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FACULTY RECOGNITION DINNER

JUNE 4, 1982



The Seal of Western Michigan University came into being as a natural result of the creation of the University name February 26, 1957. It followed a succession of seals denoting the various names of the institution.

John Kemper of the University art faculty was requested to design a new seal for a new university, and produced the striking symbol on the front cover.

SYMBOLISM OF THE SEAL



The five stars in the inner circle symbolize the five original schools of Western Michigan University: Applied Arts and Sciences, Business, Education, Liberal Arts and Sciences, and Graduate Studies.



The stylized tree in the center, with its roots extending towards 1903, symbolizes the continuing growth of the University, its roots firmly emplanting in the date of the origin of Western Michigan by an act of the Michigan Legislature in 1903.

To the right of the tree stands a stone arch with its keystone not yet in place. This symbolizes the solid growth of the University and a gateway to knowledge, but with the keystone indicating that the growth of Western Michigan is not yet completed.



At the left is a pyramid, which may also indicate the building of knowledge, and the flame from its apex signifies enlightenment — the true purpose of this University.

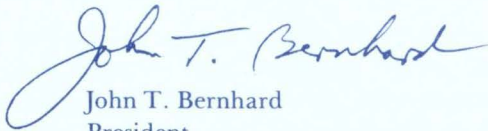
WELCOME

The Faculty Senate and the University Administration are very pleased that you have joined us tonight for the 1982 Recognition Dinner.

This special occasion is intended to express the University's sincere appreciation to the new Emeriti, who have served Western long and well. In addition, it also provides us an opportunity to welcome back many other beloved Emeriti.

You are the University's most treasured resource. We are deeply grateful to all Emeriti for the key role they have played in Western's past achievements, and we trust that the University will always merit their continued support and interest!

Sincerely,

A handwritten signature in blue ink that reads "John T. Bernhard". The signature is fluid and cursive, with the first name "John" being particularly prominent and stylized.

John T. Bernhard
President

WESTERN MICHIGAN UNIVERSITY

Silver Anniversary

On February 26, 1957, Governor Williams signed legislation changing the name of Western Michigan College to Western Michigan University. In honor of the twenty-fifth anniversary of that date, Western's Board of Trustees passed the following resolution:

RESOLUTION

WHEREAS, it was 25 years ago this February 26th that then-Governor G. Mennen Williams signed the legislative bill changing the name of Western Michigan College to Western Michigan University; and

WHEREAS, in approving the University designation, Governor Williams said, "It is most fitting that the citizens of Western Michigan should be served by a State university. It is also fitting that the faculty, alumni and student body . . . should be rewarded by this new designation . . . for their efforts to make this institution one of the great schools in the Midwest. The Legislature has acted wisely . . . But . . . they have broadened their responsibility to the institution . . . consistent action must be undertaken to insure that Western Michigan becomes, indeed, one of the great universities in the nation"; and

WHEREAS, the enthusiastic support for that name change included the then-Michigan State University President John A. Hannah, who said, "I have long felt the best interests of higher education in this state would be served by recognizing Western Michigan College as a regional university and giving it that status"; and

WHEREAS, the then-University of Michigan President Harlan Hatcher said, "I think that Western Michigan is, by nature of its size, the scope and quality of its work, and its future among our educational institutions in this State, qualified to be designated a university"; and

WHEREAS, the then-Wayne State University President Clarence B. Hilberry said, "It is clear that you have been a university for some time in everything but name, and it is good to have your growth in quality and complexity recognized"; and

WHEREAS, Western's beloved historian, the late Dr. Willis F. Dunbar, in speaking at the March 1, 1957 Recognition Convocation, said, "Western should think of itself not just as a University but as distinctively a twentieth century University. Many of our traditions are precious and worth preserving," including a reputation for friendliness which has been "a hallmark of Western," a tradition of close and intimate contact between Western and the community, and a tradition of the dedicated teacher; and

WHEREAS, the Carnegie Commission on Higher Education cited WMU in 1969 as the example of an institution with a single-purpose origin that had moved successfully into the ranks of multi-purpose universities; now

THEREFORE, in recognition of Western's quarter century as a University and 79 years of service to the people of Michigan and beyond,

BE IT RESOLVED that the University's Board of Trustees, faculty, staff, students and alumni rejoice in the achievement of this milestone and reaffirm its institutional commitment to providing high quality teaching, research and public service.

