



7-14-2006

# WMU Board of Trustees Formal Session July 14, 2006

WMU Board of Trustees

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Western Michigan University  
Board of Trustees  
Formal Session  
July 14, 2006

The Western Michigan University Board of Trustees was called to order by Chair Holden at 9:30 a.m. on Friday, July 14, 2006 in Rooms 157-159, Bernhard Center.

Board Members present: Chair Holden, Vice Chair Pero, Trustee Archer (via telephone), Trustee Aseritis, Trustee DeNooyer, Trustee Martin, Trustee Miller, Trustee Tolbert and President Bailey (ex officio).

Acceptance of the Agenda. The agenda was accepted to include an additional item - Sale of University Property at the Kalamazoo-Battle Creek International Airport.

Revised Procedure to Address the Board. The procedure (attachment A) as reviewed by President Bailey was approved by the Board following a motion by Trustee DeNooyer, supported by Trustee Tolbert.

Approval of the Minutes of the April 28 Formal Session. Minutes were approved on a motion by Trustee Martin, supported by Trustee Miller.

Remarks by the Chair. Chair Holden spoke of the difficult issues facing Board, including tuition costs and a budget for the year. He talked of the trustees fiscal responsibility and their need to keep the University strong, to continue its success in producing well-educated graduates. Chair Holden said there are no quick fixes--but a need for good solid planning and careful strategies.

Remarks by the President. President Bailey spoke of the many activities underway during Summer Session II, including pre-freshman seminars, math and science outreach programs for K-12 students, aviation and engineering summer camps, and camps for Kalamazoo Middle School students acquainting them with the Kalamazoo Promise. She reported on the new Web-based undergraduate catalog with the graduate version to be available in a few months.

She spoke of the work of the committee chaired by John Jellies reviewing the appeals for the Graduate Review process and expressed appreciation for their thoughtful work.

President Bailey spoke of the impact of the recommended tuition increases and budget outlook on the entire University community.

Remarks by the WSA President and GSAC Past Chair and Current Chair

Amanda Grove, WSA, and Todd Ide, past chair, and Rosana Alsaud, current chair, GSAC, expressed concerns re tuition, closure of the Ombuds' office, and revising the procedure for addressing the Board in its public comment agenda item.

Tuition/Enrollment Fee Rates - Fall 2006. As presented by President Bailey, the tuition/enrollment fees rates, effective fall 2006, were approved by a 6-2 roll call vote of the Board following a motion by Trustee Miller, supported by Trustee De-Nooyer. Trustees Martin and Pero voting "no." The schedule (attachment B) reflects a 6% increase.

University Budget 2006-2007. The budget as presented by President Bailey (attachment C) was approved by a 6-2 roll call vote as moved by Trustee Miller, supported by Trustee Aseritis. Trustees Martin and Pero voiced concern about approving tuition increases and deficit budgets on an ongoing basis.

Graduate Program Review Recommendations. President Bailey presented the programs recommended for deletion (attachment D) after consideration by the appeals committee and forwarded to the president for final review. On a motion by Trustee Martin, supported by Trustee Miller, the deletions as indicated on the attachment were approved.

Reorganization of the College of Education. The reorganization as presented by Provost Pisaneschi and President Bailey was approved by the Board of Trustee on a motion by Trustee Pero, supported by Trustee Martin (attachment E).

Closure of the Office of Ombuds. On a motion by Trustee Miller, supported by Trustee Aseritis, the Board of Trustees approved the recommendation as presented by Provost Pisaneschi indicating there no longer be a separate Office or position of University Ombuds. It also approved that any functions formerly provided by that office or position may instead be provided by other appropriate University personnel and under parameters as determined by the President. Action was effective June 30, 2006, with the closure of the office.

Resolution re General Revenue and Refunding Bonds, Series 2003  
As presented by Associate Vice President VanDerKley, the Board of Trustees, on a motion by Trustee Miller, supported by Trustee Martin, approved a resolution authorizing the additional capital projects to be funded by the debt proceeds received from the General Revenue and Refunding Bonds, Series 2003.

Consent Items. The following items were recommended for Board approval as presented on a motion by Trustee Martin, supported by Trustee Tolbert.

Gift Report for April, May and June presented by Vice President Bender.

Grant Report presented by Associate Vice President Ginsberg for April and May.

Personnel Report (attachment F) presented by President Bailey, Vice Presidents Anderson and Beam and Provost Pisaneschi.  
Revised Naming Policy presented by President Bailey.

National City Bank - Real Estate . As presented by Associate Vice President Rinker, the Board of Trustees following a motion by Trustee Aseritis, supported by Trustee Miller, authorized the treasurer/assistant treasurer to negotiate and execute an ATM lease of one year, with four one-year renewal options with National City Bank of Michigan/Illinois and to execute a lease extension of one year, with four additional one-year options with National City Bank of Michigan/Illinois. The ATMs are located in the Parking Violations Bureau, Bernhard Center entrance, Miller Auditorium ramp, College Engineering and North Dormitory, with the lease space covering 1100 square feet of space for a branch bank location on ground floor of Bernhard Center Bronco Mall.

Bronco Mall Leases. As reviewed by Associate Vice President Rinker, the Board of Trustees on a motion by Trustee Martin, supported by Trustee Tolbert, authorized the treasurer/assistant treasurer to 1) complete negotiations and enter into a lease for a seven-year period, with one five-year optional extension, with Global Orange Development, Inc. for leased space in the Bernhard Center; 2) enter into a lease for a seven-year period, with one five-year optional extension, with Mariane, Inc. for leased space in the Bronco Mall. (Global Orange includes Beaners and Mariane covers Taco Bell/Pizza Hut.)

Confirmation and Ratification of BTR Park Real Estate Transaction . As moved by Trustee Martin, supported by Trustee Pero, and presented by Associate Vice President Rinker, the Board authorized the treasurer/assistant treasurer to complete and execute the necessary documents for the sale and conveyance to the Kalleward Group, Inc., the 4.28 acres of Unit 24.

