WMU Board of Trustees Meetings

6-29-2016

WMU Board of Trustees Formal Session June 29, 2016

WMU Board of Trustees

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1. Acceptance of the Agenda – Miller
2. Approval of the Minutes (April 21, 2016 Meeting) – Miller
3. Remarks by the Chair – Miller
4. Remarks by the President – Dunn
5. Comments by the Faculty Senate President – Ayers
6. Comments by the Western Student Association Vice President – Hall
7. Comments by the Graduate Student Association Vice President – Pineda
8. WMU Homer Stryker M.D. School of Medicine Accreditation Update – Jenson
9. Wayfaring Presentation – Dakin
10. Public Comments Regarding Action Items – Miller

Action Items – Miller

11. Memorial Resolution for Trustee Ronald E. Hall Sr. – Dunn
12. Fall 2016 Tuition and Required Fees Rate – Main Campus – Dunn
13. Fall 2016 Tuition and Required Fees Rate – Extended University Programs – Gaymer
14. General Fund Budget – Van Der Kley
15. Five Year Capital Outlay Plan – Dakin
17. Professional Instructors Organization (PIO) Labor Agreement – Mansberger
18. Approval of Faculty Tenure and Promotions – Greene
19. Consent Items – Miller
   A. Liquor License Application – Fall Classic Tennis Tournament, October 22, 2016
   B. Liquor License Application – Irish Open Tennis Tournament, March 17-18, 2017
   C. Easement for Natural Gas Pipeline
   D. Gift Report
   E. Grant Report
   F. Personnel Report
   G. Curriculum Proposals
   H. Operating Cash Accounts
   I. Annuity and Life Income Funds

20. General Public Comments – Miller
Proposed Meeting Minutes

March 23, 2016

The Board of Trustees (BOT) Formal Session was called to order by Chair Miller at 11:10 AM on Thursday, April 21, 2016. The meeting was held in the heritage Hall Ballroom. Presiding were Chair Miller, Vice Chair Rinvelt, and Trustees Asmonga-Knapp, Bolger, Hettinger, and Johnston with Trustee Debel participating via the phone. The minutes of the March 23, 2016 meeting were approved as exhibited.

Remarks by Chair Miller – Attachment A  Remarks by President Dunn – Attachment B

Tom Edmonds provided recommendations from the Fossil Fuel Investment Strategy Committee.

Faculty Senate President Simpson, Western Student Association (WSA) Presidents Smith and Fischman, and Graduate Student Association (GSA) Vice President Pineda provided comments regarding their respective areas and their ongoing activities and initiatives relating to shared governance, promoting student involvement, and academic enrichment.

Vice President Rosine for Government Affairs and University Relations along with Marketing and Communications Director, Chris Hunt presented video vignettes showcasing WMU student stories.

As an Action Item, the BOT approved the adoption of a Universal Definition of Plagiarism as presented by Secretary Schueman and Faculty Senate President Simpson. The Room and Board Rates for 2016-2017 were approved as proposed by Vice President Anderson. A Clarification of Board Bylaw Regarding Fees presented by Vice President Van Der Kley passed. The Sublease between WMU and WMU Homer Stryker M.D. School of Medicine was approved by the BOT as outlined by Vice President Van Der Kley. The BOT also approved the Property Purchase of 635, 640, and 642 W. Ransom Street, Kalamazoo, MI proposed by Director of Business Services Kellogg. The Lease Agreement with Florida SouthWestern State College was approved as recommended by Provost Greene. A Property Purchase with Mel Trotter was approved as presented by Provost Greene. The BOT also approved the following Consent Items as exhibited: Gift Report, Grant Report, Personnel Report, and Curriculum Proposals, and a WMU Foundation Bylaw Change.

In General Public Comments Sturges, Coss, and Dickey expressed concern regarding a perceived issue involving graduate student credit.

Respectfully submitted,

[Signature]

Kahler B. Schuemann
Secretary, Board of Trustees
ATTACHMENT A

Ken Miller  
Board Remarks  
April 21, 2016

Good morning. Thank you all for being here and welcome back to beautiful Heritage Hall.

Commencement

At this point in the semester, we are just days away from the signature event in the life of a university community--commencement. A week from Saturday, we will gather at Miller Auditorium to celebrate the success of more than 2,600 students who will walk across the stage to receive the degree they've earned from Western Michigan University. Trustee Rinvelt and I will be there to make sure this board is represented at each of the four ceremonies. The truth is, I can't think of anywhere I'd rather be on that day. I love participating in what is the culmination of all that we work so hard to support. In case you're wondering, the April 30 ceremonies will see 2,004 bachelor's degrees awarded, 571 at the master's level and 39 at the doctoral level. They all have our congratulations and most sincere best wishes.

Senior Design Projects

Right before commencement, there's always a flurry of high-profile, semester-end activities, and this week has been the occasion for one time-honored WMU tradition--the Conference on Senior Engineering and Design. Tuesday's event was the 58th such conference, and some 60 teams of Bronco engineers worked with more than 30 West Michigan companies and other organizations to show off their solutions to real world problems. Such presentations represent the capstone event for engineers finishing their degrees. The conference attracts business leaders, parents and family members, and more than a few busloads of middle- and high school students.

Engineering fellowships

Two of the young engineers in this year's event have more reason than most to celebrate. Not only are the long nights of preparation for the senior design effort over, but they'll both walk across the stage next week to accept their diplomas, knowing they have won prestigious graduate fellowships to continue their studies.
Alexandra Ferguson, an electrical engineering major, is one of 180 students nationwide to win a 2016 National Defense Science and Engineering Graduate Fellowship, covering three years of graduate study. Matthew Baird, a mechanical and aerospace engineering major, has won a NASA Space Technology Research Fellowship, which will cover four years of graduate work. Both students are planning to earn doctoral degrees. They've got a solid background to build upon.

Food Marketing Conference

Another rite of spring is our vaunted Food Marketing Conference, which this year was held in Grand Rapids and set a new record for attendance, with more than 820 attending last week. The conference has now been held for 51 years and is a national resource for executives in the food industry--and, of course, for our students. Each year, the event has increased not only its size, but also in the quality of the program and speakers. From all accounts, this year's event reached a new high. Our congratulations and thanks for continually representing this university with the level of quality that this event does.
Good morning. I have several recent and positive developments I'd like to share with you today.

Purple Heart University/Vets at Commencement
First, I'm extraordinarily pleased that the work we do with returning veterans has been acknowledged again. Yesterday, it was my pleasure to accept, on behalf of our campus community, a designation naming WMU the very first Purple Heart University in Michigan. Scott E. Wilson, commander of Battle Creek's Chapter 110 of the Military Order of the Purple Heart traveled to campus to make the formal presentation. The designation is for universities that offer outstanding service to military service veterans, their dependents and their survivors.

Chair Miller just noted that commencement is a wonderful celebration of student success. I'd like to note that at next week's ceremonies, 92 veterans will receive their degrees.

New 'green' rankings and awards
This week, we've learned of two new accolades for the work we do as a campus to nurture and sustain the environment.

First, the Michigan Department of Environmental Quality recognized WMU as a partner for success on the Arcadia Creek Storm Water Detention Project. WMU has been a leader in the State of Michigan with multiple grants over the past decade that have significantly improved water quality. The University has specifically focused on successfully reducing phosphorus and sediment loads to Arcadia Creek.

The second sustainability news came when we learned of WMU's rankings in the Universitas Indonesia GreenMetric World University Rankings. In the overall rankings, WMU placed at No. 24 out of the 407 international institutions assessed in 2015. Among campus settings classified as "suburban," WMU was ranked No. 8 out of 99 schools that fit that description. In the United States, only UC Davis ranked above our University.

Transfer award
Earlier this month WMU is being recognized at a conference in the Washington, D.C. area as one of the 40 top colleges and universities in the nation for helping community college students complete a successful transfer and continue their path toward a bachelor's degree. WMU was the only school in Michigan selected for the National Transfer Honor Roll by Phi Theta Kappa, the world's oldest and largest honor society for community college students. That organization recognized honor roll designees at its national conference near the nation's capitol two weekends ago.
WMU attracts more than 2,700 new transfer students annually. Our outreach to transfer students includes reverse transfer agreements with all 28 of Michigan's community colleges and one in Illinois. We continue to seek ways to help students make a seamless transition from community colleges to WMU.

Accolades
Recognition for our faculty, staff and students continues unabated. Let's start with some prestigious faculty awards.
Sue Ellen Christian
Last Friday, Professor Sue Ellen Christian was recognized as one of the state's three recipients of the Michigan Distinguished Professor of the Year award. The award from the academic officers of the Michigan Association of State Universities recognizes the outstanding contributions and dedication exhibited by faculty from Michigan's 15 public universities. Professor Christian holds a dual appointment in communication and Gender and Women's Studies and was lauded for her work with young journalists on campus and in the community and for her focus on diversity.

Richard Szwaja
Richard Szwaja (SVEYE ah), an instructor in the School of Interdisciplinary Health Programs was honored April 7 as one of three statewide winners of the 2016 Champion of Engagement Award from Michigan Campus Compact. The award recognizes significant contributions to the institutionalization of community engagement.

Student accolades
Student accolades are too numerous to adequately cover. I do want to note that we took an evening at the end of March to honor 50 Presidential Scholars—selected from among WMU's 6,500-member senior class. Being a Presidential Scholar is the highest honor the University can bestow on an undergraduate, and those selected by the faculty in their individual departments are truly outstanding young scholars. Chair Miller mentioned two engineering students—Alexandra Ferguson and Matthew Baird—who have won graduate fellowships. They were both named Presidential Scholars as well. All of these students are simply our best and brightest. We'll be hearing about their achievements as alumni for years to come.

