Western Michigan University Western Michigan University Magazine (1963-1980)

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Western Michigan University

UNIVERSITY MAGAZINE

WESTERN MICHIGAN UNIVERSITY

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UNIVERSITY MAGAZINE

Official Alumni Publication of Western Michigan University

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Class Notes
In Memoriam

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Volume MI, Number III January, 1977

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Letters

To The Editor:

Your *Recommended Reading* is an excellent addition to the UNIVERSITY MAGAZINE, and I hope you plan to continue it beyond a limited test run.

Diane Worden, MSL '71 Kalamazoo

To The Editor:

I really appreciate your new feature *Recommended Reading*. I shall eagerly look forward to future issues of the UNIVERSITY MAGAZINE and be grateful every time for this innovation.

Joel Leenaars, BA '58 Richmond, Cal.

To The Editor:

Recommended Reading, page 18 of the UNIVERSITY MAGAZINE, is excellent. How about publications of alumni books?

A New System of Education is currently being used in various colleges and universities as a text in the area of education and commerce.

Just thought you might be interested.

B. Everard Blanchard, BS '31 Villa Park, Ill. Retired professor of education, De Paul University

[Editor's Note:] We are always pleased to learn of accomplishments of alumni, such as Blanchard, a widely published author. However, books included in *Recommended Reading* are submitted by WMU department chairmen and faculty members.

To The Editor:

I want to thank you for keeping me on your mailing list for the excellent alumni publication of Western Michigan University.

As one of your very elderly alumna, class of '19, and then known as Dorothy Blanchard of Portland, Mich., I am a devoted and interested reader.

I am very interested in your article in the October issue on Graduate Education at WMU, the Self-Examination, and the general report with recommendations. The enclosed copy of a weekly *Datelines*, at the University of Wisconsin, has a profile on this auditing senior student [Mrs. Schmitz] which may be of interest to your committee in this particular area. Last year I worked for the

Continuing Education College here as an ombudsperson with three other older students. We hosted a lounge just for auditing senior citizens and gave several coffees to stimulate interest in the program.

When I was widowed in 1962, I worked as a housemother at a sorority house at Indiana University for 14 years. Now retired, I am being honored by my family today [Nov. 27] in Madison at an open house to celebrate my surviving to 75 years of age. I am also celebrating the success of a totally new knee joint which I acquired in May, hence the firm rejection of classes at the top of Bascom Hill [on the U-W campus in Madison]. All of which brings to memory the enchanting cable car in my day at the foot of Normal Hill!

Dorothy Blanchard Schmitz, TC '19 Middleton, Wis.

[Editor's Note:] Mrs. Schmitz will also be interested to know that WMU's Senior Citizens' Opportunity Program in Education (SCOPE), in operation since 1972, allows persons 62 years of age and older to enroll in University classes free of charge, like the Wisconsin program.

To The Editor:

After reading the October 1976 issue of the UNIVERSITY MAGAZINE, I feel I must respond to some of the recommendations of the All-University Committee on Graduate and Professional Education.

The scope of the recommendations is such that precise statements are not possible. It is the generality of these statements that makes interpretation such a tenuous thing. Thus, my interpretation may not coincide with the intent of the committee — nonetheless, I do not hesitate to share with you my reaction to the recommendations. Specifically, I would like to respond to five of the recommendations: first, I would like to respond to recommendation No. 4:

The Graduate Studies Council should examine critically the criteria for admission to graduate programs, which include the use of the Graduate Record Examination and other national standardized examinations, the English Qualifying Examination, and the grade point average level.

This I consider to be an upgrading of current admission policy. Being atuned to Western's continued financial plight does not allow us to condone a graduate program that is not mutually acceptable to the instructional staff or the graduate students. Fortunately, few graduate students wish simply to purchase their

degree. The majority feel they need the benefits of new skills in order to better meet their professional needs. Thus, upgraded minimal standards should not impose an impossible barrier to graduate students of ability. Those not possessing the necessary ability (to be determined by preadmission counseling as discussed under recommendation No. 14). should be afforded remediation as an avenue to gain the requisite skills for graduate school. The credits earned in remediation should qualify one for graduate school but should not be applicable to the credits necessary for a graduate degree.

Second, I would like to respond to recommendation No. 14:

Each department should set up a procedure that will help graduate students and their advisors develop a carefully planned, coherent program of study. Further, departments should require students at each degree level to complete an appropriate capstone

experience. This particular recommendation is one about which I feel very strongly. I believe more could be done in the areas of pre-admission counseling and continued updating of goals and expectations during the graduate program. Pre-admission counseling would incorporate testing, recommendations, and an interview in all cases. The testing would incorporate a theme writing exercise to be successfully completed in a testing session. The second portion of this recommendation is an area of graduate work that is often skirted. I contend that a "capstone experience" is the heart of a graduate program. One should conclude a graduate program with an

experiences must become a part of all Western graduate programs.

Third, I would like to respond to recommendation No. 18:

internship, a thesis, a comprehensive

exit exam. A minimum of one of these

appropriate experience, i.e., an

The Graduate Studies Council should review the policy of permitting master's degree students to include up to six hours of approved course work at the 300- and 400-levels in a graduate process.

graduate program.

I find this practice objectionable to my idea of a graduate program. Only 500-level and higher courses should be applicable to a graduate program. I find this practice an inconsistency that is

incompatable with graduate standards. Fourth, I would like to respond to recommendation No. 22:

Each department and college should review and clarify its expectations of its graduate faculty with regard to their involvement in teaching, research, community service, and other academic and professional activities of the University, and then publish a statement of expectations, after it has been reviewed and approved by the Graduate Studies Council.

My comments on Item No. 22 closely parallel those to Item No. 14 in noting the relationship of published expectations acting as a harbinger to success. It escapes many that published expectations and success so often are synonyms for cause and effect. Perhaps an addition should be made that once expectations have been published the University should not hesitate to see these expectations are achieved. The practice of meeting expectations often is improved with a carefully planned and implemented prospectus.

Finally, I would like to respond to Item No. 40:

The University should adopt a policy toward and publicize its commitment to community service. The University should also encourage, promote, and reward the faculty for community service. Furthermore, the University should publish and distribute an annual report of its contributions to community service.

The accounting process is apparently a suggested follow-up of the preceding recommendations and is essential for the University to remain viable. We must know the direction from which we

have come in order to shape our destiny. Public service is a rubric that connotes good deeds. Hopefully Western Michigan University will continue to provide good deeds to the community. In addition, this would further emphasize that the graduate school is not an academic isolate, i.e., an ivory tower, but rather a contributing factor of society

In sum, I believe Western Michigan University is a good school with a fine graduate program. The efforts to improve this program are praiseworthy and indicative of the concerns of those dealing with the Graduate College. I believe re-vitalized goals, greater internal cohesiveness, mutually shared goals, continued good instruction, and renewed efforts on the part of pupil and pedagogue alike will lift Western's graduate program to a level which all will share with pride.

> David R. Clark, MA '71 Stevensville

To The Editor:

I am so proud and happy with my new enterprise that I would like to credit Western, especially Ken Macrorie, whose instruction in writing comes through in every assignment

After several years of doing bits and pieces of advertising, news releases and promotion as a volunteer for the Flint YWCA, I decided to use my experience

for profit as a free lance writer. I sold my first series of advertising to All Seasons Racquet Club, Flint, in November. I am now getting work through a Flint printer for letterhead stationery, pamphlets, flyers, invitations and posters. In addition, I have written four children's books — The Monster Show, The Name Book, My Three Sons, and 3, 2, . To Birthday Fun, which I am hoping to publish.

Coincidentally, YourStore was passed by the YWCA Board of Directors about the same time. Hoping to open before Christmas, my partner, Mary Jane Angle, and I put the store together and launched a quick, but highly successful, advertising campaign. After one month of operation, we sent checks to over 40 consignors who sold more than \$1,000 worth of handmade items in YourStore in November. The name and logo for the store I created.

My husband, John, is head basketball coach at Flint Holy Rosary, where he also runs Champions Basketball Camp, for which I am advertising and promotions director.

We have three sons - Matt, age 7, Joey, 4, and T.J., 1. The older two boys helped with many of the monster illustrations for my book, The Monster

Again, I am happy to share my good news with Western for playing an integral role in my success.

Susan K. (Smiltneck) Maciak, BA '65 Burton, Mich.

Now-decorate your home or office with your choice of these beautiful . . .

HANDPAINTED GRAY'S WATERCOLOR PRINTS OF WESTERN MICHIGAN UNIVERSITY



The Oaklands



Sprau Tower



Student Services Building



East Hall

Send no money - examine the quality of your Gray's Watercolors for 15 days — before buying.

Examine the quality of these hand-rendered prints. We're sure you will be as delighted with their quality as we were. If for any reason you are not satisfied, simply return the paintings and the bill within 15 days and owe nothing.

Select a campus scene you remember . . . beautifully hand-rendered in vivid watercolors!

In order to offer you a gift that is personal, is of lasting value and is, of course, a bit nostalgic, we have commissioned nationally renowned watercolorist Gray to paint several original scenes of your campus. Using these originals, College Watercolor Group of New Jersey has reproduced a limited edition of handpainted watercolor prints, which we now make available to you at special alumni prices.

... in the quality tradition of Currier & Ives!

These reproductions are created through a process similar to that of Currier & Ives just before the turn of the Century. From the original, a lithograph plate is made of the penline, and this is printed on fine watercolor paper. Then a team of watercolorists, working under Gray's close supervision, apply the colors by hand, so that each print you receive is an unique, vividly colored, hand-rendered work of art.

Alumn	e Watercolors, Western i Center, Kalamazoo, N (fill in quantity, coll	
\$8.95 for 1; \$4 understand I and handling Please send painted @ \$1 for 4 or more fee for postal I order. I understand and owe abs	f hese matted, ready f 3.00 each for 2; \$7.50 will be billed a maxi g no matter how ma these framed in har 6.95 for 1; \$15.95 eac . I understand I will b ge and handling no n	for framing, 11" x 14", handpainted @ leach for 3; \$7.00 each for 4 or more. I imum additional \$.90 fee for postage any watercolors I order. Indoome oak wood, 11" x 14", hand-th for 2; \$14.95 each for 3; \$13.95 each be billed a maximum additional \$1.50 matter how many framed watercolors or painting I do not want within 15 days ounderstand that, should I keep my full within 30 days.
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Travel To Mars In 2001 For Business Or Pleasure

By Jill Denman

How would YOU like to be the first non-astronaut, civilian space traveler? It may not be too soon to start seriously considering and investigating the possibility, according to a WMU faculty member.

Dr. Philip Larsen, professor of teacher education who has been involved in numerous projects with the National Aeronautics and Space Administration (NASA), predicts that during the 1980's, anyone between 20 and 65 who has the physical stamina to undergo space travel may have the opportunity to be a space shuttle passenger.

"The physical requirements for space travel will not be as strenuous in the 1980's as they are now, and space will not be limited to astronauts," he said. "I think the first space travelers will include those who have the money and like to be the 'first,' and those going for business purposes to look for future investment possibilities."

Although it may all sound farfetched, Larsen notes that the first space shuttle — the piggy-back shuttle — is scheduled to be tested in the later summer of 1977. This shuttle, which will closely resemble present-day aircraft, will be carried on a 747 jet to the desired altitude, will be propelled into space, and will glide back to Earth.

Larsen predicts that by the middle 1990's people will be traveling to platforms in outer space, and he believes travel to other planets may occur by the turn of the century.

"The first planet we will visit will be Mars, which is the planet which most closely resembles Earth, with two poles and similar temperature," he explained. "Scientists have determined there is no vegetation or greenery on Mars, but they also thought there was no water and then discovered the north polar cap was ice, which would cover the planet with water if it melted."



Dr. Larsen is pictured above, with models of spacecraft, diagrams of landers and maps he uses in his class on space exploration.

Larsen is currently teaching a class at Western on NASA and Space Exploration, in which students participate in simulated experiences and problems faced by astronauts. Students also have model rockets to familiarize themselves with how things could and do go wrong while in space.

"Presently the course is being taught only to future teachers, since people are beginning to realize what an important role space exploration is going to play in our lives in just a few short years, and that our children will need to be educated to cope with changes in our lifestyles," Larsen said.

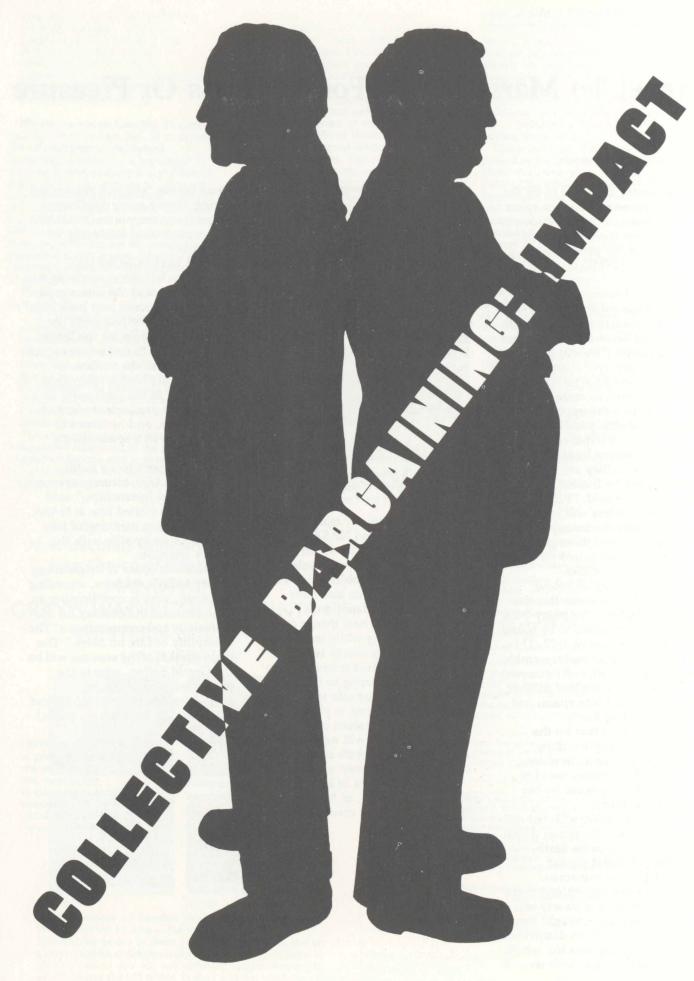
A former student of Larsen's, John Good, BS '76, of Mason, helped design and conduct the space course, and was chosen last spring among many applicants across the country to work at NASA for a month-long internship in September.

Good worked in the jet propulsion laboratory studying the photographs that the unmanned Viking II spacecraft sent back from Mars. He also helped write the computer program for the lander, which told the "arm" where to pick up a sample of the surface. Following his NASA internship, Good went to the University of Hawaii as a graduate student of astrophysics, and he hopes to someday be in a space shuttle himself.

"Good wasn't just a bottlewasher at NASA, contrary to many such student internships," said Larsen, who visited him at NASA. "He was doing meaningful jobs working side-by-side with the NASA scientists."

Interest in space is heightening among today's students, according to Larsen, who is coordinating an open seminar in February for the University and community on "The Possibility of Life on Mars." The main speaker at the seminar will be Dr. Gerald Soffen, who is the project scientist at the jet propulsion laboratory at NASA and who directed the Viking I project.

Ms. Denman is a WMU senior majoring in communication arts and sciences. She served an internship in the Information Services office during the fall semester.



Collective Bargaining Chronicle of Events

March 28, 1974 —	WMU chapter of American Association of University Professors (AAUP) files petition for election for faculty bargaining agent with Michigan Employment Relations Commission (MERC)
Oct. 1 & 2, 1974 —	MERC hearing to determine unit composition
Dec. 4, 1974 —	MERC order for election
Feb. 26 & 27, 1975 —	WMU's teaching faculty vote 396-355 in favor of having the campus chapter of the AAUP be the exclusive representative for collective bargaining.
March 11, 1975 —	By letter from WMU President John T. Bernhard, Western's administration withdraws from participation in the Faculty Senate.
May 15, 1975 —	First collective bargaining negotiation session between WMU administration and WMU chapter of AAUP
Nov. 13, 1975 —	MERC mediator attends collective bargaining negotiations for the first time
Feb. 19, 1976 —	AAUP files unfair labor practice charges with MERC against the WMU administration
April 23, 1976 —	AAUP files for fact-finding with MERC
May 17-21, 1976 —	MERC holds hearings on unfair labor practice charges
July 7 & 8, 1976 —	MERC holds fact-finding hearings
July 22, 1976 —	Fact-finder submits report
Aug. 31, 1976—	Collective bargaining agreement approved by faculty
Sept. 17, 1976 —	WMU Board of Trustees approve agreement
Sept. 20, 1976 —	WMU administration and AAUP sign agreement
Oct. 26, 1976 —	Administration and AAUP agree to resolution of all matters pertaining to unfair labor practice charges

Administration

By Thomas Mannix

An enormous amount of personal time and energy, not to mention money, has been spent on collective bargaining, fact-finding, unfair labor practice charges, and the like over the past year and a half. Even though the University community was fortunate enough not to have experienced the disruption of a strike, various segments of the University were distracted from time to time from their normal activities and responsibilities. Economists talk about cost, not in terms of what people did, but in terms of what they could have

AAUP

By Don R. Lick

There are many sources of educational quality, of which the faculty is only one. Among the other numerous items that contribute to the quality of education at a university are the quality of students admitted to the university; the grading standards; the policy on incomplete grades; the last day to drop classes; the administration; the support given the faculty, the library, and even the attitudes toward athletics. Thus, how one factor, collective bargaining, will affect the quality of education at Western is difficult to

EDITOR'S NOTE: Western Michigan University is about half-way through its first year of operation under a collective bargaining agreement with its faculty, and negotiations between the faculty and the administration will soon begin to formulate a second contract.