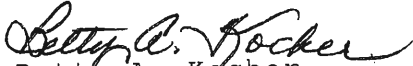
Sale of University Property at the Kalamazoo-Battle Creek International Airport. On a motion by Trustee Martin, supported by Trustee Pero, the Board of Trustees, with Trustee DeNooyer abstaining indicating conflict of interest, authorized the administration to the University's property located at the Kalamazoo-Battle Creek International Airport, subject to obtaining sufficient funds for the replacement of the space.

Cash Investment and Annuity Life Income Funds Performance Reports . Reviewed by Vice President Beam.

Public Comments. There were four requests to address the Board. Stephen Podewell spoke re his former employment at the University. Kevin Hinds and Carol Dedow spoke of the Police Officers Association re contract negotiations with the University. Robert Wait spoke re campus safety and as a concerned parent. (Edward Woods, III, requested an opportunity to address the Board but did not attend the meeting.)

Adjournment. The meeting was adjourned at 11:00 a.m.

Respectfully submitted,

  
Betty A. Kocher  
Secretary  
Board of Trustees

Att. A-G

Rules for Addressing the  
Western Michigan University Board of Trustees  
During Formal Sessions

1. The Secretary of the Board of Trustees shall have the proposed agenda for the Board's formal session available to the public before each scheduled formal session. Agenda items may be removed or added prior to or at the Board's formal session.
2. Persons wishing to address the Board of Trustees must register to do so before the beginning of the formal session. The Secretary of the Board of Trustees, or her/his designee, will have public comment request forms available outside the Board formal session room before the formal session starts. Public comment request forms are also available in the Board office, 3050 Seibert Administration Building, prior to the day of the formal session. Since time allotted for public comment may not allow for all persons who wish to speak, requests will be accommodated on a first-registered, first-served basis. Therefore, it is encouraged that public comment requests be submitted prior to the day of the formal session.

Requested information includes:

- a. Name
  - b. Business or residential address
  - c. Relationship to the University if one exists (e.g., student, faculty, staff)
  - d. Indication of the agenda action item or other topic on which the person wishes to address the Board
3. In order to allow more people to address the Board, a person may speak on only one topic or agenda item during the formal session, and individual presentations are limited to three (3) minutes.

Up to fifteen (15) minutes is provided for public comment regarding any one action agenda item. Accordingly, a maximum of five (5) individuals will be allowed up to three (3) minutes each for this purpose. These public comments will be heard within the time allotted before a vote is taken on the discussion action agenda item. This rule does not apply to procedural action agenda items.

Up to thirty (30) minutes total is provided for all remaining public comments regarding non-action agenda items or other topics during the general public comment section of the formal session.

Any individual who has submitted a public comment request in writing prior to the formal session but who was not able to address the Board before the time allotted for public comment is completed may submit his/her comments in writing to the Board Secretary, who will transmit those comments to the Board members.

Individuals may not give their comment time, or any portion thereof, to someone else.

Power Point or other audio/visual equipment is not permitted during public comment.

This is a specific time for the Board to listen to comments. Addressing the Board on matters which involve litigation, employment grievances, agency complaints, and/or arbitration is discouraged.

4. Written materials from the public may be provided to the Board if received by the Board Secretary prior to the beginning of the formal session. If the individual providing the documents is also scheduled to make oral comments, the Board Secretary will pass out copies of the documents to the Board members at the time of the comments, provided the commenter has provided 15 collated copies.
5. Nothing herein shall preclude or limit members of the Board of Trustees from requesting comments from any person attending the formal session or from requesting the attendance of any individual at the formal session to make appropriate comments or provide information to the Board.
6. The time limit and other restrictions specified herein shall not apply to the Presidents of the Faculty Senate or the American Association of University Professors Association. However, it is requested that they inform the Board Secretary in advance if they wish to address the Board during the formal session and to respect a reasonable time frame for their public comments.
7. The Chair of the Board may authorize modifications to these rules.

**Fall or Spring Semester Rates**

(Effective with Fall Semester 2006)

Resident	Non-Resident
<p align="center"><b>Undergraduate - Lower</b></p> <ul style="list-style-type: none"> <li>• \$3,088 Flat Rate for 12 - 16 credits</li> <li>• \$205.83 per credit hour for 1 - 11 credits</li> <li>• \$3,088 plus \$205.83 for each credit hour over 16</li> </ul> <p align="center"><b>Undergraduate - Upper</b></p> <ul style="list-style-type: none"> <li>• \$3,412 Flat Rate for 12 - 16 credits</li> <li>• \$227.47 per credit hour for 1 - 11 credits</li> <li>• \$3,412 plus \$227.47 for each credit hour over 16</li> </ul> <p align="center"><b>Graduate</b></p> <ul style="list-style-type: none"> <li>• \$324.01 per credit hour</li> </ul>	<p align="center"><b>Undergraduate - Lower</b></p> <ul style="list-style-type: none"> <li>• \$8,058 Flat Rate for 12 - 16 credits</li> <li>• \$537.22 per credit hour for 1 - 11 credits</li> <li>• \$8,058 plus \$537.22 for each credit hour over 16</li> </ul> <p align="center"><b>Undergraduate - Upper</b></p> <ul style="list-style-type: none"> <li>• \$8,973 Flat Rate for 12 - 16 credits</li> <li>• \$598.17 per credit hour for 1 - 11 credits</li> <li>• \$8,973 plus \$598.17 for each credit hour over 16</li> </ul> <p align="center"><b>Graduate</b></p> <ul style="list-style-type: none"> <li>• \$730.18 per credit hour</li> </ul>

**Summer I or Summer II Session Rates**

(Effective with Summer I Session 2007)

Resident	Non-Resident
<p align="center"><b>Undergraduate - Lower</b></p> <ul style="list-style-type: none"> <li>• \$205.83 per credit hour</li> </ul> <p align="center"><b>Undergraduate - Upper</b></p> <ul style="list-style-type: none"> <li>• \$227.47 per credit hour</li> </ul> <p align="center"><b>Graduate</b></p> <ul style="list-style-type: none"> <li>• \$324.01 per credit hour</li> </ul>	<p align="center"><b>Undergraduate - Lower</b></p> <ul style="list-style-type: none"> <li>• \$537.22 per credit hour</li> </ul> <p align="center"><b>Undergraduate - Upper</b></p> <ul style="list-style-type: none"> <li>• \$598.17 per credit hour</li> </ul> <p align="center"><b>Graduate</b></p> <ul style="list-style-type: none"> <li>• \$730.18 per credit hour</li> </ul>

