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FACULTY RECOGNITION DINNER

*Saturday
June 7, 1986*

*a commitment to
E* *xcellence*

WELCOME

On behalf of Western Michigan University, welcome to the 1986 Faculty Recognition Dinner.

This occasion marks a very significant transition for faculty who have served the university long and well. Today you are joining the ranks of a distinguished and impressive group of individuals. I am pleased to welcome this group of new emeriti and to express my appreciation for your commitment to our University. It is this commitment which has helped build and maintain Western Michigan University's fine reputation.

Thank you for your fine efforts. We look forward to your future success and well being and your continued involvement.

Sincerely,

A handwritten signature in dark ink, reading "Diether Haenicke". The signature is written in a cursive style with a large, stylized 'D' and 'H'.

Diether H. Haenicke
President

PROGRAM

Master of Ceremonies	Philip S. Denenfeld
Trumpet Fanfare	Leonard V. Meretta
Welcome	Philip S. Denenfeld
Introductions	Philip S. Denenfeld
A Toast: To Our Honorees	Philip S. Denenfeld
Invocation	Deldee M. Herman
Dinner	
Greetings from the Faculty Senate	James A. Jaksa
Recognition of Honorees: Presentation of Emeriti Certificates	Diether H. Haenicke
Welcome to the Ranks of the Emeriti	Anne V. Fuller
Honorees' Response	Bernadine P. Carlson
A Commitment to Excellence	Diether H. Haenicke
Brown and Gold	Sung by All Led by Elmer Beloof, Accompaniment by Margaret Beloof

Sherry and Wine Reception
With Punch

DINNER

Chilled Summer Soup

Spinach Salad

Chicken Marengo
Rice Complement

Vegetable

Rolls and Butter

Amaretto Sundae

Beverages

HONORED GUESTS

Tonight we honor twenty-seven of our colleagues who are entering the ranks of Western's esteemed Emeriti. It is good to have this gathering of those who through so many years have contributed so much to the development of Western's valued traditions, yet have always been attuned to the imperatives of new directions.

We thank these new Emeriti for their years of service to Western Michigan University and wish them a full and happy future. By honoring the accomplishments of our Emeriti we also honor the accomplishments of Western, for they are inextricably woven together.

Donald E. Boven
Russell W. Brown
Walter J. Brunhumer
Zane Cannon
Bernadine P. Carlson
Bill M. Chambers
John A. Copps
Gurdino G. Dadlani
Betty J. Deshler
Robert L. Culp
Ruth M. Davis
Edsel Erickson
John M. Fisher
Jack D. Jones

Ruth Kaarlela
Adli S. Kana'an
Janet Kanzler
Dorothy J. McGinnis
Margie Jeanne Miner
William F. Morrison
Paul T. Mountjoy
Robert C. Nagler
John E. Sandberg
George B. Seafort
Barbara J. Stephenson
Robert B. Trader
James P. Zietlow

DONALD E. BOVEN

Associate Professor of Health, Physical Education and Recreation

From the beginning, Don Boven was destined to excel both academically and athletically. His career, beginning in the Kalamazoo Public Schools, continued with great success at Western Michigan University, lettering and excelling in three major sports.

After graduation, Don played professional basketball, where again he enjoyed tremendous success in the National Basketball Association. He returned to Western in 1953 and completed his M.A. in 1955. Don was hired as an assistant baseball coach by his alma mater, and in 1958 was appointed basketball head coach, bringing an exciting fast break brand of basketball to the Broncos. Read Fieldhouse attendance was bolstered by Coach Boven's imagination and enthusiasm.

After resigning as head coach in 1966, Don pursued an outstanding teaching and recreational career in Kalamazoo, receiving numerous awards and accolades including induction into the Western Michigan University Hall of Fame in 1975.

His community service continues as he serves as chairperson for the Parks Committee in Texas Township. Don is also the director of Parks and Cemeteries in the same township.

Teacher, coach, husband and father help to sum up Mr. Boven. We will all miss Don and his lovely wife Char for their outstanding contributions to our Western Michigan community. Pretty Lake's gain is Kalamazoo's loss.

RUSSELL W. BROWN
Associate Professor of Music

Mid-stream changes mark the musical career of Russell Brown. Completing his Bachelor of Music degree at Oklahoma State University as that school's top trumpet player, Russ started to earn his living playing in jazz bands. In 1938, Panhandle A & M College (Oklahoma) appointed him to be their Director of Bands, in which position he served until joining the Armed Services as a Warrant Officer Bandleader. After directing bands in California and Japan during World War II, Russ returned to his position at Panhandle A & M College; and at this point he made the first of his mid-stream career changes when he decided to give up the trumpet and learn to play the trombone. Shortly thereafter he made a second career change in that he gave up his work as a concert band director to become Music Supervisor for the C. G. Conn, Ltd., a musical instrument manufacturer in Elkhart, Indiana. He earned a Master of Music Education degree at Notre Dame, and continued in his study of the trombone until he was appointed to the music faculty at Western in 1951. Russ taught trombone and other brass instruments at WMU until specialists on each instrument joined the staff at which time he was able to specialize in teaching the trombone. He has also assisted in the WMU band program and taught classes in popular/jazz music.

As a performer, Russell Brown has been very active right up to his retirement. He prepared many solo recitals for broadcast over WMUK in the early days of that station's development. He is currently Principal Trombonist of the Kalamazoo Symphony Orchestra and he is a founding member of the Western Brass Quintet with which ensemble he has performed over 400 concerts in 26 states, performed in Carnegie Recital Hall and for the New York City and National Public Radio Composer's Forum, recorded two phonodiscs, and presented performances for virtually every professional music society in the U.S.

Russell Brown's teaching touched the lives of many music students. One student valued his teaching so highly that his family established a quarter-million-dollar scholarship program in honor of Prof. Brown's retirement which will provide a cost-free education to five brass-playing music students at WMU. Through this program Russ Brown's continuing contribution to Western is assured.

