



4-28-2006

WMU Board of Trustees Formal Session April 28, 2006

WMU Board of Trustees

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CLOSED INFORMAL SESSION – Friday, April 28, 8 a.m.
Board Room, Bernhard Center

WESTERN MICHIGAN UNIVERSITY
BOARD OF TRUSTEES
Friday, April 28, 2006
Rooms 157 – 159, Bernhard Center
Formal Session, 9:30 a.m.

AGENDA

Acceptance of the Agenda	Holden
Approval of the Minutes of the March 9 Formal Session	Holden
Remarks by the Chair	Holden
Remarks by the President	Bailey
Remarks by the WSA President and GSAC Chair	Amanda Grove/Todd Ide
Diversity & Multiculturalism Action Plan (DMAP)	Martha Warfield
Preliminary Report	Anderson
a. Master Housing Planning Process	
b. Bernhard Center	
c. Room & Board Costs 2006-07	
1. Consent Items	
a. Gift Report	Bender
b. Grant Report	Ginsberg
c. Personnel Report	Anderson/Beam/Delene
d. Revised Operating Cash Investment Policy Statement	Beam
e. Revised Honorary Degree Policy	Bailey
f. Utilities Easements	Rinker
1) AT & T (SBC)	
2) Appledoorn Residence	
g. Non-Discrimination Policy	Bailey
Annuity and Life Income Funds/Operating Cash Accounts	Beam
Public Comments	Holden

Western Michigan University
Board of Trustees
Formal Session
April 28, 2006

The Western Michigan University Board of Trustees was called to order by Chair Holden at 10 a.m. on Friday, April 28, in Rooms 157-159, Bernhard Center.

Board members present: Chair Holden, Trustee Archer, Trustee Aseritis, Trustee DeNooyer, Trustee Martin, Trustee Miller, Trustee Tolbert and President Bailey.

Acceptance of the Agenda. The agenda was accepted as modified on a motion by Trustee Martin, supported by Trustee DeNooyer (including the addition of the Resolution re the Michigan Civil Rights Initiative Committee Ballot Proposal and the change from room and board costs for 2006-07 from a preliminary report to an action item – room and board rates for 2006-07).

Approval of the Minutes. The minutes of the March 9 formal session were approved as distributed on a motion by Trustee Miller, supported by Trustee Aseritis.

Remarks by the Chair. Chair Holden spoke of the academic semester coming to closure with congratulations to almost 3,200 students receiving their degrees and thanks to the faculty who helped the graduates reach this milestone. He spoke of President Bailey's vision of the University as a strong, nationally recognized research institution with "students at the center of every action, undergraduate education as its core, research and graduate education as its cornerstone and quality as its hallmark." He stated that as a board, trustees are committed to doing what it takes to achieve that vision and are charged with the fiduciary oversight and approving the direction of the University. He said the trustees take their responsibilities seriously and recognize that every other part of the University also takes its role seriously.

Chair Holden spoke of the continuing budget challenges that face the University that began three years ago with the state's budget cuts in higher education funding that remain and have been magnified by an enrollment decline and continued cost increases. He said that the Board will continue to keep the academic experience at the center of its considerations and are appreciative of the effort being put into the graduate program review to realign resources and strengthen core academic areas.

Remarks by the President. President Bailey spoke of the graduate program review, indicating that the moves are designed to advance enrollment, build on our strengths, and rebalance the academic portfolio for the new phase of the University's development. She noted that the review when final will result in a wide range of campus-wide collaborative actions with new initiatives and

programs in academic areas with high potential. She reported that mergers and consolidations may make other programs more efficient, and finally, some programs will be phased out as current students complete their degree requirements.

She reported she had attended the 2006 Doha Forum on Democracy, Development and Free Trade as guest of the government of Qatar and met with the president of Qatar University and officials of Education City to explore possible partnerships with WMU. She spoke of the very successful long run of "Phantom" at Miller Auditorium, the Symphonic Band tour in China, the Gold Company performances at Carnegie Hall and the Lincoln Center, the upcoming assembly of the 41st Medieval Congress with 3000 medievalists on campus and spring commencement in the University Arena.

President Bailey then introduced Tristan Brown, the only Michigan student to win the prestigious Gates Cambridge Scholarship to attend Cambridge University. Tristan spoke of his studies at the University that helped make it possible for him to receive the scholarship.

Remarks by the WSA Chair and the GSAC President. Newly elected WSA president, Amanda Grove, and vice president, Andrew Hooley, spoke of the association's plans for their upcoming year in office. Todd Ide, GSAC, reported concerns regarding the graduate program review.

Diversity and Multiculturalism Action Plan (DMAP). Dr. Martha Warfield, assistant vice president for student affairs, director of the Division of Multicultural Affairs, and head of Council on Institutional Diversity, presented the plan in response to the charge given by President Bailey in her February 2004 "State of the University Address." An executive summary (attachment A) is included.

Resolution re Michigan Civil Rights Initiative Committee Proposal. The resolution (attachment B) was presented by Trustee Martin who indicated he was opposed to the approval of the ballot proposal put forth by the Michigan Civil Rights Initiative Committee. On a motion by Trustee Aseritis, supported by Trustee Miller, the resolution was approved which "strongly encourages the entire University community and Michigan voters to carefully study the language of the constitutional amendment proposed by the 'Michigan Civil Rights Initiative Committee,' to take into account the negative impacts that similar ballot proposals had in California and Washington, and to thoroughly consider how a similar Michigan constitutional amendment could undermine the University's diversity and multicultural initiatives which now serve to enhance its educational programs, services and environment."

Preliminary Report – Master Housing Planning Process and Bernhard Center. Presentation by Vice President Anderson and representatives of Brailsford & Dunlavey/Neumann Smith & Associates.

Room and Board Rates for 2006/2007. As reviewed by Vice President Anderson, the proposed rate schedule for residence halls effective fall 2006 reflecting a 3.4% increase based on increasing costs, was approved on a 7-0 roll call vote of the Board, following a motion by Trustee Miller, supported by Trustee Archer.

