The board of the Michigan State University/Kalamazoo Center for Medical Studies has announced its organization’s formal merger into WMU’s School of Medicine, effective July 1.

The merger was approved Feb. 3 during a meeting of the MSU/KCMS Board of Directors. The board’s formal approval of the merger follows months of discussion involving WMU and Borgess Health and Bronson Healthcare, WMU's medical school partners. Those two hospitals operate the center and have provided third- and fourth-year medical education there since 1974 to MSU medical students. MSU/KCMS has more than 60 physician faculty members and nearly 500 community clinical faculty members who teach more than 200 resident physicians and 50 medical students each year.

The ongoing relationship between MSU/KCMS and MSU’s College of Osteopathic Medicine will continue with the WMU School of Medicine. Students in MSU’s College of Human Medicine will continue their medical training in Kalamazoo through June 2014 under a transitional affiliation agreement. WMU’s medical school will welcome its first class of students in fall 2014.

"With this change, the role of Borgess and Bronson grows from being affiliated with a medical school based in another city to being 'parents' of a medical school with WMU right here in Kalamazoo," says Hal B. Jenson, medical school founding dean. "The School of Medicine is extremely fortunate to gain the expertise of the faculty and staff of KCMS as they become the core of the new medical school."

Under the terms of the merger, MSU/KCMS operations, programs, personnel and facilities will be wholly merged into and become part of the WMU School of Medicine. The current clinic operations, support staff and faculty will remain at their current locations at 1000 Oakland Drive, and the psychiatry clinic will remain on Borgess' campus.

Some organizational leadership changes may require certain faculty or staff to be moved to other institutions as a part of the transition. Information about the new organization will be provided to students, faculty and staff through the new WMU School of Medicine website.

Medical school focus of meeting
WMU President John M. Dunn and medical school Dean Hal B. Jenson will lead a discussion of the new medical school and take audience questions during a town hall meeting for members of the campus community at 4 p.m. Tuesday, Feb. 14, in the Bernhard Center's South Ballroom.

It is the first in an expected series of such meetings for WMU, Borgess Health, Bronson Healthcare and the Kalamazoo Center for Medical Studies.

"The School of Medicine has frequently been the topic of questions in other campus forums," says WMU’s Bob Miller, who leads the school's communication committee. "The school is now at a point in which substantial progress is being made in a number of critical areas, and milestones are rapidly being met. We want to make sure our campus community has an opportunity to fully understand, engage and become well informed about an initiative that will transform our University and community.”

Restored grandeur, adapted reuse planned for East Campus
If plans outlined Feb. 1 come to fruition, WMU's historic East Hall will regain its earlier grandeur and the University’s Prospect Hill birthplace will become home to a boutique hotel, commercial office space and a variety of residential living options.

Randy Doran, senior vice president at KDC Real Estate Development and Investments, outlined the tentative plans during a town hall meeting before an audience of about 25 campus and community members. KDC is the private-sector development partner WMU identified last fall to redevelop the 35-acre East Campus site. Doran revealed that thus far, plans call for:

• East Hall to be a boutique hotel, part of an emerging nationwide trend, with the gymnasium preserved as a health club and the atrium area converted to a small conference center designed to serve small gatherings and weddings.
• North Hall to be dedicated to residences that leverage some of the building's best-known features—arched windows and classic fireplaces.
• West Hall to be focused on moderately priced apartment housing for University-connected audiences.

MSU/KCMS to transition into medical school

Chavez scholarship available for fall
Southwest Michigan high school seniors who have demonstrated academic success and civic responsibility in their communities have the opportunity to apply for an up-to-$1,000 scholarship for use this fall at a Michigan college or university.

The application deadline is Tuesday, Feb. 27. To apply, visit www.international.wmich.edu/sorfp for details. The deadline to apply for a Bronco Bash or Homecoming student coordinator position is Friday, March 2. Visit www.rcos.wmich.edu for details.

Numerous student jobs advertised
WMU is seeking student coordinators for both Bronco Bash and Homecoming 2012 as well as student orientation leaders in August for the fall 2012 International Student Orientation and Registration Program.

The deadline to apply for an international student orientation position is Monday, Feb. 27. Visit www.international.wmich.edu/sorfp for details. The deadline to apply for a Bronco Bash or Homecoming student coordinator position is Friday, March 2. Visit www.rcos.wmich.edu for details.

Sustainability grant deadline extended
Some organizational leadership changes may require certain faculty or staff to be moved to other institutions as a part of the transition. Information about the new organization will be provided to students, faculty and staff through the new WMU School of Medicine website.

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Event to provide financial aid help
Area college-bound high school stu-
dents and their families are encouraged to
to attend College Goal Sunday from 2 to
4 p.m. Sunday, Feb. 12, in Schneider Hall.
It is one of dozens of such events
being held at sites around the state to
help high school seniors fill out their Free
Application for Federal Student Financial
Aid and submit it in time to ensure eligi-
michiganorg for a complete list of
items to bring and other details.