Fossil Fuel report
And finally, I'd like to thank the members of a campus committee who I asked to examine our University's investment strategy as it relates to fossil fuel and how it fits with our campuswide commitment to sustainability. I am pleased that the committee has completed its work and has shared its thoughtful recommendations with me. I've asked two committee members to provide you with a brief overview of their work. Thomas Edmonds is a faculty member in our Department of Finance and Commercial Law. Denise Keele is a faculty member in the Department of Political Science and a member of the University's Climate Change Working Group.
Medical School Update

Hal Jenson, MD, MBA
Dean
Accreditation

- Specialized accreditation for the medical education program leading to MD degree
  - Granted Provisional Accreditation June 2016

- Institutional accreditation for degree-granting institutions of higher education
  - Candidate Status anticipated July 2016
Research Support

- Sponsored Programs Administration
- Human Research Protection Program (IRB)
- Animal Welfare and Protection (IACUC, vivarium)
- Institutional Radiation and Biosafety (IRBC)
- Research Integrity and Compliance
Center for Clinical Research

- 40 active studies
- 8 Clinical Research Coordinators (CRC) enrolling patients on studies
  - CRCs supporting student projects
- Since January, 2016 CCR has had 300 patient visits and 150 patients randomized on current studies
Center for Immunobiology

- Equip and set-up research laboratories
- Recruitment of two basic science research investigators who start mid-2016
- Recruitment of three additional investigators over the next year
Innovation Center

- 18 client companies
- 12 faculty
- 130 publications, 147 patent applications, and 62 patents granted
- Task force to identify strategic goals and identify candidates for director
Upcoming Research Developments

- Toxicology Research
- Medical Engineering
- Research Histology Laboratory
34th Annual Kalamazoo Community Medical and Health Sciences Research Day

- 475 participants
- 220 abstracts
- 16 medical student projects
Admissions

- 4500 applicants
- 388 students interviewed
- 11% increase in applicants
- Interviewed more underrepresented applicants than in past years
- Approximately 40% of students are from Michigan
Faculty Number

April 30, 2016

Total: 662
Includes Primary and Secondary Appointments
Western Michigan University

Campus Wayfaring Project
Part of the Strategic Plan
Goal #4 Objective 4.3 & Goal #5 Objective 5.4

Design Development Phase Update June 29, 2016
Goals / Scope of the Project

• Improve the experience of visitors & students/faculty/staff in navigating the campus.

• Develop proposals for upgrading campus signage, nomenclature & maps to improve the clarity of wayfinding. Coordinate with future digital wayfinding applications.

• Include consideration of different modes of arrival/transport including vehicles, pedestrians, bikes & buses.

• Develop a consistent nomenclature for naming of campus, streets, buildings and landmarks.

• Provide a hierarchy of signage elements for campus approach, arrival, circulation, parking & buildings.

• Maintain a consistent & appropriate image for the university.
Progress to Date and to Finish

Programming Phase
Public Workshop- May 2014: Information Gathering & Stakeholder Input
Public Workshop- October 2014:
-Wayfinding Signage: Presentation of Programming Report & Feedback
-Digital Wayfinding: Information Gathering & Stakeholder Input

Schematic Design Phase
-Development of Signage Master Plan & Concepts
-Development of Nomenclature Proposal
-Digital Wayfinding Recommendations/Preliminary Report

Next Steps
-Public Presentation of Schematic Design- September 2016
-Coordination with future digital wayfinding
-Development of Signage Bid Package (approx. $5 million cost)
-Construction in Spring/Summer 2017
Campus Naming

Recommendations:

A
Property to the west of Stadium Drive remains the Main Campus.

B
Property to the east of Stadium Drive becomes East Campus. This includes the original, historic East Campus and the Oakland Drive Campus.
Gateways – recommended locations

- All gateways will be related by design and material but scaled to their site, level of importance and use.
- All roads leading to these gateway entrances should be supported by vehicular directional signs and trailblazers.
- Primary gateways are points of entry for most first-time visitors.
- Secondary gateways are points of arrival to the campus and are used primarily because of proximity of access roads and general convenience to the visitor.
- Tertiary gateways are minor points of entry that are convenient access points to the campus.
- Improving landscape conditions leading up to and around gateway structures will enhance the sense of arrival.
- It is recommended that gateway sign 5 and 7 be removed to avoid confusion and to emphasize main entry points to campus. Gateway signs 5 should be replaced with building identification signs.
Retrofit gateways - primary and secondary

Western Michigan University
Main Campus
Miller Auditorium sign

Miller Auditorium

The PHANTOM of the OPERA

Call for tickets
800-228-9858

ST 30
Venue identification - large/vehicular
Ground-mounted
Miller Auditorium entrance - in situ
Ring Road – recommendations

Colored lines indicate unified road segments

Recommendations:

- North and South Ring Road sections are shaded by W. Michigan Avenue.
- Using cardinal directions gives faculty, staff, and students another tool to aid in giving directions (e.g., "W. Michigan Avenue is located off the South Ring Road.")
- Reconstructing intersections on the north side will make the continuity clearer and reinforce the loops importance.
- Trailblazer signs should be located at all intersections.
Campus Streets

Recommendations

- Rename roads to be more indicative of where they lead or facilities they are associated with.
- Driveways and parking lot connections do not require names. They may require directional signs to lists at the access points.

Street names:
- Valley 1 Dr
- Valley 2 Dr
- Valley 3 Dr
- Street 1: Ardelle Loop
- Street 2: Goldsworthy Dr
- Street 4: Theatre Dr
- Street 5: Lawson Dr (loop)
- Street 6: Bisco Way
- Street 7 & 8: Western Ave
Building identification sign - vehicular scale

College of Health & Human Services

The Little Theatre

MONTY PYTHON'S SPAMALOT
JULY 15-17

31 DESIGN DEVELOPMENT DRAFT
Budget: $5 M  
Funding Source: Interest Income & Refinancing Proceeds

Next Steps
- September 2016: Input on Street and Place Names
- October 2016: Formal Approval
- November / December 2016: Bidding of the Work
- May 2017 – August 2017: Sign Placement
PROPOSAL: MEMORIAL RESOLUTION FOR RONALD E. HALL SR. MEMBER OF THE WESTERN MICHIGAN UNIVERSITY BOARD OF TRUSTEES FROM 2012-2016

Whereas, the Western Michigan University Board of Trustees has lost a caring, thoughtful and valued colleague and the University has lost the wise counsel of a member of its governing board with the death June 1 of Trustee Ronald E. Hall Sr.; and

Whereas Ronald E. Hall leaves a legacy of soaring business success as the founder and top executive of, among other initiatives, Bridgewater Interiors, a venture that became a more than $2 billion supplier of automotive seating parts; and

Whereas his personal business success was matched by his commitment to equal economic opportunity for all and extensive assistance to the communities his businesses served; and

Whereas Ronald E. Hall's community engagement made him a leader in many civic and business organizations, notably as the president of the Michigan Minority Supplier Business Development Council for a six-year period in which that organization became one of the nation's premier minority business development organizations; and

Whereas Ronald E. Hall maintained a nearly 60-year relationship with Western Michigan University, visiting campus to speak and share his business acumen, maintaining lifelong relationships with his fraternity brothers of Alpha Phi Alpha and, for the past four years, serving as a trustee on the University's governing board; and

Whereas Ronald E. Hall epitomized the kind of citizen, business professional, colleague and alumnus Western Michigan University would wish each of its students to become,

Now therefore be it resolved that the WMU Board of Trustees honors the memory and affirms the lifelong contributions to the University and broader community of Ronald E. Hall Sr. and wishes to convey sympathy for this great loss to his family, friends, professional colleagues and fellow civic volunteers on this 29th day of June in the Year 2016.
PROPOSAL: FALL 2016 TUITION AND REQUIRED FEE RATES – ON CAMPUS

Background

The University continues to allocate its financial resources in alignment with the goals and priorities set by the University’s strategic plan. Tuition is the major revenue source for the general fund and generates approximately 71% of total budgeted revenue.

The State’s 2016-17 budget provides for tuition constraint language where each school is encouraged to limit its increase to no more than 4.2% or risk forfeiting performance funding and be excluded from receiving capital outlay authorizations from the State in FY2017-18 and FY2018-19. In addition, the State specifies the formula for calculating a school’s tuition change. The proposal that is being brought forward today falls within the guidance provided by the State. Therefore, WMU is entitled to receive the allocated performance funding that is a component of the state appropriation as well as consideration for capital outlay authorizations.

The proposed tuition and required fees for the 2016-17 fiscal year are attached. The proposed increase will mean a full-time Michigan freshman or sophomore will pay $11,493 in tuition and required fees to attend WMU for the 2016-17 academic year. This represents an increase of $464 or 4.19% from the prior year.

Tuition and required fees for non-resident undergraduate falling within the tuition corridor, resident and non-resident graduate rates, and differential tuition have been increased at the same rate. For resident and non-resident undergraduate students taking credit hours that fall below or above the tuition corridor, the tuition rate will be increased 10%. This increase more closely aligns the undergraduate per credit hour rates to the equivalent of taking 12 credit hours in the flat rate corridor.

