To The Editor:

I returned to Western for the 50th anniversary of varsity debating on April 19, which was a grand show and I do not regret the money I spent to get there from Connecticut. But, I saw a handful of important people not even mentioned in the page 13 article of the University Magazine (July, 1975).

This is the point of this letter. Credit should be given where credit is due. Mrs. Deldee M. Herman of Kalamazoo managed the whole thing, but she is not mentioned. Neither is Dr. Arthur Secord of Florida, who graduated in my class and was captain of our champion debate team. Dr. Secord was emcee in the after-dinner events. The main guest of honor was Dr. Lahman, who, at 80, not only attended the dinner, but also was the main speaker.

Actually, the news magazine has improved in format. Keep trying. [You] might play up more feature stories like the one on Charles Starring.

Dr. Herbert Tag
(Varsity Debate 1927-28; retired, University of Connecticut)

To The Editor:

I received my July issue of the University Magazine and was pleased to see my name among alumni for the 1970’s. However, you neglected to include my MA in 1974 from WMU. I enjoy the magazine and just wanted to inform you of the correction.

Jacqueline E. Moss
Instructor, Criminal Justice Institute, Detroit

EDITOR’S NOTE: The following letter from alumnus David Clark to WMU President John T. Bernhard is reprinted here with Mr. Clark’s consent because it is indicative of the vocal and financial support Western needs. Such support from alumni and friends is wholeheartedly appreciated.

Dear President Bernhard:

After hearing the latest news from the State Legislature regarding funding for Western Michigan University, I can no longer sit and watch. Two forms of action seem available to me at this time.

One is to send a check to the University as a show of my faith in the good work that has been evident there for some time now. The second is to write the Governor and share my displeasure. The intent of this second measure is for the Governor to hear my voice and, hopefully, to be but one of thousands of voices sending the same message to Lansing.

In both cases the numbers may be small, but the intent is grand. For every small check (as mine is) there will be that much less to be concerned over, and for every voice heard by the Governor there is that much more for him to be concerned over — some intend to help rather than sit on their thumbs.

If this somehow makes your day brighter or adds to the strength and integrity of Western, then this same has been a successful venture.

Respectfully,

David R. Clark
M.A. ’71

A Student Speaks
by Dave Dempsey, a Lansing junior majoring in English.

Maybe we can have a sit-in,” the speaker declared. “We’ll go all the way to the top! This is a ridiculous move by Western’s administration.”

The group around him, numbering 20 or 30, nodded strongly in agreement. The protest was on.

What were these Western Michigan University students protesting? Some misguided university action? An ROTC facility? The CIA on campus? No, none of the above. Instead, Western students were protesting the closing of a snack bar in a dormitory — a snack bar which has consistently lost money. It was a long way from the 60’s!

An air of calm has settled like a smooth, soft languor.

His generation spent itself in wild, useless flings. The present is little different. To enjoy life, be happy, be “smooth,” is one of the greatest goals of college life.

But there are differences. Most students take the future seriously, and school along with it. Libraries on campus are generally crowded. Socializing often takes second place to work. There is perhaps a more sensitive feeling among college students — a feeling that the future is something to reckon with. It will not go away if it is ignored. So, with a practical preparation for a life ahead, the 70’s may not end like the 20’s.

After all is said and done, how far has the college generation come through all the turmoil? Not as far as it might have seemed. The same values that held the previous generation still have their influence. A home, a family, a career — all goals which were sneered at in the last decade—are returning. Life is a cycle!

What Do You Think?

Do you like the University Magazine? Agree or disagree with opinions expressed in articles or in Letters To The Editor? We are anxious to hear from you. Please remember, opinions expressed in Letters or articles do not necessarily represent the editor’s views or those of Western Michigan University.

A Student Speaks is a new addition to Letters To The Editor to encourage WMU student input into the Magazine.
Continuous, crippling cuts to Western Michigan University’s current state appropriations constitute extraordinary and unrelenting budget pressures that, when coupled with inflation and recession, have both sapped our morale and eroded our capacity to serve the people of Michigan.

At press time for this issue of the University Magazine, the University administration was anticipating still another slash in state funding support for this fiscal year by executive order of the governor. Reports from Lansing were that the governor’s impending plan to cut another $150 million from the 1975-76 budget included another $10 million for institutions of higher education.

Without this latest cut, Western has been saddled with a mere 1.8 per cent increase in state appropriations over a year ago. That’s a $588,000 increase in state assistance, but the University estimates its utility bill alone this year will be $374,000 more than a year ago. Thus, there is only $14,000 in new money available for salaries and wages of faculty and staff, increased costs of supplies, new programs, equipment and other routine, but necessary, operating costs.

This financial plight occurs when the University is negotiating its first ever collective bargaining agreement with the faculty union and at a time when the fall enrollment of 21,361 is up 248 over 1974-75.

The faculty union intends to meet early in December to determine if in their view significant progress has been reached in negotiations; if not, there is a possibility that a vote will be taken to decide whether or not the faculty will go out on strike at the start of the winter semester in January, 1976. It was announced in early November that both negotiating teams had agreed to call in a mediator due to substantial disagreement on certain major issues.

Even as the negotiations continued, the news from Lansing worsened as the State of Michigan Department of Management and Budget kept revising state revenue estimates downward almost weekly! WMU President John T. Bernhard notes that any “across the board cuts” for public higher education only compound the chronic underfunding of WMU. “Economic privation is easier to endure if it has been imposed equitably and justly,” he observed in his September 4 “State of the University” address. “This has not been the case at Western for many years! Obviously, there are and have been gross inequities in the funding of Michigan’s public institutions of higher education.

“Though Western is the fourth largest university in the State, we have persistently ranked on the low side in appropriated dollars per fiscal year-equated student (see chart) never attaining better than tenth place annually for the past five years!” Last year, WMU ranked 13th among all Michigan public baccalaureate institutions in percentage of appropriation increase over the preceding year. In this present fiscal year, Western has slipped still one notch lower to 14th place. Yet, despite this condition, WMU ranks at or very near the top among all the State institutions in percentage of budget devoted to instruction. We have, with remarkable effort and sacrifice, continued to offer an excellent education, but today we are being pushed against the wall! As I see it, our great challenge is to avoid surrender to pessimism and self-pity, while we work more effectively than ever before to persuade the Governor and the Legislature of our intolerably unfair plight and the absolute necessity for equitable and deserved funding.

Dr. Bernhard went to Lansing September 9 to meet with Dr. Gerald H. Miller, director of the Michigan Department of Management and Budget. They were joined by former State Representative James S. Farnsworth, who is now an aide to both Miller and Gov. William G. Milliken. Bernhard reported later, “Somewhat to my surprise, he (Miller) agreed that WMU has a justifiable case. Dr. Miller and Mr. Farnsworth were sympathetic and responsive, but they indicated their hands are tied right now because of the fiscal plight of the state.

“They discussed the merits of a formula approach to state budgeting for higher education and agreed that there is a need for a broad public dialogue on the priorities of state funding for higher education as compared to other public services, such as welfare and mental health… I wanted to sensitize Dr. Miller to our case,” Bernhard explained. “He said that it would take time to remedy certain inequities. Thus, there is no immediate relief in sight for us. Realistically, next year will be no better than this year; it will be a status quo situation statewide because of economic conditions, but there should be a more perceptible turn around in state support the year after that.”

Miller President John Bernhard

Miller and his administrative assistant, Ms. Julie Hanssens, visited Western September 30 to confer with Bernhard and his administrative staff and to tour the campus. At that time, Miller warned of the strong possibility of further cuts in current state appropriations.

Western officials did not have to wait very long for those new cuts, but its Board of Trustees could not wait any longer to adopt an internal operating budget for this fiscal year. The Board cancelled its August meeting because it had correctly anticipated “11th hour” reductions in Lansing.

Thus, on September 26, the Board approved a balanced General Fund budget of $48,244,000, based on that 1.8 per cent or $588,000 increase in state appropriations over last year. However, in order to balance the budget, the Trustees approved a tuition increase of $1.50 per credit hour for each student classification, effective with the start of the winter semester next January. In moving its adoption, Kalamazoo Trustee Charles H. Ludlow, chairman of the Board’s budget and finance committee, noted, “the final balancing factor was an across-the-board cut to all departments. Every part of the University has been affected: the departments in being required to operate in an inflationary period with less funds; the staff in receiving salary adjustments at rates less than we had hoped could be made; and the students through an increase in their tuition.”

Meanwhile, sister institutions were also reacting to those devastating
budget cuts. Michigan State University almost immediately increased its tuition and also announced a lower ceiling on enrollment next year. Wayne State University officials, when faced with about a $4.5 million deficit, meeting day; Bernhard, other steps included an announced layoff of 100 non-teaching employees by January and an end of University support of its radio station WDET.

At the start of the September 26 Board of Trustees meeting, Bernhard stated, "As you will note from various presentations made today, the University has been compelled to take draconian measures to meet this unprecedented fiscal challenge. We have already established a wide range of expenditure controls, and I have asked our budget task force to continue to recommend to me additional economies in our operations this year. There is no question whatsoever that we face a grave budgetary predicament."

Among those "draconian measures" was the announcement by Academic Affairs Vice President Stephen R. Mitchell that the University intends to "pink slip" between 150-175 faculty members, effective the end of April, 1976. He cited a request from the Governor to prepare 1976-77 budget request documents which contemplate still further reductions; the painfully clear necessity for internal budgetary reallocations; and the need and the desire to bargain in good faith with the faculty union as "three main problem areas to be dealt with in charting Western's course in the coming months."

Ludlow had pointed out that 45 full-time-equated, non-faculty positions had already been stripped from the University's budget base this year by eliminating them as they became vacant through normal turnover. Other cuts include the discontinuance of all night and some weekend service at the University Health Center, a moratorium on remodeling and other physical changes in buildings "unless they are absolutely critical to the operation of existing programs."

Dr. Mitchell asserted that the non-personnel side of the University budget cannot be further reduced. "Planning for these reallocations, as well as the creation of the circumstances that will make reallocation possible, are high priority items for the next six to nine months, he continued. "Demands for increases in compensation beyond the amounts appropriated by the State will have to be met by work force and workload adjustments."

He indicated that a systematic and comprehensive program of the University's academic programs will be undertaken to identify the needs for budgetary reallocations. "The second step we intend to take is essential if we are to deal responsibly with the possibility of future appropriation reductions, the potential for reallocations and with faculty collective bargaining," Mitchell said.

"We have, with remarkable effort and sacrifice, continued to offer an excellent education, but today we are being pushed against the wall! As I see it, our great challenge is to avoid surrender to pessimism and self-pity, while we work more effectively than ever before to persuade the Governor and the Legislature of our intolerably unfair plight and the absolute necessity for equitable and deserved funding."

"In order to provide this necessary flexibility, therefore, it is our intention to send notice of non-reappointment to all temporary faculty and notice of termination to all probationary, continuing faculty who are serving in their first or second year of appointment," he explained. "Our ability to rehire at least some of these faculty will depend upon the 1976-77 State appropriation, upon program reallocation decisions and upon the outcome of collective bargaining negotiations."

Some positive steps taken to improve Western's fiscal plight include action by Bernhard to strengthen the University's representation in Lansing and the preparation of a plan to bolster that representation with a network of key alumni and friends who can exercise persuasive influence on WMU's behalf. "In addition, we are also actively engaged in seeking funds from private sources. This is a promising area of great potential for Western! We must move in this direction because no longer can we count on public appropriations for more than token support," concluded Bernhard.

Additional Budget Cut Is Announced

At press time, Gov. William G. Milliken announced still another cut in current operating budgets because of the state's dismal economic conditions. Western's share this time is $750,707.

Legislative leaders indicate that they are not going to go along with Milliken's latest proposal and veteran Lansing observers believe it will be mid-December before colleges and universities know how much the latest slashing amounts to. Other proposals include a change in the fiscal year, extending the current one through next September.

WMU Students Join State-wide Lobby Group To Gain Legislative Support for Education

By Vincent Harrington
Graduate Student, Communication Arts and Sciences

Students at 10 public institutions of higher education in Michigan have organized to lobby in Lansing for a roll-back of recent tuition increases and to stress the importance of higher legislative priority for higher education.

The ad hoc group, known as SALT (Students Associated for Legislative Therapy), was originated at Oakland University in Rochester, where the student government — the University Congress — suddenly got the OU Board of Trustees to unanimously defer a "certain" tuition increase. The group seized the time to "mount a concerted campaign directed toward influencing members of the Michigan state legislature in an effort to increase state funding (for OU)."

Steve Fox, president of WMU's Associated Student Government, has pledged "full-time active support on behalf of WMU-ASG officials." Other institutions joining in the statewide, cooperative SALT efforts are Eastern Michigan, Central Michigan, Michigan State, Wayne State, Ferris State, Saginaw Valley State, Grand Valley State and the University of Michigan.

Both Fox and Dr. Robert Hannah, WMU President John T. Bernhard is "all in favor" of the student efforts, but he notes that the end result of their campaign for more money "may simply be to set the stage for more hope in the future."

Fox observes that tuition has steadily increased over the past 10 years, and, he believes, that tuition may increase by as much as 100 per cent in the next 10 years if the present trend continues!

Hannah believes that the SALT lobbying efforts can be effective, but points out that they'll need "staying power" in order to be successful.

SALT representatives will, according to their free time, alternately journey to Lansing in groups of two...
Western's Fiscal Inequity Follows Historical Pattern

By Dr. Robert W. Hannah, Secretary to the Board of Trustees

In President Bernhard's State of University address, he made it clear that WMU feels itself badly treated in Michigan's higher educational sweepstakes. The problem is not new. President Emeritus James W. Miller harangued for years on this issue. In fact, it became a cliche on campus: "Fourth in size, diversity, and complexity of programs — but not in appropriations." Somehow, as the accompanying chart indicates, the message has yet to be heard, or if heard, acted upon.

Frustrated alumni, faculty, staff and students share President Bernhard's exasperation at our current low appropriation judged in terms of dollars-per-student (see table). Some ask bitterly (in the face of layoffs and other budgetary stringency) “how come?” The answers whether political or programmatic are frustrating and illogical. Political reasons include:

a) Some colleges have powerful hometown legislators with seniority who sit on appropriations committees and sub-committees and "protect" their school;

b) Some colleges and universities have developed loose but effective alumni pressure on state budgetary officers and legislators;

c) Some universities have established a "political" tradition of higher state support, particularly newer colleges with "start up" costs and certain Upper Peninsula institutions; and

d) As a certain well known southwest Michigan legislator has said, "Facts mean nothing—it's political clout. You don't have enough alumni." Where do our annual requests for programmatic change based on student demand, quality, program diversity, and equitable tax dollar treatment get lost in this political system? The answers are again frustrating. To wit:

a) Some universities do have programs of higher per-student cost than others, especially medical schools.

b) Other legislators mean that "every school" has its chart or graph demonstrating its dire poverty and need for help.

c) Budget officials claim that one can't have "equity" if some schools take cuts. "Politically" we will have to wait to have equity in funding achieved during a good year.

d) To pleas for a budgeting formula, all in Michigan have thrown up their hands because "no comparability of program" exists on which to base a formula.

What are we doing about this situation?

One, we are insisting that a formula approach is possible for funding higher education in Michigan.

Moreover, we believe a formula not only would advantage WMU, but would not penalize high cost instruction at other universities.

