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WELCOME

The Administration and the Faculty Senate cordially welcome you to the Recognition Dinner of 1978. This special occasion shows appreciation to the new group of Retirees, who have served our University long and well.

It is also an opportunity to welcome back our beloved Emeriti.

All who are here tonight are invited to visit with friends in the Faculty Lounge following dinner.

RETIREES, EMERITI, FACULTY

HONOR to you . . .

for your dedication to teaching that has touched the hearts and the minds of students . . .

for your legacy that is more precious than diamonds: a task well done and performed in a spirit of faith and loyalty to Truth, students, and Western.

HONOR to you.

PROGRAM

Invocation
Welcome Dic B. Leonardelli
Dinner with Music*
Master of Ceremonies
"If You Only Look Ahead"** Alfred Balkin
Proclamation from the Michigan Legislature Representative Mary Brown
Proclamation from the City Commission
Mayor Francis Hamilton
Greetings from the Faculty Senate Donald J. Brown
Awards by the University John T. Bernhard
A Retiree Reminisces Zack L. York

^{*} Alfred Balkin at the piano

^{**}Music and Lyrics by A. Balkin

HONORED RETIREES

Tonight we deservedly honor 15 of our esteemed colleagues who are leaving us for emeriti status. They have given a total service of 333 years at Western. May they have a full and challenging future.

FRANCIS W. ALLEN Associate Professor of the Physical Sciences Library

A special tribute to this retiree was read in the Seventy-ninth Legislature at Lansing on August 19, 1977, and he well deserved it. To quote a part of it: "To his years at Western Michigan University, Francis Allen brought his experience and organization skills, which in turn allowed him to be a great contributor to the education and research of countless students and professors."

Having received a Bachelor's Degree from Colby College in Maine, he turned to Library Science for his Bachelor's and Master's Degrees at the University of Michigan. After working there as a Mathematics Librarian, he became an Assistant Manager of the Pilgrim Press, and a Cataloger specializing in Italian and Yiddish subjects at Harvard.

His breadth of knowledge, utmost dedication and thoroughness characterized every facet of the responsibilities he assumed at W.M.U. Appointed here in 1953 as Cataloger and Technical Librarian, he served thus until 1959 when he became Assistant Director for Public Services. It was a great honor for him personally to be chosen to organize and build the Physical Sciences Library.

Frank's long, keen interest in travel, which, incidentally included three separate trips to Europe last year, has been widespread: East Africa, Yugoslavia, United Kingdom, Netherlands, Luxembourg, and Portugal as well as the United States. Highlighting all this was his year of valuable service as a consultant at the Haile Selassie I University at Addis Ababa, Ethiopia. His genuine support of the foreign student program at W.M.U. has been reflected in his true contributions to it intellectually and in his opening his home hospitably.

Membership in the Special Libraries Association has found him variously busy on the Advisory Committee, as President, or as Vice-President, or as Editor of bulletins of the several divisions.

Right now Frank is spending most of his time organizing his collection of over 50,000 bookplates, acquiring new ones (mostly European) and corresponding with fellow collectors and designers. He has published many articles on this fascinating hobby of the history and design of *Ex Libris*. Any questions for Frank?

MARTIN COHEN

Assistant Professor of Librarianship

From airborne TV instruction to a trip by raft down the "Eastern Grand Canyon" of the New River in West Virginia; from studying the calligraphy of the Middle Ages to operating his own printing press; from extensive library experience in the Decatur (Illinois) and Kalamazoo Public Libraries to receiving the Alumni Teaching Excellence Award in 1976—all these interests and more characterize Martin Cohen.

After receiving his A.B. from Harvard; M.A., Boston Teachers College; and B.S. in Library Science, Simmons College, Martin served in reference, audiovisual, and adult education positions.

As local director of MPATI, instruction by planes circling over schools in the Midwest, Martin in 1960 joined W.M.U.'s Humanities staff in General Education. He was also in charge of Operation Alphabet, an adult reading program, at WKZO and managed WMUK for a year.