<u>Rate Schedule – Residence Halls</u>	
<u>Room and Board (Gold/20 Meal Plan)</u>	
Academic Year	\$7053.00
<u>Room and Board (15 Meal Plan)</u>	\$6,877.00
Academic Year	\$1683.00
Summer I	\$1668.00
Summer II	
<u>Room and Board (10 Meal Plan)</u>	\$6475.00
Academic Year	\$1527.00
Summer I	\$1513.00
Summer II	

Consent Items. As presented, the following items were approved by the Board on a motion by Trustee Archer, supported by Trustee Miller.

Gift Report. The gift report for February and March as reviewed by Vice President Bender was recommended for approval.

Grant Report. As presented by Dr. Ginsberg, the grant report for February and March 2006 was recommended for approval.

Personnel report. The personnel report was presented by Vice President Anderson, Vice President Beam, and Provost Delene and recommended for approval.

ACADEMIC

Administrative Appointment

Lewis R. Pyenson, Dean of Graduate Studies, and Professor, with tenure, Department of History, effective May 8, 2006.

Retirement - Administrative

Michael B. Atkins, Professor, Senior Advisor to the Provost and Vice President for Academic Affairs, Professor Emeritus of Industrial and Manufacturing Engineering, effective June 30, 2006.

Administrator Return to Faculty

Paul Ponchillia, Professor, Department of Blindness and Low Vision Studies, effective April 9, 2006.

Reappointments – Term

Robert E. Bunday, Faculty Specialist II – Aviation Specialist, College of Aviation, effective July 1, 2006 through June 30, 2007.

Mervyn J. Elliott, Faculty Specialist II - Aviation Specialist, College of Aviation, effective July 31, 2006 through July 29, 2007.

Stephen John Hasenick, Faculty Specialist II – Aviation Specialist, College of Aviation, effective July 1, 2006 through June 30, 2007.

Michael Ervin Ludwiczak, Faculty Specialist II – Aviation Specialist, College of Aviation, effective July 1, 2006 through June 30, 2007.

Thomas J. McLaughlin, Faculty Specialist II – Aviation Specialist, College of Aviation, effective July 1, 2006 through June 30, 2007.

Appointments – Term

Denise J. Bowen, Faculty Specialist I, Department of Physician Assistant, effective February 27, 2006 through December 31, 2006.

Megan A. Slayter, Assistant Professor, Department of Dance, effective July 31, 2006 through July 29, 2007.

Faculty Change of Department Affiliation with Joint Appointment

Amos J. Beyan, Associate Professor, Africana Studies Program, change to Associate Professor, Department of History with joint appointment in Africana Studies Program.

Reappointments – Adjunct

Rose Kershbaumer, Adjunct Assistant Professor, WMU Bronson School of Nursing, effective May 1, 2006 through April 30, 2009.

Michelle Miller-Adams, Adjunct Assistant Professor, Department of Political Science, effective May 1, 2006 through April 30, 2009.

Jeroen Wagendorp, Adjunct Professor, Department of Geography, effective May 1, 2006 through April 30, 2009.

Appointments – Adjunct

Daniel Lipson, Adjunct Assistant Professor, Department of Political Science, effective May 1, 2006 through April 30, 2009.

Ramasamy Mannar Mannan, Adjunct Professor, Department of Biological Sciences, effective May 1, 2006 through April 30, 2009.

Resignations

Becky Kirschner, Assistant Professor, Department of Teaching, Learning and Leadership, effective June 30, 2006.

Adam Sabra, Assistant Professor, Department of History, effective April 29, 2006.

Retirements with Emeriti Status

Elaine A. Jayne, Professor, University Libraries, Professor Emerita of Libraries, effective April 30, 2006.

Promotion to Assistant Professor

Fritz Allhoff, Assistant Professor, Department of Philosophy, effective January 9, 2006.

Autumn Edwards, Assistant Professor, School of Communication, effective July 31, 2006.

Professional Development Leave

Stuart J. Dybek, Professor, Department of English, effective July 31, 2006 through April 8, 2007.

Paul Nwulu, Assistant Professor, School of Communication, effective July 31, 2006 through July 29, 2007.

NON-ACADEMIC

Retirements

Theoni Androutsopoulos, Custodian, Plant-Building Custodial and Support, effective June 30, 2006.

Joyce D. Becker, Utility Food Worker, Bernhard Center Dining Food Service, effective June 30, 2006.

Doris A. Rey, Office Associate, Department of Health, Physical Education and Recreation, effective July 31, 2006.

Jacquelyn Ruttinger, Director of Exhibitions, School of Art, effective June 30, 2006.

Diane L. Stephenson, Office Coordinator, Department of Biological Sciences, effective July 31, 2006.

Judy K. Walters, Ombuds Assistant, Office of University Ombuds, effective June 30, 2006.

Revised Operating Cash Investment Policy Statement. Reviewed by Vice President Beam and recommended for approval. (On file in Board Office)

Revised Honorary Degree Policy. As presented by President Bailey, the revised honorary degree policy (attachment C) was recommended for Board approval.

Utilities Easements. As presented by Associate Vice President Rinker, two easements were recommended for approval by the Board:

- a. AT&T – the treasurer/assistant treasurer were authorized to complete and execute the necessary documents for the granting of a utility easement to AT&T along the east side of Drake Road, bordering the Asylum Lake property, about half way between Stadium Drive and Parkview, a 20 foot square area in corner of existing gravel parking lot. A five-foot tall metal cabinet to be installed and fenced off from the rest of the parking area, with AT&T to pay the University \$5,000 for right to site cabinet on WMU property.
- b. Appeldoorn Residence – the treasurer/assistant treasurer were authorized to complete necessary documents for the granting of a sanitary sewer easement for construction of residence at 1344 Edgemoor, with property backing up to Kleinstuck Preserve, owned by WMU, and City of Kalamazoo sewer system running under preserve. The University will be paid \$3,000 for easement rights.

Non-Discrimination Policy. As presented by President Bailey, the policy was recommended for approval (replacing Human Rights statement approved in 1985).

Western Michigan University prohibits discrimination or harassment which violates the law or which constitutes inappropriate or unprofessional limitation of employment opportunity, University facility

access, or participation in University activities, on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, age, protected disability, veteran status, height, weight, or marital status.

Annuity and Life Income Funds/Operating Cash Accounts Report. Material reviewed by Vice President Beam.