Recommendation

It is recommended that effective with the fall 2016 semester, the Board of Trustees approves the Schedule of Tuition and Required Fee Rates for on-campus courses as attached.
## Fall or Spring Semester Rates
(Effective with Fall Semester 2016)

### Resident
- **Undergraduate - Lower**
  - $5,285 Flat Rate for 12 - 15 credits
  - $384.42 per credit hour for 1 - 11 credits
  - $5,285 plus $384.42 for each credit hour over 15
- **Undergraduate - Upper**
  - $5,838 Flat Rate for 12 - 15 credits
  - $424.85 per credit hour for 1 - 11 credits
  - $5,838 plus $424.85 for each credit hour over 15
- **Graduate**
  - $554.65 per credit hour

### Non-Resident
- **Undergraduate - Lower**
  - $12,964 Flat Rate for 12 - 15 credits
  - $943.05 per credit hour for 1 - 11 credits
  - $12,964 plus $943.05 for each credit hour over 15
- **Undergraduate - Upper**
  - $14,436 Flat Rate for 12 - 15 credits
  - $1,050.05 per credit hour for 1 - 11 credits
  - $14,436 plus $1,050.05 for each credit hour over 15
- **Graduate**
  - $1,174.80 per credit hour

## Summer I or Summer II Session Rates
(Effective with Summer I Session 2017)

### Resident
- **Undergraduate - Lower**
  - $384.42 per credit hour
- **Undergraduate - Upper**
  - $424.85 per credit hour
- **Graduate**
  - $554.65 per credit hour

### Non-Resident
- **Undergraduate - Lower**
  - $943.05 per credit hour
- **Undergraduate - Upper**
  - $1,050.05 per credit hour
- **Graduate**
  - $1,174.80 per credit hour

## Required Fees (On-Campus Only)

<table>
<thead>
<tr>
<th></th>
<th>Per Semester</th>
<th>Per Session</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Full-Time</td>
<td>Part-Time</td>
</tr>
<tr>
<td></td>
<td>5 Cr. Hrs. &amp; Up</td>
<td>1 - 4 Cr. Hrs.</td>
</tr>
<tr>
<td>Enrollment*</td>
<td>$411.50</td>
<td>$208.50</td>
</tr>
<tr>
<td>Student Assessment Fee</td>
<td>$42.00</td>
<td>$42.00</td>
</tr>
<tr>
<td>Sustainability Fee</td>
<td>$8.00</td>
<td>$8.00</td>
</tr>
<tr>
<td>Total</td>
<td>$461.50</td>
<td>$258.50</td>
</tr>
</tbody>
</table>

* The Enrollment Fee is a single per capita assessment which covers: Health Center Operations Fee; Technology Fee, covering information systems services for students; Facility Fee, for auxiliary building debt requirements; Recreation Fee, for recreation building debt service and building operations; Infrastructure Fee, for deferred maintenance projects; and on-campus and aviation bus transportation fee.

## Differential Tuition**
(Resident and Non-Resident)

### Haworth College of Business
- **Undergraduate - Upper Only**
  - $675 Flat Rate for 12 - 15 credits
  - $48.25 per credit hour for 1 - 11 credits
  - $675 plus $48.25 for each credit hour over 15

### College of Engineering
- **Undergraduate - Lower and Upper**
  - $625 Flat Rate for 12 - 15 credits
  - $44.67 per credit hour for 1 - 11 credits
  - $625 plus $44.67 for each credit hour over 15

### College of Fine Arts
- **Undergraduate - Lower and Upper**
  - $844 Flat Rate for 12 - 15 credits
  - $60.32 per credit hour for 1 - 11 credits
  - $844 plus $60.32 for each credit hour over 15

**The differential tuition rate is in addition to the on-campus and Extended University Programs tuition and fees.**
PROPOSAL: EXTENDED UNIVERSITY PROGRAMS TUITION RATE, EFFECTIVE FALL 2016

Background

Extended University Programs’ inclusive tuition rate benefits non-traditional students taking courses at WMU regional locations or online. These students are typically working adults whose tuition may be paid at least in part by their employers. Because there is no distinction between resident and non-resident tuition rates, Western Michigan University EUP students can take 100% online courses from any location.

Effective Fall 2010 a process for adjusting tuition due to online courses not being included in the flat rate tuition assessment was approved. A tuition adjustment is provided to the Kalamazoo undergraduate students negatively impacted by EUPs pricing structure. An online fee is assessed for these students as a means to offset the tuition loss, help to cover instructional costs, and maintain that online courses have a convenience charge.

Recommended Motion

Online Courses:
- Western Michigan University undergraduate 100% online courses will be assessed tuition in accordance with the on campus resident undergraduate tuition rate increases ($365.51).
- Maintain a $60 per credit hour fee for 100% online undergraduate courses.

EUP Regional Location Courses:
- Increase tuition at the same rate as on campus rates which amounts to $436.77 per credit hour for undergraduate courses and $617.43 per credit hour for graduate courses for all regional location and graduate online courses and/or programs offered through Extended University Programs (continue with the $20 per class technology fee for these face to face and graduate online classes).
PROPOSAL: FIVE YEAR CAPITAL OUTLAY PLAN

Background

The State of Michigan requires that the five-year capital outlay plan should be reviewed annually by the institution's governing board, revised as appropriate and posted to the institution’s web page. It has been and will continue to be our practice to bring the annual capital outlay project list to the Board of Trustees for approval at the fall meeting. The plan evaluates all capital priorities in light of current programming efforts, anticipated programming changes, and the current capital base. The five-year capital outlay plan includes both self-funded projects, and those in which future state cost participation may be requested. In order to comply with the State's requirements, we are seeking the Board's approval of this five-year plan.

Recommended Motion

It is recommended that the Board of Trustees approve the Five-Year Capital Outlay Plan for Fiscal Years 2017 to 2021 as mandated by the State of Michigan.
PROPOSAL: MICHIGAN STATE EMPLOYEES ASSOCIATION (MESA) LABOR AGREEMENT

Background

On May 16, 2016, Western Michigan University and the Michigan State Employees Association (MSEA) reached a tentative agreement on a three-year labor contract. MSEA represents the employees of the Robert M. Beam Power Plant.

The MSEA bargaining unit consists of 17 members and the membership ratified the tentative agreement on May 19 by a unanimous vote. The agreement would be effective from July 1, 2016 through June 30, 2019.

The agreement provides for wage increases in each of the three years of the contract. In the first year, an increase of 3% would be provided July 1, 2016, a 2.5% increase would occur at July 1, 2017, an additional .5% would be paid in the first full pay period in January 2018 and a 2.75% increase would be effective July 1, 2018.

Other changes occurred that impacted shift scheduling and employee health care premium contributions.

WMU’s strategic plan includes the purpose of advancing economic and environmental sustainability policies. In advancement of this purpose, and in order for this contract to become effective, it is necessary for the Board of Trustees to approve this contract.

Recommended Motion

It is recommended that the Board of Trustees authorizes administration to implement the 2017-2019 agreement between Western Michigan University and the Michigan State Employees Association.
PROPOSAL: PROFESSIONAL INSTRUCTORS ORGANIZATION (PIO) LABOR AGREEMENT

Background

The Professional Instructors Organization (PIO) represents approximately 400 part-time employees, made up of non-tenure-track instructors who teach at least three, but fewer than ten, credits per semester. The union was first organized in June 2009.

On June 14, 2016, Western Michigan University and the PIO reached a tentative agreement on a five-year labor contract. This tentative agreement has been ratified by the PIO. The new contract would run from August 29, 2016 through August 27, 2021 and includes right-to-work language.

A significant change in the agreement is the phasing out of Continuing Status which is based solely on length of service to a two tiered structure of Instructor I and Instructor II status with the distinguishing factor being based on credentials and positive performance over a period of several semesters/sessions or even years. Those members that achieve Instructor II status will be eligible for longer-term appointments dependent on the academic department’s needs and resources, priority consideration among Instructors for future teaching assignments, rebuttable presumption on future appointments, and reasonable notice of 60 calendar days of appointment for a semester/session.

The agreement provides for a minimum per credit rate of $900 in year one, $925 in year two, $950 in fall semester in year three and $975 in spring semester in year three, $1,000 in year four, and $1,050 in year five of the contract. Approximately 60% of the appointments will receive an increase to the new salary minima in year one. Consistent with past practice, academic departments may pay members of the union per credit hour rates that are higher than the minimum specified in the contract. A cancellation payment is also being implemented to provide payment of 10% of the appointment salary for classes cancelled less than 2 weeks prior to the class start date in fall and spring semesters or less than 1 week prior to the class start date in a summer session.

WMU’s strategic plan includes the purposes of ensuring distinctive and supportive learning experiences, promoting innovative learning, discovery, and service, and advancing economic sustainability practices and policies. In advancement of these purposes, and in order to effectuate the contract, Board approval is required.