WALTER J. BRUNHUMER
Professor of History

Once, when musing about what should be said about him on the occasion of his retirement, Walter Brunhumer suggested it be no more than: "He rendered the University good service." Such a tribute is less elaborate than many would wish for themselves and certainly less than his colleagues in the department would think he deserves.

Ever since September 1957, when he joined the History Department, Walter has done work with excellent results. He had begun his teaching career at the University of Wichita, after studies at Marquette University and Northwestern University, where he received his Ph.D. in History. From the beginning of his scholarly life the eighteenth century claimed him, first the pre-Darwinian ideas of evolution in German thought and then the French Enlightenment and Revolution. His colleagues have always marveled at his superb grasp of that century; indeed even his own style showed the influence of that period's concern with elegance and precision.

The reviews he was invited to write by professional journals displayed his expertise in full measure and so did his courses which he self-critically and constantly revised. Few students left his classes unimpressed by his love of learning. In the 1960s, an especially large number of students benefitted from his exciting teaching style, when he was one of the star performers in a televised Western Civilization course.

Walter Brunhumer has indeed "rendered good service": to the Department in his willingness to develop the History of Law area (with outstanding results); by a courteous but critical insistence on quality in all of the Department's programs; to the College and University at large as a member of important committees; and to his colleagues by simply being a fine and most respected colleague, who will be surely missed.

ZANE CANNON
Associate Professor of Marketing

It is necessary to travel many different paths to summarize Zane Cannon's professional career. Zane was both an academic leader and practitioner in the advertising discipline.

Zane grew up in southern Indiana and attended Ball State College, where he met his wife Gloria. Soon afterwards they moved to Warsaw, Indiana, where Zane worked as Display Director for Schraders Department Store.

Zane came to Kalamazoo in 1950 and worked in the advertising-promotion area for many different firms, including the Clausung Company, James River Paper, and the Kalamazoo Gazette. While at the Kalamazoo Gazette, he received his B.S. and M.A. degrees from Western Michigan University. Zane became the editorial cartoonist for the Kalamazoo Gazette and was twice nominated for the Pulitzer Prize.

President Lyndon Johnson invited Zane to a White House reception honoring editorial cartoonists in 1968, and in 1969 Zane had the honor of presenting to President Johnson an original cartoon for inclusion as part of the permanent collection of the Johnson Library.

Zane's academic career has been devoted to training young people for entry into the advertising profession. Throughout his teaching career, many of his students received national recognition for their projects. Today many of his students are employed in major advertising agencies. Zane's commitment to his students resulted in his receiving the Sid Bernstein Advisors Award in 1970 from a national advertising association and the Alumni Teaching Excellence Award in 1976.

As Zane begins a new path in his life, we wish him and Gloria our best for the future.

BERNADINE (PENNY) CARLSON

Professor of English

Penny Carlson has touched many lives since coming to Kalamazoo in 1947. A member of the faculty in English since 1953, she has been responsible for the growth of programs in testing, writing, and the study of the English language. She has also served on many major university committees such as the Faculty Relations Committee, the Sabbatical Leave Committee, the College Curriculum Committee, the College Promotion Committee, and the Dean's Advisory Council, and has been very active in the Faculty Senate. She has also served the greater community as a communications consultant to business and industry.

A product of three universities, the University of Illinois, WMU, and the University of Michigan, Penny is recognized by many people both on and off campus as the prime force behind university programs in professional writing, testing, and the history of the English language. She has served as a consultant to various major national businesses and industries, such as The Upjohn Company and the Paper Industry Management Association, which went so far as to award her honorary membership. Along with designing and implementing the pre-professional and professional writing programs, Penny is also the originator of the Graduate College testing program and author of a forthcoming book explaining her ideas, entitled "Pre-Professional Writing." Perhaps one of the most succinct tributes to Penny's impact on Western Michigan came last year when Grand Rapids newscaster Susanne Geha singled out Penny's influence on her own career, acknowledging that she still relies upon Penny to resolve questions of language.

Newly married to Charles Carmichael of Greencastle, Indiana, Penny plans to spend her time traveling, writing, and keeping up with her consulting. Although she has traveled extensively, she and her husband plan to retain their residence in Kalamazoo.

BILL M. CHAMBERS

Associate Professor of Health, Physical Education and Recreation

There is no question that athletics played a dominant role in the professional career of Bill Chambers. An illustrious career as an athlete at Huntington High School in Huntington, West Virginia, led to an athletic scholarship first at the University of Cincinnati and then at the University of Kentucky. Bill lettered in three sports at Kentucky while pursuing an A.B. degree in education.

In football, Bill played under the legendary Paul "Bear" Bryant. After graduation, he signed a professional baseball contract with the White Sox organization and pursued a career in professional baseball for seven years. After stints as a teacher-coach in Tennessee and West Virginia, Bill accepted the head baseball coaching position at Marshall College in Huntington, West Virginia. In 1960, Bill joined the faculty here at Western as an assistant baseball coach and assistant professor of physical education. With the retirement of Charlie Maher, Bill was elevated to head baseball coach in 1967. Bill resigned from coaching in 1975 and has since served the University as an associate professor of Health, Physical Education and Recreation.

Although the primary focus of Bill's career has been in athletics, he had an excellent reputation as a physical education teacher. His love and concern for the welfare of young people dominated his teaching style. Bill played a vital role in the training of future baseball coaches and physical education teachers during his tenure at Western.

Bill and his wife, Janet, alternate stays between a condo in Kalamazoo and one in Florida. Retirement appears to be a blend of both business and pleasure. Bill and Janet operate a family business enterprise, are active in church activities, and pursue a number of leisure activities. If you play golf with Bill, be sure to ask for strokes.