The period between the faculty's decision to unionize and the signing of the first contract was marked by tension and some turmoil on campus. That was partially because bargaining creates an adversarial relationship between employee and employer; partially because of the power struggle characteristic of the negotiation process; partially because of angry words and accusations; and partially because of the uncertainty about the ramifications of decisions made then upon the future.

Since September, during the initial months of adjustment to the contract provisions, both the faculty and the administration have been experiencing the consequences of the legal framework within which they must now work. Both parties have discovered new limitations on their roles, and have realized, not without some pain, that they must relinquish some traditional past practices that are no longer effective nor permitted under the agreement.

To gain a better insight into the effect of a unionized faculty on Western, and the impact of collective bargaining upon the quality of education here, we asked three key campus figures - Dr. Don Lick, AAUP president, Thomas Mannix, the University's collective bargaining administrator, and Dave Dempsey, editor of the student newspaper. Their answers should be of considerable interest to all members of the University community, alumni and friends.

Student

By Dave Dempsey

"Quality" of education is an elusive term — perhaps as elusive as quality itself.

During the 1976-77 school year at Western, under the first collective bargaining agreement between the school and the faculty union, the quality of education, as conventionally defined, probably differed little from that of past years. With the exception of a few course syllabi handed out by diligent teachers, indicating the contract provisions on such matters as "digression from class material,"

done. I find it impossible to determine, after the fact, what people at Western would have done if they had not been bargaining.

Given that first caveat, let me discuss briefly the impact that bargaining has had on the Faculty Senate. By singling out this institution, I do not mean to imply that this is the only impacted area or group. Because the Senate has had an important role in representing the faculty in University-policy making, a brief analysis of it may be helpful. As of this writing, an ad hoc committee has studied the issue of bargaining and the Senate, and has made several recommendations. The Senate is now struggling with the report of the committee and the Senate's future.

When bargaining first came to higher education in the last half of the 1960's, many of us who purported to know something about bargaining freely predicted the early demise of Senates. We found it difficult to picture bargaining agents allowing a competing structure to exist, particularly in the absence of strong union security clauses in the early college contracts.

As fate would have it, Senates have not disappeared. In fact, on many campuses (notably community colleges) bargaining agents have created Senates. Joseph Garbarino recently studied the impact of bargaining on Senates. In general, he found that Senates have emerged from bargaining stronger and more active, but with a narrower and more focused responsibility. Before bargaining, he found Senates involved in virtually every aspect of the University with their efforts consequently diffuse and often ineffective. Senates on campuses with bargaining found that although they could talk about anything they chose, their real effectiveness lay in areas which were not within the scope of

Campus unions were also able to negotiate contract clauses, which gave them enough security so that Senates became less of a survival threat. Finally, several Senates were ruled ineligible to participate in bargaining activities by administrative agencies responsible for interpreting and implementing public employee bargaining laws, on the grounds that they were company unions or similar structures. This eased the competition between Senates and agents.

University managements have also been interested in the role of Senates. The Senate structure provides for deliberate study and input on a broad range of issues which are vital to the functioning of a University, many of these are either outside the scope of negotiations or extremely difficult to handle in the free-wheeling, give-and-take bargaining arena. College administrations were concerned in the early days of bargaining that Senates would attempt to un-bargain or re-bargain the same issues that the bargaining agent had raised. As the narrower role of Senates has emerged on campuses with contracts, this wariness over the "two bites of the apple" possibility has eased.

The size, make-up, and role of Western's existing Faculty Senate is still under discussion. It is unclear, to date, whether the Senate will narrow its constituency, keep the existing constituency, or expand itself to include other segments of the University community. Whatever the eventual decisions are concerning the membership and responsibilities of the Senate, it is undeniable that bargaining has had an impact where it.

had an impact upon it.

Does collective bargaining have an impact upon the quality of education at Western Michigan University? An intriguing question one, which answer depends on to whom you speak and whether the first word in the question is "does" or "will" or "can," etc. A recent Gallup Poll asked people about their attitudes toward schools. One question dealt with the effect of unionization on the quality of public education; 22 percent of the adult population felt it was helpful, 27 percent felt it made no difference, 38 percent felt it was harmful, and 13 percent had no opinion. Probably, the last thing we need is another attitudinal survey on what people think about collective bargaining. It would be useful to have the results of a well-planned, in-depth, objective and rigorous examination of bargaining's impact on a given college campus or a series of campuses, and I know of no such

study done or planned. The only one I am aware of that may begin to assess bargaining's impact on colleges in any systematic fashion is the one recently done by Victor Baldridge and Frank Kemerer. Their work, however, concentrates on the structural impact and organizational behavior aspects of bargaining on campus, and does not study its impact on the quality of education.

I am in a better position to respond to bargaining's potential impact. Here again, by mentioning specific contract clauses, I do not exclude other sections from having potential impact. I am merely bringing attention to parts of the faculty contract that certainly might have an impact on the quality of education.

One group of clauses which could impact quality are those that deal with faculty in their professional roles: Academic Freedom and Responsibility, Appointment and Reappointment, Promotion, Tenure, Evaluation of Professional Competence, and Faculty Participation in Departmental Governance. Similarly, the sections on Sabbatical Leaves, the Faculty Research Fund, and the Faculty Research Travel Fund relate to the professional development of faculty and, thus, ought to have a positive impact on the quality of education at Western.

The early retirement incentive system gives appropriate recognition to the dedicated, long-term employee while, simultaneously, creating either promotion opportunities, new hire possibilities or the flexibility to absorb staffing pressures through attrition.

The workload and teaching load sections of the agreement, together with the student/faculty ration and the structure for layoff and recall, should they become necessary, would give the University an orderly procedure for handling complex and difficult personnel decisions.

The new contract and the bargaining process have given the AAUP Chapter unprecedented access to information about the University. With the new information, new insights and understandings will come. Coupled with the contract's commitment to faculty involvement in long-range planning, this new

bargaining.

development could also have a positive effect on the quality of education at Western.

The grievance procedure in the faculty contract can also have a significant impact. Under the agreement, the AAUP Chapter may present grievances through an internal-review system and ultimately, if settlements are not reached, to arbitration. Only time will tell whether the possibility of outside review will improve the quality of decision-making at Western.

Now for my second caveat. I am not sure that anyone will ever be able to measure bargaining's impact on the quality of education at Western, or anywhere else for that matter. It seems to me that before such a study can take place, some consensus on what quality higher education is must be reached. I am not convinced that such a consensus is possible. Even if agreement could be reached on quality in the abstract, I am not sure that an adequate set of measurement devices could be devised to measure, after the fact, what the quality of education at Western was prior to bargaining. Or that these devices, if they could be found, would be adequate to measure what the quality of education is now at Western.

If a consensus on quality could be reached, and if a set of measurement devices did exist, even then, I would not be in a position to really answer the question raised. I am working on a day-to-day basis with bargaining at Western, and my objectivity would be open to serious question. I am not an unbiased, neutral researcher. I am an advocate. I believe there is nothing inherent in the collective bargaining process that is inimical to the aims of higher education. Bargaining has not destroyed the quality of symphony orchestras, ballet troupes, and opera companies. I see no reason why bargaining would automatically destroy the quality of education at Western. If quality is affected at Western, people will have the impact, not the structure with which people work.

Does bargaining have an impact on the quality of education at Western? I can freely answer a firm, unqualified, both feet planted firmly in midair, *maybe*. Time and someone else will have to give a more definite answer.

Bargaining is so new at Western that most of the definitive statements about its impact are premature and not supported by much other than strongly held opinions.



Tom Mannix, right, joined Western's staff in September as assistant to the President, responsible for collective bargaining administration. Dr. Don Lick, left, professor of mathematics, is president of Western's chapter of the American Association of University Professors (AAUP).

Faculty Continued

determine. It is clear to me that at this time *no one* knows for sure what impact collective bargaining will have on the quality of education at Western Michigan University. I myself am too close to the whole process to be able to evaluate it objectively. However, since the past is part of the present, I can explain why, it appears to me, Western's faculty unionized and how unionization is working today.

Why did the faculty at Western Michigan University decide that they needed to unionize?

The reasons are probably the same for faculty as for all employee groups that form unions. A group of employees that decide to band together as a collective bargaining agent have real or preceived needs that management doesn't recognize or is unwilling or unable to address. Such, in my judgment, was the case at Western Michigan University. From a list of many items the faculty felt the administration and the Board of Trustees were unwilling or unable to address, I will comment on three that I feel were most important to the faculty.

(1) The first has to do with governance — that is, faculty participation in the decision making process. The traditional bodies of joint decision making, such as the Faculty Senate and its councils and committees, have long served a useful role in offering to the administration the expertise of the faculty. In recent years, there have been many instances where the faculty felt that administration chose to disregard the opinions and recommendations of the faculty, and often made decisions the faculty perceived were counter to the best interests of the university community.

(2) A second issue, closely related to the first, was faculty concern about what appeared to be a major decline in the leadership of the administration and the Board of Trustees, and a lack of any form of accountability for the administration. A notable measure of ineffective leadership appeared to be that Western continued not to receive its fair share of the state higher education budget.

(3) Growing out of the previous condition was the third, and to many faculty the most important issue: the decline in purchasing

power and the corresponding pinch in the pocketbook. Not only was the faculty losing to inflation but the salary scale at Western was deteriorating compared to the scales of sister institutions in the state. A few years ago the average salaries at Western were above the state average, but at the time the collective bargaining vote was taken, the average salaries for three of the four professional ranks at Western were at the bottom or near the bottom of the fifteen state colleges and universities. Even during the years when more state money was available than today, faculty compensation was at the bottom of the priority totem pole.

In this context, in early 1975, the faculty voted for the American Association of University Professors (AAUP) to serve as their collective bargaining agent. What can the AAUP as the faculty collective bargaining agent do for the University and its faculty?

First, I think the collective bargaining will cause the administration and the Board of Trustees do look critically at themselves and the methods that have been used to manage the University. The administration and the Board of Trustees, with the help of other University constituencies, should determine a master plan for the University. Priorities need to be set for the University, and methods and procedures outlined for carrying out the master plan. Programs should be reviewed to determine how they fit into the overall plan.

Next, numerous benefits for the faculty and the University are made possible by the collective bargaining agreement between Western and the AAUP. I will briefly examine the relation of the contract to the three areas discussed above, which contributed heavily to the faculty's forming a union.

(1) In the area of governance, the contract guarantees the existence of the Faculty Senate. However, since much of the Senate's former work now comes within the scope of bargaining, the Senate will have to narrow its scope and determine how, within these limits, it can best serve the University. A possible major contribution the Senate could make now is faculty expertise, to be used in designing an overall University plan.

For most Faculty members, the department is ordinarily the most vital organizational entity. The contract provides for faculty participation in departmental governance, so departmental faculties have been working on departmental policy statements which, after approval by the Academic Vice President, will regulate faculty participation in the decision making process at the

departmental level.

(2) The contract contains a number of articles that should help make administrators more accountable. Among these are evaluation of administrators by the faculty and the grievance procedure, which protects faculty members from arbitrary and capricious decisions by administrators. Also important here is the agreement between the administration and the AAUP whereby the faculty regularly receives from the administration important financial information about University operations.

(3) The contract provided for a reasonably good salary increase for 1976-77 even though there were no improvements in the relatively poor fringe benefits package provided by Western. How the faculty will fare in compensation in the years to come will depend largely on the priority given to the faculty by the administration and the Board of Trustees, and how well the state provides for higher education, and, particularly, how effectively the administration makes Western's case known to the state so that the state provides Western with its fair share of the higher education budget. It is important to make a significant improvement in the presentation of Western's budgetary needs. Priorities at Western would be much easier to set if Western were getting its fair share. Will having a faculty union help improve Western?

The main goal of all constituencies of Western Michigan University should be an excellent university, which must include quality education. The faculty union has served an important need for faculty by bringing them together in the arena of decision making. Now that the faculty have a voice that speaks for their interests, I feel that the University will benefit as faculty

think through in a realistic way the directions they believe the University should take in the future. To me, collective bargaining also implies collective and creative thinking, and this should bode well in the future for the entire University community. If having a faculty union improves the working relation between the faculty and the administration, then the AAUP has made a major step in improving the University. Since signing the first contract last fall, there have been indications that, in the new collective bargaining context, the faculty and the administration are developing a better working relationship.

Western's faculty wants an excellent University. The AAUP plans to be a strong force in improving the quality of education and, more generally, university life at Western Michigan University.

Student Continued

the subject of collective bargaining rarely came up in class.

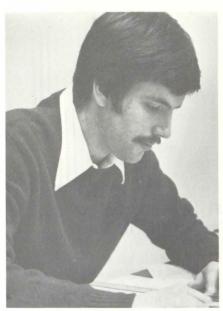
Faculty did not immediately rigidify their practices, alter their attitudes, or become militant members of a stern union. But this is not to say that collective bargaining never WILL have an effect on the quality of education. The future of collective bargaining at Western, in fact, poses some

interesting questions.

Restricted by contract to a certain set of practices, and governed by financial provisions not in principle unlike those of blue-collar unions, the matter becomes one of extent: how far can a union member, of any union, go before he becomes a laborer? How long before a day's work for a day's pay becomes a faculty motto? Is it possible to maintain academic freedom within the confines of collective bargaining?

These are, as of now, merely questions. Certainly the quality of education will suffer if any of the dire consequences noted above become reality. Evidence now tends to suggest that faculty members will preserve their attitudes, formed long before unions existed.

Now that the union has gained a foothold at Western, the immediate effect has been to release union leaders back to their chief responsibilities as instructors. In



Dave Dempsey, a Lansing senior, is editor-in-chief of Western's student newspaper, the Western Herald.

the future, the effects will be more far-reaching. Perhaps the most interesting change in attitude will occur among the first generation of teachers at Western who spend their careers here under the influence of a union — without having any prior experience without the union's presence. Like the first generation of children brought up in American society with the television as a companion, the effects will be uncertain on them as they will be on education. But one thing is certain: there will be effects.

To students at Western, the effects of collective bargaining have been somewhat less noticeable than the remodeling of a local tavern.

It might seem paradoxical that while so much time and effort from administrators and faculty members has gone into the collective bargaining relationship, students, for whom the University exists, care little about this historic change on campus. But that is exactly the impression left after discussion with students.

"What's an AAUP?" one student laughed during discussion of the matter. Told that it was an acronym for the faculty union, she expressed interest but little knowledge of the union's history and role in University affairs.

Others, while less oblivious of the union and of the changes that it has wrought in the University, indicated similar doubt that it had any effect on their lives. "I've read about it in the Herald," said one, "but I've wondered why so much time was spent on it. It doesn't really have much effect on the things students do."

His comment is pretty much a summation of student feelings — at least those expressed by a casual survey of students. For the leaders of the student body, however, those involved in student government or in the related media, it has had greater effect.

Last year's Associated Student Government (ASG) president, Steve Fox, requested that students (likely referring to those in his organization) be allowed to participate as observers in the contract talks then going on between Western and the AAUP. He was refused. Since that turndown, the student government's main role has been that of an interested — and very detached — viewer.

The student newspaper, and, to some measure, the student radio station, have devoted news coverage to the collective bargaining situation. Enough that suspicions of bias and lack of fairness were aroused toward those media by members of both the administration and the union. With the signing of last fall's contract, collective bargaining has faded from the news and consequently from both the newspaper and the radio station.

In one important way, the collective bargaining has moved student leaders to action and discussion. The role of the Faculty Senate is now under deliberation by that body because it is prohibited from dealing with bargainable subjects, such as faculty compensation and the like, that were once within its province. Since that responsibility now belongs to the union, and since the Senate's authority rests mainly in academic areas, including grading, some students have declared that they should be allowed membership in the Senate.

Thomas Coyne, Western's vice president for student services, is apparently an ally of those students. Coyne told a gathering at a recent ASG meeting that students should have a "significant voice and number of votes" if an alternative to the current Senate were adopted.