Two, we are increasing WMU's presence in Lansing with staff, students and alumni.

And finally, we will be asking many of you from our alumni community to help us in our efforts toward equity. A letter from a local voting constituent has an unmatched influence in our political system.

Mediator Named To Assist Campus Negotiations

A state mediator has been requested to assist both sides in faculty collective bargaining negotiations at Western.

George Rickey of the Michigan Employment Relations Commission, Lansing, was expected to begin attending negotiation sessions Nov.

13. It has been reported that there are substantial disagreements on a number of contract proposals.

We're certainly interested in anything that will bring about a resolution of differences," said WMU President John T. Bernhard.
The best way to study Irish dialects is by listening to conversations in Dublin, Ireland, pubs, right? And, aren’t the cultural influences upon the creative expressions of the Aleut Eskimos most effectively determined by on-site participation in an Aleutian-Bering Sea Institute? Also, to thoroughly explore European wine production, from vineyard through basic marketing, shouldn’t one travel through Italy, Spain, Portugal and Germany?

Yes, say the review committees at Western who analyze the project proposals of undergraduate students for the University’s most prestigious undergraduate scholarship, the Waldo-Sangren Scholar Award.

The above projects, plus 322 others, have been judged to be of sufficient scholastic value to merit the scholarship award. Named in honor of Western’s first two presidents, Dwight B. Waldo and Paul V. Sangren, the awards are designed to cover an academic year of two consecutive semesters or combinations of semesters and/or sessions. Stipends are pro-rated accordingly, and range from $200 to $1,000.

Among other interesting projects closer to home for which students have been granted the award are: the development and utilization of a basic book and media collection for visually handicapped children; the recruitment, training, supervision and placement of Western students in volunteer programs of the Kalamazoo juvenile court; and the investigation of the effects of substituents on homoconjugative stabilization of carbanions.

Students who have achieved a grade-point average of 3.5 may apply for the award by submitting constructive, innovative project proposals. Selections of Waldo-Sangren Scholars are based on past academic performance and the merits of the proposed projects. Financial need is not one of the factors considered in the selection process. Project proposals are submitted to four review committees: business and applied sciences; education and social sciences; humanities and fine arts; and natural sciences. Each committee is composed of three members, including a chairperson. The project proposals reviewed in the initial award period are either accepted or denied by the committees, but students whose projects have been denied may appeal the decisions of the committees and resubmit for the final review period. The final review period accommodates those students whose project proposals were late or incomplete.

Each scholar is responsible to a faculty member, University department, or approved contact person off campus who will provide guidance and assistance.

During the period of time covered by the scholarships, scholars must carry a full course load, maintain a cumulative 3.25 grade point average, spend a minimum of 10-15 hours per week on their project, submit at least one progress statement and a final, comprehensive report.

One of the most unusual aspects of the Waldo-Sangren Awards program that probably accounts for the wide-ranging variety of project proposals is that the student is not restricted as to subject matter. Some students pursue a theme that fits into their curriculum while others explore interests that are far removed from their formal academic studies. Award winning projects have included assistantships, research studies, community service, foreign study and special projects.

Mrs. Rosalie Swope, assistant director of financial aid and scholarships and coordinator of the Waldo-Sangren Scholar program, notes that changing trends are reflected in the projects each year. Projects explored air and noise pollution and problems of the dropout in 1970-71; and in 1971-72 projects included the establishment of a draft counseling center and an evaluation of cooling towers for nuclear power plants. Metric systems of measurement, methadone programs for drug abuse, problems of elderly persons, and automobile engine pollution were projects developed in 1972-73; and 1973-74 brought about psychological studies of hitchhikers, orientation programs for older-than-average students, and a feminine text. Next year one of the projects will analyze alpha brain rhythms and ESP in the area of parapsychology.

As she reminisces about various students and projects, Mrs. Swope speaks enthusiastically and warmly about past Waldo-Sangren Scholars. Her pride in the program is apparent as she relates how some students have expanded their projects into graduate theses and doctoral dissertations. Two of the final reports have been copyrighted, and some students are now employed in professions that resulted from work on their projects. Many entered the fields of medicine and law. It is not unusual, she says, for a student to completely change curriculum due to interests and talents discovered during the course of a project, and two marriages have resulted from students who met while they were Waldo-Sangren Scholars.

The Waldo-Sangren Scholars keep in touch with Western. Ask Mrs. Swope—she will immediately pull out her correspondence file—the proof is all there.
Lopsided Priorities, Says Alumnus, NEA President

Americans Spend More On Dogs Than Education

By Millie Pritchard

Priorities are extremely lopsided, charges the newly-elected president of the National Education Association (NEA), when Americans spend more on dog food and twice as much on veterinarians than on education.

"One of these days," says John E. Ryor, a 1957 graduate of Western Michigan University, "we hopefully will reach that state of educational Nirvana where Americans will spend more on textbooks for kids than on food for their pets, and where the military will have to scratch for funds to build their tanks while education receives the lion's share of the federal budget."

Ryor notes that while the national government tightens its belt and pulls in its military "waste-line," the increase in the Pentagon budget this year alone is greater than the entire sum allocated for federal aid to education.

Further, he stated in an interview, less than eight per cent of the total cost of "educating our children to be productive and creative American citizens" is paid by the federal government.

The NEA, an organization of 1.8 million member teachers, mainly those teaching kindergarten through 12th grades, of which Ryor was elected to head in July, is seeking massive general aid to education, Ryor says, instead of the "band-aid approach" causing today's financial stress in schools.

During the 18 years since his graduation from WMU, where he also earned a master's degree in 1963, Ryor taught mathematics at Springfield High School near Battle Creek. From the presidency of Western's Smith-Burnham Hall and parliamentarian of the student governing association, Ryor climbed the ranks in the Michigan Education Association (MEA). He served as a member of several ad-hoc and permanent committees; was a member of the MEA Board of Directors from 1968-74; a member of the MEA executive committee from 1971-74; and served as president of the MEA in 1972-73. His campaign platform for the NEA presidency was based on past achievements and future hopes for this nation's teachers.

"During my teaching career, I've learned much from my colleagues, and I know that teachers do not want to run the whole show in their schools," Ryor said. "However, teachers all over this country do want to take part in making decisions about what is to be taught, how it is to be taught, and how the learning process is to be evaluated."

"They want an end to decisions being handed down to them from on high. They want an end to unilateral decisions about teaching by Boards of Education members who have no professional preparation for teaching. They want an end to unilateral decisions by administrators who haven't seen the inside of a classroom in years. And, most of all, they want an end to being condescended to and patronized."

Decrying the stereotypes of teachers as "Our Miss Brooks" and "Wally Peepers," Ryor's own image is a far cry from the old-fashioned conception of a "typical teacher."

Known as a political activist, a campaigner for civil rights, and a supporter of women's equality, Ryor embodies his own philosophy that teachers are real people, with rights and responsibilities, a far cry from the old "school marm" who was underpaid and shuffled around the community from home to home like a piece of baggage.

Yet, Ryor thinks the old image has its modern equivalent. "Sometimes it seems the public doesn't know the difference between public service and servitude," he said. "There has always been a condescending, humiliating attitude toward teachers, and without total respect, a teacher can't be a positive influence on any child."

Teachers are tired of being "economic eunuchs," Ryor said, and of accepting "bargain basement" settlements.

Ryor refers to a "double standard of economics," explaining that while the government says a family of four needs an annual income of $14,000; the average public school teacher's salary is $11,000. Therefore, if a teacher has an average sized family, his salary is below the minimum standard.

Educational funding in the U.S. is below par, he stresses, and despite improvements in teacher salaries, they have failed to keep pace with other sectors of the community.

"The surgical knife of inflation always cuts those who can least afford it," he said.

"... without total respect, a teacher can't be a positive influence on any child."
While financing of education and teacher salaries are two of Ryor's strongest planks, he also has an extensive record of advocacy for social change, and a long-time commitment to human rights. He has testified before the Michigan legislature on behalf of the Equal Rights Amendment, and has lobbied extensively for its passage. He believes the NEA should form a coalition with the League of Women Voters and the National Organization for Women to campaign for adoption of ERA.

Ryor was a charter member of the MEA's women's caucus, and he advocates affirmative action in hiring women and minority group members.

"I have only one light by which my mind and judgments are guided on matters of human relations," he explained, "and that is my understanding of the Constitution of the United States. It is my long-time commitment to the notion that human rights cannot be circumscribed which has led me to an advocate posture on women's rights.

"It is sad that in 1975 we are still debating whether certain segments of our population should have rights to full participation in the economic and political decision-making. Sexism is an unhealthy aberration of our primitive and often rigid past, which has no more place in today's life than the barbaric practice of owning slaves."

Teacher retirement is another area of strong interest for Ryor, who hopes the NEA will assume a leadership role in establishing a meaningful national retirement system.

"One of these days . . . we hopefully will reach that stage of educational Nirvana where Americans will spend more on textbooks for kids than on food for their pets . . . "

"There is a desperate need in this country to do something about this disgraceful situation," he says. "The ills are both legion and shameful, since in state after state retirees are trying to exist on fixed incomes that fall way below poverty level. And, as inflation soars, the plight of these once proud educators only deepens."

Ryor will serve as NEA chief for a two-year term. After that, he might return to teaching, and, with his wife Carol and their six children, ranging from six to 16 years of age, to his large inner-city home in Battle Creek. Or, he might be re-elected to another two-year term as NEA president. But, he says, "who can predict the future?"

At any rate, obscurity isn't Ryor's style, and there's reason to expect to hear more of this WMU grad, in the news.
A College Degree Still Opens Doors

College degrees are still a very important commodity on the job market today, according to Western's director of University Placement Services, who refutes the negative publicity to the contrary.

Dr. Chester C. Arnold cites as evidence the national unemployment figure of 8.3 percent, compared with the total for college graduates at 2.9 percent, which he says is "the lowest unemployment rate of any occupational group when ranked by educational attainment."

However, he says today's job situation is definitely a buyer's market, and college graduates may be unrealistic about employment expectations. "They should remember that the boom period of the 50's and 60's was an atypical one, a seller's market," he said. "But that phenomenon won't soon be repeated. Experts predict that the market will remain competitive into the 80's."

An active approach is suggested by Arnold as the proper one for current job hunters. Included in the necessary steps in the job search are self-awareness, job analysis and interview preparation.

"The trust of placement activities, therefore, requires a new emphasis on teaching graduates these job search skills," he said. "This semester seminars were offered in October and will be offered again in November by Placement personnel for seniors, graduate students and alumni to help develop new attitudes and skills in job-hunting techniques."

A "job-search barometer" is one tool used to help prepare job candidates. The barometer is a checklist which identifies personal requirements and preferences about work setting, geographic location, health restrictions and a person's characteristics, skills, interests and experience. This tool also suggests ways to identify and contact possible employers.

The importance of the job interview is frequently stressed by Placement officials, who advise candidates to study the employer's literature and salary data to formulate questions.

"An interview is like a final exam," Arnold says, "and preparation is absolutely crucial. If a candidate isn't clear about the abilities he or she has to offer, the interview will be difficult."

Alumni may have an edge over recent graduates, since employers are currently looking for experienced people, Arnold hypothesizes. The number of alumni registered with Placement Services has increased at a greater rate than any other group—jumping from 2,468 in 1972-73 to 2,976 in 1973-74.

To register with the University Placement Services, a student or alumnus may telephone (616) 383-1710, or personally visit the office, located in the Knollwood Building.

Also, even if not registered, alumni may request a subscription to the weekly Employment Opportunities Bulletin published by the Placement Office. The rate is $5 for 26 issues. Alumni may also wish to utilize Placement Services as prospective employers, Arnold noted. For on-campus recruitment, 14 newly redecorated private rooms with telephone service are available for interviews.

### Job Search Services

University Placement Services provides the following job search services for graduates through these functions:

- Providing job counseling for candidates
- Providing information on resumes, correspondence and interviewing
- Maintaining a library of informational materials about employers in business, industry, education and government
- Gathering and making available to registered candidates information regarding employment opportunities
- Establishing and maintaining credential files
- Making direct referrals to employers of candidates who meet the qualifications for the positions which they have open. (Contact may also be made directly to the candidate.)
- Scheduling employment interviews in University Placement Services for registered candidates
- Sending copies of candidates' credentials to employers

**Alumni Can Help**

Western Michigan University alumni can be of valuable assistance to other WMU graduates in their employment searches, Arnold notes. Some specific examples include:

1. Act as a referral agent for job openings in your community or place of employment. Notify the WMU Placement Services so jobs can be listed.
2. Serve as a resource person for fellow alumni seeking employment. Prospective employees can gain from your professional expertise.
3. If in a recruiting position for your employer, contact the WMU Placement Services about job listings and interviews.

Remember: update your credentials!
Western’s Million Mile Man Retires

Almost a legendary person at Western, Edwin C. Powless, who logged over one million miles during his 33 years as a bus driver on campus, was recently honored by over 100 co-workers, friends and former WMU athletes who gathered at his retirement party.

Best known as Eddie, he began driving for the then Western Michigan College in May, 1942, and has shuttled over one million passengers each year between the East and West campuses, in addition to numerous off-campus excursions.

Eddie made it a point to learn the names of his student passengers, the classes they were taking, and their personal and academic problems, thus often assuming the roles of counselor and philosopher.

As testimony to his personal warmth and concern, some students petitioned the Kalamazoo city government in 1958 to name the short connecting lane between Oakland Drive and Stadium Drive as “Eddie’s Lane.” The petition was adopted.

In addition to driving the shuttle bus for 16 years, Eddie also drove the athletic teams around the country and picked up students for Sunday church services.

His enthusiasm for sports and his personal interest in students has resulted in many friends across the nation. He has known all of the recent WMU athletic greats on a first-name basis, and says “I keep track of my boys.”

His wife, Dotty, best summed up his relationship with WMU students, “No matter where we go on vacation — to East coast, the South, or wherever — former students always come up to us and say, ‘Hey Eddie, do you remember me?’ and sure enough, he does.”

A Sign of the Times?

Commuter students at Western can now save gas and enjoy travel companionship on their way to classes, if they avail themselves of the newly-established commuter student car pool.

Operated by the commuter student services office since early September, the car pool service listed almost 50 applicants from 20 outlying cities within the first month of operation.

The car pool service is located in 3510 Student Services Building, and is open during regular University business hours and until 9 p.m. Thursdays. For further information, contact Gary J. Vettori, coordinator, 383-6114.

Western Conducts Low Vision Clinic

New equipment to test and improve the visual efficiency of people with limited eyesight is being used during a year-long Low Vision Clinic conducted by Western’s department of blind rehabilitation.

Funded by a $19,645 grant received recently from the Michigan Department of Social Services (Division of Services for the Blind), the clinic continues through April 30, 1976. Primarily intended for Southwestern Michigan residents with residual vision, the clinic is designed to help them make better use of their sight through electronics and low vision aids, according to Donald Blasch, chairman of WMU’s department of blind rehabilitation and coordinator of the clinic.

Some of the highly sophisticated equipment employed by WMU departmental staff members and a Kalamazoo optometrist includes an eye trace, a device to measure the movements of the eye, and an auto refractor. The latter is a complex machine which tests the ability of the eyeball to bend light rays and bring objects into focus.

In recent years, Western Michigan University, in response to changing needs, has developed training programs and course offerings which are concerned with the significance of partial sight.