Public Comments. There were ten requests to address the Board –

Stephen Podewell – Employment reinstatement and retake of Ph.D. comp exam,
and Matt Siebert in support of Mr. Podewell

Kelley Dickenson – Impounding of automobile

Emily Jones, Brendan Weaver, Michael Evans, Irma Gonzalez, Mike Kilbourn,
and Tim Hurttgam – In support of “Living Wage.”

Lorianne Tennison – Concerns re Native American PowWow

Adjournment. The meeting was adjourned at 12:30 p.m.

Respectfully submitted,



Betty Kocher
Secretary
Board of Trustees

EXECUTIVE SUMMARY

The Diversity and Multiculturalism Action Plan (DMAP) is the result of the charge given by President Bailey on February 5, 2004, in the *State of the University Address*. She stated a *Council for Institutional Diversity and Multiculturalism* would be appointed to: (a) develop a comprehensive diversity plan, (b) review the policies, procedures, and limitations for the recruitment, retention, and participation of diverse groups and individuals across campus, (c) determine specific strategies and needed resources to improve the campus diversity climate, and (d) recommend strategies to strengthen the use of the limited resources that already exist.

The DMAP focuses on six goals:

1. To develop and maintain a shared and inclusive understanding of diversity, multiculturalism, institutional bias, and affirmative action;
2. To investigate and establish an institutional infrastructure that dismantles institutional bias, and recognizes, supports, and sustains the efforts of this initiative at all levels of the institution;
3. To create a welcoming and inclusive university environment (climate);
4. To recruit, retain, and graduate a diverse student body and promote a diverse workforce at all levels;
5. To review and recommend curricular, research, creative and study abroad activities to engage the university community in a diverse learning environment; and
6. To identify and report on accountability measures that fully describes progress toward diversity and multiculturalism throughout the university.

Strategic directions from DMAP's goals were aligned with components of the University's mission statement and guided the development of the plan. Specifically, mission component #3-to incorporate participation from diverse individuals in decision-making and #4-to increase diversity within the student body, faculty, staff and institutional practices and programs were incorporated in the plan. A three-year plan of implementation was assigned for each objective.

A key component of the plan calls for a review of campus climate reports from 2000-2005 to be assembled into an executive summary. Following the initial assessment of the campus climate, long term (institutional survey) and short term assessment (demographics and related trends) of the campus climate will be implemented every three to five years.

To ensure accountability for the plan, the president or his or her designee shall review progress made toward the goals and action items proposed. Each vice president will be asked to report progress in their areas related to their goals and action items by holding quarterly discussions to advance an inclusive understanding of diversity in their areas and how members of underrepresented groups define a supportive climate. Results from these discussions are to be posted on each vice president's websites.

RESOLUTION RE MICHIGAN CIVIL RIGHTS INITIATIVE COMMITTEE PROPOSAL

Whereas, Western Michigan University is committed to creating a community that values diversity and multiculturalism as essential components of excellence in education, service, and community environment; and

Whereas, the Board of Trustees, as the governing body of the University, wishes to express its commitment to the importance of inclusion, acceptance, respect, and empowerment of all members of society and ensuring they all have access to higher education and employment opportunities; and

Whereas, diversity has been recognized by the United States Supreme Court as a compelling governmental interest and as such, the inclusion of members of traditionally under-represented groups in the university community is a legitimate goal of higher education; and

Whereas, prohibited discrimination is already addressed by existing law, and Western Michigan University also prohibits unlawful discrimination by policy and other means; and

Whereas, amending the state constitution should only be done after careful and comprehensive public deliberations on the potential impacts of the amendment are fully considered; and

Whereas, any ballot initiative or measure designed to prevent Michigan universities from considering diversity or multiculturalism in their governance, educational, and employment decisions would unjustly and adversely call into question and/or affect opportunities for many individuals whose differences and commonalities contribute greatly to educational programs, job preparation, and community service; and

Whereas, the Board of Trustees believes that the current ballot proposal sponsored by the "Michigan Civil Rights Initiative Committee" to amend the Constitution is designed to prevent Michigan universities from considering diversity and the inclusion of members of traditionally under-represented groups in decisions affecting the university community, its quality of life, and the quality of education provided; and

Whereas, the Board of Trustees believes the wording of the pending ballot language is vague and confusing and if passed, would necessitate enormous expenditures of taxpayer and student tuition dollars to deal with its interpretation and implementation, to the detriment of university students, the public, and the Michigan economy; and therefore

THE BOARD OF TRUSTEES OF WESTERN MICHIGAN UNIVERSITY HEREBY RESOLVES that it strongly encourages the entire University community and Michigan voters to carefully study the language of the constitutional amendment proposed by the "Michigan Civil Rights Initiative Committee," to take into account the negative impacts that similar ballot proposals had in California and Washington, and to thoroughly consider how a similar Michigan constitutional amendment could undermine the University's diversity and multiculturalism initiatives which now serve to enhance its educational programs, services, and environment.

REVISED HONORARY DEGREE POLICY**PURPOSE:**

To recognize persons of outstanding achievement who exemplify the mission and purpose of Western Michigan University and whose exemplary lives and distinguished achievements serve as models of the University's ideals and aspirations for its students, faculty, staff, and alumni.

CRITERIA FOR SELECTION:

The basis for the selection of an honorary degree recipient shall be consistent with the purposes of the honorary degree as outlined in this policy. In sum, the service, achievement, or benefaction of any nominee for an honorary degree must be distinguished; competence alone does not provide justification for the award of an honorary degree.

To insulate the honorary degree from partisanship, to protect the award from possible conflicts of interest, and to protect nominees from possible compromising positions, the following three categories of individuals are ineligible for an honorary degree from Western Michigan University:

- Current faculty, staff, and Board of Trustees members.
Eligibility for such an honor, however, will commence after members have been separated from Western Michigan University.
- Currently elected or appointed public officials except as they unquestionably meet the criteria listed in the "PURPOSES" section of this policy and the award of the honorary degree does not compromise or present a conflict of interest for the nominee or the University. Eligibility for such an honor, however, will commence after the official vacates the elected or appointed office.
- Current or prospective benefactors of Western Michigan University are not eligible for honorary degrees, except as they unquestionably meet the criteria listed in the "PURPOSES" section of this policy and the award of the honorary degree does not compromise or present a conflict of interest for the nominee or the University.

