WMU Board of Trustees Meetings

12-8-2015

WMU Board of Trustees Formal Session
December 8, 2015

WMU Board of Trustees

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CLOSED INFORMAL SESSION – 9A.M., CONNABLE BOARD ROOM

BOARD OF TRUSTEES FORMAL SESSION – TUESDAY, DECEMBER 8, 11:30A.M., BERNHARD CENTER

BOARD AGENDA
Acceptance of the Agenda - Hettinger
Approval of Board Minutes of October 6 Formal Session - Hettinger
Remarks by the President - Dunn
Remarks by the Faculty Senate Vice President - Richard Gershon
Remarks by the Student Association President Connor Smith
Remarks by the Graduate Student Association President Damon Chambers
Public Comments - Hettinger

ACTION ITEMS
1. Apartment Rates 2016-17 - Anderson
2. Office Space Sharing Agreement - Capitol Affairs, Inc. - VanDerKley
3. Faculty Senate Executive Board - Institutional Shared Governance - Gershon
4. Western Student Association - Institutional Shared Governance – Smith & Chambers
5. Tribute to Betty Kocher’s Service
6. Secretary to the Board of Trustees

CONSENT ITEMS (Hettinger 7-12)
7. Gift Report
8. Grant Report
10. Program Proposals
11. Board Dates
12. Liquor License

Operating Cash Accounts / Annuity and Life Income Funds

Lunch - 12:30 - 1:45 Room 208, Bernhard Center

All-University Holiday Reception 2:00-4:00, Bernhard Center Ballroom
Western Michigan University
Board of Trustees

AGENDA ITEM

APARTMENT RATES 2016/2017

Background
All on-campus housing options continue to support and assist WMU in recruitment, retention, and student success efforts. WMU Apartments are operating at 92% occupancy for fall 2015. The Western View complex is operating at 96% occupancy for this semester, fall 2015.

Students living at Western View and the WMU Apartments benefit from the conveniences of on-campus living, including easy access to classes, events, and services. As indicated below, approval is being sought for standard, unfurnished units. Furnished and expanded units are available. The recommended rates for all complexes include parking, water/sewer services, cable, trash removal, and security features. The WMU Apartments rates include all utilities.

Stadium Drive is being renewed and will be open effective fall 2016.

It is important that students and families are provided a rate structure at this time so they can appropriately plan for next year's housing needs.

Western View Recommended Contract Rates – Per Bedroom

<table>
<thead>
<tr>
<th>Number Bedrooms</th>
<th>2015/16 Monthly Rates</th>
<th>Change %</th>
<th>Proposed 2016/17 Monthly Rates</th>
<th>Change $</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Bedroom</td>
<td>$730</td>
<td>2.1%</td>
<td>$745</td>
<td>$15</td>
</tr>
<tr>
<td>2 Bedroom</td>
<td>$518</td>
<td>2.1%</td>
<td>$529</td>
<td>$11</td>
</tr>
<tr>
<td>3 Bedroom</td>
<td>$463</td>
<td>2.1%</td>
<td>$473</td>
<td>$10</td>
</tr>
<tr>
<td>4 Bedroom</td>
<td>$444</td>
<td>2.1%</td>
<td>$453</td>
<td>$9</td>
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</table>

WMU Apartments Recommended Lease Rates – Per Unit

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Goldsworth Valley</td>
<td>$649</td>
<td>2.1%</td>
<td>$663</td>
<td>$14</td>
</tr>
<tr>
<td></td>
<td>$748</td>
<td>2.1%</td>
<td>$764</td>
<td>$16</td>
</tr>
<tr>
<td>Elmwood</td>
<td>$681</td>
<td>2.1%</td>
<td>$695</td>
<td>$14</td>
</tr>
<tr>
<td></td>
<td>$861</td>
<td>2.1%</td>
<td>$879</td>
<td>$18</td>
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<tr>
<td>Stadium Drive</td>
<td>$764</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Recommended Motion
It is recommended that the administration be authorized to implement the Western View and WMU Apartments rates for 2016/17, effective fall 2016.
Western Michigan University
Board of Trustees

December 8th, 2015
Agenda Item No. ___

Office Space Sharing Agreement – Capitol Affairs, Inc.

Background

Back on September 1st, 2015*, Capitol Affairs, Inc., entered into an office lease with a third party, B&G Investment Group II, LLC, for approximately 4,283 square feet, which is the entire second floor of an office building located at 117 E. Allegan, Lansing, Michigan 48933. Western Michigan University desires to lease/share office space of the Leased Premises from Capitol Affairs, Inc., for use by its Legislative Affairs* Office. The Leased Premises shall be divided according to the floor plan attached as Exhibit A. Western Michigan University’s portion is indicated as the green section in Exhibit A.

The Administration is requesting the Board of Trustees’ authorization to enter into a new lease/share agreement with Capitol Affairs, Inc., whose principal address is 117 E. Allegan, Lansing, Michigan 48933. The lease is for a term of month to month, and the monthly rental fee is $750.00 with no additional lease increases without prior approval from Western Michigan University. The lease is to become effective September 1, 2015, pending Western Michigan University Board of Trustees’ approval.

Recommended Motion

It is recommended that the Board of Trustees authorize the Treasurer or Assistant Treasurer to the Board of Trustees to enter into this office lease/share agreement between Western Michigan University and Capitol Affairs, Inc., and to negotiate and execute any other documents necessary to effectuate and complete the transaction contemplated herein.
WMU Faculty Senate Executive Board On Institutional Shared Governance

It is recommended that the following agenda item be approved.

The WMU Faculty Senate is the Board of Trustees authorized seat of shared governance for faculty-involved Institutional matters related to the Academy. The WMU Faculty Senate is the house of faculty participation in Institutional governance, with delegated authorities to bring together interested parties for effective decision-making in order to advance the mission of the University.

Institutional governance engages the structures and processes involved in organizational control, planning and implementation. All legal authority over University operations resides with the WMU Board of Trustees by virtue of State Constitution and law. The WMU Board of Trustees specifically delegates to the University President all authorities consistent with the position of chief executive officer. Additionally, the WMU Board of Trustees reserves final authority to sanction other entities by approving their founding documents. In recognition of the specialized training, insight and competence of faculty, the Board of Trustees has directly authorized the Faculty Senate to participate in Institutional governance as described in, Article I, Article II and Article III, sections 1 and 2 of the WMU Faculty Senate Constitution, approved by the Board of Trustees.

1 http://www.wmich.edu/trustees/bylaws
2 http://www.wmich.edu/facultysenate/about/constitution.html
WMU WSA & GSA Statement on Institutional Shared Governance

It is recommended that the following agenda item be approved.

The Western Student Association (WSA) holds one of two authorized seats of shared governance to represent and advocate on all student-related matters at the Institution, pertaining to the Academy. Moreover, the Graduate Student Association (GSA) holds another seat of shared governance, in an effort to more specifically represent graduate students and address similar matters for the graduate student population. While WSA and GSA work independently, both work to advocate and support students, as well as to sanction shared interests when necessary.