Long Distance Exam Saves $$$

When is a $102.50 long distance telephone call a blessing? When the alternative is a $1,700 round trip airplane fare.

The lesser total is what it recently cost Lawrence T. McGrath of Perth, Australia to take the first oral doctoral examination ever given by telephone at Western Michigan University since it began awarding doctorates in 1968.

By making that historic 41-minute long distance phone call from Perth, a distance of some 11,500 miles, McGrath saved at least $1,700 in air coach fares.

McGrath was scheduled to be awarded his Doctor of Education degree in educational leadership on August 22 but he received his sheepskin by mail. He completed his course work here three years ago and returned to Australia for a year’s service as a lecturer at the Western Australian Institute of Technology before assuming his present position as assistant vice principal, educational services, Churchlands Teachers College at Perth.

Dr. Harold W. Boles, professor of educational leadership at WMU, who is on leave as an exchange teacher in Australia this academic year, served as chairman of McGrath’s oral examination committee.

With Boles and McGrath in Perth hooked into a speaker system and the four-member examination committee on separate phone extensions in WMU’s Waldo Library, the exam was held “exactly as if McGrath had been here in person,” according to Dr. Sid Dykstra, associate dean, WMU Graduate College and a committee member.

Other committee members were Dr. George G. Mallinson, dean of the Graduate College; Dr. Jean E. Lowrie, director and professor, School of Librarianship; and Dr. David H. Curl, professor of teacher education.

McGrath also has an M.A. from Western.

New Student Group Helps Handicapped

Services for the Handicapped Student, a new WMU organization staffed by fellow students on a volunteer basis, is located in 1302 Student Services Building.

In order to serve the needs of handicapped or disabled students, the organization must know who those students are and how it may best help them.
Plans Underway For $600,000 Paper Recycler

Western Michigan University is the site for the construction of a proposed $600,000 recycled paper fibre unit which could produce up to 1,500 pounds of reusable paper fibre in an eight-hour day.

The paper fibre recycling unit has been proposed by the Paper Technology Foundation, Inc., at WMU. Its total cost is estimated to be in excess of $600,000. The unit would use about 1,600 square feet of floor space in the Louis Calder Paper Research and Development Center in Western's McCracken Hall.

Funding, in addition to money from the Paper Technology Foundation, is expected from individuals, from many of the 90 pulp and paperboard mills and manufacturers of equipment and supplies for the pulp and paper industry.

A Special Gifts Committee, chaired by Bernard W. Recknagel, executive vice president, St. Regis Paper Co., has already begun a funding drive. Contributions are also expected from other foundations.

The largest single gift to date is a $100,000 joint pledge by the Boxboard Research and Development Association (BRDA) at Kalamazoo and the Fiber Conservation Corp., (FCC), Chicago.

The BRDA national office has been in Kalamazoo since the organization was founded in 1954. Its only income is from the dues paid by member firms, who are interested in improving paperboard production techniques as well as conserving natural paper fibers.

Its manager, A. T. Luey of Kalamazoo, who is also executive secretary of the FCC, said the paperboard industry recycles up to 85 percent of all the waste paper which is recycled in the U.S. and has been in the recycling business for many years, long before the current stress on environmental protection and resource conservation was begun several years ago.

Luey said the FCC is similar to the BRDA but is a profit making organization, holding a number of patents on waste paper processing techniques. He said the organization uses the money realized from these holdings for research and development into conservation practices and concepts. The FCC, begun in the late 1940's, jointly sponsors many programs with the BRDA.

The foundation anticipates that the proposed recycling unit would be of such value to the pulp, paper and paperboard industries and their suppliers of equipment and materials, that total support of the project will be realized.

The foundation has the firm conviction that industry performance can be greatly improved if facilities are available to explore new ideas and evaluate innovative or improved equipment. Industry would be expected to make extensive use of the unit to conduct trials of its own design.

While the recycling unit would have broad benefits to industry research, of even greater importance would be the training of WMU students in fibre reuse and reclamation. Such instruction also would have a marked impact on the pulp and paper industry in that it would produce trained graduates in this increasingly important phase of paper manufacturing.

Hardware of a different design could be substituted for nearly every item of equipment in the unit, allowing for comparisons of pulp quality, cost and component performance.

Prof Is Big Winner On TV Game Show

Over $7,000 in cash and merchandise was won by a Western professor who appeared on NBC's nationally-televised show, Hollywood Squares this summer.

Dr. Paul L. Maier, author of popular books on Christianity and professor of history, won two games at $200 apiece during the three days the program was aired, and an additional bonus of about $7,000 in gifts when he guessed the "Secret Square," a special part of the program.

For winning the secret square, Maier received an expense-paid week in Hawaii, a $1,850 mink coat, a washer, dryer, watch, luggage, camera, furniture, flooring, sportswear, records and several smaller prizes.

The show was taped in Burbank, Calif., in July while Maier and his family were attending a Missouri Synod-Lutheran Church convention in Anaheim.

International Talk On Religion Given By WMU Faculty Member

A professor of religion at Western, Dr. E. Thomas Lawson, was honored this summer by an invitation to present a paper before the XIIIth International Congress on the History of Religions, a group which only meets every five years.

Lawson travelled to Lancaster, England, in mid-August to read his paper, "Ritual Language: A Problem of Method in the Study of Religion," before the methodology section of the organization. The paper is the result of three years of research concerning the nature of myth and ritual.
Chemist Researches Serious Health Hazard

New research into the elimination of hazardous nitric oxide air pollution is being undertaken by a Western chemistry department faculty member under support of a new $79,981 grant from the Energy Research Development Administration (ERDA).

Dr. Thomas Houser, associate professor of chemistry, is investigating the chemical mechanism by which nitric oxide forms from the nitrogen contained in fossil fuels, primarily coal and heavy oils. Nitric oxide and other compounds formed during the burning of coal and heavy oil are serious health hazards. Houser says it is estimated that at least half of the nitric oxide coming from industrial furnaces in this nation is created by the nitrogen in coal and heavy oil, hence the need for research into this air pollution causative.

The student, while crossing Stadium Drive on foot, found the wallet near the railroad tracks. The new wallet had no identification or pictures in it. "I knew what was the right thing to do and I did it," commented the student, who was on his way to take an examination. "I'd like to think that most people would do the same for me."

After completing the exam, he returned to his Stadium Drive apartment and called the University police to report his findings. Another day passed before it was confirmed that the wallet and money belonged to the Battle Creek VA Hospital patient.

"In these days of increasing crime, theft and violence, it is indeed refreshing to come in contact with an individual with such high moral standards as you have displayed," said WMU Public Safety Director C. Keith Sheeler, in commending the student for his honesty.

Last WMU Yearbook

On Sale

The final yearbook to be published by Western Michigan University is available in a limited number of copies at $8 for interested students, alumni and friends of the University.

An accumulated indebtedness of over $28,000 during the past five years has forced the decision to halt publication of The Threshold. Lack of student interest, a tight University budget and rising publication costs precipitated the decision, according to Thomas Coyne, vice president for student services.

Western's first yearbook was published in 1906, and the books were distributed free to students until 1968, when they went on sale. The Threshold has received $20,500 annually from the University, but sales have not kept pace with rising publication costs and the University can no longer continue to absorb losses, Coyne noted.

Only about 10 per cent of Western's students purchase a yearbook, which is the only record of a student's campus life.

Yearbooks may be ordered through the Student Activities Office, 2420 Student Services Building.

No Reward, Please

A married WMU male student who wants to remain anonymous, declined to accept a cash reward after seeing that a brand new wallet he found this summer with $308 in it was returned to its rightful owner.

The owner was a patient who had walked away from the Veterans Administration Hospital in Battle Creek. The University police had picked him up as he walked along Stadium Drive.

The student, while crossing Stadium Drive on foot, found the wallet near the railroad tracks. The new wallet had no identification or pictures in it.

"I knew what was the right thing to do and I did it," commented the student, who was on his way to take a test.

Music Students, Faculty Performances Are Planned

Several off-campus appearances have been scheduled in the near future by students and faculty of WMU's music department.

The University Symphonic Band, conducted by Carl Greggard, will perform at the Blue Lake Fine Arts Camp Auditorium in Twin Lakes at 8 p.m., Thursday, Dec. 4. The concert will be jointly sponsored by the camp and the Whitehall and Montague public school systems. There is a $1.00 admission charge.

The Symphonic Band will again perform at Traverse City Auditorium at 8 p.m., Friday, Dec. 5. There will be an admission charge.

Carnegie Recital Hall in New York City will be the site of a concert to be presented by three WMU faculty artists Friday, Jan. 9, 1976. Tubist Robert Whaley has accepted an invitation from Harvey Phillips, formerly of the New York Brass Quintet, to perform on a tuba recital series.

Trumpeter Donald Bullock and pianist Phyllis Rappeport will share the program, which will feature the world premiere performance of a trio for tuba, trumpet and piano composed by Donald Para of WMU's music department.

Tickets for the 8 p.m. performance are $3 and can be reserved by contacting the Carnegie Hall ticket office, 212-247-7459.

Roommates Have Rights Too

Not to be ignored in these days of equal rights are the rights of a college dormitory roommate, and, with this in mind, Western's office of residence hall programs has distributed a Residence Hall "Roommate Bill of Rights" to every room in the 26 WMU dormitories.

The document was issued by the Joint (dormitory) Presidents' Council and the residence hall programs office, directed by Sally Pippen, "as a reminder to each resident of your responsibility to your roommate. Your enjoyment of life in a residence hall will depend, to a large extent, on the thoughtful consideration that you demonstrate for each other."

The 10 basic rights of a roommate include the right to read and study free from undue interference, including unreasonable noise and other distractions; the right to sleep without undue disturbance, the right to respect for personal belongings; the right to a clean room environment; free access to one's room and facilities; personal privacy; the right to host guests, but with the expectation that guests will honor other's rights; redress of grievances from residence hall staff; freedom from fear of intimidation and physical or emotional harm; and reasonable cooperation in telephone use and payment of bills. Pippen says she has received positive feedback on the "Roommate Bill of Rights" from staff members in WMU dormitories which house about 6,400 students. She notes that the document is intended "to stress the importance of consideration for each other" by dorm roommates.
Western Assumes Child Care Function . . .

The Child Care Center on Western's campus, operated by the Associated Women Students (AWS) since its inception in 1971, is now a function of Western's Office of Student Activities, and has been named the WMU Students' Childrens' Preschool.

The Board of Trustees approved the change of status for the Preschool and authorized the use of University general fund money for operational expenses and facility improvement costs in excess of revenue generated from tuition charged participants.

The former Center began as a special project of AWS to provide accessible day care for the children of Western students. Located in a University-owned house, the facility has been self-supporting through tuition for four years, with the annual budget nearly doubling from $23,000 to $40,000.

However, according to Mrs. Claudia Dotson, director the facility, WMU's Preschool is more than just a babysitting service. An educational program for children has been developed through extensive cooperation from several WMU academic departments. Many WMU students earn academic credit by working at the Preschool.

Record Number of Doctorates Awarded

Twenty-five doctoral degrees, the most ever awarded by WMU at one time, were presented during the Aug. 22 summer commencement in Read Fieldhouse.

The seven PhD's and 18 Doctor of Education degrees awarded surpassed the previous record of 24 presented in April.

Another first during August commencement exercises was the presentation of bachelor's degrees to the first three graduates of a new health education major curriculum.

Graduates Sandra K. Feezel of Portage, Jennifer K. Larsen of Grand Ledge, and Cindy L. Norris of North Muskegon were trained in their course of study to become school or community agency health educators.

The WMU health education major is one of only three offered in Michigan colleges and universities.

More than 2,100 students received diplomas from Western at the August commencement, presided over by President John T. Bernhard.

Language Department Announces Project

Western's Department of Modern and Classical Languages is organizing a fund to provide Travel/Study Abroad awards for students of foreign language. Alumni who were enrolled in the language department as majors and minors will be receiving more information on this project in the near future. Alumni and friends of Western Michigan University who wish further information may write the Department for details.

WMU Student Activities Office, "The magnitude of the operation surpassed that which could be effectively handled by a student organization."

Currently, Western has an enrollment of 5,085 married full and part-time students, for whom changing priorities in services are called for, says Thomas Coyne, vice president for student services.

The Preschool also provides an educational program for children, developed with extensive cooperation from several University departments.

Open from 7:30 a.m. to 5:30 p.m. weekdays, children can stay at the facility a minimum of two hours, with the average fee 75¢ an hour.

. . . And Studies Abuse

A year-long program aimed at the problem of child neglect and child abuse has begun at Western.

Backed by a $62,189 grant from the Social and Rehabilitation Service of the U.S. Department of Health, Education, and Welfare, the program has a twofold purpose. First, it will provide special training of graduate students enrolled in social work, and second, the program offers training to in-service staff members of social service agencies.

Robert H. Barstow, director of WMU's School of Social Work who is in charge of the program which ends June 30, 1976 says, "We are looking for new and innovative ways of training people to handle a terribly serious problem in our society."

The grant will be used for the salary of instructional and clerical personnel, eight stipends which cover tuition and fees for graduate students, project travel expenses, supplies and communication costs.

Barstow points out that a share of the money will finance lectures by experts who will visit the University and meet with those enrolled in the program.

Western's Pre-School is more than just a babysitting service. An educational program for children has been developed through extensive cooperation from several WMU academic departments. Many WMU students earn academic credit by working at the Pre-School.
Autumn's Many Moods
On Campus

A Last Outdoor Study Session
A Pensive Moment

A Search For Truth
A Spirited Bronco
A Time for Kicking Fallen Leaves

A Friend's Company
A New Experiment
And, A Farewell to Summer
PA’s Help Send Children to Camp

More than 120 youngsters from the greater Kalamazoo area enjoyed a fun-filled week of hiking, swimming and camping this summer, thanks in part to Western’s physicians’ assistants program.

The PA students aided by giving physical examinations to the 10- to 17-year olds, mostly from lower income families, so the children could have a free vacation at a Kalamazoo Police Department (K.P.D.) summer camp at Camp Grayling or Northwinds Camp in Custer. This was the first time that Western P.A. students had helped give the physicals for the camp-bound youngsters.

Ray Ligoni, community relations officer, KPD, said, “I don’t know what we would’ve done without the PAs this year.” He pointed out that a doctor who had previously volunteered could not attend to the examinations one night and the lone doctor remaining “would have been swamped.”

The PA students, along with the physician on duty, checked heart, lungs, teeth, blood pressure, eyes, ears and skin for health defects. Ligoni said, “One PA found a 16 year old girl with a severe throat infection, nearly a strep throat condition.” She did not get to go to camp but was saved a serious illness, he noted. Other PAs made suggestions that certain parents check minor health defects in their children, some of whom rarely see a doctor.

Ligoni said the KPD summer camp program, in its seventh year, had trouble finding enough doctors available to properly expedit the physical exams and so turned to Western’s PA program for help. Ligoni said the 13-17 age group went to Northwinds Camp, girls one week and boys the next, while boys 10-12 went to Camp Grayling for a week, all by invitation, free, from the KPD. Ligoni accompanied the youngsters.

Western Honors
12 Housemothers

Imagine supervising the serving of 29 million meals, touching the lives of about 60,000 students, and working a total of 116 years. No single person could compile that record, but 12 women who have served as “housemothers” for Western dormitories did achieve those remarkable figures since 1950. They were recently honored at a campus gathering coordinated by Thomas Carr, director of auxiliary enterprises, and attended by WMU President and Mrs. John T. Bernhard and other University officials.