Since 1963, Martin has combined his inveterate love of reading on all subjects with skillful teaching of courses in many facets of Librarianship—Book selection, government publications, administrative reference, communication. Casually meeting him on campus, one might expect an interesting question or a ready quip from this "resident punster" (as some colleagues have called him). His flair for the dramatic fascinated students in a course on the History of Books and Printing. There was Martin, a special lecturer, garbed as a Benedictine monk demonstrating manuscript lettering by the light of a candle.

Service in the American Library Association, on Illinois and Michigan State Committees, and on the Michigan Board of Libraries has occupied Martin through the years. He has also been an active participant in the W.M.U. AAUP Bargaining Council and Service Committee.

Martin is a member of the International Torch Club and was president of the Audubon Society of Kalamazoo, 1973-75.

Birdwatching during long walks in the country, traveling with his charming wife, Alice, and spending fascinating hours at his printing press will surely help keep life interesting for Martin—and Martin interesting for his friends.

KENNETH B. ENGLE Professor of Counseling and Personnel

In athletic circles the highest compliment one can pay to another person is to say, "He's a real pro." Professionally and personally, one can say that about Ken Engle.

The culmination of a long, varied career in education started for Ken when he joined the W.M.U. staff in 1962. As a master teacher, he exemplified the deep convictions of his philosophy. A colleague quotes him thus: "I never teach a course the same way twice" and "I've never taught a class without formally asking them to evaluate me." Student-centered in his approach to the teacher/learning process, he always has a positive relationship with his students. Long before the word "accountability" achieved its current popularity in education, he practiced it. His firm belief that the teacher is a key person in motivating learning found him always trying to modify his methods, to add new material, and to advise new strategies for the classroom.

Ken Engle's widely ranging interest in people and in stimulating their learning processes began when, with a B.A. from W.M.U. in 1939, he initiated and supervised the entire education program at the Kalamazoo State Hospital. Later, he taught and coached at Holland High School, was principal at Portage High, and served effectively as counselor, director of debate and forensics, varsity golf coach and assistant principal at Central High in Kalamazoo.

Experience as Special Agent for the F.B.I. and as sales manager for KVP added further dimensions to his practical knowledge of people.

Along the way he acquired, too, his Masters Degree at the University of Michigan and his doctorate at Michigan State. A member of various professional associations, he was president of the Michigan College Counselors Educators.

Ken has always been a fan of most sports and an athlete himself. This has kept him fit amd trim and just right for the flair he has for style. Ken loves clothes and knows how to wear them — admirably!

LOUIS A GOVATOS

Professor of Education and Professional Development

A thoroughly gracious gentleman of much personal charm, a man who knows how to work hard and enjoy it, a teacher whose genuine kindness and fairness make him a true students' advocate—this is Lou Govatos.

Lou's major concern in his whole professional career of teaching, research and writing has been the development of the whole child. Early teaching in elementary and junior high schools in Texas, Minnesota and Michigan led him back to the University of Michigan to achieve his doctorate. From there he came to Western, where he has conducted and published the results of many absorbing research projects on the how and why of human growth. For example, liking to work with little children (except for one day when being a full-time substitute almost changed his mind!), he did a five-year longitudinal study at the Campus School on growth factors affecting educational, physical and motor development of elementary school children. Another time, he dealt with the use of diagnostic measures in assessing an educational problem; he further explored relationships and age differences in growth measures and motor skills.

Colleagues will long remember his stabilizing force in the College of Education. They appreciate his work in developing the Early Childhood Program at B.A. and M.A. levels. Many admire as one of his great strengths the generous attitude he had in appraising the behavior of others.

With his special knowledge, Lou was welcomed on the summer staffs at Utah State, Western Colorado College, University of S. California, L.A., and Eastern Michigan. He holds membership in many professional and honorary societies and was listed in Leaders in Education (1974).

Civic interests found Lou serving as President of the local chapter of Michigan Society for Mental Health and as Education Director of the Cancer Society.

Pervading all these many successes has been the *joie de vivre* of this wonderful family man. He and Irene, proud of Greek heritage, enjoy seeing aunts, uncles and cousins whenever they travel. Even more, they cherish being with daughter Sandra and her two children. Surely watching them develop will always keep Lou happy.