Institutional governance engages the structures and processes involved in organizational control, planning and implementation. All legal authority over University operations resides with the WMU Board of Trustees by virtue of State Constitution and law. The WMU Board of Trustees specifically delegates to the University President all authorities consistent with the position of chief executive officer. Additionally, the WMU Board of Trustees reserves final authority to sanction other entities by approving their founding documents. As outlined in Article I, Section I, Subsections A, C and D, the Western Student Association (WSA) works to provide a central student union, responsive to the needs of WMU students. Furthermore, the WSA also works to effectively advocate policies which best serve the students of the University and provide an official voice for WMU students in University affairs. As outlined in Article II, Subsections A, B, C, D, and E, the GSA shall serve as the representative organization for graduate students at Western Michigan University and shall strive to promote excellence in graduate education and improve all aspects of graduate student life at Western Michigan University. The GSA Executive Board and the GSA Senate shall act as a liaison between the graduate student body and the administrative bodies of Western Michigan University and through this role, facilitate policy reform pertaining to the needs of graduate students.

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1 http://www.wmich.edu/trustees/bylaws
2 http://westernstudentassociation.org/about/documents/docs/wsaConstitution.pdf
3 https://wmich.edu/sites/default/files/attachments/u379/2015/Constitution%20as%20of%2011.18.15.pdf
Proclamation

Honoring Betty Kocher

WHEREAS, Betty Kocher has diligently served to meet the needs of Western Michigan University for forty-two years; and

WHEREAS, Betty Kocher, throughout her long and distinguished years of service, has been Assistant Secretary and Secretary to the Board of Trustees, serving each position with the utmost commitment and care while performing the services with grace; and

WHEREAS, Betty Kocher is a member of the Senior Leadership Team as well as an Officer of the Board of Trustees; and

WHEREAS, Betty Kocher has overseen the successful conduct of many graduation ceremonies that allowed thousands of WMU’s students to receive their diplomas in recognition of their academic achievement,

NOW, THEREFORE, John M. Dunn, President of Western Michigan University, Kalamazoo, MI, and the Board of Trustees, do hereby join the campus community in expressing appreciation to Betty Kocher for her loyal and dedicated service. In recognition for her many years serving as Secretary of the Board, the Board Office located in Room 202 in the Bernhard Center will henceforth be known as the Betty Kocher Board of Trustees Office.

We extend our personal best wishes upon her resignation from this Office and for continued success in life’s pursuits.

PROCLAIMED this 8th day of December, 2015.

______________________________
John M. Dunn
President
Western Michigan University

______________________________
James Hettinger
Chair, Board of Trustees
Western Michigan University

Date

Date
Secretary to the Board of Trustees

After many years of dedicated service to the Western Michigan Board of Trustees, Betty Kocher has elected to resign from her Secretary to the Board role in preparation for retirement. This resignation is effective at the end of the calendar year, December 31, 2015.

As a result of this resignation, a new Secretary needs to be appointed by the Board.

Therefore, as of January 1, 2016, it is recommended that Kahler B. Schuemann be elected as Secretary of the Board of Trustees, Western Michigan University.
GIFT REPORT

Background

This report includes activity for the months of September and October. The year-to-date total gifts, pledges and deferred commitments for the current period ending October 31, 2015 is $16,107,520. Information regarding major gifts for September and October is provided.

Recommended Motion

It is recommended that this gift report including activity for the months of September and October be approved.
PROPOSAL: B.S. in Special Education and Elementary Education: Learning Disabilities and Emotional Impairments K-12

Background

The Undergraduate Studies Council of the Faculty Senate has approved changing the name of the B.S. in Elementary Education and Special Education: Learning Disabilities K-12 to the B.S. in Special Education and Elementary Education: Learning Disabilities and Emotional Impairments K-12. This change is due to recent state mandated changes.

Recommended Motion

Change the name of the B.S. in Elementary Education and Special Education: Learning Disabilities K-12 to the B.S. in Special Education and Elementary Education: Learning Disabilities and Emotional Impairments K-12.
PROPOSAL: Peace Corps Health Preparatory Minor

Background

The Undergraduate Studies Council of the Faculty Senate has approved the creation of the Peace Corp Health Preparatory minor. This minor will be comprised of 18 credit hours of courses designed to help students be more likely candidates for the Peace Corps program. The minor will be housed in the School of Interdisciplinary Health Programs within the College of Health and Human Services. From 2012 through 2014, there were 158 WMU students who applied for the Peace Corps, the second largest number of applicants from an institution of higher education in the State of Michigan. With acceptance into the Peace Corps becoming more competitive, this minor will provide students with the preparation they need to submit strong applications.

Recommended Motion

Create the Peace Corps Health Preparatory minor.
BOARD DATES (May be modified as necessary)

Thursday, January 21st (Annual Meeting)

Wednesday, February 17th – Proposed BOT Retreat

Wednesday, March 23rd

Wednesday, April 20th

Tuesday, June 7th

Tuesday, July 12th

Wednesday, October 5th

Tuesday, December 13th
Liquor License Application

Background

West Hills Athletic Club would like to request approval of two one-day liquor licenses. The special licenses will be used for the annual Irish Open tennis tournament event at the West Hills Athletic Club located at 2001 South 11th St, Kalamazoo, March 11 and 12, 2016. West Hills Athletic Club is part of Western Michigan University. WMU will be responsible for checking identification of all participants prior to serving any alcohol.

Resolution

Resolved that Western Michigan University, through its duly authorized officers, make application to the Michigan Liquor Control Commission for special licenses for the sale of liquor by the West Hills Athletic Club, for consumption by Irish Open tennis tournament participants on March 11 and 12, 2016.
# WMU Foundation