Traditional spirituals to be performed
The Fisk Jubilee Singers, an African-
American a cappella group from Fisk
University, will perform at 7:30 p.m.
Wednesday, Feb. 15, in the Dalton Center
Reception. Tickets are available at the
door and from Miller Auditorium at www.
millerauditorium.com, (269) 387-2302
or (800) 226-9858.

Engineers Week talk scheduled
Harold Glasser, WMU executive direc-
tor for campus sustainability, will present
a talk Tuesday, Feb. 21, about designing
sustainable strategies for providing en-
ergy, water, food, fiber, transport, shelter,
goods and services for a growing global
population. This presents potential fields
of unprecedented growth for future engi-
neers and scientists.
The talk is part of the local celebration
of National Engineers Week and will take
place during the annual Engineers Week
Dinner at 6:30 p.m. Tuesday, Feb. 21, in
the Bernhard Center. Reservations for the
dinner are $25 for professionals and $10
for students. Reservations must be made
edu/engineer/week/index.html or call
(269) 276-3374 for more information or a
reservation form.

Japanese author to lecture, read
Hirono Itô, one of the foremost authors
of contemporary Japan, will talk about
Buddhism and how it affects modern
life when she lectures on “Classical
Buddhism, Where To? A Contemporary
Writer’s Perspective” at 2 p.m. Wednes-
day, Feb. 22, in 2028 Brown Hall. Itô will
be joined by WMU’s Steve Covell and
Jeffrey Angles. Later that day, Itô will
conduct a conversation and bilingual
poetry reading at 6:30 p.m., also in 2028
Brown Hall.

Health care rationing to be discussed
Art Caplan from the University of
Pennsylvania will address the rationing
of health care at 4 p.m. Thursday, Feb.
23, in 2008 Richmond Center. His talk
is titled “The Inevitability of Rationing
and How to Be Fair About It.”

Keystone breakfast event slated
The food industry and the upcoming
WMU Food Marketing Conference will
be the focus of the Keystone Community
Bank Breakfast talk Friday, Feb. 24, in
the Dean’s Conference Room of Schneider
Hall. Frank Gambino, marketing, will
be the featured speaker. The free event
begins with breakfast at 7:30 a.m. Res-
ervations can be made by calling (269)
387-5050.

Around campus and beyond

For Sale—Totally renovated home on
corner lot in Kalamazoo’s Westwood
Neighborhood. Updates include refinished
100 percent natural oak hardwood floors
and new paint, lighting and landscaping.
Three bedrooms, one bathroom, basement
and large deck. Skylights in family room.
Ninety percent-efficient Bryant central
furnace and air conditioning unit. Three-car
garage with two additional storage buildings.
Assume $104,000 mortgage through PNC
Bank with no down payment. Contact
Justin at justin.a.moore@wmich.edu
or (269) 492-5378.

For sale—Great starter home in Comstock
on city bus line. Two bedrooms, eat-in
kitchen, living room, family room, bonus
room, attached one-car garage. Newer ap-
pliances included. Just reduced to $69,900.
Contact Doug at (269) 941-6549 or Cindy at
(269) 823-2116.

Corrections
A title was incorrectly attributed to
Cathryn Bailey in the Jan. 26 issue. Susan
Freeman is director of the Gender and
Women’s Studies Program.
Also, employing units for two WMU staff
members were incorrectly identified in the
Jan. 12 issue. Both Jerry Burhans and Rich-
ard Rollback are employed by maintenance
services.

Jobs
Current job opportunities at WMU are
announced daily on the Human Resources
Web site at www.wmich.edu/hr/careers-
jobs. Please note that applications must be
submitted online by the stated deadline.
Complete application procedures are included with each posting.
Sangren project to increase green space, change traffic patterns

Construction around the new Sangren Hall will soon result in more changes to pedestrian and vehicle traffic.

Additional construction fencing will be going up beginning in March as the University continues work on Sangren’s construction and begins creating a large pedestrian mall in front of that hall, dramatically increasing green space at the heart of West Campus.

The mall will replace the roadway and parking lot by McCracken Hall, Kanley Chapel and the new Sangren. When completed in August, the area will be a broad green space sporting a three-tier, ground-level fountain plus two new walkways and special landscaping features that extend all the way to the flagpoles by the Lee Honors College Building.

Foot and vehicular traffic will be affected by new construction fencing that will go up as work on Sangren and the mall progresses.