EDWIN GROSSNICKLE

Professor of Finance

Need any help with your financial problems? Or ideas on investments? Dr. Ed Grossnickle is the gentleman to consult.

His credentials as a financial valuation expert have come from experiences in the world of business and from teaching in the academic world. With a B.A. from Manchester College and an M.A. from State University of Iowa, he taught for a few years at Manchester, and then engaged in his other career (meanwhile adding a Ph.D. from Ohio State).

From 1943 until 1957, when Ed joined the business staff at W.M.U., he served in turn, as treasurer of General Board Corporation; as Secretary-Treasurer of a national consulting firm; and as Securities Broker for Illinois firms.

Practical wisdom gained from these positions and, fortunately for his students, the desire to teach again brought this specialist in corporate financial analysis back to the classroom. A man of principle, who believed in doing a scholarly job in all of his undertakings, he encouraged and yes, expected others to do the same. In his thinking, university students and faculty had standards to maintain—and goals to be met. Students will long remember this spirited teacher, who demanded punctuality, shut the door firmly and used a stop watch to time his lectures. A student's ardent desire to learn and personal sense of responsibility pleased him; and if, at times, someone complained too much about a grade, Ed simply reached over to the radio on his desk and turned the volume up. The discussion had ended! Being voted a recipient of the Alumni Teaching Excellence Award in 1969 was evidence of Ed Grossnickle's effectiveness.

Always friendly, gracious, and respectful of others' opinions, he has served on department committees, has counseled small businesses, and was treasurer of the Kalamazoo Board of Education (1959-1963).

During April he was privileged to spend 18 days in China with the U.S. China Peoples Friendship Association. Then came a week in Japan, where he visited friends and Numazu, Kalamazoo's Sister City.

Gardening, woodworking, and writing a book on the social responsibilities of corporations will keep Ed occupied.

PAUL B. HORTON Professor of Sociology

From 1951 to the present and on into the future (for one new book is now under preparation and another under contract), Paul Horton continues to evidence his considerable talent for writing. An early monograph, "False Dichotomies and Educational Perspective," co-authored with his wife, Rachel, was selected by Educator's Washington Dispatch as the "Outstanding Educational Article of the Month." Through the years, at least 10 other magazine articles dealing with education and sociology have followed.

Yet it is in the realm of textbook writing that Paul Horton has excelled to a most unusual degree—15 books (including revisions) and with five foreign translations of them. Among these are such top sellers as *The Sociology of Social Problems, Sociology and the Health Sciences*, and *Sociology* (an introductory text).

On the lighter side, a favorite pastime of this retiree is writing letters to journal editors. He has a great capacity for "righteous indignation" and then does something about it. His pithy comments have appeared in *Time*, *Psychology Today*, *New York Times*, the *Kalamazoo Gazette* and many others. Just last month, in response to the CBS "60 Minutes" segment on "Diploma Mills," Paul sent off a short note about the Ph.D. he bought in 1971 for his pet schnauzer.

Kent State, where he had received his A.B. degree in 1939, showed its pride in Paul Horton. At its Fiftieth Anniversary Convocation, he was named one of 12 Distinguished Alumni among all its graduates. Two years of teaching at Butler University preceded his Ph.D. at Ohio State.

A long-time member and officer of American, regional and state sociological organizations and of the AAUP, Paul has maintained high academic standards for himself and his students.

Early years at W.M.U. saw another Paul—a "do-it-yourselfer" in such practical arts as carpentry, wall-papering, painting and masonry. And in the fine art of music, he and Rachel have sung in a number of groups and events. They have traveled much, too, and have been generous, gracious hosts at departmental and other parties.

ALBERT H. JACKMAN Professor of Geography

Show him a pair of skis; his eyes twinkle and he's off between terms wherever there's skiing. If you're up early enough and driving near Parkview Hills, keep your eyes open—not for deer, but for cross country skier, Al Jackman.

Ask for the Army career man who served for 21 years in such diverse places as Alaska, Canada, Italy, Japan and Korea and you'll meet Colonel Jackman.