Recommended Action

It is recommended that the Board of Trustees approve the five-year contract with the WMU Chapter of the Professional Instructors Organization (PIO).
PROPOSAL:  ACADEMIC - TENURE AND PROMOTION

Tenure
It is recommended that tenure be approved for the following faculty members, effective with the beginning of the 2016/17 academic/fiscal year:

Kyle Brink, Department of Management
Timothy Broadwater, Department of Aviation Sciences
Christina Chin, Frostic School of Art
Martha Councell-Vargas, School of Music
Yvonne Ford, WMU Bronson School of Nursing
Regina Garza Mitchell, Department of Educational Leadership, Research and Technology
Brian Gogan, Department of English
Megan Grunert-Kowalske, Department of Chemistry
Valerian Kwizizile, Department of Civil and Construction Engineering
Dwandra Lampkin, Department of Theatre
Leah Omilihan-Hodges, School of Communication
Kelley O’Reilly, Department of Marketing
Sharon Peterson, Department of Educational Leadership, Research and Technology
Doris Ravotas, School of Interdisciplinary Health Programs
Jagjit Singh Saini, Department of Accountancy
Mary Ellen Sartoris, School of Social Work
Thomas Schultz, Department of Accountancy
Michelle Suarez, Department of Occupational Therapy
Luchara Wallace, Department of Special Education and Literacy Studies
Zee-Sun Yun, Department of Family and Consumer Sciences

Promotions
It is recommended that the following promotions be approved for the following faculty members, effective with the beginning of the 2016/17 academic/fiscal year:

Faculty Promoted to Professor
Heather Addison, School of Communication
Jeffrey Angles, Department of World Languages and Literatures
Fritz Allhoff, Department of Philosophy
Sharon Carlson, University Libraries
Stephen Craig, Department of Counselor Education and Counseling Psychology
Chad Edwards; School of Communication
Steve Feffer; Department of English
Jon Holtzman; Department of Anthropology
Ashlyn Kuersten, Department of Gender and Women’s Studies
Kelly McDonnell, Department of Counselor Education and Counseling Psychology
Alhassan Mumuni, Department of Marketing
Faculty Promoted to Professor, cont’d
Kapseong Ro, Department of Mechanical and Aerospace Engineering
Eli Rubin, Department of History
Matthew Steel, School of Music
Susan Steuer, University Libraries
Maarten Vonhof, Department of Biological Sciences
Udaya Wagle, School of Public Affairs and Administration
Zijian (James) Yang, Department of Computer Science

Associate Professor
Kyle Brink, Department of Management
Christina Chin, Frostic School of Art
Martha Councell-Vargas, School of Music
Yvonne Ford, WMU Bronson School of Nursing
Regina Garza Mitchell, Department of Educational Leadership, Research and Technology
Brian Gogan, Department of English
Megan Grunert-Kowalske, Department of Chemistry
Valerian Kwigizile, Department of Civil and Construction Engineering
Leah Omilion-Hodges, School of Communication
Kelley O’Reilly, Department of Marketing
Jagjit Singh Saini, Department of Accountancy
Thomas Schultz, Department of Accountancy
Michelle Suarez, Department of Occupational Therapy
Luchara Wallace, Department of Special Education and Literacy Studies
Zee-Sun Yun, Department of Family and Consumer Sciences

Master Faculty Specialist
Thomas Edmonds, Department of Finance and Commercial Law
Julie Evans Little, School of Music
Doris Ravotas, School of Interdisciplinary Health Programs

Faculty Specialist II
Theresa Bieszka, Center for English Language and Culture for International Students
Sara Clark, Department of Occupational Therapy
Dee Ann Sherwood, School of Social Work
Cynthia Visscher, Department of Comparative Religion
PROPOSAL: LIQUOR LICENSE APPLICATION - FALL CLASSIC TENNIS TOURNAMENT

Background
West Hills Athletic Club would like to request approval of a one-day liquor license. The special license will be used for the Fall Classic tennis tournament event at the West Hills Athletic Club located at 2001 S 11th St, Kalamazoo, October 22, 2016. This is the third year we are requesting the license for the Fall Classic tennis tournament. West Hills Athletic Club is part of Western Michigan University. Western Michigan University will be responsible for checking identification of all participants prior to serving any alcohol.

Resolution
Resolved that Western Michigan University, through its duly authorized officers, make application to the Michigan Liquor Control Commission for special licenses for the sale of liquor by the West Hills Athletic Club, for consumption by Fall Classic tennis tournament participants on October 22, 2016.
PROPOSAL: LIQUOR LICENSE APPLICATION – IRISH OPEN TENNIS TOURNAMENT

Background
West Hills Athletic Club would like to request approval of a two-day liquor license. The special license will be used for the Irish Open tennis tournament event at the West Hills Athletic Club located at 2001 S 11th St, Kalamazoo, March 17 and 18, 2017. This is the fifth year we are requesting the license for the Irish Open. West Hills Athletic Club is part of Western Michigan University. Western Michigan University will be responsible for checking identification of all participants prior to serving any alcohol.

Resolution
Resolved that Western Michigan University, through its duly authorized officers, make application to the Michigan Liquor Control Commission for special licenses for the sale of liquor by the West Hills Athletic Club, for consumption by Irish Open tennis tournament participants on March 17 and 18, 2017.
PROPOSAL: EASEMENT FOR NATURAL GAS PIPELINE

Background

WMU’s strategic plan includes the purpose of advancing economic and environmental sustainability practices and policies. In advancement of this purpose, the Administration is requesting authority from the Board of Trustees to enter into an easement agreement with Consumers Energy for a natural gas pipeline. This pipeline is necessary for adjusting and improving a natural gas distribution line that currently supplies gas to Lawson Arena.

The easement consists of a strip of land 12 feet wide which is mostly located along Knollwood Road and Howard Street. The location and placement of the pipeline has been agreed upon by both WMU and Consumers. The terms and details of the agreement have been developed and reviewed by both parties. The easement includes the provision, “subject to the approval of the Western Michigan University Board of Trustees”, and Consumers has confirmed that the document will not be recorded until after the Board has approved this easement.

Recommended Motion

It is recommended that the Board of Trustees approve the actions necessary by the Treasurer or the Assistant Treasurer to the Board of Trustees to enter into this easement agreement between Western Michigan University and Consumers Energy, and to negotiate and execute any other documents or agreements necessary to effectuate and complete the transaction contemplated herein.
PROPOSAL: GIFT REPORT

Background

This report includes activity for the month of April. The year-to-date total gifts, pledges and deferred commitments for the current period ending April 30, 2016 is $60,842,766. Information regarding major gifts for April is provided.

Recommended Motion

It is recommended that this gift report including activity for the month of April be approved.
Western Michigan University Pipeline: $153,094,033
(as of 4/30/12, FY 2012)

<table>
<thead>
<tr>
<th>Planned Asks*</th>
<th>Outstanding Asks*</th>
<th>Past Pledges Receivables**</th>
<th>Current Production***</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23,377,500</td>
<td>$6,903,650</td>
<td>$84,779,094</td>
<td>$38,033,790</td>
</tr>
</tbody>
</table>

* 'Planned' and 'Outstanding' values include all fiscal years.
** 'Past Pledges Receivables' totals open pledges previous to the current fiscal year.
*** 'Current Production' values are limited to the current fiscal year.
## CASH RECEIVED & PLEDGE RECEIVABLES

### Support by College/Department

<table>
<thead>
<tr>
<th></th>
<th>FY2008-09</th>
<th>FY2009-10</th>
<th>FY2010-11</th>
<th>3 Year Average</th>
<th>FY2011-12 Goal</th>
<th>FY2011-12 Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Athletics</td>
<td>$ 1,757,625</td>
<td>$ 2,089,813</td>
<td>$ 1,445,361</td>
<td>$ 1,764,266</td>
<td>$ 2,205,333</td>
<td>$ 1,792,470</td>
</tr>
<tr>
<td>Arts and Sciences</td>
<td>1,876,800</td>
<td>1,104,163</td>
<td>2,201,072</td>
<td>1,727,345</td>
<td>2,159,181</td>
<td>584,902</td>
</tr>
<tr>
<td>Aviation</td>
<td>112,490</td>
<td>455,248</td>
<td>206,122</td>
<td>257,953</td>
<td>322,442</td>
<td>206,450</td>
</tr>
<tr>
<td>Education &amp; Human</td>
<td>270,233</td>
<td>349,661</td>
<td>252,974</td>
<td>290,956</td>
<td>363,695</td>
<td>912,860</td>
</tr>
<tr>
<td>Development</td>
<td>335,171</td>
<td>371,102</td>
<td>360,962</td>
<td>355,745</td>
<td>444,681</td>
<td>527,561</td>
</tr>
<tr>
<td>Fine Arts</td>
<td>1,536,828</td>
<td>1,104,885</td>
<td>1,144,138</td>
<td>1,261,950</td>
<td>1,577,438</td>
<td>1,030,023</td>
</tr>
<tr>
<td>Health and Human</td>
<td>958,214</td>
<td>730,187</td>
<td>381,982</td>
<td>690,128</td>
<td>862,660</td>
<td>1,930,117</td>
</tr>
<tr>
<td>Services</td>
<td>1,358,894</td>
<td>1,264,990</td>
<td>1,004,382</td>
<td>1,209,422</td>
<td>1,511,778</td>
<td>743,219</td>
</tr>
<tr>
<td>Haenicke Institute</td>
<td>1,062,162</td>
<td>351,310</td>
<td>217,288</td>
<td>543,587</td>
<td>679,483</td>
<td>604,360</td>
</tr>
<tr>
<td>Lee Honors College</td>
<td>207,219</td>
<td>799,999</td>
<td>544,219</td>
<td>517,146</td>
<td>646,432</td>
<td>214,701</td>
</tr>
<tr>
<td>Medallion Scholarship Program</td>
<td>297,257</td>
<td>78,287</td>
<td>116,016</td>
<td>163,853</td>
<td>204,817</td>
<td>51,699</td>
</tr>
<tr>
<td>Miscellaneous**</td>
<td>999,299</td>
<td>778,074</td>
<td>658,941</td>
<td>812,105</td>
<td>1,015,131</td>
<td>3,374,746</td>
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<tr>
<td>Paper Technology</td>
<td>172,235</td>
<td>189,373</td>
<td>169,414</td>
<td>177,007</td>
<td>221,259</td>
<td>141,819</td>
</tr>
<tr>
<td>Foundation</td>
<td>61,965</td>
<td>48,518</td>
<td>24,528</td>
<td>45,004</td>
<td>56,255</td>
<td>31,129</td>
</tr>
<tr>
<td>Student Affairs</td>
<td>362,436</td>
<td>301,780</td>
<td>361,285</td>
<td>341,834</td>
<td>427,292</td>
<td>434,833</td>
</tr>
<tr>
<td>Student Financial</td>
<td>22,850</td>
<td>30,811</td>
<td>31,634</td>
<td>28,432</td>
<td>35,540</td>
<td>4,354,790</td>
</tr>
<tr>
<td>Aid</td>
<td>235,444</td>
<td>351,954</td>
<td>240,520</td>
<td>275,973</td>
<td>344,966</td>
<td>346,347</td>
</tr>
<tr>
<td>University Libraries</td>
<td>443,977</td>
<td>455,848</td>
<td>542,314</td>
<td>480,713</td>
<td>600,891</td>
<td>435,044</td>
</tr>
<tr>
<td>WMUK-FM Radio</td>
<td>12,071,099</td>
<td>10,856,003</td>
<td>9,903,152</td>
<td>10,943,418</td>
<td>13,679,273</td>
<td>17,717,120</td>
</tr>
<tr>
<td>WMURF-WMU School of Medicine</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>N/A</td>
<td>N/A</td>
<td>20,316,670</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>38,033,790</td>
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</table>