Eleven of the 12 are retired and their record of service to WMU students ranges from 3½ years to 16 years, with the high total belonging to Mrs. Mary Friedli, currently director of Goldsworth Valley Residence Hall Complex #3, the only one not retired. Five of the dozen have records of 10 or more years as “housemother” with another three serving eight years.

Scholarships Total 825

A total of 825 Western students were awarded academic scholarships beginning fall semester. The stipends range from $100 to $700 annually, depending on financial need, and are renewable annually throughout the student’s college career if adequate grades are maintained.

The academic scholarships are funded from the University’s general fund budget and are administered by WMU’s Student Financial Aid and Scholarship office. They are intended to enable high school and transfer students to enter Western and to help current students remain in college.

Marvin Winegar, associate director of the Student Financial Aid and Scholarship office, noted that 253 high schools and 22 community colleges throughout the state were contacted about the availability of scholarships.

Fall Enrollment Up

Student enrollment at Western has increased by 248 this fall semester, to a total enrollment of 21,361. Last fall’s enrollment was 21,113.

The freshman enrollment is 4,536; sophomores number 4,093; juniors, 3,860; seniors, 4,295; and unclassified students total 687.

Students who are Michigan residents account for 19,769 of the total, while out-of-state students number 1,592.
Homecoming '75

"Chow down" was the battle cry for participants in the annual Fritter Fest, held Friday afternoon of Homecoming weekend, Oct. 9-11, at Fraternity Village.

The Homecoming luncheon attracted a large number of alumni again this year. The event was held prior to the football game in the University Student Center.

Football is always a big part of Homecoming weekend, although the Broncos suffered a disappointing 22-17 loss to Kent State.

The 20 year class reunion of the 1955 graduating class included, from left: Dick Hanschu; Nancy (Willsow) Anderson; Jack Vredevelt; and Haywood Chalk, Jr.

Members of the class of 1955 were also reunited during Homecoming '75 weekend. Pictured, from left, are: Margaret (Blakely) Odejowski; Karen Tompkins; Gaylene (Brooks) Barker; Judy (Schindler) Johnston; Jeanine (Kozma) Vedral; (back row) David Motyl; Carolyn (Cummings) Britlow; Blanche Frank; John C. Nelson; and Robert Engelthaler.

At the alumni registration and coffee hour Saturday morning were many local and out-of-town alums, including, left to right: Lucile (Nishimura) Strawser, TC '30, BS '53, MA '56, SpecEd '65, from Midland, and Laura (Laumer) Weber, TC '20, BA '24, and her husband Ernest Weber, TC '16, BA '23 of Kalamazoo.
Western Cites Distinguished Alumni

The "Father of Toy Safety"; a national sports figure; a national university placement leader; an outstanding teacher-artist; and a man who has devoted most of his life to working with Detroit youths, are the newest recipients of Western's Distinguished Alumni Awards.

The recipients: Charles F. Williams, Inglewood, Calif., vice president for product safety and quality assurance, Mattel Toys; Frank E. Secory, Port Huron, former major league baseball player and umpire; Evart W. Ardis, Ypsilanti, University of Michigan director of career planning and placement; Katherine Ardis Ux, Mount Pleasant, a retired teacher and one of this country's most talented weavers; and Thomas F. Briscoe, a Detroit Public Schools' teacher and administrator.

Their selection was announced jointly by WMU President John T. Bernhard and William F. Griffin, president of the WMU Alumni Association, and the awards were presented at the University's summer commencement exercises Aug. 22.

Williams, a 1952 WMU graduate, wrote the first comprehensive engineering standards for toy safety in the United States and his draft of international safety standards for electric toys was ratified by 47 nations. He has been named the "Father of Toy Safety" by the U.S. Bureau of Product Safety. He also served as the chief U.S. Delegate to the International Electrotechnical Commission.

He served as chief chemical engineer for the Brunswick Corporation and as assistant technical director for the Shakespeare Company, both in Kalamazoo, before joining Mattel Toys in 1962. He has been given service awards for contributions to the American Society for Quality Control, The Society of Plastics Engineers, and the National Safety Council. Williams has been nominated for the 1975 Engineer of the Year Award by the National Safety Council.

A native of Grand Haven, Secory was graduated from Western in 1939. He was an outstanding collegiate athlete, professional baseball player for 11 years and National league umpire for 19 years. He batted .400 in five games for the Chicago Cubs in the 1945 World Series; he umpired in four World Series and five All-Star games and won the 1969 Bill Klem Umpire of the Year Award as selected by the Baseball Writers' Association of America.

Secory, in 1962, was the first recipient of WMU's Alumni Association Baseball Award. The Bronco "W" Club awarded him its distinguished achievement award in 1968.

Ardis is past president of the Association for School, College and University Staffing, the national organization of university placement officers. He was graduated from WMU in 1934. A native of McBain, he also is past president of the Michigan Association of School Administrators, past vice president of the American Association of School Administrators, and past chairman of the Washtenaw Community College Board of Trustees.

He has been superintendent of schools in Freeport, Inkster, East Detroit and Ypsilanti and recently had Evart W. Ardis Elementary School named in his honor at Ypsilanti. He also has won the University of Michigan Distinguished Service Award.

Katherine Ardis Ux, sister of Evart W. Ardis, received her teaching certificate from Western in 1929 and her A.B. degree in 1934. She also has an M.A. from Columbia University. She retired this past June as a professor of art at Central Michigan University. She also has taught in the Kalamazoo Public Schools and at WMU, Alma College and the University of Tennessee at Knoxville.

Her work includes painting, applique, silk screen printing, jewelry, ceramics and research on Indian crafts, and she has gained the reputation as one of this country's most talented weavers. She has won several "Outstanding Teaching Awards" and her creative work was selected for the first U.S.A. traveling exhibition to the museums of Europe. Her work also is included in the permanent collections of The Joslyn Museum, Omaha, Neb.; the St. Paul, Minn., Gallery; the Cooper Union, New York; and in many other galleries and private collections. She has served as vice president of the Michigan League of Handweavers, Michigan representative and secretary-treasurer of the North Central Regional Craftsmen, and president of the Michigan Craftsmen Council.

Briscoe was graduated from WMU in 1937. He has devoted almost 40 years of his life to the service of youth as a teacher, coach, sports official, administrator and friend. His many honors include: 1968 Distinguished Alumni "W" Club Award; 1969 Southwestern Michigan Officials Association Award; Detroit Varsity Club Award, No. 1 Boxing Referee, 1973; honorary life membership from the Detroit Metropolitan YMCA for 37 consecutive years of service; Brewster Old Timer's Award; and the Detroit Department of Parks and Recreation Award.

He was selected by the U.S. State Department in 1971 to tour Russia with the U.S. Olympic boxing team. Briscoe also has been honored by the West Detroit Optimist Club. He has an M.A. degree in special education from Wayne State University.
Alumni Honor Five Faculty For Teaching Excellence

Five Teaching Excellence Awards were presented by Western's Alumni Association at the annual homecoming luncheon Oct. 11.

The recipients are: Dr. Wade J. Adams, assistant professor of chemistry; Dr. Lee O. Baker, professor and head of the agriculture department; Dr. Paul C. Friday, associate professor of sociology; Dr. Gale E. Newell, associate professor and acting chairman of the department of accountancy; and David L. Rozelle, a lecturer in accountancy.

They were each honored at a formal presentation of a $1,000 cash award at the luncheon. They were nominated by students and elected by a vote of the alumni, explained Fred Hansen, WMU director of alumni relations, who made the presentations.

Adams, a native of Tekonsha, received his B.S. degree summa cum laude with majors in chemistry, mathematics and paper technology in 1965 from WMU, and his M.S. in 1968 and Ph.D. in 1969, both in physical chemistry from the University of Michigan, where he has done post-doctoral research in electron diffraction with Professor L. S. Bartell.

He won numerous academic honor awards at Western as an undergraduate student and was a National Science Foundation graduate trainee in 1965-66 at Yale University and in 1966-67 at the University of Michigan, where he also received the 3-M Fellowship and Stauffer Summer Fellowship. Adams taught at Macalester College in St. Paul, Minn., and at the University of Michigan before joining the WMU faculty in 1973.

Baker joined the WMU faculty in 1954 after teaching eight years in Wisconsin, where he received his B.S. degree in 1946 from Wisconsin State University-Platteville and M.S. in 1956 from the University of Wisconsin. He received his Ed.D. in 1959 from Michigan State University. He served three years in the U.S. Air Force during World War II.

He has served on numerous University committees and has been very active in the Optimist Club as past president of the Kalamazoo club, past district governor and past international vice president. He also is past chairman of the Michigan Agricultural Labor Commission, past president of the Kalamazoo Farmer's Club and past president of the WMU Men's Faculty Science Club.

Friday currently is conducting research on the alternatives to incarceration for law breakers and teaching a seminar on “Research Methods and Comparative Criminology” at the University of Stockholm, Sweden, as the recipient of a Fulbright-Hays Award. He was a visiting professor last year at the University of Munster in West Germany, supported by a German Academy of Sciences grant. He is vice president of the American Society of Criminology and chairs the International Liaison Committee which coordinates comparative research between U.S. and foreign criminologists.

A native of Mt. Holly, N. J., Friday received his B.A. degree in 1964 from Drew University, Madison, N. J., M.A. in 1966 and Ph.D. in 1970 both from the University of Wisconsin. Friday is director of Western's criminal justice program. He is the elected alumni representative on WMU Board of Trustees and he has won comparable best teaching awards at the University of Wisconsin and at Ohio State University.

Newell was born in Burnips. He received his B.B.A. in 1962 and M.B.A. in 1965 from Western, and his Ph.D. in 1968 from Michigan State University, where he also has taught. He has been awarded a grant by the Karl M. Doeren Foundation of Detroit and last December he received the Certificate of Management Accounting.

He has served as an assistant to the WMU controller, a computer programmer for the General Telephone Company of Michigan, and has been associated with the Kalamazoo public accounting firm of Ernst & Ernst. He is active on campus, serving on committees and advising student groups. He was selected the "Outstanding Accounting Professor" by the WMU chapter of Beta Alpha Psi in 1972-73.

Rozelle is from Cleveland, Ohio. He received his B.A. degree in history in 1967 from the University of Toledo, M.A. in history in 1970 from Michigan State University and M.S. in accounting in 1975 from WMU. He has taught history at Toledo, MSU and Western and joined the WMU accounting faculty in 1974. He served in the U.S. Marine Corps, 1954-57.

Early WMU Grad Honored at Tea

One of Western's oldest graduates, Hazel (Hayden) Gower, TC '07, was honored at a tea in September in Lansing. The Zetz chapter of Alpha Beta Epsilon, the University's alumnae sorority, hosted the event, and Mrs. Gower has been made an honorary member of the chapter.

Mrs. Gower resides at 614 Sunset Lane, East Lansing 48823.
Annual Fund Nears Record Million Dollar Year

If the one million dollar Annual Fund Campaign goal is reached this year, it will set a new record for private contributions to Western Michigan University. As of October 1, approximately $970,000 in private gifts has been contributed to the current operation and scholarship funds.

The University is a tax-assisted, not tax-supported, institution and this private gift support is vitally needed to fund current and future programs at ever-increasing costs, according to Helen Flaspohler, Annual Fund director.

With unprecedented needs for this current gift income in 1975, generous commitments have helped and will continue to help provide Western Michigan University with the resourcefulness essential to carrying out and improving student and faculty programs. WMU President John T. Bernhard has stated, "We are actively engaged in seeking funds from private sources. This is a promising area of great potential for Western! We must move in this direction because no longer can we count on public appropriations for more than barebones support."

The Annual Fund program is striving for not only a million dollar goal this year, according to Flaspohler, but for an increase in total participation among alumni and friends; the growing support and concern of all Western's contributors and supporters is an inspiration that is priceless, she says.

Contributors include alumni, businesses, faculty and staff, emeriti, foundations, parents and friends of the University. Donations go into either the University Fund or to a variety of designated funds. Academic and athletic scholarships, student loans and other student aid, improved library resources, testing equipment and college and departmental projects have been provided through support of the Annual Fund.

This year designated monies contributed to Annual Fund have aided academic and athletic scholarships, additions and development of excellence for a number of our programs," according to Dr. Myron L. Coulter, vice president for administration.

Consulting Firm Hired To Aid Development Effort

The hiring of a consulting firm has moved Western ahead in its efforts to secure additional private funding.

The Chicago consulting firm of John Grenzebach & Associates, Inc., has been retained by Western's Board of Trustees to assist the University's Alumni and Development office with its fund-raising programs.

The agreement with the Grenzebach firm will enable WMU to begin "gearing up" for a special effort to "secure additional forms of support to augment our traditional resources and to provide a margin of excellence for a number of our programs," according to Dr. Myron L. Coulter, vice president for administration.

BRONCO SPECIALTIES from WMU's Alumni Affairs & Development Office

DOUBLE KNIT BLAZERS
Year-round, Double Knit Blazers
handsomely styled in 100% polyester.
60/40% Man's brown blazer
Sizes: 36-48, Short 36-44
Member $74.75
Non-member $88.75
Member $70.00
Non-member $81.00

ARMCHAIRS—BOSTON ROCKERS
S. Bent & Bros. highest quality Alumni Chairs bearing the Western Michigan University seal in gold, are handsome in both traditional and modern settings. Armchairs, in a black satin lacquer finish, are available either with black arms or arms in a cherry finish. The Boston Rocker is available with black arms only.

<table>
<thead>
<tr>
<th>Item No.</th>
<th>Item</th>
<th>Non-Member</th>
<th>Member</th>
</tr>
</thead>
<tbody>
<tr>
<td>110x01</td>
<td>110x02 Armchair with cherry finish arms</td>
<td>93.50</td>
<td>117.50</td>
</tr>
<tr>
<td>110x04</td>
<td>Boston Rocker</td>
<td>75.50</td>
<td>94.75</td>
</tr>
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Kindly add the appropriate shipping charge to the chair price, as follows:

<table>
<thead>
<tr>
<th>Charge</th>
<th>Price</th>
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<tbody>
<tr>
<td>$ 15.00 MD, VA, WV, NC, SC, DC</td>
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<tr>
<td>$ 20.00 PA, DE, NJ, OH, IN, KY, TN, AL, GA</td>
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<td>$ 30.00 CA, OR, WA, ID, NV, NM, CO, AZ, MT, WY, UT, ND, SD, NE, KS, OK, TX</td>
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<tr>
<td>$ 25.00 Balance of Continental U.S. (not presently available in AK and HI)</td>
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Also add $7.50 for home delivery, i.e., where no commercial freight receiving facility is available.

<table>
<thead>
<tr>
<th>Item</th>
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<tbody>
<tr>
<td>070x01 WMU Ties</td>
<td>$ 8.25</td>
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</tbody>
</table>
Dear Alumnus:

An alumnus recently asked me, "What are Alumni Clubs? What purpose do they serve? How can I become involved?" It became evident that alumni want to better understand the club concept, so I will now explain.

An Alumni Club is a group of people, brought together because of their affiliation with Western Michigan University and their residential location. Whenever there is a large concentration of graduates living in a specific geographical area, the formulation of a club is desired.