## Summary Gift & Commitment Report

### By Area of Designation

7/1/15-10/31/15

<table>
<thead>
<tr>
<th>Support by Area of Designation</th>
<th>Cash Received</th>
<th>Cash Pledged</th>
<th>Planned Gifts Received</th>
<th>Planned Gifts Pledged</th>
<th>Inkind Received</th>
<th>Inkind Pledged</th>
<th>Total Donors</th>
<th>Total Dollars</th>
</tr>
</thead>
<tbody>
<tr>
<td>Athletics</td>
<td>457 donors</td>
<td>2,328,998</td>
<td>40 donors</td>
<td>82,685</td>
<td>0 donors</td>
<td>0 dollars</td>
<td>472 total</td>
<td>$2,449,784</td>
</tr>
<tr>
<td>Arts and Sciences</td>
<td>265 donors</td>
<td>115,905</td>
<td>58 donors</td>
<td>24,711</td>
<td>0 donors</td>
<td>0 dollars</td>
<td>266 total</td>
<td>$166,874</td>
</tr>
<tr>
<td>Aviation</td>
<td>45 donors</td>
<td>23,128</td>
<td>15 donors</td>
<td>1,328</td>
<td>0 donors</td>
<td>0 dollars</td>
<td>56 total</td>
<td>$24,486</td>
</tr>
<tr>
<td>Education &amp; Human Development</td>
<td>387 donors</td>
<td>107,153</td>
<td>75 donors</td>
<td>14,885</td>
<td>1 donors</td>
<td>2,000 dollars</td>
<td>441 total</td>
<td>$129,038</td>
</tr>
<tr>
<td>Engineering &amp; Applied Sciences</td>
<td>86 donors</td>
<td>27,727</td>
<td>70 donors</td>
<td>11,833</td>
<td>1 donors</td>
<td>10,000 dollars</td>
<td>135 total</td>
<td>$309,685</td>
</tr>
<tr>
<td>Fine Arts</td>
<td>453 donors</td>
<td>167,022</td>
<td>46 donors</td>
<td>8,659</td>
<td>0 donors</td>
<td>1,000 dollars</td>
<td>464 total</td>
<td>$180,557</td>
</tr>
<tr>
<td>Health and Human Services</td>
<td>179 donors</td>
<td>111,420</td>
<td>63 donors</td>
<td>3,963</td>
<td>1 donors</td>
<td>293,431 dollars</td>
<td>217 total</td>
<td>$949,062</td>
</tr>
<tr>
<td>Business</td>
<td>273 donors</td>
<td>937,964</td>
<td>129 donors</td>
<td>11,098</td>
<td>0 donors</td>
<td>0 dollars</td>
<td>370 total</td>
<td>$531,097</td>
</tr>
<tr>
<td>Haenicke Institute</td>
<td>10 donors</td>
<td>36,654</td>
<td>0 donors</td>
<td>0 dollars</td>
<td>0 donors</td>
<td>0 dollars</td>
<td>10 total</td>
<td>$36,654</td>
</tr>
<tr>
<td>Lee Honors College</td>
<td>52 donors</td>
<td>14,737</td>
<td>17 donors</td>
<td>13,350</td>
<td>0 donors</td>
<td>0 dollars</td>
<td>59 total</td>
<td>$28,087</td>
</tr>
<tr>
<td>Medallion Scholarship Program</td>
<td>8 donors</td>
<td>14,283</td>
<td>3 donors</td>
<td>37,600</td>
<td>0 donors</td>
<td>0 dollars</td>
<td>10 total</td>
<td>$51,883</td>
</tr>
<tr>
<td>Medical School</td>
<td>113 donors</td>
<td>7,475,614</td>
<td>54 donors</td>
<td>56,016</td>
<td>0 donors</td>
<td>2,000 dollars</td>
<td>115 total</td>
<td>$7,531,630</td>
</tr>
<tr>
<td>Other**</td>
<td>552 donors</td>
<td>210,981</td>
<td>29 donors</td>
<td>3,081,374</td>
<td>1 donors</td>
<td>10,000 dollars</td>
<td>518 total</td>
<td>$3,358,403</td>
</tr>
<tr>
<td>Paper Technology Foundation</td>
<td>22 donors</td>
<td>117,545</td>
<td>4 donors</td>
<td>8,025</td>
<td>0 donors</td>
<td>0 dollars</td>
<td>25 total</td>
<td>$137,162</td>
</tr>
<tr>
<td>Student Affairs</td>
<td>152 donors</td>
<td>17,393</td>
<td>7 donors</td>
<td>1,266</td>
<td>0 donors</td>
<td>1,000 dollars</td>
<td>152 total</td>
<td>$19,658</td>
</tr>
<tr>
<td>Student Financial Aid</td>
<td>69 donors</td>
<td>79,578</td>
<td>5 donors</td>
<td>250</td>
<td>0 donors</td>
<td>0 dollars</td>
<td>42 total</td>
<td>$79,828</td>
</tr>
<tr>
<td>University Libraries</td>
<td>61 donors</td>
<td>7,126</td>
<td>4 donors</td>
<td>935</td>
<td>0 donors</td>
<td>0 dollars</td>
<td>70 total</td>
<td>$8,081</td>
</tr>
<tr>
<td>Unrestricted</td>
<td>208 donors</td>
<td>32,150</td>
<td>77 donors</td>
<td>5,766</td>
<td>2 donors</td>
<td>25,035 dollars</td>
<td>249 total</td>
<td>$63,451</td>
</tr>
<tr>
<td>WMUK-FM Radio</td>
<td>1,960 donors</td>
<td>150,371</td>
<td>186 donors</td>
<td>23,802</td>
<td>0 donors</td>
<td>5,000 dollars</td>
<td>1,618 total</td>
<td>$174,173</td>
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<tr>
<td><strong>Total</strong></td>
<td>5,352 donors</td>
<td>11,975,749</td>
<td>882 donors</td>
<td>3,387,518</td>
<td>6 donors</td>
<td>340,466 dollars</td>
<td>5,289 total</td>
<td>$16,107,520</td>
</tr>
</tbody>
</table>

**Definitions:**
- **Cash Received:** Includes all cash gifts and pledge payments from living donors.
- **Cash Pledged:** Includes all new pledges.
- **Planned Gifts Received:** Includes all new pledges.
- **Planned Gifts Pledged:** Includes all new pledges.
- **Inkind Received:** Includes all new inkind gifts received (e.g., personal property, company products, etc.).
- **Inkind Pledged:** Includes all new inkind gifts received (e.g., personal property, company products, etc.).

**Distinct Donors:** 5,563

*In this column, the donor is counted only once per category. For example, if a donor gave a cash gift to Athletics and one to Business the donor would be counted twice. However, if the same donor gave a.

**This includes funds for areas such as Alumni Association, Miller Auditorium, Landscape Services, Campus Facilities, etc. that don't fall into categories listed above.
## WMU Foundation

