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On the cover: The cover design by John G. Kemper, emeritus professor of art and a member of the University Information Office staff, is derived from the University seal, also designed by Kemper, and depicts the theme of this issue: Annual Report to Investors. The stone arch, with its keystone not yet in place, symbolizes the physical growth of the University and a gateway to knowledge; however, the keystone indicates that the growth is not yet completed. The money tree symbolizes the margin of excellence that is provided by alumni and friends of Western who give to support its future development.

Note from the Editor: By combining The Alumnus, WMU Newsletter and the old University Magazine format into this new expanded publication, we are able to reach approximately 65,000 alumni and friends of W.M.U. In the past, those three publications were distributed to about the same 14,000 people. Your comments and suggestions are welcome.
PLEASE USE THE POSTPAID ENVELOPE IN THIS REPORT TO MAIL YOUR 1975 GIFT
Western thanks everyone whose name appears on the 1974 Honor Roll. Your thoughtful support and pledge provides the margin of excellence for all University programs.
Dear Alumni and Friends:

Thanks to you and your generous support, 1974 was a bright year for Western Michigan! Alumni and friends gave a total of $948,000 to the Annual Fund, topping the previously set goal of $830,000. This establishes a new record for the ninth consecutive year.

In addition, Western received a total of $1,045,000 in deferred gifts. Therefore, during 1974 the grand total giving campaign amounted to almost $2 million. A most appreciated and wonderful feat, I can assure you!

For 1975 the Annual Fund goal is $1 million. With your continuing and dedicated support, Western can achieve its first million-dollar year. I recognize the problems presented by the unstable economy (we're learning about that from Lansing!), but I also hope that you will not forget your alma mater. Western has served Michigan and the nation very well indeed, and its programs have achieved both quality and prestige. But unless a "margin of excellence" is provided through your sustained generosity, we stand in danger of losing quality in some key areas. I fear that State appropriations will not keep up with our needs; these basic sums will require supplementary support. Therefore, the Annual Fund and deferred giving become extremely important to our future. Please remember Western Michigan!

Incidentally, for your information this is the first edition of our new and revised University Magazine, which now combines the ALUMNUS, the WMU Newsletter, and the old University Magazine into one publication. This redesigned quarterly publication will enable us to reach a larger constituency of over 65,000 alumni and friends of Western. Hope you enjoy reading this improved means of communication!

Sincerely and cordially,

John T. Bernhard
President
Approve Affirmative Action Plan

An affirmative action plan which analyzes the utilization of women and minority group employees in instructional and non-instructional positions at WMU and consists of an action-oriented program to improve the number and status of these employees has been approved by the WMU Board of Trustees.

The plan, developed by Western's affirmative action coordinating committee after 30 months of study, was submitted to the Board by Robert W. Ethridge, committee chairman and administrative assistant to the president.

"Based on this analysis, numerical hiring and promotional goals have been projected for the next two years," Ethridge told the Board.

In addition to the goals, the plan recommends that specific responsibilities for monitoring, implementation or other compliance responsibilities be vested in the chairman of the affirmative action coordinating committee and that the current compliance officer, the University Controller, Robert Beecher, be renamed a hearing officer, with sole responsibility for hearing and disposing of complaints.

The plan also specifies procedures for filing complaints based on discrimination because of race, sex, age, creed, religion or national origin.

Among the 14 recommendations listed in the plan are: the establishment of inservice training programs to improve the skills of clerical/technical employees to enable movement into higher positions; the inclusion of considerations of good faith effort and progress toward meeting affirmative action goals as an integral part of an annual performance review for all persons with hiring and supervisory authority; and the establishment of in-service training programs for all new supervisors and to update current supervisors on supervisory and management techniques.

Law School Efforts Continue

Efforts are still underway, both on and off campus, to gain both legislative authorization and funding of a law school at W.M.U. Continued support from alumni and friends of Western will be greatly appreciated.

Western's chances for a new law school were enhanced in February when Lansing's Cooley Law School received accreditation from the American Bar Association. That action will provide $1,200 in state funds to the school for every Michigan resident who graduates, will allow Cooley graduates to take the bar examinations in all 50 states, and will make Cooley students eligible for federally-insured loans.

Some observers think Cooley's accreditation will have a detrimental effect on Michigan State University's attempts to get its own law school. Gov. William G. Milliken has publicly supported the MSU bid, while the state legislature has supported W.M.U. as the site for a new law school.

Current economic conditions, especially within Michigan, do not favor the establishment of a new state-funded law school this year on either campus. However, Western's administration wants its strong case for a new law school to be carried nationwide by its alumni and friends. For that purpose, a revised brochure is in preparation; interested persons should contact The Alumni Office for copies when they are available.

Budget Recommendations At 'Unacceptable Level'

WMU officials indicated Feb. 10 that they intend "to bend every effort in Lansing" to get a greater increase in their 1975-76 state appropriation than the "unacceptable level" that has been recommended by Gov. William G. Milliken.

President John T. Bernhard noted that the Governor's recommended budget of $34,379,000 for Western only provides $1,484,000 or 4.5 per cent in net new money as compared to WMU's 1974-75 state appropriation of $32,895,000.

"Actually, the Governor's recommended budget provides only 3.2 per cent of $1,084,000 in new money for all salary increases, price level increases for equipment and supplies and any programmatic changes since he has specifically earmarked $340,000 for projected cost increases in utilities and $60,000 for implementation of our new College of Health and Human Services," explained Dr. Bernhard.

"Obviously, this is a disappointing and an unacceptable level to maintain the viability of our total program," he said. "We intend to bend every effort in Lansing to get a greater increase."

Bernhard pointed out that the Governor's recommended budget is "only the first step in a very long and involved series of steps in the state appropriations process that typically goes into July." He indicated that the next steps are a series of both legislative and fiscal agency hearings in Lansing, prior to floor action in the legislature and final approval by the Governor.

Western has been forced to make a 1.5 per cent or $493,000 cut in its current 1974-75 operating budget.

To Inaugurate Bernhard April 26

Dr. John T. Bernhard will be inaugurated as the fifth president of Western Michigan University at the annual spring commencement here April 26 on campus.

The ceremony will be kept simple, at the request of Bernhard, because of the state of the economy, said Dr. Russell H. Seibert, emeritus vice president for academic affairs and professor of history, who is chairman of the inaugural committee appointed by the WMU Board of Trustees.

No honorary degrees will be awarded at the April commencement because it would detract from the importance of the inauguration itself and make the total commencement ceremony too long, explained Seibert.
Arnold Directs Placement Center

A new Placement Center director was appointed by the Western Board of Trustees at their Jan. 17 meeting. He is Chester C. Arnold, formerly coordinator of student services at the University of Tampa, Fla.

Joining Western's staff in mid-January, Arnold replaced Dale Ackerson, who had been serving as acting director of placement since last Sept. 1, when Dr. Robert D. Hellenga resigned as director to devote full time to teaching. Ackerson has resumed his former duties as associate director of placement.

Offer Collection Of Records, Cassettes

A collection of records and cassettes on the subjects of fine arts, business, education, American life and communications is available to Western alumni through the ACE tape program.

The program, sponsored by the Alumni Association and the Division of Continuing Education, enables alumni to realize substantial savings on the purchase of most Aural Press records and cassettes, and provides alumni an opportunity to continue their education in their field of interest.

For further purchasing information, contact the Division of Continuing Education, WMU, 49008.

Callan at Poets' Corner Ceremony

Among special guests last fall in London, England, at the Westminster Abbey Poets' Corner service to unveil and dedicate a memorial to Wystan Hugh Auden was Dr. Edward T. Callan, W.M.U. professor of English. He has written extensively about Auden, including recent articles on the poet in the Journal of Modern Literature and London Magazine.

Callan also is author of "An Annotated Checklist of W. H. Auden," which was published in England, and is now completing work on a new critical study of Auden. Callan also was among those writers selected for the special 60th birthday tribute to Auden in The Washington and Lee University Review, "Shenandoah," in the winter of 1967.

At Tampa, Arnold directed career counseling for seniors and alumni, coordinated on-campus recruiting and placement programs and supervised the activities of the counseling psychologist, the director of health services and student peer counselors. Previously, he served as director of career counseling and placement at Occidental College at Los Angeles, Calif., 1966-69; assistant director of placement at Bowling Green, Ohio, University, 1960-66; and as marketing manager with the Sunbeam Corp., Chicago, 1957-60.

Brass Quintet In Carnegie Hall

The W.M.U. Faculty Brass Quintet will perform in concert at 8 p.m. Thursday, May 1, in Carnegie Recital Hall, New York City.

General admission will be $3.00 per person.

A reception will follow the performance in honor of the faculty ensemble and to give New York area alumni an opportunity to meet W.M.U. President and Mrs. John T. Bernhard.

Members of the Western Brass Quintet are: Donald Bullock and Stephen Jones, trumpets; Neill Sanders, horn; Russell Brown, trombone; and Robert Whaley, tuba. C. Curtis-Smith will provide piano accompaniment and the quintet will perform a work by Ramon Zupko; both Curtis-Smith and Zupko are members of the W.M.U. music faculty.

Help Students Find Employment

Thanks to some of Western's alumni and friends, many W.M.U. students have found employment. However, there are more students in desperate need of a job than ever before.

Regardless of the job, there is a qualified Western student seeking part-time jobs during the academic year and full-time summer employment opportunities in the Kalamazoo area; they can be contacted through the Student Employment Referral Service, 3102 Student Services Building, Office of Financial Aid and Scholarships, W.M.U., Kalamazoo 49008, or call (616) 383-1806.

Summer job opportunities outside the Kalamazoo area are listed at the Placement Center in Knollwood Building, 383-1710. Your support is encouraged and appreciated!

Faculty Organize by 396-355 Vote

By a margin of 41 votes, Western Michigan University teaching faculty voted Feb. 26-27 to have its campus chapter of the American Association of University Professors be their exclusive representative for collective bargaining.

The vote was 396-355 as 88.6 per cent of the 848 eligible teaching faculty members voted in the two-day election that was conducted on campus by the Michigan Employment Relations Commission. Twenty ballots were not counted; they were jointly challenged by the University administration and the AAUP.

"Western's faculty has spoken, and although I am disappointed in the outcome, I wish to pledge that the administration will certainly enter into collective bargaining in good faith," stated WMU President John T. Bernhard.

"Our primary objective remains the proper education of all the students who enroll at Western Michigan University," Dr. Bernhard continued. "I sincerely hope that we never lose sight of this important goal."
Criminal Justice Program

Meets Dual Needs
Of Students, Communities

In an effort to prevent juvenile delinquents from becoming hardened criminals, counselors like Steve Rickenback (background) of the Berrien County Juvenile Center individualize their sessions to the needs and deficiencies of the young offender.

Traditionally, criminal justice programs have not been popular on American college campuses. This is not to say that certain courses in the general area of crime and delinquency have not been offered at selected times and places. Of course they have. But these singular courses were isolated islands apart from the criminal justice mainland itself. Generally they constituted such general educational enterprises as "introductory criminology" or "delinquency," etc. Where they were joined in peninsular fashion to a receptive landbase, this was most likely to be in a generic department of sociology. The idea of teaching a course concerning (e.g.) criminal procedure from a political science perspective, or correctional practice from the viewpoint of social work, was largely unknown until recently.

There were, however, some notable exceptions to this general trend. As early as 1917, the University of California (Berkeley) linked academic education with on-the-job experience in the local police department. A program in police science was initiated in 1929 by The University of Southern California. In 1933, the University of California established the first major undergraduate curriculum in criminology followed two years later by Michigan State College.

Article by Dr. Lloyd Braithwaite, Associate Professor of Sociology.
In 1950, the University of California again took the lead and created the School of Criminology. This innovative program was the first such program specifically designed to serve all aspects of the criminal justice system: police, courts, corrections, criminalistics as well as the theoretical issues revolving around the etiology of delinquency and criminality. Its predecessors tended to focus only on police science and its administration. By the 1960s, however, there were still only 26 universities in the U.S. which offered full-time undergraduate criminal justice programs. Since then, many other American universities have emulated the program at Berkeley. Today, criminal justice programs are becoming a commonplace within the academic community.

A signal observation of the educational marketplace has been the dramatic growth (in response to student interest) of criminal justice programs nationwide, particularly among community colleges. During the 1966-67 academic year, 152 associate of arts degree programs were available while only 39 four-year colleges offered the bachelor's degree. By the 1972-73 academic year, this had increased to 505 and 211 respectively. In addition, 41 universities offered the masters degree while nine awarded the doctorate.

These new programs reflect visibly the tremendous growth which is now occurring in student enrollment in criminal justice programs. This interest is expected to continue throughout the 1970s as public concern continues to center more and more upon the crime problem and its recommended remedies. Of the manifold students currently enrolled in such programs, at least 50,000 were known to have received federal aid in 1970 through the Law Enforcement Educational Program (LEEP), a subdivision of the Law Enforcement Assistance Administration (LEAA). It has been conservatively estimated that 26,500 of these students will eventually secure their bachelor's degrees. Fifteen thousand will then enter graduate schools of criminal justice (11,500 will terminate their education after they've completed four years of college) to receive their master's degrees while 2,000 will earn their doctorates. Clearly, by 1980, the criminal justice curriculum will have come of age and will be a familiar major on the campuses of most American universities.

Western's Development

Western Michigan University has now, somewhat belatedly, embraced this educational step-child and welcomed it into the local academic family. domicile, however, is dispersed. It seems uncertain exactly where it belongs within the liberal arts household.

In 1968 (the author's first year on campus), the department of sociology offered two courses in the field. The first was an introductory course in criminology which superficially covered the causes of crime - police administration, criminal law and procedure, and corrections. All of this was achieved in one semester! The second serviced essentially the College of Education by offering their students an overview of juvenile delinquency which followed the same shallow perspective as the criminology course. Neither adopted an interdisciplinary stance, and few students were expected to enter the criminal justice field upon graduation. Sociology also offered two additional courses for graduate students, but neither had actually been taught. Elsewhere (in the Division of Continuing Education) three courses in police science were taught during 1963-65, but were discontinued after the departure of those interested faculty from the WMU campus.

The first significant advance toward a criminal justice concentration was initiated by the School of Social Work in 1970. A new course in correctional processes was offered at that time. Subsequently, graduate courses in institutional and non-institutional treatment of offenders were similarly developed. These were augmented by offerings in correctional policy and administration and a course in applied research (i.e., the annual spring project in corrections). This was not, obviously, a well-balanced curriculum in criminal justice; it focused only on the correctional phase.