"If we move into the area of academic concerns, we should include students," maintained Coyne. "If we forego student participation, we are foregoing significant representation." This, he said, might lead to the formation of a University Senate, encompassing various University constituencies.

Robert Dalrymple, ASG president during the fall, expressed the same fear as some faculty when he argued that the Faculty Senate and ASG should be kept separate, a surprising position for a student leader.

"There should be more communication between the Faculty Senate and ASG," Dalrymple remarked. But, he added that the adoption of a University Senate might erode the importance of ASG. Some faculty members have complained that the inclusion of students in the Senate would eliminate the last forum solely designed for expression of faculty concerns.

Whatever the change eventually recommended and approved for the Faculty Senate — if any — that change is without doubt the most significant implication of collective bargaining at Western. For the majority of students, it seems, know or care little about that bargaining, and believe it has had little effect on them.

On Campus

Ideas Sought For Diamond Jubilee

Western's Diamond Jubilee Committee is seeking help from all members of the campus community for ideas in the planning of an appropriate observance for the institution's 75th birthday.

It was May 27, 1903, when Public Act 156 was approved locating, establishing and providing for the maintenance of what was then called Western State Normal School. During the 1977-78 academic year, Western will celebrate its Diamond Jubilee.

Faculty, students, staff, emeriti, alumni and interested townspeople are being asked to participate in the observance, according to Robert Luscombe, assistant dean of fine arts and committee chairperson. He has suggested that perhaps some on-going programs — lectures, concerts, plays, publications, seminars, films, conferences, exhibitions, demonstrations, debates, commissionings, etc. — thematically could be related to the Diamond Jubilee celebration.

An Opening Highlight

Star Alumni Cast To Present "The Ponder Heart" at WMU In May

A celebrity alumni production of Eudora Welty's comedy, "The Ponder Heart," will be one of the opening highlights of Western's Diamond Jubilee Festival.

Featured will be David Wayne, popular film and television star who attended WMU from 1931-33, last seen in "Ellery Queen" on NBC-TV; and Mary Jackson, BA '32, familiar to all fans of "The Waltons" as Sister Emily.

Also appearing will be John Zaremba, last seen in "The Death of Richie," frequently appearing on "The Streets of San Francisco," and known to most TV fans as the Hills Brothers coffee broker; Sherman Lloyd, BS '42, presently appearing in "The Royal Family," on tour after successful performances in "One Flew Over the Cuckoo's Nest" and "Hot L Baltimore"; and Al Hinckley, AB '46, now playing with "The Championship Season" on tour.

Robert Douglas, also an alumnus, who directed David Wayne in his first major role on the New York stage, will be guest director of the production in WMU's Laura V. Shaw Theater. The author of "The Ponder Heart," Ms. Welty, also plans to come to Kalamazoo for the show.

The production, produced by the department of theatre in the College of Fine Arts, will be the focal point of a scholarship fund drive to honor Laura V. Shaw for her contribution to the theatre and WMU during her 32 years at the University.

The professional alumni are performing here at no charge, and all proceeds will go to the new Laura V. Shaw Scholarship and the currently established David Wayne Scholarship funds.

Dr. Zack L. York, department chairman, will produce the show, scheduled for May 25, 26, 27 and 28.

Photos of WMU Needed

Historical photographs of Western Michigan University are being sought for use in a filmed history that is being produced by the Division of Instructional Communication for the University's Diamond Jubilee, which will be celebrated in 1977-78.

"We are interested in borrowing pictures that depict old and recent activities and personnel from various University departments, programs and organizations," explained Mrs. Sesta Peekstok. All pictures will be handled with great care and returned in the same condition, she said. Campus landscapes, buildings and construction photos also are being sought.

Persons may contact Mrs. Peekstok at the WMU department of communication arts and sciences, 211 Sprau Tower, telephone 383-4035, or John Provancher at the DIC, 383-4927.



Photos of the 1930's - 1970's are especially needed for WMU's historical film. The above shot is of the old trolley car on the east campus.

Gain Responsiveness

Western Conducts Intense Program Review, Analysis

A new process for analyzing Western's instructional, research and service activities is underway on campus.

The Program Review System, a process designed to provide an intensive and comprehensive examination of each of Western's departments and programs at least once every five years, was initiated in December.

"Each element that contributes to the success of an instructional, research or service effort will be rigorously examined," explained Dr. Stephen R. Mitchell, vice president for academic affairs. "Among these are faculty and student qualifications, the adequacy of financial support and physical facilities and the interrelationships of program efforts."

"While there are many purposes to be served by this kind of comprehensive self-analysis," he continued, "it will clearly contribute to the rational allocation of scarce University resources. It will also help make our programs more responsive to student needs."

In addition to what Mitchell describes as a "blue ribbon University committee," three external consultants are assisting Western's Evaluation Center in the design of the system.

Crime Reduction Is Goal of New Bureau

A Crime Prevention Bureau, which will address itself specifically to the reduction of crimes of assault, sexual misconduct, larceny, burglary and vandalism, has been established at Western. It is supported by a \$19,397 grant from the Michigan Office of Criminal Justice Programs under the Crime Control Act of 1973.

"This grant will enable us to implement increased preventive techniques," said Capt. John Cease, commander of the uniform division of the WMU public safety department and director of the pilot project.

The grant provides for a new staff member to coordinate the Bureau's activities. The coordinator will attend a concentrated 4-week course at the National Crime Prevention Institute at the University of Louisville in Kentucky.

Cease noted that the Bureau will acquire 10 additional engravers for Operation Identification; camera and slide projector for use in the preparation and presentation of public programs; and a printing allocation for the production of crime prevention information materials.

"We hope to reduce crime and educate the campus community on how to protect themselves and their property from criminals," Cease concluded.

Select Fellow

WMU's Sheldon Receives Prestigious NEH Award

Dr. David A. Sheldon, WMU associate professor of music, is one of seven university faculty members from Michigan awarded fellowships for independent study and research for 1977-78 by the National Endowment for the Humanities (NEH).

Only WMU, the University of Michigan and Wayne State University are represented among the selectees from Michigan institutions.

Designed to further the nation's excellence in humanistic scholarship, the NEH fellowships offer stipends of up to \$20,000 for a full year and up to \$10,000 for six months. The Fellows will be

released from their daily teaching responsibilities to devote full time to uninterrupted research on their individual humanities projects.



Sheldon, who has been at WMU since 1966. earned bachelor's and master's degrees in music from Northwestern University and a Ph.D. from Indiana University. He holds membership in the International and the American Musicological Societies, and Society for Ethnomusicology.

During his fellowship, Sheldon plans to complete a "critical study of an important 18th century musical treatise by F. W. Marpurg, a German writer on music." The treatise, entitled "Handbook for Figured Bass and Composition," was published as a series between 1755-60, according to Sheldon.

Plans Announced For London Group Tour

On the premise that the best way to stimulate interest in the study of Great Britain is to go there, Western's British Studies Program has announced plans for a March 4-12 group flight from Detroit to London, available to all WMU students, faculty, alumni and friends within Michigan.

Dr. Dale Pattison, associate professor of history, is handling the tour, which has a total cost of \$549.

Additional information may be obtained from Pattison, 383-1924 or 383-1728. The British Studies Program, which is sponsoring the group flight, is part of WMU's European Studies Program.

Western Is Big Contributor To Kalamazoo Area Economy

Western and its students, faculty and staff are big spenders. Together, the institution and its people add nearly \$80 million annually to the economy of Kalamazoo County.

Robert B. Wetnight, WMU vice president for finance, told members of the Kalamazoo County Chamber of Commerce in November that Western's impact on the area is to the tune of \$78.5 million annually. He based that report on a recent study conducted by the Business Research and Service Institute in WMU's College of Business.

Western's students and staff spent the equivalent of 10 percent of the county's estimated retail sales of \$756.3 million in 1976, said Wetnight. That spending translates into 1,173 jobs in the community — "jobs that would not be here if Western were not here," he said.

Students spend more than \$50 million; faculty and staff spend over \$23 million; and the University itself spends \$5.2 million.

Wetnight noted that the University's estimated annual expenditure is based on \$3.7 million for supplies purchased locally, and \$1.5 million for construction projects. It does not include the University's utility expenditures, since Wetnight said it was felt that most of that money left the community.

Western has more than 21,000 students and 2,500 employees.



Virginia D. Rosser, left, WMU graduate student from Kalamazoo, watches as Dr. John Sandberg, dean, WMU College of Education, holds the Neil L. Schoenhals Memorial Plaque, recently installed in WMU's Educational Resources Center (ERC). Rosser is the newly named first recipient of a Schoenhals Media Assistantship from the ERC. Under the \$500 stipend, she will aid in ERC educational activities. Second from right is Schoenhals' wife, Leta; Frederick R. Brail, associate professor of teacher education and assistant ERC director, is on the right. A 1940 WMU graduate, Schoenhals joined the WMU education faculty in 1946, became ERC assistant director in 1964 and director in 1966. He died in December, 1975. The plaque was designed by Mary Frances Fenton, assistant professor of teacher education in the ERC.

Thief Repents Makes Restitution

Five years after shoplifting a set of playing cards from the WMU Campus Bookstore, the guilt-ridden thief recently returned to campus to confess and make restitution.

Joseph T. MacLean, director of the Campus Bookstore, reported that the young man said that he has had feelings of remorse since that time and that he wanted to clear himself. MacLean accepted the \$1.75 and commended him for his latest actions.

Drive Begins For Scholarship Fund

A fund drive is being conducted by Western's Annual Fund office to secure additional contributions to the Leonard Gernant Scholarship in Gerontology.

The scholarship was established in 1975 upon the occasion of Gernant's retirement as dean of academic services at Western. He was instrumental in establishing the gerontology program here.

Full-time students of high academic standing who are majoring or minoring in gerontology may apply for the scholarship through the College of Health and Human Services. Initially, one scholarship of \$300 will be granted annually. The recipient may apply for a renewal for a second year.

"Mrs. Gernant and I are very pleased that such a scholarship should be established, and we feel this will help prepare young people for the rapidly growing field of gerontology and that it will be a worthwhile effort," Gernant said.

Contributions are tax deductable and should be made payable to the WMU Foundation, care of the Annual Fund office, WMU.

Emeritus Prof Honored By Highest Award

Dr. Gerald C. Martin, professor emeritus of educational leadership and director, Community School Development Center (CSDC) at Western, has been given the Lifetime Membership Award, the highest honor of the Michigan Community School Education Association (MCSEA).

The MCSEA cited Martin, a 1942 magna cum laude WMU graduate, for playing a significant role in promoting community education in the west Michigan area and in the central mid-western region of the U.S.; for assistance to community educators in the field; for helping to train many of the community education directors and leaders in Michigan, the U.S. and overseas; playing a significant role in developing community education programs in 80 school districts in west Michigan; and writing numerous articles on community education printed in magazines and books.

Donnelly Heads WMU Parents Association

Charles (Bud) Donnelly, WMU associate dean of students, has been named the new executive secretary-treasurer of the WMU Parents Association.

Donnelly is replacing Norman Russell, who will devote more time to his primary duties as assistant to the vice president for student services and as director of Western's orientation program.

The WMU Parents Association, now in its tenth year, continues to enroll more than 1,000 families per year of WMU undergraduate students. Donnelly also will work with parents in the summer orientation program.

Bernhard Elected To National Education Post

WMU President John T. Bernhard is one of four university presidents who were elected to national offices during the annual meeting of the American Association of State Colleges and Universities (AASCU) in November in New Orleans, La.

AASCU represents 324 state colleges and universities and is a major organization working on behalf of public higher education.

Dr. Bernhard was elected to a three-year term on the AASCU board of directors. He has served as chairman of the AASCU's committee on policies and purposes.

Religion Prof Chosen As First Scholar For Villanova Visiting Chair

Dr. Rudolf J. Siebert, professor of religion at Western, has been invited by Villanova University to be the first scholar to serve in its Visiting Chair of Christian Philosophy for the 1977-78 academic year beginning in September.

The philosophy chair was established for a distinguished scholar in the study of such classical Christian philosophers as St. Augustine and Thomas Aquinas, or in the development of Christian philosophy from its Grecian sources and its situation in the modern world.

Siebert is a graduate of Johannes Gutenberg University in Mainz, Germany and has been a member of the WMU faculty since 1965. He is the author of several recent articles, including "Christian Revolution: Liberation and Transcendence" in The Ecumenist, and "The New Religious Dimension in Western Marxism" in Horizons.

Ianes Named

New Chair Established In Paper Science Dept.

The first Gottesman Professor in Western's department of paper science and engineering has been appointed by the WMU Board of Trustees.

Dr. Raymond L. Janes, professor

and head of the department since 1963, was named to a three-year term as Gottesman Professor, a new chair supported by funds from the D.S. Gottesman Foundation of



Gottesman and Company, Inc., New York City. Janes' new appointment and resignation as department head are effective July 1, 1977.

Gottesman and Company, Inc., is primarily an international sales agency for wood pulp. The Foundation and firm have previously granted funds to Western's paper science and engineering department for scholarships and capital equipment, and the Foundation helps support a similar professorship at the University of Maine.

"Dr. Janes will bring exceptional teaching ability to this chair, which will be of great benefit and will become an important and prestigious asset to Western's paper science and engineering department," said James S. Stolley, president of WMU's Paper Technology Foundation and group vice president of Hammermill Paper Company in Erie, Pa.

Janes is a 1953 graduate of Western's paper science and engineering department and is the recipient of master's and doctoral degrees from the Institute of Paper Chemistry at Lawrence University in Appleton, Wis. He joined Western's faculty in 1957.

Trustees Approve Personnel Changes

Several personnel actions have been taken by the WMU Board of Trustees recently, including the appointments of an assistant vice president, an acting dean, a department chairman, a director of special projects and a director of the medical technology program; the granting of emeritus status to retiring faculty members; and the resignations of two deans who will devote full-time to teaching and research as distinguished professors.

Dr. Barbara R. Sherman has been promoted to assistant vice president for academic affairs. Employed in the office of the academic vice president since 1972, she most recently served as assistant to the vice president for academic planning and budgeting.

Dr. Richard T. Burke assumed the position of acting dean of continuing education Jan. 1. He has been associate dean of the Graduate College and associate professor of history since 1971.



The new chairman of the department of general business is Dr. William F. Morrison, professor of general business. He joined Western's faculty in 1959 as an assistant professor, and was previously a practicing attorney in Iowa.

Barbara J. Maddox is the first director of special projects, a new "troubleshooter" position reporting to President Bernhard. She will handle specific responsibilities that are typically ad hoc or short term in duration, such as coordination of the coming Diamond Jubilee observance this year and annual Homecoming programs. She has served as a graduate assistant in Western's undergraduate admissions office while working on her master's degree in business administration here.

The new director of the medical technology program in the College of Health and Human Services is David Duprey. Since 1972 he has been employed as a staff medical technologist at the E. W. Sparrow Hospital in Lansing. The medical technology program leads to a bachelor of science degree.

The retirement of Dr. George G. Mallinson as dean of the Graduate College and his appointment as a distinguished professor of education and science education are effective Feb. 1. Mallinson has been dean of the Graduate College since 1956, and has been a member of Western's faculty since 1948.

Dr. Leo Stine's retirement as dean of the Division of Continuing Education and his appointment as distinguished professor of political science were effective Jan. 1. He joined Western's faculty in 1952, and has been dean since 1970.

"It would be most difficult to overstate the contributions of these two men to the present state of Western Michigan University," said Dr. Stephen R. Mitchell, vice president for academic affairs. "The breadth and excellence of our graduate programs and the very existence of a number of our health and human services programs are due to the imagination and diligence of George Mallinson. He has made a permanent and positive imprint on our future.

"Leo Stine has taken the talents and resources of Western to various geographical outposts, and has done more than any other person to relate the University strongly to Southwest Michigan."

Retirements with emeritus status were granted to Raymond C. Deur, Marcella S. Faustman, and Gerald L. Bodine.

Deur, who joined Western's faculty in 1943 as a supervising teacher in the University High School, retired in December with the title assistant professor emeritus of biology.

Faustman, a member of Western's faculty since 1949, will retire in June with the title professor emeritus of music.

After 19 years of service, Gerald L. Bodine, who came to Western in 1957, retired last April as an assistant professor emeritus of teacher education.













Tribute To Program Quality

School of Social Work Granted Five-Year Accreditation

Western's School of Social Work (SSW) has received accreditation for its undergraduate social work curriculum from the Commission on Accreditation, Council on Social Work Education (CSWE), until November, 1981, the maximum

allowable period.

Phillip Fellin, commission chairman, said it took cognizance of the University's administrative support of SSW and the experienced and committed social work faculty here. He also said that since the last accreditation review in 1975, Western's SSW had developed a comprehensive program design.