**Required Fees**

(Effective with Fall Semester 2006)

**REQUIRED FEES (On-Campus Only)**

Per Semester

Enrollment \*\*  
 Student Assessment Fee

Full-Time 5 Cr. Hrs. & Up	Part-Time 1 - 4 Cr. Hrs.
\$333.00	\$169.25
\$12.00	\$12.00
<hr/> \$345.00	<hr/> \$181.25

Per Session

Enrollment\*\*  
 Student Assessment Fee

Full-Time 4 Cr. Hrs. & Up	Part-Time 1 - 3 Cr. Hrs.
\$167.00	\$84.75
\$6.00	\$6.00
<hr/> \$173.00	<hr/> \$90.75

\* Tuition for On and Off-Campus (On-Line/Distance Learning programs will be charged at resident rates)

\*\* The Enrollment Fee is a single per capita assessment which covers: Health Center Operations Fee; Technology Fee, covering information systems services for students; Facility Fee, for auxiliary building debt requirements; Recreation Fee, for recreation building debt service and building operations; and Infrastructure Fee, for deferred maintenance projects.



EASTERN MICHIGAN UNIVERSITY  
 Estimated Beginning Board Budget  
 Fiscal Year 2006/07

	2005/06 Estimated Board Budget	Changes	2006/07 Estimated Board Budget
<u>Revenue</u>			
State Appropriations - Base	\$109,695,200	\$3,181,161	\$112,876,361
Tuition - On & Off Campus	169,468,473	\$2,054,517	171,522,990
Investment Income	497,942	0	497,942
Indirect Cost Recovery	1,800,000	500,000	2,300,000
Special Fees	946,000	0	946,000
Aviation Flight Fees	5,525,433	0	5,525,433
All Other	730,605	0	730,605
Departmental Revenue	725,768	36,684	762,452
<b>Total Revenue</b>	<b>289,389,421</b>	<b>5,772,362</b>	<b>295,161,783</b>
<u>Expense</u>			
Engineering & Applied Science	\$18,093,299	-\$219,199	\$17,874,100
Business	14,063,539	-639,367	13,424,172
Education	12,757,188	-161,132	12,596,056
Extended University Programs	12,097,287	-844,322	11,252,965
Arts & Sciences	48,765,411	-1,139,198	47,626,213
Aviation	9,459,756	76,613	9,536,369
Fine Arts	10,676,943	1,846,643	12,523,586
Health & Human Services	12,123,410	-184,528	11,938,882
Misc. Units & Reserves	8,068,364	2,738,818	10,807,182
<b>Subtotal Instruction</b>	<b>\$146,105,197</b>	<b>\$1,474,328</b>	<b>\$147,579,525</b>
Research	\$2,675,393	\$390,313	\$3,065,706
Public Service	2,673,732	-33,634	2,640,098
Academic Support	33,527,696	2,708,545	36,236,241
Student Services	21,590,347	-1,162,362	20,427,985
Institutional Support	30,534,334	-485,682	30,048,652
Operation & Maintenance of Plant	29,200,845	2,883,086	32,083,931
Student Financial Aid	29,797,092	1,550,847	31,347,939
<b>Subtotal</b>	<b>\$149,999,439</b>	<b>\$5,851,113</b>	<b>\$155,850,552</b>
<b>Excess Expenses Over Income</b>	<b>-6,715,215</b>	<b>-1,553,079</b>	<b>-8,268,294</b>
<b>Total Expense</b>	<b>289,389,421</b>	<b>5,772,362</b>	<b>295,161,783</b>

**Graduate Program Review Recommendations – Program Deletions**

<b><u>Program</u></b>	<b><u>Effective Date *</u></b>
<b>Doctor of Philosophy</b> Comparative Religion School Psychology	Close of AY 2012-13 Fall 2006
<b>Specialist</b> School Psychology	Close of AY 2009-10
<b>Master of Arts</b> Applied Sociology Teaching of Geography Art Teaching of Music	Fall 2006 Close of AY 2009-10 Close of AY 2011-12 Close of AY 2011-12
<b>Master of Science</b> Biostatistics Molecular Biotechnology Teaching of Earth Science Operations Research	Close of AY 2011-12 Close of AY 2011-12 Fall 2006 Close of AY 2011-12

\* Or date of graduation of last student enrolled in program, whichever comes first.

Approved by Board of Trustees - July 14, 2006 Board meeting

PROPOSAL TO REORGANIZE THE COLLEGE OF EDUCATION

Background and Rationale

The current departmental configuration (approved in 1998) of the College of Education did not, as intended, improve the coherence and interdependence of the College's academic programs and the faculty associated with these programs. In fact, the undesirable effect of the 1998 departmental configuration was to separate many of the faculty from their primary "home" program rather than to create the desirable effect of interdependence of all programs. Recognizing this, the College began a serious review of its departmental structure during the fall of 2004, resulting in meetings of departments, program units, and college committees of the whole. Questionnaires were distributed, responses analyzed, and recommendations advanced. An experienced consultant visited the College, held meetings for several days with all College constituencies, and filed a report with the College and the Provost recommending change in several areas. The Provost, in turn, appointed a Leadership Team of College faculty and staff, announced a charge and a timeline for recommending change as found necessary, and work got underway in the spring of 2005. That work resulted in the proposed changes summarized below.

Summary of Changes

*Rename departments:* Three new academic departments will be formed and named. **Educational Leadership, Research, and Technology (ELRT)** will contain the programs, courses, and faculty associated with a) Educational Leadership; b) Evaluation, Measurement, and Research; and c) Educational Technology. **Special Education and Literacy Studies (SPLS)** will contain the programs, courses, and faculty associated with a) Special Education and b) Reading. **Teaching, Learning and Educational Studies (TLES)** will contain the programs, courses, and faculty associated with a) Early Childhood Education, b) Elementary Education, c) Middle Level Education, d) Secondary Education, and e) Socio-Cultural Foundations.

