



Western News

SEPTEMBER 9, 2010
Volume 37, Number 1

For and about WMU faculty and staff

WMU on magazine's new top-tier list

WMU is one of just a handful of Michigan universities included in the U.S. News & World Report's new, expanded list of top-tier national universities that was released Aug.



17. The publication's 2011 ranking was unveiled at usnews.com and is available on newsstands in an Aug. 24 guidebook.

WMU remains among the 262 universities—164 public and 98 private—that the magazine singles out as having national standing and being among the nation's best. Its numerical rank is 179 among the total group, putting it in a tie as the nation's 98th public university.

Several key service offices relocate

As of Aug. 30, the Office of the Ombudsman as well as all units in the Center for Academic Success Programs were relocated.

The ombudsman's office has moved from Sangren Hall to 2420 Faunce Student Services Building. Effective Sept. 7, the office took over late withdrawals and welcomed Eric McConnell as its new administrative assistant. McConnell had been office associate for what was the Advocacy Office for Transfer Students and Military Affairs.

CASP has moved from Moore Hall to the first floor of Ellsworth Hall. Two units have been renamed and one split apart. They are: Academic Resource Center (Academic Skills Center), Exploratory Advising (University Curriculum), and Office of Military and Veterans Affairs and Office of Transfer Student Services (Advocacy Office for Transfer Students and Military Affairs).

Student bill-paying options change

Students and their families are seeing changes and enjoying new options for paying their tuition and housing bills this fall, as a third-party vendor becomes the vehicle through which credit- and debit-card payments can be made on student accounts. Read the story at www.wmich.edu/wmu/news/2010/06/051.shtml for details.

Input sought for accreditation review

WMU is seeking input from the general public until Oct. 1 as part of a 10-year comprehensive accreditation-related review by the Higher Learning Commission of the North Central Association of Colleges and Schools. Read the story at www.wmich.edu/wmu/news/2010/08/011.shtml for details.

Western News returns from hiatus

With today's issue, the *Western News* returns from its summer hiatus and will be published every other Thursday when classes are in session. Publication dates as well as when and how to submit material are posted in the *Western News* masthead that appears in every issue at the bottom of page 2.

Top administrators appointed in two areas

New leaders were recently named for two top administrative areas. Both are pending approval of the WMU Board of Trustees.

Also pending board approval is the appointment of an interim dean for the Graduate College.



Thomas

• James S. Thomas, associate vice president of medical development and alumni relations at the University of Michigan, has been named vice president for development and alumni relations, effective Oct. 5.

Thomas has a track record of fundraising success in higher education and replaces Bud Bender, the University's previous chief development officer, who has retired.



Warfield

• Martha B. Warfield, WMU associate vice president for diversity and inclusion, has been promoted to vice president for diversity and inclusion, effective Sept. 1.

Warfield will oversee an expanded array of University offices and units that touch on all aspects of diversity, while continuing to oversee implementation of WMU's Diversity and Multiculturalism Action Plan and managing affairs related to such community- and student-development activities as the Kalamazoo Promise.

Among her new areas of responsibility are Disability Services for Students; Gay, Lesbian, Bisexual and Transgender Student

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Academic convocation set for Sept. 16

The 2010 Academic Convocation will take place at 3:30 p.m. Thursday, Sept. 16, in the Dalton Center Recital Hall.

The annual event will feature President John M. Dunn's State of the University address, as well as the presentation of prestigious campuswide awards in five categories to 12 faculty and staff members (see related awards story on page 5).

The convocation, which is free and open to the public, is a long-standing academic tradition at WMU to honor accomplishment and focus on important University issues and initiatives. A reception will be held immediately following the event in the Richmond Center for Visual Arts.

This is the second year the University has chosen to use the convocation as a way to launch the academic year. It is the first year winners of the annual component of the Make a Difference Awards program will be honored during the event. Previously, they were recognized during a summer awards ceremony.

Detailed stories about all of the award recipients being highlighted will be posted at www.wmich.edu/news during the days leading up to the Academic Convocation.

Construction projects reshaping parts of campus

Various improvements have been made around campus during the summer, while two major construction projects continue.

Work began in May on construction of the new Sangren Hall with site preparation and the demolition of the existing building's south wing. Plans call for the entire existing building ultimately to be torn down and replaced by a new facility closer to West Michigan Avenue. The new facility is

scheduled to be completed in August 2012, with classes to be held there in fall 2012.

Also continuing is construction of the Western View apartment complex between Knollwood Avenue and Kohrman Hall. The project, scheduled for completion in August 2011, will add living space and adjacent parking for more than 300 students in four new buildings.



Top photo: The south side of Sangren Hall came down in June. (Photo by Cheryl P. Roland) Left photo: Artist's rendering of how the new Sangren will look when finished.

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Around Campus

Chinese culture courses offered

Fall Chinese culture courses offered by the Confucius Institute at WMU are starting. Visit <http://international.wmich.edu/content/view/1939/1245> for costs and registration details.

Deadline set for statistics refresher

Monday, Sept. 13, is the deadline for graduate students to register for a free statistics refresher workshop slated for 9 a.m. to noon Wednesday, Sept. 15, in 1416 Health and Human Services Building. Seating is limited. Visit www.wmich.edu/grad/Grad_Ctr_Research_Retention/Stats_Workshop.html to register or obtain details.

Onyx Society schedules fundraiser

Friday, Sept. 17, is the deadline to register for a golf outing being planned by the Onyx Society to raise scholarship funds for WMU students. The event has a 1 p.m. shotgun start and will be held Oct. 1 at Thornapple Creek Golf Club, 6415 W. F Ave., Kalamazoo. Visit www.wmich.edu/alumni/constituents/onyx.html to register or obtain details.

New business dean to give lecture

Kay Palan, the new Haworth College of Business dean, will discuss "Business Education: Moving Forward While Meeting Today's Challenges" to kick off the 2010-11 Keystone lectures. The free talk and breakfast are set for 7:30 a.m. Friday, Sept. 24, in the Dean's Conference Room of Schneider Hall. Reservations are required by calling (269) 387-5050.

Sept. 24 date for annual CAS event

Major Excitement, the College of Arts and Sciences fair that makes choosing a major exciting, will be held from 11 a.m. to 3 p.m. Friday, Sept. 24, on the Chemistry Building walkway.