Dr. William A. Burian, dean, WMU College of Health and Human Services, and Robert H. Barstow, SSW director, hailed the five year accreditation. Burian said, "This is a tribute to the quality of our social work faculty and to our program, which is among the larger social work undergraduate curricula in the nation."

Barstow said, "Our graduates now will be able to move into responsible positions with large public agencies such as departments of social services and juvenile court systems, as well as with private social service agencies. They also will find it easier to gain admittance to graduate schools of social work around the nation."

The undergraduate enrollment includes 279 majors and 167 other students, mostly freshmen and sophomores not officially admitted as majors. The program was begun more than 30 years ago under the sociology department, but did not offer a major course of study until four years ago.

Barstow said undergraduate study focuses on human behavior and social interaction; the historical and philosophical base of social

welfare and social work; social welfare institutions; the social work profession; and field experiences in community and social agencies. The prime objective, he observed, it to help students acquire the beginning knowledge and abilities which can be further developed in actual social work practice and graduate education.

An undergraduate major in social work here entails gaining

knowledge about social welfare systems and policies; learning psychological and sociological theories about the individual, family and group organization and social systems; and focusing on social work practice content.

In 1969 WMU began its graduate program in social work and three years later initiated a graduateprofessional curriculum, leading to a master of social work degree.



State Rep. Robert A. Welborn, a 1965 WMU business administration graduate, left, and WMU President John T. Bernhard, right, were among those present when Gov. Milliken signed Public Act No. 272 in October authorizing the transfer of 274 acres of property to Western. The Asylum Lake property, located north of Parkview Avenue and east of Drake Road, across the street from Western's University Farm, was transferred from the Michigan Department of Mental Health on the condition that it be utilized "solely for public parks, recreation or open space purposes."

Emeritus Trustee Cited For Distinguished Service

WMU Trustee Emeritus Philip N. Watterson is the recipient of the first University Distinguished Service Award, presented at the Dec. 18 fall semester commencement exercises on campus.

The new award was established by the WMU Trustees last July to recognize distinguished accomplishments in business or professional life; or distinguished service in community affairs at local, state or national levels; or specific and meritorious service contributing to the quality and advancement of WMU. No more than one award will be granted annually by the Board.

In accepting the award, presented by WMU Trustee Charles Ludlow, Watterson told the graduates that a united show of their interest in higher education is needed if Western is to compete in the marketplace.

"Western Michigan University wants no more proportionately of state funds than any other state supported university or college — only a fair share," he said. "However, Western ranks fourth in enrollment, but has been allocated funds per student in recent years on the basis of being tenth to twelfth."

Speaking to the graduates, he asked, "Who better than you can tell others about Western?"

He also said that they can be of additional support by joining the alumni organization and remaining involved with Western and its needs; by becoming aware of what they can do in their communities to develop and promote alumni activities; and by questioning the priorities of elected officials who make the evaluation of higher education funding allocations.

Watterson is a member of the Michigan Council of Higher Education. He served on the WMU Board of Trustees from its inception in 1964 until December, 1974; he was its first vice chairman, 1972-73. He is former president and general manager of the Angle Steel, Inc., plant in *Plainwell*; he taught school in *Ada* and was the superintendent of schools in *Marne*. He also worked for General Motors, 1936-50. He also has been a township supervisor.

He received his associate degree in 1929 from *Grand Rapids* Junior College and his B.S. in business administration in 1932 from WMU. Watterson has done graduate work at Western and at the University of Michigan.

Watterson has been very active in the WMU Alumni Association, including service on its board of directors. He is a member of the Elks; Masonic Order, Scottish rite; and Tau Kappa Epsilon fraternity.

Chemistry Prof Named FDA Science Advisor

Dr. James A Howell, associate professor of chemistry at Western, has been appointed Science Advisor to the U.S. Food and Drug Administration (FDA), Detroit District.

As Science Advisor to FDA, Howell will work with the agency's district laboratories to develop new analytical methods, recommend and evaluate research projects, and serve as liaison to the academic community.

Lawmen Elect Curran

V. Lemar Curran, deputy chief of police at Western, recently was installed as 1976-77 president of the Michigan Association of Campus Law Enforcement Administrators (MACLEA).



Gail Landy, chairman of the Kalamazoo Historical Commission, second from left, presents Wayne Mann, director of Western's Archives, with a copy of the recently published book, "Kalamazoo: Nineteenth-century Homes in a Midwestern Village," as author Dr. Peter Schmitt, WMU associate professor of history, and Phyllis Burnham, senior library assistant in WMU's Archives, look on. The old photographs and other unpublished materials for the book were provided by the WMU Regional History Collection, the Kalamazoo Public Library and Museum. Published as a Bicentennial project by the City of Kalamazoo, the book is on sale for \$10 hardcover and \$7.50 in paperback at City Hall and local bookstores, including the WMU Campus Bookstore.

ALUMNI URGED TO CAST VOTE FOR BEST WMU TEACHER

Each year the Alumni Association recognizes selected members of Western Michigan University's teaching faculty for "Excellence in Teaching." Printed below is the criteria for the Award and the selection process. In accordance with these guidelines, a list of the eligible faculty members who have been nominated by students has been provided.

You may vote for (1) of those faculty nominated or you may add one (1) write-in candidate. PLEASE make sure your write-in candidate is eligible. A list of former recipients NOT eligible in 1977 is printed below.

Thank you for helping us recognize faculty who have distinguished themselves and our University.

Teaching Proficiency Is Main Criteria For Award

PURPOSE — The Teaching Excellence Award is to recognize those members of the Western Michigan University teaching faculty who have: (1) demonstrated a high degree of proficiency in classroom instruction; and (2) made a major contribution toward the general welfare of students and the University.

NATURE — The Award will be a cash award of one thousand dollars (\$1,000) along with an appropriate letter of commendation (or citation) from the Alumni Association. In addition, recipients will have their names permanently affixed to a plaque currently being displayed in the Alumni Center.

ELIGIBILITY — All Western Michigan University teaching faculty members are eligible. However, previous Award winners will not be eligible for five (5) years after the date of his/her Award.

SELECTION — 1. Each year students will be asked to nominate faculty members they feel qualified for the Award. The Student Alumni Service Board will conduct the balloting for the nominations. 2. The Winter issue of the UNIVERSITY MAGAZINE will list the student nominations for Teaching Excellence Awards and any alumnus who wishes to cast a vote will be able to clip a ballot in the magazine and mail or return it to the Alumni Relations Office. The ballot should show the name and graduation year of the alumnus voter. Voting will be under the auspices of the Alumni Association. 3. The Awards Committee will review the results of the students and alumni balloting and, after consideration of the student contact credit-hour-ratio factor, will recommend not more than five (5) faculty be recognized for the Award. The nominees will be presented to the Alumni Board of Directors at their annual Spring meeting.

SPECIAL NOTE — The Awards Committee will have the discretion to consider the factor that "Should all else be equal" the number of Awards to any one college will justify recognizing a nominee from another college.

PRESENTATION — The Award(s) will be presented at the Homecoming luncheon held each Fall. Proper recognition will also be made through the news media with special stories carried in the campus newspaper.

Student Nominations

Harold Bate, Speech Pathology Roy Beck, Com. Arts & Sciences David Boyd, Accounting Sherwood Cordier, History Lowell Crow, Marketing Stuart Dybek, English Franklin Fisk, Teacher Education Jean Friedel, Physical Education Ed Green, Music Frank Gross, Social Science Harry Hefner, Art David Lyon, Psychology E.L. Marietta, Business Education Dan Moore, Teacher Education Howard Mowen, History Robert Neubig, Accounting Thomas Pagel, Com. Arts & Sciences Richard Pippen, Biology Robert Poel, General Studies Michael Swords, General Studies William Welke, Accounting

FACULTY NOT ELIGIBLE

Dr. Wade Adams Dr. Cameron Lambe Dr. Lee Baker Ms. Alice L. Lewis Dr. Gene S. Booker Dr. Paul Maier Mr. Zane Cannon Ms. Luretta C. Mc Cray Dr. Lewis H. Carlson Dr. Dorothy Mc Ginnis Mr. Martin Cohen Dr. Gale Newell Mr. Fred C. Orlofsky Mr. David Rozelle Dr. James E. Daniels Mr. Raymond C. Deur Dr. Paul Friday Dr. George K. Stegman Dr. Thomas L. Gossman Dr. Mary Lou Stewart Dr. Edward Heinig Dr. Leo L. Vander Beek Dr. Charles O. Houston Mrs. Shirley Van Hoeven Mr. Herb Jones Dr. Jess M. Walker

Teaching Excellence Award Ballot IMPORTANT: Please return this ballot by early March to: THE ALUMNI RELATIONS OFFICE WESTERN MICHIGAN UNIVERSITY KALAMAZOO, MI 49008

Recommended Reading

DISTRIBUTIVE EDUCATION

Arent, Ed. Distributive Education Employer Handbook (The Distributive Education Materials Laboratory — Ohio State University, Columbus, 1976)

Reviews twenty questions employers of high school distributive education students ask.

Gilli, Angleo C. Modern Organizations of Vocational Education (The Pennsylvania State University Press, University Park, 1976)

Excellent review of theory of vocational education and its delivery systems.

Meyer, Warren G., Crawford, Lucy, and Klaurens, Mary K. Coordination in Cooperative Vocational Education (Charles E. Merrill Publishing Company, Columbus, O., 1975)

Excellent review of the functions of a teacher-coordinator for a high school cooperative vocational program.

Resource Planning Associates, Inc. Assessing the Impacts of Oil Industry Divestiture on Gasoline Jobbers and Fuel Oil Distributors and the Customers They Serve (National Oil Jobbers Council, Washington, D.C., 1976)

Detailed analysis of oil industry divestiture.

Sampson, Anthony. The Seven Sisters (The Viking Press, N.Y., 1975)

Reviews the great oil companies and the world they shaped.

EDUCATIONAL LEADERSHIP

Hencley, Stephen P. and Yates, James R. Futurism in Education (McCutchan, Berkeley, Cal., 1974)

This is by far the best discussion of techniques for planning and decision-making that has been published to date.

Stufflebeam, Daniel L., et al. Educational Evaluation and Decision Making (Peacock, Itasca Ill. 1971)

This book is an indispensable resource for developing an evaluation capability that will support decision making. Practical guidelines for school evaluation are fully developed.

Worthen, Blaine R., and Sanders, James R. Educational Evaluation: Theory and Practice.

This book provides excellent coverage of recent work on general evaluation methods. This treatment of evaluation as a field of study is basic reading for all practicing evaluators.

GEOLOGY

Calder, Nigel, The Restless Earth – A Report on the New Geology (The Viking Press, 1972)

An outcome of world-wide travels during the preparation of a major television program, covering a wide range of topics, including the oceans, continental drift, the birth of the planets, and natural disasters.

Horsfield, B. and Stone, P. B., *The Great Ocean Business* (The New American Library Publishers, 1972)

A simplified description of ocean features and analysis of the ocean as a resource for food minerals and energy.

LaPorte, Leo F., Encounter with the Earth – Waters and Hazards (Canfield Press, 1975)

Examines the earth as the final resting place for all the wastes that our civilization generates and the natural hazards — floods, landslides, and earthquakes — to which we are subject.

Matsch, Charles L., North America and the Great Ice Age (McGraw-Hill, 1976)

An Ice Age primer, designed to present the major principles of geology upon which our knowledge of the Ice Age is based along with a summary of the important events in the geological history of the past several million years.

Vitaliano, Dorothy B., Legends of the Earth – Their Geologic Origin (Indiana Univ. Press)

A study of geomythology — the geologic origins of natural phenomena which were long explained in terms of myth or folklore. Many widely prevalent myths associated with earthquakes, great floods, natural fires, and volcanic eruptions are considered. Of special interest is the Atlantis myth and the eruption of Santorin.

HUMANITIES

Brownlee, Mary M. and Brownlee, W. Eliot, Women In The American Economy: A Documentary History, 1675 to 1929 (New Haven: Yale University Press, 1975)

A carefully chosen selection of source readings that explores the diverse patterns of women's participation in the economy before the impact of the Great Depression and World War II. This book brings together and illuminates the developing relationships between the economic position of women and their legal and social status.

Furnas, J. C., Great Times: An Informal Social History of the United States 1914-1929 (New York: G. P. Putnam's Sons, 1974)

Informal though the writing style may be, the author tells the reader who plunges into this book much more about the culture of the '20's than he would ever have thought to ask — interesting and informative.

Goulden, Joseph C., The Best Years: 1945-1950 (New York: Atheneum, 1976)

An evocative and entertaining chronicle of "the way we were" from VJ-Day to the Korean War. A whale of a good read for nostalgic vets, not-so-old grads and today's students.

Henry May, The Enlightenment in America (New Jersey: Oxford University Press, 1976)

An excellent study of the impact of enlightenment ideas in America, especially on the Revolution.

PHILOSOPHY

Daniels, Norman, editor. Reading Rawls: Critical Studies of John Rawls' "A Theory of Justice" (Basic Books, New York, 1975)

A collection of critical essays. Also contains an excellent bibliography of articles written about Rawls.

Gorovitz, Samuel, editor. Moral Problems in Medicine (Prentice-Hall, Englewood Cliffs, N.J., 1976)

A collection of articles drawn from medical, legal, psychiatric, and philosophical journals dealing with issues such as paternalism, abortion, euthanasia, and telling patients the truth.

Morris, Herbert. Guilt and Innocence: Essays in Legal Philosophy and Moral Psychology (University of California Press, 1976)

A stimulating set of essays on the significance of guilt, shame, and other morally reactive attitudes.

Peters, Richard. Reason and Compassion (Routledge & Kegan Paul, London, 1973)

A clear discussion of the relationship between reason and emotion in moral judgment. Also, a critical discussion of Piagetian, Freudian, and Skinnerian theories of moral development and moral education.

Rawls, John. A Theory of Justice (Harvard University Press, 1972)

A New York Review of Books award winner. Widely acclaimed and discussed by philosophers and non-philosophers alike.

Wolff, Robert Paul. *About Philosophy* (Prentice-Hall, Englewood Cliffs, N.I., 1976)

A clearly written introduction to philosophy for those with no background in philosophy.

POLITICAL SCIENCE

Bell, Daniel. The Cultural Contradictions of Capitalism (Basic Books, N.Y., 1976)

The widely recognized political sociologist argues that changes in the values of Western societies, particularly those with capitalist traditions, threatens the continued success of capitalism and the very possibility of rational collective action.

Crozier, Michel (ed.). The Crisis of Democracy (New York University Press, N.Y., 1976)

Distinguished social scientists plumb democracy's precarious present status.

Cuthbertson, Gilbert. *Political Myth and Epic* (Michigan State University Press, East Lansing, 1975)

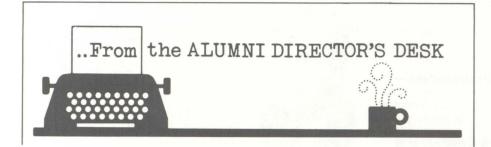
A provocative account of the role of myth in stabilizing political systems.

Dahl, Robert and Lindblom, Charles. *Politics, Economics and Welfare* (University of Chicago Press, Chicago, 1976)

A re-issue (original 1953) of a work which is arguably the best recent collaborative effort between an economist and a political scientist.

Weglyn, Michi. Years of Infamy (William Merraw & Co., N.Y., 1976)

A searing account of the United States' abuse of Americans of Japanese ancestry during World War II.



By Gary P. Brown

The year 1976 will be remembered for many things. Our country was 200 years old and we were at peace with the world. Here at Western, 1976 will be remembered for continued high standards in education, excellence in our sports programs, and renewed interest in Western by the alumni.

Alumni support reached an all-time high in 1976. Not just in terms of dollars, but support in ways that cannot be measured by a dollar sign. We thank you for this

As we look at 1977 and the celebration of our 75th Anniversary, we hope you will continue to remember Western.

"Proud Music" Attracts President's Club Members

Members of Western's President's Club joined the opening night audience for the performance of "Proud Music Of The Storm" on December 4. The multi-media presentation, produced by Western's College of Fine Arts, culminated the Bicentennial celebration at WMU. Involving more than 180 performers, "Proud Music Of The Storm" was over four years in the making. Western music professor Ramon Zupko was composer and conductor.

Over 30 members and guests of The President's Club gathered at the home of WMU President John Bernhard for a champagne reception and dinner prior to the performance. Also in attendance were staff members of Western's Alumni Affairs and Development Office. More President's Club events of this nature are being planned for the future, according to Helen Flaspohler, the University's annual fund director.

There will be many memorable events scheduled for the Diamond Jubilee celebration. We will be counting on your participation in many of them.



Gary Brown Acting Director

The Alumni Association will keep you informed of all the activities. This year would be a good time to return to campus to strengthen former ties and to renew old acquaintances.