### Summary Gift & Commitment Report

#### Five Year Comparison

<table>
<thead>
<tr>
<th>Support by Area of Designation</th>
<th>FY2011-12</th>
<th>FY2012-13</th>
<th>FY2013-14</th>
<th>FY2014-15</th>
<th>As of 10/31/15</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Donors*</td>
<td>Dollars</td>
<td>Donors*</td>
<td>Dollars</td>
<td>Donors*</td>
</tr>
<tr>
<td>Athletics</td>
<td>2,958</td>
<td>$2,432,834</td>
<td>2,423</td>
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<td>2,001</td>
<td>$1,260,553</td>
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<td></td>
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<td>2,345</td>
<td>$351,952</td>
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<td>Arts and Sciences</td>
<td>2,931</td>
<td>791,323</td>
<td>2,698</td>
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<td>2,001</td>
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<td></td>
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<td></td>
<td>1,277</td>
<td>3,488,638</td>
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<td>Avigation</td>
<td>345</td>
<td>1,329,478</td>
<td>335</td>
<td>511,952</td>
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<tr>
<td>Engineering &amp; Human Development</td>
<td>2,421</td>
<td>1,000,978</td>
<td>2,414</td>
<td>332,250</td>
<td>1,277</td>
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<tr>
<td>Education &amp; Human Development</td>
<td>1,179</td>
<td>558,583</td>
<td>1,055</td>
<td>2,784,560</td>
<td>681</td>
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<tr>
<td>Fine Arts</td>
<td>2,144</td>
<td>1,160,598</td>
<td>2,183</td>
<td>2,522,061</td>
<td>1,672</td>
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<td>Health and Human Services</td>
<td>1,375</td>
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<td>1,488</td>
<td>640,457</td>
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<td>Business</td>
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<td>2,132</td>
<td>1,418,849</td>
<td>1,522</td>
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<tr>
<td>Haenicke Institute</td>
<td>39</td>
<td>615,259</td>
<td>101</td>
<td>20,855</td>
<td>45</td>
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<tr>
<td>Lee Honors College</td>
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<td>215,405</td>
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<td>528,104</td>
<td>130</td>
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<tr>
<td>Medallion Scholarship Program</td>
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<td>64,789</td>
<td>101</td>
<td>103,024</td>
<td>71</td>
</tr>
<tr>
<td>Medical School</td>
<td>38</td>
<td>20,627,020</td>
<td>204</td>
<td>41,534,440</td>
<td>407</td>
</tr>
<tr>
<td>Other**</td>
<td>767</td>
<td>3,965,341</td>
<td>989</td>
<td>3,386,623</td>
<td>646</td>
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<tr>
<td>Paper Technology Foundation</td>
<td>101</td>
<td>164,737</td>
<td>76</td>
<td>157,801</td>
<td>92</td>
</tr>
<tr>
<td>Student Affairs</td>
<td>271</td>
<td>34,069</td>
<td>289</td>
<td>22,861</td>
<td>155</td>
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<tr>
<td>Student Financial Aid</td>
<td>699</td>
<td>550,888</td>
<td>395</td>
<td>1,046,366</td>
<td>722</td>
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<tr>
<td>University Libraries</td>
<td>383</td>
<td>4,365,758</td>
<td>282</td>
<td>889,845</td>
<td>276</td>
</tr>
<tr>
<td>Medical School</td>
<td>38</td>
<td>20,627,020</td>
<td>204</td>
<td>41,534,440</td>
<td>407</td>
</tr>
<tr>
<td>Other**</td>
<td>767</td>
<td>3,965,341</td>
<td>989</td>
<td>3,386,623</td>
<td>646</td>
</tr>
<tr>
<td>Cash Received</td>
<td>21,816</td>
<td>33,679,860</td>
<td>20,806</td>
<td>35,241,513</td>
<td>16,750</td>
</tr>
<tr>
<td>Planned Gifts Pledged</td>
<td>4,283</td>
<td>5,669,392</td>
<td>4,197</td>
<td>24,624,818</td>
<td>3,048</td>
</tr>
<tr>
<td>Planned Gifts Received</td>
<td>15</td>
<td>933,045</td>
<td>18</td>
<td>4,372,000</td>
<td>'5'</td>
</tr>
<tr>
<td>Inkind Received</td>
<td>266</td>
<td>1,257,157</td>
<td>276</td>
<td>570,088</td>
<td>365</td>
</tr>
<tr>
<td>Inkind Pledged</td>
<td>7</td>
<td>35,725</td>
<td>14</td>
<td>63,394</td>
<td>'6'</td>
</tr>
</tbody>
</table>

### Definitions:

- Cash Received: Includes all cash gifts and pledge payments from living donors.
- Cash Pledged: Includes all new pledges.
- Planned Gifts Pledged: Includes all new bequests (estate pledges) from living donors.
- Inkind Received: Includes all inkind gifts received (e.g., personal property, company products, etc.).
- Inkind Pledged: Includes all new inkind pledges (e.g., personal property, company products, etc.).

**In this column, the donor is counted only once per category. For example, if a donor gave a cash gift to Athletics and one to Business the donor would be counted twice. However, if the same donor gave a cash gift to the Athletics and an inkind gift to the Business the donor would be counted once.**

**This includes funds for areas such as Alumni Association, Miller Auditorium, Landscape Services, Campus Facilities.**
Western Michigan University
Board of Trustees

Grant Report

Background

The grant report for the months of September and October 2015 indicates a total of $6,888,942.04 in externally funded awards. Of the total, September awards amounted to $4,508,018.44 or 65 percent and October awards amounted to $2,380,923.60 or 35 percent. The year-to-date total is $12,100,946.07.

September and October 2015

Awards by Category

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instruction</td>
<td>343,237.00</td>
</tr>
<tr>
<td>Research</td>
<td>4,748,261.00</td>
</tr>
<tr>
<td>Public Service</td>
<td>1,793,744.60</td>
</tr>
<tr>
<td>Academic Support</td>
<td>0.00</td>
</tr>
<tr>
<td>Student Services</td>
<td>3,699.44</td>
</tr>
<tr>
<td>Institutional Support</td>
<td>0.00</td>
</tr>
<tr>
<td>Operations and Maintenance of Plant</td>
<td>0.00</td>
</tr>
<tr>
<td>Scholarships and Fellowships</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total for September and October 2015</strong></td>
<td><strong>$6,888,942.04</strong></td>
</tr>
</tbody>
</table>


Recommended Motion

It is recommended that the grant report for September and October 2015 be approved.
### Instruction

- **To increase the number of highly qualified Orientation & Mobility specialists trained in providing rehabilitation services to individuals who are blind or have visual impairments** (Non-Competing Continuation)
  - **Sponsor:** U.S. Department of Education
  - **Director:** Dr. Dae Shik Kim, Dr. Richard G Long
  - **Amount:** $149,584.00
  - **Date:** 9/9/2015

- **To provide tuition support for approximately 60 Master's students during the 5 year grant** (Non-Competing Continuation)
  - **Sponsor:** U.S. Department of Education
  - **Director:** Dr. Helen Lee
  - **Amount:** $139,653.00
  - **Date:** 9/9/2015

- **To prepare highly skilled mathematics and science educators who can promote STEM education and STEM career pathways for Michigan students** (Supplemental)
  - **Sponsor:** The Woodrow Wilson National Fellowship Foundation
  - **Director:** Dr. Timothy J Greene, Provost and Vice President for Academic Affairs, Dr. Marcia K Fetters, Provost and Vice President for Academic Affairs
  - **Amount:** $54,000.00
  - **Date:** 10/14/2015

**TOTAL INSTRUCTION**

<table>
<thead>
<tr>
<th>Amount</th>
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<tbody>
<tr>
<td>$343,237.00</td>
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</tr>
</tbody>
</table>