Special health-care conference slated

WMU is sponsoring a free conference on "Sustaining the Business of Health Care in America" from 8:30 a.m. to 4:30 p.m. Saturday, Sept. 25, in Schneider Hall's Brown Auditorium. It will feature presentations by doctors, business leaders, educators and information technology professionals. Visit www.wmich.edu/business/healthcare for details.

Employee updates to personal information due tomorrow

Friday, Sept. 10, is the deadline for personal information on file for employees to be changed and still be incorporated in the 2010-11 WMU Directory.

Updated information also is being requested in other areas to assist the University with emergency planning efforts and to comply with federal guidelines.

In particular, employees should review and update data relating to their emergency contacts, ethnic group affiliations, privacy wishes, and addresses as well as phone numbers for both home and campus.

To make changes to personal data, visit the My Self Service channel in GoWMU. Select Employee Self Service, then Personal Information Summary.

Seita Scholar mentors sought; orientation session scheduled

Professionals volunteering to serve as career mentors for WMU's Seita Scholars are invited to an orientation and training session at 7 p.m. Wednesday, Sept. 22, in the President's Dining Room of the Bernhard Center.

To obtain a mentor application or more information about mentoring, contact Marian Hawkins at marian.hawkins@wmich.edu or (269) 387-8357.

Exchange

For sale—Blackberry Storm 9550 Smartphone. All accessories, including case, manual, stereo headset (never been used), cable, global electrical adaptors, car charger and home charger. \$250. E-mail Donna.oas@wmich.edu.

For rent—Female professor seeking to share spacious home two miles from campus with another female. Renter will have private, furnished bedroom, study, TV room, bath and kitchenette. Included are cable, Internet access, laundry, parking and utilities except for phone. \$500 a month. Must be tolerant of cats. Call (269) 276-0059 before 10 p.m.

Jobs

Current job opportunities at WMU are announced daily on the Human Resources Web site at www.wmich.edu/hr/careers-at-wmu.html. Please note that applications must be submitted online by the stated deadline. Complete application procedures are included with each posting.

Researchers featured in science journals

Research by three professors was featured in three scientific journals this summer.



Berrah

Nora Berrah, physics, is the leader of a team of 26 German, Finnish and U.S. scientists that is among the first teams to have important new research published involving the Linac Coherent Light Source, the world's first X-ray laser.

The team's findings were reported in a paper that appeared June 22 in *Physical Review Letters*. Its work, done at the U.S. Department of Energy's SLAC National Accelerator Laboratory based at Stanford University, shows how the LCLS's intense pulses of X-ray light change the very atoms and molecules they are designed to image.



Mo

Yirong Mo, chemistry, had his paper titled "Computational Evidence that Hyperconjugative Interactions Are Not Responsible for the Anomeric Effect" published in the August issue of the journal, *Nature Chemistry*.

The work sheds light on two competing theories for the thermodynamic preference known as the anomeric effect. Mo has found strong evidence that electrostatic rather than hyperconjugation interactions are more likely behind the effect.



Vonhof

Maarten Vonhof, biological sciences, is part of a team of researchers from the University of Georgia, the University of Tennessee-Knoxville and the U.S. Centers for Disease Control that had its study of rabies transmission in 23 species of bats published in *Science* in August.

The study provides some of the first estimates for any infectious disease of how often cross-species transmission occurs in complex hosts and the likelihood of disease to become established in a new host species. This type of information can ultimately provide insight into other emerging viral diseases that may affect humans, such as the flu or SARS.

National group honors technician

Yat-Lam Hong, music, was inducted June 25 into the Piano Technicians Guild Hall of Fame. The accomplishments for which he was honored are not confined to the realm of piano technology—tuning, voicing, repairing and rebuilding—but include his intuitive understanding of music and great knowledge of



Hong

classical music and performance.

Born in Shanghai, Hong and his parents fled the Communist takeover and relocated to Hong Kong. He worked as a piano technician while pursuing advanced music degrees in the United States. Mo joined the WMU staff in 1973 and earned a doctorate in piano performance from the University of Cincinnati College Conservatory in 1991.

Welcome reception

A free reception has been scheduled to welcome the new dean of the College of Education and Human Development to campus. The reception for John Wheeler is set for 3 to 5 p.m. Tuesday, Sept. 21, in the Oaklands.



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DEADLINE: Items to be considered for publication should be submitted to the Office of University Relations by 5 p.m. Friday the week preceding publication. Fall semester publication dates are **Sept. 9 and 23, Oct. 7 and 21, Nov. 4 and 18**, and **Dec. 2**. Items may be submitted by mail, fax to (269) 387-8422 or e-mail to jeanne.baron@wmich.edu.

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WESTERN MICHIGAN UNIVERSITY

Board of Trustees approves numerous faculty, staff retirements

The retirements of seven faculty members and 28 staff members along with three faculty resignations were approved by the WMU Board of Trustees at its July 23 meeting.

All of the faculty members who are retiring are doing so with emeritus status. Their names, positions, years of continuous service and effective dates of retirement are: Thomas C. Bailey, professor of English, 44-1/2 years, effective Dec. 31, 2014; E. Rozanne Elder, professor of history, 49-1/2 years, effective April 30, 2015; Nora Faires, professor of history, 10-1/2 years, effective Dec. 12;

Richard L. Hodges (change in retirement date), associate professor of accountancy, 26-1/2 years, effective April 30; Richard J. Keaveny, professor of art, 42-1/2 years, effective April 30, 2011; Cheryl Lyon-Jenness, master faculty specialist in history, 18 years, effective June 30, 2011; Michael R. Stoline, professor of statistics, 43-1/2 years, effective May 3, 2011; and Von H. Washington, professor of theatre, 23-1/2 years, effective April 30, 2012.