*Reconfigure departments:* One, the Department of Educational Studies is to be deleted, with programs, program-related courses, and faculty transferred: **Special Education to SPLS; Educational Technology and Evaluation, Measurement, and Research to ELRT; and Socio-Cultural Foundations to TLES.** Two, the Department of Teaching, Learning, and Leadership is to be deleted, with programs, program-related courses, and faculty transferred: **Early Childhood Education, Elementary Education, Middle Level Education, Secondary Education, and Education and Professional Development to TLES; and Educational Leadership to ELRT.**

*Course changes:*

All courses directly associated with **Evaluation, Measurement, and Research** (those with an "EMR" prefix) will transfer to **ELRT** and retain the "EMR" prefix. All courses associated with **Educational Leadership** (those with an "EDLD" prefix) will transfer to **ELRT** and retain the "EDLD" prefix. All courses associated with **Educational Technology** (those with an "EDT" prefix) will transfer to **ELRT** and retain the "EDT" prefix.

All courses directly associated with **Special Education** (those with a "SPED" prefix) will transfer to **SPLS** and retain the "SPED" prefix. All courses associated with **Reading** (now included with courses using the "ED" prefix) will transfer to **SPLS** and adopt the "LS" prefix or become cross-listed (LS/ED) where appropriate—these courses are ED 1030, 1040, 1060, 3010, 3050, 3770, 3780, 3790, 4600, 5160, 5970, 6120, 6170, 6190, 6200, 6250, 6430, 6520, 6530, 6560, 6800, 6810, 6870, 6950, and 6970.

All courses directly associated with **Socio-Cultural Foundations** (those with an "ES" prefix) will transfer to **TLES** and retain the "ES" prefix. All courses associated with **Early Childhood Education, Elementary Education, Middle Level Education, and Secondary Education** will transfer to **TLES** and retain the "ED" prefix.

*Faculty changes:*

- Transferring from Educational Studies to **ELRT: Educational Technology and Evaluation, Measurement, and Research** faculty
- Transferring from Teaching, Learning, and Leadership to **ELRT: Educational Leadership** faculty
- Transferring from Education Studies to **SPLS: Special Education** faculty
- Transferring from Teaching, Learning, and Leadership to **SPLS: Reading** faculty
- Transferring from Educational Studies to **TLES: Socio-cultural Foundations** faculty
- Transferring from Teaching, Learning, and Leadership to **TLES: Early Childhood, Elementary, Middle Level, and Secondary** faculty

Approval Process

The recommendations for change in the departmental structure of the College of Education have been approved by the Leadership Team, the faculty of College, the College Curriculum Committee, the College dean, the Executive Committee of the Faculty Senate, and the Provost and President, as required by the University's Curriculum Review Process.

Recommended Motion: It is recommended that the Board of Trustees approve the proposal to change the departmental structure of the College of Education as proposed. The administrative changes (formal recognition of three new department names, formal faculty association with those new departments, and the ability of the three new academic units to function as recognized departments) are to become effective Fall 2006. All programmatic changes that must be entered into the Banner Student Information System (program and course and associated alignments with the new departments) are to become effective Fall 2007 because of the time it takes to change the information in that system.

**PERSONNEL REPORT****ACADEMIC****Administrative Appointments**

Van Cooley, Chair, Department of Educational Leadership, effective July 1, 2006.

Gene Freudenberg, Chair, Department of Mathematics, effective July 1, 2006.

James Gilchrist, Vice Provost for Academic Operations, effective July 1, 2006.

Donald Gribben, Chair, Department of Accountancy, effective July 1, 2006.

Darrell Johnson, Dean, Extended University Programs, effective June 19, 2006.

Benjamin Ofori-Amoah, Chair, Department of Geography, effective July 1, 2006.

Janet Pisaneschi, Provost and Vice President for Academic Affairs, Office of Academic Affairs, effective May 30, 2006 through June 30, 2007 (Retired as Dean, College of Health and Human Services, effective June 30, 2006).

P. David Shields, Dean and Endowed Chair for Strategic Business Development, Haworth College of Business, effective July 1, 2006.

Earlie Washington, Dean, College of Health and Human Services, effective June 19, 2006 through June 30, 2007.

**Administrative Leave**

Nicholas Andreadis, Dean, Extended University Programs, effective June 5, 2006 through December 3, 2006.

Ronald Davis, Vice Provost for International Programs and Academic Affairs Budget Officer, Office of Academic Affairs, effective June 16, 2006 through June 30, 2007.

Linda Delene, Provost and Vice President for Academic Affairs, Officer of Academic Affairs, effective May 23, 2006 through August 19, 2007.

**Administrator Return to Faculty**

Terrell Hodge, Associate Professor, Department of Mathematics, effective July 31, 2006.

David Rozelle, Associate Professor, Department of Accountancy, effective July 31, 2006.

Jack Ruhl, Professor, Department of Accountancy, effective July 31, 2006.

### **Resignations - Administrative**

Nicholas Andreadis, Dean, Extended University Programs, effective June 4, 2006.

Deborah Barnes, Director, Lewis Walker Institute for the Study of Race and Ethnic Relations, effective June 30, 2006.

Ronald Davis, Vice Provost for International Programs and Academic Affairs Budget Officer, Office of Academic Affairs, effective June 16, 2006.

Linda Delene, Provost and Vice President for Academic Affairs, Office of Academic Affairs, effective May 22, 2006.

Natalie Morton, Director of Diversity Recruitment and Retention, The Graduate College, effective May 19, 2006.

### **Retirements - Administrative**

Jorge Febles, Chair, Department of Spanish, effective June 30, 2006.

Marie Gates, Director, WMU Bronson School of Nursing, effective August 1, 2007.

Ronald Davis, Vice Provost for International Programs and Academic Affairs Budget Officer, Office of Academic Affairs, effective June 30, 2007.