- March 2 through 11—The southwest corner of the current construction fencing will be expanded, curtailed access to the University Computing Center loading dock area while the west end of the southern pedestrian walkway is completed. That fencing should be down by the time spring break is over, but a section of Parking Lot 41 behind Sangren will be fenced off for several more months.
- April 30 through May 13—Fencing will be greatly expanded on the east side of the existing construction zone as well as its southeast corner. This will severely limit access to UCC and its loading dock, the Seibert Administration Building and Henry Hall as well as prevent parking in front of Seibert and in lots 68 and 69 by the Bernhard Center, although numerous handicap spots will be made available in lot 69. Through May 2013, all of lot 48 behind Bernhard will only be open to visitors. Also, West Michigan Avenue will be dead ended at Archer Drive, and South Hays Road will be permanently disconnected from West Michigan.
- May 14 through Aug. 21—Construction will be completed on the new Sangren and the pedestrian mall, with the bulk of the mall work taking place in May and June. A traffic turnaround just before the mall starts will force vehicles to either enter Parking lot 69 or circle back east on West Michigan.
- Sept. 4 through May 1, 2013—Only the fencing around the rest of old Sangren will remain. The old building will be demolished and replaced by a parking lot.

The same number of handicap parking spots that are available now will be available during and after construction. Access to the UCC loading dock area will resume after construction work is completed. But access will only be for UCC student, faculty and staff employees with handicap permits and commercial vehicles.

Visit www.fm.wmich.edu to view renderings and drawings that show how the pedestrian mall will look and provide details about the remaining phases in the $69-million Sangren Hall project.

Student appreciation week celebration honors University’s student employees

WMU will recognize some 4,000 student employees during the 26th annual Student Employee Appreciation Week Feb. 20-24. Career and Student Employment Services, which sponsors the week, is accepting nominations through Thursday, Feb. 16, for the awards it bestows in conjunction with the observance, which this year carries the theme “Student Employees are Superheroes.”

The week is a time to honor all student employees for their hard work and the many ways they contribute to WMU. It also provides an opportunity to showcase the University’s outstanding student employees and student employee supervisors.

Students may make nominations for the Supervisor of the Year award while faculty and staff members may make nominations for the Belleville Student Employee of the Year award. The 2012 award winners and nominees will be announced as well as celebrated during a reception from 3:30 to 5 p.m. Thursday, Feb. 23, in the Bernhard Center.

The office also has developed a list of suggestions for other ways to thank student employees and makes available a template for creating certificates of appreciation.

Visit www.fm.wmich.edu/career/studentemployment/seaw/nominate for more information and to obtain or request appreciation week materials.

New BRCC head is finance pro

Stephen J. Haakenson has been named executive director of the Biosciences Research and Commercialization Center, effective Feb. 6.

Previously, Haakenson had been a program/portfolio manager since 2006 at the Michigan Economic Development Corp. In that position, he was responsible for managing state investments in companies to help them develop, grow, expand, diversify and commercialize within Michigan.

WMU’s BRCC is a successful life science economic development initiative established in 2003 by the Michigan Legislature with $10 million in state funding. The center has supported life science startups that, in turn, have created some 250 new jobs and attracted $95 million in investment capital. Haakenson's appointment coincides with the launch of a second round of funding the BRCC recently received from the state. The new $3.8 million fund, dubbed BRCC-II, will be used for additional life science startup investment.

Memorial donations may be made to Hospice Care of Southwest Michigan, c/o Kalamaooz Joldersma & Klein Funeral Home. Visit www.joldersma-klein.com to make a memorial guestbook entry.

Obituaries

Richard L. Hodges died Jan. 30. He was 67.

Hodges, emeritus in accountancy, retired in 2010 after 29 years of continuous service and three previous years on the faculty. He served stints as associate dean of the Haworth College of Business and accountancy department chair.

Memorial donations may be made to the WMU Department of Accountancy—Beta Alpha Psi scholarship fund or First United Methodist Church (Kalamaooz) Adult Education Fund. Visit www.langelands.com to make a memorial guestbook entry.

Harold W. Homan died Jan. 26. He was 86.

Homan joined the staff in 1970 and retired as a professor in maintenance services in 1990 after 20 years of service. He served as president of the University’s Alpha Psi chapter and taught business and English courses.

Memorial donations may be made to Hospice Care of Southwest Michigan, c/o Kalamaooz Joldersma & Klein Funeral Home. Visit www.joldersma-klein.com to make a memorial guestbook entry.

Service

The following faculty and staff members are recognized for 25, 20, 15, 10 and five years of service during February.