Seek a teacher in the true sense of the word—knowledgeable, dedicated to research, as conscientious in his final courses as in every one he ever taught—and your goal will be Dr. Albert Jackman.

This real gentleman's successful life-on-the-move began with early years in Rosedale, Kansas. Then came Princeton University, where he majored in English and went on to be a special agent for the Northwestern Mutual Life Insurance Co., Washington. D.C. Out of his military years with the Army Quartermaster Corps, when he researched the kinds of clothing people needed in varied environments, grew his interest in geography. He formalized this by receiving his doctorate at Clark University, where geography is a specialty.

Then, in 1959, Dr. Jackman came to W.M.U. and found the best of two worlds. After three years as Head of the Department of Military Science, he joined the Geography staff, impressed his colleagues and in 1964 kindly consented to be their Chairman.

He has been an active member and officer of many honorary, professional and trade organizations—state, regional, national, as well as the Arctic Institute of North America. The last reflects his keen interest in Alaska, where he has climbed Mt. McKinley and has done much research and publication on native land claim settlements, on highways in areas of permafrost and ground ice and on the impact of development on wilderness areas. He's still at it, for he now has ready for publication Air Photo Index of the Alaska Pipeline and Alaska Highway Corridors.

HAYM KRUGLAK Professor of Physics

"If high schools in the U.S.A. don't offer good instruction in physics, it's not because Kruglak hasn't told teachers how to teach it." This tribute may well have come from any of the participants in the four National Science Foundation summer institutes which he directed here. Or perhaps from others whom he has reached as regional counselor on physics and Chairman of "Visiting Scientists to High Schools in Michigan." Or from those who have used his textbooks and laboratory performance tests in general physics. Or from still others who have profited from absorbing the knowledge he set forth in his more than 100 articles in professional journals on the teaching of physics, physical science, mathematics, and astronomy.

All this and more about this meteorologist who climbed up on top of McCracken Hall every morning for years to check out the weather!

Haym is that good, steady, thorough person, competent on important Faculty Senate Committees, active on Selection and Research projects, and in the AAUP. He's the ever-friendly man whom everyone respects, the one who hikes and bikes, describes his stamp collection and reads good novels in English, Russian, and French.

Time after time, honors have deservedly come to Dr. Haym Kruglak: Phi Beta Kappa at the University of Wisconsin, where he graduated *cum laude*; recipient of a commendation for "teaching excellence" at Princeton, where he taught physics in the Army and Navy Reserve Cadet Program; holder of the 1977 Distinguished Service Citation from the American Association of Physics Teachers. In addition, he is listed in *Who's Who* and *Contemporary Authors*.

Haym's intellectual pursuits have led him to a doctoral degree at the University of Minnesota and to further study as an NSF faculty fellow at the University of Chicago, to the University of California at L.A. and to L'Ecole des Arts de Metier in Paris.

A safe prediction: His scholarship and influence will never end.

ELIZABETH M. LENNON Assistant Professor of Blind Rehabilitation

For variety and depth of experience in teaching the Visually Handicapped and in training others to teach them, surely no one can match Elizabeth Lennon.

Her creative skill in meeting the needs of these special people has made her familiar as a valuable resource person in most states of this country. In fact, she has such a complete knowledge of her field that her students refer to her as a walking file, or as a living history textbook, or as the expert among experts in knowledge of braille. Regarding that, among her experiences has been admission inside the walls of Jackson State Prison, where she has been a consultant to a group of long-term prisoners who transcribe printed materials into braille.

In the years since she received her Bachelor's Degree at Indiana University and her Master's at Columbia, plus doing further graduate study at San Francisco State, North Carolina State, and Butler University, she has made life richer for every age person from elementary children to older citizens in residential care facilities. Adept at rehabilitation programs that lead to development of life skills and of the use of science, metrics and music for the impaired, Elizabeth is constantly in demand as an instructor or director of special Workshops and In-Service Training Programs—from South Carolina to Montana; Indiana to Georgia; Connecticut to South Dakota.

She shares her knowledge, too, through active participation in numerous organizations including the Board of Directors of the National Accreditation Council of Agencies serving the blind and visually handicapped. Elizabeth's physical and social/professional adaptability are truly commendable. She can fly from a participating consumer conference in Miami to present a paper at Portland, Oregon, to enjoy a vacation in Alaska, and return to the classroom focused and untouched by jet lag.

