



Western News

For and about WMU faculty and staff

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WMU candidates sought for dean post

WMU is searching internally for a Lee Honors College dean. The post's responsibilities and qualifications required of candidates are detailed at www.wmich.edu/provost/announcements, along with instructions for submitting an application. The search committee, led by Haenicke Institute Dean Donald McCloud, plans to review applications beginning March 15 and host campus interviews as early as April 12.

Prizes offered to survey respondents

Faculty and staff members who complete an online survey about the services offered by University Libraries will be entered into a drawing for the chance to win an iPod Touch, \$50 gift card or external hard drive. Visit www.wmich.edu/wmu/news/2010/03/022.shtml for details.

Photo session slated for employees

All faculty and staff members are eligible to have publicity photos taken Tuesday, March 16, between 11 a.m. and 1 p.m. in Walwood's Heinig Emeriti Lounge. Employees may have electronic copies for personal use at no charge. Contact Sue Beougher at sue.beougher@wmich.edu or 387-8402 to have a photo taken or to receive your photo.

Numerous Web addresses updated

Eighteen Web sites in student affairs have new URLs. Employees are asked to visit www.wmich.edu/studentaffairs/web-pages.html for a complete list and update any Web addresses that are being used in their print or electronic communications.

Trustees OK name, program changes

At their Feb. 18 meeting, University trustees:

- Changed the name of Student Academic and Institutional Research to the Office of Institutional Research.
- Renamed the Career English Language Center for International Students, or CELCIS, the Center for English Language and Culture for International Students.
- Changed the name of the Bachelor of Science in Engineering Graphics and Design to the Bachelor of Science in Engineering Design Technology.
- Approved an Interdisciplinary Graduate Certificate in Applied Statistics to help all graduate students enhance their career opportunities and refine and improve their analytical skills to improve the thesis and dissertation development process.
- Approved a Certificate in Student Affairs in Higher Education to better prepare individuals headed into student affairs positions.
- Approved an accelerated master's degree program in paper and imaging science and technology to allow qualified students to begin work on a master's degree while they finish their undergraduate studies.

Four finalists named in CAS dean search

Two internal candidates and two from outside the campus community have been named finalists in the search for a new dean of the College of Arts and Sciences.

The four will make public presentations on campus at the end of this month at times and locations that have yet to be announced. The finalists and dates of their public presentations are:

- Alexander J. Enyedi, senior associate dean of the WMU College of Arts and Sciences and professor of biological sciences, Monday, March 22.
- James H. Hageman, associate vice chancellor for research at the University of



Enyedi



Hageman



Stapleton



Wood

Colorado Denver and professor of chemistry, Monday, March 29.

- Susan R. Stapleton, associate dean of the WMU College of Arts and Sciences and professor of chemistry/biochemistry and biological sciences, Thursday, March 25.
- Scott W. Wood, dean of the College of Science at the University of Idaho and professor of geochemistry, Wednesday, March 24.

Visit www.wmich.edu/provost/announcements/index.html#AS for complete information on each candidate.

Geosciences awarded clean coal research funding

A total of \$350,000 in federal stimulus funds is being used to continue efforts aimed at developing clean coal technology that could result in a major new economic development opportunity for Michigan.

David A. Barnes, geosciences, is the principal investigator on two research projects funded by the American Recovery and Reinvestment Act of 2009. An award for nearly \$44,000 comes from the U.S. Department of Energy and the Wolverine Power Supply Cooperative Inc., a nonprofit member-owned utility organization based in Cadillac, Mich. The second grant, for \$306,000, comes from the DOE and the University of Illinois.

The funding will allow Barnes and his colleagues in WMU's Michigan Geosciences



Barnes

Repository for Research and Education to evaluate the geological carbon sequestration potential of different deep geological formations in the state.

Carbon capture and sequestration, or CCS, is the capture and storage of greenhouse gas emissions deep below the ground in geologically appropriate areas. The technology has the potential to significantly reduce greenhouse gas emissions and keep consumer energy prices low while creating new jobs in a high-tech industry.