JOHN A. COPPS
Professor of Economics

A Wisconsin native and son of a physician, John Copps grew up in an atmosphere of strong intellectual stimulation. John, an unusually sensitive individual, became an active member of the Society of Friends. His loves include family, intellectual pursuits, and painting. He is a gifted artist.

John Copps holds Bachelor, Master, and Ph.D. degrees in economics from the University of Wisconsin. He was strongly influenced by the "Wisconsin School" of the 1940s and early 1950s. Throughout his professional career his principal interests were in the fields of industrial relations (labor economics) and comparative economic systems. He paid particular attention to the role that trade unionism and collective bargaining have played in determining the ideologies and the economic policies of the governments of various nations. He was struck by the seeming contradictory and often self-defeating behavior of European trade union movements that embraced socialism, but turned out to be stronger forces for the preservation of essentially capitalistic market systems than were their capitalistic opponents. He wrote several journal articles including "The Union in British Socialist Thought" which appeared in the *Southern Economic Journal*.

John taught at Kalamazoo College for six years, taught and served as Chair of the Department of Economics at Stetson University for two years and then returned to Kalamazoo to spend almost 28 years in Western's Department of Economics.

John will pursue an active retirement. His lovely wife, Ruth, will have to share him with his painting, but there will be time to spend on extensive trips and at their cottage on Lake Michigan. His colleagues in the Economics Department look forward to a continuing friendship with John and Ruth and to seeing more of John's artistic works over the years. We wish John and Ruth every happiness in the years ahead.

ROBERT L. CULP

Associate Professor of Health, Physical Education and Recreation

Bob Culp's career at Western Michigan University began in April, 1957, when he was appointed instructor in the Department of English. Bob assumed the position of Sports Information Director, and his previous experience in radio and television proved to be a very valuable asset in his position.

Bob continued with his education while at WMU and earned an M.A. in Psychology, Guidance and Counseling in 1959.

His involvement as Sports Information Director led to many years of participation with the College Sports Information Directors of America. He has served the nationally famous organization in every office, including its presidency. Bob completed his tenure with this organization by serving 10 years as its executive secretary-treasurer.

In 1969, Bob became an instructor in the Department of Physical Education and Athletics and began teaching physical education classes. He was appointed as an assistant professor in August, 1970, and continued on with C.O.S.I.D.A., as well as the N.C.A.A.'s baseball rules committee and the College Athletic Business Manager's Association.

Bob has given generously of his time to many local civic organizations. He has served as executive secretary of the Kalamazoo Kiwanis Club and has worked with Pretty Lake Vacation Camp, Constance Brown Hearing Center, and many other local and national organizations.

In his 29 years of dedicated service to Western Michigan University, he has been recognized by both his peers and students for his many contributions to the athletic and physical education community. His untiring involvement in Read Fieldhouse rentals, inter-collegiate and interscholastic athletic events, ticket promotions and sales has been invaluable to Western Michigan University.

Bob and his wife, Zephine, who is currently supervisor in the Academic Records Office, plan to enjoy his retirement and hope to spend more time with their hobbies, family, and travel.

Bob Culp will be greatly missed by Western Michigan University. Good luck, Bob.

GURDINO G. DADLANI
Associate Professor of Social Work

Coming to the states after a distinguished career in the Graduate School of Social Work, University of Baroda, India, Gurdino Dadlani joined the faculty at Western's School of Social Work in 1969. While at Western, he served as the School's Director of Admissions (1975-1978), and was a mainstay of the undergraduate social work major. He also made a lasting contribution to both the local and international social work communities in 1972 when he established the Western Michigan branch of the Council on International Programs. Every summer for fourteen years, the CIP program has brought a group of human services workers from a wide variety of countries to work and study in Kalamazoo.

Professor Dadlani began his career in social work education as a lecturer in the Graduate School of Social Work at the University of Baroda, where he earned his MSW. When he left the School in 1969, he had served six years as its Dean. His career in Baroda included many contributions to research and public service. After earning a second social work Master's degree at the School of Applied Social Science, Western Reserve University, Professor Dadlani began teaching at Western. Here he will be especially remembered as a friend and mentor to countless undergraduate students whom he helped introduce to social work theory and practice. While at Western he made important contributions to undergraduate curriculum development and initiated a course on international social work.

In addition to his work with the undergraduate social work major, Professor Dadlani leaves behind him a flourishing international social work program. He served eight years as Director of WMU-CIP. During this period, he not only worked diligently towards strengthening the foundation for the WMU program, but also actively participated in the CIP's overseas screening and selection of candidates. In 1978 he was awarded a grant to organize a special training program for a group of social workers from South Africa. In recognition of his many contributions to international education and professional exchange, the national CIP awarded Professor Dadlani an Honorary Award in 1985.

We at the School of Social Work will miss him as a colleague and as a faculty member genuinely concerned with the professional and educational needs of his students.

RUTH M. DAVIS

Professor of Health, Physical Education and Recreation

Upon her graduation from Bowling Green State University, Ruth taught home economics, English and physical education at Cygnet High School, Ohio, in 1949-50. The next five years of her professional life saw service as coordinator of elementary physical education for Adrian, Michigan. On a leave of absence she taught for the USAF in Weisbaden, Germany, and served as guidance counselor for high school students. When she returned to the U.S. in 1957, Ruth went back to Adrian to teach elementary physical education, and from 1959-61 taught at the junior high school. At the same time, she completed an M.Ed. at Bowling Green.

Western welcomed her talents in 1961 and retained them for the remainder of a professional career spanning 37 years. She earned a Ph.D. in 1970 from the Ohio State University. With Title IX's impetus for progress, the Men's and Women's P.E. Departments at WMU merged to form the Department of HPER in 1976. Ruth directed the graduate program for the department from 1976-1979.