### Planned Gifts

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>22</td>
<td>21</td>
</tr>
<tr>
<td>Amount</td>
<td>22,940,000</td>
<td>6,046,789</td>
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</table>

*As of 4/30/12*
### WMU Foundation

**Summary Gift & Commitment Report**

**By Area of Designation**

**7/1/11-4/30/12**

<table>
<thead>
<tr>
<th>Support by Area of Designation</th>
<th>Cash Received</th>
<th>Cash Pledged</th>
<th>Planned Gifts Received</th>
<th>Planned Gifts Pledged</th>
<th>Inkind Received</th>
<th>Inkind Pledged</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Athletics</td>
<td>1,292 donors</td>
<td>$789,029</td>
<td>987 donors</td>
<td>$1,992,998</td>
<td>3</td>
<td>$21,543</td>
<td>1,237 donors $2,146,490</td>
</tr>
<tr>
<td>Arts and Sciences</td>
<td>2,074 donors</td>
<td>543,631</td>
<td>624 donors</td>
<td>41,271</td>
<td>0</td>
<td>0</td>
<td>2,172 donors 962,860</td>
</tr>
<tr>
<td>Aviation</td>
<td>231 donors</td>
<td>201,769</td>
<td>113 donors</td>
<td>4,681</td>
<td>0</td>
<td>0</td>
<td>2,172 donors 962,860</td>
</tr>
<tr>
<td>Education &amp; Human Development</td>
<td>1,681 donors</td>
<td>160,979</td>
<td>690 donors</td>
<td>35,563</td>
<td>4</td>
<td>716,318</td>
<td>2,172 donors 962,860</td>
</tr>
<tr>
<td>Engineering &amp; Applied Sciences</td>
<td>842 donors</td>
<td>508,297</td>
<td>327 donors</td>
<td>19,264</td>
<td>0</td>
<td>0</td>
<td>2,172 donors 962,860</td>
</tr>
<tr>
<td>Fine Arts</td>
<td>1,721 donors</td>
<td>716,243</td>
<td>296 donors</td>
<td>52,672</td>
<td>3</td>
<td>261,108</td>
<td>2,172 donors 962,860</td>
</tr>
<tr>
<td>Health and Human Services</td>
<td>928 donors</td>
<td>270,641</td>
<td>398 donors</td>
<td>1,649,478</td>
<td>1</td>
<td>10,000</td>
<td>2,172 donors 962,860</td>
</tr>
<tr>
<td>Business</td>
<td>1,937 donors</td>
<td>648,557</td>
<td>683 donors</td>
<td>43,062</td>
<td>1</td>
<td>50,000</td>
<td>2,172 donors 962,860</td>
</tr>
<tr>
<td>Haenicke Institute</td>
<td>29 donors</td>
<td>604,270</td>
<td>4 donors</td>
<td>90</td>
<td>0</td>
<td>0</td>
<td>31 donors 605,124</td>
</tr>
<tr>
<td>Lee Honors College</td>
<td>112 donors</td>
<td>176,627</td>
<td>45 donors</td>
<td>26,705</td>
<td>1</td>
<td>11,169</td>
<td>114 donors 214,701</td>
</tr>
<tr>
<td>Medallion Scholarship Program</td>
<td>59 donors</td>
<td>47,216</td>
<td>8 donors</td>
<td>4,483</td>
<td>0</td>
<td>0</td>
<td>57 donors 51,669</td>
</tr>
<tr>
<td>Medical School</td>
<td>24 donors</td>
<td>20,316,075</td>
<td>6 donors</td>
<td>595</td>
<td>0</td>
<td>0</td>
<td>29 donors 20,316,075</td>
</tr>
<tr>
<td>Other**</td>
<td>514 donors</td>
<td>914,998</td>
<td>54 donors</td>
<td>2,499,750</td>
<td>0</td>
<td>0</td>
<td>576 donors 3,429,542</td>
</tr>
<tr>
<td>Paper Technology Foundation</td>
<td>94 donors</td>
<td>141,704</td>
<td>2 donors</td>
<td>115</td>
<td>0</td>
<td>0</td>
<td>90 donors 157,819</td>
</tr>
<tr>
<td>Student Affairs</td>
<td>215 donors</td>
<td>29,499</td>
<td>33 donors</td>
<td>1,630</td>
<td>0</td>
<td>0</td>
<td>232 donors 31,688</td>
</tr>
<tr>
<td>Student Financial Aid</td>
<td>588 donors</td>
<td>271,669</td>
<td>20 donors</td>
<td>27,372</td>
<td>3</td>
<td>135,842</td>
<td>572 donors 434,883</td>
</tr>
<tr>
<td>University Libraries</td>
<td>277 donors</td>
<td>3,442,943</td>
<td>30 donors</td>
<td>797,843</td>
<td>2</td>
<td>114,004</td>
<td>307 donors 4,355,870</td>
</tr>
<tr>
<td>Unrestricted</td>
<td>1,956 donors</td>
<td>220,679</td>
<td>730 donors</td>
<td>40,253</td>
<td>4</td>
<td>85,415</td>
<td>2,356 donors 375,347</td>
</tr>
<tr>
<td>WMUUC-FM Radio</td>
<td>3,989 donors</td>
<td>422,288</td>
<td>78 donors</td>
<td>8,091</td>
<td>1</td>
<td>3,875</td>
<td>3,511 donors 435,044</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>18,563 donors</td>
<td>30,408,282</td>
<td>5,083 donors</td>
<td>6,216,224</td>
<td>22</td>
<td>1,499,274</td>
<td>20,321 donors 39,711,746</td>
</tr>
</tbody>
</table>

*In this column, the donor is counted only once per category. For example, if a donor gave a cash gift to Athletics and one to Business the donor would be counted twice. However, if the same donor gave a cash gift and an inkind gift to Business they would be counted only once.

**This includes funds for areas such as Alumni Association, Miller Auditorium, Landscape Services, Campus Facilities, etc. that don't fall into categories listed above.
GIFTS & PLEDGES $10,000 AND OVER
April 2012

New Gifts:

Howard Luckey Estate $38,236 Howard Luckey Music Endowment Scholarship
19,118 Howard Luckey Presidential Fund
19,118 Howard Luckey Jazz Scholarship

Speckhard-Knight Charitable Foundation 20,000 Foster Youth and Higher Education Initiative

Gertrude Maude Van Zee Estate 11,500 Gertrude Maude Van Zee Endowment

Marjorie E. Vivian Estate 10,500 President’s General Endowment

New Pledges:

Anonymous Donor $2,021,549 Racial Healing Initiative

New Deferred:

William J. Parsons $300,000 Life Insurance Program

Christine E. Cronk 20,000 Bequest

*Paper Technology Foundation, Inc. gifts.
PROPOSAL: GRANT REPORT

Background

The grant report for the months of April and May 2016 indicates a total of $1,615,021.53 in externally funded awards. Of the total, April awards amounted to $634,851.86 or 39 percent and May awards amounted to $980,169.67 or 61 percent. The year-to-date total is $21,105,620.09.

April and May 2016

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instruction</td>
<td>334,316.02</td>
</tr>
<tr>
<td>Research</td>
<td>983,603.86</td>
</tr>
<tr>
<td>Public Service</td>
<td>297,101.65</td>
</tr>
<tr>
<td>Academic Support</td>
<td>0.00</td>
</tr>
<tr>
<td>Student Services</td>
<td>0.00</td>
</tr>
<tr>
<td>Institutional Support</td>
<td>0.00</td>
</tr>
<tr>
<td>Operations and Maintenance of Plant</td>
<td>0.00</td>
</tr>
<tr>
<td>Scholarships and Fellowships</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total for April and May 2016</strong></td>
<td><strong>$1,615,021.53</strong></td>
</tr>
</tbody>
</table>

Notable awards for this period were from the U.S. Department of Health and Human Services, Michigan Department of Transportation, Grand Valley State University, Kalamazoo Regional Educational Service Agency, and EUP Mathematics and Science Center.

