Empowering Nursing Students for SUCCESS

MaryAnn Stark
Bronson School of Nursing, Western Michigan University, mary.stark@wmich.edu

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EMPOWERING Nursing Students for SUCCESS

The overall purpose of the Nursing Workforce Diversity program is to increase nursing education opportunities for individuals from disadvantaged backgrounds, including ethnic and racial minorities who are underrepresented among registered nurses.

What Students Have Shared with Us

- I learned time management, dealing with perfectionism, allowing social support of my cohort even if they are very different than me.
- Tools: reflective journaling, scheduling, time management (accountability).
- With the grant money I could drop down to two jobs!
- Faculty didn't just look at academic problems but also the underlying causes of problems.
- Helped me study in a different way
- Recognized that my problem was being broke. Helped me use creative problem solving.
- I didn't know until I was part of this program that I could just walk up and talk to my professors.
- When the professors say that they are here for us... they really mean it!
- When I learned I got a grant, my mom cried and I felt like I could breathe again.

Target Population: Nursing Students

- Economically disadvantaged backgrounds
- Educationally disadvantaged backgrounds
- Race is Black or African-American
- Race is American Indian, Native Alaskan or Native Hawaiian
- Race is Hispanic or Latino

The current professional nurse work force does not mirror our society. Racial and ethnic minorities comprise one third of the population yet only 12% of the Michigan nursing workforce (Michigan Center for Nursing, 2015).

A nurse who looks like and speaks the patient’s language improves clinical outcomes (American Association of Colleges of Nursing, 2013; Institute of Medicine).