Here in Kalamazoo she is a staunch supporter, economically, of the Metro Transit system and can direct anyone to any bus line at any time. In fact, she seems to possess a mental map of the highways of Michigan, too.

JEAN MALMSTROM Professor of English

"Greetings from the English Department's original expert on transformational generative grammar, who is about to generate a singulary and complex transformation." And lest you not be able to answer in kind—or to get all the subtle humor there—Jean will gladly help you.

Yes, for during Jean Malmstrom's 30 years at Western, her students have always come first and, in return, she is adored by them. Words like "thoroughly professional" and "totally dedicated" can never quite be used enough to describe Jean. With her warm, gracious, convincing manner and her brilliant mind, she has perfected her own special art of teaching. Honors like Phi Beta Kappa, Mortar Board, the Alumni Award for Teaching Excellence, and the Charles C. Fries Award (from the Michigan Council of Teachers of English) have been hers.

Jean's constant intellectual pursuits in the realm of writing, too, are an exciting way of life for her. As the author (or co-author) of nine books on language arts, linguistics, transgrammar (structure, style, and dialects) and the teaching of these and as one who has published "many articles in professional journals and reviews too numerous to list" (quoting her again), she plans to give even more time now to writing more books. In this, as always, she will be encouraged by her proud husband, Vince.

Affiliated with every state, national, and international organization in her field, Jean has actively participated on the Executive Council and on the leading Commissions of several. She's been a director and president of others and is a recognized authority in the dialectology, communication and composition of language.

During the years Jean once was a visiting professor at Kalamazoo College in the Kellogg Foundation Latin-American Orientation Program and taught in the NDEA Institute for Advanced Study in English at W.M.U.; she has served on the Tenure and Promotion and the Sabbatical Leave Committees of her department.

And for the further benefit of her colleagues and the AAUP, on the first day of her last year of teaching, she carried a picket sign.

THOMAS W. NULL

Associate Professor of Business Education and Administrative Services

"Tom Null speaking"—this is the warm, friendly greeting you get when you call this man, who has trained and placed literally thousands of girls in office positions and yet never needs a secretary to answer his own phone.

Personal involvement is typical of Tom. All the details that make up competent, enthusiastic, successful teaching are fundamental with him. "He really cares," students say, and they love him for it. He quickly learns the name of every student and never forgets it. Tom has an amazing ability to recall people he taught 30 years ago, remembering, too, where they sat and the activities in which they participated.

When Tom came to Western in 1945 after being Coordinator at Monroe, Michigan, High School, he was a pioneer in cooperative education. He set standards of training future secretaries well, and many of his girls have gone on to meaningful careers throughout the United States. Most of them have kept in touch with him through the years; and those nearby always honor him on Bosses Day.

Students respect Tom, too, for the way he can help solve their problems—personal, social and academic. His office is often a crowded one, filled with those who need the touch of this interested, wonderfully even-tempered personality.

For his ready offer to help and his willingness to serve whenever, wherever he is needed, Tom is admired by his colleagues. One of them praised "his ability to add a bit of rationality in a place which sometimes borders on the irrational." Service on the Faculty Senate, as chairperson of his Department Tenure Committee and on its Curriculum Study Committee and membership in professional societies have long claimed his attention.

Tom's popularity extends to the community, where he often speaks to high school groups and is an active Past District Governor of the Lions Club. Go downtown with Tom or have lunch with him and see people come from all directions to shake hands. They think of him as a dean of the College of Business, and in his own way, he is.

ELEANOR Y. WALTON

Associate Professor of Communication Arts and Sciences

In singing her way through school from kindergarten days on, in teaching speech and oral interpretation in high schools and colleges, and in writing and directing plays as well as readers theatre productions, Eleanor has shown her remarkable creativity. In fact, during this Diamond Anniversary year, her talents reached a peak of original production. For Jubilee Day last September, she was the script writer, talent enlister, director and producer of the day-long *Chautauqua* program with its cast of 150 students, faculty and alumni. Then, this past April her cleverly humorous *Wits of the Round Table* was given by her faculty colleagues under her direction as part of the Arts and Sciences Week of honoring W.M.U.