HONORARY DEGREE COMMITTEE GUIDELINES:

The Honorary Degree Committee will consist of six members of the faculty, appointed by the President upon the recommendation of the Provost and Vice President for Academic Affairs, who, in turn, will solicit such recommendations from the Faculty Senate and others as necessary.

Appointments of Committee members will be for a three-year term and will be staggered (two appointments each year) to provide continuity and turnover of faculty representation. The chair will be rotated annually by election of the committee, and no member will serve in that role more than twice.

The deliberations and recommendations of the Committee will be confidential to avoid any possible embarrassment to nominees or nominators.

PROCEDURE:

All nominations must be addressed to the President of Western Michigan University.

The President will review the nominations. If the nominations meet the minimum criteria, the President will forward the nominations to the Honorary Degree Committee for full review.

The Committee will review the nominations and make its recommendation(s) to the President. The Committee may seek advice from a Dean or Chair regarding the scholarly or artistic achievements of the nominee.

The President's administrative staff and the Board of Trustees will review the Committee recommendations.

If the reviews are favorable, the nominee and the nominator will be informed by the President that the Board of Trustees has approved the nomination. If the review is not favorable, the President will notify the nominator.

HONORARY DEGREES CONFERRED:

Doctor of Humane Letters, honoris causa (L.H.D.), given to persons with outstanding achievement in the humanities.

Doctor of Laws, honoris causa (LL.D.), given to persons with outstanding service to humankind at large, to learning, and/or to institutions benefiting the public.

Doctor of Letters, honoris causa (Litt.D.), given to outstanding scholars in particular disciplines.

Doctor of Science, honoris causa (Sc.D.), given to persons with outstanding contributions to and service in the sciences.

Western Michigan University
Board of Trustees

Agenda Item No. 1a .
April 28, 2006

GIFT REPORT

Background

This report includes activity for the months of February and March. Current total gifts for the months of February and March were \$445,136 and \$1,753,624 respectively. The year-to-date total gifts for the current fiscal year are \$9,294,674. Information regarding major gifts is provided.

Recommended Motion

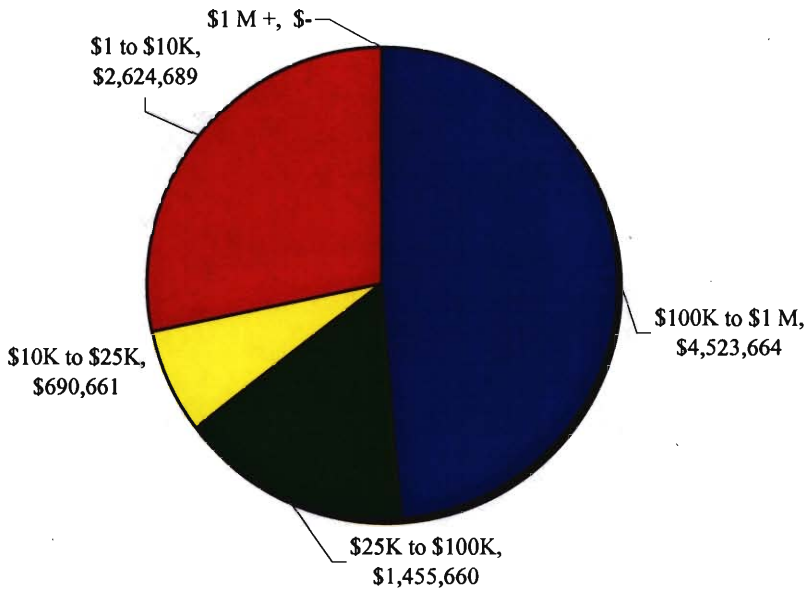
It is recommended that this gift report including activity for the months of February and March be approved.

Revised

WESTERN MICHIGAN UNIVERSITY FOUNDATION GIFT REPORT

	March 2006	Year-to-date 2005-06
WMU FOUNDATION GIFTS:		
CASH	\$ 953,758	\$ 7,944,512
DEFERRED (CRT's & Gift Annuities @ Fair Market Value)	\$ 400,000	\$ 638,157
NON-CASH	\$ 386,850	\$ 596,201
SUBTOTAL-GIFTS RECEIVED BY WMU FOUNDATION	\$ 1,740,608	\$ 9,178,870
PAPER TECHNOLOGY FOUNDATION GIFTS	\$ 13,016	\$ 115,804
TOTAL GIFTS	\$ 1,753,624	\$ 9,294,674
PLEDGES & DEFERRED COMMITMENTS (WMU Fdn. & Paper Tech. Fdn.)		
PLEDGES	\$ 242,874	\$ 1,297,212
DEFERRED (Bequests & Life Insurance)	\$ 2,000,000	\$ 9,988,538
TOTAL PLEDGES & DEFERRED COMMITMENTS	\$ 2,242,874	\$ 11,285,750
TOTAL GIFTS, PLEDGES & DEFERRED COMMITMENTS	\$ 3,996,498	\$ 20,580,424

**TOTAL GIFTS RECEIVED
(YEAR TO DATE)**



YEAR-TO-DATE

GIFT LEVEL	AMOUNT RECEIVED	NUMBER OF DONORS
\$1 M +	\$ -	-
\$100K to \$1 M	\$ 4,523,664	14
\$25K to \$100K	\$ 1,455,660	30
\$10K to \$25K	\$ 690,661	49
\$1 to \$10K	\$ 2,624,689	17,735
TOTAL	\$ 9,294,674	17,828

GIFTS & PLEDGES \$10,000 AND OVER

February and March 2006

New Gifts February:

John Adam Schaefer Estate	\$50,000	Patricia M. and John A. Schaefer Flute Scholarship
Miss Mary F. Fenton	10,000	Archives and Regional History Collections
State of Michigan	16,215	Unrestricted Fund at Western (<i>WMU logo license plates</i>)
Dr. D. Kenneth Wilson Estate	50,000	D. Kenneth Wilson Scholarship in Speech Pathology & Audiology
	50,000	D. Kenneth Wilson Scholarship in Theatre

New Gifts March:

Anonymous Donor	\$70,007.27	Life Insurance Program
McClure Oil Company	25,000	Geosciences Core Laboratory Facility
Mr. and Mrs. John P. Richardson, Jr.	15,000	Child Trauma Assessment Center
Anonymous Donor	20,000	WMU Friends of Japan Endowment
Turn 2 Foundation, Inc.	15,000	Georgia Doles-Walker/Elson Floyd, Sr. Student Athlete Scholarship

New Pledges February:

Anonymous Donors	\$50,000	Dr. Thomas L. Amos Memorial Special Library Collections Fund
Dr. V. Clayton Sherman	15,000	Sherman Uncommon Leader Scholarship
Dr. Lewis Walker	15,000	Georgia Doles-Walker/Elson Floyd, Sr. Athlete Scholarship

New Pledges March:

Mr. Robert J. Bobb	\$200,000	Dean & Endowed Chair for Strategic Business & Development
Mr. Robert G. Mannes	25,000	Geosciences Core Laboratory Facility

New Deferred Gifts February:

. and Mrs. V. Clayton Sherman	\$1,600,000	Bequest
Dr. Linda M. Lesniak	1,000,000	Bequest

New Deferred Gifts March:

Anonymous Donor	\$2,000,000	Life Insurance Program
Anonymous Donors	400,000	Charitable Remainder Trust Program

*Paper Technology Foundation, Inc. gifts.

**WESTERN MICHIGAN UNIVERSITY FOUNDATION
6 YEAR GIFT TREND ANALYSIS**

	Prior Five Fiscal Years					
	Current Fiscal Year	7/1/04- 3/31/2005	7/1/03- 3/31/2004	7/1/02- 3/31/2003	7/1/01- 3/31/2002	7/1/00- 3/31/2001
WMU FOUNDATION CASH GIFTS:						
Alumni	\$ 2,629,227	\$ 3,158,414	\$ 2,087,248	\$ 2,348,462	\$ 1,585,188	\$ 1,357,877
Individual Friends	1,188,942	1,599,041	1,560,905	2,427,346	2,146,128	4,355,347
Corporations/Foundations/Other Organizations	3,637,885	6,104,102	7,850,590	5,349,386	5,451,891	6,024,659
Estate Gifts	488,458	112,491	3,234,385	2,347,164	8,277,186	1,339,240
CURRENT CASH GIFTS	\$ 7,944,512	\$ 10,974,048	\$ 14,733,128	\$ 12,472,358	\$ 17,460,393	\$ 13,077,123
DEFERRED GIFTS: Charitable remainder trusts and annuities (shown at fair market value)	<u>638,157</u>	<u>841,792</u>	<u>36,400</u>	<u>1,603,455</u>	<u>52,406</u>	<u>304,564</u>
SUBTOTAL-CURRENT CASH & DEFERRED GIFTS	\$ 8,582,669	\$ 11,815,840	\$ 14,769,528	\$ 14,075,813	\$ 17,512,799	\$ 13,381,687
NON-CASH GIFTS:	<u>596,201</u>	<u>1,424,592</u>	<u>4,704,684</u>	<u>1,479,934</u>	<u>5,478,937</u>	<u>1,263,275</u>
SUBTOTAL-GIFTS RECEIVED BY WMU FOUNDATION	\$ 9,178,870	\$ 13,240,432	\$ 19,474,212	\$ 15,555,747	\$ 22,991,736	\$ 14,644,962
PAPER TECHNOLOGY FOUNDATION						
Cash Gifts:	115,804	900,307	830,139	272,466	291,532	389,668
Non-Cash Gifts:	-	65,401	99,821	252,000	292,156	118,504
SUBTOTAL-GIFTS RECEIVED BY PAPER TECH. FDN.	\$ 115,804	\$ 965,708	\$ 929,960	\$ 524,466	\$ 583,688	\$ 508,172
TOTAL GIFTS	\$ 9,294,674	\$ 14,206,140	\$ 20,404,172	\$ 16,080,213	\$ 23,575,424	\$ 15,153,134

Grant Report

Background

The grant report for the months of February and March 2006 indicates a total of \$6,050,465.16 in externally funded awards. Of the total, February awards amounted to \$1,472,014.33 or 24 percent and March awards amounted to \$4,578,450.83 or 76 percent. The year-to-date total is \$34,507,488.21.

February and March 2006

	Western Michigan University Grants <u>Awarded</u>	Western Michigan University Research Foundation Grants <u>Awarded</u>
Awards by Category		
Instruction	0.00	0.00
Research	4,852,955.72	1,030,232.00
Public Service	167,277.44	0.00
Academic Support	0.00	0.00
Student Services	0.00	0.00
Institutional Support	0.00	0.00
Operations & Maintenance of Plant	0.00	0.00
Scholarships and Fellowships	0.00	0.00
Sub-Total	<u>\$5,020,233.16</u>	<u>\$1,030,232.00</u>
Western Michigan University Research Foundation Grants Awarded	<u>\$1,030,232.00</u>	
Total for February and March 2006	\$6,050,465.16	

Notable awards for this period were from the U.S. Department of Energy, U.S. Department of Defense, International Food Policy Research Institute, Haworth, Inc., University of Missouri, and Western Michigan University Research Foundation.

Recommended Motion

It is recommended that the grant report for February and March 2006 be approved.

Western Michigan University
 Grants Awarded
 February 2006 to March 2006

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
Research				
To more effectively address genetically engineered crop biosafety within developing nations in Africa and Asia (Supplemental)	International Food Policy Research Institute	Dr. Hector Quemada Biological Sciences Dr. Alexander Enyedi College of Arts and Sciences	\$1,901,636.00	3/30/2006
To support the building of a dedicated inelastic x-ray scattering beamline at the Argonne National Laboratory Advanced Photon Source (Non-Competing Continuation)	U.S. Department of Energy	Dr. Clement Burns Physics	\$1,000,000.00	2/22/2006
To enable teacher and student learning through curriculum material investigation and implementation (Non-Competing Continuation)	University of Missouri	Dr. Christian R Hirsch Mathematics	\$530,249.00	3/6/2006
To conduct research and provide testing services in specialized areas of paper science engineering in association with industry (Continuation)	Various Industries	Ms. Jan Walter Auxiliary Enterprises	\$284,220.99	3/31/2006
To conduct research and provide testing services in specialized areas of paper coating in association with industry (Continuation)	Various Industries	Ms. Jan Walter Auxiliary Enterprises	\$213,314.94	3/31/2006
To determine force requirements and corresponding lumbar pressure for a low-back rest in industrial seating (Supplemental)	Haworth, Inc.	Dr. Tycho K Fredericks Dr. Steven E Butt Industrial and Manufacturing Engineering	\$150,000.00	3/21/2006
To conduct research and provide testing services in specialized areas of printing, papermaking, and inks in association with industry (Continuation)	Various Industries	Ms. Jan Walter Auxiliary Enterprises	\$147,875.90	3/31/2006