Along the way, Ruth found time to act as consultant to the Job Corps and Peace Corps, camp counselor in Maine, "Y" camp director, director of workshops for senior citizens throughout Michigan and leader of movement/motor development workshops for public schools in southwestern Michigan. In the latter capacity she motivated many students to enter advanced studies at Western. Apart from her diverse involvement in campus committees and activities, Ruth maintained membership in state, regional and national organizations related to her profession. She was especially active in the Michigan Association for HPERD, the Midwest Association of Physical Education for Women, the American Alliance for HPERD, and the National Association for Aging.

Possessed of a quiet grace, warm smile and ready laugh, Ruth has lifelong friends in several states. Whenever movement education or curriculum seminars were being offered, Ruth would either be an active presenter or participant.— She is remembered in the Department of HPER as a productive professor—one who cared about her students and her profession. Retirement plans include a move to a cottage further north in Michigan. It would surprise no one to find Ruth involved in Elderhostels somewhere. She has never stopped learning—or caring.

BETTY J. DESHLER
Associate Professor of Social Work

Although we rejoice that retirement will give Betty ample time to travel, read, garden, enjoy her lakeside home, and even take classes in painting and drawing, she will be sorely missed by all of us who have been her colleagues and students. A sure source of help in trouble and encouragement in all seasons, her office welcomed us all.

Those who have been fortunate enough to know Betty probably owe a debt of gratitude to the Dean of Women at the University of Wichita who steered her toward her first social work job as Teenage Program Director at the YWCA in Sioux City, Iowa. She held similar positions at Y's in Jackson, Michigan, and in Detroit. Betty completed her MSW at the University of Michigan in 1960. Her specialization in Community Organization was utilized in the Detroit Public Schools, first as a School-Community Agent and then as supervisor of programs. Under her leadership, a new form of service delivery involving both professional and para-professional staff was created.

Betty came to Western in 1974, having previously worked at Family and Children's Services of Jackson and at Coldwater State Home and Training School. In 1985, she received Western's Alumni Association Excellence-in-Teaching Award. She provided leadership on committees at all levels in the University.

She field-tested basic theoretical principles of Dr. Jack Rothman at the University of Michigan and gave workshops on the validated principles for N.I.H.M., resulting in the publication of two textbooks. Professionally, Betty has given of herself in consultations, workshops, presentations, and community board participation.

At the end of a rich career that has seen Betty in a variety of settings in public and private agencies, in institutions and public schools, in research and service, there is perhaps one regret: Betty would like to have gone to law school so that she could have combined social work and the law to further aid poor people.

If maxims of social work education are ever collected, some of Betty's must surely be included. A particular favorite is "Earn the Right to be Eclectic." Long experience has shown her that there are no magic buttons to push or instant bags of tricks in helping people. But you do need to understand the basic principles well enough to select the things that work best for you. Good advice, to be long remembered.

EDSEL L. ERICKSON

Professor of Sociology and Education and Professional Development

After earning a bachelor's degree from Central Michigan University and a master's from Michigan State University, Edsel Erickson began his career in higher education in 1960 as an instructor of History and Social Science at Fullerton (CA) Junior College. But in two years he returned to Michigan to pursue a doctorate at Michigan State and begin a distinguished career in education first as a research associate in the School of Advanced Studies at Michigan State and then as professor of Sociology and Education at Western.

During his 21 years at Western, Edsel wrote many books, two of which received national awards. Among books published in 1969 and 1970, *Schools, Society, and Learning*, of which he was a co-author, was selected as the most important book dealing with education. Among books reviewed in 1980, his *Child Abuse and Neglect* was selected by the American School Board Association as one of the top twenty books published. He has also been a consultant to numerous agencies, schools, and colleges as well as editor for Learning Publications, Inc.

Although Edsel says he has "no plans to retire," he will have time for a trip to China this fall and to indulge his hobbies of visiting, fishing, chess, and loafing. Enjoy!

JOHN M. FISHER

Associate Professor of Paper Science and Engineering

John Fisher's professional life spans 42 years since his graduation from Louisiana State University with a degree in Mechanical Engineering. He later received a degree in Chemical Engineering from Purdue and a Master's in Business from Western Michigan University.

For 22 years he worked for the Mead Corporation where he received many promotions and worked in Tennessee and Ohio as well as Michigan. When he left Mead in 1969 to come to Western, he was senior process control engineer in Kingsport, Tennessee.

At Western, John has been an assistant and associate professor in the Department of Paper Science and Engineering, teaching mainly process engineering and instrumentation. During his 17 years, he has developed an outstanding rapport with his students as well as his peers and has the reputation of being a "tough but fair" professor. He has presented many papers at meetings and for publication. He has also served on department, college, and university committees and participated in industry seminars and conferences.

For four years, John chaired the annual pulp and paper conference in Kalamazoo and in 1980 was chairman of the annual conference of the North Central Section of the American Society for Engineering Education. He was also advisor to Ts'ai Lun Club, the student chapter of the National Association of the Pulp and Paper Industry. A registered professional engineer in Michigan and a lifetime member of Tau Beta Pi, Engineering Honorary, John was the recipient of the Paper Technology Foundation Honor Award in 1978.

John has found time to serve as a member and leader in community and church activities wherever he has lived.

In retirement, John and Jeannette will continue to live in Kalamazoo but hope to travel in the United States, Europe, and the South Pacific. Undoubtedly he will find time to indulge his hobbies of photography, reading, and woodcutting.

JACK D. JONES

Associate Professor of Health, Physical Education and Recreation

Affectionately called "Cactus Jack," the athletic trainer for all seasons started his academic status at the University of Texas. Austin was and still is Jack and Rosie's home. After experiences in the United States Air Force, including overseas duty, Jack settled in the teaching profession.

Acquiring his first job as trainer and teacher of physical education at Southern Illinois University in 1956, he became head trainer of athletics and teacher in the HPER department at Western Michigan University in 1957. Throughout his tenure at Western, Jack traveled with most of the varsity squads in addition to his other academic assignments. The business of running a training room kept Jack busy a considerable number of hours, including labor on Sundays.