The task of rounding out a more complete criminal justice curriculum was subsequently undertaken by the department of sociology. During the 1972-73 academic year, a general decline in university student enrollment, felt particularly within the department of sociology, became a top priority problem. Decreasing student interest in sociology (evidenced by enrollment) was attributed to an increasing awareness by graduates of that discipline of the relative unavailability of post-graduation employment in that general field. Relevancy became the primary concern of the American student. Law and order was a political issue. Other universities were developing criminal justice programs. The School of Criminal Justice at MSU was turning away applicants because classrooms were already overflowing. The answer seemed clear: develop a sequence of courses in criminal justice to meet the developing student interest in this "new" field.

Considerable planning ensued during 1973 which eventually culminated in a rudimentary criminal justice program. Two new courses in law enforcement and criminal processes were created to augment the existing course offerings. The seminar in corrections was revised with emphasis on the comparative aspects while social work cross-listed its course in the correctional process with sociology.

By late 1973 it was evident to the sociology faculty that acknowledgment should be given to the new course concentration now entitled, "criminal justice." Other units of the university were consulted relative to the availability and applicability of their offerings to the criminal justice field. The department of political science immediately perceived the utility of such a program, and joined with sociology in developing such a
concentration from their perspective. Social work similarly cooperated by encouraging their undergraduates to enroll in sociology criminal justice courses which they then augmented with student field placement in local correctional agencies.

The Present Setting

In early 1974, permission was granted to the department of sociology to offer a concentration in criminal justice for students majoring in sociology. Similar petitions from the department of political science and the School of Social Work were also approved at that time. The objective within all three departments was essentially the same — to offer the student of sociology, political science or social work the opportunity of a concentrated course of study in the specific area of criminal justice while still maintaining an alliance with his educational major. Therefore, students in any one of these three disciplines would continue to meet the existing requirements prescribed for their respective major while simultaneously completing a series of core courses in the criminal justice concentration. This was designed to produce an interdisciplinary perspective toward the administration of criminal justice.

The educational objective is to provide the pre-service student (or the in-service practitioner if in Continuing Education) with a broad knowledge of a given area (e.g., political science) while concentrating on how this impinges on the criminal justice system. There was never any intention to create the kind of program that would resemble an advanced police academy with its concentration on technical training in police science. Neither did the plan call for a strictly administrative focus (e.g., police operations) as currently offered at MSU. Such approaches are better left to the Michigan Law Enforcement Officers Training Council or some similar specific type of training. Graduates of this program, of course, may seek employment as patrolmen, federal law enforcement agents, investigators for the prosecutor, court officers of various types, probation and parole officers, prison counselors, detention home workers, etc. But irrespective of which specific role the criminal justice graduate feels, he will have had the advantage of a generic view of criminal justice from any one of the three academic perspectives currently available.

Law enforcement officers today are well trained and better educated than any other time in history. Schooling includes not only education in state, federal and municipal laws, but also sociology, juvenile delinquency and criminal justice, to mention a few disciplines. In the bottom photo, FBI instructor Jerry Thompson lectures on the federal system of law enforcement.
Rationale for an Interdisciplinary Model

The WMU criminal justice program is anchored upon a solid philosophical foundation which is designed to meet the dual needs of both the students and the communities they aspire to serve. It is the product of extensive grappling with various facets which analyze and define a viable criminal justice educational program. In the course of so doing, it became evident that earlier planners of such programs had not resolved definitely the issue of what should comprise an appropriate curriculum. Clearly, a uniform, rigid, lock-step approach would be no better than the existing chaotic condition so characteristic today of similar programs elsewhere. To avoid such pitfalls, the WMU program embraced the "field-of-study" approach based on an interdisciplinary model.

Under this form of educational organization, academic brokers (i.e., faculty) become responsible for guiding the student through a broad liberal arts curriculum. At the same time, the student still maintains his prime interest in criminal justice as this is filtered to him through a multi-dimensional lens. This perspective then lays the base for the interdisciplinary format.

When one ponders the diversity of academic disciplines and creative innovations by practitioners who have contributed worthwhile ideas to this evolving field, the suggestion that only one group should dominate the field by defining the means and ends of criminal justice education is simple untenable. In fact, nothing could be more stultifying than for a single academic segment or subsystem (e.g., police, courts, or corrections, etc.) to capture the entire criminal justice curriculum and fashion it to its own narrow purposes. Therefore, the planning of the WMU criminal justice education program was designed to reflect a balance among various social science perspectives. This precluded an otherwise skewed perspective which might have developed had the program been deposited within the existing educational treasury of any one single academic department.

The present curriculum emphasizes a systems approach to criminal justice administration. The view was adopted because of the general consensus by the more progressive practitioners in the field that a true system requires an essential unity. Congruent with this view is the fact that all persons in all agencies dealing with criminal justice share a common objective: the reduction of crime in the community. A basic tenet in systems theory is that every component in a system effects — and in turn is affected by — every other component in the system. Put in more crass terms, this means that if you push something in here, something pops out over there.

Criminal justice is a system, although all too frequently it appears to be a dysfunctional one. Nevertheless, in order to comprehend the objectives and processes of any single link in this chain of criminal justice (e.g., prosecution), the student or practitioner must also understand the goals and processes of its contingent links (e.g., police and corrections) as well as a knowledge of the overall system itself. The WMU program aims at developing an understanding of the roles and responsibilities of all the components in the criminal justice system by each incumbent of each component role. This will significantly enhance the functioning of the system through reciprocal, cooperative interaction between the various interlocking agencies and their staffs.

The immediate goal may, of course, vary in accordance with the stipulated purpose of the agency. Some may aim at the prevention and control of crime and delinquency, others at the protection of society through detection and apprehension of the offender. Still different agencies may be primarily involved in justice for the individual and/or correction of the lawbreaker. But all wish, basically, to promote the general welfare of society through the alleviation of the rising crime problem. We also seek to meet this need.

A wide selection of jobs await those who successfully complete the program. The criminal justice field consists of a vast and diversified linkage of police, courts and corrections in both the juvenile and adult fields within an institutional and a community context. New and better trained personnel are needed throughout the system. For example, when the President's Crime Commission reported in 1967, an immediate need was then acknowledged for 50,000 new police officers, innumerable defense attorneys and supporting personnel in both felony and misdemeanor litigation, and a minimum of over 20,000 specialists in the correctional field.

The criminal justice program at WMU perceives its role as that of preparing our students to occupy these professional positions in the criminal justice system. A well-rounded basic education in, and thorough knowledge of, crime and criminal justice is deemed a prime prerequisite for entry. In order to achieve this, four separate but overlapping routes are offered along which the student may proceed. All are planned on the undergraduate level.

First, the department of sociology acknowledges crime as a major social problem today. For this reason, social problems constitute one of four areas of concentration within the department. Within this concentration, the student of criminal justice is offered the opportunity of acquiring a plenary understanding of both the etiology and phenomena of criminal behavior as well as a thorough comprehension of the operational process through which the identified lawbreaker passes from arrest to release. For those students who successfully complete the minimum 18 credit hour concentration in criminal justice, a notation to that effect is typed onto their college transcript by the University Registrar. This concentration, of course, augments the more basic general core requirements of the department which are expected of any sociology major. Thus, the student of criminal justice satisfies two goals simultaneously: a bachelor's degree in sociology and a specialization in criminal justice.
Second, the curriculum in the department of political science requires that students complete a series of existing and newly created courses designed to contribute to the student's knowledge of public policy as this relates to the administration of criminal justice. Currently, however, only one course in introductory criminology has been listed as a prerequisite outside the department. Nevertheless, students are encouraged to enroll in others as electives in order to fulfill their undergraduate concentration in criminal justice. The emphasis, however, is primarily on public administration rather than on the etiological, preventive or correctional aspects of crime and delinquency. That is, issues of public policy receive the focus of attention, particularly with regard to judicial processes, civil liberties, etc. Where this overlaps with crime, a mutual interest is shared. As in sociology, criminal justice is also offered as an area of concentration for those students of political science who are interested in combining their particular interest in public administration with additional knowledge pertaining to the criminal justice system. As in sociology, their transcripts will note the concentration in criminal justice. Currently there are approximately 25 students enrolled in this program, most of whom are focusing on a pre-law curriculum. In general, they aspire to enter graduate school following graduation in either law or political science, although some may elect to enter the field directly.

Third, the social work program is designed to prepare the aspiring student for a professional career in correctional social work. This may be in either the juvenile or adult field, or in any of several auxiliary services based within the community. The approach of the program closely resembles that of political science. That is, except for the obvious difference in the major field of study, criminal justice courses per se are on the periphery of the curriculum. Thus, the undergraduate student of social work is primarily educated in the fundamental principles of generic social work practice and secondarily in an understanding of the overall criminal justice system. Where the latter is to be achieved, it is through three required courses in the criminal justice sequence offered by sociology, coupled with a series of available electives in criminal justice. The latter are offered by both political science and sociology. Where specialization is available, it tends to be within the correctional phase rather than in law enforcement, judicial administration, etc. Students concentrating in corrections, however, have the noteworthy opportunity of field placement (i.e., 360 clock hours of internship) in a local correctional agency. Upon graduation, notation is made on the student's transcript that he/she concentrated on correctional social work.

The fourth approach to criminal justice education at WMU is offered by The Division of Continuing Education, which serves a block of 16 counties in Southwestern Michigan. This is part of the social science studies program of the General University Studies Curriculum. By offering such off-campus courses in areas where various community colleges are located, the professionally employed student may continue to live at home and maintain his present employment, thereby decreasing his educational expenses while simultaneously concentrating in criminal justice and advancing toward a degree in any of four areas described below. This plan is offered to transfer students who have already earned an associate degree in law enforcement, public safety or police science in any of the 22 Michigan community colleges (or nine four-year institutions). As of January, 1975, there have been 670 such degrees awarded in Michigan alone.

Under this plan, it is possible to transfer a maximum of 62 semester hours of social science studies from the local community college and apply this toward the general requirements (i.e., 122 semester hours) of any one of the following four WMU programs: (1) criminal justice-political science; (2) criminal justice-sociology; (3) criminal justice-interdisciplinary, or (4) corrections-social work. Each of these four programs requires that (a) 30 hours must be completed at WMU, plus (b) the completion of three hours from each of the other two departments plus one course in psychology. In addition, (c) a specified program within that major department of 45 hours of study must also be met. The other requirements differ in detail within each of the above areas of concentration. The specifics of these are available on request from any of the four academic advisors who have been appointed to counsel criminal justice students in each of the four programs described above. In general, they closely resemble those programs already discussed.

The goal of the Continuing Education program is fourfold. That is, (1) it is designed to increase the professional
competency of the student and (2) to develop their leadership and managerial skills. Additionally, (3) an opportunity is presented to enhance the student's understanding of human relationships and, possibly (4) to prepare him for the opportunity of entering the graduate school following the completion of all of these (above) requirements.

Conclusion

Presently, WMU publicly acknowledges its responsibility to meet the needs of the criminal justice system by preparing interested students to enter this expanding field. These students will be better equipped than ever before to undertake the immense social responsibility of dispensing justice to those who have offended society. An interdisciplinary program is offered with three options to WMU lower division students and four options to transfer students from community colleges and elsewhere.

We do not submit this as a panacea for the complex antecedent sociopolitical defects out of which emerge the problems of crime and delinquency. But the possibility of eventually achieving a reduction of crime through prevention, control and correction is no longer an idle dream reposing impotently in the minds of the denizens of the ivory tower. Rather, it has now become a noble goal worthy of the lifelong attention of the dedicated and career-minded professional who now knocks so persistently upon the door of criminal justice, and seeks entry. To those sensitive aspirants who now hear this distant drummer, we beckon you and bid you welcome.


"Senna, loc. cit.


Subsequently, student response to these offerings was very encouraging; over 100 students enrolled this year.


The others involve (a) sociology of education, (b) social psychology, and (c) comparative sociology.
The Annual Fund set a new record for the ninth straight year in 1974, as over 8,130 individuals and groups donated $948,000 to the Western Michigan University yearly campaign — $165,000 more than in 1973.

Contributors included alumni, businesses, faculty, staff, emeriti, parents, foundations and friends of the University. Gifts received by the Annual Fund campaign go into either the University Fund or to one of a variety of designated funds.

Unrestricted donations are used in four major areas: scholarships, student loan programs, teaching excellence awards and the University Committee which directs monies to the areas of greatest need at Western Michigan University.

Designated contributions — those directed to a specific program — are used in some of the following areas: Alumni Short-Term Loan Fund, college and departmental development, Dwight B. Waldo Library Fund, M. J. "Mike" Gary Athletic Fund, Paul V. Sangren Alumni Scholarship Fund, President's Fund, and Senior Class Scholarship Fund.

Initiated in 1966, the Annual Fund Office has processed over $4,000,000 from private support to assist students and the University. Each year since the program's inception, new records have been set as alumni and friends have become increasingly more interested in donating to help the University and its students.

Yearly records are:

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"The ever-increasing support for the Annual Fund has been a tremendous factor in improving the University and has provided thousands of students with the opportunity to complete their education," said Helen Flaspohler, Annual Fund Director.

"With such financial contributions, Western Michigan University is able to offer that 'extra margin of excellence' for its students," she added.

**1975 PROGRAM GOAL**

Dear Alumni and Friends of Western:

This letter is a pleasure for me to write, as the new Annual Fund Director, since we had such a successful Annual Fund campaign this year and next year promises to be even better.

The goal for 1975 is $1 million. If we achieve that goal, 1975 will be Western's first million dollar year.

The money raised by the Annual Fund makes it possible to provide beyond the limits of our State assistance. Perhaps as students you were unaware of that extra margin, but alumni support has been helping Western's students and projects for many years. Gift income plays a more important part for improving and strengthening our educational quality, as we can no longer depend to the same extent upon generous State assistance which we have had over the years.

Support of the Annual Fund can provide many things for Western, including scholarships, student loans, improved library resources and testing equipment, and numerous other projects.

During 1975, alumni and friends are asked to contribute to the University Fund — by contributing unrestricted dollars to the University Fund, you are allowing WMU to support the programs most beneficial to all the students at Western, for which normal funding is not available.

We encourage your support because we go out to businesses and foundations, a frequent question we are asked is: How much alumni support does Western have? Our answer can influence their decisions as to whether they contribute to Western or not.

If you have questions or are considering a gift of cash, securities, land, or are thinking of including Western in your estate plans, please contact the Development Office and our trained professionals will answer your questions.

This brief message and the Financial Report contained in these pages express, in the most straightforward manner we know, a sincere thank you for your interest and financial support.

Please help us make 1975 a million dollar year, by using the postage paid envelope in this Report to mail your 1975 gift today.