WESTERN MICHIGAN UNIVERSITY
Board of Trustees Meeting
February 19, 1982

PROGRAM

Master of Ceremonies . . . Joan Boucher

Welcome Joan Boucher

Invocation Paul L. Maier

A Toast: To our Honorees Joan Boucher

Dinner

Greetings from the Faculty Senate Ellen Page-Robin

Recognition of Honorees: President's Awards John Bernhard

Welcome to the Ranks of the Emeriti Gertrude Van Zee

Honoree's Response Glade Wilcox

Comments and *obiter dicta* Joan Boucher

Anniversaries Cornelius Loew

Brown and Gold Sung by All
(Direction by E. Carter, accompaniment by L. Meretta)

Sherry and Wine Reception
with Punch

DINNER

Chilled Juices

Tossed Salad

Beef Burgundy with Buttered Noodles

Parsley Boiled Potatoes

Broccoli Spears

Assorted Relishes Rolls and Butter

Cheese Cake with Assorted Toppings

Beverages

HONORED GUESTS

Tonight we honor fourteen of our colleagues who are entering the ranks of Western's esteemed Emeriti. In this year, 1982, which marks the twenty-fifth anniversary of Western's recognition as a University, it is good to have a gathering of those who contributed to both the past and present of "Western's quarter century as a University and its seventy-nine years of service to the people of Michigan and beyond."

In honoring the accomplishments of our new Emeriti we also honor the accomplishments of Western, for they are inextricably woven together.

FREDERICK R. BRAIL

Associate Professor Emeritus of

Education and Professional Development

If Fred Brail's life were to be made into a movie the theme song might very well be *Doin' What Comes Naturally*. Born in the St. Louis area of central Michigan he, naturally, went to Central Michigan State Teacher's College. Academic subjects were alright, but what he really liked was doing things with his hands. So he, naturally, took a course in college which would prepare him to teach in vocational education. But when he graduated the Navy was waiting for him. From 1942 until 1946 he spent most of the time in the Pacific as an electrical engineering officer (naturally) on an LST.

In college he had become quite interested in the new field of audiovisual aids in education; by the time he got out of the Navy, harried school administrators were looking for people who knew that field. Naturally, Fred was offered a job—split between coordinating audiovisuals and teaching auto mechanics in the Vocational Education program. Being in education he, naturally, went to school some more, acquiring an M.A. in audiovisual education from Ohio State. He, naturally, wanted to keep up with the latest in both vocational education and auto mechanics, so he went to U.M. and G.M.—to the University of Michigan for the vocational education theory and the General Motors Institute for the auto mechanics.

In the late 1950's Western was desperately trying to keep up with the flood of students majoring in education. A deal was made with the Muskegon Public Schools: Western would hire Fred part-time as a student teacher coordinator; the Muskegon system would pay him part-time for supervising their audiovisuals. In 1964 he came to Western full-time in the Educational Resources Center with a primary responsibility for audiovisuals, naturally. Fred served on his share of departmental and all-university committees, wrote some articles on audiovisual equipment for educational journals (naturally), did some graduate work at Michigan State, and was active in various professional organizations.

Fred's natural urge to do things with his hands has now turned to agricultural pursuits. Fred and his wife Marian have set out twenty dwarf fruit trees, asparagus, strawberries, and a flower bed of perennials. Their daughter Susan has a couple of children of her own which they now have the grandparent's natural rights to spoil and enjoy. They would like to combine doing without the months of January and February in Michigan with an urge to travel. A new truck and a fifth-wheeler trailer should let them follow their own inclinations and to go on *doing what comes naturally*.