EDITOR'S NOTE: Brown, assistant alumni director since July, was named acting alumni director in December, replacing Fred Hansen, who resigned to assume the position of director of Annual Fund at Florida State University.

Alumni, Friends Hear Bernhard Discuss Higher Education Needs

WMU President John T. Bernhard has been on the road recently, asking the people of western Michigan to begin to be concerned about the future of higher education in Michigan in general, and the future of Western Michigan University in particular.

Explaining that during the past 10 years the percentage of the state budget devoted to higher education has "steadily declined" Bernhard questions the state government's priorities today and in the future.

"We need your help in attempting to make the state legislature aware of the needs of higher education," he has told several audiences of WMU friends, civic leaders, alumni and service clubs.

ALUMNI

Alumni Club News

MUSKEGON — On November 13, alumni from the Muskegon area attended a pre-game reception and hockey game between the Muskegon Mohawks and the Kalamazoo Wings of the IHL. Over 100 area alumni and friends visited with President John T. Bernhard, University Trustee Mrs. Mildred Johnson, and Gary Brown from Western's alumni office. Dr. Bernhard addressed the gathering and told of recent developments on Western's campus. Co-chairpersons for the event were

Ms. Connie Smith and Mr. David Dawes

WASHINGTON, D.C. — A Wine and Cheese Party was held in the historic Lee-Fendall House in Old Town Alexandria, Va. for Washington, D.C. area alumni. Dr. John Sandberg, dean of the College of Education, Russell Gabier and Helen Flaspohler, from WMU's development staff, attended the get-together and provided area alumni with news from campus. Margie Armstrong coordinated the event for the D.C. Club.

GRAND RAPIDS - In 1976 the Grand Rapids area alumni held a Wine and Cheese Party, a golf outing, and WMU's first "tailgate" party prior to the opening home football game this fall. Area leaders have been so pleased with the response that plans are underway to have a dinner-dance on March 12 to start a new year of club activity in Grand Rapids. Planning Committee Co-chairpersons, Ilze Becktel and George Rabick, have indicated that information on the dinner-dance will be out by the end of January. The evening promises to be fun.

BATTLE CREEK — The Battle Creek alumni club will travel to Kalamazoo on February 19 for the Bronco basketball game with Ball State. Following the game, Battle Creek alumni will meet at The Oaklands for a reception before returning to Battle Creek. Leta Peek and Jan Willard are coordinating the event.

Western Michigan University Foundation — A New Entity

By Russell Gabier Executive Director, Alumni Affairs & Development



Gabier

After more than two years in the planning, 18 prominent alumni and friends of the University met on campus December 7 to ratify the By-laws of the new WMU Foundation. This first meeting of the Foundation Board of Directors subsequently set in motion the vehicle through which the University will secure, invest and distribute private gifts solely for the purpose of improving or creating services and programs which would not otherwise thrive.

Wm. John Upjohn and Arthur Homer, both of Kalamazoo, were elected president and vicepresident respectively. The president of the W. J. Upjohn Management Company, with extensive experience in the business and financial world and a long and productive association with the University, Upjohn is expected to provide the leadership necessary to a successful launching of the new foundation. Additionally, Homer, retired trust vice president and senior trust officer of the American National Bank and Trust Company of Michigan, brings many years of experience in the world of finance to the Board. Homer is a life long resident of Kalamazoo. Other Foundation officers elected were Robert Wetnight, Western's vice president for finance, as treasurer and Russell Gabier, executive director of alumni affairs & development, as executive

Created by the University
Trustees as a non-profit tax exempt corporation, the WMU Foundation is governed by a Board of Directors which operates within its own By-laws. The Foundation, formed exclusively for the benefit of the University, provides a total program umbrella for the various components of the University's development office, e.g. the Annual Fund, Planned Giving Services, Capital Campaigns, and

college and departmental special fund campaigns. By involving larger numbers of influential alumni and friends of the University in the fund raising programs, the University expects to enhance its fund raising efforts.

The Foundation is capable of collecting and investing a larger pool of gifts and subsequently providing a larger corpus of funds which in turn will yield greater investment income. National in scope, the Foundation will ultimately have 27 directors in addition to three ex-officio members which include the President of the University, the Chairman of the Board of Trustees, and the Vice-President for Finance. Charter members of the Foundation include, in addition to Upjohn and Homer, Dr. Talbert Abrams of Abrams Aerial Survey Corporation, Lansing; James O. Berghorst of John Olheiser, Inc., Kalamazoo; Thomas F. Briscoe, retired teacher, Detroit; Harry Contos, Jr., attorney-at-law, Kalamazoo; Gordon A. Elferdink, president, Lucayan Corporation, Sarasota, Fla.; Jay A. Fishman, with Equity Management and Research, Inc., Detroit; Jefferson Hicks, president, Jefferson Sales Corporation, Oak

Park; Harold A. Jacobson, former president, American National Bank & Trust Company, Kalamazoo; Charles H. Ludlow, vice-president and treasurer of The Upjohn Company, Kalamazoo; Harold A. McKee, retired teacher, Parchment; Raymond A. Rathka, treasurer of Michigan Bell Telephone Company, Detroit; Dr. Arnold E. Schneider, dean emeritus, WMU College of Business, Kalamazoo; Dr. Ruth H. Seay, former teacher, Battle Creek; Dr. Merze Tate, professor of history of Howard University, Washington, D.C.; W. Bruce Thomas, executive vice-president for accounting and finance of U.S. Steel Corporation, Pittsburgh, Pa.; and Bernard Weisberg, president, Chatham Super Markets, Inc., Warren.

In addition to the executive committee which is chaired by the president of the Foundation, Jay Fishman was appointed chairman of the investment committee; Dr. Darrell Jones, chairman of the planning committee; and Harry Contos, chairman of the membership committee. Bruce Thomas has been appointed chairman of the audit committee, which will be created officially at the spring meeting.

Among the many items of business attended to at the first meeting, the Foundation designated the law firm of Ford, Kriekard, Staton, Allen & Decker, P.C. as its legal counsel; Alexander Grant & Company as its auditor; and the American National Bank of Kalamazoo as the initial depository for its operating funds. Vice President Wetnight advised the

Continued next page



WMU President John T. Bernhard (second from right) is pictured above with the officers of the new WMU Foundation board of directors. From left, they are: Russell Gabier, WMU executive director of alumni affairs and development, executive secretary; Arthur F. Homer of Kalamazoo, vice president; William John Upjohn of Kalamazoo, president; Dr. Bernhard; and Robert B. Wetnight, WMU vice president for finance, treasurer.

Foundation Member Receives Award From Israel

Foundation Board that the University currently holds approximately \$1,100,000 as endowments, funds functioning as endowments, term endowments, and annuity and life income funds. The University Board of Trustees is currently reviewing the legal status of each of these funds. Barring any legal impediment, the Trustees will transfer these to the Foundation for investment purposes. Nearly all private gifts to the University will now be received and acknowledged by the Foundation as the officially designated agency for charitable and tax deductible gifts. Donors receive the same assurances, as in the past, that their gifts will be used in accordance with their wishes. Those wishing to designate their money for specific purposes may still do so. The Foundation's basic purpose is to raise and invest money all of which is eventually turned over to the University for its use.

It is a well known fact that large donors, including corporations and private foundations, often prefer or insist that their gifts or grants be received by a University-related foundation. Recognizing that foundation directors are legally obligated to exercise fiduciary responsibilities in accordance with the Internal Revenue Code regulations governing non-profit tax exempt corporations, such donors are assured that they will be guaranteed appropriate tax considerations and responsible handling of their gifts.

Gifts to the University may be to the University Fund (unrestricted and the greatest need) or designated for specific purposes or programs. Checks should be made payable to Western Michigan University Foundation, and so designated if the money is to be used for a specific purpose. Questions relating to giving through the Foundation should be addressed to: Executive Secretary, Western Michigan University Foundation, Kalamazoo, Michigan 49008.

Bernard Weisberg, president of Chatham Super Markets, Inc., Warren, and member of the University Foundation Board of Directors, received in January the State of Israel's highest civilian award, the Prime Minister's Medal. The award is in recognition of his concern for the economic development of Israel and his distinguished achievement in creating better understanding among all people.

Estate Planning Ideas from Planned Giving Services Office

By William T. Sturtevant, Director

There has been much discussion lately about the recently enacted Tax Reform Act of 1976 which will become effective on Jan. 1, 1977. It will take many months before all of the sweeping changes are fully assessed, but one thing is certain—it will be necessary to review your financial plans to insure that everything is in order.

The new law alters some basic provisions relating to income and estate taxes. This article will briefly discuss a few of the changes in the income tax regulations. Estate taxes will be left to a later article.

STANDARD DEDUCTION

The Reform Act continued the 1975 changes made in the standard deduction. The minimum is \$1,700 for single returns and \$2,100 for joint returns. The maximum, computed at 15 percent of income, is \$2,400 for singles and \$2,800 for a married couple filing jointly.

PERSONAL TAX CREDIT

The personal tax credit of \$35 for each dependent has been continued for 1976 and 1977. In addition, taxpayers may elect an alternative credit of 2 percent of the first \$9,000 of taxable income.

RETIREMENT TAX CREDIT

The drafters of the new law noted that many taxpayers are ignoring their retirement income tax credit. It can be a significant benefit. For a married couple over age 65 the credit is equal to 15 percent of income up to \$3,750, less social security benefits received. For a single person, or someone whose spouse has not reached age 65, the credit is 15 percent of the first \$2,500 in income. Earnings in excess of \$7,500 for singles or \$10,000 for

marrieds filing jointly reduce the credit.

LONG-TERM CAPITAL GAINS

Starting with sales made in 1977, the required holding period for long-term capital gains treatment is nine months and one day. In 1978 and subsequent years the period extends to one year and a day.

CAPITAL LOSSES

Starting in 1977, capital losses not used to offset capital gains can be deducted from ordinary income to the extent of \$2,000 each year. In 1978 and subsequent years the limitation will be \$3,000.

CHARITABLE DEDUCTION

The Tax Reform Act of 1976 maintains the significant tax savings associated with gifts to education or charities. Gifts of cash or unappreciated property to Western Michigan University are deductible up to 50 percent of adjusted gross income and gifts of appreciated property are deductible up to 30 percent. Both classifications of gifts allow for a 5 year carryover. Such deductions greatly reduce the cost of charitable gifts. For example, if you are in the 30 percent tax bracket a gift to Western of \$100 has an after-tax cost of only \$70.

Of course, the Tax Reform Act of 1976 contains many other provisions of importance. Western's Planned Giving Services Office would be pleased to answer your questions or help you accomplish your financial goals through sound planning. Please feel free to call or write.

Planned Giving Services Western Michigan University Kalamazoo, MI 49008 (616) 383-6160

Grand Rapids Phonathon Is Big Success

A four-night phonathon campaign to WMU alumni living in the Grand Rapids area netted \$5,659.76 in pledges to the 1976 Annual Fund from 475 area alumni, according to Mrs. Joan Gebauer, local campaign co-chairperson.

"The phonathon was successful," said Helen Flaspohler, annual fund director. "Last year this area had 114 donors who pledged \$2,514."

The telephone campaign was conducted October 6, 7, 13 and 14 in the office of Ray Weigel, '67 at Buys-MacGregor & Co., MacNaughton-Greenawalt & Co. Those alumni not reached by phone were mailed letters offering them an opportunity to pledge and increase the percentage of participation even more, according to Gebauer.

The campaign was conducted to encourage increased participation in financial support of the University, Gebauer said, and to capitalize on "Challenge '76," a competition between Western's Washington, D.C. area alumni and other groups to determine which group can achieve the highest percentage of annual fund donors.





Dr. Julius Franks, Jr., left, a Grand Rapids dentist and member of the WMU Board of Trustees since its inception in 1964, and Ray Weigell III, a WMU alumnus associated with the stock brokerage firm of Buys-MacGregor & Co., MacNaughton-Greenawalt & Co., Grand Rapids, contacted WMU alums during the October phonathon seeking annual fund pledges from Grand Rapids area WMU alumni.

Alumni callers included: Co-chairpersons Gebauer '72 and Orv Schneider '68; Daniel Albertson '63; Larry Ansara '56; Ilze Bechtel '67; Angelika Brace '69; Terrell Brace '68; Mary Jo Curtis '75; Robert J. Davis '63; Judi Essenburg '67; Tom Essenburg '67; Rick Miller '73; Patty Miller '72; Sheryl Lilly '65; Joe Ellis '71; George Rabick '67; Sue Rabick '67; David Runstrom '76; Robert Sorenson '37; Wendy L. Stock '72; Bud Vashaw '51; Dean Webster '65; Ray Weigel '67; Susan Weigel '68; Ralph Wells '49; David Wiegerink '65; and John Trump '70.

SUBMIT YOUR NOMINATION FOR THE DISTINGUISHED ALUMNUS AWARD

Every alumnus of Western Michigan University has an opportunity to nominate a fellow graduate for the Distinguished Alumnus Award. The Awards are given in recognition of outstanding service to Western Michigan University, humanity, or special achievement in a particular field or endeavor. If you would like to make a nomination, please complete the form below and mail it to the Alumni Center.

The Alumni Association Awards Committee will review the candidates' qualifications, obtain additional data as necessary, and select the recipients. Nominations must be submitted in early March to be considered for this year's Awards.

PREVIOUS RECIPIENTS

Al Pugno Max Wilcox Jack Olson Russell Lee Bearss Gwen Frostic Mary Clarage Inman Paul Briggs Henry Van Dyke, Jr. Georgia Lewis Johnson C. Carney Smith H. Gardner Ackley Laurence L. Spitters Margaret E. Feather James Bouton Daisy Urquiola de Wende W. Bruce Thomas Homer H. Stryker Merze Tate David Wayne Jeanette Veatch L. David Čarley Marvin E. Beekman Loretta Moore Long Peter R. Ellis Harold A. Jacobson John J. Pruis

Karla VanOstrand Parker Barbara Lett Simmons Evart W. Ardis Thomas F. Briscoe Frank Secory Katherine Ardis Ux Charles F. Williams Martelle L. Cushman William B. Fitzgerald, Jr. Mary A. Jackson Fred. G. La Violette Richard A. Lenon

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Your Name	which might be helpful to the form <i>must</i> be returned by earl	e Awards ly March t	Committee
Your Name	which might be helpful to the form <i>must</i> be returned by earl WMU Alumni Awards (e Awards ly March t	Committee

President's Club Enrolls Six New Members

Six new members of The President's Club have been announced by Russell Gabier, Western's director of alumni affairs and development, who expressed the University's pleasure in having Dr. Arnold Schneider, Dr. Frances Noble, Mrs. Evelyn Rosen Hart, Mr. and Mrs. Don Thomas and Mr. Theodore P. Perg join the ranks of Western's most prestigious organization.

The President's Club, established in 1975, was formed to recognize the University's major benefactors. Membership is obtained by a pledge of a cash gift of \$15,000 or more or a deferred gift (trust, bequest, life insurance, etc.) of \$25,000 or more.

Schneider was the person most responsible for the dramatic growth of Western's College of Business. He came to the University in 1947 to head the new department of business education. When the department of business studies was elevated to the School of Business in 1956, Schneider was appointed its dean and was instrumental in projecting it to a position of prominence in the Midwest.

Emerita Noble established one of the longest periods of continued faculty service at Western. Her specialty is the French language, and she served in the classroom from 1931-73. She established the program which sends Western French students to France during the summer months.

Hart received her teaching certificate from WMU in 1926 and returned for her bachelor's degree in 1932. She was an elementary and secondary music teacher for 45 years. A performer herself (she prefers the violin and piano), Mrs. Hart kept her performing skills sharp during her days in the classroom with active participation in the Kalamazoo and Palm Beach Symphony Orchestras.

Don and Jane Thomas met while he was attending Western and she was a member of the faculty. Mrs.



Mrs. Evelyn Rosen Hart of Kalamazoo (center) has given a major gift to Western to establish the Evelyn Rosen Hart Scholarship Fund for music and education students. By providing a sizable bequest for Western in her will, she has qualified for membership in The WMU President's Club. Making The President's Club presentation is Dr. Robert Fink (left), professor and chairman of the WMU music department, while Robert Luscombe, assistant dean of Western's College of Fine Arts, looks on.



Theodore P. Perg (center), former co-owner of Bell Freight, Inc., Kalamazoo, is pictured above being presented his membership plaque for The WMU President's Club by WMU President John T. Bernhard (right). Looking on is Dr. William Burian, dean of Western's new College of Health and Human Services. Perg has given WMU a charitable unitrust and a sizable bequest totaling more than \$250,000 to establish a scholarship fund for health service fields.

Thomas received a degree from WMU in 1942 and her MA from Michigan in 1945. She was a member of Western's occupational therapy program and retired with emerita status. Mr. Thomas, a 1948 WMU graduate, is employed by the Miller Davis Company in Kalamazoo.