Sincerely,

Helen J. Flaspohler
Director
DEVELOPMENT PROGRAMS

FINANCIAL HIGHLIGHTS

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>University Fund</td>
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<tr>
<td>Scholarships</td>
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<tr>
<td>Loans</td>
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<tr>
<td>Library</td>
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<td>Departments &amp; Colleges</td>
<td>740,531</td>
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</tr>
<tr>
<td>Interest Earned</td>
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<tr>
<td><strong>1974 CAMPAIGN TOTAL</strong></td>
<td><strong>$952,886</strong></td>
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</table>

Planned Giving

- Cash: $537,948
- Deferred Gifts received through bequests, wills, trusts, etc.: $495,000

Sponsored Student Scholarships

Recipients are chosen by the donor with WMU acting as trustee of the awards.

TOTAL PRIVATE GIFT SUPPORT: $2,125,638

SOURCE OF PRIVATE GIFT SUPPORT

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alumni</td>
<td>$312,000</td>
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<td>University Friends</td>
<td>1,032,638</td>
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<tr>
<td>Parents</td>
<td>6,000</td>
<td>0.3%</td>
</tr>
<tr>
<td>Faculty, Staff, and Emerti</td>
<td>20,000</td>
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</tr>
<tr>
<td>Business &amp; Industry</td>
<td>273,000</td>
<td>12.8%</td>
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<tr>
<td>Matching Gifts</td>
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<td></td>
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<tr>
<td>Foundations</td>
<td>460,000</td>
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<td>Clubs &amp; Organizations</td>
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<tr>
<td>Interest</td>
<td>5,000</td>
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<td><strong>TOTAL</strong></td>
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GIFT DISBURSEMENTS

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<th>Source</th>
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<tr>
<td>University Fund</td>
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<td>Scholarships</td>
<td>268,000</td>
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<td>Loans</td>
<td>17,000</td>
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<tr>
<td>Library</td>
<td>14,000</td>
<td>0.7%</td>
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<tr>
<td>Departments &amp; Colleges</td>
<td>741,638</td>
<td>34.9%</td>
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<td>Endowments</td>
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<td><strong>TOTAL</strong></td>
<td>$2,125,638</td>
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DESIGNATION OF GIFTS

UNRESTRICTED
President's Unrestricted Fund
University Fund

SPECIAL PROJECTS
Alumni Awards for Teaching Excellence
The Civic Fund
Community Development Center
Dedication Fund
Arden J. Ellsasser Investment Account
Kalen Memorial Windows
Dr. Martin Luther King Grant Fund
Lawson Arena Organ Fund
Men's Glee Club
Physician's Assistance Program
Candace L. Roell Book Fund
Endowment of Bess L. Stinson
University Jazz Lab Bands
Varsity Choir — Vagabonds
W.M.U. Marching Band Fund

SCHOLARSHIPS
Agriculture Alumni Scholarship
All Greek Scholarship Fund
Alpha Beta Epsilon Scholarship
American Association of University Women Scholarship
American Cancer Society Scholarship
American National Bank Scholarship
American Society of Tool & Manufacturers Engineers Scholarship
Atlas Press Scholarship
Alvin M. Bentley Foundation Scholarship
Board of Trustees Scholarship Fund
Glin W. Calighan Scholarship
Homer L. J. Carter Fellowship Fund
Chapman Trust Fund Scholarship
Chemistry Department Scholarship
Crowe Chizek & Company Scholarship
Theodore W. Dunn — George C. Dunn Scholarship Fund
Dunmetcallic Corporation Scholarship
Nancy Ellis Memorial Scholarship
First Federal Savings & Loan Association Scholarship
Foundry Educational Foundation Scholarship
General Motors Scholarship Award Fund
Albert Spencer Harman Scholarship
Lucie Harrison Geography Scholarship
Elizabeth Hebben Scholarship Fund
Heinz Foundation Scholarship
Hi Lites Buyers Guide Award
Fred Hutt Industrial Arts Scholarship Fund
Milo R. "Mike" Jenkins Petroleum Distributive Scholarship
Kalamazoo College Alumni Association Scholarship
Kalamazoo Farm Bureau Scholarship
Kalamazoo Valley Craftsmen's Scholarship
Kysor Industrial Corporation Manufacturing Scholarship
Jean & Vincent Malstrom Scholarship
Mathematics Department Scholarship
Harper Maybee Music Scholarship
Harold & Beulah McKee Scholarship
Michigan Shell Jobbers Association Scholarship
David & Priscilla Morris Scholarship
NFBA Foundation Scholarship
Lucille Abbott Nobbs Fund for Graduate Study
Panhellenic W.M.U. Council Scholarship
John & Helen Plough Scholarship Fund
Presseer Foundation Music Scholarship
Alfred Pugno College of Business Scholarship
Paul Rood Scholarship
Paul V. Sangren Alumni Scholarship
Rose Ann School Business Teachers Scholarship
1967 Senior Class Scholarship Fund
1968 Senior Class Scholarship Fund
1969 Senior Class Scholarship Fund
1970 Senior Class Scholarship Fund
1971 Senior Class Scholarship Fund
1972 Senior Class Scholarship Fund
1973 Senior Class Scholarship Fund
Laura V. Shaw Speech & Drama Scholarship
Russell Siebert Scholarship
Edna Bluan Skelton Scholarship
Society of Plastic Engineers Scholarship
Sponsored Scholarship Account
Sponsored Student Accounts Scholarship
Julius Stibug Memorial Scholarship
Mabel A. Val Dez Occupational Therapy Award
Waldo-Sangren Scholarship Fund
Charles J. Wilcox Memorial Scholarship
James M. Wilson, Sr. Memorial Scholarship Fund
Hazel Wirick Recognition Scholarship Fund
Whitney V. Trim, Jr. Scholars Program
Distributive Education Scholarship
Unrestricted University Scholarship

ACADEMIC DEPARTMENTS & COLLEGES
Accounting Department
College of Business
Agriculture Department
Alumni Association
Archives & Regional History Collection
Athletics — M.J. "Mike" Gary Athletic Fund
Athletics — Andrew J. Poe Memorial Fund
Automotive Technology Department
Aviation Technology Department
Biology Department
Broadcasting Department
Business Education Department
Career Planning & Placement Office
Center for Korean Studies
Center for Metric Education & Studies
Chemistry Department
College of Applied Sciences
College of Arts & Sciences
College of Business
College of Business Library
College of Education
College of Fine Arts
College of General Studies
College of Graduate Studies
College of Humanities
College of Science
Computer Center
Counseling Center
Counseling & Personnel
Communications Arts & Sciences
Dance Department
Department of Art
Department of Economics
Department of Educational Leadership
Department of Geography
Department of Geology
Department of Music Development
Department of Paper Science
Distributive Education
Distributive Education for Food
Distribution
Division of Continuing Education
Student Library
Franklin Smith Memorial
J. Towner Smith Loan Fund
Marion Speer Occupational Therapy Loan
Kenneth Squires College of Business Loan
Ron Strawser Special Education Memorial Fund
Marion Tamin French Loan
Tappi Loan Fund
Transportation Technology Short Term Loan Fund
Dr. Charles Van Riper Speech Pathology & Audiology Loan Fund
W.M.U. Parents Association Student Loan
W.M.U. Southern California Loan
W.M.U. University Games Loan Fund
W. Dean Worden Memorial Fund

Industrial Education Department
Institute of Blind Rehabilitation
Institute of International & Area Studies
Institute of Public Affairs
International Directed Teaching Program
Management Department
Marketing Department
Mathematics Department
Mechanical Engineering Technology
Medical Institute
Minority Student Services
Language Department
Library
African Collection
Ann Kercher Memorial Fund
Library
Frandall Frazier Memorial
Occupational Therapy Department
Paper Technology Foundation
Paper Technology Foundation
Olin Callaghan Memorial
Parents Association
Petroleum Distribution
Philosophy Department
Physical Plant Department
Physics Department
Political Science Department
Property Control
Psychology Department
Reading Center & Clinic
Scott Knowles Memorial
School of Librarianship
School of Social Work
Sociology Department
Shaw Theatre
Special Education Department
Speech & Hearing Clinic
Speech Pathology & Audiology
Student Services
Teacher Education
Transportation Technology
University Libraries
University Student Center
Wilot D. Waldo Library Fund
Wilton Industrial Education Department
Susan B. Anthony Center
Crystal Woman Memorial
WIDR Radio Station
WMUK Radio Station

WESTERN'S FUND RAISERS — discussing WMU's gift-giving programs, from left, are: Timothy Reilly, director of Planned Giving Services; Helen J. Flaspohler, director of the Annual Fund; and Frank Bentz, director of the Alumni and Development Office.
### SUMMARY BY CLASS

<table>
<thead>
<tr>
<th>YEAR</th>
<th>NUMER OF ALUMNI GIFTS</th>
<th>PERCENTAGE OF ALUMNI PARTICIPATION</th>
<th>AMOUNT</th>
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<td>11.1%</td>
<td>10.00</td>
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<tr>
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<td>1,280.00</td>
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<td>148</td>
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<td>330.00</td>
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<td>191</td>
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<td>586.00</td>
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<td>270</td>
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<td>386</td>
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<td>657</td>
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<td>1954</td>
<td>921</td>
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<td>1956</td>
<td>932</td>
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<td>1959</td>
<td>1,224</td>
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<td>1960</td>
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<td>1,226</td>
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<td>4,285.50</td>
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<td>1,726</td>
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<td>3,281.80</td>
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<td>2,454</td>
<td>6.7%</td>
<td>3,764.50</td>
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<td>1964</td>
<td>2,439</td>
<td>7.4%</td>
<td>5,618.00</td>
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<tr>
<td>1965</td>
<td>2,644</td>
<td>9.0%</td>
<td>1,953.35</td>
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<tr>
<td>1966</td>
<td>2,890</td>
<td>10.1%</td>
<td>564.00</td>
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</tbody>
</table>

*Total 50,914 6,055 11.9% $94,975.08

*Alumni affiliated organizations and alumni who attended but did not graduate.

**Special Projects Supported by Annual Fund**

Establishment of a WMUK radio tape network for public service programming is one of seven projects selected for special funding by the University Committee at WMU. The seven grants, totaling $21,000, are supported by unrestricted gifts to the Annual Fund drive.

Other projects selected are: $2,000 to the Graduate College to support advanced graduate students for travel to professional meetings to present papers; $2,000 to the development of Business Education and administrative services to cover the cost of a one-day workshop for 50 elementary and middle school teachers from 16 southwestern Michigan counties next April; $2,000 to the College of Fine Arts for the purchase of prints and frames for the permanent collection of the Art Department; $4,000 to help support a student seminar study program, to the People's Republic of China; $2,000 to support the University Art Gallery; and $1,000 to establish a College of Education publication series of monographs and studies by faculty members.
### ALUMNI DONORS

Names are listed alphabetically, by class year, noting the year of last attendance or the year of last degree received from WMU. If a husband and wife are both graduates of Western, their contribution will be recorded under the husband’s class year (unless noted otherwise by the donor) with his wife’s maiden name and class year listed below.

<table>
<thead>
<tr>
<th>Class Year</th>
<th>Percentage</th>
<th>Donor Name</th>
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<tbody>
<tr>
<td>1909</td>
<td>11%</td>
<td>Mrs. Winifred A. Haines</td>
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<tr>
<td>1910</td>
<td>16%</td>
<td>Mr. Howard A. Craner, Mrs. Shirley Eberstein Frey</td>
</tr>
<tr>
<td>1911</td>
<td>10%</td>
<td>Mrs. Nina Winn Boyd, Mrs. Irene Lane Delano</td>
</tr>
<tr>
<td>1912</td>
<td>10%</td>
<td>Miss Laverne Argabright, Mrs. Bernice Marhoff Cox, Miss Cleo M. Wood</td>
</tr>
<tr>
<td>1913</td>
<td>2%</td>
<td>Mrs. Bernice Marhoff Cox</td>
</tr>
<tr>
<td>1914</td>
<td>7%</td>
<td>Florence Francoise Crossley, Jennie Peterson Larson, Mrs. Devona Montgomery Weaver, Miss Cleo M. Wood</td>
</tr>
<tr>
<td>1915</td>
<td>15%</td>
<td>Mrs. S. Forrest Bowers, Mrs. G. Ross Correll, Mrs. Genevieve Upjohn Gilmore, Blanche Young Harsha, Mrs. Hazel Slayton McCarten, Mrs. Rena Raven McLean, Mr. Robert J. Sage, Mr. Herman G. Schumacher, Miss Lydia E. Siedschlag</td>
</tr>
<tr>
<td>1916</td>
<td>9%</td>
<td>Mrs. Marguerite Eppley Colvin, Mrs. Agnes Haire Gilbert, Mrs. Harriet Button Grabill, Mr. Glen H. Lake, Miss Ruth Misener, Dr. Homer H. Stryer, Mrs. Caroline Montgomery Thrun</td>
</tr>
<tr>
<td>1917</td>
<td>16%</td>
<td>MR. G. A. REUBEN RYDING, Class Agent, Mrs. &amp; Mrs. Lynn H. Clark (Ruth Curry '29), Mrs. Grace Edmonds, Kathleen Jones, Miss Beatrice Jensen, Miss Edith G. Johnson, Mr. &amp; Mrs. Leo R. Kallinger (Adah Smith '24), Mrs. Marion Pierce Knight, Mr. Orlo F. Miller, Mr. &amp; Mrs. Herbert E. Neil (Florence Storms '17), Mrs. Grace Smith Rosso, Mr. Reuben Ryding, Mrs. Charlotte O'ley Smith, Mrs. Beulah Deats Uley, Mr. Murray W. Wade</td>
</tr>
<tr>
<td>1918</td>
<td>17%</td>
<td>MR. LLOYD F. HUNT, Class Agent, Mrs. Marguerite Stahl Allen, Mrs. Eva Ekund Binney, Mrs. Blanche Tattersall Hoopingarner, Miss Eunice E. Kraft, Mr. Ralph J. MacVean, Mrs. Ema Robinson Newman, Miss Esther D. Nyland, Mrs. Ella Banks Richards, Mr. Theo Lytle Steele, Mrs. Lillian Hoffman Tazalear, Mrs. Mabelle Shafliner Vance, Mrs. Edith Sent Wheeler</td>
</tr>
<tr>
<td>1919</td>
<td>8%</td>
<td>MR. D. GORDON KNAPP, Class Agent, Miss Martha M. Burn, Miss Myrtle E. Gooding, Mrs. Essie Tomkinson Hickox, Mrs. &amp; Mrs. Duncan G. Knapp (Eleanor Golden '17), Mrs. Goldie Schwartz Levine</td>
</tr>
<tr>
<td>1920</td>
<td>15%</td>
<td>MRS. CAMERON L. DAVIS, Class Agent, Mrs. Ruth Betts Cassin, Mrs. Ethel Race Clark, Mrs. Esther Beaudry Dentier, Mrs. Hattie Hambly Farrington, Mr. &amp; Mrs. Carroll J. Gale (Hyldred Adams '21), Mr. &amp; Mrs. Anne Kellogg Kent, Miss Marjorie B. Kenyon, Mrs. Erma Parks Longcore, Mrs. Dorothy Heaven Marks, Mrs. Dorothea Sage Snyder</td>
</tr>
<tr>
<td>1921</td>
<td>6%</td>
<td>Dr. Eleanore Aldworth, Mr. &amp; Mrs. Lora G. Chase, Miss Louise Winfred Keegan, Miss Elizabeth McQuig, Mrs. Myrtle Simmonds Nichols, Mrs. Louise Cook Snook, Miss Cordelia Wick Trudgen, Mrs. Dorris Gilbert Vanningeleystone</td>
</tr>
<tr>
<td>1922</td>
<td>9%</td>
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In memory of her late husband, last December Dorothy Osborn had the distinction of establishing the 100th short-term loan fund at Western Michigan — the Dr. Gerald Osborn Memorial Loan Fund.