The staff members retiring are: James E. Amos, appliance repairperson, Facilities Management-maintenance services, 38 years, effective June 30; Eva F. Blades, custodian, Facilities Management-building custodial and support services, 34 years, effective July 31; Sara L. Carlson, registered nurse, Sincuse Health Center, 21 years, effective June 30; June E. Clemence, administrative assistant, Office of Institutional Equity, 12-1/2 years, effective Aug. 26; Beth denHartigh, director of Disability Services for Students, 35-1/2 years, effective Aug. 31;

Jerry F. Fuss, manager, Logistical Services-accounts payable, 40-1/2 years, effective Sept. 20; Kathleen A. Horn, office coordinator, Department of Management, 35-1/2 years, effective July 31; Joel A. Jones, millwright/maintenance mechanic,

Facilities Management-maintenance services, 37-1/2 years, effective June 30; Nancy L. Kablitz, first cook, Dining Services-Valley I, 26-1/2 years, effective April 30; Carolyn Kitchen, campuswide custodian, Facilities Management-building custodial and support services, 32-1/2 years, effective June 30;

Paul MacNellis, director, Facilities Management-landscape services, 42-1/2 years, effective Sept. 12; Ed F. Manion, environmental control person, Facilities Management-maintenance services, 25-1/2 years, effective July 6; Karen S. McDougall, senior finance clerk, Cistercian Studies, 33-1/2 years, effective June 30; William J. Mellow, laboratory coordinator, Mallinson Institute for Science Education, 20 years, effective July 31; Carol A. Norg, office associate, Career and Student Employment Services, 31 years, effective June 30;

Joseph J. Odehnal, planner/estimator, Facilities Management-construction, 39-1/2 years, effective June 30; Aletta M. Roebuck, coordinator of student data, College of Aviation, 10 years, effective May 15; Stephen G. Rouse, shift leader, Office of Information Technology-systems and operations, 14 years, effective June 8; John D. Satterfield Jr., manager, Facilities Management-maintenance services, 39 years, effective June 30;

Robert C. Scherzer, laboratory manager, Department of Physics, 23 years, effective Aug. 6; Frederick G. Schulz, construction administrator, Facilities Management-construction, 40-1/2 years, effective June 30; Diana L. Sherburn, office associate, Department of Public Safety, 29 years, effective July 31; Patricia L. Short, academic auditor, Office of the Registrar, 23-1/2 years, effective June 30; Fern D. Stewart, custodian, Facilities Management-building custodial and support services, 25-1/2 years, July 31;

Jacqueline J. Van'tZelfde, office coordinator, School of Public Affairs and Administration, 17-1/2 years, effective July 31; Nancy C. Watson, recreational/sports specialist I, Facilities Management-building custodial and support services, 26 years, effective July 31; Deborah K. Withee, webmaster, College of Education and Human Development, 31 years, effective July 31; and Moon Yu, utility food worker, Dining Services-Davis, 12-1/2 years, effective Aug. 23.

The faculty members resigning are: James Bass, assistant professor of music, effective Aug. 7; Maxim Zinchenko, assistant professor of mathematics, effective Aug. 8; and Ajay Samant, interim dean of the Haworth College of Business and professor of finance and commercial law, effective June 30.

E-mail migration complete; self-help website available

The WMU migration to Webmail Plus, an e-mail system that includes calendars and other collaborative tools, is complete.

Some 50,000 ECS Webmail accounts and 5,000 GroupWise accounts have been moved. Those still becoming familiar with Webmail Plus are encouraged to use the system's self-help documents.

Included is information on transferring address books, mobile-device setup and more. A direct link to the documents is posted at www.wmich.edu/oit on the information technology home page. For additional help, contact the IT Help Desk at helpdesk@wmich.edu or (269) 387-4357.

Users may access Webmail Plus through GoWMU, without having to login separately, or may access it directly at www.webmail.wmich.edu. In either case, users will need their Bronco NetID and password to access their e-mail.

Six faculty members put 2009-10 Fulbright awards to good use

Six faculty members received prestigious Fulbright awards to spend all or part of the 2009-10 academic year working abroad.

Three of those faculty members received long-term Fulbright Scholars awards. They are:

- James Butterfield, political science, who was hosted by Saratov State University in Russia from Sept. 18, 2009, through March 16, 2010. Butterfield was lecturing and conducting research.

- Charles Henderson, physics and Mallinson Institute for Science Education, who was hosted by the University of Jyväskylä in Finland from Jan. 10 through June 24. Henderson was conducting research and collaborating with UJ faculty and graduate students.

- Chiayang Hueng, economics, who was hosted by National Taiwan University in Taiwan from Jan. 1 through July 1. Hueng was conducting research.

Another three faculty members

received short-term Fulbright Specialist awards. They are:

- Sisay Asefa, economics and Center for African Development Policy Research, who was hosted by Adama University in Ethiopia from Nov. 12 through Dec. 23. Asefa was reviewing and consulting on an academic program and advising AU graduate students.

- Chansheng He, geography, who was hosted by Shanghai Jiaotong University in China from Dec. 2 through 23, 2009. He was presenting lectures and workshops at SJU as well as consulting there and at Lanzhou University and the Chinese Academy of Sciences.

- Michael Ryan, economics, who was hosted by the University of Bamberg in Germany from June 18 through

July 20, 2009. Ryan was lecturing there, as well as making research presentations around Germany and conducting seminars and workshops for students at Bamberg and the University of Bayreuth.



Butterfield



Henderson



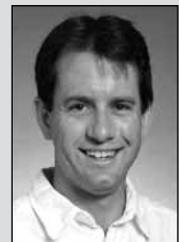
Hueng



Asefa



He



Ryan

Summer News

Service—August

The following faculty and staff members were recognized for 45, 40, 35, 30, 25, 20, 15, 10 and five years of service during August.

45 Years—Rudolf J. Siebert, comparative religion, and Donald E. Slocum, Facilities Management-maintenance services.

40 Years—Thomas C. Bailey, English; Howard J. Dooley, history; Bruce M. Haight, history; Gerald L. Morehouse, Facilities Management-landscape services; and J. Donald Nelson, computer science.

35 Years—Chuck J. Forman, Facilities Management-maintenance services; Barbara L. Harris, teaching, learning, and educational studies; Timothy R. Kellogg, business services; Steven C. Rhodes, communication; and Brian L. Wilson, School of Music.

30 Years—Sisay Asefa, economics; Daniel J. Farrell, management; James A. Gilchrist, information technology; Edward L. Harkness, Frostic School of Art; Dean R. Johnson, electrical and computer engineering; Barbara T. McKinney, registrar's office; Jon R. Neill, economics;

Pamela S. Rooney, business information systems; Darcey M. Stevens, Haworth College of Business; Patricia L. Suhusky, Frostic School of Art; John A. Tanis, physics; and Robert G. Trenary, computer science.