- 25 Years—Lauranne M. Meister, budgets and financial planning; Dr. Eric P. Hewitt, building custodial and support services; Louise Ollie, Valley II Dining Service; and Darlene R. Zackery, building custodial and support services.
- 20 Years—Daniel A. Shipley, Health and Human Services; Michael G. Meister, budgets and financial planning; and Rebecca S. Popp, landscape services.
- 15 Years—Sylvia Cotton, building custodial and support services; Todd P. Eberstein, building custodial and support services; Deborah S. Frost, financial aid and scholarship administration; Jeannine M. Hamilton, Registrar’s Office; Dennis L. Moore, maintenance services; and Donald T. Stemaly, power plant.
- 10 Years—Dr. Nina E. Fosburg, industrial and manufacturing engineering; Sally Jo Horton, building custodial and support services; Keith Lorne Hart, construction; Pavlina Ivanova, building custodial and support services; Randell S. James, University Libraries; Vern Slatery, building custodial and support services; and Tamika Whitfield-Brown, building custodial and support services.
- 5 Years—Gayle M. VanGelderen, business communication; Dr. Gary C. Keyser, economics; and Donald T. Stemaly, power plant.

Visit www.fm.wmich.edu/career/studentemployment/seaw/nominate for more information and to obtain or request appreciation week materials.
On Campus with Tammy Miller

Tammy Miller and a small cadre of colleagues in the Office of Institutional Equity are responsible for making sure WMU complies with state and national laws as well as University policies related to employment, civil rights and harassment.

Miller, the office’s assistant director, has a human resources background and works with an attorney, psychologist and technical wizard.

“We work closely and really well, together. We all have different skills that we bring, and we work as a team on most cases,” she says. “One person can’t do everything. Laws are changing all the time, and different people have different perspectives.”

Before coming to WMU, Miller worked locally in HR for 17 years. She came to WMU in 1999 after applying for a job in that field that focused on information processing.

“It turned out to be a lot of systems work. I like technology, but not as a job. Here, I get to work much more with people,” she says about transferring to institutional equity.

“Our goal is to prevent problems and improve situations so people can do their jobs in a bias-free workplace. We’re trying to be a light that shines on what the University can do better,” she says. “We don’t want to be viewed as a necessary evil or scary place to visit. We want people to do the right things for the right reasons. When we can help make something a win-win for everybody, that’s the best part of the job.”

Miller and her husband live in Paw Paw and have a son age 20 and a daughter age 17. Their son played college hockey for a while, which helped Miller become a fan of the sport. She also loves to scrapbook, read and “play” with technology, especially her new iPad.

Sabbatical leaves granted for 36 faculty members

During its Dec. meeting, the WMU Board of Trustees granted sabbatical leaves for 36 faculty members.

A sabbatical was granted for the 2012 fall semester for Nina Nelson, chair of dance. The remaining 35 faculty members were granted sabbaticals for the fall 2012-13 academic year.

They are: Carla Adelaide-Bradley, counselor education and counseling psychology; Fritz Alhoff, philosophy; Andrea Beach, educational leadership, research and technology; Karen Bondarchuk, art; Sandra Borden, communication; Daniel Cassidy, geosciences; Kevin Corder, political science; Scott Cowan, music; Jon Davis, mathematics; Michael Famiano, physics; Daniel Farrell, management; Steve Feffer, English; Gregory Flamme, speech pathology and audiology; Caroline Gore, biological sciences; Mark Hurwitz, political science; Bharti Kathanna, speech pathology and audiology; Todd Kuchta, English; Mary Lavene, nursing; Karen Lancendorfer, marketing; Albert LaVergne, art; Duke Leingibul, marketing; Leszek Lilien, computer science; Steven Mackey, mathematics; Christine Moser, economics; Pablo Pastrana-Perez, Spanish; Heather Petcovic, geosciences; Alan Poling, psychology; Eli Rubin, history; Bade Shrestha, mechanical and aeronautical engineering; C. Richard Sputes, psychology; Owen Tarbox, English; Yvonne Utran, social work; Udaya Wagle, public affairs and administration; and Allen Webb, English.

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The site is at the top of Prospect Hill overlooking Kalamazoo’s downtown area. Building on the site began in 1904, shortly after the University was founded as Western State Normal School. The campus, with East Hall as the oldest and most visible of the facilities, was once dubbed “the Acropolis of Kalamazoo” by humorist Will Rogers.

Restored grandeur, adapted reuse planned for East Campus

The Speech and Hearing Center to be completed. Faculty and staff will be housed at the site appropriate to their responsibilities.

Visit www.wmich.edu/medicine for more information about the medical school.

• The Speech and Hearing Center to be targeted for reuse as a commercial office building with its interior largely preserved.

The cost of redeveloping the four structures is pegged at $55 to $60 million or about $200 per square foot—about twice the cost of new construction for such facilities.

Doran said that high cost makes receiving state and federal tax credits essential for development to take place and makes the uncertainty surrounding Michigan’s new tax-credit structure a point of concern.

“Without tax credits, it becomes very difficult to make financial sense of a development like this,” Doran said. “It would be difficult to make financial sense of a development like this,” she said. “We don’t want to be viewed as a necessary evil or scary place to visit. We want people to do the right things for the right reasons. When we can help make something a win-win for everybody, that’s the best part of the job.”

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