February 2006 to March 2006

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
<u>Western Michigan University Grants Awarded</u>				
Research				
To study a mechanism for flow separation control of an airfoil section and wing at high angles of attack using a flexible trailing edge embedded with sensors and actuators (New)	U.S. Department of Defense	Dr. Tianshu Liu Dr. William W Liou Mechanical and Aeronautical Engineering	\$105,722.00	3/16/2006
To analyze structural and stratigraphic controls on dolomite formation and distribution in the Michigan Basin (Supplemental)	U.S. Department of Energy	Dr. G Michael Grammer Dr. David A Barnes Geosciences	\$96,000.00	2/9/2006
To conduct an external evaluation of the Milwaukee Mathematics Partnership (New)	University of Wisconsin-Milwaukee	Dr. Carl E Hanssen The Evaluation Center	\$94,396.00	3/7/2006
To study the influence of socio-cultural and familial factors related to prevention of childhood obesity among primary caregivers of 6-10 year old children (Non-Competing Continuation)	The Larry L. Hillblom Foundation, Inc.	Dr. Mozdeh B Bruss Dr. Linda L Dannison Family and Consumer Sciences	\$50,000.00	2/14/2006
To conduct a comprehensive evaluation of the charter school initiative in the state of Delaware (Non-Competing Continuation)	Delaware Department of Education	Dr. Gary J Miron The Evaluation Center	\$49,990.00	2/28/2006
To provide salary and supplies for an undergraduate student working on an AREA grant (Supplemental)	U.S. Department of Health and Human Services	Dr. John M Spitsbergen Biological Sciences	\$45,162.00	2/14/2006
To develop surface roughness models that will improve the current predictive capability of roughness effects (Non-Competing Continuation)	Office of Naval Research	Dr. William W Liou Mechanical and Aeronautical Engineering	\$42,000.00	3/17/2006

February 2006 to March 2006

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
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Western Michigan University Grants Awarded

Research

To collect a sample of at least 200 persons identified as "problem or probably pathological gamblers" for further analysis (Supplemental)	Michigan Department of Community Health	Dr. David J Hartmann Sociology	\$20,000.00	3/24/2006
To build and refine the geological sequestration framework of the Midwest Region through mapping and evaluation of targeted potential geological reservoirs and seals (New)	Battelle Memorial Institute	Dr. David A Barnes Dr. G Michael Grammer Geosciences	\$20,000.00	2/17/2006
To assess the effectiveness of three Michigan OUI Drug Treatment Courts in Bay City, Farmington Hills and Jackson County (New)	Michigan Supreme Court	Dr. Barry Goetz Dr. David J Hartmann Dr. Rachel B Whaley Sociology	\$17,661.76	2/22/2006
To provide technical assistance and data analysis for Kamehameha Schools' Ho'olako Like Schools (Supplemental)	Kamehameha Schools	Dr. Gary J Miron The Evaluation Center	\$16,000.00	3/29/2006
To provide evaluation technical assistance which includes evaluation planning instrument/procedure development, data collection and evaluation reporting (New)	Spring Arbor University	Dr. Mark Jenness Mallinson Institute for Science Studies	\$15,000.00	3/28/2006
To design and evaluate a conductive concrete overlay mix for bridges (Supplemental)	Calhoun County	Dr. Sherif Yehia Construction Engineering, Materials Engineering, and Industrial Design Dr. Ikhlas Abdel-Qader Electrical and Computer Engineering Dr. Osama Abudayyeh College of Engineering and Applied Sciences	\$12,000.00	3/21/2006

February 2006 to March 2006

AMOUNT

DIRECTOR

DATE

SPONSOR

DESCRIPTION

Western Michigan University Grants Awarded

Research

<p>To support the design of a Research Center to produce protective packaging for the paper, film, foil and printing industries in collaboration with Michigan State University (New)</p>	<p>National Science Foundation</p>	<p>Dr. Thomas Wayne Joyce Dr. Paul D Fleming III Dr. Margaret Joyce Paper Engineering, Chemical Engineering, and Imaging</p>	<p>\$10,000.00</p>	<p>2/21/2006</p>
<p>To evaluate the Even Start Program by ensuring that project activities and products are keyed to the needs of families, educators, community agencies, and service providers along with assessing the overall merit and worth of the project (New)</p>	<p>Bay-Arenac Intermediate School District</p>	<p>Dr. Pamela J Zeller The Evaluation Center</p>	<p>\$10,000.00</p>	<p>3/28/2006</p>
<p>To conduct evaluation activities for the Building Restorative Communities Initiative in Kalamazoo County (New)</p>	<p>County of Kalamazoo</p>	<p>Dr. Rachel B Whaley Dr. David J Hartmann Dr. Angela Marie Moe Sociology</p>	<p>\$8,000.00</p>	<p>2/3/2006</p>
<p>To develop and facilitate the establishment of reliability practices for Heavy Vehicle Technologies and Systems Operations at Dana Corporation (Non-Competing Continuation)</p>	<p>Dana Corporation</p>	<p>Dr. Leonard Lamberson Industrial and Manufacturing Engineering</p>	<p>\$7,500.00</p>	<p>2/24/2006</p>
<p>To serve as a specialist in ethical, social and legal issues as they relate to dental genetics (New)</p>	<p>University of Michigan</p>	<p>Dr. Helen M Sharp Speech Pathology and Audiology</p>	<p>\$3,412.00</p>	<p>3/8/2006</p>
<p>To investigate and resolve design issues and make modifications identified by Armstrong to the digital and analog parts of the SteamEyell system in order to enhance its efficiency and safety (Supplemental)</p>	<p>Armstrong International, Inc.</p>	<p>Dr. Massood Zandi Atashbar Dr. Bradley J Bazuin Electrical and Computer Engineering</p>	<p>\$1,473.13</p>	<p>2/15/2006</p>