The purpose of a club is to provide an opportunity for alumni to meet informally with other graduates who live in the area. A club meeting provides an opportunity for us to bring the University to you. It provides alumni with the chance to meet faculty and staff and exchange ideas, discuss programs, and offer advice or express concern. The club program is one means of maintaining a "tie" between graduates and their alma mater.

Club programs are basically social in nature. Local club leaders are responsible for the activities planned and the internal organizational development. The Alumni Office at Western provides logistical support and financial help if necessary.

One of the real values of an alumni club is communication. Graduates who are informed, who are included in University development and who are asked to participate in its programs are more motivated to help and support the University. Most alumni care that their alma mater continues to grow, expand, improve and provide high quality educational opportunities. Alumni club programs offer graduates a voice, a line of communication and an opportunity to express their desires to University personnel.

To become involved in club activities, all you must do is attend a function. If there isn't a club in your area, contact the Alumni Office and volunteer to formulate one. If the club in your area is inactive — help reactivate it.

Listed below is a composite list of our ongoing clubs and club leaders. If you want to get involved, contact the club leader in your area. If you would like to start a club, contact me at the Alumni Office. Whatever the case, become interested and help serve your alma mater.

Sincerely,

Fred Hansen
Director

--From the ALUMNI DIRECTOR'S DESK--

**Alumni Club Leaders**

**MICHIGAN**

**Battle Creek**
Linda Ann (Rabbitt) Bauer '72
20051 North Avenue
Battle Creek, MI 49017
(616) 965-3901 bus.

**Detroit**
Jim Lewis '64
4817 Arrowhead
811 Covington, Apt. 202
Detroit, MI 48203
(313) 863-9841 bus.

**Flint**
Donald Thompson '68
University of Michigan-Flint
1321 East Court Street
Flint, MI 48503
(313) 767-4000 bus.

**Grand Rapids**
Joan Gebauer '71
1512 Lynwood Drive
Mt. Pleasant, MI 48858
(517) 774-3841 bus.

**Hastings**
Lew Lang '47
327 Shriner
Hastings, MI 49058
(616) 948-8021 bus.

**Kalamazoo**
Fred Hansen, Director
Alumni Relations
Western Michigan University
Kalamazoo, MI 49008
(616) 383-6160

**Mt. Pleasant**
Roger Grabinski '72
1512 Lynwood Drive
Mt. Pleasant, MI 48858
(517) 774-3841 bus.

**Niles**
Jacque Lint '54
828 Sassafras Lane
Niles, MI 49120

**La Mirada, Calif. 90638**
(213) 891-7726 bus.
(714) 871-2290 bus.
(714) 871-2290 bus.

**Minneapolis, Minn. 55403**
(612) 374-5948 res.

**New York**
Robert D'Angelo '68
147-40 228th
Rosedale, NY 11413

**Ohio**
Dave Frappier '69
34127 Gail Drive
North Ridgeville, Ohio 44039
(216) 327-1692 res.
(216) 883-3450 bus.

**Washington, D.C.**
Michael Gulino '65
Pacific Architects & Engineers, Inc.
1101 Seventeenth Street NW
Suite 302
Washington, DC 20036
(202) 223-0358 bus.

**Wisconsin**
Keith Beauregard '67
2572 North 124th Street #439
Milwaukee, Wis. 53226

**United States**

**Arizona**
Ronald Carmichael '60
Carmichael, McClue, Stephens, P.C.
1833 North Third Street
Phoenix, Ariz. 85004
(602) 266-1965 res.

**California**
Pete Van Dyken '56
13629 Biola Avenue

**Florida**
Ed Kunt '70
550 NE 20th Street
Ft. Lauderdale, Fl. 33305
Shel Hageman '62
3912 San Obispo
Tampa, Fl. 33609
(813) 267-1031 res.

**Illinois**
Nob VandercSteen '53
727 Spring Willow Bay
Palatine, Ill. 60067
(312) 359-6340 res.
(312) 359-4501 bus.

**Indiana**
Daniel Telfer '62
3428 East Corby Blvd.
South Bend, Ind. 46615
(219) 288-7728 res.

**Minnesota**
Martha Nichols '61
50 Groveland Terrace, Apt. 213
Minneapolis, Minn. 55403
(612) 374-5948 res.
Golden Anniversary Draws 64 Graduates of '25

When they left the campus in 1925, who among them could have imagined a multi-storied parking ramp (and the accompanying hundreds of automobiles), a Miller Auditorium, Sprau Tower, or a Student Services Building, all of which now grace their once quiet alma mater?

That year, with a majority of people earning teaching certificates, rather than four-year degrees, 1,164 students comprised the Class of 1925.

Of that number, 64 returned to the campus, along with spouses and guests, for their Golden Anniversary on August 22. An additional 25 former faculty members of that period were also in attendance. According to Lucille Sayles of the Alumni Office, who coordinated the event, "They are a lively and fun bunch!"

Highlights of the reunion included an overnight in a dormitory, breakfast with University President John Bernhard, a bus tour of the campus, a luncheon and the 1975 summer commencement program.

But one real highlight which was unplanned, according to Ms. Sayles, was a torrential rain and the worst electrical storm in years.

"Everything was so well planned even the weather couldn't spoil it," one class member commented after the event, continuing: "I especially enjoyed the tour of the campus. Fifty years ago it would have been hard to imagine the changes that have been made."

"I am glad to have been associated with our fine University," was another comment. Another said, "Western has been my special interest for these many years, and this celebration was a highlight."

Wrote another: "Thank you for the trip around the town and campus, thus helping us to understand how things have changed — besides us. Referring to herself and friends as "the blue rinse crowd," one alumna wrote of "that wonderful school on the hilltop whose training made my teaching experiences so happy and rewarding . . . ."

"The changes at Western are breathtaking. What nostalgia at the sight of the old Ad. building, I hope so much it will always be there."

Another letter harkens back to the past with a reminder of an early president's admonition: "Now that you have an AB, go out and learn the rest of the Alphabet.

But the future was also well in mind as she concluded: "The 1980's celebration will be anticipated."

ABE Gives 5th Nobbs Scholarship

Western's alumnae sorority Alpha Beta Epsilon has awarded a fifth Lucille Abbott Nobbs scholarship for graduate study at WMU to Mrs. Galina Burger, a 1974 honor graduate from Stevensville.

This scholarship was created in 1970 to honor Miss Lucille Nobbs, a WMU English professor who was the advisor of this sorority for many years.

Previous scholarships were awarded in 1970, 1971 and 1975. The scholarship stipend pays the student's tuition.

Winter Cruise Can Ward Off Blues

A 17-day cruise from Florida to California via the Panama Canal might be just the ticket to ward off the winter blahs.

Alumni and friends from Western Michigan, Ball State, Bowling Green, Central Michigan, Kent State, and Miami will be joining the cruise.

February 26 is the departure day for the new Royal Viking Star to leave Fort Lauderdale for Los Angeles and San Francisco with seven ports of call in transit.

First row seated left to right: Frances Randall Wood, Kalamazoo; Frances Spoelstra Kline, Kalamazoo; Marion Armstrong Axtell, Traverse City; Jessiemae Deuel Bronson, Sherwood; Frances Davis Carpenter, Kalamazoo; H. Neil Carpenter, Kalamazoo; Leonie Kier Van Westrienen, Kalamazoo; Evelyn Burke, Kalamazoo; Ernest Giddings, Takoma Park, Maryland; Mary Doris August; Berthilde Champion Cai, Kalamazoo; Winifred Oggei Curtis, Kalamazoo; Alice McDonald Muhlnier, Hastings; Edna Bitgood Hegedberg, Bath; Mabel Paquin Barcy, Chicago; Ernestine Seedorf Berry, Allegan; Hazel Cleveland Saye, Kalamazoo; Second row standing left to right: Bob Miller, Sturgis; Don Wade, Eastport; Carolyn Temple DeVromoe, Grand Rapids; Manley Ellis, Kalamazoo; Don Patterson, Kalamazoo; Lois Houts Kline, Richmond; Margaret Wise Clark, South Lyon; Florence York Arnett, Kalamazoo; Homer Arnett, Kalamazoo; Oliver Jensen, Mattawan;固定: W H "Bill" VandeWater, Holland; Greg Robinson, Hastings; Lawrence Williams Grant; C. Roy Carpenter, Saronac; Jeffrey Drapeau, Dearborn; Margaret Knapp Roe, Lansing; Lester Maile, East Lansing; Winifred Foster, Kalamazoo; Rhea Tiffany Levandowski, Ann Arbor; Janet McKenzie, Richland; Mary Brooks Butler, Lincoln, Nebraska; Leonia Lienhart Ayrault, Minneapolis, Minnesota.

1925 Graduates Enjoy Reunion
Sponsored by
Western Michigan University
Alumni Association

AN 8 DAY FLY/CRUISE
CARIBBEAN VACATION
Nassau, San Juan & St.Thomas
APRIL 24 - MAY 1, 1976

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MIAMI DEPARTURE
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THE T.S.S. MARDI GRAS
YOUR VACATION INCLUDES:
• Round trip jet airfare
• Round trip transportation between Miami International Airport and the tss MARDI GRAS pier
• Reserved accommodations seven nights on the tss MARDI GRAS
• Use of the ship as your hotel while in port.
• Four meals a day, including midnight buffet and even a full breakfast in bed if you like.
• Welcome Aboard Swizzle Party
• Gala Captain’s dinner
• Access to all shipboard facilities
• 24-hour a day cabin steward service
• Complimentary snack bar service
• Complimentary deck chairs
• Full range of entertainment
• Duty free shopping on board
• Briefings on the highlights of the ports-of-call
• Dozens of activities on board
• Porterage and porterage gratuities
• All air and port taxes

CABIN CATEGORY
CABIN CHICAGO DETROIT MIAMI
A 489.00 519.00 415.00
B 509.00 539.00 435.00
C 569.00 579.00 490.00

Additional rate information: Single person occupying double pays 150% of cabin rate. Children’s rates apply to children 16 and under.

A. Inside, Riviera Deck, 2 lower beds
B. Inside, Main Deck, 2 lower beds
C. Outside, Main Deck, 2 lower beds

for WMU ALUMNI members and their families and friends

* PRICES ARE COMPLETE PER PERSON BASED ON DOUBLE OCCUPANCY, INCLUDING TAXES AND SERVICES

Enclosed please find $_________ as deposit, $_________ as full payment for ________ passengers. $100 minimum deposit per person. Final payment due 40 days prior to departure.
Make checks payable to W.M.U. Alumni Association

Name_________________________________________ Phone_____________________
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Take or mail this coupon to:
WESTERN MICHIGAN UNIVERSITY
Alumni Center
Kalamazoo, Michigan 49008

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CABIN CATEGORY A   B   C

21
Hockey Broncos Enter Division I

Western's hockey team enters full-time competition in Division I of the Central Collegiate Hockey Association this season, after enjoying its second straight winning campaign in Division II a year ago. The Broncos finished with a perfect 8-0 league mark, and were 19-8 overall.

Coach Bill Neal has 15 lettermen returning and six of his top seven scorers from his 1975 team which averaged in excess of 7.8 goals per game, plus a bumper crop of "top notch" recruits to add to the list.

Heading the list of returnees are sophomores Tim Dunlop (right wing) and Neil Smith (defense) and senior left wing Rob Hodge of Detroit. Dunlop, from Corunna, Ont., established new scoring marks for a rearguard with 39 points (30 and 9-11). He was named to the All-CCHA Tournament team. The 5-11, 180-pounder also set the single-game scoring mark with eight points, had five hat tricks, and had three or more points on 13 occasions.

Hodge earned Division II All-American honors with 26 goals and 25 assists. Smith, another Division II All-American last year, anchored the Bronco defense and also established new scoring marks for a rearguard with 39 points. The Broncos also return goalkeeper Steve Roth, who worked in 18 games in 1975 and owned a 12-5 mark and a 3.81 goals against average.

Sophomores Murray Pickel, Bob Gardiner and Steve Smith are all back after enjoying highly productive seasons as freshmen. The three Ontario natives ranked third, fourth and fifth respectively in scoring last year with point totals of 48, 44 and 41.

Other veterans returning include two-time lettermen Jeff Lindsay and Phil Eve. Lindsay, a junior from Sarnia, Ont., has 14 goals and 24 assists at his right wing spot, while Eve, who hails from Thamesville, had 29 points in 22 games at center.

Incoming forwards who Neal feels have good chances of earning a regular berth include fast-skating center Kep Acton of Kingston, Ont.;

right winger Mark Beach, London, Ont.; and left wing Bernie Saunders from Metropolitan Toronto.

Neil Smith is the only returning defenseman with extensive experience. Newcomers who are counted on to stabilize this situation include Detroit's Mike Brown; Mike Krynski of Bloomington, Minn.; Joe McMahon, London, Ont.; and Barrie Murchie of Hamilton, Ont.

Expected to help Roth in goal is Ian Harrison, another London, Ont., native.

MAC Champ Martin Bronco Matmen

"Based on returning points from last year's conference meet, we look to end up in about sixth or seventh place this year. In our dual meet schedule, we will be doing good to have a .500 season," says WMU wrestling Coach George Hobbs when asked to assess his team's chances for 1975-76. Last season the Broncos were 6-6 in duals and placed eighth in the Mid-American Conference championships.

Western's only returning MAC champion will be Gary Martin of Flint who has taken top honors at 150 pounds for the last two seasons. In 1974-75, the senior grappler was 14-5-1 overall with two pins. In his collegiate career, Martin has 10 pins, leaving him tied for fifth in Western mat history.

Another returning lettermen expected to see plenty of action this winter is 158-pounder Mark Sands of Swartz Creek. A junior this year, he had a fine 15-6 record last year, including a third place finish at the
Physical Education Departments Merge, Sports Separate

The men's and women's physical education departments at Western will be merged, and the athletics program will be separated from physical education, effective Jan. 1, 1976, as a result of recent action by the Board of Trustees.

The approved changes were recommended by President John T. Bernhard, who received most of the recommendations from the Committee on Athletics and Physical Education (CAPE), a group with faculty, staff, alumni and student representation appointed in the summer of 1974 by Dr. Myron L. Coulter, when he was Western's chief administrative officer. Included among its charges, CAPE was to examine Title IX in relation to Western's physical education and athletic programs.

Changes include: that the existing departments of men's and women's physical education will be merged into one Department of Physical Education and Recreation; this new unit will include intramurals. A new Division of Intercollegiate Athletics is to be established under the administration of the athletic director, who shall be responsible to the secretary of the Board of Trustees, as currently designated by the president.

Other changes include: an athletic director will be appointed to a 3-year renewable term; future appointments will be on a contractual, non-tenured basis. Two associate athletic directors will be appointed to supplant the existing assistant directors and administrative assistants. All varsity coaching staffs, both men's and women's, shall be employed on a contractual, non-tenured basis. However, these appointments in no way alter existing academic tenure of current coaches and athletic administrators.

The advisory Athletic Board is to be strengthened by empowering it to recommend the proposed annual operating budget of the Division of Intercollegiate Athletics, the selection and termination procedures for all athletic staff, and all future intercollegiate athletic schedules. However, final approvals shall be the responsibility of the secretary of the Board of Trustees.

All physical education instructional staff will be placed on an academic year basis, with usual procedures for assigning staff teaching responsibilities in spring and/or summer sessions. Implementation of this change may be subject to the terms of collective bargaining agreements.