FREDERICK EVERETT
Professor Emeritus of Accountancy

Fred has been at Western Michigan University since the Fall of 1960, coming to Western after serving five years on the faculty of the University of Missouri. He received his Bachelor's degree from the University of Northern Iowa, served in the Pacific Theater of Operations in the Marine Corps from 1943 to 1946, received an M.A. degree from the University of Iowa in 1952 and became a certified public accountant in 1953.

Fred holds membership in a number of professional associations including the American Institute of Certified Public Accountants, the Iowa Society of Certified Public Accountants, the Michigan Association of Certified Public Accountants, the American Accounting Association, the Kalamazoo Chapter of the National Association of Accountants, the Kalamazoo Accountants Association, Beta Alpha Psi and Delta Sigma Pi. He has been President of the Michigan Chapter of the Fourth Marine Division Association.

His activities at Western have included fifteen years as faculty advisor of Beta Alpha Psi, Gamma Rho Chapter, ten years on the Western Herald Board, serving as member of the University Scholarship Committee, a term as acting department head, serving as a member of the Study Committee on Undergraduate and Graduate Education, and serving his department on various committees.

Fred has been a part of and has helped to write Western's history for twenty-two years.

W. CHESTER FITCH

Dean Emeritus of Applied Sciences and
Professor Emeritus of Industrial Engineering

A graduate of Montana State University, with M.S. and Ph.D. degrees in engineering from Iowa State University, head of the Department of Mechanical Engineering at Michigan Technological University, and assistant director of the Valuation Division of the firm of Gannett Fleming Corddry and Carpenter in Pennsylvania, Chet Fitch came to Western in 1968. Since 1973, he has served as Dean of the College of Applied Sciences.

Chet devised a planning system for the College which enabled it to accommodate three times the number of students with approximately the same number of faculty. He began a liaison arrangement between the College and the community colleges who send transfer students to Western. He reorganized the former Department of Engineering and Technology, making three distinct departments—Electrical Engineering, Industrial Engineering, and Mechanical Engineering—and has seen the engineering programs mature on campus, recently proposing a name change from *College of Applied Sciences* to *College of Engineering and Applied Sciences*. He played a part in transforming the traditional Home Economics curriculum into more marketing oriented studies in Fashion Merchandising, Interiors and Housing, and Textiles and Apparel Technology. Under his leadership the Construction Supervision and Management, Printing Management and Marketing programs have matured.

Internationally recognized as an expert in engineering valuation and depreciation (he is director of the Center for Depreciation Studies, which he organized), Chet serves as a consultant to public utilities and the Interstate Commerce Commission.

A hallmark of Chet's career at Western will be: *He cared about students*. A first consideration in his decisions in programming and planning was the impact they would have on the students. He instituted an annual "open house" for his College in which students are involved in the total planning, promotion and conduct of the affair.

A constant mentor in Chet's career has been his belief that people are important, and he has encouraged his faculty, staff and students to develop their interests and talents to the fullest. As he continues to apply this mentor and to use his own interests and talents fully, his retirement will be an equally rewarding and fulfilling time of his life.

HELEN ELIZABETH GIBBENS
Assistant Professor Emeritus, Health Center

Elizabeth was born near Paxton, Illinois, but her family moved to Kalamazoo when she was about ten years old, and she graduated from St. Augustine High School. She can be included with those groups entitled to call themselves native Kalamazooans. She enrolled at Nazareth and the Borgess Hospital School of Nursing, and her first nursing job following her graduation was in the local hospital in Newberry in the Upper Peninsula. Then the Second World War came along; she served as a U.S. Army lieutenant and nurse in Africa, Italy and France in the Wayne University unit of the Armed Forces 36th General Hospital. She began her career at Western in 1946 as a nurse in the health service in what was then the newest building on Western Michigan College of Education's hill.