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Recruitment advertisements garner national awards

For the second consecutive year, WMU's recruitment advertising has won some of the top awards in an annual national com-

Winners were announced early in March. The WMU ads won against major U.S. universities in a category reserved for schools



with 20,000 or more students. Produced for the University by the Image Group of Holland, Mich., this year's awards and projects are:

petition that focuses on higher education marketing.

The WMU materials won top honors—Gold—in one category, one second-place Silver award and two Awards of Merit in the 25th annual Admissions Marketing Reports Admissions Advertising Awards.

- Gold for this year's "Smart Ride" billboard campaign featuring top-notch new freshmen on billboards placed in their home communities.

- Silver for a series of humorous "Smart Ride" radio commercials targeting prospective students.

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Around Campus

Sustainability fee to be explained

The WMU Sustainability Fund Initiative will be explained at a kickoff event for the Western Student Association's annual election set for 11 a.m. to 2 p.m. Monday, March 15, at the campus flagpoles and will include snacks and entertainment.

It is being sponsored by the President's Universitywide Sustainability Committee to garner support for a proposed fee that would fund student designed and led sustainability initiatives, an Office of Sustainability and a green jobs program.

Francophone film fest scheduled

The annual Francophone Film Festival will take place Wednesday through Sunday, March 17-21, in the Little Theatre. Visit www.wmich.edu/fffkazoo for festival costs and other details.

South Africa focus of Clark Lecture

"Judging in Black and White: Decision Making in the South African Appellate Division, 1950-2010" is the title of the Institute of Government and Politics' 2009-10 Samuel I. Clark Lecture. The free talk by Stacia Haynie from Louisiana State University is set for 7 p.m. Wednesday, March 17, in 2020 Fetzer Center.

Ethics talk to explore plagiarism

The differing ethical takes on plagiarism and academia will come to light during a free talk at 4 p.m. Thursday, March 18, in 2028 Brown. Susan Blum from the University of Notre Dame will speak as part of the WMU Center for the Study of Ethics in Society's 2010 Lecture Series.

World War II topic of history lecture

Carol Gluck from Columbia University will discuss her new book project, "Past Obsessions: World War II in History and Memory," at 6 p.m. Thursday, March 18, in the Fetzer Center. The free talk is the 2010 H. Nicolas Hamner Lecture and the last event in this year's Department of History annual lecture series.

Polar Plunge slated for March 20

The WMU community is invited to take the plunge into the icy waters of a makeshift glacial pool in Lawson Ice Arena Saturday, March 20, to raise money for Special Olympics Michigan. Registration begins at 11 a.m., the plunge begins at noon along with a costume parade, and an award and post-plunge party will begin at 12:45 p.m. Visit www.somi.org to register to take part.

KPS sixth-graders get look at college life at WMU

A new WMU partnership will bring more than 900 Kalamazoo Public School sixth-grade students to campus during March and April to get a firsthand look at college life and the opportunities available through a college education.

The goal of the new WMU/KPS partnership, called Bronco BUDS—Building Unique Dynamic Students—is to encourage early middle school students to set their sights on college and take advantage of Kalamazoo Promise tuition scholarships.

"Not only do Kalamazoo's young people have the gift of the Kalamazoo Promise, they also have the advantage of living in a community that is home to a major public research university," WMU President John M. Dunn says about Bronco BUDS.

As part of the program, KPS's 954 sixth-graders will be brought to the University for a day to engage in hands-on activities related to choosing a college career, tour the campus and eat lunch in a dining hall. The daylong visits will begin Monday, March 15, and end Wednesday, April 14.

Plans call for Bronco BUDS to be an annual program for KPS sixth-graders. It will be reinforced with programs each year, beginning with the Class of 2016 and continuing as these students move toward high school graduation.

For more information, contact Monteze Morales, coordinator of college visitation activities for the Office of Diversity and Inclusion at monteze.o.morales@wmich.edu or 387-6325.

International Festival set

The music, dance, food and fashions of 15 cultures representing five continents will be spotlighted during the 2010 International Festival from 4 to 8 p.m. Sunday, March 21, in the Bernhard Center's East Ballroom.

The event features display tables, cultural performances and a fashion show. Admission is free, and for a nominal fee, attendees may sample traditional foods prepared by international students in campus kitchens under the supervision of employees of WMU Dining Services.