Perg was co-owner and secretary-treasurer of Bell Motor Freight, Inc. of Kalamazoo from 1935 to 1963. During his "spare time" he farmed 100 acres and raised purebred cattle. Perg has included a sizable bequest in his will and

established a charitable trust which will eventually provide a scholarship fund at Western.

With these additions, The President's Club has grown to 89 members. Gabier noted that the club is an important means of encouraging the needed support to insure Western's future excellence.



Gymnasts Have Veteran Cast Plus Six Promising Frosh

With the nucleus of last season's Lake Erie League Championship team returning, and the addition of six freshmen who add extra depth, Coach Fred Orlofsky's 1977 Western Michigan varsity men's gymnastics squad is considered the team to beat again for league honors.

Orlofsky's squad has won two of the last three league championships, finishing second in 1975, and there is every reason to believe they will repeat this season.

In last season's championships, Western gymnasts won all six individual events and took two second place finishes as well as placing one-two in the all-around competition. All these awards went to three gymnasts, Mark O'Malley, Rich Heil and Mike King. And, all three are returning to lead this year's squad.

"I'm very excited about this year. We have the best freshmen group I've ever had," Orlofsky said. "They have a good gymnastic background and they are progressing very well and they will definately contribute."

Name Two New Football Aides

Bill Hardy and Gary Hainrihar have assumed assistant coaching duties on Coach Elliot Uzelac's football staff at Western, according to Athletic Director Dr. Joseph T. Hov.

They replace Bob Sutton and Terry Lewis who have accepted positions on Coach Gary Moeller's new staff at the University of Illinois.

Hardy will coach the Bronco defensive ends, while Hainrihar takes over as offensive tackle and tight end coach. Moving up to coordinate the defense and direct the linebackers will be Gene Cavich, who has coached the defensive ends the past two years.

The 31-year-old Hardy has spent the last four seasons as defensive coordinator at Grand Valley State College during which time the



rihar



Hardy

Assistant Trainer, Equipment Manager Named

Maryann Zickler is Western's new assistant athletic trainer, and John Kennett has assumed the duties of Western's athletic equipment manager, following the retirement of Byron Green, who had served in that capacity for 19 years.

Zickler, a part-time trainer at Western in 1975-76, is completing work on her master's degree in physical education from Texas Women's University in Denton, Texas, where she was a student athletic trainer in 1972-73. She is a 1973 graduate of Texas Tech University.

Kennett earned his degree in recreation this year and also

worked as a student assistant under Green for four years supervising equipment for Bronco basketball, baseball, track and tennis teams. He also was a member of the 1972 WMU tennis team.



Kennett



Zickler

Lakers posted a 28-10-1 record. He earned All-State and All-City honors as a two-way tackle at Detroit Pershing High and then played at the University of Michigan, starting as a defensive tackle in 1966.

Hainrihar, 25, played guard on Michigan teams from 1971-73 that won or shared Big Ten titles and earned All-Conference honors as a senior. Uzelac coached the Wolverine centers and guards in 1972 and 1973.

The Cicero, Ill., native then spent two seasons as a graduate assistant on Coach Bo Schembechler's staff while earning a master's degree in education. This past year, he was a physical education instructor and defensive line coach at Springfield (Mass.) College.

As a prep athlete at Morton East High, Hainrihar earned All-State and All-Chicago Area honors as a tackle and linebacker in 1969.

Cavich, 34, graduated from WMU in 1963. He coached on the high school level at South Bend St. Joseph and in Michigan at both Mt. Morris and Eau Clair. He later served as defensive coordinator at Illinois Benedictine College and as an assistant at Eastern Michigan.

Young Cagers Start Impressive Season

Following last year's Mid-American Conference championship and a No. 10 national ranking, 1976-77 was supposed to be a rebuilding year for Western Michigan basketball following the departure of four regulars.

However, the Broncos won nine of their first 11 games under first-year Coach Dick Shilts, including an impressive 65-56 triumph over Toledo in the MAC opener. The two setbacks came against nationally-ranked Marquette (78-53) in Milwaukee and 83-74 at Alabama.

Senior center Tom Cutter of Lafayette, Ind., an All-MAC and NCAA Mideast Regional performer, is the only returning starter. Cutter, the school record holder for career field goal percentage, is having another banner year in that department with a .571 norm, besides topping the club in scoring (13.5) and rebounding (10.1).

Marty Murray was elevated from the "sixth man" role a year ago to run the offense and the Chicago sophomore is contributing a 9.2 scoring production.

Shilts has counted heavily on relatively inexperienced players. Sophomore Rod Curry of Detroit has taken over at wing forward and sports an 10.5 scoring mean. Working with Cutter underneath is 6-10 Romeo junior Marc Throop (8.3).

Freshman Mark Weishaar, a 6-6 product of Chicago Heights, Ill., has emerged as the wing guard.

Others seeing extensive action have been forwards Mike Reardon, Dave Carnegie and Mark Rayner, all juniors; guards Herman Randle





r

and Dave Roland, and freshman forward Donn Slusarek.

Shilts has gone to his bench early with as many as 11 players seeing action in the initial 20 minutes. Roland hit three straight first half field goal tries at Michigan State to help the Broncos overcome a 16-point deficit and emerge with a 74-73 win. In the Toledo game, Randle was perfect from the floor in six attempts.

Women Swimmers Set Seven Records

The women's swim team continues to improve under the direction of Coach Norma Stafford. So far in 1976-77, WMU has dropped both dual meets, but seven new varsity records have been established.

Some of the key returnees are: Andrea Coyle, a sophomore from Livonia, the varsity record holder in the 50, 100 and 200-yard freestyles; and Lyn Olthouse, another Livonia sophomore, with varsity standards for the 100 individual medley, 100 butterfly and 200 breaststroke.

Women Bowlers on Top

Western's women bowlers are in excellent position to repeat as Michigan Intercollegiate Bowling Athletic champions, as Coach Linda Law's team occupies first place with just four matches remaining. The team has held first place since competition started in October.

Back from last year's championship team are Sue Winter, South Haven; Jan Hoffsten, Detroit; and Mary Rizzardi.

Hockey Broncos Upgrade Schedule

Playing the most ambitious schedule in its four-year varsity history, Western Michigan's hockey team closed the 1976 portion of its winter card with an 8-8-1 record

Just two seniors — center Phil Eve and defenseman Al Hamernick — are among the top 14 players on Coach Bill Neal's squad.

Junior right wing Tim Dunlop, who set a school scoring record as a freshman, has 14 goals and 18 assists in his initial 17 outings.

Other players who are scoring at least one point per game are left wing Bart Larson (8-16-24), center Steve Smith (7-15-22), right wing Bernie Saunders (13-8-21), Hamernick (6-14-20), right wing Skip Howey (10-9-19), left wing Bob Gardiner (10-9-19), defenseman Neil Smith (4-13-17), center Kipp Acton (5-11-16) and Eve (1-14-15).





Dunlop

Hamernick

Senior Co-captains Lead Gym Team

The Bronco women gymnasts will be under the direction of first-year coach Sally Belson, a graduate of Eastern Michigan University, where she competed in three gymnastics events for the Hurons.

Leading the 10-member squad, half of whom are freshmen, are senior co-captains Augusta Lipsey of Kalamazoo, and Dena Daloisio, Dearborn, a pair of all-around competitors.



WMU's Mid-American Conference championship cross country team includes, from left, Harriers Tom Duits, Greg Savicke, Mike Johnson, Steve Bunn, Denny Bell, Bob Lewis and Jeff Zylstra, and coach Jack Shaw.

Photo courtesy of Kalamazoo Gazette

MAC Honors Uzelac Persell Rewrites Grid Record Book

Following a 1-10 showing in 1975, the 1976 football season at Western Michigan was initially viewed as one of hoped for "improvement." What eventually happened was "something special."

Second-year Coach Elliot Uzelac's squad had a 7-4 record to rate behind Houston as the nation's second most improved team and won six of nine Mid-American Conference starts to finish in fourth place. The Broncos were also the only team to hand champion Ball State a 24-10 loss in league play at Muncie, Ind.

In the process, WMU won more MAC games than any previous year and recorded its most wins since a 7-3-1 mark in 1972.

Uzelac was a clear-cut winner in balloting for MAC "Coach of the Year," while sophomore tailback Jerome Persell of Detroit was picked as the "Offensive Player of the Year."

Persell gained 1,505 yards (5.6 average carry) to set new WMU records for season rushing and total offense and tied Sam Dunlap's 1916 mark by scoring 19 touchdowns.

At season's end, Persell ranked second behind Heisman Trophy winner Tony Dorsett of Pitt in both rushing and scoring and was third in all-purpose running. WMU was No. 8 in national team rushing offense.

Persell was an Associated Press third-team All-American and was one of four Broncos to capture first-team MAC honors. The others were tackle Rocco Moore; center Mike Sitko, a unanimous selection; and co-captain Dave Gapinski, who from his cornerback position led a Bronco secondary to a No. 1 ranking for national pass defense. Receiving second-team All-MAC laurels were tackle Mike Ribecky, tight end Dennis Dilley and linebacker Howard Nevins.

Sophomore placekicker Dave Gibson of Bowling Green, O., also set a new school record for kick scoring with 44 points.

Gapinski closed his career with eight interceptions to share the No. 8 position on the career charts.

The offense also ran off 786 plays to tie a mark initially set in 1969 and WMU quarterbacks also threw just seven interceptions to equal the previous seasonal low set in 1964. Western gained 3,729 yards rushing and passing, just 11 shy of another school standard.



Uzelac



Persell

Harriers Win MAC Title

Western Michigan's 1976 cross country team capped a most gratifying season by winning its first Mid-American Conference championship in six years.

This year's MAC championship represents a total team victory for the Broncos as Western won on the efforts of just the five runners that finished the race.

Tom Duits, who earned All-American honors two weeks later at the NCAA championships, had led most of the race but dropped out along with Bob Lewis due to stomach pains. That left five runners to carry Western's chances.

Greg Savicke finished fifth, Jeff Zylstra, sixth; Dennis Bell, tenth; Mike Johnson, 19th; and Steve Bunn, 22nd, for Western's one point margin, 62-63, over Bowling Green

"Our team balance was definitely the key to our win," said Jack Shaw, who also coached the MAC championship track team from Western last spring. "When you lose your number one runner and another top runner and still win, it just makes for a really great team effort."

Savicke, a junior from Kalamazoo; Zylstra, a sophomore fron Grandville, and Bell, a senior from Highland, Ind., earned All-Conference honors for their efforts. It was the second year in a row for Savicke; he was 13th at the USTFF.

Western finished its season with a 4-1 dual meet record, a third place finish at the United States Track & Field Federation meet, and a fourth place finish at the Central Collegiate Conference championships besides winning the MAC Crown.

Duits, a junior from Hastings, placed 35th at the NCAA run and received All-American recognition and also finished third at the CCC's.

Ebert's Squad Defends State Crown

Western Michigan's women's basketball team is in the midst of a drive for their third straight State of Michigan championship. The Broncos were 2-2 by mid-January, defeating Michigan and Grand Valley, while losing to Shaw College and Laurentian College of Ontario.

Coach Fran Ebert is in her 13th year as head coach at WMU. She has four starters returning from last season's 20-3 squad, who she feels

Booters Finish 5-5-2 Season

Coach Pete Glon's Western Michigan soccer team finished at the .500 level for the fourth straight year by winning their season finale 2-1 over Ohio to give it a 5-5-2 record.

Many individual performances stood out for the Broncos. Dale Hetherington closed out his collegiate career in which he set every Western goaltending record including shutouts with 13. He was an honorable mention pick on the All-Midwest team.

Senior forward Scott Ferris rewrote the offensive record books this season by scoring 15 points to move into the number one spot in career points with 26 and seasonal points. His seven assists this year also broke a seasonal record held by teammate Jeff Neubert. Ferris also set the record for career assists with 12 and tied Neubert's record of three assists in one game.

The Western defensive standouts were captain Sam Sakorafis, Brent Slezak, and Neubert.



Hetherington



Ferris

are the key to continued success for Western.

Western's key returning players are: Ann Kasdorf, a junior guard from Sturgis who is currently averaging over 12 points a game; Grand Rapids senior Mary Bramble, a guard who currently leads the unit in scoring with a 16.8 average; Kris Metzmaker from Potterville and Sue Peel of Burton, both junior guards; and Janis Nichols, a sophomore guard from Sturgis.

Volleyball Team Has Tough Slate

Western Michigan's women's volleyball squad endured a tough schedule to record a 9-23 mark during 1976. First-year Coach Janet Williams had nine of eleven underclassmen on her varsity unit. A season highlight was three straight victories on October 9 against Northern Michigan, Lake Superior State and Ferris State.

Netters 1-4

Western Michigan's women's tennis team competed in a short fall schedule and recorded a 1-4 mark. The lone victory for first year Coach Sue Anderson's Broncos was a 6-3 triumph over Hillsdale College.

The 1976 squad was a very young team with 10 of the 14 members being freshmen.

Diget Optimistic

Western's 1976-77 varsity men's swimming team will have the young look this winter as Coach Dave Diget blends seven freshmen and one transfer with seven returning lettermen.

The 1975-76 season saw the Broncos end with a 4-5 dual meet record and a ninth place Mid-American Conference finish as Diget had another youth-dominated squad.

Back from that team is sophomore co-captain Mark Blanchard, the WMU varsity record holder in three events.

Diget is optimistic about this year's squad due to the acquisition of High School All-American Todd Martin of New Rochelle, N.Y.

Matmen Lack Experience

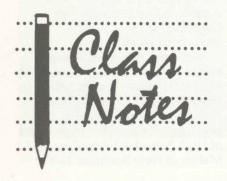
Things could be brighter for Western's wrestling coach George Hobbs. Based on points won in the Mid-American Conference team meet last season, his team should finish tenth in the conference this season.

Western's only wrestler that placed in that team meet, Gary Martin, is lost via graduation.

Other losses that will hurt Western are Jeff Krause and Tom Dobberteen. Krause finished the season with a 20-6 record, but joined the Army, while Dobberteen, who enjoyed a 16-10 record, decided not to return to school.

Hobbs is encouraged by the upcoming class of freshmen. It's possible that freshmen could break into the starting lineup in many weight classes.

Hobbs feels that there is much more potential on this year's squad and by March he thinks that the team should be pretty tough. "Everything depends on how quick we can shape people into a winning attitude."



1920's

LARNED GOODRICH, TC '21, BA '30, 748 Forest, Birmingham 48008, and his wife, Emma, celebrated their golden wedding anniversary in September.

ROSAMOND E. HAAS, BA '29, 400 Maynard, Apt. 303, Ann Arbor 48108, newswriter at University of Michigan Information Services since 1944, has retired. Although the writing was her job, she has three books of poems published by Dutton, and several one woman shows of her watercolors. Already a world traveler, she plans to spend more time writing poetry.

1930's

EDMUND D. CROSBY, BA '34, 10135 Riggs Rd., Adelphi, Md. 20783, has ended a 41-year teaching career with his retirement from the University of Maryland after 18 years. His wife, the former MARY HAR-VEY, BS '34, retired in 1975, after 26 years of teaching.

1940's

PLYNA (GIL-CHRIST) STRONG, BA '42, 4602 Canterbury, Kalamazoo 49007, has been elected by United Methodists of the Northcentral Jurisdiction to a second four-year term on the denomination's General Board of Global Ministries (national).



Strong '42

This September she was elected president of the board's Health and Welfare Ministries Div., and vice president of the board. Her husband, DONALD T. STRONG, BS '41, is on the denomination's General Council of Finance and Administration.

1950's

DR. STUART GROUT, BA '50, 12 Raleigh Ct., Morristown, N.J. 07960, executive vice president of Seeing Eye, Inc., accompanied three of his agency's twelve instructors when they received special training at WMU recently.

LYLA M. SPELBRING, BA '51, MA '59, 6262 Briggs Lake Rd., Brighton 48116, has been named head of the Occupational Therapy Department at Eastern Michigan University.



Spelbring '51

DELORES (SNYDER) BOSSE, BS '51, 4156 Spruce Hollow, Grand Rapids 49505, is heading the Easter Seal Society for Crippled Children and Adults of Grand Valley. She will especially be looking for new funding sources to increase the educational and craft programs for the area handicapped.

GERALD E. RUSH, BS '53, 6726 Sahara, Corpus Christi, Tex. 78412, has been appointed corporate director of personnel of Whataburger, Inc.

DONALD K. WORDEN, BA '54, director of Northville Residential Training Center, has been appointed deputy director for the Detroit Metropolitan area of the Michigan Department of Mental Health.

ROBERT J. CHANT, BS '54, 622 Dawson Rd., Schofield Barracks, Hawaii 96557, colonel in the U.S. Army, is now commanding the 45th Support Group at Schofield Barracks in Hawaii.