Gerry died on December 24, 1973, but he was one of those persons not easily forgotten. Dozens of letters to his widow from former students attest to this — she is still receiving them. More than one student has said, “I owe my career to that man.”

Dr. Osborn came to Western in 1939 as head of the chemistry department, where he remained until 1956. He was then appointed dean of the College of Arts and Sciences, a position he held until 1968. In between those years he held a six-month stint as interim president of the University prior to the naming of Dr. James W. Miller. But his great love remained teaching. Even in those years when most of his time was devoted to administrative duties, he continued to teach at least one class.

In the following quotation from an article which appeared in the Fall 1960 issue of the WMU News Magazine, Dr. Lillian Meyer, also a former head of the chemistry department, presents an intimate glimpse of Dr. Osborn, the teacher: “For many years Western students who have elected 8 a.m. freshman chemistry have met an instructor with a wide understanding of his subject, a loud voice and a broad smile. Gerald Osborn is a master teacher. “As he strides around the room with his usual bouncy walk, as his voice falls to bass and rises to high falsetto, as the words come faster and faster, experiment follows experiment, jokes and quips are thrown in. Chemistry unfolds in an orderly and understandable fashion that anyone with a little spark of scientific ability and some diligence can follow. Certain it is that no one goes to sleep, that even the poorest student comprehends the fascination of this science when Dr. Osborn is the teacher.”

Following retirement from Western in 1969, his desire to teach did not wane. He and Dorothy moved to the mountain settlement of Pippa Passes, Ky., where both spent four years on the faculty of Alice Lloyd College.

Dorothy Osborn’s eyes glistened a bit as she spoke about Gerry: “He worked his own way through school and he knew how hard it sometimes was to get money. He was always so interested in students — he would stay after classes, often through his supper, to help them. He was very loyal to Western,” she added. “I know he would have approved of this fund.”

The Osborn Fund typifies the other funds in the short-term loan program. The loan funds provide emergency assistance for enrolled full-time undergraduate and graduate students to meet educational and related expenses such as tuition, books and housing. The 100 separate loan funds have been established by University friends (such as Mrs. Osborn), alumni, faculty, staff and student organizations. Most of the funds provide loans for a maximum of six months at an interest rate of five percent. Some funds restrict loans to students in certain curricula, or of various academic classifications, or from a given geographical location, etc. Because of Gerry Osborn’s long affiliation with the chemistry department, priority for the Osborn Fund will be given to chemistry majors. Such priorities are designated by the donor.

The short-term loan program originated in 1921 when friends of Fannie Ballou established a memorial fund in her name. The program has grown steadily ever since, especially in the last 10 years. In 1965, approximately $76,000 was available in 33 funds. In 1974, 100 funds provided over $362,000. During the last academic year the number of loans granted was 2,649 each averaging $137.

Dr. Ed Harkenrider, director of the Office of Student Financial Aid and Scholarships, is a strong advocate of the short-term loan program. “The great benefit of the short-term loan,” says Harkenrider, “is that we can serve the student at the time when he or she needs the service with a minimum of red tape. Last semester, just prior to the deadline for advanced registration payment, we processed 74 loans in one day,” he said.

“Of all the kinds of financial aid that we administer,” he noted, “more students express appreciation in written form for the short-term loan than for any other kind of assistance.”

According to Harkenrider, short-term loans are not only beneficial for the recipient but can be very gratifying for the donor as well. “It is a very desirable way for someone who wants to make a contribution to education,” he said. “Short-term loans help many, many students over the years since the money is constantly being replenished by repayment of the loans.”

Much of the growth and success of the short-term loan program can be attributed to Margaret Feather, who retired last year after 49 years of service to Western. Harkenrider commented, “Margaret was so good that she had many of the details concerning the contingent conditions of each of those loan funds stored in her head.”

Dorothy George (right) from Western's Financial Aid Office reviews loan fund criteria for chemistry student Craig Kelly and Dorothy Osborn.
CONSIDER

A MEMORIAL GIFT

Memorial gifts made through WMU's Annual Fund are a good way to experience the dual satisfaction of honoring the deceased through service to the students of WMU.

The next time you are looking for an appropriate gift to memorialize someone, make a contribution to Western and we will notify the next of kin of your gift (but not the amount).

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Mr. & Mrs. Thomas F. Hill
Mr. & Mrs. Allen H. Hof
Hoff & Associates
Holly's Park & Eat Restaurant
Mr. Max Howard
Dr. & Mrs. Joseph T. Hoy
Mr. Hillard H. Hulscher
Hybels Produce Company
Imperial Beverage Company
Mr. Albert C. Johnson
Mr. & Mrs. Conrad E. Johnson
Dr. & Mrs. Darrel G. Jones
Kalamazoo Cold Storage, Inc.
Kalamazoo Gazette
Kalamazoo Officials Association
Dr. & Mrs. William H. Kanizer
Mr. & Mrs. Allan L. Kenebroen
Kingscott Associates, Inc.
Klosterman & Company
Mr. & Mrs. Larry R. Koenen
Mr. & Mrs. William J. Kowalski
Mr. David A. Krivos
Mr. & Mrs. Carl R. Krohn

Mr. & Mrs. William E. Lambright
Mr. Lyle LaFline
Mr. Edwin A. Leek
Mr. & Mrs. Rod Lenderdick, Sr.
Mr. Fletcher R. Lewis
Mr. & Mrs. James H. Lewis
Mr. William J. Longhans
Mr. & Mrs. Raymond A. Loutchen
Dr. Alvin Loving, Sr.
Mr. & Mrs. Charles H. Ludlow
Mrs. Sait Lum
Mr. & Mrs. Dale McAllister
McAllister Beer Company
Mr. & Mrs. Thomas C. McAllister
Mrs. Mary E. McCoy
Mr. & Mrs. Harold A. McKee
Mr. & Mrs. John Lentens
Mr. & Mrs. William Maze, Jr.
Metal Building Specialties Company
Dr. & Mrs. Herbert Meyer
Miller & Boerme, Inc.
Mr. Fred J. Miller
Mr. & Mrs. Harry B. Miller
Dr. & Mrs. James W. Miller
Mr. & Mrs. Rudol C. Miller
Minor Jackson Agency
Mr. & Mrs. I. William Minor
Dr. Stephen R. Mitchell
Dr. & Mrs. William F. Morrison
Mony Mutual of New York
Dr. & Mrs. William D. Neal
Mrs. Jane Nichols
Oilson Boat Company
Mr. Jack B. Olson
Owens-Corning Fiberglass Corporation
Raymond O. Page Construction
Pearl's Sport Center
Mr. Donald A. Peterson
Judge John M. Pikkaart
Mr. Robert W. Poisden
Mr. & Mrs. John H. Preston
Mr. Alfred Pugno
Redwood & Ross
Mr. Edward Rossi
Mr. & Mrs. Arden Rowley
Rowen & Lenderink Agency, Inc.
Mr. & Mrs. Marvin Rush
Mr. Charles O. Saewert
Dr. & Mrs. Thomas J. Saewert
Mr. Edward B. Salter
Dr. & Mrs. John E. Sandberg
Mr. Roy J. Schomer
Mr. Robert E. Scott
Mr. & Mrs. Robert B. Sellers
Don Seelye Ford, Inc.
Mr. Ralph Shauhan
Mr. & Mrs. Donald B. Shaw
Dr. Glen A. Shugars
Mr. & Mrs. Richard Shumar
Mr. & Mrs. Thomas C. Slaughter
Mr. Louis J. Slavin
Southland Corporation
Mr. & Mrs. Ross Stancati
Standard Steel Industries, Inc.
Steel-Con Incorporated
Mr. & Mrs. Robert L. Steinman
Mr. & Mrs. James M. Stephenson
Mr. & Mrs. Donald T. Strong
Dr. Homer H. Stryker
Sumney Agency, Inc.
Mr. & Mrs. Maurice Sumney
Swansons Cookie Company, Inc.
Dr. & Mrs. G. Robert Tharp
Mr. & Mrs. Bruce Thill
Mr. & Mrs. Emil J. Tooman
Dr. Robert B. Trainer
Mr. Harry Treace
Turk Mai Kai Inc.
Tyler Supply Company
Dr. & Mrs. Arthur A. Ulmer
The Upjohn Company
Mr. & Mrs. Larry L. VanderBeek
Dr. & Mrs. Leo C. VanderBeek
Mr. N. A. VanderBeek
Mr. & Mrs. Victor D. Vanderberg
Mr. & Mrs. Norbert Vander Steen
Walker & Associates Inc.
Mr. & Mrs. Robert B. Wetnight
Mr. Al Will
Captain Donald M. Wyand
Dr. George H. Wynn
As an employee of a matching gift company, you can make every dollar you contribute to Western generate an equal contribution. Check this page to see if your employer is among the 519 companies that will match your gift to the Annual Fund and help put your name and theirs in our 1974 Annual Report.

One of the nicest things about a matching gift — next to the good such a contribution does — is how easily you can arrange to have it sent. Once you have made your gift, just inform the appropriate company official that you have done so. You will need to complete a simple form and send it to the Annual Fund Office for verification of your gift.

That's all you need to do — your company does the rest.

*Indicates corporations who have matched gifts to WMU during 1974.

**DOUBLE YOUR GIFT THROUGH**

**EXTRAS**

- Eastern Gas & Fuel Associates
- Eaton Car & Construction Co.
- Eaton Corp.
- Egan Machinery Co.
- Egan Steel & Iron Co.
- The Ensign-Bickford Co.
- Equitable Life Assurance Society of the United States
- Equitable Life Insurance Co. of Iowa
- Ethicon, Inc.
- Ethyl Corp.
- Ex-Cell-O Corp.
- Exxon Corp.
- Exxon EDI, Inc.
- FMC Corp.
- Factory Mutual Engineering Research Corp.
- First National Bank of Minneapolis
- Federal Home Loan Bank
- Federal National Mortgage Association
- Federated Department Stores, Inc.
- Ferro Corp.
- The Fidelity Bank
- Fiduciary Trust Co.
- Field-Elder Educational Corp.
- Charities Fund
- Fireman's Fund American Insurance Co.
- Fireman's Mutual Insurance Co.
- The Firestone Tire & Rubber Co.
- First & Merchants National Bank
- First Hawaiian Bank
- First National Bank of Boston
- First National Bank of Chicago
- The First National Bank of Miami
- First National Bank of Oregon
- First Interstate Bank
- The First New Haven National Bank
- Floro Corp.
- Ford Motor Co. Fund
- Ford Motor Co. of Canada, Ltd.
- Forty-Eight Insurances, Inc.
- Foster Grant Co., Inc.
- Foster Wheeler Corp.
- H.B. Fuller Co.
- Fulton Federal Savings & Loan Association
- G.T.E. Sylvia
- E. & J. Gallo Winery
- Gamez Co.
- Gardner Denver Co.
- The Gates Rubber Co.
- General Atomics Corp.
- General Cable Corp.
- General Electric Co.
- General Foods Corp.
- General Foods, Ltd.
- General Learning Corp.
- General Mills, Inc.
- General Public Utilities Corp.
- General Reinsurance Corp.
- General Telephone & Electronics Corp.
- The General Tire & Rubber Co.
- M.A. Gesner of Illinois, Inc.
- Getty Oil Co.
- Gibbs & Hill, Inc.
- The Gillette Co.
- Ginn & Co.
- Girard Trust Bank
- Goldman, Sachs & Co.
- B.F. Goodrich Co.
- Gould Inc.
- W. T. Grant Co.
- Graphic Arts Mutual Insurance Co.
- The Graphic Printing Co., Inc.
- Great Northern Nekoosa Corp.
- Green Giant Co.
- Grinnell Mutual Reinsurance Co.
- Grinnell-Eldeman Co.
- The Guardian Life Insurance Co.
- Gulf & Western Industries, Inc.
- Gulf Oil Corp.
- Gulf States Utilities Co.
- The Gurin Group, Inc.
### MATCHING GIFT CORPORATIONS

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<tr>
<th>Corporation Name</th>
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<td>The Kentite Co.</td>
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<td>P. R. Mallory &amp; Co., Inc.</td>
<td>Manufacturing &amp; Handle Trust Co.</td>
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<td>Martin Marietta Corp.</td>
<td>The Marine Corp. &amp; Subsidiary Banks</td>
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<td>Mutual Of Omaha - United of Omaha</td>
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<td>*Reliance Insurance Co.</td>
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<td>Rochester Gimbidence Co.</td>
<td>The Rockefeller Brothers Fund, Inc.</td>
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<td>The Martha Baird Co.</td>
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<td>Times Publishing Co. &amp; Congressional Quarterly</td>
<td>Torrington Co.</td>
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<td>Trust Co. of Georgia</td>
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<td>Wisconsin Mutual Insurance Co.</td>
<td>Wyandotte Chemicals Corp.</td>
<td>Xerox Corp.</td>
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Alumni Board Members Named

Six Western Michigan University alumni were recently appointed by the WMU Alumni Association Board of Directors to serve three-year terms on the 24-member Board.

They are: Donald R. Brems, Dr. C. Bassett Brown, Gordon A. Eifenrind, Joan K. Bebauer, Anitta Orr and Wayne Siegel. Both Brown and Orr were reappointed to their second terms on the Board.

