Students must be present at the 9 p.m. event Board’s Miller Movie later that evening.

**Variety of MLK celebration events slated**

WMU and Kalamazoo College will join forces with the city of Kalamazoo and the Northside Ministerial Alliance to stage a communitywide tribute to the life and legacy of civil rights champion Martin Luther King Jr. Activities memorializing King begin Friday, Jan. 14, with an MLK Chapel Service in K-College’s Stetson Chapel and continue through March 30. Among a slate of activities on Monday, Jan. 17, the national holiday honoring King, will be the city’s annual Community Day of Service and a march to MLK Park.

This year’s communitywide MLK celebration carries the theme “Bringing Life to the Dream” and includes a wide range of activities, from educational sessions and forums to book readings and panel discussions, many of which will take place at WMU.

The University’s activities will begin Saturday, Jan. 15, with a WMU Celebration and Public School Students Visitaton on campus in the Bernhard Center. Featured speakers are Juan Pacheco, a motivational speaker with Barrios Unidos, and Basheer Jones, a talk show host with Basheer Jones and Co.

Visit [www.wmich.edu/mlk](http://www.wmich.edu/mlk) for more information about this year’s challenge. To make an appointment to give blood at one of the drives, call (800) 733-2767 or visit [www.redcrossblood.org](http://www.redcrossblood.org) and click Make a Blood Donation Appointment.

**Event helps students get involved**

New and returning students will be welcomed to campus for the spring semester during the third annual Western Warm-Up from 1 to 5 p.m. Thursday, Jan. 20, in the Bernhard Center’s East Ballroom. The event gives students a chance to learn more about WMU’s academic programs and student organizations and ways to get more involved in the campus community.

Variety of MLK celebration events slated

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**Prof says move over Mighty Mouse, HeroRat is here**

Rats aren’t usually associated with superheroes. But Alan Poling, psychology, is part of a team working with a non-governmental organization called APOPO that has successfully used large African pouched rats to sniff out landmines and tuberculous bacteria.

Poling says the rodents, dubbed HeroRats, have an acute sense of smell and do well at detecting explosive devices and the live TB bacterium. They’re also cheaper to train and maintain than dogs, making them a valuable alternative for landmine detection in developing countries.

"Product developers, not scientists, founded APOPO. They asked me to get involved because of my expertise in animal learning," Poling says. “On the one hand, I thought their work was innovative and interesting. On the other hand, I thought it was kind of counterintuitive—rats don’t come immediately to mind when one thinks of diagnosing diseases."
Chinese culture classes offered
The Confucius Institute is offering seven low-cost Chinese culture courses to the general public beginning Monday, Jan. 17. There are tuition-only discounts for senior citizens age 55 and older as well as WMU students and employees. To register or obtain more information, visit www.wmich.edu/confucius and click Culture Classes.

Cafe plans menu to honor MLK
An MLK lunch will be served in the Bernhard Cafe and Marketplace from 11:15 a.m. to 1:30 p.m. Tuesday, Jan. 18. Visit www.wmich.edu/bernhard/2011/mlk-lunch-bea.pdf for details.

Bank executive to present talk
Banker Arthur C. Johnson, a former American Bankers Association chairman, will speak on “Changes and Challenges in Community Banking” at 5 p.m. Thursday, Jan. 27, in Schneider Hall. Those planning to attend the talk should register by Thursday, Jan. 20, at shawna.cassada@wmich.edu or (269) 387-6059.

HR slates six training programs
“The Way Western Works” training series will continue this spring with six more free sessions that provide useful information about University processes, departments and resources. The sessions are open to all employees and will be held from 10:30 a.m. to noon in the Fetter Center. Pre-registration is required.

The first session on Tuesday, Jan. 25, will look at WMU wellness initiatives. Future sessions will cover PeopleSoft, Logistical Services, the Office of Diversity and Inclusion, Career and Student Employment Services, and the Office for Sustainability. Visit www.wmich.edu/hr/development-series to register.

Tigers GM headlines dinner event
WMU alumnus Dave Dombrowski, CEO and general manager of the Detroit Tigers, will be the keynote speaker for the inaugural Bronco Baseball Leadoff Dinner Thursday, Jan. 27, in the Cityscape Event Center in downtown Kalamazoo. Doors open at 5 p.m. with a silent auction and an autograph session with the 2011 WMU baseball team. Visit the baseball site at www.wmubroncos.com to register.