25 Years—Judah Ari-Gur, mechanical and aeronautical engineering; Pnina Ari-Gur, mechanical and aeronautical engineering; Robert J. Balik, finance and commercial law; Debra S. Berkey, health, physical education and recreation; Steven Darrell, Dining Services-Bernhard Center; Carolyn J. Harris, Spanish; Wei-Chiao Huang, economics; Inayat U. Mangla, finance and commercial law; Allen J. Schwenk, Mathematics; Andrew S. Targowski, business information systems; Jay S. Treiman, mathematics; Elaine M. Williams, Miller Auditorium; and Roy V. Zimmer, University Libraries.

20 Years—Kent Baldner, philosophy; Susan L. Caulfield, Office of the Provost and Vice President for Academic Affairs; James M. Croteau, counselor education and counseling psychology; Satish Deshpande, management; Marianne Frauenknecht, health, physical education and recreation; Paul Pancella, physics; Sharon S. Russell, Extended University Programs-Battle Creek and Lansing sites; William A. Sauck, geosciences; James W. Smith, public safety; Michael B. Strong, WMU Bookstore-TotalTECH; Benjamin Torres, Spanish; Susan Uchimura, School of Music; Daneen Wardrop, English; Mark V.

Wheeler, economics; Klayton T. Woodworth, WMUK; and Huizhong Zhou, economics.

15 Years—Mary Zwoyer Anderson, counselor education and counseling psychology; Paula Andrasi, University Counseling and Testing Center; Michael J. Chiarappa, history; J. Kevin Corder, political science; Charles E. Crawford, sociology; David Curwen, dance; Tycho K. Fredericks, industrial and manufacturing engineering; Janette M. Gabel-Goes, business information systems; Thomas W. Gorczyca, physics; Laurie E. Hays, accountancy; Chansheng He, geography; Matthew L. Higgins, economics; John Allen Jellies, biological sciences; Bharti J. Katbamna, speech pathology and audiology; Joseph M. Kayany, communication; Mary D. Lagerwey, Bronson School of Nursing; James B. Lewis, health, physical education and recreation; Elena B. Lisovskaya, sociology; John Lychner, School of



Music; Timothy McGrew, philosophy; Richard G. McMullen Jr., Center for Academic Success Programs; John B. Miller, chemistry; Ronald Miller, computer science; Dewei Qi, paper engineering, chemical engineering and imaging; Silvia Rossbach, biological sciences; David S. Smith, School of Music; Paul R. Solomon, Frostic School of Art; Jocelyn D. Steinke, communication; Karen F. Thomas, special education and literacy studies; Grace C. Tiffany, English; Delores D. Walcott, University Counseling and Testing Center; and Elena M. Wood, admissions.

10 Years—Todd J. Barkman, biological sciences; Carol J. Bennett, business information systems; Sheena Mynette Bolton, Haworth College of Business; Paul Ciccantell, sociology; Miriam P. Coleman, business information systems; Mark G. Cummins, paper engineering,

chemical engineering and imaging; Lee J. deLisle, health, physical education and recreation; Vincent Desroches, foreign languages; Lonnie E. Duncan, counselor education and counseling psychology; James A. Eckert, marketing; Jerrie L. Fiala, industrial and manufacturing engineering; Johnson Haas, geosciences; Lynne Heasley, history; Loren Heun, statistics; Kevin High, College of Aviation; Kathryn L. Hillenbrand, speech pathology and audiology; Susan Hoffmann, political science; Eva Marie Jerome, Bronson School of Nursing; Pairin Katerattanakul, business information systems; Robert L. Kelly, Facilities Management-maintenance services; Scott W. Kendall, information technology; John Kollig, Frostic School of Art; Carla M. Koretsky, geosciences; Cindy Linn, biological sciences; Cheryl H. Lyon-Jenness, history; Juanita Manning-Walsh, Bronson School of Nursing; Kelly A. McDonnell, counselor education and counseling psychology; Timothy J. Michael, health, physical education and recreation; Patricia M. Montilla, Spanish; Amy Naugle, psychology; Jennifer Palthe, management; Muhammad A. Razi, business information systems; Edward A. Roth, School of Music; Michael J. Ryan, economics; Eve Salisbury, English; Ola M. Smith, accountancy; Laura T. Spielvogel, anthropology; Bilinda Straight, anthropology; Neal T. Turner, finance and commercial law; Lisa Whittaker, College of Aviation; Nicolas Witschi, English; and Devrim Yaman, finance and commercial law.

Five Years—Fritz Allhoff, philosophy; Allison L. Baer, special education and literacy studies; Barbara A. Barton, School of Social Work; Gina I. Betcher, Office of the Vice President for Research; Darlene Burk, management; Amy B. Curtis, College of Health and Human Services; Kevin A. Dowd, grants and contracts; Autumn Edwards, communication; Chad Edwards, communication; Anthony Ellis, English; Michael A. Famiano, physics; Matthew R. Folck, intercollegiate athletics; Justine M. Foster, College of Aviation; Amy M. Gyorkos, health, physical education and recreation; Jill M. Hermann-Wilmarth, special education and literacy studies; Barbara M. Howes, School of Social Work; Mark S. Hurwitz, political science; Donald Kane, biological sciences; Cynthia Klekar, English; Karen M. Lancendorfer, marketing; Helene Landon, Human Resources; Mahendra S. Lawoti, political science; Thaweephan Leingpibul, marketing; Leszek T. Lilien, computer science; David M. Longjohn, admissions; Edwin Anton Martini, history; Heather M. McGee, psychology; Casey Douglas McKittrick, English; Nancy C. Meister, student affairs; Jennifer L. Milewski, admissions; Christine Moser, economics; Patrick A. Niemi, theatre; Esther Page-Wood, marketing; Dhruvad Patel, College of Aviation; Stanley C. Pelkey, School of Music; Susan V. Piazza, special education and literacy studies; Judy V. Roberts, University Libraries; Viviane Ruellot, foreign languages; Rebecca A. Scheffers, College of Engineering and Applied Sciences; Brian Schmidt, College of Aviation; Scott Slawinski, English; Kenneth H. Smith, School of Music; Deanna Swoboda, School of Music; Yumi Takahashi-Ede, College of Arts and Sciences advising; Ronnie Tyson, School of Social Work; Ron Van Houten, psychology; Edward P. Van Wesep, economics; Michael F. Vlassis, Miller Auditorium; Udaya Wagle, School of Public Affairs and Administration; Philip G. Walcott, physician assistant; Caroline B. Webber, family and consumer sciences; Peter W. Wielhouwer, political science; Kristina Wirtz, anthropology; and Kathleen Wong, communication.