Elizabeth earned a master's degree in public health from the University of Michigan, was a nursing supervisor at Western from 1968 to 1978, and has been serving as a full-time nurse since then.

Elizabeth's contributions to the health service are appreciated especially by those who have found themselves requiring some of these services. Friendliness, competence, and a reassuring presence are comforting things to find. (And also comforting, as a colleague puts it, is the fact that "Elizabeth's needles were never dull.") Elizabeth instituted many new procedures, and arranged various continuing education experiences for the nursing staff while she was a supervisor. In a friend's words, "Her nurses were her pride and joy." Her nurses and fellow workers found that Elizabeth, friendly and compassionate and always "keeping her cool," had a ready ear for their problems and concerns and was always willing to help with advice, by just listening, or sometimes in more substantial ways. As a local girl, she's very knowledgeable about the resources of her Kalamazoo, and is an excellent source of information on where to go to get things done.

Elizabeth travels, is a great bridge player, gardens and is a gourmet cook. When she bakes, she frequently makes extra, which she gives to her friends. The recipient of one of her banana cream pies is in for a very special eating experience, as are those friends she invites to one of the dinners she prepares so expertly.

In her retirement, Elizabeth will enjoy having leisure time to be with her friends, cook them a meal or two, do some volunteer work, take some courses, improve her already good bridge game and definitely travel. And garden—but not in her backyard this year. A broadleaf weed killer spread on it has curtailed much chance of growing plants there for a while. But Elizabeth's greenhouse will give her the opportunity to keep her hand in and her thumb green.

THEONE HUGHES

Associate Professor Emeritus of English

When Theone joined the English Department at Western in 1965, the offices were still scattered across the campus. She was given a converted bedroom in the old Hillside Apartments. She recalls, "My office mate, Anne Szalkowski, and I managed to find red curtains to hang at the windows. Since the bedroom was painted a bright green, we looked like Christmas the year around." Perhaps that atmosphere played some role in Theone's willingness to give of her time, talents and herself to the students, her department and the University.

In the course of her adult life, Theone has collected a B.A. from Kalamazoo College, a husband, a son, two daughters, grandchildren, four years of teaching in the Hartford schools, an M.A. from Western, and seventeen years of teaching here at the University.

Busy and professionally involved: Theone helped design the Career Opportunities Program for inner-city teachers in Grand Rapids and the Integrated Language Arts minor on campus, and has taught in both programs. She has participated in various linguistics conferences at Western, co-chairing two of them, and in an Arts and Sciences Forum in 1981. She has chaired meetings and presented papers for the National Council of Teachers of English, the Michigan Council of Teachers of English (and chaired its Linguistics Committee for three years), the International Reading Association, the Modern Language Association, and the Linguistics Society. Scheduled to present a paper at the Woman's Researcher Conference, she appeared on the local television show *Accent* to help advertise the conference. Departmental committees, publications and research further kept her time filled. She points to the two research awards (an NCTE two-year award and a WMU Research Foundation award—her second) and the granting of a sabbatical all in the same year as one of the most satisfying events in her career here.

A friend comments that Theone seems to have had her consciousness raised early—in advance of many of her female colleagues. She is very much her own woman. She plans a future in which she will complete some articles she has started, try her hand at fiction writing, visit friends, catch up on gardening, travel, and perhaps clean some long-neglected cupboards.

Transfer that constant pot of hot water for tea from your office to your home, Theone, and be sure to take a relaxation break.

LOUIS KIRALDI

Professor Emeritus, University Libraries

The name Louis Kiraldi conjures up such descriptions as *suave, urbane, kindly, impeccably dressed, dapper, unfailingly courteous, and radiating old world charm*. His rich and varied experience both in his beloved Hungary and in his adopted country makes Hollywood fantasies sound 'humdrum'. For example, when Nijinsky, the tragic genius of ballet was mentioned, Louis casually tossed out that Mrs. Nijinsky, as a young girl of aristocratic background, lived just down the block from his home in Budapest. When they're in London, Louis and his lovely wife Ilona are guided by their old friend Egon Rona, the famous author of the Dunlop guides to restaurants, hotels and inns in Great Britain and Ireland.