February 2006 to March 2006

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
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Western Michigan University Grants Awarded

Research

To support the second year of a three year national expansion and evaluation of educational and counseling strategies associated with "Healthy Child Eating Education" (Supplemental)

Michigan Department of Community Health

Dr. Robert J Bensley
Health, Physical Education and Recreation

\$1,342.00 3/24/2006

TOTAL RESEARCH \$4,852,955.72

Public Service

To encourage the development of digital radio service for public broadcasting stations (New)

Corporation for Public Broadcasting

Mr. Gary W Pientka
WMUK Radio

\$70,000.00 2/22/2006

To provide for improved student services (Non-Competing Continuation)

Kalamazoo Regional Educational Service Agency

Dr. Richard W Malott
Psychology

\$66,855.00 2/22/2006

To provide leadership training and experiences for area school personnel (Non-Competing Continuation)

Kalamazoo Regional Educational Service Agency

Dr. Van Edwin Cooley
Dr. Jianping Shen
Teaching, Learning, and Leadership

\$26,872.44 2/13/2006

To develop a Geographic Information System and set of map files for the watershed in Kalamazoo, Allegan, Calhoun and neighboring counties (New)

Michigan State University

Dr. David Lemberg
Geography

\$2,500.00 2/23/2006

Western Michigan University
Grants Awarded

February 2006 to March 2006

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
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Western Michigan University Grants Awarded

Public Service

To assist in the purchase of up to five replacement bullet proof vests for WMU's public safety officers (New)	State of Michigan	Mr. Robert J Brown Mrs. Diana L Sherburn Public Safety	\$1,050.00	3/15/2006
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TOTAL PUBLIC SERVICE

\$167,277.44

TOTAL WESTERN MICHIGAN UNIVERSITY GRANTS AWARDED

\$5,020,233.16

February 2006 to March 2006

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
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Western Michigan University Research Foundation Grants Awarded to the University

Research

To focus on a systematic recycling effort that will convert waste vegetable oil into high quality fuel (New)	Western Michigan University Research Foundation	Dr. Marc W Perkovic Dr. Steven B Bertman Chemistry Dr. Sarah Hill Anthropology	\$402,232.00	3/17/2006
To establish a unique center at WMU for the visualization and real time manipulation of nanomaterials (New)	Western Michigan University Research Foundation	Dr. Subra Muralidharan Chemistry Dr. Nora Berrah Physics Dr. Dongil Lee Chemistry	\$383,000.00	3/28/2006
To develop an engineering careers program designed to encourage and motivate middle school students to pursue careers in engineering and technology and to take advantage of the Kalamazoo Promise (New)	Western Michigan University Research Foundation	Dr. Ikhtlas Abdel-Qader Electrical and Computer Engineering Dr. Edmund Tsang College of Engineering and Applied Sciences Dr. Sherif Yehia Construction Engineering, Materials Engineering, and Industrial Design	\$245,000.00	3/17/2006

TOTAL RESEARCH **\$1,030,232.00**

TOTAL WESTERN MICHIGAN UNIVERSITY RESEARCH FOUNDATION GRANTS AWARDED TO THE UNIVERSITY	\$1,030,232.00
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Western Michigan University
Grants Awarded

February 2006 to March 2006

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
TOTAL GRANTS AWARDED TO WESTERN MICHIGAN UNIVERSITY			\$6,050,465.16	

PERSONNEL REPORT

ACADEMIC

Administrative Appointment

Lewis R. Pyenson, Dean of Graduate Studies, and Professor, with tenure, Department of History, effective May 8, 2006.

Retirement - Administrative

Michael B. Atkins, Professor, Senior Advisor to the Provost and Vice President for Academic Affairs, Professor Emeritus of Industrial and Manufacturing Engineering, effective June 30, 2006.

Administrator Return to Faculty

Paul Ponchillia, Professor, Department of Blindness and Low Vision Studies, effective April 9, 2006.

Reappointments - Term

Robert E. Bunday, Faculty Specialist II - Aviation Specialist, College of Aviation, effective July 1, 2006 through June 30, 2007.

Mervyn J. Elliott, Faculty Specialist II - Aviation Specialist, College of Aviation, effective July 31, 2006 through July 29, 2007.

Stephen John Hasenick, Faculty Specialist II - Aviation Specialist, College of Aviation, effective July 1, 2006 through June 30, 2007.

Michael Ervin Ludwiczak, Faculty Specialist II - Aviation Specialist, College of Aviation, effective July 1, 2006 through June 30, 2007.

Thomas J. McLaughlin, Faculty Specialist II - Aviation Specialist, College of Aviation, effective July 1, 2006 through June 30, 2007.

Appointments - Term

Denise J. Bowen, Faculty Specialist I, Department of Physician Assistant, effective February 27, 2006 through December 31, 2006.

Megan A. Slayter, Assistant Professor, Department of Dance, effective July 31, 2006 through July 29, 2007.

Faculty Change of Department Affiliation with Joint Appointment

Amos J. Beyan, Associate Professor, Africana Studies Program, change to Associate Professor, Department of History with joint appointment in Africana Studies Program.

Reappointments - Adjunct

Rose Kershbaumer, Adjunct Assistant Professor, WMU Bronson School of Nursing, effective May 1, 2006 through April 30, 2009.

Michelle Miller-Adams, Adjunct Assistant Professor, Department of Political Science, effective May 1, 2006 through April 30, 2009.

Jeroen Wagendorp, Adjunct Professor, Department of Geography, effective May 1, 2006 through April 30, 2009.

Appointments - Adjunct

Daniel Lipson, Adjunct Assistant Professor, Department of Political Science, effective May 1, 2006 through April 30, 2009.

Ramasamy Mannar Mannan, Adjunct Professor, Department of Biological Sciences, effective May 1, 2006 through April 30, 2009.

Resignations

Becky Kirschner, Assistant Professor, Department of Teaching, Learning and Leadership, effective June 30, 2006.