Service-July

The following faculty and staff members were recognized for 40, 30, 25, 20, 15, 10 and five years of service during July.

40 Years—Doug O. Blowers, Facilities Management-maintenance services.

30 Years—Johan Aghdai, College of Arts and Sciences, and Jerald W. Kuss, public safety.

25 Years—Daniel M. Bracken, information technology; Michele Johnson, plant accounting; Marilyn J. Shriver, Extended University Programs-Battle Creek and Lansing sites; and Donald E. Thompson, educational leadership, research and technology.

20 Years—Peter M. Judd, School of Social Work, and Rose M. Thomas, university budgets.

15 Years—Richard Haynes, Facilities Management-maintenance services; Robin Hook, intercollegiate athletics; and Joseph Kretovics, educational leadership, research and technology.

10 Years—Patricia A. Amsterburg, Facilities Management-building custodial and support services; Kyle Blecha, intercollegiate athletics; Margaret A. Coughlin, economics; Scott D. Coy, public safety; Fredrick J. Dobney, history; John H. Horton, computer science; Kathy L. Leitke, intercollegiate athletics; Margaret M. Merriam College of Fine Arts; Tracy Pattok, institutional research; Tammi R. Roberts, College of Arts and Sciences advising; Christopher E. Sligh, student activities and leadership; Jamie E. Spitale, intercollegiate athletics; Susan D. Thomas, Sincuse Health Center; and Jay A. Wood, mathematics.

Five Years—Kelly F. Davidson, accounts receivable; Monica R. Lininger, health, physical education and recreation; Barbara J. Loney, cash operations; Mark A. Roman, student affairs; Lynnae J. Stankus, student activities and leadership; Kristen Wieferich, residence life; and Sandra M. Williams, student affairs.

Twelve faculty, staff members to receive campuswide awards at convocation

Distinguished Faculty Scholar Award

This award is the highest honor WMU bestows to faculty members. It recognizes those whose work is widely known beyond campus and constitutes a significant body of achievement, most of which has been accomplished while a WMU faculty member.

The 2010-11 recipient is **Michael J. Barcelona**.



Barcelona

Barcelona, chemistry, joined the faculty in 1989 and returned in 2001 after more than seven years at the University of Michigan. His research focuses on analyzing the impact of environmental pollution and designing remediation efforts to address it. He has more than 25 years of experience in monitoring and remediating groundwater pollution.

Distinguished Service Award

This award recognizes exceptional service to the University through innovative and effective programs, service in areas and organizations that contribute to WMU's growth and stature, or service that broadly extends WMU's impact and presence.

The 2010-11 recipients are **Peter W. Krawutschke** and **Jan Van Der Kley**.



Krawutschke

Krawutschke, foreign languages, has been a faculty member since 1967. During his four decades at WMU, he has become known worldwide for advancing both the fields and practitioners of translating as well as interpreting.

He also has served in numerous leadership capacities on campus and in national and international professional organizations.



Van Der Kley

Van Der Kley, associate vice president for business and finance and controller, has been a staff member since 1983. Appointed to her current position in 2007, she supervises numerous administrative units and manages funds amounting to hundreds of millions of dollars. She also is an active volunteer on campus and in the local community.

Distinguished Teaching Award

This award is the University's highest teaching honor. It goes to exceptional educators and mentors who demonstrate outstanding dedication.



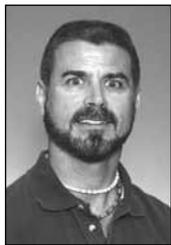
Tiffany

The 2010-11 recipients are **Grace Tiffany**, **Philip Walcott** and **Stephen Wolfinbarger**.

Tiffany, English, came to WMU in 1995 and has taught a wide range of courses, from Renaissance poets and

playwrights to American travel narratives.

A novelist as well as an educator, she is an expert on Shakespeare and is known for her tireless devotion to teaching and ability to create a learning environment in which every student thrives.



Walcott

Walcott, physician assistant, has been a faculty member since 2005. He helped organize a chapter of the Student Association of the American Academy of Physician Assistants and is known for assisting students with many

of their other extracurricular activities. Walcott also has a reputation for being a tireless teacher who is efficient, knowledgeable and creative.



Wolfinbarger

Wolfinbarger, music, is a trombone specialist and has been a faculty member since 1986. During his more than 20 years at WMU, he has inspired and trained many students who have gone on to win major solo competitions at prestigious schools and organizations. In 2009, he received an International Trombone Association Award honoring his career as a teacher and mentor.

Emerging Scholar Award

This award celebrates the accomplishments of faculty members who are among the rising stars in U.S. higher education. It honors faculty in the first decade of their WMU careers who have gained national recognition and demonstrate outstanding promise to achieve renown in their continuing work.

The 2010-11 recipients are **Bilinda Straight** and **Yirong Mo**.



Straight

Straight, anthropology, has been a faculty member since 2000. Her scholarly activity over the past 15 years has centered on her ethnographic field research in Kenya and has attracted international professional recognition. Her work has appeared in anthropology's top journals, and her book, "Miracles and Extraordinary Experience in Northern Kenya," has received high praise.



Mo

Mo, chemistry, has been a faculty member since 2002. An adept and highly experienced computational chemist, he has two highly successful lines of research. They are hard-core theoretical development, mostly in electron transfer theory, and computational biochemistry, a burgeoning interdisciplinary field (see related story on page two of this issue).

Annual Make a Difference Award

This award is the highest honor the University bestows specifically to non-faculty employees for their service. It recognizes the year's four most outstanding employees—those who reach far beyond their assigned responsibilities to give generously and creatively of their time and talents, making the University an even finer place to work and study.