During the latter years, Jack developed the graduate curriculum for athletic training. This challenge bore fruit, for today Western is one of very few schools to offer this program. Area high schools and colleges can thank Jack for graduate assistants who participate in their athletic training programs. He also helped coordinate the Health Service Sports Medicine Clinic which has grown considerably since its inception. Jack continually strove to establish standards for the national trainers profession to enhance its image. He gave his time and effort generously and it provided Jack with many rewards.

Some of the most notable accomplishments for Jack include: member and past president of the NATA (National Athletic Trainers Association), member of the Michigan State Medical Sports Medicine Advisory Board and recipient of its Presidential Award, and member of the Athletic Trainers Society.

Although retired from Western, Jack is seeking new opportunities in Austin, Texas. He and Rosie better not age too rapidly chasing their new grandson. They both will travel some and all who know Jack feel he won't sit still very long. Best wishes go with Jack and Rosie and their love for the State of Texas and Mexican dishes.

RUTH KAARLELA

Professor of Blind Rehabilitation and Mobility

Three threads run through Ruth Kaarlela's life—a sturdy physical and mental strength which is characteristic of her Finnish forebears, a caring for others, and a courage which has led her to pioneer in each of her jobs. Born in Keewaneew Bay, Ruth walked two miles each way to school, a habit she continues to this day if the snow is too deep for automobiles. In those days, too, she developed an enthusiasm for picking great quantities of berries and giving them away. Her friends will always associate blueberries with Ruth Kaarlela.

After completing Baraga High School, Ruth attended Wayne University, graduating with a B.A. in Sociology and, later, an M.A. in Social Work. Jobs in a family agency in Lansing and at the University of Michigan Hospital led to supervision of interns and other workers. It was then that Ruth decided to explore what teaching was all about.

This new quest led to graduate work at Hunter College, Syracuse and Columbia Universities. Combining her specialties led to work preparing blind children for integration into regular schools and to the principalship of a Nassau County day school for emotionally disturbed children. In 1963, as the U.S. Rehabilitation Service Administration was inaugurating a new program in blind rehabilitation and mobility at Western Michigan University, Ruth's unique experience in social work and education led to her choice as the person to pioneer the first blind rehabilitation teaching program in the country.

Recognizing that most blind clients now are also old, Ruth undertook the study of aging and taught the first course in gerontology at Western. She continued her formal studies at the University of Michigan and in 1976 received her Ph.D. in Gerontology and Blindness. In 1980, she became Chair of the Department of Blind Rehabilitation and Mobility.

Retirement should bring no major surprises to Ruth, for thirty years ago, between her social work and teaching careers, Ruth and a friend "retired" for a year while they were still young enough to enjoy it. Ruth is still young enough and sturdy enough to enjoy retirement, and she will always go on caring, giving, and, of course, picking berries.

ADLI S. KANA'AN
Professor of Chemistry

Adli's academic training began when he received his baccalaureate degree from the University of Baghdad, followed by an M.S. degree from Colorado State University, and finally the Ph.D. degree from the University of Wisconsin in 1963. Following a two-year appointment as a Post Doctoral Fellow at Rice University, Adli accepted an appointment as an Associate Professor of Chemistry at Western.

Adli quickly earned the reputation among chemistry students of being an outstanding teacher who was always available to provide any necessary help they might need. Equally impressive was Adli's dedication to high quality research in the area of high temperature chemistry. His attention to detail and patience in making meticulous measurements gained him the respect of chemists in his field and his colleagues at WMU.

In recognition of his highly organized work habits and attention to detail, Adli served several years as assistant to the chairman of the chemistry department. His contributions in this capacity were numerous and invaluable, coming at a time when the department and the university were under extreme budgetary pressures. His administrative abilities were utilized again during the spring and summer of 1980 and 1981 when Adli served as Academic Advisor to the President and Consultant to the Board of Trustees at Najah National University.

Adli's contributions to the department and the university over the years were greatly appreciated and will surely be missed in the coming years by both students and his colleagues.

JANET KANZLER

Associate Professor of Health, Physical Education and Recreation

Janet Kanzler received her training in physical education at George Washington University and Columbia University earning a B.S. and M.A. degree respectively. After teaching briefly in Middletown, Delaware Public Schools, and the Baltimore City Public Schools, Janet interrupted her career to devote her time to raising her children.

In 1964, Janet accepted a part-time position in the, then, Department of Women's Physical Education here at Western. Her obvious talents led to a full-time position in the department in January of 1968. Extremely well liked and respected by both students and faculty, Janet has served the Department of Health, Physical Education and Recreation and the university extremely well. Her expertise in yoga and relaxation provided a unique dimension to HPER course offerings.

Conscientiousness, hard work and competent, well-organized instruction characterized her teaching style. Janet served as a member of the Athletic Board, the AAUP Election Committee, an advisor to the Mortar Board and in other capacities too numerous to mention. Community service included involvement with the Kalamazoo Nature Center, the YMCA and YWCA, and the Philanthropic Education Organization. Her cooperative spirit and pleasing demeanor made Janet a positive force in the HPER department and the Kalamazoo community.

After accepting an alternate year academic appointment in 1979, Janet and her husband Bill have spent a number of winters in the Virgin Islands. Their enjoyment of these winter stints has been obvious to all. We will miss Janet's positive influence in this university. We wish her the very best in her retirement.

DOROTHY J. MCGINNIS

Professor of Education and Professional Development

Dorothy McGinnis was born in Dowagiac, Michigan, and moved to Kalamazoo when she matriculated at Western Michigan University. She has resided here ever since.

Her entire professional career has been providing illustrious service to this university and to the cause of reading improvement. She assisted Homer L.J. Carter in developing the first reading clinic in the state of Michigan, which has been offering reading help to clients for over 50 years.