Brems, a 1958 graduate, is the director of marketing for Styrene Plastics Department, Dow Chemical Company in Midland. While on campus he was president of Delta Sigma Phi; was a member of the inter-fraternity council and Hesperus; and was chief justice of the men's student court. He is a former member of the WMU Annual Fund Board and a life member of the Alumni Association. He is married to Kay Ryan, who graduated from Western in 1956.

Brown, an oral surgeon in Benton Harbor, is a 1948 graduate. He is a life member of the Alumni Association, and while on campus was active in Kappa Alpha Psi, the pre-med club and the "W" club.

Eifenrind, owner and president of the Lucayan Corporation, earned his bachelor's degree in 1935, and a master's degree from Wayne State University in 1941. A resident of Sarasota, Fla., he previously was a vocational education teacher, a tool engineer for Pontiac Motor Company, a furniture manufacturer, a land developer, builder and real estate broker. While on campus he was a member of Omega Delta Phi and the Manual Arts Union.

Gebauer, a professional singer and homemaker in Grand Rapids, earned her degree in 1971. She has worked as a speech therapy aid, participated in a rehabilitation program for stroke patients, and served an internship at the Michigan School for the Deaf. Her husband is Frederick Gebauer, a 1961 graduate.

Orr, a member of the Detroit Board of Education, is a 1966 graduate. A member of the Black Alumni Club, she was a member of Delta Sigma Theta while at Western. She and her husband, Howard Orr, live in Detroit. A 1963 graduate, Siegel is the regional manager of the Nevamar Division of Exxon Chemical Company. A resident of Arlington, Texas, he has been a long-time active member of the Texas alumni club program.

All appointments were effective in January, 1975.

PLANNED GIVING SERVICES REPORT

YEAREND RESULTS: In calendar year 1974, Planned Giving Services raised a total of $1,045,000 in deferred and immediate gifts. The breakdown is significant. In immediate cash gifts $588,000 was raised, while an estimated $457,000 in gifts were deferred and will be coming to the University in the future.

NEW INCOME PLANS: Alumni and friends of Western Michigan University now have a choice of plans for giving which return to them annual income. There are basically two trust arrangements that can be made with Western which offer this income plan. The CHARITABLE REMAINDER ANNUITY TRUST guarantees a set percentage of the gift per year as annual income as valued on the date the gift is transferred. The CHARITABLE REMAINDER UNITRUST is another trust which returns an annual income based on a set percentage of the gift valued every year on the same day. These trusts have other advantages such as income tax deductions based on the age of the beneficiary and the amount of the gift. They also eliminate federal estate tax or Michigan tax on the estate at the time of transfer of the corpus of the trust to the University.

The LIFE INCOME AGREEMENT is another form of receiving income from a gift. The donor's gift is pooled with other donors' gifts, and these gifts are invested by the University. The donor receives an annual income from that earned by the pool within the year according to the number of units owned by the donor. The donor also receives an income tax deduction based on the age of the beneficiaries and the amount of the gift. These gifts also are not subject to federal estate tax or Michigan state tax at the time of transfer to the University. If the above gifts are funded with appreciated securities the capital gains tax is eliminated.

CORRECTION

The article on the establishment of the pooled income fund at Western which appeared in the fall issue of the Alumnus stated that each estate over $600,000 is subject to federal estate taxes. That is incorrect. Each estate over $60,000 is subject to federal estate taxes. Contact the Development Office, 383-6160, for further information about this fund.
I am literally overwhelmed with the response to my alumni communication letter. Members of the Western Michigan family from across the country have contributed advice, suggestions, support, criticism, and have also raised a great many questions. All letters have been (or soon will be) answered personally. I have shared much of the correspondence with deans, teachers, coaches, administrators, and alumni Board members. The final verdict of the success or failure of the letter campaign is not yet in, but every indication is that it was widely accepted.

Several trends have emerged from this exchange of ideas. Without going into great detail, let me share these with you.

1. More recent graduates expressed concern or asked for assistance with job placement. They felt a need for better career counseling and more job market information. This is an area where alumni can play a significant role. If you know of available job opportunities, please contact the Placement Center.

2. Many graduates from the 20's, 30's, or earlier expressed a "loss of identity" with the University they attended and the one existing today. Early grads played a major role in the progress and development of our University and should be proud of its accomplishments. Granted, we are larger, perhaps less knowledgeable of students and faculty on a personal level, but educational excellence is still our major objective. The growth at Western Michigan is reflected in progressive change, program development, and the creative and innovative energies of all members of the University family.

3. One of the most concerning topics raised by many graduates was in the area of financial support. Alumni wanted to know how their gifts were used by Western. Others expressed confusion about the Alumni Association membership dues program and the Annual Fund solicitations. I would like to explain this topic in some detail. Alumni Association memberships are non-tax exempt gifts which provide operating resources for the Alumni Office. These dollars help pay for the alumni program, the cost of reproducing and mailing club notices and homecoming information, the alumni portion of the cost of the University Magazine, and other publications. Mailing to more than 60,000 graduates is costly—dues revenue helps us become more self-sufficient.

The Annual Fund is the giving program which allows alumni, parents, faculty, and friends of Western to make a tax-exempt gift to benefit Western Michigan University. Gifts can be unrestricted or may be designated to any program or academic department on campus. The major portion of this issue provides information about the support generated in 1974 and the academic areas which benefited as a result.

4. The last category of information gathered is miscellaneous in nature. Alumni posed questions or interest in club development, continuing education opportunities, cultural programs, and sports promotion. Some criticisms were made on the campus parking situation and the athletic win-loss record. Academic development was most favorably appraised.

As you see, alumni responded in a very productive manner! I may not be able to solve all problems, but I assure you that I am willing to work for alumni and do whatever I can in the best interest of our University. Your continued interest and support is most important. Please feel free to write, call, or stop at the Alumni Center whenever it is convenient.

Thank you for providing me the opportunity to serve you and your alma mater.

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**Attention: Class of '25**

Western's Class of 1925 will celebrate its 50th Golden Anniversary August 22 and 23, 1975 on campus. All individuals who received a certificate or degree from Western State Normal in 1925 are urged to have their correct names and addresses on file at the Alumni Center. This is necessary so that we may send out information and invitations for the celebration to eligible alumni.

If you know of any member of this class who is not now receiving alumni mail, please write his or her name (include maiden name), address and class year (1925) on a post card and mail to: Alumni Center, Western Michigan University, Kalamazoo, MI 49008

Attention: Lucille Sayles

If you are a member of the Class of '25 and are willing to assist in planning the program, please write or call (616) 383-6160.

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**State Alumni Golf Outings**

Western's Alumni Club of Greater Detroit is planning a fun-filled day of golf, food, drink and fellowship Friday, May 30, at Bay Pointe Country Club, 4000 Hagerty Road, Union Lake, Mich. Cost will be $36 per person (this will include breakfast, lunch, evening banquet, 18 holes of golf and an open bar). Special guests, prizes and surprises will be featured. Additional information can be obtained by contacting Jim Lewis, 4817 Arrowhead, Orchard Lake, Mich., 681-1707, or The Alumni Office, W.M.U., Kalamazoo, Mich. 49008.

Other alumni and athletic department golf outings scheduled are: Grand Rapids, the Lincoln Country Club, June 17; Dowagiac, the Hampshire Country Club, June 20; Muskegon, the Lincoln golf course, June 25; Hastings, the Hastings Country Club, July 10; and Kalamazoo, the Annual Bronco Outing at the Gull Lake View golf course, July 28.

Contact the WMU Alumni Office for further information.
Walter Enz was getting sort of restless after he retired in 1970. He already had a hobby — ham radio. In fact, he was making about 1,000 radio contacts a year with people all over the world.

“But that wasn't quite satisfying,” Dr. Enz says, “so I went up to Western Michigan University to see what it took to learn about art.”

What it took was long hours of work, plenty of studying and some talent. Dr. Enz found he was ideally suited to his new pursuit. In December 1974 he completed the final hurdle on his way to receiving a bachelor of fine arts degree.

At age 69, Dr. Enz may not be the oldest WMU graduate, but he may be among the more unusual. He already holds three other degrees.

“I started out at Purdue, where I got a bachelor of science degree in pharmacy,” Dr. Enz explains. “Then I taught for a while at the University of Florida; and while I was there, I got my master’s degree.” He received a Ph.D. in chemistry from the University of Wisconsin and went back to Purdue to teach.

“I decided I wanted to be a better teacher — and to be promoted from my position as assistant professor — so I needed some industrial experience. I came to the Upjohn Company, planning to stay a year or so.”

He retired from the Upjohn Company after 38 years. That's when he began his BFA work at WMU.

“When I went up to Western, the faculty member who counsels new students didn’t think I was very serious. He asked me what I wanted, and I told him I wanted to study art. He asked what kind, and I said, ‘Oh, painting.’

“I found out you have to take a year of drawing and other prerequisites first. I went ahead with it.’’

The University gave Dr. Enz credit for some of his previous academic work in such areas as English, mathematics and so on. He had to complete 79 hours of art in order to qualify for his BFA.

He became totally absorbed with painting: “I can sit and paint for six or eight hours at a time. It’s fun to discover something you didn’t know you liked, and then find you can’t stop doing it. It’s been a ball for me.”

Now that he’s completed his BFA, Dr. Enz is thinking about going on in art. “I want to continue as a painter, and maybe take some classes in sculpture. Some of the people in the art department think I should go for a master of fine arts degree.

“I think I should. For one thing, students get free models. And now that I’m a senior citizen, I don’t have to pay any tuition.

“I’ve got so many degrees I don’t know what to do with them. Maybe now I can get a job.’’

11 WMU Degrees In Nichols Family

Earning a degree or two from WMU is a long-standing tradition for the Nathan Nichols family.

Upon opening his mail recently Fred Hansen, alumni director, found this from Dr. Nichols: “Perhaps the following doesn’t constitute any kind of a record, but you might be interested in knowing that the graduation of our youngest son last December was the 11th Western degree in our immediate family.”

The line-up is as follows:

Nathan Nichols, A.B. ‘39
Donna Martin Nichols (wife) A.B. ’39; M.S. ’64
Gordon Nichols (son), B.A. ’64; M.A. ’70
Nancy Nichols Eisner (Daughter), B.A. ’66
Thomas Eisner (son-in-law), B.A. ’64; M.S. ’66
Cameron Nichols (son), B.A. ’71
Donna Hendrixson Nichols, (daughter-in-law)
B.A. ’71
Brian Nichols (son), B.A. ’74

Nathan and Donna met when they played cello next to each other in the University Orchestra. Apparently, they liked each other’s music as they married shortly after. Three sons and two daughters later, Nathan is now a professor of physics at Western and Donna is a librarian at Nazareth College’s Metzgar Library.

Daughter Nancy also met her future husband Tom on Western’s campus, and son Cam and his wife Donna were married while both were still Western students. When asked if he foresees any more WMU degrees coming to his family, Dr. Nichols replied, “We have five grandchildren now. There might very easily be some prospective Western grads out of that group.”

Any other Western alumni families able to top the Nichols’ graduate record? We’d be glad to hear from you.
Cagers Post Best Mark In 23 Years

Western's varsity men's basketball team finished its season with an impressive, 85-68 win at Toledo, and junior forward Paul Griffin has already won two important post-season awards.

The victory at Toledo knocked the host school out of the Mid-American Conference title chase and it also marked the Broncos' third straight league win on the road after Western had dropped 17 consecutive MAC away games.

Coach Eldon Miller's squad finished the season with a 16-10 overall record and 8-6 league mark. That's the best WMU cage record since 1951-52, when the Broncos posted a 16-8 record.

That's also the best league mark since WMU finished 7-5 in 1962-63.

By a vote of his teammates, Griffin became the first Bronco ever to win both the most valuable player and most improved player awards for the same season. He posted a 10.6 scoring average and 10.0 rebounding average. He finished with a .555 field goal percentage; he ranks second to sophomore center Tom Cutter in career accuracy (.563) and fifth in career rebounding with 731.

The key to Miller's present team was a balanced scoring attack. Forward Jeff Tyson led the way with a 15.3 average and was followed by center Tom Cutter, 12.3; guard Jimmie Harvey, 11.5; Griffin, 10.6; and guard Jim Kurzen, 8.2. Tyson had 12 straight games in double figures.

Individually, Cutter currently owns a .598 field goal percentage and is in line to break Griffin's one-year old school record of .586. For three weeks, the Lafayette, Ind., sophomore led the nation's major-college shooters. He's also topped the team for single-game scoring (31) and rebounding (23).

McCully, McLean Lead Swimmers

Coach Dave Diget's WMU varsity men's swimming team completed its second consecutive winning campaign with an 8-6 overall record and a 4-4 mark against Mid-American Conference foes.

Leading the way for the Broncos were the two co-captains and only seniors, Kevin McCully and Dan McLean.

McCully, from Kalamazoo Loy Norrix, recorded 12 individual victories along with participating in seven relay wins.

McLean of Farmington was tied for second on the team behind McCully with ten individual victories and 11 wins on relays.

Also recording ten individual triumphs was junior freestyler Terry Brest from Dearborn, who also swam on eight winning relay teams this season. A pleasant surprise for Coach Diget was sophomore sprinter Gary Hoffman, a Grosse Pointe Woods resident.

Diget's squad finished fifth in the MAC meet; the first time in the first division since 1969. They broke 11 school marks and tied one in the league meet.

Uzelac New Head Football Coach

Alumnus Elliot Uzelac, an assistant coach at the University of Michigan for the past two years, is Western's new head football coach.

Uzelac, 33, replaces Bill Doollittle, who tendered his resignation after 11 years.

Under Michigan Coach Bo Schembechler, Uzelac served as offensive line coach besides coordinating the kicking game and recruiting. In 1971 and 1972, the Gary, Ind., native assisted present Detroit Lions' Coach Rick Forzano at the Naval Academy, where he had similar coaching and recruiting responsibilities.

From 1968-70, Uzelac was the offensive coordinator at Bowling Green State University of the Mid-American Conference.

As a WMU undergraduate, Uzelac had a promising football career cut short by a knee injury. He did win a MAC shot put championship in 1964 track competition and still holds the Bronco varsity indoor record of 53-5½ in this event. Following graduation in 1964, he served one year as an assistant coach at Chesterton (Ind.) High. The following year, he went to Bowling Green as a football graduate assistant while earning a master's degree. In 1966 and 1967, Uzelac won 16 games against four losses at Logan, W. Va., High School as the former team ranked No. 2 in the state with a 9-1 mark.

Uzelac's new assistants are: Jim Bengala, 25, former Miami, Ohio, University quarterback and University of Michigan graduate assistant; Gene Cavich, 33, a WMU alumnus and former ends coach at Eastern Michigan; Dave Finley, 26, former Bowling Green all-conference grid guard and Wayne State line coach; Paul Krasula, 28, former Miami all-conference grid center and Toledo line coach; Terry Lewis, 26, former all-conference and third team small college All-American at Southern University, Baton Rouge, La., and U.S. Naval Academy line coach; and Bob Sutton, 24, former Syracuse University defensive coach.