### **Appointments - With Tenure**

Gene Freudenberg, Chair, and Professor Department of Mathematics, effective July 1, 2006.

Donald Gribeën, Chair, and Professor, Department of Accountancy, effective July 1, 2006.

Benjamin Ofori-Amoah, Chair, and Professor, Department of Geography, effective July 1, 2006.

P. David Shields, Dean, and Endowed Chair for Strategic Business Development and Professor, Department of Accountancy, effective July 1, 2006.

### **Appointments - Tenure Track**

Sheila Bair, Assistant Professor, University Libraries, effective June 5, 2006.

Karen Bondarchuk, Assistant Professor, School of Art, effective July 31, 2006.

William Charland, Assistant Professor, School of Art, effective July 31, 2006.

Carla Chase, Assistant Professor, Department of Occupational Therapy, effective July 31, 2006.

### **Appointments - Tenure Track (Continued)**

Scott Cowan, Assistant Professor, School of Music, effective July 31, 2006.

Teri Davis, Faculty Specialist II, WMU Bronson School of Nursing, effective July 31, 2006.

Edward Eckel III, Assistant Professor, University Libraries, effective August 17, 2006.

Julie Evans, Faculty Specialist II, School of Music, effective July 31, 2006.

Monica Harris, Instructor, Department of Educational Studies, effective July 31, 2006.

Brian Horvitz, Instructor, Department of Educational Studies, effective July 31, 2006.

Asghar Kayani, Faculty Specialist II, Department of Physics, effective June 19, 2006.

Sandra Murphy, Faculty Specialist I, School of Social Work, effective July 1, 2006.

Kenneth Prewitt, Assistant Professor, School of Music, effective July 31, 2006.

Joyce Walker, Assistant Professor, Department of English, effective July 31, 2006.

### **Reappointments - Term**

Darlene Burk, Instructor, Department of Management, effective July 31, 2006 through August 12, 2007.

Rich Compton, Instructor, Department of Management, effective July 31, 2006 through August 12, 2007.

Kathleen Conway, Instructor, Department of Health, Physical Education, and Recreation, effective July 31, 2006 through August 12, 2007.

James Danenburg, Instructor, Department of Business Information Systems, effective July 31, 2006 through August 12, 2007.

Amy Gyorkos, Instructor, Department of Health, Physical Education, and Recreation, effective July 31, 2006 through August 12, 2007.

Jofen Han, Instructor, Department of Business Information Systems, effective July 31, 2006 through August 12, 2007.

Dennis McCrumb, Assistant Professor, Department of Teaching, Learning, and Leadership, effective July 31, 2006 through August 12, 2007.

William Pearch, Assistant Professor, Department of Teaching, Learning, and Leadership, effective July 31, 2006 through August 12, 2007.

**Reappointments – Term (Continued)**

Thomas Rienzo, Instructor, Department of Business Information Systems, effective July 31, 2006 through August 12, 2007.

Ryan Seiler, Faculty Specialist I, College of Aviation, effective July 1, 2006 through June 30, 2007.

Jay Waalkes, Faculty Specialist I, College of Aviation, effective July 1, 2006 through June 30, 2007.

Philip Walcott, Instructor, Department of Physician Assistant, effective July 31, 2006 through August 12, 2007.

James Whittles, Faculty Specialist I, College of Aviation, effective July 1, 2006 through June 30, 2007.

**Appointments – Term**

Wade Cutler, Instructor, School of Communication, effective July 31, 2006 through August 12, 2007.

James Morse, Assistant Professor, Department of Teaching, Learning, and Leadership, effective July 31, 2006 through August 12, 2007.

**Reappointments - Adjunct**

Samuel King, Adjunct Associate Professor, Department of Sociology, effective August 1, 2006 through July 31, 2009.

Nikolus Stolterfoht, Adjunct Professor, Department of Physics, effective August 1, 2006 through July 31, 2009.

**Appointments - Adjunct**

Katrin Eppelman, Adjunct Professor, Department of Biological Sciences, effective August 1, 2006 through July 31, 2009.

Berhram Hansotia, Adjunct Professor, Department of Marketing, effective August 1, 2006 through July 31, 2007.

Torsten Stachelhaus, Adjunct Professor, Department of Biological Sciences, effective August 1, 2006 through July 31, 2009.

**Resignations**

Paula Brush, Associate Professor, Department of Sociology, effective July 30, 2006.

Cynthia Carver, Assistant Professor, Department of Teaching, Learning, and Leadership, effective July 30, 2006.



### **Resignations - (Continued)**

Deborah Che, Assistant Professor, Department of Geography, July 30, 2006.

Fang Chen, Associate Professor, School of Art, effective July 30, 2006.

Evelyn Clingerman, Assistant Professor, WMU Bronson School of Nursing, effective June 28, 2006.

Paul Copp, Assistant Professor, Department of Comparative Religion, effective July 30, 2006.

Natalie Marrone, Assistant Professor, Department of Dance, effective July 31, 2006.

Rachel Whaley, Assistant Professor, Department of Sociology, effective July 31, 2006.

### **Faculty Promotion**

Susan Piazza, Assistant Professor, Department of Teaching, Learning and Leadership, effective July 31, 2006.

### **Retirements with Emeriti Status**

William Cremin, Professor, Department of Anthropology, Professor Emeritus, effective April 30, 2007.

Ronald Davis, Vice Provost for International Programs and Academic Affairs Budget Officer, Office of Academic Affairs, Professor Emeritus of History, effective June 30, 2007.

Jorge Febles, Professor, Department of Spanish, Professor Emeritus of Spanish, effective June 30, 2006.

Marie Gates, Professor, WMU Bronson School of Nursing, Professor Emerita of Nursing, effective August 1, 2007.

Eldor Quandt, Associate Professor, Department of Geography, Associate Professor Emeritus, effective December 31, 2006.

Visho Sharma, Professor, College of Arts and Sciences, Professor Emeritus of Arts and Sciences, effective August 21, 2007.

### **Retirements**

Kathleen Young, Master Faculty Specialist, WMU Bronson School of Nursing, effective May 1, 2007.