### Research

- **To develop and implement a comprehensive professional development program to help science education researchers use design parameters appropriately in power analyses** (New)
  - **Sponsor:** National Science Foundation
  - **Director:** Dr. Jessaca K Spybrook
  - **Amount:** $799,665.00
  - **Date:** 9/10/2015
<table>
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<tr>
<th>DESCRIPTION</th>
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<th>DIRECTOR</th>
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<tbody>
<tr>
<td>Research</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>
| To improve undergraduate STEM instruction involving instructional development teams (New) | National Science Foundation                      | Dr. Andrea L Beach  
Center for Research on Instructional Change in Postsecondary Education  
Dr. Charles R Henderson  
Physics | $467,684.00 | 10/13/2015 |
| To evaluate the prevalence of reflexive middle ear contractions in the US population (Non-Competing Continuation) | Geneva Foundation                                | Dr. Gregory A Flamme  
Dr. Stephen M Tasko  
Speech Pathology and Audiology | $424,502.00 | 9/26/2015 |
| To review post conviction cases, evidence location and DNA testing where the results of such testing may show actual innocence of convicted felons in Michigan (New) | U.S. Department of Justice                       | Dr. Ashlyn K Kuersten  
Gender and Women's Studies  
Dr. Mark S Hurwitz  
Political Science | $418,099.00 | 10/2/2015 |
| To synthesize what has been learned about online technical education in 38 ATE projects (New) | National Science Foundation                      | Dr. Regina Garza Mitchell  
Dr. Andrea L Beach  
Center for Research on Instructional Change in Postsecondary Education  
Dr. Charles R Henderson  
Physics  
Dr. Brian S Horvitz  
Educational Leadership, Research and Technology | $228,765.00 | 9/16/2015 |
| To research accelerated techniques to build bridges faster and impact traffic less, such as bridge slides, incremental launching, self propelled modular transports and prefabricated bridge element systems (Supplemental) | Michigan Department of Transportation            | Dr. Haluk M Aktan  
Dr. Upul Bandara Attanayake  
Civil and Construction Engineering | $225,693.95 | 10/16/2015 |
| To develop trajectory optimization strategies for robotic satellite servicing missions in Geostationary Earth Orbit (GEO) (New) | U.S. Department of Defense                       | Dr. Jennifer Hudson  
Mechanical and Aerospace Engineering | $218,490.00 | 9/2/2015 |
<table>
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<th>SPONSOR</th>
<th>DIRECTOR</th>
<th>AMOUNT</th>
<th>DATE</th>
</tr>
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<tbody>
<tr>
<td>To address the increased risk of older adults' involvement in vehicle crashes by determining engineering solutions associated with roadway design (New)</td>
<td>Michigan Department of Transportation</td>
<td>Dr. Valerian Kwigizile</td>
<td>$209,832.50</td>
<td>10/5/2015</td>
</tr>
<tr>
<td>To increase recruitment of underrepresented minority and low income students into health professions and ultimately improve access to primary care by residents of SW Michigan (Renewal)</td>
<td>Wayne State University</td>
<td>Dr. Robert A Wertkin</td>
<td>$208,272.00</td>
<td>10/7/2015</td>
</tr>
<tr>
<td>To provide technical assistance to states and territories to improve education and outcomes of individuals with deafness or low vision (Supplemental)</td>
<td>California State University-Northridge</td>
<td>Dr. Paula D Kohler</td>
<td>$195,518.00</td>
<td>10/16/2015</td>
</tr>
<tr>
<td>To develop a Visualization and Analysis for C Code Security (VACCS) system along with teaching resources to assist student programmers in detecting and understanding security vulnerabilities (New)</td>
<td>National Science Foundation</td>
<td>Dr. Steven Carr</td>
<td>$169,575.00</td>
<td>9/10/2015</td>
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<tr>
<td>To develop a strategy that will direct the coordination of information and mapping of Michigan's groundwater quality (New)</td>
<td>Michigan Department of Environmental Quality</td>
<td>Mr. John Yellich</td>
<td>$121,800.00</td>
<td>9/21/2015</td>
</tr>
<tr>
<td>To provide geological mapping of Calhoun, Eaton, Dickinson, Gogebic and Cass counties in GIS format to be used for water withdrawal and other assessments (New)</td>
<td>U.S. Geological Survey</td>
<td>Dr. Alan Kehew</td>
<td>$104,576.00</td>
<td>9/1/2015</td>
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</table>
**Western Michigan University**  
**Grants Awarded**  
**September 2015 to October 2015**

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>SPONSOR</th>
<th>DIRECTOR</th>
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<tr>
<td><strong>Research</strong></td>
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</tr>
</tbody>
</table>
| To evaluate and refine previously established performance standards for the behavioral-based traffic safety program with the goal of reducing motor vehicle related fatalities and injuries (New) | Michigan Office of Highway Safety Planning | Dr. Valerian Kwigizile  
Dr. Jun-Seok Oh  
Civil and Construction Engineering | $104,015.00 | 10/13/2015 |
| To process evaluations of a multisite project that will create constructed test response items and then use an online course management system to test undergraduate students' understanding of science and math disciplinary constructs (Non-Competing Continuua | National Science Foundation | Dr. Maryanne Sydlik  
SAMPI | $90,596.00 | 9/9/2015 |
| To extend the fatigue crack drive force model developed for ambient environments to crack nucleation and propagation in corrosion fatigue and stress corrosion cracking situations (Supplemental) | Office of Naval Research | Dr. Daniel Kujawski  
Mechanical and Aerospace Engineering | $76,892.00 | 9/14/2015 |
| To assess the probability of middle ear muscle contractions for adults with slight hearing impairment, but still qualify for unrestricted duty in the US Army (Renewal) | Centers for Disease Control and Prevention | Dr. Gregory A Flamme  
Dr. Stephen M Tasko  
Speech Pathology and Audiology | $74,991.00 | 9/27/2015 |
| To map the surficial geology of 12 Cass County, Michigan quadrangles for use in assessing ground water withdrawals from irrigation (New) | U.S. Geological Survey | Dr. Alan Kehew  
Mr. John Yellich  
Geosciences | $72,499.00 | 9/1/2015 |
<table>
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<tbody>
<tr>
<td>To conduct on-board physical properties analysis of geological samples and data as part of the International Ocean Discovery Program (New)</td>
<td>Columbia University in the City of New York</td>
<td>Dr. Michelle Kominz Geosciences</td>
<td>$68,626.00</td>
<td>9/21/2015</td>
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<tr>
<td>To advance combustion strategies that reduce fuel consumption and harmful emissions in internal combustion engines by developing a physics-based dynamic wall layer model for improved predictive capability (Supplemental)</td>
<td>Stanford University</td>
<td>Dr. Claudia M Hansford Mechanical and Aerospace Engineering</td>
<td>$54,677.00</td>
<td>9/3/2015</td>
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<tr>
<td>To support translational research on the durability of transportation structures by the WMU Center for Excellence in Structural Durability (New)</td>
<td>Michigan Department of Transportation</td>
<td>Dr. Haluk M Aktan Civil and Construction Engineering</td>
<td>$50,000.00</td>
<td>9/21/2015</td>
</tr>
<tr>
<td>To provide external evaluation of a project designed to introduce high school physics teachers to research experiences (New)</td>
<td>National Science Foundation</td>
<td>Dr. Maryanne Sydlik Dr. Robert J Ruhf SAMPI</td>
<td>$38,206.00</td>
<td>10/12/2015</td>
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<tr>
<td>To investigate the influence of road deicers on the water chemistry of lakes in the Kalamazoo River watershed (New)</td>
<td>Michigan Department of Environmental Quality</td>
<td>Dr. Carla M Koretsky Lee Honors College Dr. Kathryn M Docherty Biological Sciences</td>
<td>$37,262.00</td>
<td>9/24/2015</td>
</tr>
<tr>
<td>To 1) generate a county-level baseline report that summarizes and interprets county-level data related to health outcomes, 2) develop a plan for inclusion of additional data, maps and reports on the Health Data Research, Analysis and Mapping website (New)</td>
<td>Battle Creek Community Foundation</td>
<td>Dr. Amy B Curtis Center for Health Data Research, Analysis and Mapping Dr. Kathleen M Baker Geography</td>
<td>$34,948.00</td>
<td>10/27/2015</td>
</tr>
</tbody>
</table>
## DESCRIPTION