All workload properly assigned to athletics will be directly charged to the Division of Intercollegiate Athletics for the academic year, as well as spring and summer sessions.

These changes concerning work assignments will be further clarified by the separation of the physical education and athletic budgets, in accordance with this new administrative structure, explained Dr. Stephen R. Mitchell, WMU vice president for academic affairs.

Additional athletic training assistance is to be obtained, primarily to help the women's athletic program. The sports information director will continue to report to the athletic director, but remain administratively responsible to the director of university information.

A special Facilities Coordinating Committee will be established by the president to plan for the schedule the proper utilization of WMU facilities — those which are of direct concern to physical education, athletics, intramurals and recreation.

Existing advisory committees in the departments of men's and women's physical education are to be retained in the merged unit.

WMU reaffirmed its commitment to fairness and equity in all athletic programs, regardless of race, color, sex, creed or national origin.

One of the major CAPE recommendations that was not endorsed by Bernhard or approved by the Board was the proposal to establish a School or College of Health, Physical Education and Recreation.

Members of the CAPE were: Harold Ray, chairman; Barbara Beadle, Chauncey Brinn, Harry Contos, Jr., Jean Friedel, Joe Gagie, Paule Hammack, Janet Kanzler, Eldon Miller and Robert Wetnight.

Western gave special recognition to Louis "Bo" Mallard (far right) at the Bronco Golf Outing this summer in Kalamazoo. A former WMU football and track star, Mallard retired this past spring after compiling an outstanding record as coach and teacher at Gary, Ind., Roosevelt High School. He is pictured above with his playing partners; from left Rolla Anderson, a former WMU basketball and football star who is the athletic director at Kalamazoo College; Joe Cooper, president of the Alumni W-Club and former Bronco baseball star; and Dr. Joseph Hoy, WMU athletic director.

<table>
<thead>
<tr>
<th>1975-76 Basketball Schedule</th>
<th>1975-76 Hockey Schedule</th>
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<tbody>
<tr>
<td><strong>Coach Eldon Miller</strong></td>
<td><strong>Coach Bill Neal</strong></td>
</tr>
<tr>
<td><strong>DECEMBER</strong></td>
<td></td>
</tr>
<tr>
<td>1 Grand Valley State, 7:30</td>
<td>Nov. 8 U.S. OLYMPIC TEAM</td>
</tr>
<tr>
<td>2 Wisconsin (Parkside), 7:30</td>
<td>14-15 Wisc. (Superior)</td>
</tr>
<tr>
<td>3 Wisconsin (Green Bay)</td>
<td>16-17 BOWLING GREEN</td>
</tr>
<tr>
<td>4 at Northern Iowa</td>
<td>19 BOWLING GREEN</td>
</tr>
<tr>
<td>5 Michigan State, 3:00</td>
<td>20-21 ST. LOUIS</td>
</tr>
<tr>
<td>6 Detroit, 7:30</td>
<td>22 WINDSOR</td>
</tr>
<tr>
<td>7 at Wisconsin-Oshkosh, 3:00</td>
<td>23-24 BOWLING GREEN</td>
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<tr>
<td><strong>JANUARY</strong></td>
<td>25-30 BOWLING GREEN</td>
</tr>
<tr>
<td>1 at Bowling Green</td>
<td>31 at Bowling Green</td>
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<tr>
<td>2 at Eastern Michigan</td>
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<tr>
<td>3 Toledo, 3:00</td>
<td>Feb. 6-7 AIR FORCE</td>
</tr>
<tr>
<td>4 Loyola, 7:30</td>
<td>13-14 at St. Louis</td>
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<tr>
<td>5 at Northern Illinois</td>
<td>15-16 at Bowling Green</td>
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<tr>
<td>6 Kansas City, 7:30</td>
<td>17-18 ST. LOUIS</td>
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<tr>
<td>7 at Ball State</td>
<td>19-20 at Bowling Green</td>
</tr>
<tr>
<td>8 Miami, 7:30</td>
<td>21-22 BUFFALO</td>
</tr>
<tr>
<td>9 Ohio University, February</td>
<td>Mar. 5-6 LAKE SUPERIOR St.</td>
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<td></td>
<td>TICKET INFORMATION (383-1780)</td>
</tr>
<tr>
<td>10 Bowling Green</td>
<td>Season—$ 3.00 Gen Admission—$ 2.00</td>
</tr>
<tr>
<td>11 at Loyola</td>
<td>Student—$ 1.50</td>
</tr>
<tr>
<td>12 at Central Michigan</td>
<td>Home Games 7:30 p.m.</td>
</tr>
<tr>
<td>13 at Eastern Michigan</td>
<td></td>
</tr>
<tr>
<td>14 at Toledo</td>
<td>Winter Sports Schedules for gymnastics, swimming, wrestling and women's sports were unavailable at press time. Please contact WMU's Sports Information Office, 383-1930.</td>
</tr>
<tr>
<td>15 Northern Illinois, 3:00</td>
<td></td>
</tr>
<tr>
<td>16 at Kent State</td>
<td></td>
</tr>
<tr>
<td>17 Ball State, 3:00</td>
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<tr>
<td><strong>MARCH</strong></td>
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<tr>
<td>1 at Notre Dame</td>
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<tr>
<td>2 at Miami</td>
<td></td>
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<tr>
<td>3 at Bowling Green, 3:00</td>
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<td></td>
<td>TICKETS (383-1780)</td>
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<tr>
<td>4 tickets—$ 25.00 Gen Admission—$ 2.00</td>
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<td></td>
<td>Reserved—$ 2.50 High School—$ 1.50</td>
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Western Inducts Bronco Greats Into Athletic Hall of Fame

Four former Western athletes were inducted into the University's Athletic Hall of Fame during formal ceremonies in September. They are Don Boven, Ray Bray, the late Walt Olsen and Leo (Tiny) Redmond.

This marks the third group of Hall of Fame members. Charter inductees in 1973 were Sam Dunlap, Harold Gensichen, John Gill, Charlie Maher, Ira Murchison and Frank Quilici. Initiated the following year were Sam Bishop, Horace (Hap) Coleman, Sr., Judson Hyames, Rudy Miller, Manny Newsome and Towner Smith.

Boven, a native of Kalamazoo, tallied 1,095 points during a four year basketball career, which represented a school record at the time and still ranks as the sixth best Western performance. He also owns the varsity free throw record (347 of 580).

He was an All Mid-American Conference center as a senior in 1949 and lettered four times in baseball and twice in football. He played professionally with Waterloo, Milwaukee and Ft. Wayne and returned to his alma mater as an assistant coach in 1952. From 1958-66, Boven served as WMU's head cage coach and is presently a member of the men's physical education department.

Bray lettered in football from 1936-38 achieving second team Little All-American honors as a guard the latter year and also earned three track monograms. After graduation, he went on to play ten years with the Chicago Bears (1939-42 and 1946-51) with time out for World War II service. He won All-NFL first team recognition three times and is regarded as one of the Bears' all-time greats.

In 1959, Bray was elected to membership in the Helms Major League Football Hall of Fame. In 1973, the Vulcan native was inducted into the Upper Peninsula Hall of Fame. He currently resides in Phoenix.

Olsen lettered four times each in baseball, basketball and football from 1915-20, achieving his greatest acclaim in football. He is the all-time Bronco leader for touchdowns (32), total points (253) and extra points (60).

On, who came from Elkhart, Ind., topped the nation's scorers in 1916 with 138 points. This still stands as a season record at Western as does 36 successful extra points the same year. For individual games, he holds marks for touchdowns (9), points (52) and extra points (10).

After graduation, he went to Mt. Clemens for a 15-year period, coaching four sports. He then moved to Bay City as athletic director and football coach, compiling a winning percentage of .714 before giving up coaching in 1944.

Redmond grew up in Kalamazoo and now lives in Laguna Hills, Calif. He earned four grid letters as a center and captained the 1922 team that won all six games, outscoring its opposition, 160-0.

He coached two years at Harbor Springs and then went to Muskegon as football coach and athletic director. Until he retired from coaching in 1942 to become a school principal, Redmond never experienced a losing season. Seven of his football teams were unbeaten. In basketball, Redmond coached Muskegon to State titles in 1927 and 1937, plus two second place finishes.

Fall Sports Roundup

Cross Country

Coach Jack Shaw's young Bronco harriers posted a 2-3 dual meet mark and won the 14-team Carthage Invitational in Wisconsin through the end of October. At Carthage, Western finished with 35 points, far outdistancing second place Northwestern of the Big Ten with 90; low score wins in cross country.

Leading WMU, as has been the case all fall, was Hastings sophomore Tom Duits, who placed third. Greg Savicic, a sophomore from Kalamazoo Loy Norrix, was fourth. Jeff Zylstra, a Grandville freshman, finished sixth and Mike Johnson was eighth. Johnson, a junior, also is from Grandville, but he transferred to Western from Grand Rapids Junior College. Duits shaved a full minute off the home Arcadia course record with a 24:46.5 clocking over the hilly, 5-mile layout; he held the previous mark too.

Soccer

Western's soccer squad, coached by Pete Gion, were 3-4-2 through the end of October. Goalie Dale Hetherington, a junior from Bloomfield Hills, had already posted a school record four shutouts, while Jeff Neubert, a junior from Big Rapids, had established a new WMU record of three assists in the Bronco's 6-0 drubbing of Toledo. Neubert went to high school in Germany.

Inconsistency and turnovers at key times were the main reasons for Coach Elliot Uzelac's young football Broncos' failure to post a victory through the first eight games this fall.

Lack of speed and experience also have contributed to Western's frustrating drought. First-year Coach Uzelac has been carrying 15 freshmen on his 48-man traveling squad and he has been starting six yearlings — four on defense and two on offense.

Three of the setbacks have been especially heartbreaking. Western had a 19-7 lead against Marshall with less than four minutes remaining, but lost, 21-19. The Broncos outplayed Kent State but came out scoreless, but Western couldn't put anything on the scoreboard, tired and lost, 38-0. Other losses have been to Central Michigan, Northern Illinois, Bowling Green and Toledo.

Senior split end Ted Forrest of Detroit Henry Ford was a shoo-in to establish a new school career record for pass receiving yardage. Through eight games this fall, he had a career total of 981 yards. The Bronco record of 982 was set by tight end Greg Flaska in 1968-70.
Western's women Broncos will again be competing in five intercollegiate sports this winter. They are basketball, swimming, gymnastics, bowling and indoor track and field.

The defending state champions, the bowling squad will again be coached by Fran Ebert, who will be on the sidelines for the 11th season. This year's team will be attempting to improve on a fine 16-5 mark.

Leading the returnees is Phyllis Cupp of Mendon, who averaged 17 points a game to lead the 1974-75 Broncos. She also grabbed 11 rebounds a game and hit 45 per cent of her field goal attempts and 66 per cent of her free throws.

Coach Ebert feels that this year's quintet will have to come up with a tall player with ability and a playmaker. Last winter's playmaker, Terri Beattie, does not return for another season.

As the 1975 State of Michigan Association of Intercollegiate Athletics for Women basketball champions, they qualified for the Midwest Regional Tournament. There, the Broncos defeated Ball State, 78-67, before dropping a 77-64 decision to Indiana in the quarterfinals.

The basketball team will be looking for bigger and better things when they get under way this winter. They will be attempting to do better than last year's disappointing 2-7 record. Top returnee will be senior Augusta Lipsy. Last year, she took individual top honors in three events 11 times while being the all-around champion at four meets.

In 1975, Coach Jean Friedel's track squad finished second in both the Eastern Michigan Invitational and an open meet sponsored by the Hurons. Third place finishes also were recorded at the Michigan State and WMU Invitational.

Last season's bowling team ended up with a 39-17 won-loss mark and a third place league finish. The third place was undoubtedly frustrating to Coach Harriet Creed and her keglers since they went into the final afternoon of play in first place only to lose two of three games to both Central Michigan and Michigan State. Julie Graham is the only member of the team to graduate; however, this year's team will not be selected until open tryouts are held.

The swimming team also had an outstanding season in 1974-75. Under Coach Norma Stafford, the Broncos swam to a 3-3-1 mark included in those 10 wins were victories over state rivals Central Michigan, Eastern Michigan, Oakland University, Kalamazoo College and Adrian College.

The 1975-76 WMU varsity men's swimming squad will be youth dominated, with only 10 returning lettermen among the 20-25 people expected to remain on the team. The stiffest competition appears to be in the diving, where Coach Dave Diget has a completely new crew to choose from. Leading the way is Mike Secrest from Troy. As a senior at Troy, Secrest placed fourth in Michigan Class A championships. Others with a good chance to do some plunging for the Broncos are Richard Trapp of Detroit Redford Union, Jeff Heath of Portage Northern and Mike Lyden of Kalamazoo Loy Norrix. Diget states, "we have seven or eight divers coming in who could all possibly help us improve over last year."

Incoming swimmers who are looking to for help are Mark Anderson, a junior college transfer, Jeff Hornacek of Farmington and Barry Swomstedt of Bloomfield Hills. Anderson was an All-American at Kalamazoo Valley Community College while Hornacek finished sixth in the 100-yard breaststroke in Michigan Class A. Swomstedt placed ninth at the same meet in the 50 freestyle.

Diget will have some returning letter winners including Terry Brest of Dearborn. Last winter, Brest broke school records in the 500, 1000 and 1650-yard freestyle.

**Women Broncos Schedule Five Winter Sports**

Western Michigan should field a highly-improved and overall more competitive varsity men's gymnastic team in 1975-76, according to preliminary indications from Coach Fred Orlofsky.

With the loss of just one letterman from last year's contingent which finished second in the Lake Erie League Championship, Orlofsky is confident that an additional year's experience has provided the Broncos with a solid nucleus for what he hopes will be a winning campaign.

Heading the list of returnees is junior co-captain Mark O'Malley, perhaps the finest gymnast ever to compete at WMU. In his two seasons of competition, the former high school All-American has established Western's all-time all-around mark at 52.35, the top individual and season means of 8.45 in floor exercise, 8.66 on still rings, 8.73 in vaulting and 8.01 on high bar. King, who worked primarily in the floor exercise and vaulting areas, had averages of 8.12 and 8.22, respectively.

Senior Joel Bury, another all-around performer and three-time letterman, is back after a strong showing a year ago, which was highlighted by a fifth place finish at the league meet in floor exercise. He will provide the youthful Broncos with some needed experience.

Specialists returning include lettermen Matt Pendergrass (floor exercise), Rock Tolinski (side horse) and Jim Bleeker (high bar). Another top freshman from 1975, Jerry Tobias, will be lost to the Broncos this season after a tragic mishap in March, but will continue to work with his teammates in a non-performing role.

Western's top freshman recruit for the upcoming year is Mike LeClair, a ring specialist from Mundelein High in Chicago. He is expected to be one of the squad's top scorers throughout the campaign.

**Support the Broncos**

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*Women's gymnastics team has veteran look.*

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1910's

LYNN H. CLARK, TC '17, 414 W. Howry, Deland, Fla., 32320, was given the Humanitarian Award by the West Volusia (Fla.) Council on Human Relations. He was recognized for his efforts in supervising a series of travelogues to raise funds for the council. He is also on the Board of Trustees of Patriotic Education, Inc., and the Volusia County Library Board. His wife is the former MINNIE WANDSCHEID of Pa. Barker, New Buffalo 49117, was named Heritage Day Lady in July in New Buffalo. A retired school counselor, she is a local history expert, a member of her church council and in May was awarded the 2,000 hour volunteer service pin by the Berrien General Hospital Auxiliary.