Paul Wienir, Associate Professor, Department of Sociology, effective May 30, 2006.

## Tenure

**It is recommended that tenure be approved for the following faculty members, effective with the beginning of the 2006/2007 academic/fiscal year.**

Laura Spielvogel, Department of Anthropology

Jennifer Machiorlatti, School of Communication

Paul Nwulu, School of Communication

Maureen Taylor, School of Communication

James Hueng, Department of Economics

Michael Ryan, Department of Economics

Elizabeth Amidon, Department of English

Jonathan Bush, Department of English

Judith Rypma, Department of English

Vincent Desroches, Department of Foreign Languages

James Biles, Department of Geography

Deborah Che, Department of Geography

Lisa DeChano, Department of Geography

Johnson Haas, Department of Geosciences

Robert Berkhofer III, Department of History

Lynne Heasley, Department of History

Jeff Strom, Department of Mathematics

Marc Alspector-Kelly, Department of Philosophy

Amy Naugle, Department of Psychology

Patricia Montilia, Department of Spanish

Kevin High, College of Aviation

Vladimir Risukhin, College of Aviation

Lisa Whittaker, College of Aviation

**Tenure - (Continued)**

**It is recommended that tenure be approved for the following faculty members, effective with the beginning of the 2006/2007 academic/fiscal year.**

Devrim Yaman, Department of Finance and Commercial Law

James Eckert, Department of Marketing

Judith Swisher, Department of Finance and Commercial Law

Jennifer Palthe, Department of Management

Kuanchin Chen, Department of Business Information Systems

Muhammad Razi, Department of Business Information Systems

Laurie Hays, Department of Accountancy

Eric Sauer, Department of Counselor Education and Counseling Psychology

Kelly McDonnell, Department of Counselor Education and Counseling Psychology

Lonnie Duncan, Department of Counselor Education and Counseling Psychology

Lee deLisle, Department of Health, Physical Education and Recreation

Patrick Ryan, Department of Health, Physical Education and Recreation

Richard Zinser, Department of Family and Consumer Sciences

Mozhdeh Bruss, Department of Family and Consumer Sciences

Carol Crumbaugh, Department of Teaching, Learning, and Leadership

Louann Beirllien-Palmer, Department of Teaching, Learning, and Leadership

Josephine Davis, Department of Teaching, Learning, and Leadership

Massood Atashbar, Department of Electrical and Computer Engineering

Jerrie Fiala, Department of Industrial and Manufacturing Engineering

Edward Roth, School of Music

Jennipher Wiebold, Blindness and Low Vision Studies

Ineke Way, School of Social Work

Kieran Fogarty, Department of Occupational Therapy

RESOLUTION RE K-16 BALLOT PROPOSAL - PROPOSAL 06-05 ON THE  
NOVEMBER 7, 2006 STATEWIDE BALLOT

Whereas, the State Constitution gives the Governor and State Legislature the responsibility for raising revenue and making appropriations of funds to “maintain” state institutions of higher education and all other proper purposes of state government, and

Whereas, the Board of Trustees remains distressed at the diminishing level of state funding support over the last several years for higher education and Western Michigan University, and

Whereas, the Board of Trustees supports the University’s efforts to work forcefully and diligently with the Governor and State Legislature to increase state funding for Western Michigan University, and

Whereas, there is a direct link between diminishing state appropriations and increased tuition and fees being paid by students at Western Michigan University, and

Whereas, Proposal 06-05 on the November 7, 2006 statewide ballot, asks voters to decide on initiated legislation that, on its face, would require mandatory increases in funding for K-12 and higher education, yet deeper analysis and studies have also indicated the proposal’s likely overall detrimental impact regarding the Legislature’s constitutional mandate to appropriate moneys to maintain institutions of higher education and the likelihood of considerable tax increases, and

Whereas, it is estimated by state budget experts that this initiated legislation, if approved, will require in the first year alone, state budget cuts estimated in excess of seven hundred fifty million dollars to essential state and local services such as police and fire protection, environmental protection, indigent health care, and children protective services; and

Whereas, since it is likely ninety-five percent of the estimated costs of this initiated legislation will be incurred in support of K-12 education, the Board of Trustees has serious reservations that this proposal, if enacted and despite its current form, will result in further debilitating budget cuts for higher education; and

Whereas, there is a breadth and diversity of public interest organizations aligned across the state in opposition to this proposal; and therefore

**THE BOARD OF TRUSTEES OF WESTERN MICHIGAN UNIVERSITY HEREBY  
RESOLVES**

that it strongly encourages the entire University community and Michigan voters to carefully study the language of the initiated legislation contained in Proposal 06-05, and to consider the likely negative effects this initiated legislation will have on the provision of state services intended to protect the health and well being of Michigan citizens, the fiscal viability of the University and all higher education institutions in Michigan, the very real potential for further restricting access to higher education due to potential excessive increases in student tuition and fees necessitated by any additional state cuts to higher education, the possible further damage to the integrity of our state economy, and the counsel being provided in opposition to this proposal by the large variety of public interest organizations in Michigan.

**PERSONNEL REPORT****ACADEMIC****Administrative Appointments**

Haluk Aktan, Chair, Department of Civil and Construction Engineering, effective January 1, 2007.

DeWayne Anderson, Chair, Department of Teaching, Learning, and Educational Studies, effective July 1, 2006 through June 30, 2010.

Michael Barcelona, Interim Chair, Department of Chemistry, effective July 1, 2006 through June 30, 2007.

Wayne Fuqua, Chair, Department of Psychology, effective July 1, 2006 through June 30, 2009.

Bassam Harik, Vice Provost for Budget and Personnel, Office of Academic Affairs, effective July 31, 2006.

Rand Johnson, Interim Director, Medieval Institute, effective September 1, 2006.

W. Arnold Johnston, Chair, Department of English, effective July 1, 2006 through June 30, 2007.

William Kern, Interim Chair, Department of Economics, effective July 1, 2006 through June 30, 2007.

Paula Kohler, Chair, Department of Special Education and Literacy Studies, effective July 1, 2006 through June 30, 2010.