Athletic Director Joe Hoy has indicated that John Miller, a member of the Bronco football staff for 12 years, has been assigned assistant coaching duties in addition to teaching duties in the men's physical education department.
Hockey Broncos Impress New Foes

Coach Bill Neal's Bronco hockey team has completed its second varsity season and, despite a beefed-up schedule, responded with a much better than expected 19-8 record.

In the process, Western glided past Central Collegiate Hockey Association Division II opponents in all eight games, including 10-3 and 7-4 wins at Buffalo. For the second straight year, Neal's squad earned the right to compete in the post-season CCHA Tournament in St. Louis, where they dropped a 5-2 decision to the host Billikens; three third period goals by St. Louis broke a 2-2 deadlock.

The Bronco program arrived on the national scene with a bang in mid-December with an 8-2 victory over No. 8 ranked Bowling Green in the newly-opened Lawson Ice Arena.

Two months later, Western demonstrated that that win wasn't a fluke by beating the Falcons, 3-2, on their home ice with Bob Gardiner scoring the winning goal in sudden death overtime. The Broncos were rated on three occasions among the nation's top 15 teams on a poll conducted by Station KBIL-St. Louis, reaching the 11th position in late February.

Individually, freshman right wing Tim Dunlop of Corunna, Ont., set records for goal scoring with 30 and total points (64) as 15 of his goals were of the "clutch" variety.

Detroit junior Rob Hodge, Dunlop's left wing, responded with 26 goals and 51 total points while freshman Steve Smith centered this line and set up 29 scores while getting 15 himself.

The defense corps was led by freshman Neil Smith of Don Mills, Ont., a New York Islanders draft choice. He picked up six goals and 39 total points for a new Bronco rearguard record.

Broncos Host Spring Championships

WMU will host the annual Mid-American Conference championships in track, golf and tennis during the period of May 15-17.

Track and tennis competition will be conducted all three days while 18 holes of golf competition will take place at the Lake Doster Golf Club in Plainwell both Friday and Saturday. The first 36 holes will be played the previous week at Kent State.

Track and field activity will be staged at the newly-installed Kanley Track, east of Read Fieldhouse, while the tennis competition will be held at Kalamazoo College's Stowe Stadium.

Martin, Cox Pace Grapplers

The 1975 Western Michigan University wrestling team ended up an injury-riddled season with a respectable 6-6 dual meet record and an eighth place Mid-American Conference finish.

Injured most of the year were 118 pounders Paul Amell and Don Daniel along with 134 pound Randy Cotton.

Top individuals for the Broncos this year were Gary Martin at 150 pounds, Bill Cox (190), and Mark Sands (158).

Martin, a junior from Flint, took the Mid-American Conference title for the second consecutive year. He had an excellent 13-4-1 record along with two pins which gives him ten career pins, good for fifth on the all-time Western list.

Cox, a senior from Flint, had a 14-3 mark along with a phenomenal ten pins. The ten pins were the second best in school history, only two behind former NCAA champion Doug Wyn's 12 in 1972. These falls give Cox a career total of 18, also good for second place on the Bronco record list.

Also having an outstanding season was Swartz Creek sophomore Sands. The 158-pounder really came into his own, recording a 15-6 record along with a fourth place finish at the Michigan Collegiates and a 3rd place finish at the Ball State Invitational.

WMU In Cleveland Football Doubleheader

Mid-American Conference football doubleheaders have been scheduled in Cleveland's Municipal Stadium.

Fred Jacoby, MAC commissioner, and Art Modell, president of the Cleveland Stadium Corporation, report that the agreement has been approved by the MAC member institutions' athletic directors, faculty representatives and Council of Presidents.

Starting next year, Western Michigan and Toledo, Bowling Green and Kent State will kick off the "Festival of Football" on Saturday Oct. 18.
Young Thinelads Extend Streak

Western Michigan’s men’s track team capitalized on a highly successful recruiting campaign last year and the performances of several outstanding veterans to extend their unbeaten dual meet string to 47 since 1965 with wins over Central Michigan and Michigan State. The team’s streak now stands at 79 dual meet victories. The Broncs’ record this season has been a score of 42-0 against MAC opponents.

Other than the dual affairs, the Broncs’ only team competition came at the Central Collegiate Championships in Read Fieldhouse, where they finished sixth. Senior Bob Norman was the only individual winner for Western, as he copped top honors in the 1,000 yard run with time of 2:11.3.

In one of the year’s outstanding individual performances, Lansing sophomore Curtis Long tied the oldest existing indoor mark in school history with a 66.1 effort in the 60-yard dash to qualify for the NCAA’s in Detroit. The record had been held solely by former WMU Olympian Ira Murchison since 1957. Long also posted a 30.8 clocking in the 300 for the third best effort in school annals.

Freshman Darrell Williams, a graduate of Grand Rapids Ottawa Hills, eclipsed a 12-year old high jump standard of 6-9 1/2 with a winning effort of 6-11 at the Michigan State Relays, and also figures to be a strong candidate for NCAA qualification.

Other key individuals who Coach Jack Shaw feels have a chance of gaining a berth at the NCAAs are sophomore pole vaulter Chuck DeWildt, who owns a top mark of 15-6, and senior Tom Meyer, the team anchorman in the throwing events. Meyer had a 58-2 1/4 effort in the 35-pound weight throw against NIU, and ranks as the second best performer in school history, in addition to taking top honors at the Eastern Michigan Invitational.

Western’s distance medley team of Steve Brown, Stan Burt, Bob Norman and Dan Landman was another bright spot in 1975 as they posted a 9:53.3 clocking at the MSU Relays to also qualify for a spot in the nationals in Detroit. Landman, a sophomore, has been one of the squad’s top performers all season long competing with freshman Tom Duits in the middle distance events.

Inexperienced Gymnasts Respectable

Western Michigan’s varsity men’s gymnastic team, composed of but one senior and two juniors, did not let its relative inexperience hinder its development into a highly respectable contingent in 1975.

The Broncos finished with a dual meet mark of 4-8 against some outstanding competition, and have posted a record-setting team score of 191.60. The squad has set new marks in floor exercise at 34.40, long horse at 35.25, rings at 32.80, parallel bars at 34.70 and horizontal bar at 30.40 in addition to eclipsing several existing individual standards.

Coach Fred Orlowski’s Broncos have been led by co-captains Mark O’Malley and Bill Waddell, each of whom own new school marks. O’Malley, a former prep All-American and now just a sophomore, turned in a 52.35 effort in the all-around against Northern Illinois and Michigan State here to top his previous best of 51.35.

Waddell, a senior, topped the school record on the p-bars with a score of 9.40 against NIU and MSU and posted a seasonal mean of 9.02. The old school record was set by former NCAA placewinner Larry Jordan at 8.85.

The outstanding new find of the campaign was Martin’s Ferry, Ohio, freshman Rich Heil, an all-around competitor who owns a personal best of 49.35.

Waddell, Heil and O’Malley won the top prize in parallel bars, still rings and floor exercise, respectively, at the recent Lake Erie league championships at Kent, Ohio.

1975 WMU Spring Sports

<table>
<thead>
<tr>
<th>TRACK</th>
<th>Coach: Jack Shaw</th>
<th>APRIL</th>
<th>TENNIS</th>
<th>Coach: Jack Vredevelt</th>
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<tr>
<td>25-56</td>
<td>at Drake Relays</td>
<td>April 25</td>
<td>at Miami</td>
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<td>26</td>
<td>at Ball State Relays</td>
<td>April 26</td>
<td>at Bowling Green</td>
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<td>May</td>
<td>BRONCO INVITATIONAL</td>
<td>(1 p.m.)</td>
<td>Central Michigan</td>
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<tr>
<td>9-10</td>
<td>at Pittsburg Invitational</td>
<td>May 26</td>
<td>at Bowling Green</td>
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<tr>
<td>15-17</td>
<td>MAC CONFERENCE CHAMPIONSHIPS</td>
<td>May 28</td>
<td>at Northern Illinois</td>
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<td>June</td>
<td>at USTFF Championships</td>
<td>May 29</td>
<td>at Northwestern</td>
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<td>5-7</td>
<td>NCAA Championships</td>
<td>June 10</td>
<td>EASTERN MICHIGAN</td>
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<td>20-21</td>
<td>AAU Championships</td>
<td>June 15-17</td>
<td>(1 p.m.)</td>
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<td>at Eugene, Ore.</td>
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BASEBALL

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<th>Coach: Bill Chambers</th>
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<td>at Northern Illinois (2).</td>
<td>April 26</td>
<td>at Tri-State College</td>
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<td>27</td>
<td>at Notre Dame (2)</td>
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<td>MAC Invitational</td>
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<td>CINCINNATI (2)</td>
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<td>May</td>
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<td>May 2-3</td>
<td>at Kent State Invitational</td>
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<td>3</td>
<td>at Toledo (2)</td>
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<td>BRONCO INVITATIONAL</td>
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<td>3</td>
<td>at Bowling Green (2)</td>
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<td>MAC Meet (first round)</td>
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<td>6</td>
<td>DETROIT (2)</td>
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<td>at Kent, O.</td>
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<td>10</td>
<td>BALL STATE (2)</td>
<td>16-17</td>
<td>MAC MEET (FINAL ROUND)</td>
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<td>MIAMI (2)</td>
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<td>13</td>
<td>WAYNE STATE (2)</td>
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<td>17</td>
<td>at Eastern Michigan (2)</td>
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<td>All Home Games at 1:00 P.M.</td>
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GOLF

| Coach: Merle Schlosser |

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<td>18-21</td>
<td>NCAA at Columbus, O.</td>
<td>June 18-21</td>
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Home meets at Lake Doster G.C., Plainwell
Western's Women's Sports

10-3 Season For Swimmers

Western's Women's Swim team ended its 1974-75 season on a bright note for the future, dunksing old nemesis Oakland University. Actually, the whole season had a ring of brightness about it — the tankers lost but three meets while swimming to ten victories.

At season's beginning, many said Coach Norma Stafford's biggest job would be to mold a contender from a group of mostly underclassmen and one senior. A sure sign of rebuilding, right? Wrong. The swimmers established no less than 11 new team records during the season, compiled the best won-loss record for a WMU women's swim team, and have plenty of talent to spare for next year.

Bowlers Lead State League

Coach Harriet Creed's women's bowling team is leading the Michigan Intercollegiate Bowling League with a 3-0-2 record, as Central Michigan and Muskegon Community College share second place with marks of 29-11.

With just two more matches scheduled for the season, the Western gals are hopeful of wrapping up the league title and then moving on to the national "Bowling Spectacular" in May.

This televised extravaganza pits men and women bowlers from all levels of competition together. Last season, Western was represented by junior Lucy Moran and this season, the Broncettes want to make it a team affair.

Women's Track New On Campus

Track, as a varsity women's sport, is rather new on the Western Michigan athletic scene. Top performers to date for Coach Jean Friedel's team include half-milers Terri Krueger and Barb Beadle, two-miler Renee Bolon, hurdler Paula Nyman and shot putters Marcia Kawas and Kim Gallo.

WMU Captures State Championship

In January, Western Michigan University's women's varsity basketball Coach Fran Ebert noted about her untested Broncettes, "Our girls are really anxious to get started. We're ready to see how well it all works, for real".

That week they opened the 1975 season by drubbing the University of Michigan 69-29. It's been "for real" ever since. The gals closed out regular season play with their second win of the year over rival Calvin College, before advancing to the state tourney at East Lansing.

A subsequent 77-61 championship win over Calvin qualified Ebert's team for regional play with Ball State at Illinois State University, where they split two games to finish with a 16-5 season record.

It's really not so hard, molding a team into a powerhouse. Start with a proven competitor like senior Phyllis Cupp, who represented Western at the 1973 Summer World University Games in Moscow, and who at 5-11 has led the team in scoring, rebounding and assists all season. Add two junior college transfers who played together on a team that landed just one game shy of a national championship, 5-10 Alicia McNees and 5-7 Mary Bramble, and you have a solid nucleus from which to build.

What a construction job! After early season assaults on Michigan, Ohio University 83-39, and Western Illinois 92-45 (which established a new most-points-scored record), the Broncettes settled back into a more defensive style of basketball. They closed regular season play with a 70 point per game scoring average, while limiting their opposition to 53.

Soph Lipsey Sparks Gymnasts

Being the new sport that it is at Western, no one really expected the gymnastics team to make headlines. They didn't. In fact, going into their final meet of the season, the gals had won just two of six. There's only one senior on the squad.

Being a sophomore on Western's women's gymnastics team, no one expected Augusta Lipsey to make headlines. She did. In fact, going into the final dual of the season, Lipsey had won at least one event in every meet. Actually, in four of the six meets, she finished number one in the all-around point standings. The other two times, she was second.

State CHAMPIONS -- WMU's varsity women's basketball team, coached by Fran Ebert, recently captured the Michigan state intercollegiate championship by trouncing the defending state champs, Calvin College, 77-61 at East Lansing. Members of the squad, from left, are: Vanessa Rancic, freshman, Kalamazoo; Mary Bramble, sophomore, Grand Rapids; Ann Kasdorf, freshman, Sturgts; Marla Nyman and shot putter Marcia Kawas and Kim Gallo.
1920's

Rev. Henry Houseman, AB '20, has recently been awarded the degree of doctor of divinity by Tennessee Biblical College.

Lyman B. Chamberlain, AB '26, named Civilian's Club citizen of the year for the Midland (Michigan) area. The award is presented for outstanding service in stimulating better citizenship.

Bernadine M. Sanders, BA '27, has retired after 38 years of service to the Calhoun County Probate Court.

Judson E. Richardson, BA '29, has been named grand high priest of the Royal Arch Masons of Michigan.

1930's

Gene Hambley, BA '30, has retired from the Johnson & Johnson Company after 13 years of service.

Richard F. Huizenga, BA '35, has been presented with the first citizen of greater Rochester award. He was honored by the Rochester (Michigan) Chamber of Commerce.

Wayne Sheathel, BA '37, has retired from the Michigan School for the Deaf after 37½ years of service.

Harold Jacobson, BA '38, President and Chairman of the American National Holding Company of Kalamazoo, has been named regional banker of the year by Finance Magazine of New York. He was also a 1974 recipient of Western Michigan University's Distinguished Alumni Award.

1940's

Eugene Sura, BA '40, is retiring after a 30-year career in education. He has served as assistant superintendent for instruction at Anchor Bay School District since 1969.