Recommended Motion

It is recommended that the grant report for April and May 2016 be approved.
# Western Michigan University
## Grants Awarded
### April 2016 to May 2016

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>SPONSOR</th>
<th>DIRECTOR</th>
<th>AMOUNT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Instruction</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To provide funding for four doctoral associate positions in the Early Childhood classroom at KRESA (Non-Competing Continuation)</td>
<td>Kalamazoo Regional Educational Service Agency</td>
<td>Dr. Richard W Malott Psychology</td>
<td>$133,294.00</td>
<td>4/22/2016</td>
</tr>
<tr>
<td>To develop and implement best practices in teaching Arabic as a world language in K-12 schools (New)</td>
<td>U.S. Department of Defense</td>
<td>Dr. Wafa N Hassan World Languages and Literatures</td>
<td>$82,046.00</td>
<td>5/2/2016</td>
</tr>
<tr>
<td>To support the operation of the WMU Michigan Corporate Relations Network (MCRN) office and the Small Company Internship Program (New)</td>
<td>University of Michigan</td>
<td>Ms. Lisa R Garcia Haworth College of Business</td>
<td>$60,000.00</td>
<td>4/5/2016</td>
</tr>
<tr>
<td>To provide behavioral assessment and treatment services to child and adolescent consumers of Summit Pointe (New)</td>
<td>Summit Pointe</td>
<td>Dr. Jessica E Frieder Psychology</td>
<td>$52,608.02</td>
<td>5/18/2016</td>
</tr>
<tr>
<td>To support area mathematics and science teachers' instructional improvement; facilitate development of a model for coaching middle school instruction and provide feedback to KRESA staff (New)</td>
<td>Kalamazoo Regional Educational Service Agency</td>
<td>Dr. Laura R VanZoest Mathematics</td>
<td>$6,368.00</td>
<td>4/22/2016</td>
</tr>
</tbody>
</table>

**TOTAL INSTRUCTION** $334,316.02
<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>SPONSOR</th>
<th>DIRECTOR</th>
<th>AMOUNT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Research</td>
<td>To develop an intensive intervention that incorporates the most effective techniques for promoting ART adherence in drug users (Non-Competing Continuation)</td>
<td>U.S. Department of Health and Human Services</td>
<td>Dr. Anthony DeFulio Psychology</td>
<td>$195,121.00</td>
</tr>
<tr>
<td>To evaluate the benefit of MDOT's continuous counting station (CCS) locations to the overall monitoring program in terms of cost savings and access to additional data (New)</td>
<td>Michigan Department of Transportation</td>
<td>Dr. Jun-Seok Oh Dr. Valerian Kwizigile Civil and Construction Engineering</td>
<td>$143,881.86</td>
<td>4/27/2016</td>
</tr>
<tr>
<td>To evaluate a project designed to improve the quality of teaching 6th through 12th grade science and mathematics through the SMILE (Science and Mathematics Integrated with Literacy through Engineering) program (New)</td>
<td>EUP Mathematics and Science Center</td>
<td>Dr. Maryanne Sydlik Dr. Robert J Ruhf SAMPI</td>
<td>$100,154.00</td>
<td>5/18/2016</td>
</tr>
<tr>
<td>To develop a community of researchers and change agents focused on creating and disseminating research-based knowledge about how to promote sustainable institutional-level change in undergraduate STEM education (New)</td>
<td>University of Texas at Austin</td>
<td>Dr. Charles R Henderson Center for Research on Instructional Change in Postsecondary Education Dr. Andrea L Beach Educational Leadership, Research and Technology</td>
<td>$77,121.00</td>
<td>4/22/2016</td>
</tr>
<tr>
<td>To develop and apply an interdisciplinary system for analysis of GRACE (Gravity Recovery and Climate Experiment) and remote sensing data in hydrologic modeling (Supplemental)</td>
<td>National Aeronautics and Space Administration</td>
<td>Dr. Mohamed Sultan Geosciences</td>
<td>$65,000.00</td>
<td>5/5/2016</td>
</tr>
<tr>
<td>To test a treatment protocol for food selectivity in children with developmental disabilities (New)</td>
<td>Blue Cross Blue Shield of Michigan Foundation</td>
<td>Dr. Michelle A Suarez Occupational Therapy</td>
<td>$56,282.00</td>
<td>5/19/2016</td>
</tr>
<tr>
<td>DESCRIPTION</td>
<td>SPONSOR</td>
<td>DIRECTOR</td>
<td>AMOUNT</td>
<td>DATE</td>
</tr>
<tr>
<td>-----------------------------------------------------------------------------</td>
<td>-------------------------------------------------------------------------</td>
<td>--------------------------------------------------------------------------</td>
<td>----------</td>
<td>------------</td>
</tr>
<tr>
<td><strong>Research</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To provide support for the communication efforts of NASA's CloudSat mission to public audiences and at public and science community events (Supplemental)</td>
<td>National Aeronautics and Space Administration</td>
<td>Dr. Todd D Ellis, Mallinson Institute for Science Education</td>
<td>$56,163.00</td>
<td>4/28/2016</td>
</tr>
<tr>
<td>To build a pair of proto-flight satellites that contain a plasma source and a spectrometer in order to demonstrate on-orbit plasma spectroscopy (New)</td>
<td>Utah State University Research Foundation</td>
<td>Dr. Kristina Lemmer, Dr. Jennifer Hudson, Mechanical and Aerospace Engineering</td>
<td>$55,000.00</td>
<td>5/31/2016</td>
</tr>
<tr>
<td>To evaluate a project to train K-8 teachers with the Intel Program and to deepen their understanding of mathematics (New)</td>
<td>Saginaw Valley State University Regional Math &amp; Science Center</td>
<td>Dr. Maryanne Sydlik, Dr. Kristin Everett, Dr. Robert J Ruhf, SAMPI</td>
<td>$50,000.00</td>
<td>4/15/2016</td>
</tr>
<tr>
<td>To improve vehicle fuel economy within drivability and performance constraints through real-time and robust optimal shift scheduling and lock-up scheduling (Supplemental)</td>
<td>Ford Motor Company</td>
<td>Dr. Jennifer Hudson, Mechanical and Aerospace Engineering</td>
<td>$40,000.00</td>
<td>5/31/2016</td>
</tr>
<tr>
<td>To collect on the long term follow-up of the increase in driver yielding behavior produced by the Gateway In-Street sign treatment along with vehicle speed data, and data on treatment maintenance costs (New)</td>
<td>University of Minnesota</td>
<td>Dr. Ron Van Houten, Psychology</td>
<td>$24,000.00</td>
<td>5/6/2016</td>
</tr>
<tr>
<td>To provide breakthrough applied computer simulation knowledge in vehicle analysis and design to the automotive industry (Supplemental)</td>
<td>Various Industries</td>
<td>Dr. Claudia M Hansford, CAVIDS Center</td>
<td>$20,000.00</td>
<td>5/19/2016</td>
</tr>
</tbody>
</table>
## Western Michigan University
### Grants Awarded
#### April 2016 to May 2016

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>SPONSOR</th>
<th>DIRECTOR</th>
<th>AMOUNT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Research</td>
<td></td>
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<tr>
<td>To conduct on-board physical properties analysis of geological samples and data as part of the International Ocean Discovery Program (Supplemental)</td>
<td>Columbia University in the City of New York</td>
<td>Dr. Michelle Kominz Geosciences</td>
<td>$11,831.00</td>
<td>4/5/2016</td>
</tr>
<tr>
<td>To evaluate the Kalamazoo County Women's Drug Treatment Court 2016 (Non-Competing Continuation)</td>
<td>County of Kalamazoo</td>
<td>Dr. David J Hartmann Sociology</td>
<td>$11,378.00</td>
<td>5/13/2016</td>
</tr>
<tr>
<td>To evaluate the Kalamazoo County Men's Drug Treatment court 2016 (Non-Competing Continuation)</td>
<td>County of Kalamazoo</td>
<td>Dr. David J Hartmann Sociology</td>
<td>$11,378.00</td>
<td>5/13/2016</td>
</tr>
<tr>
<td>To evaluate Kalamazoo County Juvenile Drug Treatment Court 2016 (Non-Competing Continuation)</td>
<td>County of Kalamazoo</td>
<td>Dr. David J Hartmann Sociology</td>
<td>$11,378.00</td>
<td>5/13/2016</td>
</tr>
<tr>
<td>To evaluate the 9th Circuit Court Family Dependency Treatment Court in Kalamazoo (Non-Competing Continuation)</td>
<td>County of Kalamazoo</td>
<td>Dr. David J Hartmann Sociology</td>
<td>$9,920.00</td>
<td>5/13/2016</td>
</tr>
<tr>
<td>To provide evaluation expertise to the Surveillance Program of the Epidemiology, Informatics, Surveillance, and Laboratory Branch (New)</td>
<td>Centers for Disease Control and Prevention</td>
<td>Dr. Lori A Wingate The Evaluation Center</td>
<td>$9,291.00</td>
<td>5/20/2016</td>
</tr>
<tr>
<td>DESCRIPTION</td>
<td>SPONSOR</td>
<td>DIRECTOR</td>
<td>AMOUNT</td>
<td>DATE</td>
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</tbody>
</table>
| To assess and encourage agency organizational readiness and provide technical assistance (Non-Competing Continuation) | Research Foundation of The City University of New York                  | Dr. Ineke F Way  
School of Social Work                                                                 | $9,012.00 | 5/18/2016 |
| To evaluate the involvement of graduate students in K-12 education (Non-Competing Continuation) | Michigan Technological University                                       | Dr. Maryanne Sydlik  
SAMPI  
Dr. Robert J Ruhf  
Mallinson Institute for Science Education                                                                 | $9,000.00 | 5/31/2016 |
| To complete a Community Health Needs Assessment for Bronson Health Foundation (New)     | Bronson Health Foundation                                               | Dr. Amy B Curtis  
Center for Health Data Research, Analysis and Mapping                                         | $7,943.00 | 4/5/2016 |
| To support talent identification by Amy Cell Network for WMU startup companies (New) | University of Michigan                                                  | Dr. David Clark Bennett  
Vice President for Research                                                                 | $6,250.00 | 4/6/2016 |
| To travel to the NS9 Kick-Off meeting in January 2016 for the Plasma Spectroscopy Cube-Sat (P-Spec) project, part of the Air Force Research Office's University Nanosatellite Program (New) | Utah State University Research Foundation                             | Dr. Kristina Lemmer  
Mechanical and Aerospace Engineering                                                            | $3,500.00 | 5/25/2016 |

