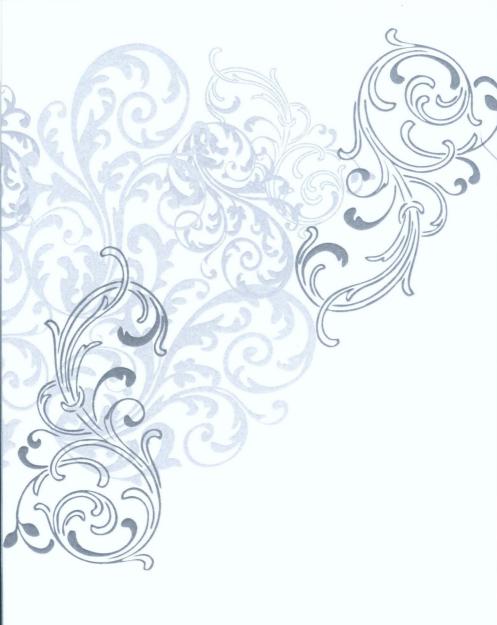
Name	Department Se	ervice Date Year
Schwemmin, Gerald C.	Office of the Vice President for	1966
	Business and Finance	
Scott, Shirley Clay S.	Graduate College	1970
Seegers, Frederick	Office of Information Technology	1969
Seelig, Karen	Speech Pathology and Audiology	1967
Seiler, Thomas	English	1970
Severance, Frank L.	Electrical and Computer Engineering	1985
Sharma, Vishva B.L.	College of Arts and Sciences	1967
Sheldon, David	School of Music	1966
Shelton, Loisjean A.	Facilities Management-Building Custodial	1987
Channard John D	and Support Services	106E
Sheppard, John D.	Accountancy	1965
Sherburn, Diana L.	Public Safety	1981
Short, Patricia L.	Registrar's Office	1985
Shouse, Barbara	Haenicke Institute for Global Education	1976
Sichel, Werner	Economics	1960
Sill, Thomas	Communication	1967
Simmons, Valerie K.	Facilities Management-Building Custodial and Support Services	1987
Slocum, Donald E.	Facilities Management-Maintenance Service	ces 1965
Sluss, Danny L.	Physical Plant-Maintenance Services	1979
Sluss, Nancy K.	Facilities Management-Landscape Services	1975
Small, Thomas E.	English	1966
Smidchens, Uldis	Educational Leadership	1968
Smith, C. Edward	Physical Plant-Transportation Services	1965
Smith, Carol Payne	Teaching, Learning and Leadership	1964
Smith, Caroline L.	Facilities Management-Building Custodial and Support Services	1976
Smith, David H.	Office of University Relations	1978
Smith, Herbert L.	Sociology	1963
Smith, Jean O.	Business Information Systems	1965
Smith, Robert Jack		1963
	Anthropology	1964
Smith, Robert L.	Communication	1967
Smith, William K.	University Libraries	1970
Sonicksen, Patricia L.	Cashiering	
Sonnad, Subhash R.	Sociology	1965 1975
Sopjes, Diane A.	Burnham Dining Service	
Sopjes, Thomas J.	Facilities Management-Maintenance Service	
Soule, Raymond C.	Physical Plant-Utilities	1970
Spaniolo, Charles V.	University Counseling and Testing Center	
Sprick, Robert W.	Residence Life	1965
Springer, Margaret L.	College of Health and Human Services	1982
Squiers, William	Facilities Management-Landscape Services	
Srackangast, Janet B.	Logistical Services	1974
Srackangast, Leonard E.	Physical Plant-Building Custodial and Support Services	1972
Steinhaus, Nancy H.	Family and Consumer Sciences	1972
Steinhaus, Ralph K.	Chemistry	1968
Stenesh, Jochanan	Chemistry	1963
Stephenson, Diane L.	Biological Sciences	1965
Stevens, Fred L.	Health, Physical Education and Recreation	