Gary Mathews, Interim Director, School of Social Work, effective July 1, 2006.

Timothy McGrew, Interim Chair, Department of Philosophy, effective July 1, 2006 through June 30, 2007.

Patrick Munley, Chair, Department of Counselor Education and Counseling Psychology, effective July 1, 2006 through June 30, 2010.

Donald Nelson, Chair, Department of Computer Science, effective September 1, 2006 through August 31, 2009.

Onaiwu Ogbomo, Director, Africana Studies, effective August 1, 2006.

**Administrative Appointments (Continued)**

Mercedes Tasende, Interim Chair, Department of Spanish, effective July 1, 2006 through June 30, 2007.

Phillip Vander Weg, Assistant to the Dean, College of Fine Arts, effective August 8, 2006.

Earlie Washington, Dean, College of Health and Human Services, effective October 23, 2006.

Brian Wilson, Chair, Department of Comparative Religion, effective July 1, 2006 through June 30, 2007.

W. Wilson Woods, Interim Dean of International Studies, Haenicke Institute for Global Education, effective July 31, 2006.

**Administrative Leave**

Larry tenHarmsel, Dean, Lee Honors College, effective January 1, 2007 through June 30, 2007.

Donald Thompson, Professional administrative leave from regular administrative duties, effective August 14, 2006 to end no later than August 13, 2007.

**Administrator Return to Faculty**

David Dickason, Professor, Department of Geography, effective July 31, 2006.

Mohsen Guizani, Professor, Department of Computer Science, effective August 31, 2006.

Donald Thompson, Professor, Department of Educational Leadership, Research and Technology, effective August 14, 2007.

**Retirements - Administrative**

Daniel Mihalko, Chair, Department of Statistics, effective June 30, 2007.

Paul Szarmach, Director, Medieval Institute, effective June 30, 2007.

**Appointments - With Tenure**

Haluk Aktan, Professor, Department of Civil and Construction Engineering, effective January 1, 2007.

Daniel Cassidy, Associate Professor, Department of Geosciences, effective July 31, 2006.

Onaiwu Ogbomo, Professor, Africana Studies, effective August 1, 2006.

**Appointments - Tenure Track**

Hubo Cai, Assistant Professor, Department of Civil and Construction Engineering, effective December 4, 2006.

Maureen Mickus, Professor, Department of Occupational Therapy, effective July 31, 2006.

Susan Steuer, Associate Professor, University Libraries, effective August 14, 2006.

**Reappointments - Term**

Gayle Ahleman, Instructor, Special Education and Literacy Studies, effective July 31, 2006 through August 12, 2007.

Patricia Ann Chilton-Stringham, Instructor, Department of Teaching, Learning and Educational Studies, effective July 31, 2006 through August 12, 2007.

Tracy DeMars, Instructor, Department of Teaching, Learning, and Educational Studies, effective July 31, 2006 through August 12, 2007.

Thomas Edmonds, Instructor, Department of Finance and Commercial Law, effective July 31, 2006 through August 12, 2007.

Cynthia Ernst, Instructor, Department of Mathematics, effective July 31, 2006 through August 12, 2007.

Lori Farrer, Instructor, Department of Family and Consumer Sciences, effective July 31, 2006 through August 12, 2007.

Scott Friesner, Assistant Professor, Department of English, effective July 31, 2006 through August 12, 2007.

Robb Gillespie, Assistant Professor, Department of Geosciences, effective July 31, 2006 through August 12, 2007.

Donna Hetzel, Instructor, Department of Accountancy, effective July 31, 2006 through August 12, 2007.

Warren Lacefield, Associate Professor, Department of Educational Leadership, Research and Technology, effective July 31, 2006 through August 12, 2007.

James Laser, Instructor, Department of Mathematics, effective June 19, 2006 through June 17, 2007.

Thayma Lutz, Instructor, Department of Mathematics, effective July 31, 2006 through August 12, 2007.

**Reappointments - Term (Continued)**

Robert McConnell, Assistant Professor, School of Public Affairs and Administration, effective July 31, 2006 through August 12, 2007.

Heather McGee, Assistant Professor, Department of Psychology, effective July 31, 2006 through August 12, 2007.

Judy McGowan, Instructor, Department of Family and Consumer Sciences, effective July 31, 2006 through August 12, 2007.

John Mellein, Instructor, School of Social Work, effective July 31, 2006 through August 12, 2007.

Esther Page-Wood, Instructor, Department of Marketing, effective July 31, 2006 through August 12, 2007.

Beth Ritsema, Instructor, Department of Mathematics, effective July 31, 2006 through August 12, 2007.

Yumi Takahashi, Instructor, Department of Foreign Languages, effective July 31, 2006 through August 12, 2007.

Ronnie Tyson, Instructor, School of Social Work, effective July 31, 2006 through August 12, 2007.

Kelly Weathers, Assistant Professor, Department of Family and Consumer Sciences, effective July 31, 2006 through August 12, 2007.

William Zinkus, Assistant Professor, Department of English, effective July 31, 2006 through August 12, 2007.

**Appointments - Term**

Mitzi Adams, Assistant Professor, Department of Dance, effective July 31, 2006 through August 12, 2007.

James Bass, Interim Director of Choral Activities, School of Music, effective July 31, 2006 through July 29, 2007.

Gary Blackmer, Associate Professor, Department of Chemistry, effective July 31, 2006 through August 12, 2007.

Lori Brown, Faculty Specialist I, College of Aviation, effective July 31, 2006 through August 12, 2007.

Kris Fletcher, Assistant Professor, Department of Foreign Languages, effective July 31, 2006 through August 12, 2007.



**Appointments - Term (Continued)**

Elena Gapova, Assistant Professor, Department of Sociology, effective July 31, 2006 through August 12, 2007.

Judy Hoelscher, Assistant Professor, WMU Bronson School of Nursing, effective July 31, 2006 through August 12, 2007.

James Horn, Assistant Professor, Department of Health, Physical Education and Recreation, effective July 31, 2006 through August 12, 2007.

John Idema, Instructor, Department of Marketing, effective July 31, 2006 through August 12, 2007.