Johnson

The 2009-10 recipients are **Nancy Johnson**, **Lillian Love**, **Eric McConnell**, and **Dion VanAtter**.

Johnson, assistant to the investment officer in investments and endowment management, has been a staff member since 1979. She has previously worked as a cashier, collections coordinator and financial assistant. Johnson has been active on campus for many years as a leader and volunteer, especially for the Professional Support Staff Organization as well as Bronco Bash and other Universitywide projects.



Love

Love, who retired in July as office associate for First-Year Experience, joined the staff and the Office of Admissions in 1982. She moved to First-Year Experience in 2006, shortly after it was established. Love was involved with the

summer orientation program throughout her 18-year career. During that time, she worked with more than 600 orientation student leaders and assisted in the transition of some 70,000 students to the University.



McConnell

McConnell, office associate in the Advocacy Office for Transfer Students and Military Affairs, worked as a temporary employee for a year, then took a full-time office post in the communication school in 2006. He joined the newly created advocacy office in 2007 and has been instrumental in its success. McConnell also is known for going the extra mile to assist WMU's military veterans.



VanAtter

VanAtter, athletic equipment coordinator II in intercollegiate athletics, was both a student and temporary employee in that unit in 1991. He assumed his current full-time post in 1994. VanAtter works with several sports teams

but primarily takes care of equipment for the hockey program. He also is known for the substantial time and monetary support he gives to the Army ROTC program and Department of Military Science.

WMU, museum sponsor 'RACE: Are We So Different?' exhibit

Race as a sociological phenomenon instead of a biological fact will be explored in a touring exhibit coming to Kalamazoo Saturday, Oct. 2.

WMU and the Kalamazoo Valley Museum, part of Kalamazoo Valley Community College, are collaborating to bring "RACE: Are We So Different?" to the museum through Jan. 2.

Through film, still photography, interactive components and programming, the national exhibit invites people to explore race as well as the impact of race as an economic, political and cultural construct.

The exhibit was created by the Science Museum of Minnesota in conjunction with the American Anthropological Association to educate the public and be a catalyst for discussions about race.

Throughout fall and winter 2010-11, the Community Foundation is working in partnership with the RACE Exhibit Initia-



tive of Southwest Michigan and community groups on projects that complement the RACE exhibit and give the community opportunities for creative dialogue and healing around race in the greater Kalamazoo area.

- Thursday, Oct. 7, the "YMCA Kalamazoo Summit on Racism" will be held from 8:30 a.m. to 4:30 p.m. in downtown Kalamazoo's Radisson Plaza Hotel.

The summit will focus on annual reports from three initiatives—employment, housing and education—which work on creating ways to reduce or eliminate racism in their subject area. Register at www.ywcakalamazoo.org or (269) 345-5595.

- Oct. 30-Jan. 2, the Kalamazoo Institute

of Arts, 314 S. Park St., will display a free portraits exhibit called "In Focus: National Geographic Portraits." The exhibit emphasizes that portraits can reflect the similarities of human experience or the physical and cultural differences between people.

- Friday, Nov. 19, a free discussion on "Healthcare, Race and Disparities" will take place from 8:30 to 10 a.m. in the Borgess Medical Center Lawrence Education Center, 1521 Gull Road. This event includes breakfast at 7:30 a.m.

It will feature a discussion on the root causes of health-care disparities led by members of the local chapter of the National Association of Health Services Executives.

For more information about the RACE exhibit and related events, visit raceexhibit.org or contact Zarinah El-Amin Naem, exhibit community coordinator, at zarinah.el-amin@wmich.edu or (313) 377-2857.

Two popular fall events are just around corner

Bronco Bash and CommUniverCity, two fall traditions at WMU, are just around the corner.

Members of the campus and Kalamazoo communities will gather from 3 to 7 p.m. tomorrow, Sept. 10, at Fountain Plaza near Miller Auditorium for the 30th annual Bronco Bash.

The event features information booths, games and music. Alumnus and headliner Matt Giraud, former "American Idol" finalist, will perform at 6 p.m.

Saturday, Sept. 11, Bronco football fans will gather at Waldo Stadium for CommUniverCity Night, which kicks off WMU's home schedule.

This year's game, against Nicholls State University, starts at 7 p.m.

University Chorale featured on hit iTunes CD

A compact disc by the WMU Chorale in collaboration with the professional singing ensemble Seraphic Fire has climbed to the top of the iTunes classical recordings charts, displacing new releases by the likes of Yo-Yo Ma and the London Symphony Orchestra.

The recording of Claudio Monteverdi's 1610 masterpiece, "Vespers of the Blessed Virgin," was released in mid-August on iTunes. It immediately landed in the Top 10 classical recordings, prompting National Public Radio to feature the story behind its creation on the program "All Things Considered."

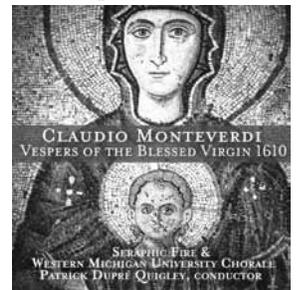
James Bass, formerly WMU director of choral studies, was working at WMU in 2008 and also serving as chorus master for Seraphic Fire. He came up with the idea of recording "Vespers" with Seraphic Fire's conductor and founder, Patrick Quigley.

"I knew we had a great choir at Western," Bass says, "and there's been a significant cho-

ral tradition at the school for many years. We wanted to come up with a true collaborative experience between the professional choir in Miami and the college choir that I had at Western."

With the help of grant money, including an award from the WMU Cultural Events Committee, Bass and Quigley brought Seraphic Fire to WMU in 2009 as an ensemble in residence. They recorded "Vespers" in a little chapel on the former Nazareth College campus and released it in a May concert tour.

No major label wanted to gamble on a little-known group and 41 college singers, so the duo put the CD on iTunes and Facebook.



Early Homecoming date set; be prepared for road closures

WMU will be treating the campus community and public to a week of exciting activities during its 2010 Homecoming celebration Monday through Sunday, Sept. 27-Oct. 3.

Students will help celebrate Homecoming, which revolves around the theme "Unmasque your Bronco Spirit" by staging the wild and wacky Western Games and soap box derby on Friday, Oct. 1, along with a Masquerade Ball.