Dr. McGinnis was the chairperson of the committee that established the Master of Arts in Reading; she was Director of the Reading Center and Clinic from 1964-1975; she was on the Board of Directors of the Michigan Reading Association for 14 years and its president in 1967.

She has co-authored eight books, many professional articles, and has been a consultant to two publishing companies. She helped establish the international journal, *Reading Horizons*, and was its editor for seven years. She is considered to be one of the national leaders in the area of reading.

More important than all of these excellences is the proof of her popularity with students and faculty. She received the WMU Alumni Association Teaching Excellence Award in 1972, has been honored twice by the local reading association, and was surprised by a party given in her honor by her students as she was about to retire.

Her hopes for a delightful retirement are being realized. She is planning a trip to Europe this summer and expects to visit Alaska, New Zealand, and Australia in the next year or so.

From her colleagues to Dorothy McGinnis: Well done!

MARGIE JEANNE MINER

Associate Professor of Health, Physical Education and Recreation

Illinois State Normal University's loss was Western Michigan University's gain when Dr. Paul Sangren appointed Margie Jeanne Miner to the Department of Physical Education for Women in 1957. Aside from teaching elementary physical education and a variety of activity courses that first year, Margie immediately went to work to organize extracurricular activities for women. The result was the establishment of the "Women's Recreation Association" (WRA) in 1958. The organization grew in a few short years to include not only a women's intramural program, but intercollegiate competition for women and co-educational activities. In less than 10 years, the organization had grown so large that additional faculty sponsors and coaches were needed. When Margie "stepped down" to WRA co-sponsor and bowling coach in 1966, WRA included intercollegiate competition for women in basketball, volleyball, tennis, field hockey, gymnastics, track & field, swimming and bowling. All this prior to Title IX!

During her first ten years at Western, and for many years later, Margie Jeanne also spread her talents beyond Kalamazoo by being active in the Michigan and Midwest Associations of Health, Physical Education and Recreation. She served as vice president for physical education, chairperson of the Higher Education Division, and member of the Governing Board for the Michigan association. She was chairperson of the Nominating Committee and a representative assembly member for the Midwest Association.

Margie has not neglected her community during her tenure in Kalamazoo. She has given many volunteer hours to her church, in addition to serving on the Board of Trustees.

Margie Jeanne Miner earned her Bachelor of Science in Physical Education from Western Illinois University, a Master of Science in Physical Education from the University of Wisconsin and a Master of Arts in Guidance and Personnel from Western Michigan University.

WILLIAM F. MORRISON
Professor of Finance and Commercial Law

Bill Morrison is a graduate of the University of Iowa and its law school. He served as a City Attorney for Iowa City, was active on its School Board, and represented his district in the state legislature.

Bill was one of the original "Abilene 12" committee which took President Dwight Eisenhower's nomination to the Republican National Committee. He served as Chairperson of the Kalamazoo County Republican party and assisted many candidates for public office. To the surprise of some, not all of these candidates were Republicans!!! Make no mistake, however; Bill Morrison is a Republican through and through.

Dale Faunce was the person most responsible for bringing Bill to Western. Back in the late 1950s, Western needed help with the sale of bonds for the campus buildings which were about to appear on the landscape. Dale knew Bill Morrison had been a condemnation attorney for the railroads in Iowa and he convinced his dear friend to come to Kalamazoo for a year or so.

Bill was the first professor chosen to receive the Alumni Association Teaching Excellence Award. He was President of the Faculty Senate and has been a long-time adviser to both the Pre-Law Club and students in the Public Administration Curriculum. In 1982 he received a special Lansing Alumni Award. Bill was instrumental in creating a Consumers Bureau for the Kalamazoo County Chamber of Commerce, served on the City's Civil Service, and chaired the Michigan Consumers Affairs Council. He has been President of the American Business Law Association and received a Distinguished Service Award from the Michigan House of Representatives. In 1985, he received the Michigan Public Service Award from the Capital Area Chapter of the American Society for Public Administration.

Bill holds an adjunct appointment and teaches an Administrative Law course several times a year. His telephone messages and appointment book include the names of hundreds of people seeking his advice. The yellow bow tie, Bill's trademark, is familiar to former students and colleagues. Bill now takes time to visit his five children who are spread throughout the world. Fortunately, he continues to make his home in Kalamazoo and to devote his efforts to his "extended family" at Western Michigan University.

PAUL T. MOUNTJOY
Professor of Psychology

Paul Mountjoy is a well-read scholar, a collector of rare books, a Karate expert of some note, and an amateur geologist and labadarist. He has always aspired to the figure of the Renaissance man. His scholarship in psychology, his artistic application of other sciences, and his proficiency at the art of self-defense and hunting brought him ever closer to that goal.

Following a stint as a tailgunner on medium bombers during World War II, Paul graduated magna cum laude from Lawrence College in 1949 and was elected to Phi Beta Kappa. He completed his Ph.D. degree in Psychology at Indiana University eight years later under the guidance of J. R. Kantor. He taught at Randolph-Macon, Sweet Briar, and Denison University before joining the faculty at Western in 1964 where he developed a perception and animal research laboratory. He served as one of the initiators of the behavioral movement which swept the department in the late 1960's and guided that movement as chair from 1967-1971 as it carried the program into the 1970's and eventual approval as a Ph.D. granting department. He has served as the Associate and Managing Editor of *The Psychological Record*, as a contributing editor to *Cynegeticus* (an interdisciplinary publication of the study of hunting) and an editorial consultant and guest reviewer to several psychology journals. During the same period he published scholarly papers, and book reviews and co-authored three books. He presented papers at professional meetings and was awarded 12 grants from the Federal government, private foundations and the university. He served as the program chair in 1978 for the tenth annual meeting of Cheiron, the International Society for the History of the Social and Behavioral Sciences and in 1979 was designated as a lecturer in the history of psychology by the American Psychological Association for the centennial year of the founding of Wundt's laboratory.