### Research

To conduct an independent appraisal of project evaluations completed in 2014 and 2015 to provide an assessment that focuses on evaluating and strengthening ILO's own evaluation activities (New)

To provide technical assistance and consultation to a network of 33 math and science centers in Michigan (Non-Competing Continuation)

To determine if the State of Michigan's decision to move foster care youth from Fee for Service to HMO Medicaid health plan resulted in a change in health care utilization (New)

To analyze vehicle crash data generated by Emergency Medical Service (EMS) providers with the goal of identifying current EMS response, treatment and transport trends and developing predictive models (New)

To map two quadrangles of Cass County, Michigan as part of a formal mapping program that will assist with monitoring and management of water resources (New)

To determine the atomic data for those ions of Br (Z=35) and Rb (Z=37) that have been detected in astrophysical nebulae (Amendment)

### SPONSOR

International Labor Organization

Michigan Mathematics & Science Centers UCI Division

Wayne State University

Michigan Office of Highway Safety Planning

Michigan Department of Environmental Quality

University of West Georgia

### DIRECTOR

Dr. Chris L Coryn

Dr. Maryanne Sydlik

Dr. Amy B Curtis

Dr. Osama Abudayyeh

Mr. John Yellich

Dr. Manuel A Bautista

### AMOUNT

$33,800.00

$30,563.00

$29,364.00

$26,987.00

$22,000.00

$19,458.00

### DATE

10/9/2015

10/22/2015

9/18/2015

9/28/2015

9/11/2015

10/28/2015
Western Michigan University
Grants Awarded
September 2015 to October 2015

<table>
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<th>SPONSOR</th>
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<tbody>
<tr>
<td>Research</td>
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</tr>
<tr>
<td>To develop and evaluate novel methods for spatial survival modeling through computer programs and data management tasks; support project through collaboration, journal papers and conference presentations (New)</td>
<td>Medical University of South Carolina</td>
<td>Dr. Georgiana Onicescu Statistics</td>
<td>$17,999.00</td>
<td>10/19/2015</td>
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<td>To develop the technical content for the keynote presentation at a pedestrian safety workshop (New)</td>
<td>University of Minnesota</td>
<td>Dr. Ron Van Houten Psychology</td>
<td>$16,740.00</td>
<td>9/11/2015</td>
</tr>
<tr>
<td>To make arrangements for heavy ion irradiation (Supplemental)</td>
<td>Argonne National Laboratory</td>
<td>Dr. Asghar Kayani Physics</td>
<td>$15,000.00</td>
<td>10/16/2015</td>
</tr>
<tr>
<td>To develop a user experience study of the Kalamazoo Public Library's (KPL) website and online catalog that will primarily include a survey of KPL's users, focus groups, and some observations of patrons' use patterns of the website and catalog (New)</td>
<td>Kalamazoo Public Library</td>
<td>Dr. Whitney DeCamp Sociology</td>
<td>$14,832.00</td>
<td>10/7/2015</td>
</tr>
<tr>
<td>To provide support for the communication efforts of NASA's CloudSat mission to public audiences and at public and science community events (New)</td>
<td>National Aeronautics and Space Administration</td>
<td>Dr. Todd D Ellis Mallinson Institute for Science Education</td>
<td>$11,696.00</td>
<td>9/16/2015</td>
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### Western Michigan University
Grants Awarded
September 2015 to October 2015

<table>
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<tr>
<th>DESCRIPTION</th>
<th>SPONSOR</th>
<th>DIRECTOR</th>
<th>AMOUNT</th>
<th>DATE</th>
</tr>
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<tbody>
<tr>
<td><strong>Research</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To investigate strategies for increasing the area that an individual landmine-detection rat will accurately search (New)</td>
<td>U.S. Department of Defense</td>
<td>Dr. Alan D Poling</td>
<td>$7,760.00</td>
<td>9/18/2015</td>
</tr>
<tr>
<td>To provide information of the Family Literacy Program (FLP) in order to support Literacy Center of West Michigan's program planning (New)</td>
<td>Literacy Center of West Michigan</td>
<td>Ms. Stephanie N Means</td>
<td>$4,782.00</td>
<td>9/18/2015</td>
</tr>
<tr>
<td>To investigate the differential experiences of women in Stage IV breast cancer with the pink ribbon movement (New)</td>
<td>Eastern Illinois University</td>
<td>Dr. Crystal L Duncan Lane</td>
<td>$2,095.55</td>
<td>10/7/2015</td>
</tr>
<tr>
<td><strong>Public Service</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To provide daily living, communication, behavior control, and social skill services to developmentally disabled adults (Supplemental)</td>
<td>Kalamazoo Community Mental Health Services</td>
<td>Dr. Carol Sundberg</td>
<td>$653,069.00</td>
<td>9/30/2015</td>
</tr>
<tr>
<td>To identify, treat and improve the social and emotional well being and developmental functioning of foster care children in Genesee County (Non-Competing Continuation)</td>
<td>U.S. Department of Health and Human Services</td>
<td>Dr. James A Henry</td>
<td>$636,658.00</td>
<td>9/10/2015</td>
</tr>
</tbody>
</table>