Name	Department Service	Date Year
Stevenson, Leo J.	Finance and Commercial Law	1976
Stewart, Fern	Facilities Management-Building Custodial and Support Services	1985
Stillwell, Janet E.	Dance	1967
Stillwell, Levern H.	Theatre	1965
Stillwell, Lyda J.	Theatre	1966
Stoken, Terry R.	Physical Plant-Maintenance Services	1965
Stoline, Michael R.	Statistics	1967
Straw, W. Thomas	Geosciences	1968
Strayer, Stuart O.	Public Safety	1970
Street, Jewell M.	Office of Institutional Equity	1979
Stroupe, John H.	English	1965
Stufflebeam, Daniel L.	Evaluation Center	1973
Sukovich, Joan	Physical Plant	1966
Sundick, Robert I.	Anthropology	1969
Swanson, Curtis N.	College of Aviation	1968
Swihart, Thomas L.	Facilities Management-Landscape Services	1980
Swinehart, Robert G.	Upholstery Shop	1964
Swords, Michael D.	Environmental Studies	1972
Syndergaard, Larry E.	English	1968
Tabb, Burnie J.	Accounts Receivable	1985
Tarver, George, Jr.	Physical Plant-Building/Electrical Maintenance	1965
Taylor, Mary	Waldo Library	1951
Teichert, Herman U.	Foreign Languages	1972
Teichert, Lovette J.	Career English Language Center	1976
Tenharmsel, Larry J.	Lee Honors College	1974
Therkildsen, Frances	Logistical Services	1965
Thomas, Darrell B.	Family and Consumer Sciences	1968
Thompson, Donald E.	Educational Leadership, Research and Technology	1985
Thorpe, Cindy Lou	Facilities Management-Building Custodial and Support Services	1978
Timmer, Suzanne M.	Office of the Provost and Vice President for Academic Affairs	1970
Tinkler, Daniel	Power Plant	1982
Trembley, Pauline M.	Human Resources	1978
Turner, Walter	Mathematics and Statistics	1963
Tyler, Larry L.	Sociology	1970
Tyndall, Dean	Occupational Therapy	1955
Ulrich, Roger E.	Psychology	1965
Van Mell, Mary K. Leamy	Registration	1955
VandeMaele, Joyce	Development Office	1968
VanDenBerg, Dennis L.	Office of Information Technology	1979
Vander Kooi, Lambert R.	Electrical and Computer Engineering	1970
VanDyken, Carole A.	Physical Plant-Building Custodial and Support Services	1974
VanValey, Thomas L.	Sociology	1977
Veeder, Sally A.	Evaluation Center	1981
Vernia, Mary Ann	Residence Life	1976
Vernia, Shirley A.	Admissions	1982
Viard, Patricia B.	Family and Consumer Sciences	1979

Name	Department Service D	ate Year
Vilenski, Barbara A.	Paper Engineering, Chemical Engineering	1978
	and Imaging	
Vollstedt, Paul	Physical Plant-Building Services	1962
Vorenkamp, Vernon	Brink Printing Services	1953
Vuicich, George	Geography	1968
Wade, Rodney	Facilities Management-Building Custodial and Support Services	1973
Wade, Victoria A.	Physical Plant-Building Custodial and Support Services	1974
Wadsworth, Richard H.	Power Plant	1972
Wagenfeld, Morton O.	Sociology	1966
Wait, Robert	Sociology	1971
Walker, Lewis	Sociology	1964
Waltz, Thomas G.	Facilities Management-Building Custodial and Support Services	1974
Warfield, Charles C	Educational Leadership, Research and Technology	1972
Washington, Earl M.	Black Americana Studies	1970
Watson, Nancy C.	Facilities Management-Building Custodial and Support Services	1984
Weaver, Constance S.	English	1965
Weber, Michael A.	Payroll	1966
Weber, Patricia A.	Finance and Commercial Law	1974
Weessies, Marvin J.	Blindness and Low Vision Studies	1970
Weits, Edo	Holistic Health Care/Physician Assistant	1979
Welch, Klazina A.	Industrial and Manufacturing Engineering	1973
Welsh, Jack H.	Public Safety	1964
West, S. Gwen	Comparative Religion	1971
Westphal, Dale	Philosophy	1962
Whaley, Robert L.	School of Music	1966
Wheeler, Chad	Facilities Management-Building Custodial and Support Services	1986
Whippo, James M.	Power Plant	1972
White, Arthur T.	Mathematics	1969
White, Beverlee A.	Counseling Center	1966
Williams, D. Terry	Theatre	1981
Williams, Elaine M.	Miller Auditorium	1985
Williams, Hazel N.	Valley II Dining Service	1984
Williams, Kenneth L.	Computer Science	1973
Williams, Lawrence A.	College of Engineering and Applied Sciences	1968
Williams, Molly W.	College of Engineering and Applied Sciences	1973
Wilson, Benjamin C.	Africana Studies	1975
Wilson, Paul T.	Special Education and Literacy Studies	1986
Winter, Ronald J.	Health, Physical Education and Recreation	1969
Wiseman, James G.	University Dining Services	1981
Withee, Deborah K.	College of Education and Human Development	1979
Witt, David A.	Haworth College of Business	1976
Woldring, Irene R.	Sindecuse Health Center	1978
Wolf, Franklin K.	Industrial and Manufacturing Engineering	1970
Wolf, Phyllis M.	Computer Science	1967
Woods, W. Wilson	Haenicke Institute for Global Education	1973

Name	Department	Service Date Year
Woodward, Charles F.	Industrial and Manufacturing Engineering	ig 1966
Woodworth, Shirley C.	Communication	1963
Wygant, Robert M.	Industrial and Manufacturing Engineering	ig 1977
Wyman, Robert F.	Health, Physical Education and Recreation	n 1964
Yang, Kung-Wei	Mathematics and Statistics	1966
Yeagley, Alicia J.	College of Arts and Sciences	1978
Yeckley, Kay I.	Art	1967
Yelsma, Paul	Communication	1975
Zabik, Roger M.	Health, Physical Education and Recreation	n 1967
Zastrow, Joyce	Music	1964
Zegree, Stephen L.	School of Music	1978
Ziehl, Rudy	Office of the Vice President for Research	1974
Zinn, David C.	Economics	1965
Ziring, Lawrence	Political Science	1967
Zupko, Ramon	School of Music	1971







Western Michigan University
Human Resources