We will remember with great fondness the curled handlebar mustache, the polished stone belt buckles and the rugged attire of an adventurer. Paul was always a storehouse of information, a reference source of the offbeat, and the teller of tales in the history of psychology. The senior scholar and the Renaissance Man of the Department, our toast to you on this day of your retirement. May you live long, publish well and retain the respect, admiration and affection of your colleagues, friends and former students.

ROBERT C. NAGLER
Professor of Chemistry

Born in Iowa City, Robert Nagler earned a bachelor's degree from William Penn College in 1947, a master's degree from the University of Missouri in 1949, and a doctor's degree from the State University of Iowa in 1953. His area of expertise is Organic Chemistry with special emphasis on Medicinal and Natural Product Chemistry. Bob was an assistant professor of Chemistry for three years at Purdue University and was then drawn to Western Michigan University in 1956. He became Chairman of the Department of Chemistry in 1978. With his retirement on June 30, 1986, Robert Nagler will have completed thirty years of dedicated service to the Chemistry Department and Western Michigan University.

A dedicated educator, Bob was a member of the first Western Michigan University advisory team to Nigeria under the auspices of the U.S. Agency for International Development. In Nigeria he set up the science and mathematics curriculum for the university and taught chemistry and mathematics while there. One of the original members of the WMU University General Education Committee Bob did his utmost to ensure that students graduating from WMU would receive a quality general education.

A conscientious student advisor, he helped students plan programs in chemistry and medical technology. His research activities included a five-year study undertaken with local dentists which involved analysis of the fluoride balance in children who had ingested vitamins containing fluoride.

The capstone of Bob's department chairmanship was his convincing the administration to fund the purchase of a Fourier Transform Nuclear Magnetic Resonance Spectrometer to allow the department to recoup some of its lost expertise in chemical instrumentation.

A member of the Friends Church, besides his interest in world peace, Bob has been concerned with the social implications of science on the human community. An avid photographer, he skillfully combines this hobby with his interest in travel and many enjoyable evenings have been spent with faculty and wives showing slides of his latest trip. An amateur gardener, Bob's success in cultivating fruit trees and growing vegetables has given him an active outlet from the labors of university life. His departure will be felt by all. We wish Bob and Elle every happiness in the years ahead.

JOHN E. SANDBERG
Professor of Education

John Sandberg, a native of Oregon, received much of his formal education in the State of Washington. From this background he brought to his position as Dean of the College of Education a seasoned administrative style that was direct and forward looking.

Before coming to Western in 1971 he was Deputy Regional Director of the Northwest Regional Educational Laboratory in Portland, Oregon. Previously he had worked in the Oregon and Washington public schools as teacher, high school administrator, curriculum coordinator, and assistant school superintendent.

John has the ability to conceptualize the curricular needs of teachers, school administrators, and human service personnel and to meet these needs through the establishment of alliances, networks, and outreach programs. His activities provided the College of Education faculty many opportunities to work not only with traditional college students, but also with non-traditional clients from a variety of cultures.

An area of special interest to John was the people of the islands of the Central Pacific. In 1976, the University of Guam awarded John an honorary LLD in recognition of the educational and sociological work he did for the people of the Central Pacific. The government of Guam also awarded him the Order of Chammori, the highest civilian honor this government awards. John also received the Award of Merit twice during his career—in 1970 from the United States Department of Health, Education and Welfare, and in 1975 from the State of Michigan Department of Education.

John's interest in evaluation and research led him to bring to Western's campus the internationally known Evaluation Center. He also provided the leadership for the development of the Merze Tate Center for Research and Information Processing.

John saw active duty as a Naval officer and received several honors and awards during his 30-year Naval career. In 1982, he retired with the rank of Captain in the Naval Reserve.

In 1984 John took an early retirement from his position as Dean to devote a major portion of his time to consulting, writing and publishing. Most notable among his publications is the 45-volume occupational series, *Career Opportunities*. We wish him well in his new extended career. We hope that he will have time for his hobbies of gardening, hiking, and fishing.

GEORGE B. SEAFORT
Assistant Professor of Counseling Center

George Seaford recently finished a distinguished 23-year career as a counselor in the WMU Counseling Center. The scenario which preceded his arrival at Western is interesting and worth noting.

The VFW home in Eaton Rapids was home for most of his young life. There he earned a reputation as an outstanding running back for his high school football team. After a year at Albion College, in which he continued his football career, he enlisted in the Eighth Air Force, flying 34 harrowing missions in the European Theatre as a bombardier.

Following the war, George worked for the Veteran's Administration as a contact representative for veterans until he was recalled into the service. Following this service stint, he worked installing pipelines in Kansas. He then served as administrator for the VFW home in Eaton Rapids, leaving that position to re-enroll in college and seminary in Tennessee.

Graduate work at MSU was next for George and then a position as a psychologist at the Boy's Vocational School in Lansing. He eventually left that job to accept a call as minister of the Congregationalist Church in Pullman, Michigan, where he built the home in which he still lives. George then took a similar position at the Congregationalist Church in Eaton Rapids and then was offered a counseling position in the WMU Counseling Center. That was in 1964.

George chose to revolve his life around ethics, personal growth, helping people, and satisfying his own insatiable curiosity. Even while a counselor at WMU, he continued to minister to the spiritual needs of others by serving as a guest minister, visiting people in the hospital, praying for people, marrying couples, and serving as pastor at burial services.

Quick to laugh, quick to feel deeply, and quick to help describes this man. He has always been student-centered in his counseling approach. In the latter stages of his counseling career, George specialized in dream analysis and utilized much of the Jungian thinking in his work.

George has always been a devoted family man, loving his wife, three children, and several grandchildren. His wife, Eoty, preceded him in retirement from WMU.