The high point of Homecoming will be the football game Saturday, Oct. 2, against the University of Idaho. Many Bronco fans will rev up for the game by congregating at the Alumni Association PepFest, which has become an annual tradition for WMU graduates and their families. Some will kick off the day by participating in the popular Campus Classic 5K and 1K run/walk. Visit www.wmich.edu/homecoming to register by the deadlines for those events or obtain information about additional scheduled events.

Several Homecoming activities will involve closing campus roads and parking areas. Those planning events during Homecoming week should check to make sure these closures won't create conflicts.

For Campus Classic-related closures contact Thom Myers at thom.myers@wmich.edu or (269) 387-8710. Contact public safety for other planned closures.



New apartment sign up to start

Applications for the Western View apartments now being constructed will be accepted starting tomorrow, Sept. 10, online at www.wmich.edu/housing/westernview and at the residence life booth at Bronco Bash.

The complex will provide housing to upperclassmen and graduate students beginning in fall 2011. Visit www.wmich.edu/wmu/news/2010/08/045.shtml for details.

Retirement receptions

Paul MacNellis, landscape services, will be recognized for 42 years of service during a retirement reception from 1 to 3 p.m. Thursday, Sept. 16, in 157 Bernhard Center.

Numerous other retirements have been announced recently (see page 4 for recent examples), and more are in the offing.

Keep checking the events calendar at www.wmich.edu/events so as not to miss retirement receptions that have, or will be, scheduled later this month.

More than 100 employees enroll in early retirement programs

The WMU Board of Trustees approved several fiscal items during its July 23 meeting, including a Voluntary Retirement Incentive Plan for certain nonbargaining staff members.

VRIP came on the heels of a state-legislated early retirement plan offered until June 11 to employees in the Michigan Public School Employees Retirement System. The University plan, which ended its application period Aug. 31, was offered to WMU Staff Compensation System workers in grade 10-22 jobs who did not enroll in the state plan.

Of nearly 300 MPERS employees eligible to retire under the state plan, 71 people with 2,049 combined years of service to the University did so. An additional 300 employees were eligible for VRIP, and 40 people with

917 years of service applied. Once the final paperwork is completed, an estimated 111 people averaging 27 years service each will retire under the two plans (see partial retirement list on page 3 of this issue).

Lowell P. Rinker, vice president for business and finance, says some positions may remain unfilled, but replacement workers will be hired at lower wages for most.

“Budget cuts in previous years have left the University rather lean. So from a budget perspective, these retirements present an opportunity to recapture savings that will help mitigate future state cuts,” Rinker says. “Operationally though, they represent a significant loss of institutional knowledge and memory. The follow-on transition will bring with it challenges and growing pains.”

Rinker says 13 percent of eligible employees are retiring under VRIP, and the expected savings should easily pay for the cost of the incentive within a year. Another 24 percent of eligible employees—less than half of what the state had projected—opted to retire under Michigan’s legislated plan.

“Had the state’s predictions come to pass,” Rinker says, “we would have substantially delayed VRIP, or not offered it at all.”

In addition to the early retirement incentive, several other recently announced cost-saving measures are helping to strengthen WMU’s bottom line. They include benefit changes related to sick and annual leave, and for those hired Sept. 1 or later, changes in the cost of retiree health insurance and what constitutes eligibility for retirement. Details about all of these measures are posted at www.wmich.edu/hr.

“The administration is well aware of how our nonbargaining employees have been working during these trying fiscal times and the sacrifices they continue to make,” Rinker says. “We wish the budget situation would allow us to do a lot more, but we’ve been able to at least provide a 1 percent salary increase in partial recognition of the exceptional dedication of those employees.”

The increase, retroactive to June 14, was targeted for clerical/technical staff, professional support staff and administrative professionals. The pay adjustment and retro amount were reflected in Aug. 17 paychecks.

Tax on memberships changes

Memberships at the Student Recreation Center and West Hills Athletic Club have changed slightly beginning this semester.

Benefits-eligible employees may still activate their yearly memberships and pay nothing more than the taxes on the value of those memberships. However, the value of a yearly membership has increased by \$45.

Employees who renew or start memberships will see a modest increase in the taxes they pay for these two wellness benefits.

Emeriti and retirees as well as their spouses may join the SRC and West Hills for free, but they must sign up in person. Non-benefits-eligible employees become members by paying monthly fees.

Visit www.wmich.edu/wmu/news/2010/08/015.shtml and www.wmich.edu/wmu/news/2010/09/003.shtml for details.

WMU launches emergency notification system

Registration is under way for WMU’s new emergency communication service, which is designed to place thousands of phone calls to students, faculty and staff within minutes of an extreme campus emergency.

WMU Alert, part of a Reverse 911 phone system purchased by the University, was launched at the beginning of August and already has thousands of subscribers. All members of the campus community are encouraged to register a phone number to receive notification of emergency situations.

Participants may register one cell, office or home phone number, whatever phone they are most likely to answer. Text messaging is not part of the new system.

To sign up, login to GoWMU and click the alert logo in the WMU Campus Alert channel on your home tab—registered numbers can and should be changed as needed.

If possible, enter the name “WMU Alert” and its associated (269) 387-0911 number in your phone’s contacts, address book or

phone book. It’s important to program your phone because you may only receive infrequent calls to test the service. In the interim, you may not remember that 387-0911 could indicate an extreme campus emergency.



Answer when you receive a WMU Alert call. Your voice activates the message. If you say nothing, the system will move on to the next call instead of leaving a message.

You cannot call 387-0911. To get updates about a campus emergency, visit WMU’s home page at www.wmich.edu or WMU News at www.wmich.edu/news or call the Emergency Information Line at (269) 387-1001.

Read the story at www.wmich.edu/wmu/news/2010/08/029.shtml for more details.

Auditorium offers employees early shot at ‘Wicked’ tickets

Miller Auditorium tickets to “Broadway’s biggest blockbuster” musical, “Wicked,” go on sale to the general public Sept. 25.

But beginning today, WMU employees, retirees and students as well as WMU Alumni Association members and Business Technology and Research Park partners will be able to purchase tickets in advance of that public offering to non-series subscribers.

“Wicked’s” remaining tickets are expected to go fast. Employees may purchase up to eight tickets using their normal discount, but to get the discount, tickets must be purchased in person or by phone at (269) 387-2300.