Adam Sabra, Assistant Professor, Department of History, effective April 29, 2006.

Retirements with Emeriti Status

Elaine A. Jayne, Professor, University Libraries, Professor Emerita of Libraries, effective April 30, 2006.

Promotion to Assistant Professor

Fritz Allhoff, Assistant Professor, Department of Philosophy, effective January 9, 2006.

Autumn Edwards, Assistant Professor, School of Communication, effective July 31, 2006.

Professional Development Leave

Stuart J. Dybek, Professor, Department of English, effective July 31, 2006 through April 8, 2007.

Paul Nwulu, Assistant Professor, School of Communication, effective July 31, 2006 through July 29, 2007.

NON-ACADEMIC

Retirements

Theoni Androutsopoulos, Custodian, Plant-Building Custodial and Support, effective June 30, 2006.

Joyce D. Becker, Utility Food Worker, Bernhard Center Dining Food Service, effective June 30, 2006.

Doris A. Rey, Office Associate, Department of Health, Physical Education and Recreation, effective July 31, 2006.

Jacquelyn Ruttinger, Director of Exhibitions, School of Art, effective June 30, 2006.

Diane L. Stephenson, Office Coordinator, Department of Biological Sciences, effective July 31, 2006.

Judy K. Walters, Ombuds Assistant, Office of University Ombuds, effective June 30, 2006.

Utilities Easement – Jeff and Molly Appeldoorn Residence

Background

The Administration has been approached by Jim Roberts Construction Inc., for the purpose of asking the Board of Trustees to consider granting a sanitary sewer easement for construction at the residence of Jeff and Molly Appeldoorn at 1344 Edgemoor.

Their property backs up to the Kleinstuck Preserve, which is owned by Western Michigan University. The City of Kalamazoo's sanitary sewer system runs under the Kleinstuck property. The proposed 111 foot easement would allow the construction of a sewer line from the Appeldoorn property to the City's sewer line.

In addition to the owner paying for the cost of the proposed sewer line, WMU would be paid \$3,200 for the easement rights. The Administration recommends approval of this easement.

Recommended Motion:

That the Board of Trustees authorizes the Treasurer or Assistant Treasurer to complete and execute the necessary documents for the granting of a utility easement to Jeff and Molly Appeldoorn as described above.

C. 1/4 CORNER,
SEC. 28,
T. 2 S., R. 11 W.

S.38°24'00"E.
10.00'



GRAPHIC SCALE



1" = 20'

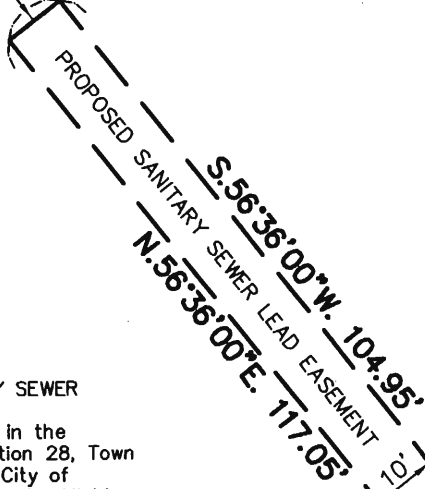
DESCRIPTION OF SANITARY SEWER EASEMENT:

A parcel of land situated in the Southwest quarter of Section 28, Town 2 South, Range 11 West, City of Kalamazoo, Kalamazoo County, Michigan being more particularly described as follows:

Commencing at the West quarter corner of Section 28, Town 2 South, Range 11 West; thence S. 88 deg. 49 min. 33 sec. E. 1328.34 feet along the North line of the Southwest quarter of said Section to the Northwest corner of the Northeast quarter of said Southwest quarter; thence continuing S. 88 deg. 49 min. 33 sec. E. 64.06' along said North line to the Place of Beginning; thence N. 56 deg. 36 min. 00 sec. E. 117.05 feet; thence S. 38 deg. 24 min. 00 sec. E. 10.00 feet; thence S. 56 deg. 36 min. 00 sec. W. 104.95 feet to said North line; thence N. 88 deg. 49 min. 33 sec. W. 15.70 feet along said North line to the Place of Beginning, containing 1110 square feet.

N.W. CORNER, N.E.
1/4, S.W. 1/4, SEC.
28, T. 2 S., R. 11 W.

W. 1/4 CORNER,
SEC. 28,
T. 2 S., R. 11 W.



N.88°49'33\"/>

PLACE OF BEGINNING

NORTH LINE, S.W. 1/4,
SEC. 28, T. 2 S., R. 11 W.

S.88°49'33\"/>

S.88°49'33\"/>

SKETCH OF PROPOSED SANITARY SEWER LEAD EASEMENT

MR. JEFF APPELDOORN

EASEMENT LOCATED IN THE S.W. 1/4, SEC. 28, CITY OF KALAMAZOO, MICHIGAN.

Ingersoll, Watson & McMachen, Inc.

CONSULTING CIVIL ENGINEERS AND LAND SURVEYORS

1133 East Milham Road • Kalamazoo Michigan 49008 • Area 269-344-0106 • Fax 269-344-0666

DATE

4-3-2006

SHEET No.

1

JOB No.

35140

35140.dwg L.G.

Non-Discrimination Policy

Background

Pursuant to presidential initiatives toward increasing diversity and multiculturalism and developing an inclusive community, a Diversity and Multiculturalism Action Plan ("DMAP") has been developed. To be consistent with the DMAP, collective bargaining agreements, and the current status of the law, University statements and policies regarding non-discrimination need to be updated.

The last Board policy statement regarding nondiscrimination was approved in 1979 and modified in 1985. The following policy is recommended to take its place:

Non-Discrimination policy

Western Michigan University prohibits discrimination or harassment which violates the law, or which constitutes inappropriate or unprofessional limitation of employment opportunity, University facility access, or participation in University activities, on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, age, protected disability, veteran status, height, weight, or marital status.

Recommended Motion

It is recommended that the Board of Trustees adopt the above policy in place of its 1985 "human rights statement," and to authorize the administration to make appropriate changes to other University policies, statements, contracts, and practices as applicable in order to be consistent with this non-discrimination policy.