Retirement receptions
Office of Information Technology—Pa-mela Rups, Instructional Technology Center coordinator, will be honored during a reception from 3 to 5 p.m. Wednesday, Jan. 26, in the Oaklands.

WMUK Radio—Floyd Pientka, general manager, will be honored during a reception from 3 to 5 p.m. Thursday, Jan. 27, in Schneider Hall. Those planning to attend the talk should register by Thursday, Jan. 20, atshawna.cassada@wmich.edu or (269) 387-6059.

Registrar’s Office—Seven employees will be honored during a reception from 3:30 to 5:30 p.m. Friday, Jan. 28, in the Gilmore Theatre Complex atrium. They are Barbara McKinney, registrars; Michele McLachlin, associate registrar; Joanne Lee, clerk; Pamela Robertson, office coordinator; Susan Henker, office supervisor; Sharon Wagner, webmaster; and Patricia Emelander, clerk. Public safety will not be issuing parking tickets to event attendees who park in Lot 33.

Office of the Vice President for Research—Three employees will be honored during reception 2:30 to 5:30 p.m. Monday, Jan. 31, in the west lobby of Walwood Hall. They are Will Emmert, senior research program officer; Victoria Janson, research compliance coordinator; and Walter Worthy, faculty development officer.

Obituaries
Emily Czuha-jewski, a former environmental services area employee, died Dec. 25 in Kalamazoo. She was 85. Czuhajewski came to WMU in 1969 and retired in 1984.

Kevin J. O’Donnell, a former lead skills training specialist for the Center for Disability Services, died Dec. 5. He was 58. O’Donnell came to WMU in 1994 and retired in 2009.

Austria Zuika, a former secretary in the academic records office, died Oct. 17. She was 91. Zuika came to WMU in 1961 and retired in 1984.

Jobs
Current job opportunities at WMU are announced daily on the Human Resources Web site at www.wmich.edu/hr/careers-at-wmu.html. Please note that applications must be submitted online by the stated deadline. Complete application procedures are included with each posting.

Anthropologist writes new book
Robert L. Anemone, anthropology, has written a book titled “Race and Human Diversity: A Biocultural Approach.”

The book, published last year by Prentice Hall, investigates human race from the twin perspectives of biology and culture. It suggests that while human biocultural diversity is real, all racial classifications are based on cultural notions and biases that fail utterly as biology.

Anemone has been a member of the anthropology faculty since 1996. In addition to his work on race and diversity, he is a vertebrate paleontologist with an active field research program in southwestern Wyoming. This summer, he also will be searching for early human fossils in the limestone caves of the Gauteng Province of South Africa.

Artist elected to national council
Jim Hopfensperger, art, was elected president of the National Council of Arts Administrators at the organization’s 2010 annual meeting in Austin, Texas.

The council promotes communication among institutions and provides meaningful collaborative opportunities for arts administrators within academia as well as with leaders in related arts organizations. An affiliate of the College Art Association, the council is the premier forum for exchange on issues confronting visual arts, design, and arts education administrators in higher education today.

Hopfensperger is co-director of the University’s Studio in Tour and previously served as senior associate dean of the College of Fine Arts. He also chaired the Department of Art and Art History at Michigan State University and headed the Studio Art Program at Penn State University.

Professor picked for fellowship
Lauraz Spielvogel, anthropology, is one of 25 recipients of a highly competitive fellowship to develop educational products for the Kaufman Education Ventures program.

She will be immersed in the intensive, residential, hands-on fellowship from mid-February through May, working to catalyze cross-disciplinary educational companies with the potential to change the face of education and generate thousands of jobs and dramatic economic benefits.

Spielvogel was selected for the program from a pool of more than 1,400 applicants. She is part of a three-person team charged with developing two interactive “social e-textbooks,” one for cultural anthropology and the other in Civil War and Reconstruction.

A WMU faculty member since 2000, Spielvogel works on issues of gender, popular culture and globalization in contemporary Japan and with notions of identity and community that define cultures in the United States.
Fund started by Sindecuse doctor helps students pay medical bills

College students have been hit as hard by today’s faltering economy as the rest of the population, but a retired University employee is working to fill a financial gap so their health doesn’t suffer.

W. Bryan Staufer, along with his wife Kathy, have established an emergency assistance program to help WMU students pay for medical care provided by the University’s Sindecuse Health Center.

Staufer, a physician in Sindecuse from 1993 to 2007, was a pediatrician before coming to WMU. He and Kathy donated personal funds in 2005 to start the Bryan and Kathy Staufer Emergency Fund.