Hobbies included reading, getting to know people, growing more life in himself, and being involved with life and nature. George is taking full advantage of all of these in his retirement.

BARBARA J. STEPHENSON

Associate Professor of Health, Physical Education and Recreation

Although Barbara Stephenson started and finished her educational career in Kalamazoo, her educational goals have carried her across the United States to the west coast and back again.

Barbara has enjoyed a long and distinguished career as an aquatic specialist with recognition and honors arriving from WMU, the Red Cross and the National Aquatics Council. As a driving force in early curricular revisions of the Department of Physical Education for Women, she developed the first aquatics major and minor in the United States. She was subsequently recognized for this pioneering program by other colleges and universities who sought her for consultations in an effort to duplicate components of the program. Barbara also spent several years directing the Water Sprites, a synchronized swimming club, as well as teaching diving and synchronized swimming.

Barbara also turned her teaching efforts toward handicapped children providing swimming programs for children within the Kalamazoo area. Most specifically she gave generously of her time in arranging transportation for deaf children to the WMU campus for swimming programs. Barbara also worked closely with Western students who minored in Special Physical Education.

For over 20 years Barbara served as the coordinator for Red Cross certificates for students in Water Safety Instructors, Lifesaving, Sailing and Adapted Aquatics.

Barbara played a critical role in every curriculum revision that the Department of Physical Education has made since 1967. Her insight into the needs of students and the trends of Health, Physical Education and Recreation enabled her to make an unparalleled contribution to physical education and Western.

Barbara's professional career seems to be expanding with her retirement. She completed a CPR course in 1982, and she plans to teach aerobic courses in Florida. With a home in Florida and a home on Indian Lake near Kalamazoo, Barbara will continue her love of swimming and aquatic sports. Although her contributions to the physical education department will be missed, Barbara's new endeavors in teaching and her more concentrated efforts in golf, aquatics and traveling promise to enrich the lives of others.

ROBERT B. TRADER

Professor of Marketing

From track to tennis with stops along the way in England, Bloomington, Indiana, and Kalamazoo, Robert Trader has journeyed through his career.

Bob's career began in Auburn, Indiana, where he was a member of his high school track and basketball teams. His early interest in athletics continues to this day.

Upon graduating from high school, Bob entered Indiana University, but Uncle Sam called and suggested he spend some time in England as a member of a bomber group. England became one of his favorite places and an area he has returned to more than once. After WWII, Bob returned to Indiana University where he met his wife Babette and earned a B.S. in Business Administration. In 1949, after receiving his Master's degree in Retailing from the University of Pittsburgh, Bob joined the J.C. Penney Company.

Bob came to Western in 1951 to teach in the Department of Business Studies. He took a little-wanted course in the Economics Department called "Marketing" and built it into the largest department in the College of Business. He received his doctorate in 1961 from Michigan State University and became the Head of the Department of Marketing when it was created in 1962. He served in that role until 1984, which gave him the distinction of being the senior Department Chairperson in the College of Business. During his tenure as Department Head, he served on most of the major committees in the University.

Bob has always been known as an educational leader, student advocate, and business consultant. He is a charter member and past president of the West Michigan American Marketing Association and in 1982 received their Distinguished Marketing Educator Award. Bob has always maintained a close personal relationship with both the students and the business community.

In the last few years, Bob has become an avid tennis player and today splits his time between Kalamazoo and Hilton Head in the pursuit of the sun, sea, and tennis balls.

We wish Bob and Babette many years of happy pursuit.

JAMES P. ZEITLOW
Professor of Physics

Jim Zeitlow was born in Chicago in 1921, the second of five children. His studies at the University of Notre Dame were interrupted by World War II. After piloting a twin-engine bomber for the USAAF, he returned to Chicago to learn how to drive an automobile and to continue other aspects of his education at DePaul University. With his liberal arts degree in hand, Jim drove his old 1939 Packard coupe (with rumble seat, no less) to the south side of that metropolis and earned a master's and a Ph.D. degree from the Illinois Institute of Technology.

As an instructor in physics at IIT, Jim Zeitlow enjoyed the teaching and the opportunity for research, but, an instructor's salary being what it was, he left academe to take a position of Research Physicist at the laboratories of the Pure Oil Company in Crystal Lake, Illinois. After five interesting years which included one marriage, the birth of two of his three children, and other rewarding work, the pull of the classroom became too strong. The subsequent nine years were spent as teacher and department head or graduate dean at New Mexico Highlands University. In 1965 Jim accepted the dual role at WMU of Professor of Physics and Coordinator of Institutes. In 1969 he became Associate Dean in the College of Arts & Sciences and served for a time as Acting Dean of that College. It would not be accurate to say that he *returned* to teaching in 1978 since he had continued to teach while holding administrative positions. However, for the first time since returning to academe he was free of administrative duties.

Jim's professional affiliations included the American Physical Society, the American Association of Physics Teachers, the Biophysical Society, the Coblentz Society, and the Society of Sigma XI. For almost fifteen years he was a Consultant/Examiner for the North Central Association.

Since early youth Jim has enjoyed sports as a participant and a spectator. A long-suffering fan of the Chicago White Sox, he had a too-frequent surge of euphoria when the Bears had their year. He also looks forward to a revival of football fortunes for the Irish. Jim will tell anyone who cares to listen that he was a very good baseball player (his prowess improves with each telling). He admits to being only a fair tennis player and a rather good (alas) golfer.

ALMA MATER

(Brown and Gold)
Western Michigan University

Western we sing to you, Brown and Gold
Western we bring to you, faith untold.
You challenge and inspire;
Your hope is our desire;
We sing to you our Alma Mater,
Brown and Gold.



(James Bull '57 and Walter Gilbert '64)

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Special appreciation is due to Suzanne Davenport (Secretary of the Senate Office), Randall Lung and the staff of Printing Services, David Smith and all others who participated in this event.