1920's

RALPH F. MAHRLE, TC '21, 338 N. Marshall Ave., Marshall 49068, and his wife, Olive, celebrated their fiftieth wedding anniversary on June 27. Both are retired.

Minnie (Wandschneider) Ellwanger, TC '24, BA '28, 106 S. Barker, New Buffalo 49117, was named Heritage Day Lady in July in New Buffalo. A retired school counselor, she is a local history expert, a member of her church council and in May was awarded the 2,000 hour volunteer service pin by the Berrien General Hospital Auxiliary.

1930's

I. Pauline (Ridley) Kropschot, BA '30, PO Box 53, 304 Marshall St., Litchfield 49252, retired in June from the Litchfield school system after 31 years of teaching.

Dr. B. Evard Blanchard, BS '31, 303 Astor Ct., Villa Park, Ill. 60181, is educational coordinator at Englewood Hospital.

Doris M. Plant, BS '31, retired in June from the Fenton school system after 51 years of teaching.

ALVIN P. NORLIN, BA '32, MA '37, 565 Main St., Imlay City 48444, has retired after 42 years as an educator, including 26 as superintendent and the last seven as business manager in the Lake Orion Community Schools.

PHILIP N. WATTERTON, BS '32, 7430 Thorncrest SE, Ada 49301, has been appointed representative of Western Michigan University in the Michigan Association of State College and University Governing Boards. Also, University Trustee Emeritus Watterson was recently given a State of Michigan Concurrent Resolution as a tribute to him for his many years of devoted service as an outstanding business and civic leader in Allegan and Kent counties. The Resolution was adopted by the Michigan Senate and House of Representatives.

1940's

ARLAND W. DOOLITTLE, BA 40, 11450 Colonial Woods Dr., Clio 48420, has retired from Clio schools after 34 years of teaching.

Ruth E. Donner, BS '41, TC '50, MA 54, 2720 Wellington, Kalamazoo 49001, has retired from Milwood Junior High School after 36 years of teaching.

Dr. Joseph H. Evans, BA '39, R#1, 112-20 178th Place, St. Albans, N.Y. 11433, has been re-elected to a third term as National Secretary of the United Church of Christ.

Mildred (Johnson) Royal, TC '39, MA '71, R#1, Box 206, Bangor 49013, is a reading specialist for Gobles and the Van Buren Intermediate School District.

1950's

Kenneth R. Beardslee, BS '50, 153 E. Harmony Rd., Spring Arbor 49269, is business manager for Spring Arbor College.

Daniel Moerman, BS '50, 1339 Cadet, Kalamazoo 49001, is the new vice president of R.C. Byce and Associates. He also is vice president of the Southwestern Michigan chapter of Professional Engineers.
CAPT. DONALD M. WYAND, BS '50, Coronado, Calif., retired in August after completing 33 years of service in the United States Navy.

EUGENE W. DAVISON, BS '51, 461 Spring Ave. NE, Grand Rapids 49503, has been promoted to vice president of finance at the instrument division of Lear Siegler, Inc.

ROBERT EPSKAMP, BA '52, MA '53, SpecEd '61, is the first full-time athletic director at Jackson Community College.

WALTER M. GENDZWILL, BS '52, 2134 W. 4th, Sault Ste. Marie 49783, has been promoted to vice president of admissions at WMU.

MACKLEY, Holly 48442, is administrative assistant for auxiliary services for the River school district.

DR. CARL SHAFER, BS '53, MA '55, is the new area placement coordinator for the Monroe County Intermediate Board of Education. He resides in Garden City.

HELEN (MCCULLY) LEACH, BA '56, R#7, Rainbow Park, Dowagiac 49047, retired in June as a reading teacher in Dowagiac public schools after 32 years.

DONALD E. DAY, BS '56, is the new area placement coordinator for the Monroe County Intermediate Board of Education. He resides in Garden City.

THOMAS H. LINCK, BA '54, 12219 Adams St, Ravenna 49451, has been appointed Judge of Probate for Muskegon County.

DAVID J. MACK, BA '55, has left his Marketplace Ministry walk-in center at Eastbrook Mall in Grand Rapids to take a counseling job in Dallas, Texas.

WALTER OWENS JR., BA '55, MA '58, is head baseball coach at Northern Illinois University.

PAUL R. HARDING, BS '54, 866 Butternut Dr., San Rafael, Calif. 94903, is regional vice president of Western Airlines. His wife is the former ELAINE DOBBS, BA '54.

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THOMAS W. G. LINCK, BA ’54, 12219 Adams St, Ravenna 49451, has been appointed Judge of Probate for Muskegon County.
LOREN C. WARFIELD, BA '60, MA '63, is Superintendent of Schools in Schoolcraft.

JAMES F. WEIDEMAN, BA '60, 21800 Morley #819, Dearborn 48124, a professional football player, assumed to break the record time for swimming the English channel in August. He has previously swum the Dardanelles of Turkey, a 27-mile crossing in one hour, and a 22-mile sprint along the shoreline of Lake Michigan. His channel swim was a fundraiser for the Metropolitan Society of Crippled Children, 17330 Schafer Ave., Detroit.

DR. CHARLES O. WILLIAMS, Jr., BS '60, MA '63, Ri2, Box 330, Three Oaks 49128, is the superintendent of the River Valley school district, Three Oaks.

ERNST W. BATES, BBA '61, is assistant cashier of the Moline State Bank.

DAVID C. HANSEN, BBA '61, MA '67, 2445 Santiago Avenue SE, Grand Rapids 49506, is an agent of The Ohio National Life Insurance Company's Swanson and Associates.

DAVID R. HESSLER, BBA '61, 3240 Grand Road, Evart 49631, is an art teacher at Concord High School, is currently working on a series of 15 water colors which he has been asked to display in Paris, France.

ARTHUR J. KAHERL, BS '61, TC '62, has been appointed director of the division of industrial technology and occupational education, at South Campus of Macomb County Community College.

ROGER E. RUSSELL, BS '61, MA '67, 2016 Lorraine, Kalamazoo 49008, had worked of sculpture in a summer exhibit at the Battle Creek Civic Art Center.

DR. PATRICIA O'CONNOR, BS '61, MA '63, EdD '70, 930 Cottage Avenue, Providence, R.I. 02908, is Assistant Professor of Administration and Curriculum at Rhode Island College. She is also the new president for a two-year term of the Rhode Island Association for Supervision and Curriculum Development.

DR. ROBERT A. PLOGSTRA, MA '61, 2360 Linden Drive, Adrian 49221, is Assistant Professor of Administration at Adrian College. He presented a paper at the 10th Conference on Medival Studies held at WMU.

ROBERT BURLINGAME, TC '62, West 90 Ave., Schoolcraft 49087, has taken over the Schoolcraft Agency, an insurance business, in Schoolcraft.

WILLIAM J. CALDWELL, BA '62, MA '67, is business manager for the Manistee area public schools.

DAVID E. DAGLEY, BS '62, 203 N. Main St., Capac 48014, is the new principal of Capac High School.


ROBERT P. LEIBFritz, BS '62, MA '64, SpecEd '74, 903 Pinehurst, Kalamazoo 49007, is the new assistant superintendent of Comstock Public Schools.

GARY S. SMITH, BS '62, 9420 Allen Rd., Clarkston 48348, has been promoted to assistant principal of the junior high school in South Haven.

ROBERT A. BEST, BA '62, MA '64, 130 Monroe Blvd., South Haven 49090, has been promoted to assistant principal of the junior high school in South Haven.

J. MARVIN BARNES, BBA '63, 3733 Marilyn, Saginaw 48602, is the new Saginaw County Controller.

GILBERT H. BRADLEY, JR., BA '63, 1427 Cobb, Kalamazoo 49007, has formed a new human services consulting firm.

RONALD K. COWDEN, BA '63, 15577 Westbrook, Livonia 48154, is administrative assistant to the superintendent of the Livonia school district.

DR. JAMES HAWKINS, BS '63, 1005 Morningstar Dr., Jackson 49203, is the new deputy superintendent of the Jackson school district.

KATHRYN KAUFFMAN, BS '63, Ri1, Cassopolis 49031, has retired from the Dowagiac schools, where she was a reading teacher for 19 years. She has been a teacher in Cass County since 1934.

RONALD P. REECE, BS '63, MA '66, is the new superintendent of the Three Rivers school district.

THOMAS J. SCHRAUBEN, BS '63, is a science teacher at Rockford High School.

SHIRLEY M. ABBEY, BA '64, 280 Scott Dr., Columbus, Ohio 43226, a fourth grade teacher, has been appointed Outstanding Elementary Teacher of America for 1975.

SANDRA (SHANNON) ANDRIGA, BS '64, 1427 Cobb, Livonia 49007, is attending Oakland University to study early childhood education on a Project RENEW grant from the AAUW Educational Foundation.

RICHARD A. BAGNALL, BS '64, is vice president and loan administrator in the commercial loan department of Genesee Bank, Flint.

MARY (LOVE) BAKER, BS '64, is teaching first grade at Forest View School in Cadillac.

WILLIAM R. DICKY, BBA '64, 1562 Cornell, Muskegon 49441, an engineer at Sealed Power Corporation, has been appointed to the Roosevelt Park City Council to fill an unexpired term.

RONALD L. JONES, BS '64, MA '67, is new assisitant principal for business affairs for the South Haven public schools.

PAUL MONTGOMERY, BS '64, 303 W. Third St., Buchanan 49107, has been named business manager for the Buchanan schools.

GEORGE (HELDON) NEWMAN, BS '64, 114 W. Maple, Vicksburg 49097, was the creator of a charcoal drawing of an old hotel in Vicksburg used in the building's dedication as a future community center. He is a former art student and teacher.

GLEN J. SINGER, BBA '64, has been appointed insurance contractor marketing manager in the home building products division of Owens-Corning Fiberglas Corporation in Toledo.

WILLIE E. THOMPSON, BS '64, 928 Athens, Saginaw, is administrative assistant to the dean of academic affairs and dean of students at Delta College. He is also a member of the Student Board of Education.

JERRY H. BEEMAN, BA '65, Ri2 Box 59x, Lawton 49065, is manufacturing manager of Midwest Aluminum, Division of Kaiser Aluminum Corporation, in Oshtemo.

DENA (NIBBLELlNK) BRINK, BA '65, 59x, Lawton 49065, has taken over the Southwest Agency, an insurance business, in Schoolcraft.

DR. PATRICIA O'CONNOR, BS '65, MA '67, 606 Elmdale Ct., Holland 49423, is Assistant Professor of Administration and dean of students at Delta College.

RICHARD A. BAGNALL, BS '64, MA '68, 3240 Grand Road, Evart 49631, is a former art student and teacher.

BETTY (RENZ) HAGBERG, BS '65, MA '67, assistant professor in WMU's Reading Center and Clinic, has an article called "Making the Right to Read in the Content Areas A Reality" in the 1975 International Reading Association publication, Teachers, Tangibles, and Technology.

MICHAEL W. HOWE, BS '65, has joined the Plainwell Paper Company, Inc., as manager of industrial relations.

STEVEN C. KAISER, BS '65, MA '66, 1308 Elliston Dr., Bloomington, Ind. 47401, has joined the A. H. Robins Company as a medical service representative.

BERNARD C. LANGERHORST, BA '66, MA '68, 2068 Boone Ct., Wyoming 49509, is assistant principal at Newhall Junior High School.

DR. JOHN S. LORE, BS '65, MA '67, Edd '75, 1830 Sunset Dr., Kalamazoo 49008, is the new president of Nazareth College.

EDWARD D. MARTIN, BS '65, 5498 Fox Glen, Stone Mountain, Ga. 30083, is controller of Atlanta Newspapers.

MICKEY R. NOBLE, BS '65, MA '69, MA '75, has returned to his alma mater, Harper College, as principal.

LAWRENCE J. STEVENS, BA '65, 516 Griswold, Hart 49440, is administrative assistant for business and federal programs for the Hart school district.

GARY E. THIBAUT, BS '65, is the new principal for Hamilton-Parsons elementary school in the Romeo school district.

DEAN E. WEBSTER, BS '65, is the new varsity basketball coach at Grant High School.

LOUISE (JACHIM) ALISCH, BA '66, is one of the new managers of Freddy's Dine-N-Dash in Sawyer.


CAPT. ROGER A. BESSOM, BS '66, has been assigned to Clark AFB in the Philippines. He is chief of the quality control branch in the 1961st Communications Group.

BARBARA (SCHNEIDER) BREUER, BA '66, MA '73, is director of guidance at Schoolcraft public schools.

ROSS J. HOLTROP, BS '66, is a teacher at the Michigan Department of Correction in Ionia.

WILLIAM C. KING, BBA '66, 371 Briar Lake Dr., Elyria, Ohio 44035, is director of manufacturing and material systems for Bendix Corporation's heavy vehicle systems group.

GERALD R. MOLNAR, BS '66, 318 S. Main St., Chesaning 48616, is head football coach at Chesaning.

DR. EUGENE A. RAMP, BA '66, MA '68, 431 E. 19th, Lawrence, Kan. 66044, has edited a second book which is entitled Behavior Analysis: Areas of Research and Application.
BRUCE A. ZYLSTRA, BA '66, MA '71, is placement director at Grand Valley State COLLIN W. WALLS, BS '66, Box 138, assurance. agency, Walls Real Estate and Insurance. Lake Elementary Schools.

LARRY H. BROWN, BA '67, is the new speech pathology at the Meyer NANCY (THOMPSON) HARLAN, MA '67, has been named assistant professor THOMAS F. OWCZARSKI, BS '67, MA '71, of education program and assistant a teacher at Sparta Nursery Center, of

WILLIAM J. PARSONS, BA '67, MS '71, has received a Juris Doctor degree from the law school of the University of California at Berkeley and is a corporate attorney for Ford Motor Company in Detroit.

PATRICK E. DECKER, BA '68, MA '71, MA '75, 17984 M-106, Gregory 48137, is assistant elementary supervisor and principal of Gregory Elementary School. TIMOTHY M. ECKEL, BBA '68, has been named manager of the Indianapolis supply center for Owens-Corning Fiberglas Corporation.

CHARLOTTE A. FELSTED, MA '68, 8000 George St., Lambertville 48144, a junior high teacher in Bedford public schools, participated in a summer workshop at Michigan State University dealing with new approaches in teaching science.

BILL B. FRICKE, BA '68, 4822 Dorothy Dr., Vassar 48876, has been appointed head basketball coach at Vassar High School He teaches mathematics.

JOHN T. HAWTHORNE, BA '68, MA '70, is the new administrator of 46th District Court in Southfield.

JAMES MUENZER, BS '68, RE 4, Allegan 49010, is general manager of Independent Tool and Manufacturing Co.

ARLENE (BIERLEY) PHILP, MA '68, has been appointed to the Hegewisch Methodist Church in Illinois.

DIANNE D. BRYANT, BS '69, has been appointed the new head girls basketball coach at Albion High School.

WILLIAM L. MANGOLD, BS '70, 211 E. Beech St., Three Oaks 49128, teaches basketball at Three Oaks Elementary School.