When Louis visits Washington, D.C., he hobnobs at the Watergate (the Condominium, not to be confused with the Nixon nemesis) with the likes of Tommy Cochoran and Benjamin Cohen, members of the New Deal Brain Trust, and George Will, the Newsweek columnist and a star among the younger conservatives. Although he is at home in these rarefied circles, Louis means more to his colleagues as the voice of good sense, perspective, and the long humanistic view. Over the years, he has been a calming and civilizing presence in the library.

As head of Documents and Maps in the University Library, Louis runs an orderly operation. He was instrumental in building and organizing our very impressive map collection—impressive by any standards. His expertise, his wide acquaintance with map people here and abroad, and his sensible, eclectic approach to collecting are the result of many years of assiduous work and study. Fortunately, along the way, he has been able to impart some of his wisdom and knowledge to classroom students, to his staff, and in articles he has written for professional journals.

Louis will soon have more time to indulge in his hobbies—world travel, gourmet dining in the company of food experts, and stamp and antique collecting. By all accounts, he is a loving husband and father and a doting grandfather. He is truly blessed with all the good things in life for which a man could wish.

STANISLAW LEJA
Professor Emeritus of Mathematics

Stan is a native of Poland, and taught there for ten years. He earned a master's degree from the University of Lwow in 1938. After receiving his M.S. and working on his doctorate in Poland, Stan decided to come to Western. Of course, as one who prefers the indirect method, he made stops in Siberia, Iran, Italy, Palestine and England before pausing to complete his Ph.D. in Mathematics at Cornell University. He arrived at Western in 1957 and was fortunate enough to be assigned an office in the beautifully converted army barracks, the home of the Math Department at that time. Soon after, the barracks *burned* to the ground.

Since that fateful Fall of 1957, Stan has made numerous contributions to the growth of the Mathematics Department, but he will be best remembered for his dedication to the teaching of mathematics and the high standards that he set. He will also be remembered as always concerned and kind—and very generous with his Latin quotes and his wit. And also for the varied range of his knowledge—in one instance, a group of foreign students in his class asked to be excused from an examination, citing the occasion of their New Year (which in reality was four days beyond the test day). The students were shocked when Stan responded with "*Don't tell me any fairy tales.*" Long after, they learned that their professor was well-versed with most of the customs and special dates around the world.

Stan is a member of the Mathematics Association of America, the American Mathematical Society, the Polish Institute of Arts and Sciences, and the New York Academy of Sciences. He has served the University and his department well in the course of his twenty-five years here.

Some of Stan's older colleagues, feeling that it would be a waste for someone with such enthusiasm and vigor to retire from teaching, have suggested that in future years he might drop in and teach classes for us every now and then. Indeed, in this way he can continue repeating his favorite response (to most queries put to him): "*I am something that works!*"

LAURA G. MANIS

Associate Professor Emeritus, Counseling Center

Laura has been on the faculty at Western since 1966, receiving her Bachelor's degree from Northwestern Illinois and her Master's right here at WMU. Her biography reads like a *Who's Who* and, in fact, Laura has been listed in *Who's Who in the Midwest* every year since 1978. She has been very active professionally, holding memberships in the American Personnel and Guidance Association, the Michigan Personnel and Guidance Association, the American College Personnel Association, the Association for Specialists in Group Work, and the Michigan Association for Specialists in Group Work. She has written articles and two books: *Womanpower* (Carroll Press, 1977) and *Search* (Carroll Press, in press). She received the Woman Pioneer Award from the Michigan Women Lawyer's Association in 1978.