The fund has been used sparingly, surviving mainly through fundraising and generous donations by Sindecuse staff members. As economic conditions in Michigan have become more depressed, finding and keeping affordable health care has become more difficult for a growing number of students.

According to Fran Morrow, Sindecuse director of medical social work, about 15 percent of WMU’s students are uninsured or underinsured.

Former WMU-Southwest staffer named to direct regional site

Luann M. Harden has been named to head the WMU-Southwest regional site. Harden, a marketing and communications coordinator in Extended University Programs, is a former student services coordinator for WMU-Southwest. She assumed her new post Jan. 3, replacing George J. Fierro, who became EUP director of outreach and special programs this past November.

A WMU staff member for the past six years, Harden is pursuing a doctoral degree at the University in educational leadership with a higher education concentration and an enrollment management focus.

New cadre of 52 faculty, staff members inducted into University’s 25 Year Club

Fifty-two people who began their service to WMU in 1985 were inducted into Western Michigan University’s 25 Year Club during a Dec. 1 gala honoring longtime employees.

The annual gala, held in the University’s Bernhard Center, honors employees who have built their careers at WMU. With the new class of inductees in place, the club now has 391 active and 655 retired members.

The 2010 inductees are: Judah Ari-Gur, mechanical and aeronautical engineering; Pinia Ari-Gur, mechanical and aeronautical engineering; Paula Armstrong, speech pathology and audiology; Robert J. Balik, finance and commercial law; Dana Ball, Facilities Management-building custodial and support services; Beth Balk, Facilities Management-building landscape services; Sue A. Beougher, Facilities Management-building custodial and support services; Mary L. Ballenger, public safety; J. Alashar Walt, Registrar’s Office; Dennitta L. Warner, Facilities Management-building custodial and support services; Donald E. Thompson, educational leadership and commercial law; Joseph D. Truppa, Facilities Management-building landscape services; Patricia A. Putman, Facilities Management-building custodial and support services; Julie A. Scott, information technology; Dennis L. Seincke, Facilities Management-building custodial and support services; Frank L. Severance (retired), electrical and computer engineering; Patricia L. Short (retired), Registrar’s Office; Marilyn J. Shriver, Facilities Management-building custodial and support services; Todd D. Stowers, University Libraries; Burnie J. Tabb, accounts receivable; Ralph Tanner, electrical and computer engineering; Andrew S. Tarlowski, business information systems; Donald E. Thompson, educational leadership and research and technology; Lois J. Tolhurst, University Libraries; Jay S. Treiman, mathematics; Joseph D. Truppa, Facilities Management-building custodial and support services; Linda L. Wallace, public safety; J. Alashar Walt, Registrar’s Office; Dennitta L. Warner, Facilities Management-building custodial and support services; Elaine M. Willaims, Miller Auditorium; Toni Y. Woolfork-Barnes, First-Year Experience Programs; and Roy V. Zimmerman, University Libraries.

When financial aid may help cover their expenses for tuition and housing, our students are forced to gamble with their health, as they cannot afford the student health-insurance plan,” Morrow says.

“We know that academic success is directly related to good health. We also know that having a good education is directly related to better employment outcomes in the future. It is our goal to ensure that all students at WMU have access to basic health care at Sindecuse.”

Morrow meets with every student who has unmet medical-related financial needs to determine the best possible resources for them on campus and in the community.

“Whensoever possible, we access community programs that are available to eligible students and work with pharmaceutical patient assistance programs to obtain free prescription medications for students with chronic health issues,” Morrow notes.

“But that isn’t always enough. We’re hoping to increase the amount of money available in the Staufer Fund so we can help out the increasing number of students who are hurting—financially and medically.”

The fund covers only medical expenses incurred at Sindecuse, and those receiving assistance pay on a sliding fee scale that includes at least a 25 percent co-payment.

Since its inception, the fund has assisted some 100 students with diabetes, cancer, mental illness and other chronic conditions.

To donate, visit www.wmich.edu/shc/giving or contact Morrow at fran.morrow@wmich.edu or (269) 387-4623.

License plate gets makeover

WMU supporters will be able to spell out their devotion to WMU and support its students with a new license plate unveiled by the Michigan Secretary of State Jan. 10.

The new plate features the “W” logo that has been used extensively over the past three years to identify the University. The new fundraising plate replaces a design featuring the Bronco logo that had been in use since Michigan introduced university fundraising plates in 2000.