The Miller ticket office is open special hours today to kick off the priority sale. It will be open from 8 a.m. to 6 p.m., and phone sales will begin at 10 a.m.

Obituaries

Visit www.wmich.edu/news for details about the following retirees who passed away while the *Western News* was on hiatus.

Lawrence J. Brink died Aug. 10 at age 92. He joined the faculty in 1940 and was Printing Services manager from 1968 until his retirement in 1980.

Tommie A. Brown died Sept. 1 at age 37. A staffer for 11 years, he was a maintenance worker for the Bernhard Center.

Charles Carson died Aug. 13 at age 80. He was director of academic records from 1970 until his retirement in 1992.

Margaret J. Cramer died Aug. 7 at age 86. A staffer for 20 years, she retired in 1989 as a nurse’s aid for the Sindecuse Health Center.

Donald L. Glancy died June 24 at age 82. He came to WMU in 1952 and retired in 1990 as a press operator in Printing Services.



Brink



Carson



Glancy



Horst



Rosegrant

Art Hilgart died Aug. 3 at age 74. He taught film and music theatre classes and for nearly 20 years, hosted “Broadway Revisited” on National Public Radio.

Oscar H. Horst, emeritus in geography, died July 9 at age 86. He was a faculty member from 1956 to 1987 and twice chaired the geography department.

Eleanor R. Lee died Aug. 5 at age 91. She

worked at WMU for 18 years, retiring in 1984 as a clerk in academic records.

Col. James W. McFarland died March 24 at age 72. He was an assistant professor of military science at from 1968 to 1970 and a decorated 30-year veteran of the U.S. Army.

William R. Rosegrant, emeritus in English, died Aug. 8 at age 91. He taught from 1955 until retiring in 1984.

On Campus with Cara LaLumia-Barnes



Not afraid to change her tune
(Photo by Deanne Puca)

Academic Advisor Cara LaLumia-Barnes knows it's tough for some students to pin down a major right away. As a former WMU student herself, she entered the University as an English major, changed to speech pathology and then changed back to English before graduating in 2000.

Her role in the newly named office of Exploratory Advising, formerly University Curriculum, allows her one-on-one access to students who need temporary advising in order to decide on a major.

"Ideally, we like students to declare a major by the third semester. We advise students on their general education classes and requirements and try to match their interests and strengths with our majors," she says. "I feel at home, because I was one of those students who changed my major."

Her office's new name is not the only change Exploratory Advising has undergone in recent months. LaLumia-Barnes and her co-workers in the Center for Academic Success Programs have moved from their digs on the second floor of Moore Hall to newly renovated space on the first floor of Ellsworth Hall.

Exploratory Advising's new name better reflects the office's purpose, while its new location in Ellsworth puts it right next to Career and Student Employment Services.

Prior to joining WMU as a full-time staff member in 2009, LaLumia-Barnes worked as a technical writer and created testing protocols for pharmaceutical manufacturing equipment. She returned to WMU to earn her master's degree in educational leadership in 2007, graduating in 2009.

"I enjoy the contact with the students and being able to help them find the major they're looking for," she says. "It's gratifying to see them settle in and figure out what they want to do."

A Lansing native, LaLumia-Barnes is married to Jason Barnes, a WMU student studying computer information systems. The couple lives in Kalamazoo.

LaLumia-Barnes is interested in music, which led her to play drums in the local blues band, the Blues Shed, and is learning to play guitar and piano. She also enjoys canning and gardening and is working toward her master gardener certification.

Jason and LaLumia-Barnes take care of bee hives they have on their property and like to go camping in Michigan's Upper Peninsula as well as to spend time with their dog and two cats.

New training series for all employees explains how Western works

A new training series called The Way Western Works will debut this fall as part of Human Resources' continuing employee development programming.

The eight-session series, which provides useful information and fun facts about WMU for all employee groups, begins this month and runs through December.

The sessions will be presented by representatives from various campus departments and offices. Pre-registration is required, and each session will take place in the Fetzer Center.

"Organizational Awareness: The Way Western Works" kicks off the series Friday, Sept. 17. It will give attendees an overview of the University and serve as an introduction to the series. Topics to be covered include

WMU's structure, mission and interesting facts that make the University unique.

"As members of a large organization, it may be easy to focus on your own responsibilities and tasks or the functions of your department, without realizing how all departments and colleges work together to fulfill the University's mission," says Nichele Moses, Human Resources.

"This series will bring light to some of these connections, answer some common questions and allow employees to build their own organizational awareness as they continue to serve as ambassadors for WMU."

Future sessions will cover such topics as facilities management, admissions, accounting services and university budgets, and

emergency management.

The training series on The Way Western Works is free and open to all employees, but space is limited. Refreshments will be provided.

Visit www.wmich.edu/hr/development/series to register or obtain more information. Questions should be directed to Nichele Moses at nichele.moses@wmich.edu or (269) 387-3650.

Top administrators appointed

continued from page 1

Services; Martin Luther King Jr. programs; and other services, programs and offices that affirm the University's commitment to diversity and inclusion, such as those for returning military veterans.



Freudenburg

• Gene Freudenburg, chair of WMU's mathematics department, has been named interim dean of the Graduate College, effective Sept. 1 through May 31.

Freudenburg will lead WMU's extensive graduate programming while the University searches for a permanent replacement for Lewis Pyenson, who has returned to the faculty.

Construction projects reshaping parts of campus *continued from page 1*

Other relevant WMU projects completed in time for WMU's fall opening include:

- Extensive renovations of the Bernhard Center main lobby and Davis Dining Hall.
- Resurfacing of Western Avenue from Read Fieldhouse to Parking Structure 2 by Miller Auditorium.
- Resurfacing of Parking Lot 88 at the Kalamazoo Center for Medical Studies on the Oakland Drive Campus.

In addition, two public road projects of

note to the WMU community that were contracted by the city of Kalamazoo have been completed:

- Resurfacing and curb work on West Michigan Avenue, next to the Student Recreation Center and Kanley Track.
- The addition of a new connecting road and construction of two roundabouts to improve traffic flow just north of West Campus along Howard and Solon streets, Kendall Avenue and the Arboretum Parkway.