RICHARD BRYCK, BS '55, MA '57, 131 S. Lake Doster Dr., Plainwell 49080, general agent for Monarch Life Insurance Co., of Kalamazoo, has attained his C.L.U. designation.



Bryck '5

MARY (GEIPEL) BUESING, BS '56, 710 Botham Ave., St. Joseph 49085, has retired as principal of the Johnson, Millburg and Spinks Corners Schools after 37 years of teaching and administration in the Benton Harbor area schools as well as other schools in Berrien County.

THOMAS W. LAMBERT, BA '57, 3626 Runnymede, Kalamazoo 49001, has been elected vice president and cashier of the First National Bank and Trust Co.

DAVID K. ADAMS, BA '57, 5278 W. Butterfield, Olivet 49076, has been appointed vice president of academic development at Olivet College.

NORMAN D. HOSKING, BA '58, 40261 Washington, Novi 48050, account supervisor for Meldrum and Fewsmith, Inc., a Cleveland and Detroit advertising agency, has been elected vice president by the board of directors.

RICHARD A. MORTON, BBA '58, 1913 Indian, Kalamazoo, has been appointed to the newly created position of marketing director for *The Kalamazoo Gazette*.

ROY E. KEECH, BBA '58, Fairplain, is the new manager of the extrusion department in the Ball Rubber Div. of Ball Corporation in St. Joseph.

DR. FREDERICK H. WOOD, Jr., BS '58, MA '62, 40 High Meadow Lane, State College, Pa. 16801, has been named head of the Division of Curriculum and Instruction of Pennsylvania State University.

JACK A. EGBERTS, BBA '58, 1005 Donnington Ter., Kalamazoo 49007, has been named controller of the People-Home Life Insurance Co. and Federal Life Companies. He will remain at the main offices in Kalamazoo.

WILLIAM M. BOCKS, MA '58, recently at Brock University in St. Catharines, Ontario, began as associate dean of the School of Continuing Education and Community Services at Central Michigan University.

PATRICIA E. (MCKINNEY) HIATT, BS '57, MA '68, Wine Creek, Apt. 18-A, Oswego, N.Y. 13126, is working in the Alumni Office at State University of New York at Oswego.

JOHN R. CARMODY, JR., BBA '59, 525 Todhunter Rd., Monroe, Ohio 45050, is the new sales manager of the Interstate Folding Box Co.

DONALD N. MCLEOD, BBA '59, MBA '69, has been appointed accounting manager for Michigan Plastic Products of Grand Haven.

MARGARET PERRY, BA '54, 287 Melrose St., Rochester, N.Y. 14619, associate professor of English and acting director of the University of Rochester Libraries has researched and written a book, *Silence to the Drums*, a survey of the literature of the Harlem Renaissance (1919-1932). One reviewer has written of the book: "A heavily researched and well documented study of one of the most revolutionary decades in Black literature, this is an excellent socio-reference book that is so saturated with information, it can only be fully appreciated after several readings." The publisher is Greenwood Press, Westport, Conn.

1960's

JOEL A. LEMMER, BS '60, 14605 Shirley St., Omaha, Neb. 68144, has been promoted to plant superintendent at the Omaha Division of Kellogg Co.



Lemmer '60

DR. ROBERT L. MCLAREN, BS '60, 2202 Yorkshire Dr., Muńcie, Ind. 47304, has been appointed to the faculty of Ball State University.

JOBE B. MORRISON, BS '60, P.O. Box 942, Snowflake, Ariz. 85937, was elected vice president and general manager of the Snowflake Paper and Pulp Division of Southwest Forest Industries.

RUTH F. (CARPENTER) FITZGERALD, BS '61, MLS '68, 4151 Louis, Flint 48507, is Media Specialist in the Middle School Library in Linden.

JOHN P. GIBBS, BS '61, MA '65, has been hired as acting principal for the Weston Street School in Imlay. For the previous three years he has been assistant principal at the Heidelberg Elementary School in Heidelberg, Germany.

MARTIN P. MANG, BA '61, Route #2, Onaway 49765, has been named superintendent of the Vanderbilt Community Schools.

RICHARD E. BETRON, BA '62, 3309 W. River Dr., Sanford 48657, is the new director of Clare Osteopathic Hospital.

M. BRUCE MCLAREN, BS '63, 16 Vaugh Place, Roswell, N. M. 88201, is the new director of Library Services at the New Mexico Military Institute. RICHARD LESTER BS '61, 3000 Monroe NW, Grand Rapids 49505, who played football for WMU in the 1930-31 season, has suffered a stroke and is being cared for in the Veterans' Hospital in Grand Rapids. ILZA (RIEKSTINS) BECHTEL, BA '67, MA '71, 22 Union Ave. SE, Grand Rapids 49503, is his occupational therapist. She brought him to the final home game here, Nov. 20, and they attended the post-game reception at the Oaklands, where Dick met the current players and coaches. He wears his Bronco hat everyday in the hospital!



RICHARD L. SPALDING, BA '63, P.O. Box 98, Perry 48872, is now president and chief executive officer of the American Bank of Perry.

WILLIAM R. TYE, BS '63, 701 N. Berkley, Kalamazoo 49007, who is presently working on his MFA at WMU, was one of the sculptors whose piece was selected in Battle Creek competition for outdoor sculptures which will be placed on the Michigan Mall in the city.

ROBERT F. WARE, BBA '63, MBA '64, 3709 Lynnfield Rd., Shaker Heights, Ohio 44122, has been promoted to assistant vice president and economist in the research department of the Federal Reserve Bank of Cleveland at its main office in Cleveland.

LARRY W. WITTKOP, BBA '63, 92 Michigan Ave., South Haven 49090, is now plant manager of the Bangor plant of Du-Well Metal Products.

CLYDE L. BURT, MBA '64, 570 Blankenbaker Lane, Louisville, Ky. 40207, has been named vice president of marketing and corporate development for Carl Walker and Associates Inc. of Kalamazoo.

ROBERT J. MCCALLUM, BBA '64, 714 Guenevere, Balwin, Mo. 63011, is the new manager of training and incentives in the Oldsmobile new car merchandising department of General Motors. LESLIE H. WHITVER, BBA '64, 19028 S. Loomis, Homewood, Ill. 60430, is now superintendent of finishing at USS-Tubing Specialties at the Gary, Ind. plant.

ROBERT FARNUM, BBA '65, 2157 Bonnie Dr., Stevensville 49127, has been named supervisor of Personnel and Materials Planning at the Zeeland Plant of Sumner Division, Miles Laboratories, Inc.

BRUCE A. SCHURMAN, MS '65, 1713 Kay Rd., Wheaton, Ill. 60187, is the new president of Marianjoy Rehabilitation Hospital.

DAVID E. SMITH, BM '65, 3860 Stringer Rd., Deckerville 48427, was chairman of the Michigan State Band and Orchestra Association Music Education Workshop this fall.

JAMES R. STILES, MA '65, 3818 Churchill, Lansing 48910, counselor at Harry Hill High School, was named Outstanding Counselor of the Year by the Michigan School Counselor Association.



Stiles '65

JAMES R. STOMMEN, BA '65, 446 W. Crooked Lake Rd., Kalamazoo 49009, was named City Editor for the *Kalamazoo Gazette*.

JAMES WALCZY, BS '65, 4305 Rosedale Ave., Bethesda, Md. 20014, has been appointed head of Walczy-Brown and Co., a subsidiary of the Earle Palmer Brown and Assoc. advertising firm.

BARBARA L. (ARNTZ) WEBBER, BA '65, 8170 Talaria Ter., Kalamazoo 49009, is now a member of the English faculty and a librarian at St. Augustine Seminary in Sauguatuck.

ROBERT L. BANCROFT, BS '66, 3697 Brentwood, Muskegon 49444, is the new director of the Muskegon Hearing and Speech Center.

PATRICK C. HARRINGTON, BS '66, MA '70, 1005 14th St., Marysville 48040, former assistant principal at Marysville High School is now principal at Yale High School.

CHARLES T. LINDSEY, BA '66, MA '72, 766 Metcalf, Imlay City 48444, is the new principal at Imlay City High.

New and Reelected Representatives are WMU Alumni

DENNIS M. DUTKO, B.S. '65, 29338 Hoover Rd, Warren, 48093, has been reelected as a Democratic Representative for the 25th District.

EDGAR J. FREDRICKS, MA '68, 392 West 35th St., Holland, 49423, has been reelected as a Republican Representative for the 54th District.

ROBERT A. WELBORN, B.B.A. '65, 2528 Rambling Rd., Kalamazoo, 49008, has been reelected as a Republican Representative for the 47th District.

LUCILLE H. Mc COLLOUGH, 7517 Kentucky, Dearborn, 48126, attended WMU, is a full-time Democratic legislator, currently serving her 12th term for the 31st District. WILLIAM J. POLLARD, BS '66, Route #2, 34th St., Box 122-1, Paw Paw 49079, has been elected superintendent by the school board of Boyne Falls.

WILLIAM J. AIKEN, BBA '67, 921 Village Dr,. East, Carmel, Ind. 46032, has been promoted to hardlines merchandizer for Sears Roebuck at Castleton Square in Indianapolis.

KEITH A. BEAUREGARD, BS '67, 5698 S. 27th St., Milwaukee, Wis. 53221, has been appointed Marketing Manager - Warren Operations of the Formsprag Co.

MICHAEL D. BOUTELL, BA '67, 2134 Lakeview Dr., Apt. 217, Ypsilanti 48197, has been promoted to legal officer in the Legal Department at Manufacturers National Bank of Detroit.



Boutell '67

RICHARD W. BROWN, BS '67, Route #1, Box 178XB, Brimley 49715, is the new principal at Brimley High. His wife is the former BETTY J. WINZELER, BA '68.

FREDERICK G. CUTLER, BBA '67, MBA '68, has been named the new assistant manager of the Taco Bell Restaurant in Madison Heights.

WILLIAM J. DEN-TON, BS '67, 6181 Park Ridge Dr., North Olmsted, Ohio 44070, is the new vice president of personnel and industrial relations at E Z Paintr Corporation in Milwaukee.



JAMES L. HUNT, BS '67, Route #2, Box 62-E, Lawton 49065, has joined the First National Bank and Trust Co. of Michigan as an agricultural representative.

BONNIE (BOWSMAN) SPONBERG, BA '67, MA '70, 74 Thornton Rd., Girton, Cambridgeshire, England, has been granted a two year sabbatical from her work as counselor in Eegely Middle School, Portage, Ind., so that she may accompany her husband to England.

VICTOR E. BIBBINS, BS '68, MA '69, 1539 Merrick, Detroit 48208, counselor and professor of psychology and African American studies at Wayne County Community College, has received his Ph.D. from University of Michigan.

BOICE M. BOW-MAN, BS '68, MA '71, 3424 West Main, Apt. 7. Kalamazoo 49007, has been appointed Registrar of Pepperdine University's Los Angeles campus. Most recently he has been assistant director of academic records at WMU.



KRIS HORTON, BM '68, 603 Kimball, Sault Ste. Marie 49783, an instrumental music teacher in the Sault Area Public School System, has been elected secretary of the Michigan School Band and Orchestra Association. She will also be chairperson of the Midwestern Music Conference in Ann Arbor

IOHN P. RUMMEL, MA '68, 3364 S. Reese Rd., Frankenmuth 48759, has been appointed director of Information Services for Saginaw Valley State College.

JOYCE (CLEMENTS) SCHAFER, BA '68, 14401 Verona Rd., Marshall 49068, is teaching third and fourth grades at the Dalrymple School in Albion.

ANNE (THRASHER) SLUYTER, MA '74, 861 Woodland, Battle Creek 49017, along with her husband, has given up her job as coordinator of family and community services for Lakeside Residence, to maintain and sail a 42-foot boat belonging to a New York plastics executive. They will be island-hopping in the Caribbean for a year.

JOHN P. STIMAC, BS '68, 306 N. Gremps St., Paw Paw 49079, has been hired as reading lab instructor at the middle school in Paw Paw.

ROBERT COBLENTZ, BBA '69, 32 Glen Dr., Goshen, N.Y. 10924, is now product promotion manager for Davis & Geck Div. of Le Tekle Labs, Pearl River, N.Y.

KATHERINE L. DETGEN, BS '69, is the recipient of a Rotary Foundation Award which will provide complete funding for her masters study in psychology at the University of Liverpool in England. She is one of only 800 selected from applicants from 17,000 clubs in 151 countries and geographical regions.

SUSAN A. FARRAR, BA '69, 13792 Castle, Southgate 48195, is a realtor associate on the staff of Ryman Symes Co., Novi office.

DR. BRENT KNIGHT, MA '69, Ed.D. '71, 57 West Glenlake, Roselle, Ill. 60172, has been appointed President of Triton College in River Grove, Ill.

RICHARD A. KRIBS III, BA '69, MA '70, Route #1, Box 312, Lynchburg, Tenn. 37352, has received tenure and is promoted to assistant professor of psychology at Motlow State Community College in Tullahoma, Tenn. His wife is the former MARCIA DRUDING, BS '67.

GLENN MILLER, BS '69, 4311 Buchanan, Wyoming 49508, special education teacher at Jenison High School, was named Teacher of the Year by the Ottawa Association for Retarded Citizens.

BONNIE (BUTLER) NOEHR, MA'69, 1624 Juanita Ave., San Jose, Calif. 95125, is working as aphasia teacher/therapist for Santa Clara County.

DANIEL C. PRATLEY, BA'69, 301 W. Wall, Kalamazoo 49001, is the new middle school principal for Lawton Community School System.

WILLIAM A. STRONG, BS '69, MA '75, 7133 Rockford, Portage 49081, is the new principal of the Athens Area Middle School.

1970's

DAISY (DUVALL) ALLABACH, BA '70, MA '71, Route #3, Sturgis 49091, eighth grade science teacher at White Pigeon High School, is a member of the steering committee c. the North American Branch of the Royal Society for the Promotion of Health, attended a work meeting at the U.N. She is one of 12 people helping organize the North American branch of the RSH, a worldwide group which disseminates information concerning preventive aspects of health.

JOHN A. NORDBERG, BS '70, 609 Mels Dr., Evansville, Ind. 47721, has been promoted to associate marketing director in the nutritionals and over-the-counter products area at Mead-Johnson laboratories.

JAMES A. STAPLE, MBA '70, 1540 Edgewood SE, Grand Rapids 49506, is the new manager of Marketing Information and Segmentation at Herman Miller in Zeeland.

ROBERT T. ROBERTS, BS '70, 5080 Bradley Rd., Gregory 48137, has been appointed assistant elementary principal in the Fowlerville school district.

MARVIN R. NAVARRO, BS '70, MS '71, 3009 Belke St., Stevens Point, Wis. 54481, has joined the faculty of the School of Communication Disorders at the University of Wisconsin - Stevens Point.

PETER D. O'CONNELL, BBA '70, 200 North Main St., Room 331, Mt. Pleasant 48858, is assistant prosecuting attorney for Isabella County.

LINDA LU (CHILDS) SELL, BS '70, 543 Lincoln St., Troy, Ohio 45373, is teaching art in Dayton Public Schools; husband CHARLES H. SELL, BA '70, is city prosecutor for Troy and surrounding area.

JEFET P. MOGILEWICZ, BS '70, 9477 Cloverdale St., Burke, VA. 22015, captain in the Air Force is now serving at the Penta-

ELIZABETH GRANGER, MEd '70, 215 N. Westnedge, Kalamazoo 49007, principal of St. Augustine School in Kalamazoo, has been named to the Board of Trustees at Nazareth College.

ROBERT W. WEB-STER, BBA '70, 5606 Childs Ave., Hinsdale, Ill. 60521, has been appointed manager of new ventures and market planning at First Federal of Chicago.



Webster '7

DOUGLAS E. SMITH, BBA '71, 8107 NW 71st Ave., Ft. Lauderdale, Fla. 33319, is president of Eastern Mortgage Securities, Inc.

BRUCE A. SMITH, MA '71, 54 Springview Dr., Battle Creek 49017, is the new director of Federal Programs and Staff Development in the Albion Public Schools.

CAROL A. (MIKSA) POIRIER, BS '71, 400 Wilson Dr., Midland 48640, was named Young Career Woman of Michigan Federation of Business and Professional Women's Clubs at their national convention in Denver. She is placement supervisor at Dow Chemical Co.

MICHAEL H. PAYNE, BBA '71, 2149 College SE, Grand Rapids 49505, has been appointed administrator for the Lake View Community Hospital in Paw Paw.

GENE ENGLERTH, BM '71, Route #3, Newaygo 49337, is the new band director for the Webberville schools.

CHERYL R. COOPER, BA '71, 829 Grove, Elkhart, Ind. 46514, has joined First National Bank as manager of its Greenleaf branch.

DAVID R. CLARK, MA '71, 5340 Notre Dame Ave., Stevensville 49127, is the assistant high school principal in the Lakeshore School District.