**TOTAL RESEARCH** $4,748,261.00
<table>
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<tr>
<th>DESCRIPTION</th>
<th>SPONSOR</th>
<th>DIRECTOR</th>
<th>AMOUNT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Service</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To provide midwest WIC state clients with access to wichealth.org as a resource for meeting WIC secondary contact (Renewal)</td>
<td>Michigan Department of Community Health</td>
<td>Dr. Robert J Bensley</td>
<td>$196,065.00</td>
<td>10/6/2015</td>
</tr>
<tr>
<td>To provide Utah WIC clients with access to wichealth.org as a resource for meeting WIC secondary contact and provide support to WIC staff and clients (Renewal)</td>
<td>State of Utah</td>
<td>Dr. Robert J Bensley</td>
<td>$155,500.00</td>
<td>9/10/2015</td>
</tr>
<tr>
<td>To provide Missouri WIC clients, associated with pilot agencies, with access to wichealth.org and Health eKitchen as a resource for meeting WIC secondary contact (Renewal)</td>
<td>Missouri Department of Health and Senior Services</td>
<td>Dr. Robert J Bensley</td>
<td>$32,054.00</td>
<td>10/28/2015</td>
</tr>
<tr>
<td>To provide Iowa WIC clients access to services and support associated with the wichealth.org nutrition education system (Non-Competing Continuation)</td>
<td>Iowa Department of Public Health</td>
<td>Dr. Robert J Bensley</td>
<td>$22,920.00</td>
<td>9/1/2015</td>
</tr>
<tr>
<td>To provide an after school occupation enrichment program to adolescents in Kalamazoo's Eastside and Eastwood neighborhoods to determine challenges of every day living and create strategies that will enable engagement and participation (Non-Competing Cont)</td>
<td>Kalamazoo Center for Youth and Community</td>
<td>Dr. Ann Chapleau</td>
<td>$20,000.00</td>
<td>10/6/2015</td>
</tr>
<tr>
<td>To provide FAS assessments, report to the Birth Defects Registry, and provide training to community on impact of FAS and partial FAS (Renewal)</td>
<td>Michigan Department of Community Health</td>
<td>Ms. Connie Black-Pond</td>
<td>$16,500.00</td>
<td>10/8/2015</td>
</tr>
</tbody>
</table>
### Public Service

<table>
<thead>
<tr>
<th>Description</th>
<th>Sponsor</th>
<th>Director</th>
<th>Amount</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>To provide Oklahoma WIC clients access to services and support associated with the wichealth.org nutrition education system (New)</td>
<td>State of Oklahoma WIC Services</td>
<td>Dr. Robert J Bensley Human Performance and Health Education</td>
<td>$16,000.00</td>
<td>9/24/2015</td>
</tr>
<tr>
<td>To engage WMU students in service learning opportunities that address issues of college access for youth in southwest Michigan area communities who are historically less likely to attend college (Renewal)</td>
<td>Michigan Nonprofit Association</td>
<td>Dr. Erika Ann Carr Division of Multicultural Affairs</td>
<td>$15,000.00</td>
<td>10/16/2015</td>
</tr>
<tr>
<td>To provide South Dakota WIC clients with access to wichealth.org as a resource for meeting WIC secondary contact (Non-Competing Continuation)</td>
<td>State of South Dakota</td>
<td>Dr. Robert J Bensley Human Performance and Health Education</td>
<td>$8,250.00</td>
<td>9/9/2015</td>
</tr>
<tr>
<td>To provide Alaska WIC clients access to services and support associated with the wichealth.org nutrition education system (Renewal)</td>
<td>Alaska Department of Health &amp; Social Services</td>
<td>Dr. Robert J Bensley Human Performance and Health Education</td>
<td>$7,440.00</td>
<td>9/15/2015</td>
</tr>
<tr>
<td>To share and implement best practices for developing programs to accelerate the development and commercialization of new technologies in partnership with six other Michigan universities (Supplemental)</td>
<td>University of Michigan</td>
<td>Ms. Lisa R Garcia Haworth College of Business</td>
<td>$5,088.60</td>
<td>10/2/2015</td>
</tr>
<tr>
<td>To provide North Dakota WIC clients access to wichealth.org as a resource for meeting WIC secondary contact and provide support to WIC staff and clients (Amendment)</td>
<td>North Dakota Department of Health</td>
<td>Dr. Robert J Bensley Human Performance and Health Education</td>
<td>$3,720.00</td>
<td>10/8/2015</td>
</tr>
<tr>
<td>DESCRIPTION</td>
<td>SPONSOR</td>
<td>DIRECTOR</td>
<td>AMOUNT</td>
<td>DATE</td>
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<tr>
<td>----------------------------------------------------------------------------</td>
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</tr>
<tr>
<td><strong>Public Service</strong></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To provide ITCN WIC clients with access to wichealth.org as a resource for meeting WIC secondary contact, and provide support to WIC staff (Renewal)</td>
<td>Inter Tribal Council of Nevada WIC</td>
<td>Dr. Robert J Bensley Human Performance and Health Education</td>
<td>$3,000.00</td>
<td>9/29/2015</td>
</tr>
<tr>
<td>To provide Ute Mountain WIC clients access to services and support associated with the wichealth.org nutrition education system (New)</td>
<td>Ute Mountain</td>
<td>Dr. Robert J Bensley Human Performance and Health Education</td>
<td>$2,480.00</td>
<td>10/16/2015</td>
</tr>
<tr>
<td><strong>Student Services</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To provide meals and snacks to children receiving nonresidential daycare at WMU Children's Place Learning Center (Non-Competing Continuation)</td>
<td>Michigan Department of Education</td>
<td>Ms. Kathryn Marie Gilbert The Children's Place</td>
<td>$3,699.44</td>
<td>9/1/2015</td>
</tr>
<tr>
<td><strong>TOTAL PUBLIC SERVICE</strong></td>
<td></td>
<td></td>
<td><strong>$1,793,744.60</strong></td>
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<tr>
<td><strong>TOTAL STUDENT SERVICES</strong></td>
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<td><strong>$3,699.44</strong></td>
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<td><strong>TOTAL GRANTS AWARDED TO WESTERN MICHIGAN UNIVERSITY</strong></td>
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<td><strong>$6,888,942.04</strong></td>
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PERSONNEL REPORT

ACADEMIC

Administrative Appointment
Megan Slayter; Chair; Department of Dance; effective January 1, 2016 through June 30, 2019.

Administrative Reappointments
Osama Abudayyeh; Chair; Department of Civil and Construction Engineering; effective August 20, 2015 through August 19, 2016.

Christopher Cheatham; Associate Dean; College of Education and Human Development; effective January 1, 2016 through December 31, 2021.

Administrative Resignations
Nina Nelson; Chair; Department of Dance; effective December 31, 2015.

Return to Faculty
Nina Nelson; Professor; Department of Dance; effective January 1, 2016.

Appointments – Tenure Track
Lisa Singleterry; Assistant Professor; WMU Bronson School of Nursing; effective January 1, 2016.

Appointments – Term
Paula Eckert; Instructor; Department of Management; effective January 1, 2016 through December 31, 2016.

Kyle Jehnzen; Faculty Specialist I – Lecturer; Department of Aviation Sciences; effective October 1, 2015 through June 30, 2016.

Dawn Mason; Instructor; Department of Accountancy; effective January 1, 2016 through December 31, 2016.

Thomas Zemrowski; Instructor; Department of Business Information Systems; effective January 1, 2016 through December 31, 2016.