At Western, Laura has been a member of the President's Council, the President's Commission on the Status of Women, a number of Faculty Senate committees, the AAUP Council, and departmental committees including the Executive Committee, the Promotion Committee (which she has chaired), and the Policy Committee. In 1980, Laura received the Woman of the Year Award from the WMU Commission on the Status of Women. She was instrumental in establishing a university policy on sexual harassment following her organization of two workshops on that topic.

Most satisfying to Laura in her years here was her starting of the Susan B. Anthony Center which led to the Center for Women's Services at Western, and the initiation of a minor in Women's Studies. "Watching unsure, untried young women become competent, successful professionals and being there to encourage them when they needed it" has been extremely rewarding.

Laura enjoys jogging, swimming and aerobic dancing, and looks forward to traveling and writing—and spending more time with her husband.

MAX O. MCKITRICK

Professor Emeritus of Business Education and Administrative Services

Max arrived on the Western Michigan University campus for the opening of the academic year in 1964 with his B.S. from Wittenberg, his M.A., from Ohio State University, and his Ed.D. from the University of Northern Colorado already completed. Northwestern Ohio's loss was our gain. As he left the Ohio Northern University faculty to join ours, he had already been named Fellow of the Council for Economic Education.

Max remembers that, this first year he was on campus, Sangren Hall opened and, with the moving of the Education Department to the West Campus, there was a significant adjustment necessary not only for it, but for the departments left on the East Campus.

Over the years, Max changed with the times and moved from a business teacher education emphasis toward an emphasis in consumer relations education. In 1980, he received an award for distinguished service to business education from the Michigan Business Education Association for his work in both areas.

Max holds memberships in numerous business education and consumer education organizations at the local, state, and national levels. In addition, he has been faculty sponsor/advisor for Delta Pi Epsilon and counts this as one of his most rewarding experiences.

Max has served WMU by sitting on many campus committees and chairing several of them; by authoring many publications, both articles and books; and by helping teachers improve their teaching skills and mature as both educators and human beings.

In the future, Max and Millie have plans for more travel. The first trip will include Australia, New Zealand, and Fiji through a Phi Delta Kappa Study Tour. Other exotic trips are still on the drawing board.

Between trips, the McKitricks plan to reside in Kalamazoo and pursue their avocational interests in genealogy and stamp collecting, and to enjoy free time with friends.

HOWARD A. MOWEN
Professor Emeritus of History

In 1949, Harry S. Truman was in the White House and times were relatively good for the American People. That year was an especially good one for Western Michigan College, too, for that was when young Howard Mowen, of Atwater, Ohio joined Western's history department. Howard had returned from war service with the famed 82nd Airborne Division and he was ready for a less dangerous, but no less exciting career of introducing young people to their cultural and historical heritage. Howard had taught two years at Case Western, where he completed his M.A. and Ph.D. degrees after the war.

Within a few short years, Western's student body was to have the makings of a campus legend. For H. Mowen, III (as he was affectionately dubbed by some of his colleagues) soon established himself indelibly in the minds and hearts of his classes. Howard taught with an excitement that was compelling, and with an enthusiasm that was infectious—in short, "take Mowen" became a student by-word. Today, all over Michigan and throughout the states there are legions of former Mowen students who recall his lectures with pleasure and appreciation.

But Howard was not merely a book reader and classroom lecturer. He firmly believed in the value of travel and the experience of other cultures as part of the total educational process. For that reason he was a prime mover in several projects that made it possible for Western students to study in Germany and in the British Isles. Howard often accompanied the students in their overseas ventures, and gave freely of his own expertise so that their experiences were greatly enhanced.

Finally, any appreciation of Howard Mowen would be incomplete without mention of the exemplary care and devotion he gave to his beloved mother, Jennie. Superlative teacher, dedicated scholar, devoted son—these and more are part of the life and work of this Western professor.

JOHN B. ORR

Associate Professor Emeritus of English

A man who long has been, is now, and likely will always be on the move—that's John Orr. With a bachelor's and master's degree from the University of Minnesota, he had interesting and valuable years of teaching at the General Motors Institute at Flint, the University of Minnesota, Robert College of Istanbul, Turkey and Aleppo College in Syria.