**TOTAL RESEARCH**  
$983,603.86
### DESCRIPTION

**Public Service**

To provide no cost business consulting, secondary research and low cost training to small businesses in seven counties of southwest Michigan (New)

<table>
<thead>
<tr>
<th>SPONSOR</th>
<th>DIRECTOR</th>
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<tbody>
<tr>
<td>Grand Valley State University</td>
<td>Ms. Tamara J Davis Dr. Kay M Palan</td>
<td>$214,200.00</td>
<td>5/19/2016</td>
</tr>
<tr>
<td></td>
<td>Haworth College of Business</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

To provide North Carolina WIC clients access to wichealth.org as a resource for meeting WIC secondary contact, and provide North Carolina daycare providers and parents with access to and support with the nccacfp.org system (Non-Competing Continuation)

<table>
<thead>
<tr>
<th>SPONSOR</th>
<th>DIRECTOR</th>
<th>AMOUNT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>North Carolina Department of Health and Human Services</td>
<td>Dr. Robert J Bensley Human Performance and Health Education</td>
<td>$67,900.00</td>
<td>4/1/2016</td>
</tr>
</tbody>
</table>

To provide North Dakota WIC clients with access to wichealth.org as a resource for meeting WIC secondary contact (Non-Competing Continuation)

<table>
<thead>
<tr>
<th>SPONSOR</th>
<th>DIRECTOR</th>
<th>AMOUNT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>North Dakota Department of Health</td>
<td>Dr. Robert J Bensley Human Performance and Health Education</td>
<td>$9,300.00</td>
<td>4/1/2016</td>
</tr>
</tbody>
</table>

To support ACTIVATE: MIDWEST, a new play festival designed to build connections between the Kalamazoo community and professional theatre artists throughout Michigan and the upper Midwest (Renewal)

<table>
<thead>
<tr>
<th>SPONSOR</th>
<th>DIRECTOR</th>
<th>AMOUNT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michigan Council for Arts and Cultural Affairs</td>
<td>Dr. Joan F Herrington Theatre</td>
<td>$2,800.00</td>
<td>4/26/2016</td>
</tr>
</tbody>
</table>

To create the Holocaust Educator Network of Michigan (Non-Competing Continuation)

<table>
<thead>
<tr>
<th>SPONSOR</th>
<th>DIRECTOR</th>
<th>AMOUNT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Memorial Library</td>
<td>Dr. Jonathan Bush English</td>
<td>$2,000.00</td>
<td>4/4/2016</td>
</tr>
</tbody>
</table>

To provide Oklahoma WIC clients access to services and support associated with the wichealth.org nutrition education system (Amendment)

<table>
<thead>
<tr>
<th>SPONSOR</th>
<th>DIRECTOR</th>
<th>AMOUNT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>State of Oklahoma WIC Services</td>
<td>Dr. Robert J Bensley Human Performance and Health Education</td>
<td>$901.65</td>
<td>5/2/2016</td>
</tr>
<tr>
<td>DESCRIPTION</td>
<td>SPONSOR</td>
<td>DIRECTOR</td>
<td>AMOUNT</td>
</tr>
<tr>
<td>------------------------------------</td>
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<td>------------</td>
</tr>
<tr>
<td>Public Service</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL PUBLIC SERVICE</td>
<td></td>
<td></td>
<td>$297,101.65</td>
</tr>
<tr>
<td>TOTAL GRANTS AWARDED TO WESTERN MICHIGAN UNIVERSITY</td>
<td></td>
<td></td>
<td>$1,615,021.53</td>
</tr>
</tbody>
</table>
PROPOSAL: PERSONNEL REPORT

ACADEMIC

Administrative Appointments
Osama Abudayyeh; Chair; Department of Civil and Construction Engineering; effective July 1, 2016 through June 30, 2020.

Jane Baas; Interim Dean; Lee Honors College; effective July 1, 2016 through December 31, 2016.

Jody Brylinsky; Associate Provost for Institutional Effectiveness; effective July 1, 2016 through December 31, 2017.

James Cousins; Interim Associate Dean; College of Arts and Sciences; effective July 1, 2016 through December 31, 2016.

Terrence Curran; Associate Provost for Enrollment Management; effective August 1, 2016 through June 30, 2021.

James DeMello; Chair; Department of Finance and Commercial Law; effective July 1, 2016 through June 30, 2021.

Satish Deshpande; Interim Dean; Haworth College of Business; effective July 1, 2016 through June 30, 2017.

Regena Fails Nelson; Chair, Department of Teaching, Learning and Educational Studies and Interim Chair, Department of Special Education and Literacy Studies; effective July 1, 2016 through June 30, 2017.

Leigh Ford; Director; School of Communication; effective July 1, 2016 through June 30, 2019.

Stacie Fruth; Founding Chair; Department of Physical Therapy; effective January 1, 2017 through June 30, 2020.

Keith Hearit; Associate Dean; College of Arts and Sciences; effective July 1, 2016 through June 30, 2017.

Tricia Hennessy; Director; Frostic School of Art; effective May 30, 2016 through June 30, 2017.

Terrell Hodge, Interim Director; Student Financial Aid and Scholarships; effective July 1, 2016 through June 30, 2017.

Carla Koretsky; Dean; College of Arts and Sciences; effective July 1, 2016 through June 30, 2021.

Kecheng Li; Chair; Department of Chemical and Paper Engineering; effective August 1, 2016 through June 30, 2020.
Administrative Appointments (Continued)
Irma Lopez; Chair; Department of Spanish; effective July 1, 2016 through June 30, 2017.

Donald Meyer; Chair; Department of Economics; effective July 1, 2016 through June 30, 2019.

Koorosh Naghshineh; Interim Chair; Department of Mechanical and Aerospace Engineering; effective July 1, 2016 through June 30, 2017.

Stephen Newell; Interim Associate Dean; Haworth College of Business; effective July 1, 2016 through June 30, 2017.

Sherine Obare; Interim Associate Dean; College of Arts and Sciences; effective July 1, 2016 through December 31, 2016.

Wolfgang Schlör; Associate Provost; Diether H. Haenicke Institute for Global Education; effective July 1, 2016 through June 30, 2021.

Ola Smith; Chair; Department of Accountancy; effective July 1, 2016 through June 30, 2021.

John Spitsbergen; Chair; Department of Biological Sciences; effective July 1, 2016 through June 30, 2018.

Wilson Warren; Chair; Department of History; effective July 1, 2016 through June 30, 2020.

Earlie Washington; Dean; College of Health and Human Services; effective January 1, 2017 through December 31, 2018.

Devrim Yaman; Associate Dean; Haworth College of Business; effective July 1, 2016 through June 30, 2020.

Administrative Resignation
Ben Atchison; Chair; Department of Occupational Therapy; effective date December 31, 2016 (change in date only).

Kay Palan; Dean; Haworth College of Business; effective June 30, 2016.

Christopher Tremblay; Associate Provost for Enrollment Management; effective May 20, 2016.

Return to Faculty
Jonathan Bush; Professor; Department of English; effective July 1, 2016.

Mitchel Keil; Professor; Department of Engineering Design, Manufacturing and Management Systems; effective July 1, 2016.

Paula Kohler; Professor; Department of Special Education and Literacy Studies; effective July 1, 2016.

Daniel Morgan; Professor; Department of Special Education and Literacy Studies; effective July 1, 2016.
**Appointment – Tenured**
Stacie Fruth; Professor; Department of Physical Therapy; effective January 1, 2017.

Kecheng Li; Professor; Department of Chemical and Paper Engineering; effective August 1, 2016.

**Appointments – Tenure Track**
Dae Seok Chai; Assistant Professor; Department of Educational Leadership, Research and Technology; effective August 15, 2016.

Scott Cowley; Assistant Professor; Department of Marketing; effective August 15, 2016.

Joanne DeWit; Faculty Specialist II – Clinical Specialist; WMU Bronson School of Nursing; effective August 15, 2016.

Beth K. Ernst; Faculty Specialist I – Lecturer; Department of Business Information Systems; effective August 15, 2016.

Monique Haley; Instructor; Department of Dance; effective August 15, 2016.

Bidyut Hazarika; Assistant Professor; Department of Business Information Systems; effective August 15, 2016.

Cassie Jeng; Assistant Professor; School of Interdisciplinary Health Programs; effective August 15, 2016.

Seyed Mohammadreza Mousavizadeh Kashipaz; Assistant Professor; Department of Business Information Systems; effective August 15, 2016.

Raine; Faculty Specialist II – Clinical Specialist; WMU Bronson School of Nursing; effective July 1, 2016.

Donald (Matt) Reeves; Associate Professor; Department of Geosciences; effective July 1, 2016.