Dr. Edward V. Perkings, BA '41, was elected secretary of the West Virginia Association of Higher Education. He is currently professor and chairperson of the education department at Davis and Elkins College in West Virginia.

Dr. Howard A. Tanner, BS '43, has been appointed director of the Michigan Department of Natural Resources. Tanner is the father of Michigan's coho salmon program.

Mary (Rawlinson) Creason, BA '44, is owner of the Ottawa Air Training and Transport Company and has recently been named the manager of the Grand Haven (Michigan) Airport.

Louise (Dietsch) Anderson, MA '44, has retired after 35 years of teaching in the field of physical education.

Robert L. Borsos, BA '48, has been sworn in as a circuit judge for the Kalamazoo Circuit Court.

Dr. William A. Decker, BA '48, has been appointed medical superintendent of Kalamazoo State Hospital. Decker is a 21-year veteran of the KSH staff.

Robert C. Adler, BA '48, was awarded the professional engineer's certificate by the Ohio state board of professional registration for engineers and surveyors at Ohio State University.

1950-54

Margaret C. Page, BS '50, Director of Losco-Arenac Regional Library since September 1971, has taken a new adult service position with the St. Claire County library (Port Huron, Michigan).

Ted O. Wisner, BA '50, supervising probation officer of the U.S. District Court for the western district of Michigan, has been elected President of the federal probation officers association. He will serve a two-year term.

Col. Rolland S. Ash, BA '52, has been assigned as Commander of the 449th combat support group at Kincheloe air force base.

Michael C. Lyons, BA '54, has been appointed to the position of vice president of the American Bank of Three Rivers (Michigan).

John Gellick, BA '54, ten-year veteran of the Washtenaw County probation department, has been elected president of the Michigan corrections association.

F. Harold Creal, BA '54, director of Creal Enterprises, has been elected as president of the Michigan chapter of the American College of Nursing Home Administrators.

1955-59

Bill Lajoie, BA '55, has been promoted to the director of player procurement for the Detroit Tigers. Lajoie is a former member of the Western Michigan baseball team and received all-American baseball honors in 1955.

Dr. James L. Stevenson, BS '55, deputy superintendent of the VanDyke Public Schools (Warren, Michigan), received his Ed.D. degree from Wayne State University.

Frederick L. Bradford, BS '56, has been named to the board of directors of Isabella Bank and Trust Company (Mt. Pleasant, Michigan).

David A. Ethridge, BS '56, has been named superintendent of Riverside Center and Ionia State Hospital (Ionia, Michigan). He is the first nonmedical superintendent of a mental facility in the state of Michigan.

J. Warren Adair, MA '57, superintendent of Trenton Schools since 1971, has been selected as superintendent of the Coldwater Community School district.

Dr. William Adams, MA '57, is a new director of the United Savings Bank of Tecumseh (Michigan).

David Eddington, MA '57, has been appointed the superintendent of Ionia Public Schools.
Keith J. Bunting, BA '59, has been named general traffic manager for Dow Chemical.

Charles W. Draper, MA '59, has been named dean of faculty at the Interlochen Arts Academy.

Dr. Robert Hagerty, BA '59, assistant principal at Webb Junior High School, was promoted to the position of special education director by the Hazel Park Board of Education.

Bill Karpinski, BA '59, former assistant football coach at Hillsdale College, is returning to Hastings High School as athletic director, head of the physical education department, and head football coach.

Don Rennhack, BA '59, 15-year veteran of Buchanan Schools, has been named assistant principal at Buchanan High School.

Helen Romsek, BS '59, has received a Ph.D. in special education from Michigan State University's College of Education.

William L. Strome, BA '59, has been named a training consultant with the Prudential Insurance Company's northcentral home office in Minneapolis.

1960-64

Dennis Scheers, BA '60, has been named personnel manager of Welden Tool & Die Company (Bridgeman, Michigan).

John Andrews, BA '61, has been named to serve on the Hartland (Michigan) School Board.

Alfreda Frost, MA '61, has been named principal of Defer Elementary School (Grosse Pointe, Michigan).

Donald Kaminski, BA '61, was honored with the Operation Pride Award of the Michigan Association of Health, Physical Education, and Recreation.

Capt. Albert W. Koning, BS '61, was awarded the Meritorious Service Medal at Holloman air force base. He was cited for his outstanding duty as the maintenance supervisor with the 36th tactical fighter wing at Bitburg air base in Germany.

Henry Mugg, MA '61, has joined the H. L. Hubbell Company as director of manufacturing.

David Stolle, BS '61, has been promoted to manager of the Jackson division of the Hayes-Albion Corporation (Albion, Michigan).

Robert L. Woodall, BA '61, has been named manager of market research for the Dravo Corporation.

Michael J. Cherry, BA '62, has been appointed assistant zone manager in the Washington sales office of Oldsmobile division, General Motors Corporation.

Dale Naramor, BA '62, has been promoted to automobile underwriting supervisor in the State Farm Insurance Company's Marshall office.

Burton R. Aldrich, BS '63, has been named superintendent of the St. Joseph Public Schools (St. Joseph, Michigan).

William D. Badger, BS '63, has been elected a vice president of the advertising agency NW Ayer ABH International (New York, New York).

Ned Brazelton, BS '63, has been selected as coach of the year by the Macomb County track coaches association. In his three years at Cousino High School he has guided the team to a 28-2 dual meet record, including 20 straight victories over the last two years.

Phyllis Cowden, BA '63, has been named to the Livonia (Michigan) sewer and water board. She has been active in other civic affairs and currently is secretary for the school board advisory committee for Livonia Schools.

Ron Cowden, BS '63, has been appointed administrative assistant for the school superintendent for Livonia Schools. He is also the recipient of the Livonia Jaycee distinguished service award.


William A. Hemmer, BA '63, has been promoted to director of international operations for the Amway Corporation.

Dr. Wyatt D. Kir, BA '63, assistant professor in the WMU Counseling Center, has been elected president of the Michigan Association for Nonwhite Concerns.

Paul E. Livingston, BS '63, has been promoted to product manager for the Staley consumer group.

Nancy Taylor, MA '63, has been named to the 1975 edition of Outstanding Educators of America. She is currently a mathematics instructor on the faculty of Lake Michigan College (Benton Harbor, Michigan).

Dr. James C. Farrand, BS '64, has been appointed director of research and development by the Plainwell Paper Company (Plainwell, Michigan).

Robert A. Friedman, BA '64, has been designated as the winner of the C. T. Helmut salesmanship award by the Lincoln National Life Insurance Company.

Senator William Fitzgerald, BA '64, has been named Michigan's senate majority leader.

Dr. Alvin D. Loving, Ph.D. '64, has retired as assistant dean of service and institutional relations at the University of Michigan, school of education. He was the first black to achieve tenured professorship at the University of Michigan.

Robert C. VanHorn, BA '64, has been promoted to manager of division audit and acquisition analysis for Wickes Lumber Company.
John D. Berlin, BA '65, has been re-elected prosecutor for Benzie County (Michigan).

Sharon Dewey, BA '65, has been appointed supervisor of women's intercollegiate and intramural sports at Wayne State University.

Daniel S. Grable, BS '65, has been appointed legal counsel for MGIC Indemnity Corporation (Milwaukee, Wisconsin).

Ronald G. Kummer, BA '65, has been promoted to commodity hedging manager at Central Soya (Ft. Wayne, Indiana).

Robert J. Nagy, BS '65, has been named director of the business and education coordinating council of Genesee County. He is chairperson of the Sobey Community School Advisory Council.

Bruce A. Schurman, MA '65, has been named associate administrator at Marianjoy Rehabilitation Hospital (Wheaton, Illinois).

Robert L. Sharland, MA '65, has been appointed mine controller for Empire Iron Mining Company.

Capt. Gary D. Freedman, BA '66, has been awarded the U.S. Army Military Police Corps Distinguished Instructor Award.

Lewis Giannunzio, MA '66, has been appointed director of curriculum, instruction, and personnel for the Romeo Schools.

Gene Lover, BA '66, has joined the regional justice information system as a programmer analyst.

Dr. Jane B. Robbins, MA '66, has been appointed an assistant professor in the library of the University of Northern Colorado.

David H. Roche, BBA '66, has been named marketing services manager for the Detroit NEWS.

Capt. Bonnette L. Sholley, BS '66, has been honored as air training command outstanding procurement officer of the year at Reese air force base, Texas.

James Baugh, BA '67, has been named assistant to the chancellor for academic development at the Oshkosh campus of the University of Wisconsin.

Kenneth Bracken, MA '67, art teacher at Redford Union High School, was a prize winner in the Michigan Focus Art Show.

Ralph Carnegie, BS '67, has been appointed deputy director of the Washtenaw County Department of Social Services.

Daniel Chessla, BA '67, received his doctorate degree in psychology from the University of Knoxville (Tennessee).

George W. Dunn III, MA '67, has been named sales manager of Perrett, Inc. Relators (Battle Creek, Michigan).

Gary G. Gaynor, MA '67, has opened his own accounting office in Niles (Michigan). He is also a member of the board of directors of Gateway, Inc., a workshop for the handicapped in Berrien Springs.

Don L. Sherburne, MA '67, has been appointed court administrator for Region III for the Michigan Supreme Court.

Robert J. Blazo, BA '68, has been promoted to division manager of the Seattle (Washington) division of the R. J. Reynolds Tobacco Company.

Dr. John E. Carroll, MA '68, has been appointed assistant professor and coordinator of environmental conservation, Institute of Natural and Environmental Resources, University of New Hampshire.

Gerald H. Devoss, BA '68, has been elected president of the state-wide Michigan Alcohol and Addiction Association.

Dr. Sakae Kubo, MA '68, librarian for the Seventh Day Adventist Theological Seminary at Andrews University, has recently published a book, CALCULATED GOODNESS.

James M. Lardner, BA '68, has been named community services manager of the Rochester Newspapers (Rochester, New York).

Richard R. Million, BBA '68, has been elected vice president of the board of directors of the Adrian-Blissfield Concrete Company (Adrian, Michigan).

Steven H. Newhouse, MA '68, has been appointed personnel manager of the Birds Eye plant of General Foods Corporation.

Harold D. Arman, MA '69, has been named assistant to the president at Delta College.

Harold W. Austrow, BA '69, has been named engineering vice president for the transportation equipment group, automotive, of Borg-Warner Corporation (Pontiac, Michigan).

Rev. Wayne Babcock, BA '69, has been assigned pastor of the Marcellus-Wakelee United Methodist Church (Marcellus, Michigan).

Dr. Byron A. Bohnet, BS '69, has opened a private practice in optometry in Kalamazoo.

Richard J. Graves, BA '69, has been appointed to the board of directors of the First State Bank (Whitecloud, Michigan).

Ben A. Jensen, Jr., BA '69, has been appointed district sales manager, cranes and hydraulic excavators for Lima division, Clark Equipment Company (Lima, Ohio).

Dr. Lynn Lindeman, MA '69, has been named academic vice president of the University of Guam, the only institute of higher education in the western Pacific.

Thomas O. McIntyre, BA '69, has been promoted to staff engineer for the Kellogg Company (Battle Creek, Michigan).

Peter Mist, MS '69, has been appointed family counselor for the Tri-Cities Ministerial Counseling Center (Grand Haven, Michigan).

D. Dale Stoughton, MBA '69, has been named manufacturing manager for the Hydrostatics Plant of Eaton Corporation's fluid power division (Spencer, Iowa).

William H. Truesdell, MA '69, has published a collection of his poems entitled "Middles." Last June he was also named outstanding young educator for 1974 by the Comstock Jaycees.

Robert R. Winchester, BA '69, has been promoted to district sales manager for Standard Brands, Inc.
Larry Alferink, BA '70, has earned a Ph.D. in psychology at Utah State University.

Sandra Bruce, BA '70, has been appointed administrator of Berrien General Hospital (Berrien Center, Michigan).

Robert H. Cinabro, BA '70, has joined the Kalamazoo city attorney staff.

John R. Gafney, BA '70, has been appointed vice president for purchasing for Hall Industries (Flint, Michigan).

David Gray, BA '70, has earned a Ph.D. in behavior genetics from the University of Minnesota. He is now on the staff of the mental retardation institute of the New York College of Medicine in Valhalla.

John E. Houghton, MA '70, has joined the faculty of the College of Forestry, Wildlife and Range Sciences at the University of Idaho. He is in the process of completing his doctoral degree in resource economics from Michigan State University.

Delmar J. Meulenberg, BA '70, has been appointed branch officer and manager of the Edison Plaza office of the Old Kent Bank and Trust Company (Grand Rapids, Michigan).

Dr. Brian Miller, Ed.D. '70, has been appointed director of the Iowa Center for Community Education, Drake University.

P. John Paarlberg, MA '70, has been appointed assistant director of special education for the Berrien County Intermediate School District.

Lt. Noel A. Rowe, BS '70, has been assigned as commander of Sandusky State Police Post.

1971

Dennis G. Allen, MA '71 has been named assistant dean for continuing education at Cochise College (Douglas, Arizona). He is currently completing doctoral work in business education at the University of Wyoming (Laramie, Wyoming).

Donald A. Belote, BA '71, has been named senior internal auditor for the corporate accounting and finance division of the Upjohn Company.

Stanley Bowman, BA '71, has been named director of the Kalamazoo County Headstart Program.

Sylvia Coleman, MA '71, has joined the counseling staff of Lake Michigan College.

David Dinkelman, BA '71, has been appointed law clerk for Kalamazoo Circuit Judge Lucien Sweet. Dinkelman earned a law degree last June from Wayne State University Law School.

LeTrish Dunbar, BA '71, is the first and only woman counselor inside a cell block in southern Michigan Prison in Jackson (Michigan).

Ramiro C. Gonzalez, BA '71, a Delta College Admissions counselor and director of the Mexican Historical Society of Michigan, has been invited to the U.S. Office of Education, division of bi-lingual education, to serve as a field reader reviewing bi-lingual proposals. He is a member of LaRaza citizens advisory committee, the Mexican education council for culture and the arts, and chairperson on the Mexican-American council for education.

Philip B. Harrison, BA '71, recently sworn into the Michigan Bar, will open a law office in Dowagiac (Michigan).

Larry J. Howard, BS '71, has been appointed project engineer for the Plainwell Paper Company.

Gary Jackson, BS '71, has been appointed principal of the Dix Street Elementary School by the Otsego Board of Education.

Dr. David M. Lindemulder, MA '71, has been appointed administrative director for the northeast Michigan Community Health Services Board.

Laxanachantorn Navani, MA '71, was the first woman to represent her native Thailand as a delegate to the 38th session of the United Nations General Assembly. She is employed in the Ministry of Foreign Affairs of Thailand.