CATHERINE (LARSON) SENECAL, MLS '71, 2003 Dorchester Ave., Kalamazoo 49001, is the adult circulation librarian at the Kalamazoo Public Library.

JACQUELINE (JAMES) LEWIS, BA 871, MSW '73, 2648 N. Orchard St., Chicago, Ill. 60614, is a family and marital social worker with Family Service, an agency of the United Charities of Chicago; husband, MICHAEL W. LEWIS, BBA '71, is in the commercial banking department of the Harris Bank in Chicago.

JOY E. (WYGMANS) KREEFT, BA '71, 2903 Tilden St., Washington, D.C. 20016, now has a teaching fellowship at The American University, following three years of English teaching in Saskatchewan.

STEVEN B. PULIK, BBA '71, MA '73, 5045 Bronson Blvd., Kalamazoo 49008, Associate Director of Research services at WMU, has been appointed editor of the *Journal of the Society of Research Administrators*, and a member of the executive board of that same organization.

ALAN W. MCEVOY, MA '72, Ph.D. '75, 2155 Tremont Blvd. NW, Grand Rapids 49504, has been appointed assistant professor of sociology at Wittenberg University in Springfield, Ohio.



McEvoy '71

W. AL SPAFFORD, BS '72, MSW '74, 904 Jefferson, Three Rivers 49093, director of therapy for the alcoholism treatment programs at Nine Hundred Myrtle Recovery House and Crisis Center, has completed required assessment procedure for admission to the Academy of Certified Social Workers and has been accepted.

MARK W. JACOBSON, MBA '72, 509 Linn, Allegan 49010, is assistant vice president of the American National Bank in Western Michigan.

ROBERT A. BRUMMETT, MS '72, 190 Jill Lane, Apt. 202, Laurel, Md. 20810, has resigned his commission in the U.S. Army to become assistant professor of occupational therapy at Towson State University in Baltimore.

ROBERT A. ALCALA, MS '72, 16064 Bonita Dr., Grand Haven 49417, has been appointed general manager of construction and field services for Whittaker Electric Co. He also teaches at Muskegon Community College.

BARBARA (HEDDESHEIMER)
PLEASANTS, BA '72, P.O. Box 1074,
Elizabethtown, N.C., is a reading teacher
at Plainview School in Tarheel, NC.

DAVID F. ROE, BA '72, 7 Montclair Cres., Apt. 4, Simcoe, Ontario, is a planning supervisor for the region of Haldimand-Norfolk in Ontario.

DONALD D. DETTMAN, BA '72, 3101 River Rd., Box 14, Sodus 49126, was recently admitted to practice of law in Michigan and will join the law firm of Small and Small in Benton township.

GRANT FIEDLER, BBA '72, Box 326, Rifle, Colo. 81650, is the new principal of Rifle Junior High School.

LARRY W. ZYSK, MLS '72, 14851 177th Ave., Grand Haven 49417, is the new director of the Learning Resource Center of Aquinas College.

ANDREW F. GRIMM, MS '73, 31800 Nottingwood, Farmington Hills 48018, has been named director of Quality Control for the Automotive Products Group of Irwin Industries, Inc.

RODNEY J. CROWELL, BA '73, #785 U Dr., Box 29, Athens 49011, has been ordained recently in Athens and has been named pastor of the First United Church of Christ of Goshen, Ind.

MICHAEL P. SCHUTZ, MA '73, 1732 Valleywood Ct., Apt. 1, Kalamazoo 49002, is principal of Lawrence Elementary School.

GUSTAVE A. DAMASKE, BS '73, 3143 Birchwood Dr., Stevensville 49127, is the new manager of the Lakeshore branch of Berrien County's Inter-City Bank.

KATHRYN (KRENZ) AHRENS, BS '73, 5884 Crestmoor SE, Grand Rapids 49508, is a medical technologist at Grand Rapids Osteopathic Hospital; husband GEORGE AHRENS, BS '73, is a chemist with Guardsman Chemicals, Inc.

FREDRIK M. MARIN, BBA '73, 1151 Von Hollow Rd., Monticello, Ind. 47960, is sales manager for an agricultural firm in Indiana.

SHERRYL L. BAILEY, BA '73, 710½ Ver Hoeks, Grand Haven 49417, will teach two drawing classes for The Gallery Upstairs, an artists' cooperative in Grand Haven.

TERRY M. SCHPOK, BA '73 % Sam Schpok, M-62 West, Dowagiac 49047, has been appointed governmental affairs counsel for the Associates Corporation of North America.

LARRY E. CAIN, BS '74, MA '75, 1236 Phoenix St., Niles 49120, is the new substance abuse counselor for the Substance Abuse Center in Mt. Pleasant.

SHARON L. GEORGE, BA '74, MA '76, 1018½ S. Lansing, Mt. Pleasant 48858, is now University Proceedings Officer for Central Michigan University.

MICHAEL L. STAMPFLER, MA '74, Route #3, Box 282, Delton 49046, became the new Kalamazoo City Clerk on January 1.

LEON M. HALE, BA '74, MA '75, 614 W. Indian Hills, Hastings 49058, is employed as a clinical worker with the Huron County Community Mental Health Services at their Day Treatment Center in Cass City.

DEBORAH L. HEGEDUS, BS '74, 6435 Cottonwood Dr., Fruitport 49415, is a juvenile court caseworker for Branch County.

DAVID "ARNIE" KENERSON, BS '74, 23634 Longacre, Farmington 48024, is employed with Associated Spring Cooperation in Plymouth as industrial engineer; he has also been recently elected administrative vice president of the Farmington Area Jaycees.

MARGARET C. CORNETT, BBA '74, 2085 Sacramento, Apt. 306, San Francisco, Calif. 94115, is a pricing assistant with United Vinters, a division of the Hueblin Corporation.

PATRICIA L. SEWELL, BBA '74, 907 East Spruce, Tempe, Ariz. 85281, is working for American Express in Phoenix.

JULIE (HOLT) BREUNING, 291A Harbor Ct., Frankfort, Ill. 60423, teaches music in the elementary schools in the Summit Hill School District, Mokena, Ill.

THOMAS A. KEMP, BS '74, P.O. Box 245, Mio, teaches sixth grade for the Mio Public Schools.

JOSEPH A. O'SULLIVAN, BS '74, 625 W. Washington St., Hanson, Mass. 02341, teaches earth science at Brockton High School in Brockton, Mass.

JILL L. BERKA, BS '74, MA '75, 65G, Suzanne Dr., Lapeer 48446 is teaching visually impaired and severely mentally impaired children at Oakdale Center in Lapeer.

MICHAEL W. LAWRENCE, BA '74, 1363 Bird, Birmingham 48009 is a senior analyst for AMC's data system in Detroit. He is married to the former PATRICIA KOZAK, BS '74.

PATRICK S. BERG, BBA '75, 285 Springhill Dr., Apt. 214, Roselle, Ill. 60172, has a position in account control with Young & Rubican/Buchen, Reincke, Inc. in Chicago.

MARY J. FAIR, BA '75, Lakecrest Towers Apt. 20, 222 North Shore Dr., South Haven 49090, has been appointed managing editor of the South Haven Daily Tribune. Prior to the appointment she was a staff writer and Area Living Editor. While at Western, Fair was a reporter and Entertainment Editor for the Western Herald.

VINCENT LICATA, BA '75, 3309 Poplar, Apt. 1202, Pontiac 48055, teaches seventh grade English in Clarkston Community Schools; he is married to the former DEBORAH NEVILL, BA '75.

JACK KEY, BA '75, 3 Ashford Rd., Jackson, N.J. 08527, is a graphic arts representative for Goodyear Tire & Rubber for the mid-east coast. BARRY L. KILLIAN, BS '75, 8-02 Fox Run Dr., Plainsboro, N.J. 08536, is Atlantic Coast sales Manager for Pharmacaps, Inc.

KENNETH L. KINNEY, BBA '75, Route #1, Box 465, Lawton 49065, is a Life Underwriter for Northwestern National Life Insurance in Kalamazoo.

VINCENT S. HILL, BS '75, 24540 Sherwood Forest Dr., Apt. 510, Mt. Clemens 48043, is Security and Safety Manager for Montgomery Wards in Mt. Clemens.

KAREN L. LUNDY, MLS '75, 9783 S. 8th St., Schoolcraft 49087, is now reference librarian for the Kalamazoo Public Library.

MARILYN (TEICHNER) NOLAN, BA '75, 205 E. Viking Dr., Apt. 327, St. Paul, Minn. 55117, is teaching the educable mentally retarded in junior high in Champlin, Minn.

CONNIE L. (HORNER) PARKHURST, BS '75, 1307 N. McLellan, Bay City 48706, is now a speech and language pathologist in the Carrollton Public Schools.

VIRGINIA (GREINER) REED, BS '75, 1589 Hoyt St., Muskegon 49442, is working at Hackley Hospital as a psychiatric social worker; husband BRUCE R. REED, BS '75, is attending Hackley Hospital Nursing School.

DENISE M. ROOSSIEN, BA '75, 819 Griffin St., Grand Haven 49417, is the first woman to be hired as a regular police officer by the Albion Police Department.

ROBERT L. ROBERTS, BS '75, 3119 Hilltop Dr., South Bend, Ind. 46614, is employed as a propulsion controls engineer with the Bendix Corp. in South Bend. W. BILL RITCHIE, BM '75, 1835 Shirley Lane, B-8, Ann Arbor 48105, was on the All-State faculty at the National Music Camp at Interlochen, and is now working on a master's degree in strings at the U of M school of music.

GARY D. STACK, LT., BA '75, MACS-7, Camp Pendleton, Calif. 92055, has graduated in the top rank of his Marine Officer Training Class and is assigned to Camp Pendleton as Air Intercept Controller.

MICHAEL E. YACHANIN, BM '75, 73 Crawford St., Apt. 1B, Oxford 48051, is teaching vocal music at Oxford High School.

RICHARD P. BANNING, MA '76, 1940 Howard St., Apt. 255-F, Kalamazoo 49008, has been appointed psychologist for the schools in Presque Isle County.

LINDA J. CHAPMAN, BS '76, Route #1, Box 141A, Ceresco 49033, is the first woman to be appointed as probation officer by the Calhoun County circuit judges.

CHRISTOPHER J. MILLER, MBA '76, 113 E. Candlewyck, Apt. 706, Kalamazoo 49001, is account manager at the Kalamazoo office of Automatic Data Processing Network Services, Inc.; wife, LYNNE PEARCE, BA '73, is Elementary and Middle School Librarian in Marcellus.

LINDA START, BA '76, Box 148, 201 South St., Greenville 48838, is teaching English at Greenville High.

DOUGLAS S. SPENCER, BA '76, 5546 Northcote Ln., W. Bloomfield 48033, has been named assistant manager of sports information at Eastern Michigan University.

RICK WITHAM, BS '76, 6585 Lakeshore Rd., Clay, N.Y. 13014, is technical sales coordinator and inter-divisional liaison for the Texmark Div., of Rosepatch Corporation.

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WMU Alumni Association New Life Members

Mary E. Campbell, '33, Kalamazoo; Edmund D. Crosby, '34, '41, and Mary Harvey Crosby, '34, '69, Adelphi, Md; Terry Curtis, 70, and Mary Jo Anderson Curtis, 75, Grand Rapids; Sherry Gilcher Finkbeiner, '65, E. Kapids; Sherry Gilcher Finkbeiner, '65, E. Lansing; Mark Forbert, '75, Mt. Clemens; William B. Hopkins, '70, Sault Ste. Marie; Donn Jacquin, '75, and Jean McEwen Jacquin, '74, Wixom; Eugene F. Jones, '65, Augusta; Michael K. Kopke, '64, and Jennifer Rasmussen Kopke, '66, Elkhart, Ind; Richard C. Leonard, '61, and Judith Blott Leonard. G. Leonard, '61, and Judith Blett Leonard, '63, Jenison; Jerold Montgomery, '66, Ann Arbor; Eleanor Root Neupert, '69, Kalamazoo; Maralee Jane Nobis, '70, Denver, Colo.; Michael Omalev, '63, Seattle, Wash; Anitta Rutherford Orr, '66, Detroit; George Renner, '67, and Naomi Hahn Renner, '69, Fulton, N.Y.; R. E. Riebel, '74, Grand Rapids; Roger K. Sexton, '58, and Phyllis Rendel Sexton, '75, Hartford; C. Keith Sheeler, '50, '64, and Eleanor Rough Sheeler, '49, Portage; Julie M. Smith, '72, Chicago, Ill; Thomas Sternal, '62, Harker Heights, Tex; Robert P. Stevens, '57, Southfield; Timothy E. Teagan, '63, and Lee Ann Hendry, '63, Troy; Michael L. Thorrez, '72, Jackson; David A. Wiegerink, '65, Grand Rapids; Charles J. Wirschem, '64, '68, and Patricia Woodward Wirschem, '68, Anchorage, Alas; Marie Fosmoe Wolff, '26, '62, Nashville, Ind; Robert G. Wright, '63, and Janice Rapp Wright, '61, Portage.

ín memoríam **–**

ALUMNI

Bonnie M. (Adams) Shaffer, '09, Elkhart, Ind., May 1976.

Cecilia M. (Vander Boegh) Hokanson, '14, Grand Rapids, Oct. 2, 1976.

Sarah (Adams) Rann '19, Charlotte, Oct. 21, 1976.

Margaret A. Fesing '22, Battle Creek, Sept. 25, 1976.

Ruth (Corson) Ambs '23, '56, Colon, Aug. 6, 1976.

Clytus H. Carr '24, '26, Marshall, Nov. 1,

Paul Franseth '25, Grosse Pointe Farms,

Dec. 7, 1976. Ruth (Easterly) Hiett '25, Oct. 27, 1976. Charles K. Richards '25, '27, Kalamazoo,

Sept. 8, 1976.
Donald N. Valk '26, '30, Maryville, Mo.,

Donald N. Valk '26, '30, Maryville, Mo. Sept. 22, 1976.

Leroy W. Beery '22, '26, Plainwell.

Adolphe L. Drapeau '30, East Jordan, Jan. 15, 1976.

Ellen E. O'Connor '36, Kalamazoo, Nov. 3, 1976.

Coral G. (Barnes) Yarrows '37, Ark., 1975. Louis A. Meisch '38, '66, Muskegon, Nov. 11, 1976.

J. Alfred Nelson '43, Sault Ste. Marie, Oct. 30, 1976.

Shirley F. (Hill) Barton '46, North Palm Beach, Fla., Sept. 14, 1976.

Martin A. Ashley, Jr. '53, '68, Muskegon. Rose G. (Ketchum) Harris '54, Gulf Breeze, Fla., July 7, 1976.

Miles A. Hadden '54, Kalamazoo, July 26, 1976.

Emerick E. Zgurich '56, Kalamazoo, Sept. 30, 1976.

Marjorie C. (Peters) Taylor '56, Battle Creek, Sept. 16, 1976.

Ruth I. Deshon '58, Kalamazoo, Oct. 18, 1976.

Gerald B. Franck '61, Evergreen, Colo. Dewain E. Zerbe '66, North Muskegon, Sept. 22, 1974.

Gary F. Arnst '69, Saginaw, 1973.

Eleanor P. (Dziewiatkowski) Melville '70, Decatur, Sept. 12, 1974.

Ronald L. Delorenzo '70, Midland, Nov. 24, 1976.

Richard C. Mei '75, Allen Park, Feb. 1976.

FACULTY AND EMERITI

Helgesen

Ann Helgesen, 50, a WMU instructor in business education and administrative services, died in Kalamazoo on November 11

She had been a full-time faculty member the last four years, and served part-time from 1969-72. A native of Louisville, Ky., Mrs. Helgesen was graduated cum laude from Nazareth College in 1965, and received her master's degree from Western in 1969.

Surviving are her husband, Dr. Charles R. Helgesen, professor of communication arts and sciences at WMU, five children, her mother, a brother and a sister.

Starring

A WMU professor emeritus of history, Charles R. Starring, died in Kalamazoo December 16.

An authority on Michigan history, Starring, 73, retired from WMU in 1969 after being a member of the faculty for 40 years.

A graduate of Kalamazoo Central High School, he received his bachelor's and master's degrees from Columbia University. He is survived by a sister and a brother.

In 1975 Starring established a unitrust for Western and provided in his will that his entire estate be placed in the Charles R. Starring Trust, the principal amount of which will be given to the Charles R. Starring Fund for the Regional History Collections, housed at WMU. Starring was a charter member of the President's Club.

We Goofed

It doesn't happen often, but human error will occasionally result in incorrect inclusion in the In Memoriam section of deaths which have not occurred.

We are truly sorry that in the October issue Mrs. Dorothy Ross Stevens '67 and Mr. Richard W. Roth '68 were included among the deceased. Both have informed us of their continued good health. However, Roth's father, Robert W. Roth, died in May.

Alumni Office Western Michigan University Kalamazoo, Mich 49008

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