Mary Simpson; Assistant Professor; Department of Family and Consumer Sciences; effective August 15, 2016.

**Joint Appointment**
Cybelle Shattuck; Assistant Professor; Environmental and Sustainability Studies Program and Department of Comparative Religion; August 15, 2016.

**Appointments – Term**
Nichole Andrews; Faculty Specialist I – Lecturer; Department of Statistics; effective August 15, 2016 through August 14, 2017.

Jeremy Blair; Faculty Specialist II – Lecturer; Department of Dance; effective August 15, 2016 through August 14, 2017.

Sunday Bonifas; Instructor; Department of Accountancy; effective August 15, 2016 through August 14, 2017.
Appointments – Term (Continued)

Sonya Boothroyd; Instructor; Department of Teaching, Learning and Educational Studies; effective August 15, 2016 through August 14, 2017.

Daniel Briggs; Instructor; Department of Mathematics; effective August 15, 2016 through August 14, 2017.

Charles Bruce; Instructor; Department of Family and Consumer Sciences; effective August 15, 2016 through August 14, 2017.

Francisco Cordero; Faculty Specialist I – Professional Specialist; Department of Family and Consumer Sciences; effective August 15, 2016 through August 14, 2017.

Nicole Eckerson; Instructor; Department of Family and Consumer Sciences; effective August 15, 2016 through August 14, 2017.

Scott Friesner; Faculty Specialist I – Lecturer; Lee Honors College; effective August 15, 2016 through August 14, 2017.

Gina Garza-Kling; Instructor; Department of Mathematics; effective August 15, 2016 through August 14, 2017.

Robb Gillespie; Assistant Professor; Department of Geosciences; effective August 15, 2016 through August 14, 2017.

Emre Gonulates; Assistant Professor; Department of Educational Leadership, Research and Technology; effective August 15, 2016 through August 14, 2017.

Holly Grieves; Faculty Specialist I – Clinical Specialist; Department of Occupational Therapy; effective July 1, 2016 through June 30, 2017.

Kristen Hatten; Assistant Professor; School of Communication; effective August 15, 2016 through August 14, 2017.

M. Daniela Hernandez; Instructor; Department of Mathematics; effective August 15, 2016 through August 14, 2017.

Lara Hobson; Instructor; Department of Management; effective August 15, 2016 through August 14, 2017.

Christine Horsmon; Instructor; Department of Mathematics; effective August 15, 2016 through August 14, 2017.

Carol L. J. Hustoles; Faculty Specialist II – Lecturer; Department of Finance and Commercial Law; effective July 6, 2016 through June 30, 2017.

Beth Jarl; Faculty Specialist I – Lecturer; Department of Family and Consumer Sciences; effective August 15, 2016 through August 14, 2017.
Appointments – Term (Continued)
Gregory Jasperse; Assistant Professor; School of Music; effective August 15, 2016 through August 14, 2017.

Kyle Jahnzen; Faculty Specialist I – Lecturer; Department of Aviation Sciences; effective July 1, 2016 through June 30, 2017.

Richard Johnson; Assistant Professor; School of Music; effective August 15, 2016 through August 14, 2017.

Hsiao-Chin Kuo; Assistant Professor; Department of Special Education and Literacy Studies; effective August 15, 2016 through August 14, 2017.

Mary Beth Kennedy Janssen; Assistant Professor; Department of Family and Consumer Sciences; effective August 15, 2016 through August 14, 2017.

Thayma Lutz; Instructor; Department of Mathematics; effective August 15, 2016 through August 14, 2017.

Michelle Machicek; Assistant Professor; Department of Anthropology; effective August 15, 2016 through August 14, 2017.

Robin Millar; Instructor; Department of Family and Consumer Sciences; effective August 15, 2016 through August 14, 2017.

Jeremy Mossman; Faculty Specialist II – Lecturer; Department of Theatre; effective August 15, 2016 through August 14, 2017.

Adrienne Redding; Faculty Specialist I – Lecturer; Department of English; effective August 15, 2016 through August 14, 2017.

Mark Schreiner; Instructor; Department of Mathematics; effective August 15, 2016 through August 14, 2017.

Sandra Steinbach; Instructor; Department of Accountancy; effective August 15, 2016 through August 14, 2017.

Dolores Strom; Instructor; Department of Mathematics; effective August 15, 2016 through August 14, 2017.

Alison Swan; Faculty Specialist I – Lecturer; Environmental and Sustainability Studies Program; effective January 1, 2016 through December 31, 2016.

Patrick Wilson; Assistant Professor; Frostic School of Art; effective August 15, 2016 through August 14, 2017.

Tracy Young; Faculty Specialist I – Clinical Specialist; Department of Occupational Therapy; effective July 1, 2016 through June 30, 2017.
Change in Department Affiliation
Ashlyn Kuersten; Associate Professor; from the Department of Gender and Women’s Studies to the Department of Sociology; effective fall 2016.

Yuan-kang Wang; Associate Professor; from the Department of Sociology to the Department of Political Sciences; effective fall 2016.

Kristina Wirtz; Associate Professor; from the Department of Anthropology to the Department of Spanish; effective fall 2016.

Appointment – Adjunct
Brian Eklov; Adjunct Professor; Department of Chemistry; effective July 1, 2016 through June 30, 2019.

Faculty Resignations
Dolly Daftary; Assistant Professor; School of Social Work; effective August 14, 2016.

Beth K. Ernst; Faculty Specialist I – Language Specialist; Center for English Language and Culture for International Students; effective August 14, 2016.

Sunmin Lee; Assistant Professor; Department of Family and Consumer Sciences; effective August 14, 2016.

Lisa Sieg; Faculty Specialist I – Language Specialist; Center for English Language and Culture for International Students; effective May 10, 2016.

Zhanbo Sun; Assistant Professor; Department of Civil and Construction Engineering; effective May 10, 2016.

Retirements with Emeriti Status
Ben Atchison; Professor Emeritus of Occupational Therapy; Department of Occupational Therapy; effective December 31, 2016 (change in date only).

Susan Caringella; Professor Emerita of Sociology; Department of Sociology; effective April 30, 2016.

Ray Cool; Professor Emeritus of Human Performance and Health Education; Department of Human Performance and Health Education; effective December 31, 2016.

Howard Dooley; Professor Emeritus of History; Department of History; effective April 30, 2021.

Hans Dykxhoorn; Professor Emeritus of Accountancy; Department of Accountancy; effective August 31, 2016 (change in date only).

Thomas Edmonds; Faculty Specialist II Emeritus of Finance and Commercial Law; Department of Finance and Commercial Law; effective August 14, 2017 (change in date only).

Paula Kohler; Professor Emerita of Special Education and Literacy Studies; Department of Special Education and Literacy Studies; effective July 1, 2016.
Retirements with Emeriti Status (Continued)
Kathleen Sinning; Professor Emerita of Accountancy; Department of Accountancy; effective August 31, 2016 (change in date only).

C. Richard Spates; Professor Emeritus of Psychology; Department of Psychology; effective December 31, 2016.

Matthew Steel; Professor Emeritus of Music; School of Music; effective April 30, 2017.

Gayl Walker; Master Faculty Specialist Emerita of Interdisciplinary Health Programs; School of Interdisciplinary Health Programs; effective January 2, 2017 (change in date only).

Professional Leave of Absence
Mark Hurwitz; Professor; Department of Political Science; effective August 8, 2016 through September 1, 2017.

Sabbatical Leave
Ala Al-Fuqaha; Professor; Department of Computer Science; effective Fall 2017 (change in date only).

Donald Gribbin; Professor; Department of Accountancy; effective academic year 2016-17.

NON-ACADEMIC

Administrative Resignation
Paula Kohler; Associate Vice President for Research; Office of the Vice President for Research; effective June 30, 2016.

Administrative Retirement
Carol L. J. Hustoles; Vice President for Legal Affairs and General Counsel; effective July 5, 2016.

Retirements
Shirley Bishop; Custodian; Facilities Management – Custodial and Support; effective August 31, 2016.

Carol Black; Financial Aid Counselor; Student Financial Aid; effective April 30, 2016.

Cheryl Carr; Custodian; Facilities Management – Custodial and Support; effective March 31, 2016.

Cindy Clegg; Coordinator Student Insurance; Sindicuse Health Center; effective April 27, 2016.

June Dowdy; Assistant Baker; Burnham Dining Service; effective August 24, 2016.

Anita Ludwig; Webmaster; College of Engineering and Applied Sciences; effective June 30, 2016.

Richard Santman; Electrician Licensed; Facilities Management – Maintenance Service; effective June 30, 2016.
PROPOSAL: BACHELOR OF FINE ARTS IN PRODUCT DESIGN

Background

The Undergraduate Studies Council of the Faculty Senate has approved the creation of the Bachelor in Fine Arts in Product Design. This program consists of 98 credit hours of coursework primarily from art, business and engineering. This proposed program is the result of demand for graduates in the field of Product Design. This is particularly true in Michigan, home to many manufacturing companies in the automotive, office furniture, medical device and appliance industries. The creation of this program has received support from businesses such as Stryker, Newell Rubbermaid, Landscape Forms, Tekna, Fabri-Kal and Eaton.

Recommended Motion

Create the Bachelor of Fine Arts in Product Design.
PROPOSAL: OPERATING CASH ACCOUNTS

*Additional materials can be obtained through the Board or Trustees Office.
PROPOSAL: ANNUITY AND LIFE INCOME FUNDS

*Additional materials can be obtained through the Board or Trustees Office.