Barbara Johnson, Instructor, School of Social Work, effective July 31, 2006 through August 12, 2007.

Kurt Kenyon, Instructor, Department of Accountancy, effective July 31, 2006 through August 12, 2007.

Helen Lee, Assistant Professor, Department of Blindness and Low Vision Studies, effective July 31, 2006 through August 12, 2007.

Adriane Little, Associate Professor, School of Art, effective July 31, 2006 through August 12, 2007.

Georgios Loizides, Assistant Professor, Department of Sociology, effective July 31, 2006 through August 12, 2007.

Steven Mackey, Assistant Professor, Department of Mathematics, effective July 31, 2006 through August 12, 2007.

Tammy Mielke, Associate Professor, Department of English, effective July 31, 2006 through August 12, 2007.

Javier Montefort, Assistant Professor, Department of Mechanical and Aeronautical Engineering, effective September 5, 2006 through April 8, 2007.

Dianna Sachs, Assistant Professor, University Libraries, effective September 20, 2006 through September 12, 2007.

Megan Slayter, Assistant Professor, Department of Dance, effective July 31, 2006 through August 12, 2007.

Milan Spasojevic, Assistant Professor, Department of Geography, effective July 31, 2006 through August 12, 2007.

Mary Stahl, Faculty Specialist II, WMU Bronson School of Nursing, effective July 31, 2006 through August 12, 2007.

**Reappointments - Adjunct**

Vince Faust, Adjunct Associate Professor, Department of Theatre, effective January 1, 2007 through December 31, 2009.

**Appointments - Adjunct**

Robert Baker, Adjunct Professor, Department of Health, Physical Education and Recreation, effective January 1, 2007 through December 31, 2009.

Daryle Gardner-Bonneau, Adjunct Associate Professor, Department of Speech Pathology and Audiology, effective January 1, 2007 through December 31, 2009.

Paul Kelly, Adjunct Associate Professor, Department of Theatre, effective January 1, 2007 through December 31, 2009.

Monica Lininger, Adjunct Instructor, Department of Health, Physical Education and Recreation, effective January 1, 2007 through December 31, 2009.

Aimee Reuter, Adjunct Instructor, Department of Health, Physical Education and Recreation, effective January 1, 2007 through December 31, 2009.

**Resignations**

Mark Alavosius, Assistant Professor, Department of Psychology, effective June 30, 2006.

James Biles, Assistant Professor, Department of Geography, effective December 31, 2006.

Siew Chan, Assistant Professor, Department of Accountancy, effective July 30, 2006.

Karen Horneffer-Ginter, Associate Professor and Program Director, Holistic Health, Department of Physician Assistant, effective December 3, 2006.

Becky Kirschner, Assistant Professor, Department of Teaching, Learning and Educational Studies, effective June 30, 2006.

Allison McFarland, Associate Professor, Department of Health, Physical Education and Recreation, effective July 31, 2006.

Norali Pernalet, Assistant Professor, Department of Electrical and Computer Engineering, effective August 18, 2006.

Michael Raines, Associate Professor, Department of Mathematics, effective August 19, 2006.

Abhay Sharma, Associate Professor, Department of Paper Engineering, Chemical Engineering and Imaging, effective July 1, 2006.

**Resignations (Continued)**

Lixin Shen, Assistant Professor, Department of Mathematics, effective July 31, 2006.

Eshetu Wondmagegnehu, Assistant Professor, Department of Statistics, effective July 18, 2006.

**Retirements with Emeriti Status**

Thomas Holmes, Associate Professor, Holistic Health, Department of Physician Assistant, Associate Professor Emeritus of Holistic Health, effective January 3, 2007.

Linda Law, Associate Professor, Department of Health, Physical Education and Recreation, Associate Professor Emerita of Health, Physical Education and Recreation, effective May 8, 2007.

Daniel Mihalko, Professor, Department of Statistics, Professor Emeritus of Statistics, effective June 30, 2007.

Charlene Renner, Professor, University Libraries, Professor Emerita of Libraries, effective June 30, 2007.

Judith Stone, Professor, Department of History, Professor Emerita of History, effective December 17, 2006.

Charles Stroh, Professor, School of Art, Professor Emeritus of Art, effective June 29, 2007.

**Promotion**

Brian Horvitz, Assistant Professor, Department of Educational Leadership, Research and Technology, effective July 31, 2006.

**Professional Development Leaves**

Paul Ciccantell, Professor, Department of Sociology, effective July 31, 2006 through August 12, 2007.

Takashi Yoshida, Assistant Professor, Department of History, effective July 31, 2006 through July 29, 2007.

**NON-ACADEMIC****Administrative Appointment**

Brian Abbott, General Manager, Western Herald, effective October 23, 2006.

**Resignation**

Hugh Conklin, General Manager, Western Herald, effective September 29, 2006.

Sally Cowles, Occupational Health Physician, Sindecuse Health Center, effective September 27, 2006.

Kristen Morin, Assistant Director, Student Activities and Leadership Programs, effective August 14, 2006.

Amy Nelson, Business Manager, Residence Life, effective August 24, 2006.

**Retirements**

Richard Aldrich, Sergeant, Public Safety, effective January 31, 2007.

Wesley Carpenter, Captain Services, Public Safety, effective February 28, 2007.

Gilbert Douglas, Licensed Electrician, Plant Maintenance Shop #5, effective July 31, 2006.

Arthur Fedor, Substance Abuse Counselor, University Counseling and Testing Center, effective September 10, 2006.

Carolyn Hornev, Career Advisor, Career and Student Employment Services, effective February 28, 2007.

Matthew Kurz, Associate Vice President for University Relations, Office of University Relations, effective January 9, 2007.

Charles Bruce MacQueen, Associate Professor, University Counseling and Testing Center, effective February 28, 2007.

Janice Murray, Utility Food Worker, Draper Foods, effective December 31, 2006.

Candace Porath, Editor, Medieval Institute, effective October 31, 2006.

Patricia Sprague, Finance Specialist, Physical Plant Administrative Support, effective October 31, 2006.