Change in Department Affiliation
Lori Boothroyd; Assistant Professor; from the Department of Physician Assistant to the School of Interdisciplinary Health Programs; effective January 1, 2016.

December 8, 2015
Appointments – Adjunct
Karl Hokenmaier; Adjunct Assistant Professor; Department of Political Science; effective January 1, 2016 through December 31, 2018.

Stephen Keto; Adjunct Instructor; Environmental and Sustainability Studies Program; effective January 1, 2016 through December 31, 2018.

Sybil Rhodes; Adjunct Associate Professor; Department of Political Science; effective January 1, 2016 through December 31, 2018.

Devin Schindler; Adjunct Professor; Department of Political Science; effective January 1, 2016 through December 31, 2018.

Kenneth Steuer; Adjunct Associate Professor; Department of History; effective January 1, 2016 through December 31, 2018.

Faculty Resignations
Hikaru Kondo; Faculty Specialist I – Lecturer; Department of World Languages and Literatures; effective October 2, 2015.

Elizabeth Phillips; Assistant Professor; WMU Bronson School of Nursing; effective August 14, 2016.

Retirements with Emeriti Status
Haluk Aktan; Professor Emeritus of Civil and Construction Engineering; Department of Civil and Construction Engineering; effective June 30, 2021.

Galen Alessi; Professor Emeritus of Psychology; Department of Psychology; effective August 14, 2016.

Raja Aravamuthan; Professor Emeritus of Chemical and Paper Engineering; Department of Chemical and Paper Engineering; effective December 31, 2021.

Kuriakose Athappilly; Professor Emeritus of Business Information Systems; Department of Business Information Systems; effective January 1, 2016.

James Croteau; Professor Emeritus of Counselor Education and Counseling Psychology; Department of Counselor Education and Counseling Psychology; effective April 30, 2021.

John Dilworth; Professor Emeritus of Philosophy; Department of Philosophy; effective April 30, 2016.

Michael Miller; Associate Professor Emeritus of Music; School of Music; effective October 29, 2015.

Jaclyn Ryan; Master Faculty Specialist Emerita of Occupational Therapy; Department of Occupational Therapy; effective September 1, 2021.

December 8, 2015
Sabbatical Leave
Heather Addison; Associate Professor; School of Communication; effective fall 2016.

Ala Al-Fuqaha; Professor; Department of Computer Science; effective academic year 2016-17.

Sisay Asefa; Professor; Department of Economics; effective academic year 2016-17.

Upul Attanayake; Associate Professor; Department of Civil and Construction Engineering; effective fall 2016.

Michele Behr; Professor; University Libraries; effective summer I 2017 and summer II 2017.

Peter Blickle; Professor; Department of World Languages and Literatures; effective academic year 2016-17.

Lori Brown; Associate Professor; Department of Aviation Sciences; effective spring 2017.

James Butterfield; Professor; Department of Political Science; effective academic year 2016-17.

William Charland; Associate Professor; Frostic School of Art; effective academic year 2016-17.

Nancy Eimers; Professor; Department of English; effective fall 2016.

Paul Farber; Professor; Department of Teaching, Learning and Educational Studies; effective fall 2016.

Sandra Glista; Master Faculty Specialist: Department of Speech Pathology and Audiology; effective fall 2016.

Sally Hadden; Associate Professor; Department of History; effective academic year 2016-17.

Bernard Han; Professor; Department of Business Information Systems; effective spring 2017.

C. James Hueng; Professor; Department of Economics; effective spring 2017.

David Huffman; Professor; Department of Chemistry; effective academic year 2016-17.

Vyacheslav Karpov; Professor; Department of Sociology; effective fall 2016.

Denise Keele; Associate Professor; Department of Political Science; effective academic year 2016-17.

Renata Knific; Professor; School of Music; effective fall 2016.

December 8, 2015
Sabbatical Leave (Continued)
Tom Knific; Professor; School of Music; effective fall 2016.

Jerry Kreuze; Professor; Department of Accountancy; effective spring 2017.

Elena Lisovskaya; Professor; Department of Sociology; effective fall 2016.

Jane-Jane Lo; Professor; Department of Mathematics; effective academic year 2016-17.

Dennis Metro-Roland; Associate Professor; Department of Teaching, Learning and Educational Studies; effective spring 2017.

James Murray; Professor; Department of History; effective Spring 2016 (change of effective date only).

Timothy Palmer; Professor; Department of Management; effective spring 2017.

Annegret Paul; Professor; Department of Mathematics; effective fall 2016.

Alexandra Pekarovicova; Professor; Department of Chemical and Paper Engineering; effective academic year 2016-17.

Doris Ravotas; Faculty Specialist II – Professional Specialist; School of Interdisciplinary Health Programs; effective fall 2016 and fall 2017.

Thomas Scannell; Professor; Department of Management; effective fall 2016.

Megan Slayter; Associate Professor; Department of Dance; effective fall 2016.

Jocelyn Steinke; Professor; School of Communication; effective academic year 2016-17.

Grace Tiffany; Professor; Department of English; effective fall 2016.

Robert Vann; Professor; Department of Spanish; effective spring 2017.

Patricia Villalobos Echeverria; Professor; Frostic School of Art; effective academic year 2016-17.

Elizabeth Whitten; Professor; Department of Special Education and Literacy Studies; effective spring 2017.

Victor Xiong; Professor; Department of History; effective academic year 2016-17.
NON-ACADEMIC

Retirements
Gail Allen; Utility Food Worker; Dining Services; effective January 11, 2016.

Paula Armstrong; Administrative Assistant I; Department of Speech Pathology and Audiology; effective October 31, 2015.

Gordon Bolar; General Manager; WMUK; effective June 30, 2016.

Anita Dean; Administrative Assistant I; Department of Aviation Sciences; effective January 3, 2016.

Donald Desmet; Director of Exhibitions; Frostic School of Art; effective June 30, 2016.

Denise Gardiner; Administrative Assistant II; Facilities Management – Landscape Services; effective October 15, 2015.

Timothy Holysz; Director, Landscape/Transportation; Facilities Management – Landscape Services; effective April 30, 2016.

Paul Howell; Digitization/Systems Specialist; University Libraries; effective October 31, 2015.

Stephen Jones; Executive Director of Flight Operations; College of Aviation; effective December 4, 2015.

Brenda Kuilema; Custodian; Facilities Management – Custodial and Support; effective January 2, 2016.

Norma Lockway; Manager, Dining Services Unit; Dining Services; effective December 31, 2015.

Patricia Putman; Supervisor, Custodial Services; Facilities Management – Custodial and Support; effective January 31, 2016.

Baiba Stepe; Director, Auxiliary Enterprises; Auxiliary Enterprises; effective January 31, 2016.

Debbie Uldriks; Immigration Advisor; Haenicke Institute for Global Education; effective October 9, 2015.

Denise Williams; Carpet Cleaner; Facilities Management – Custodial and Support; effective December 31, 2015.

December 8, 2015