WMU ranks third among the state’s 15 public universities with nearly 11,000 plates already on the road. Each year, those WMU plates generate more than $100,000 that is dedicated to student assistance. Vehicle owners may keep their existing WMU plates or switch to the new look. However, no new plates will be issued with the Bronco logo.

Go to www.wmich.edu/wmurplates for complete details and an order form.

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**On Campus** with Sherri Alvey and Bradley Galloway

Some people faint at the sight of blood, but not Sherri Alvey and Bradley Galloway. Dealing with the red stuff is routine for the two diagnostic technologists.

They and two colleagues make up the Sindecuse Health Center’s diagnostic services unit. Unit staffers are cross-trained in radiology as well as phlebotomy, so they’re skilled in taking X-rays as well as collecting samples for analysis. They also perform all of the functions of a basic lab, including doing general chemistry panels, liver profiles, urinalysis, and thyroid and prostate tests, plus provide general maintenance and quality control for the unit’s instruments and analyzers.

Sindecuse’s diagnostic unit performs lab work whether it’s ordered by an individual’s family doctor or a Sindecuse health practitioner. In addition, it will schedule early-morning appointments on Tuesdays and complies with all state and federal privacy regulations.

Alvey, a registered radiologic technologist, came to WMU in 2007 as a temporary employee and was hired full time in June 2008. Previously, she worked at Borgess Hospital in Kalamazoo for 10 years as an X-ray technician.

“We can do almost any kind of specimen draw right here at Sindecuse and if we don’t have the equipment to test it here, we’ll send it to a referral lab,” Alvey says. “It’s also important for the WMU community to know that generally, there’s no co-pay or deductible at Sindecuse. You come here and you’ll never see a cost unless it’s a genetic test.”

Galloway came to WMU in August 2008 and has an associate degree in X-ray technology. He was a CAT scan technician for St. Joseph Mercy Hospital in Ann Arbor, Mich., for two years and a radiologic technician for Battle Creek Health System for eight years.

“I say this job was meant to be. What’s most challenging is finding new ways to improve patient care and enhance the customer experience while reducing the costs involved,” he says. “But I love my job. I truly feel that Western’s faculty, staff and students are one of the most courteous, friendly and compassionate groups of people I’ve encountered.”

Alvey lives with her husband in Richland, Mich. They have a 4-year-old daughter, and a boy due to be born in a month.

Galloway, a Marine Corps veteran, serves on a subcommittee dedicated to improving Sindecuse services and enjoys attending Bronco hockey games. He and his wife, Zandra, live in Portage, Mich. They have a daughter attending WMU and three sons.

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**Chemistry mural project reaches 50 percent of fundraising goal**

A popular Department of Chemistry fundraiser has reached its halfway mark, garnering $65,000 for graduate student assistance in the five years since it was launched.

The Elemental Chemistry Fund has sold sponsorships for 52 of the 118 elements displayed on a large periodic table mural in the first-floor lobby of the Chemistry Building. Alumni, faculty, staff, friends of the department and local industries have purchased sponsorship rights for tiles of the elements included in the table—from $500 for regular elements to $10,000 for precious metals.

About $11,000 of what has been raised has been used to help chemistry graduate students with personal and financial emergencies continue their education. One student was helped after her apartment was destroyed by fire and two others received aid to go to Africa so they could attend the funerals of close relatives.

“It’s very gratifying that it’s taken off like this,” says Michael Poling, an industrial chemistry professor who helped develop the fund. “It’s something we can do that provides long-term solidarity in the department.”

The idea for the mural and the fund was formed in 2005, and the tiles were placed in the newly constructed Chemistry Building during its 2007 opening, says Sean Bashaw, the facility’s building coordinator and the electronic shop supervisor for the chemistry department.

**Prof says move over Mighty Mouse**

APOPO, which is headquartered in Tanzania, is an acronym for a Dutch landmine detection product organization. Its work has been featured of late by MSNBC, CNN, the United Nations publication Freedom from Fear and numerous scholarly journals.

Poling has been interviewed during the past few months by media outlets such as the New York Times, CBS News and Voice of America.

He also was the lead author of a study published in the December issue of the American Journal of Tropical Medicine and Hygiene, and will be featured in an upcoming edition of an American Psychological Association publication.

Poling joined the HeroRat team in 2009 to increase its research capacity, improve the scientific rigor of that research and further streamline rat-training processes.

He has been going to Tanzania periodically since joining the team, and will be returning there early this year to work on several projects with two doctoral students from WMU.


Visit [www.apopo.org](http://www.apopo.org) for more information about APOPO and how to donate to the HeroRats campaign.