MARTHA (KAMINSKI) MARKHAM, MA '70, 11250 Phelps Ave., Sparta 49345, is a home economics teacher in the Little Red Hen Nursery School in Decatur, Illinois.

SUSAN L. LOWLER, BS '69, is a teacher at The Pennsylvania State University. DR. PETER A. DUAL, BA '69, MA '71, has graduated from the T-38 Talon instructor pilot course at Randolph (Tex.) AFB for duty with a unit of the Air Training Command. His wife is the former WENDY A. MORRIS, BA '71.

WILLIAM N. ASCHE, BBA '70, 1025 Cook St., South Haven 49090, is assistant controller of Citizens Trust and Savings Bank.

WALTER W. SPEESE, BS '69, MA '74, 2730 S. Leonard Dr., Muskegon 49445, was selected for inclusion in the first edition of Outstanding Teachers of Exceptional Education. He teaches at Orchard View Schools.

CAPT. MICHAEL D. URAMKIN, BS '69, has graduated from the T-38 Talon instructor pilot course at Randolph (Tex.) AFB. He is being assigned to Columbus (Miss.) AFB for duty with a unit of the Air Training Command. His wife is the former WENDY A. MORRIS, BA '71.

LUCRETIA A. SMITH, BS '69, RE 1, Richland Community College. She teaches mathematics.

WALTER W. SPEESE, BS '69, MA '74, 2730 S. Leonard Dr., Muskegon 49445, was selected for inclusion in the first edition of Outstanding Teachers of Exceptional Education. He teaches at Orchard View Schools.

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THOMAS N. TEEVIN II, BA '70, teaches auto mechanics in the Howell schools.

DR. MICHAEL F. TOBIN, EdD '70, 424 Tunnel Rd., Vernon, Conn. 06066, served as a consultant and evaluator in the schools of the Arabian American Oil Company in Saudi Arabia while on leave from the Connecticut State Department of Education.

KENNETH J. WELLER, BS '70, 3625 Sherbrooke Rd., Toledo, Ohio 43613 is an attorney practicing in Toledo.

DAVID C. WHITE, BBA '70, MBA '71, 381 Moran Rd., Grosse Pointe Farms 48236, is credit manager and head of the credit department at Manufacturers National Bank of Detroit.

DALE A. WORKING, BS '70, R#2, 8742 Navaho Trail, Howard City 49329, is the new band director at Tri-County schools. His wife, the former NINA BRYAN, BS '71, also teaches for Tri-County schools.

DONALD E. ZELL, BS '70, 502 S. Pleasant, Royal Oak 48067, has joined the law firm of Field and Field.

CAPT. JACK A. ZICHTERMAN, BA '70, is an instructor pilot in the Air Force at Peterson Field, Colo.

KARL S. ATWELL, MA '71, 7704 Arbor Crest, Portage 49081, is a partner in Jane Doe Associates, an educational consulting firm working in the area of sex discrimination and affirmative action.

DR. LANCE G. BARTZ, BS '71, 231 E. Grant St., Sheridan 48884, opened an office of dentistry in Sheridan in July.

DAVID T. BRANCH, BS '71, MS '74, is the new principal at West Ward Elementary School in Allegan.

CLYDE W. BOWFORD, BS '71, R#2, 8468 22nd Ave. Gobles 49055, is employed by Miller Davis in Kalamazoo.

KENT L. DAVIS, BBA '71, 910 Haven Rd., Albion 49224, is the new owner of Albion Hardware.

LINDA (MILLER) ENGEL, BA '71, TC '72, 3927 ½ Lockwood, Toledo, Ohio 43612, was named Ohio’s Young Career Woman of the Year by the Ohio Federation of Business and Professional Women’s Clubs. She is a special programs coordinator for Hicksy Farms of Ohio.

J. JOSEPH FILE, BBA '71, has been promoted to vice president of sales of John J. Lutes Company of Niles.

DR. KENNETH H. GREINER, BS '71, Brookdale Apts., Pontiac Trail, South Lyon 48178, is a new associate in a dental office in South Lyon.

PHILLIS K. HOKANSON, MA '71, R#1, Box 60, Three Oaks 49128, is a fourth grade teacher at River Valley School. In the summer she taught children’s arts and crafts at Fernwood in Berrien County.

DR. ROBERT G. HYLLAND, BA '71, has graduated with high honors from Wayne State University School of Medicine. He is doing a residency in internal medicine at Hennepin County (Minn.) General Hospital.

D. PETER LA ROUECH III, BS '71, MA '75, 1417 NE Capital Ave., Apt. 33-C, Battle Creek 49017, is the new general manager of Lyman Lamps in Kalamazoo.

MICHAEL J. MITROKA, BS '71, is the new machine shop teacher at Monroe High School.

DR. BRIAN D. MORGAN, BA '71, is a recent graduate of the medical school at The University of Michigan. He is currently interning at Bronson Hospital in Kalamazoo.

BARRY N. OSBORNE, BS '71, R#6, Country Club Estates, Greenville, Ohio 43631, has been promoted to district sales manager of the Agricultural Division of Ciba-Geigy Corporation.

WAYNE G. PIOTROWSKI, BBA '71, 3045 Kernway Dr., Bloomfield Hills 48013, is media supervisor of the Cadillac Motor Division account in the D’Arcy - Mac- Manus and Masius advertising agency.

KATHLEEN (HAINE) POWIS, BS '71, 5906 Maplewood Dr., Indianapolis, Ind. 46224, is assistant executive director for the Damar Home for Handicapped Children in Indianapolis.

OWEN D. RAMEY, BS '71, a recent graduate of the law school of Detroit Law School, is assistant prosecutor for Allegan County.

TERELL L. SICHTA, BS '71, has been awarded a Master of Education degree in counselor education at The Pennsylvania State University.

GEORGIANA (PACINI) SIEHL, MA '71, is a speech therapist for the Ferndale schools.

JASWANT SINGH, MSL '71, Box 126 Ridge Rd., Mass. 49498, is the new director of the Regional Educational Media Center, Area 1, in Hancock.

MICHAEL J. SIWEK, BA '71, 471 Nordberg NW, Grand Rapids 49504, is the new football coach at Northview High School.

REV. KAREN SLAGER, BA '71, is associate minister at the Wesley United Methodist Church in Niles.

DAVID R. SMITH, BS '71, is the new varsity basketball coach at Lawrence High School.

MARY LOU (VEENENDALL) SMITH, BS '71, is a home economics teacher in Charlevoix.

ROScoe R. SMITH, BS '71, R#1, White Pigeon 49099, is an agrifinance manager of the Shipshewana State Bank.

DR. THOMAS J. SNEDEKER, BS '71, has opened a dentistry practice in Toledo.

BRUCE J. SPENCER, BS '71, 1822 Sunrise, Apt. 7, Kalamazoo 49001, is a new associate in a law firm of Mika, Meyers, Berkett and Miller.

NANETTE RAKIETEN, MA '72, is president of the Benton Harbor - St. Joseph alumnae chapter of Delta Sigma Theta sorority. She is assistant principal of Fairplain School.

SUSAN (McDONNELL) WOLFE, BS '71, 1205 Mohawk Lane, St. Joseph 49085, has been promoted to office manager for R.W. Petrie and Associates, Inc., in Benton Harbor.

JANET R. RAUWORTH, BS '71, is a special education teacher for the Brighton school system.

BERNARD R. ABRAMS, TC '72, R#1, Box 131, South Bend 46613, has been elected president of the Benton Harbor — St. Joseph alumni chapter of Delta Sigma Theta sorority. She is assistant principal of Fairplain School.

JOAN (MORNINGSTAR) BARTLETT, BA '72, is a new English teacher in the Onsted school district.

ROGER A. BASKERVILLE, BS '72, MA '74, is acting coordinator and director of the mental retardation residential program in Allegan County.

M. P. (PATTERSON) FITZGERALD, BS '73, 38 Southwood Dr., Four Oaks - Beech Circle, Kalamazoo 49008, has been appointed director of the Citizens Probation Authority.

DANIEL A. FOGG, MBA '72, has been appointed a member of the State Board of Registration for Engineers.

PAUL R. HEATH, EdD '72, is the new academic dean of the Northern Michigan College in Traverse City.

MICHAEL C. JONES, BS '72, 130 S. Shumaker Dr., Bremen, Ind. 46506, is the new head basketball coach at John Glenn High School in Walkerton, Ind. He teaches physical education, history and health.

JOHN H. MAHARG, BS '72, has been named head basketball coach at the Kalamazoo College in Kalamazoo.

WILLIAM R. MCKINSTRY, MA '72, R#1, Box 150, Charlotte 48813, is the new superintendent of the Petoskey school district.

DOUGLAS R. MORAN, BA '72, MFA '74, is a new faculty member at Miami-Dade (Fla.) Community College, a new associate professor of visual arts. He recently had a one-man exhibition of his art at the Corcoran-Gal coma Gallery in Coral Gables, Fla.

PAUL T. PERSCHBACHER, BS '72, 8 E. Hallett St., Hillsdale 49242, has spent two years teaching school in Samoa for the Peace Corps.

NANETTE RAKIETEN, MA '72, is president and general manager of the Jackson Harness Raceway.

JOHN T. SPERLA, BS '72, joined the law firm of Raggio, Kozlowski, Berkett and Jones in Grand Rapids after having graduated magna cum laude from the University of Notre Dame Law School.

FREDERICK J. TAYLOR, BBA'72, 505 Edgewood Blvd., Apt. #320, Lansing 48910, has entered the Thomas M. Cooley Law School in Lansing.

PATRICK E. TENEY, BA '72, 8141 Connor, Centerline 48015, is student activities director at Sterling Junior High School.

JOHN E. VANDE Weide, BS '72, is a junior high school teacher in South Bend, Ind. He recently received a master's degree in mathematics from the University of Notre Dame.
DIANE E. ANKELE, BS '73, 5542 Normanhurst, West Bloomfield 48033, is one of five new employees selected for the Initial Management Development Program of Michigan Bell Telephone Company in Allen Park.

CHARLES J. CARNAAN, BA '73, 557 W. 19th St., Holland 49423, vocal instructor at Zeeland High School, was a member of the summer faculty at Blue Lake Fine Arts Camp.

JAMES P. FIELDS, BA '73, a business teacher at Oford High School, was voted Teacher of the Quarter by students.

DEBORAH SHINAVER HARDY, JD, BS '73, MA '75, has accepted a position in Grand Haven Public Schools as a teacher of primary learning for disabled children.

ROBERT G. HOLLEMAN, MA '73, is principal of Imlay City Christian School.

WAYNE K. KRUGER, BA '73, was commissioner on graduation from the U.S. Navy officer candidate school in Newport, R.I. He is to be assigned to the destroyer USS Forest Sherman.

DAVID W. LUBBERS, MBA 73, 1761 Andrews SE, Kentwood 49508, is marketing officer in the marketing department of Old Kent Bank and Trust Company in Grand Rapids.

GREGORY W. MacKENZIE, BS '73, has been commissioned a 2nd Lieutenant in the infantry branch of the U.S. Army. He is in basic infantry officer's school in Ft. Benning, Ga.

JUDITH A. MINTY, MA '73, 310 W. Circle Dr., North Muskegon 49445, joined three other poets in leading discussions at a one-day program for secondary teachers called "Pure Poetry."

CHARLES E. NWEZE, MBA '73, 1293 Concord Placq, Kalamazoo 49009, has been promoted to records supervisor in the metro auto division of State Farm Insurance Companies in Marshall.

WAYNE E. PENNER, BS '73, 310 Court St., St. Joseph 49085, has been named chairman of the Twin Cities Area Safety Council's industrial division. He is safety director and supervisor of hourly employee relations for the Heath Company.

DAVID W. ROUGH, MA '73, is the new director of Calhoun County's Juvenile Detention Home near Marshall. He resides in Albion.

NORMAN L. RUNYON, MA '73, Clayton St., R#1, Centreville 49032, is production manager at Olson Bodies in Sturgis.

R. PAUL SULLIVAN, MA '73, is principal of the middle school and community education teacher for the Plymouth Public Schools.

REICHARD (SHINAVER) HARWOOD, BS '73, MA '75, has accepted a position in the U.S. Coast Guard upon graduation from officer candidate school in Missouri.

WAYNE J. LITTLEJOHN, BA '74, 602 Hupp, Jackson 49203, was a candidate for the September mayoral election in Jackson.

DIANE L. LEWIS, BS '75, 340 Grand St., Saugatuck 49453, one of 11 selected from across the country for an intensive training course. He was one of the judges in the Miss Saugatuck-Douglass contest in July.

SUSAN D. MORTON, BS '73, 550 W. Avondale, Muskegon 49441, is a special education teacher in Oaklee Schools.

KATHRYN A. PETERSON, BS '75, is a mathematics and science teacher in Ionia Public Schools.

BRUCE A. PIP PENGEB, BA '74, R#1, Bronson 49028, is employed by the First National Bank of South Central Michigan.

MARK A. SCHNIZLEIN, BS '75, is an instrumental music director and high school vocal music teacher in Tecumseh.

DIANN K. SCRIPSEMA, BS '75, is a kindergartner at the Lincoln School in Cadillac.
WHY YOU SHOULD JOIN THE WMU ALUMNI ASSOCIATION

The Association is your organization, founded on the principle that the educational experience does not terminate at commencement, but is merely a first step towards goals of personal opportunity and continued academic enrichment. Membership in the WMU Alumni Association provides an opportunity for alumni to become actively involved in your alma mater. The Association strives to provide programs of service to alumni and the University, to broaden academic opportunities, and to improve the “total” educational program offered at Western Michigan.

The membership dues fee is the financial basis of our operation. About forty per cent of the Alumni budget is financed by the dues collected. It appears that this percentage will increase in the years ahead because the shrinking University dollar must be invested in academic programs.

The dues fee is not a tax-exempt gift, rather, a membership charge for which you receive the University Magazine, support alumni club development, help sponsor reunions and Homecoming, pay alumni mailing costs and office operation, and provide services and programs to members such as travel opportunities, advance notice for cultural and sports programs, and a subscription to the new Alumni Newsletter.

Your support of our program through an Alumni Association membership helps Western. The dollars we expend for our operation release University funds for educational programs. Dues also fund special projects assisting students, faculty, and academic departments. Every penny of the dues fee is used for current or long range programs of support for alumni and your alma mater.

Please review the dues payment plans printed below, and select the one best suited for your budget. The cost is modest, the program is growing, and the need is great. Help us help you and your alma mater through service and opportunity.
New Life Members Cont'd

Contributions Pass Half-way Point

"Mike" Gary Athletic Fund have passed the half-way point of the 1975 goal of $50,000, according to Bill Doolittle, director of the Fund. As of mid-October, $29,720 had been contributed to the Fund, and 150 new gifts have been recorded, Doolittle said.

"Contributions are urgently needed for our total intercollegiate program," he said. "Many young people at Western are being helped, and depend upon contributors' support for their education."

Doolittle noted that contributions to the Fund are considered as a tax credit for income tax purposes if made by Dec. 31, 1975.

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Western Michigan University
Kalamazoo, Michigan 49008

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Please don't forget to inform the Alumni Association. You can help us keep track of you, and you will be assured of receiving each issue of the University Magazine.

And, if the person for whom this Magazine is intended has moved, will the reader please send us the new address?

Name

Maiden Name (if applicable)

Address

City       State       Zip Code

Year of Graduation

Any News?

Contributions Pass Half-way Point

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