Poise and performance of high quality were ingrained in Eleanor as one of the Yinger Singers, the family group who are being featured in a chapter of a Michigan Historical Commission book. Her genuine interest in people and in developing their creative abilities has been manifest in many ways. As Program and Club Director of the American Red Cross in North Africa, Italy, and Germany, during World War II, she was cited for meritorious service. As director of civic and professional dramas, she was owner and producer of 80 plays at the Wingspread Summer Theater, which she and her husband had established on their farm near Colon and at the Wagon Wheel Theater, Warsaw, Indiana.

In her department, Eleanor has been a capable chairperson of the Oral Interpretation Area for five years and a member of the Advisory Committee. The CAS Seminar in Britain, another of her original ideas and successes, has had university appeal in its scope.

The busy years have featured her, too, on many committees and programs of the Michigan Speech and the Central States Speech Associations. Affiliation with the British Drama and the International Shakespeare Associations have added further dimensions to her interests. She's been honored by membership in Phi Rho Pi (Forensics) and Theta Alpha Phi (Dramatics) and is listed in Who's Who of American Women and The World Who's Who of Women.

Surely W.M.U. can be justifiably proud of the opportunities it has offered and of the achievements Eleanor has realized in return.

MILDRED M. WINSLOW

Assistant Professor of Education and Professional Development

Would you look at Mildred and ever think that she's a storyteller? Yes, she'd have to confess to it, for she's an expert teller of stories to children and an interesting raconteur, whose anecdotes about those children have delighted many a friend.

In her career, Mildred has taught the whole range of students; K-12 to university, first in Iowa, where she earned a degree at Cornell College, and most lately at W.M.U. in Librarianship. Her graduate degree in the latter area was earned at the University of Illinois and was followed by further study at Indiana University.

Acquaintanceship with Western came during two summers when she served as a capable visiting professor in the Campus School. In 1963, W.M.U. asked her to come and stay on the staff as Campus School Librarian. She remained there until 1969, when she became library coordinator at the Educational Resources Center. There her work has continued in her meticulous, valuable way.

Both department and library committees—Tenure Review, Promotion, Sabbatical Leave—have benefited from her thoughtful approach and wise judgment. Likewise, in the Michigan and the American Library Associations and in the International Association of School Librarianship, she has held office and is currently on three state committees.

All of this takes a bit of traveling here and there, but Mildred likes that. In fact, getting into her car and going to many places in the United States is a hobby of hers. In 1970 while in Hong Kong on a trip with other librarians, she happened to fall and dislocate her shoulder. This might have stopped some people, but no. With her marvelous, characteristic sense of humor, she just got up, brushed herself off and went the rest of the way around the world.

One might ask what this busy lady does in her spare hours. She loves to entertain and friends attest to her superb cooking ability; she knits and does handwork, reads, hikes, and watches birds. And she attends more meetings—Altrusa Club, Delta Kappa Gamma, and Friends of the Library.

ZACK L. YORK Professor of Theatre

Zack himself says that he has received two honors in his life: "When Western hired me" and "When Eleanor Chase married me." Smilingly and seriously, everyone agrees.

With complete devotion and the self-motivation of a person who always has known what he wanted to do, Zack has centered his whole successful career at Western. From the timid, naive, and oh, so earnest little freshman of 1930 (whom Laura Shaw immediately recognized as a winner) came, eventually, Dr. Zack York.

A man of many talents, Zack has combined his ability in English, Speech, Art and Theatre to achieve excellence in teaching and in producing top quality plays. As a student actor, Zack played Maid Marion's father in "Sherwood," the drama that lasted "forever," thanks to a slow change of scenery.

Welcomed to Western's faculty in 1940, Zack has staged plays in the Old Playhouse, the Oakland Drive Theatre and the current Shaw Theatre. Always he has been generous with his time, energy and skill; kindly and compassionate, he has inspired hundreds of students to individual and cast successes. Doing the "extra" has never been too much for him. Zack is like that! For this 75th anniversary celebration he brought back professional actor alums to do "Ponder Heart" for a theatre scholarship.