Richard D. Obrig, MBA '71, has joined the personnel staff of the Upjohn Company.

John Oliver, BS '71, has joined the Owosso Memorial Hospital as a staff pharmacist.

Timothy N. Sass, BA '71, has been appointed as a tax-shelter annuity specialist by Bayer and Associates (Toledo, Ohio).

Ron Shamblin, BS '71, has joined the law firm of Bahls and Preisel (Lapeer, Michigan).

Lynn Sommerfield, BA '71, has been named to the position of administrative assistant in administrative services for the Grand Traverse Medical Care Facility ( Traverse City, Michigan).

Arthur Sweet, MA '71, a teacher and counselor in Kalamazoo public schools for seven years, has been named assistant principal at Loy Norrix High School.

Lee Thompson, BA '71, has been appointed line coach at Marshall University.

David C. White, MBA '71, has been promoted to credit officer at Manufacturers National Bank of Detroit.

Michael E. Zeglen, BA '71, has been chosen as a citizen service aide for Farmington Hills (Michigan).
1972

Douglas G. Barry, BBA '72, has been hired as bursar for Glen Oaks Community College (Sturgis, Michigan).

Willis Buttle, BA '72, has been appointed business office manager at Lakeview General Hospital (Battle Creek, Michigan).

Bill W. Crouch, BBA '72, has been named manager of manufacturing services for Plainwell Paper Company.

Phillip F. Martin, BBA '72, has been named campaign chairperson of the Kalamazoo County chapter of the National Foundation of the March of Dimes.

William G. Maybee, BA '72, has earned a law degree from Baylor Law School (Waco, Texas).

James Norman, MSW '72, has been appointed as a consultant of student services for parent coordination, Department of Student Services, Kalamazoo Public Schools.

Bobbe Orr, MA '72, is director of BOMAR Research Corporation, a market opinion polling firm in the Kalamazoo area.

Michael R. Parks, BA '72, has been named manager of the West Side Branch of the Owosso Savings Bank.

Michael Shelton, BA '72, has been commissioned for missionary services in Trinidad. He will serve under the Evangelical Alliance Mission.

Karen (Erickson) Tiechman, BS '72, has been named executive director of Marquette County's chapter of the American Red Cross.

1973

Ellen Brown, BA '73, has been promoted to buyer for Miller and Rhoads (Richmond, Virginia).

Marcia J. Beard, BSW '73, has been appointed to the position of investigator for the Highland Park Human Relations Commission.

Diane M. Bugis, BA '73, has been appointed speech pathologist for Lewis and Fleming Counties with the Kentucky Mental Health Program.

Charles Canaan, MA '73, has been appointed director of the state-wide junior high school honors choir.

Gloria Hawks, BA '73, has been appointed a rehabilitation counselor for the Berrien County Vocational Rehabilitation Program.

Dr. Thomas M. Jones, Ph.D. '73, has been promoted to assistant superintendent for instruction by the Kearsley Board of Education.

Thomas Kramer, BA '73, has been appointed director of Big Brothers of Branch County.

Marilyn Kendel, BA '73, is manager of Albert's in Southland Mall (Kalamazoo).

Debra MacCormack, BA '73, has been hired as program coordinator for the Multiple Assistance Program for parents with retarded children at home.

Vickie Markavitch, BA '73, has been named principal of the Bridgeman Elementary School (Bridgeman, Michigan).

Gilbert Montez, MA '73, a program coordinator in the WMU office of minority student services, has been given a one-year appointment to the LaRaza citizens advisory committee to the Michigan State Board of Education.

Susan Schade, BA '73, is a sales representative for Styrene Plastics division of the Dow Chemical Company.

Brown, '73
Montez, '73

1974

Allan Avery, BS '74 Watervliet High School teacher, has been named to head the summer recreation program in Watervliet (Michigan).

Michael D. DeHaan, MSW '74, has been sworn in as a federal probation officer for the western district of Michigan.

Roger D. Dixon, MA '74, has been named high school principal for the Dansville Schools.

Diane Faber, MA '74, has been appointed to the counseling staff of Grand Valley State College.

Timothy M. Ferry, MA '74, has been appointed veteran's educational counselor for Southwestern Michigan College (Dowagiac, Michigan).

Brian Frederick, BSW '74, has been named director of the Pegasus Crisis Intervention Drop-In Center (Battle Creek, Michigan).

Alberto Garza, MA '74, has joined the Grand Valley State College staff as consulting project coordinator for the Chicano and native American program of the urban and environmental studies institute.

Joy N. Hawkins, BS '74, has been appointed quality assurance analyst in the agricultural division of the Upjohn Company.

Ted Hitt, MA '74, Berrien General Hospital personnel director, was recently appointed treasurer for the Michigan Hospital Personnel Directors Association.

Dr. Walter Langs, Jr., Ph.D. '74, has been named director of the division of education at Xavier University (New Orleans, Louisiana).

Irene L'Esperance, BA '74, has been named to the health technologies division of Kellogg Community College (Battle Creek, Michigan).

Yat Ming Lum, BA '74, was appointed to the St. Clair County Adult Probation Department as director of the special probationary system.

David A. Pilon, MA '74, has been named vocational technical coordinator at Glendale Community and Technical College (Benton Harbor, Michigan).

Jane L. Porter, BA '74, has been named committee clerk for the Michigan House Judiciary Committee.

Greg A. Russell, BA '74, has been named manager of the Centreville Office of the First National Bank and Trust Company of Michigan.

Robert Schmidt, MA '74, has been appointed principal of Lake Michigan Catholic Middle School (Benton Harbor, Michigan).

Joseph L. Simmons, BBA '74, has joined Plainwell Paper Company as a quality control trainee.

Greg Terpstra, BA '74, has joined the medical practice of McKay and Gerard as a physician's assistant.

Joe Wildrom, MA '74, has been named principal of Waldron High School.

Larry Williams, BSW '74, has been appointed assistant director of the Albion Recreation Department.

Dean R. Wood, BA '74, has joined the surgical practice of Dr. Ted Ludwig (Crystal Falls, Michigan) as a physician's assistant.
First Distinguished Alumnus, Pugno, Dies

Al Pugno was not famed nor great in light of the world's events yet he was special. He was special to his wife and children, and to his University. He was special to his colleagues and friends and to all who knew him because he was a man who was truly loved.

Born in Casale Monferato, Italy, in 1911, he moved to Detroit the following year where he remained until graduating from Southwestern High School. In this adopted land, Al quickly learned that the "American dream" was one which was obtained only through hard work and perseverance. Academically and competitively his efforts paid off and he entered Western State Normal (Western State Teachers College) in 1929.

It was then that Al met Buck Reed, a man who was to serve as his model for the rest of his life. For those who played basketball under Buck Reed, he was more than a coach. He was a man deeply concerned with all aspects of his players' lives. Al, like many young men, was able to attend Western only because of the efforts of Coach Reed, who found jobs when employment was hard to find. Buck's genuine concern for the individual, his dedication to his profession, and his love of athletic competition were but a few of the traits which Al carried with him into his teaching and coaching career after leaving Western in 1933.

Following his marriage to Arlene McMillan in 1934 in Detroit, they moved to Grant, where Al taught and coached basketball until they moved to Fremont in 1937. He continued to teach and coach until 1943 when his part-time insurance business grew too large to manage on a part-time basis. Devoting his full energies to this new occupation, Al built a large and profitable insurance enterprise in the Fremont area.

There were four loves in Al Pugno's life and each played a significant part of his 64 years. His first love was his family, and not enough can be said about this man to express the great amount of love and devotion that he exhibited towards his wife and children. Although active in civic affairs and a competitive and hard driving businessman, Al always found time to share with his family. He was a man who took the time to listen and to love. His youngest son, John, explains, "he was an exceptional parent who knew how to give guidance and freedom at the same time."

Pugno, '33

His second love was Western Michigan University and he spent his entire life trying to repay the debt he felt he owed. He was a first in many ways. He served as the first president of the reorganized WMU Alumni Association from 1958 to 1960 and also served as the first national chairman of the Annual Fund drive in 1966.

In recognition of his dedication, Al was given the first distinguished Alumni Award in 1963 and was named Alumni "W" Club Man of the Year in 1969. His love of Western was especially evident through his active involvement in the WMU athletic program. In addition to his generous financial support through the Mike Gary Fund and his charter membership in the Century Club, Al was always in there pitching to the high school athletes about the merits of attending WMU.

It is not now, nor will it ever be known the countless number of private scholarships and grants that Al provided to young people to attend Western. It is known that his generosity was based on a belief that if a person was willing to work for something then they deserved a break and this is what he tried to do, always remembering what Buck Reed did for him many years ago.

His third love was his business. As an insurance executive for Mutual of New York (MONY), he was highly respected in his field. As testimony to his business acumen and competitiveness, he was selected as MONY's Man of the Year in 1960 in addition to being made a life member of the $1 million roundtable and a Century Life Underwriter. His integrity as an insurance man made the nickname "Pug" commonplace in Western Michigan insurance circles.

His fourth and final love was a close and highly personal affair with nature. He was a trout stream fisherman and duck hunter who found a peace and harmony in the natural surroundings of the northern Michigan woods. He loved the morning mist and the cold in his face. His retreat was a cabin near Baldwin, where he spent his Sundays mostly by himself talking with his god and with himself, ironing out the problems of the previous week.

Alfred Pugno was a man who touched many lives and left them better for having done so. He was a down to earth man who preferred to be trusted than loved and as a result was loved by many. He was a tough competitor and a man of action when other men were only men of words. For those who knew him he will long be remembered as "Big Al," "Pug". Dad and as a man who truly loved. Perhaps no finer tribute can be paid to this man who did so much and asked so little, than by the call which Al's son John received on the evening of his father's death. The caller could only speak in those silent words which only tears can express.

In death as in life Al Pugno was a first. Through the efforts of his family and friends, WMU's first $10,000 endowed college scholarship was recently named the Al Pugno College of Business Scholarship.

The number of $300 scholarship awards will be determined by the annual interest yield from the endowment account. This year's recipients were: John W. Frein, a Muskegon senior majoring in economics; and Beth Reigner, a junior from Farmington majoring in secretarial administration.

The basic criteria for eligibility is that the student must be enrolled full-time in any of the College of Business curricula and maintaining a 2.0 average or above.
1975 ANNUAL FUND

Gentlemen: Enclosed is my (our) contribution of $........................................ to assist Western Michigan University.

- University Fund—Area of Greatest Need
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- College of Arts & Sciences
- College of Fine Arts
- College of Business
- M. J. Gary Athletic Fund
- College of Education
- College of General Studies
- College of Graduate Studies
- Other ................................ Date ................................

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Fitzgerald Heads Senate Majority

State Senator William B. Fitzgerald, D-Detroit, a 1965 graduate of Western, has the distinction of being the youngest Senate Majority Leader in Michigan history.

Fitzgerald, who was elected to two terms in the Michigan House of Representatives prior to his election as Senator in 1974, also is chairman of the Senate Business Committee, Committee on Committees and the Legislative Council.

As a representative from 1971-74, he served as chairman of the Committee on Economic Development, was named as chairman of the Select House-Senate Committee to Investigate the Energy Crisis, was vice chairman of the Committee on Judiciary, and was appointed to the Energy Task Force of the National Legislative Council and to the Special Commission to Review the Judicial Article of the Constitution.

An attorney with the Detroit firm of Bohall, Joselyn, Halsey & Rowe, P.C., Fitzgerald is a member of the American and Detroit Bar Associations, the Michigan Trial Lawyers Association, the junior Chamber of Commerce, Insight, and the Board of Trustees of Nazareth College. He earned his J.D. degree at the Detroit College of Law in 1968.

IN MEMORIAM

Bernice Long Bellows '16 at Kalamazoo.
Vivian Brown '31 at Detroit.
F. JoAnn Burnside '62 at Midland.
Eula Case '25 at Eaton County.
J. Edwin Dando II '68 at Mt. Clemens.
Ernest R. Doll '32 at Three Rivers.
Charles H. Hayes '39 at Paw Paw.
Dana B. Kelly '36 in New York.
Viola Martin LeBoeuf '23 in Ohio.
Judith LePert '74 in Parchment.
Bessie Fletcher Loukes '30 in California.
Mildred Purchis Mater '59 at Nashville.
Paula Mayernik '73 at Hillards.
Jack R. Mahoney '49 in New York.
Larry McKowan '63 in Colorado.
James A. McMonagle '28 at Royal Oak.
William M. Owen '65 at Lansing.
Ella M. Peatling '12 at Detroit.
Gilbert H. Powers '37 at Grand Rapids.
William H. Taylor '23 at Vicksburg.
John Thoms '55 in Ohio.
Edna M. Youngs '38 at Kalamazoo.

Funeral services were held March 19 for Mrs. Gladys L. Rowe, 74, professor emeritus of home economics, in her native Traverse City.

Physics Professor G. Bradley Dies

Former head and chairman of Western's physics department, Dr. George E. Bradley, professor of physics, died February 15 in Kalamazoo at the age of 50.

Active in efforts to bridge the gap between science and religion, Bradley was a member of the science and theology discussion group, sponsored by the Danforth Foundation, and also was a Kent Fellow of the National Council on Religion in Higher Education.

He received his A.B. degree in 1945 from Miami University of Ohio, and M.S. in 1947 and Ph.D. in 1952 from the University of Michigan. He was a National Science Foundation Fellow at Harvard University, 1959-60, and was president of the Michigan Physics Teachers, 1964-65. His specialty was nuclear physics, and he joined Western's faculty in 1951.

Bradley is survived by his wife, Jean, and son, John. A memorial fund has been established at the First Congregational Church in Kalamazoo.

While on sabbatical leave in 1971-72, Bradley served as a research associate at the University of Karlsruhe, Germany; he and other members of that research group conducted an experiment at the CERN laboratories in Geneva, Switzerland. CERN is the European organization for nuclear research.

Western's physics department has established the George E. Bradley Physics Award to be given to the outstanding physics teaching assistant each year. Contributions should be sent to the George E. Bradley Physics Award, in care of the Annual Fund Office, W.M.U., Kalamazoo, Mich. 49008.

Former Alumni President Dies

Harold B. Speicher, a former president of the WMU Alumni Association, died March 31 in Rochester, Mich.

Speicher, 62, was president of Diamond Systems, Inc., of Troy. A Kalamazoo native, he graduated from WMU in 1924 and headed the alumni group in 1949-51.

He is survived by a wife, Jean; two sons, John H. of Rochester, and James L. of Birmingham; a daughter, Anne M. of Royal Oak, and four grandchildren.