Those years in the Middle East were a rich source of experiences for John, who is a marvelous storyteller. Many are the tales that begin: "Once when I was in Aleppo. . ." Friends enjoy the delightful company of this real raconteur, this first-class talker—like one of those chronicled in *My Dinner with Andre*.

Being a member of the English faculty here at Western Michigan University since 1955, and a member of the American Studies Association, John has concentrated on teaching modern American literature and the culture it depicts. His special courses had him in great demand for many years in teaching Extension classes. Again, in carrying knowledge to the hinterlands as far away as Hart and Muskegon, he often had the basis for a good tale. Colleagues still chuckle over John's collision with a cow one night near Otsego as he was enroute home. The cow? Killed. The car? Wrecked. John? Unharmed. No one ever heard whether restitution took all of his evening's earnings or not.

Then there was the time when another car of his caught fire outside the house. With wonderful resourcefulness and alacrity, he extinguished the blaze with orange juice. Could John have an affinity for fires? . . . he's been a heavy smoker and there *have been* those occasional, accidentally-set fires in wastebaskets.

John's flair for entertaining stories has extended into an ever-increasing, serious interest in creative writing. His dramas and novels have a kind of autobiographical theme. For several years he enjoyed composing the citations for honorary degree recipients at Western. Cranbrook Academy near Detroit has twice honored him with fellowships for its Summer Writing Festival. And now, in retirement, he has enrolled for a Master of Fine Arts degree in his own English Department. This is, indeed, an honor to and shows his conviction about the ability of his former colleagues.

NORMAN K. RUSSELL

Professor Emeritus of Counseling and
Assistant to the Vice President for Student Services

Norm joined the Western Michigan University faculty in 1946 as an instructor in engineering technology. His college education—B.S. from Western and M.A. from the University of Michigan—and his experience in the Air Force during World War II as a pilot led him to become a professional educator, teaching aircraft mechanics. Unfortunately, his teaching and flying careers were cut short by an accident, and he turned to guidance and counseling, working in that area from 1955 until 1968.

During his tenure as a counselor in the Counseling Center, Norm acted as a facilitator, advisor, and ombudsman for literally hundreds of students. It was often said of Norm that, where there was red tape, he had the biggest and sharpest scissors on campus.

A natural step for him was to assume the responsibilities for freshman orientation. Since the time Norm took over as Director of this operation, Western has become nationally known as a leader in innovation and effectiveness for freshman orientation. He was also instrumental in founding the National Orientation Directors Association, and served as its Treasurer for years.

In addition, Norm has served on and chaired many University committees including the Wage and Salary Committee, the Credit-No Credit Committee, and the Data Processing Priority Committee. He has also been active in a number of professional organizations, including Phi Delta Kappa, NASPA, APGA, and the Air Force Association.

Of his years on campus Norm has commented, "I have been here forty-three years and it's been lots of fun." He has known almost everyone the buildings on the West Campus are named after—"I either had them as a teacher or a colleague." He leaves Western with an accolade: "It's been a great place to spend a lifetime."

Anyone who knows Norm has heard of his avocations—model railroads and photography. Guess what his plans for the future include? You're correct if you thought of these two hobbies. In addition he plans more travel, improved golf, and enjoying life. With the enthusiasm you have for life, you'll do it, Norm.

KENNETH SIMON
Professor Emeritus of Education

The states of Minnesota, Oregon, Idaho, Washington and Montana bring to one's mind a picture of the ruggedness, the solitude and the beauty of nature. The State of Hawaii, with its fantasy like names of Honolulu, Maui, Kauai, Molokai, Oahu and the Wainnae Mountains, bring thoughts of gentleness and peacefulness. Guam brings to mind the romance and exoticness of the far off islands of the Pacific.

It was within these divergent geographic areas that Ken Simon formed his concepts of education and meaning for himself as a person. The end result was a rugged individualist who was unique in his gentle consideration for his fellow human beings.