Faculty friends welcome Zack's wonderful sense of humor. For many years he as cartoonist and Wallie Garneau as poet combined their cleverness to make others laugh. In fact, those two were really the whole stimulus for these retirement dinners.

Colleagues have recognized Zack's capable leadership in many areas—Final Chairman of the Faculty Council which evolved into the W.M.U. Senate; Head of the Speech Department and later of Communication Arts and Sciences; Director of Theatre and then first Chairman of the Theatre Department.

Yes, everyone has known and applauded Zack York and his work—from all of Western's presidents to the final member of the audience leaving Shaw Theatre.

LEWIS M. YOST Assistant Professor of Mechanical Engineering

Max will always be remembered by his friends and co-workers as the sincere, dedicated, hardworking colleague, who greeted them with a cheery "Hi" as he expertly managed the Applied Sciences Maintenance Shop.

Many years of practical experience in such varied firms as Willeys Carbide Tool, Vaught Sikorsky Aircraft, Goodyear Aircraft, Hillside Steel Products and Fuller Manufacturing later proved a valuable asset for his teaching.

Service with the U.S. Army (1944-47), primarily in Southern Europe as a member of the Occupation Forces, led to his remaining in the Army Reserves, from which he retired with the rank of major.

Along the way, W.M.U. entered Max's life—and from Michigan to Africa and back again, many have appreciated that. With a B.S. degree from W.M.U. in vocational technical education and an M.A. from the University of Michigan, Max taught at Belleville High School and then was an instructor at Lake Michigan College.

As such, he was a natural for Dr. George Kohrman to recruit to serve as a consultant in mechanical engineering technology at the W.M.U.-USAID Technical College in Ibadan, Nigeria. His innovative ability to provide an effective teaching environment with a minimum of supplies, tools and equipment contributed greatly to the development of this new institution over a four-year period.

High praise from both Nigerian and U.S. Government education officials has re-echoed through the years. Max's expertise as a master mechanic at repairing and adjusting laboratory equipment quickly won the respect of his co-workers. Students might falter a bit at the high calibre of work he required, but a quick pat on the back reassured them.

And now in retirement? Likely much travel—there's a daughter and her family in Ireland and friends from World War II in Italy. Likely, too, much enjoyment of the breezes on Lake Michigan in the 22-foot sailboat he has built.

Punch Bowl

DINNER MENU

Chilled Cranapple Juice

Molded Gelatin Salad

Chicken Kiev with White and Wild Rice

Japanese Mixed Vegetables

Assorted Relishes

Rolls and Butter

Chocolate Mint Bavarian Cheese Cake

Beverages

THE FACULTY RELATIONS COMMITTEE OF THE SENATE

Robert Culp (Chairman), Alfred Balkin, Joan Boucher, Beth Giedeman, Edward Elsasser, Dic Leonardelli, and Charles Smith; Emeriti: Deldee Herman and A. Edythe Mange.

Special appreciation is due to Marjorie Mateer, Secretary of the Senate, to Carol Patterson, Secretary in the Department of Modern and Classical Languages, and Mrs. Lynn Ross, Secretary in the Department of Athletics.

IF YOU ONLY LOOK AHEAD

You've traveled so long on the main highway.
You've sung your song on the main highway.
Now you have time to explore those out of the way places.
New sights—new sounds—new tastes—and new faces.

You've done many things that you might regret.

Maybe it's time simply to forget.

You've made a lifetime of friends and memories you can share.

People who love you—who need you—who care.

You've worked all your life, now it's time to play. You've earned the right to a brand new day. Now you have time for reflection. By now you know life isn't perfection. But there is always another direction for you to go.

IF YOU ONLY LOOK AHEAD, not just behind. You'll be surprised what you might find. If you only look ahead, not just behind. You'll never feel that you've resigned. If you only look ahead, not just behind. No way your world will be confined. If you only look ahead, someway, somehow, Tomorrow is **NOW**!

Music and Lyrics by Alfred Balkin; Copyright © 1977