Ken was a person of contrasts. He had the ruggedness of a Minnesota logger, the tenacity of the successful Cascade Mountain climber, the persistence of the Oregonian pioneer. He loved the intellectual challenge of university administration and, at the same time, he loved the challenge of the individual craftsman and artist in working with his hands. He loved the solitude of the wilderness, yet he was comfortable with the urban sprawl of the larger cities of the world.

He took the problems of education whether they were local, state, national or international and made them into solvable equations. For example, "Project 25" was his creation. This project brought to Western's campus women and minorities. It provided them the opportunity to earn doctorates in Educational Leadership. Many of these individuals now have top-line administrative positions throughout the world. Ken's dream in this area was realized.

He eased difficult situations. He was a preserver of morale in times of high crisis and stress within the university community. He was a master of the written and spoken word. He was a skilled listener who could see the humor in the most serious situations.

His probing mind and seriousness of purpose made him a citizen of the world. As an educational consultant, he was sought after equally by the smallest school district in Southwestern Michigan to the U.S. Office of Education and international world states.

He was awarded the Ancient Order of Chamori by the Government of Guam. This is the highest Guamanian civilian award given by this government.

It was a fortunate day for Western when Ken Simon decided to work for this university. He truly was one of Western's great people.

GLADE WILCOX

Professor Emeritus of Electrical Engineering

For a man who started his teaching career by teaching physics and coaching for ten years in Western Illinois high schools, Glade Wilcox has had an amazing record of scholarly productivity in vocational education generally, and electrical engineering education specifically. He has had the opportunity to develop undergraduate and graduate degree programs for vocational education and electrical engineering education in four institutions of higher education. Glade graduated from Western Illinois State Teachers College in 1937 with majors in physics and education, and ten years later earned his Master's of Education degree from the University of Illinois. He went to Indiana State Teachers College at Terre Haute to set up vocational and electronics teacher training programs based on work he had done while getting his master's degree. In 1950 he moved to Texas A. and M. where he helped to set up a graduate program for the School of Engineering which involved both vocational education and electrical engineering. He completed work on a second master's degree at the University of Illinois—this time a Masters of Science with a major in electrical engineering. In 1955 he came to Western to expand the existing two-year program in electrical engineering to an accredited four-year program. In 1956, Indiana University awarded him a doctorate.

Since he has been at Western, he has authored or co-authored five text books in his field, served first as chairman of the Editorial Board for Holt, Rinehart and Winston in connection with its Technical Education Series, and is now the editor of the Allyn and Bacon Textbook Series. He has written numerous papers for delivery at professional conferences. One title is an attention getter. For the Frontiers of Education Conference at the University of South Carolina, he reported on *Ethical problems in electrical engineering*. Did you know that electrical engineers had ethical problems? In addition to the expected professional work, Glade has found time to secure five patents and is now working on another.

Amidst the activities of his career, somehow he and his wife Minnie found time and energy to have five children—three girls and two boys—and the courage and strength to help one of the sons through a prolonged and terminal illness. Now that Glade is “retired” he hopes to find more time to enjoy being a radio ham operator and to enjoy traveling in his Airstream. First, however, he is tied up for the next year in the Philippines, where he is going to help them set up professional programs in vocational education and electrical engineering at Central Philippines University.

ALMA MATER

(Brown and Gold)
Western Michigan University

Western we sing to you, Brown and Gold
Western we bring to you, faith untold.
You challenge and inspire;
Your hope is our desire;
We sing to you our Alma Mater,
Brown and Gold.



(James Bull '57 and Walter Gilbert '64)

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Special appreciation is due to Robert Stoddard, Suzanne Davenport (Secretary of the Senate Office), Randall Lung and the staff of Printing Services, John Kemper, the University Archives, and all others who have participated in this event.

A special thanks is due Margaret and Elmer Beloof, for Incidental Music.