Jobs

Current job opportunities at WMU are announced daily on the Human Resources Web site at www.wmich.edu/hr/careers-at-wmu.html. Please note that applications must be submitted online by the stated deadline. Complete application procedures are included with each posting.

Alumnus inducted into HPER academy

Halbert Bates, Haworth College of Business, has been selected for induction into the Department of Health, Physical Education and Recreation Alumni Honor Academy,



Bates

which recognizes the outstanding professional accomplishments, contributions and service of HPER alumni.

Bates, who will be honored at an April luncheon, joined the business college's advising office in 2002. He

earned a master's degree in sports administration from WMU and was the University's assistant track and field coach from 1977 to 1996. He is a member of WMU's Athletic Board and a track and field coach at Kalamazoo Central High School.

A staff member since 1979, Bates came to the University as a physical education coordinator for the Upward Bound Program and subsequently served as director of the Martin Luther King Jr. Program and associate director of the Division of Multicultural Affairs. He also was an adjunct member of the HPER faculty for several years.

Staffer named top student supervisor

Jennifer Milewski, admissions, has been selected by Career and Student Employment Services as WMU's 2009-10 Supervisor of the Year. Milewski was nominated for the



Milewski

annual award by four of her student employees.

The honor was presented during a campus reception Feb. 18 in conjunction with Student Employment Appreciation Week. It recognizes the uniqueness of supervisors' contributions as well as their initiative, professionalism, reliability and work quality.

Milewski, an admissions officer, came to WMU in 2005 and recruits in southwest Michigan. She also trains and supervises some 100 student ambassadors who primarily staff the Campus Visit and Telecounseling programs in the Office of Admissions.

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Dancer co-edits choreography book

Carolyn Pavlik, dance, has co-edited the first anthology to examine dance performances that take place outside of concert halls.

"Site Dance: Choreographers and the Lure of Alternative Spaces" is a collaboration with Melanie Kloetzel of the University of Calgary and was published by the University Press of Florida.



Pavlik

The book combines interviews with and essays by some of the most

prominent and influential site dance practitioners, allowing scholars and practitioners to delve deeper into issues of performance and place.

Pavlik, who has been a member of the dance faculty since 2004, has garnered numerous awards for her choreography. She teaches courses in modern dance technique, choreography and dance conditioning. Previously, she performed with Sharir + Bustamante DanceWorks in Austin, Texas.



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WESTERN MICHIGAN UNIVERSITY

Faculty members encouraged to take part in national survey

WMU is one of hundreds of U.S. colleges and universities participating in the 2010 Faculty Survey of Student Engagement, a national research project that studies faculty perspectives on student engagement.

The survey period begins Tuesday, March 23, when the instructors of all 2010 spring semester undergraduate, credit-bearing courses will receive an invitation to participate. Faculty members will have through April 30 to respond and complete the online

questions. FSSE officials will send the e-mail invitations under the signature of WMU President John M. Dunn.

"We encourage faculty to share their observations by completing the FSSE," says Eileen B. Evans, vice provost for institutional effectiveness. "The survey gathers information through anonymous online responses and takes approximately 15 minutes to complete. It will help identify areas of strength at WMU, as well as aspects

of the undergraduate experience that may need attention."

Piloted in 2003, the FSSE is now in its eighth year of administration. It works in conjunction with the National Survey of Student Engagement. Data collected by the two surveys can be compared to identify gaps in perceptions between faculty and students at participating institutions.

"Both FSSE and NSSE data will support and reinforce student engagement efforts already under way at WMU," Evans says.

FSSE collects data to discover the types of educational experiences emphasized at each participating school as well as faculty practices at these schools related to teaching, performing research and other professional activities. These data allow WMU to compare information collected from its previous surveys and compare faculty experiences across lower- and upper-level courses.

For more information, contact Eileen Evans at eileen.evans@wmich.edu or 387-2314

Noted muralist 'greens up' environmental studies office

Alumnus Conrad Kaufman didn't start out to be a full-time muralist, but his love for painting recently brought him back to his alma mater in a grand way.

Kaufman, who earned a bachelor's degree in anthropology in 1986 but became a full-time artist in 1995, spent eight weeks on campus from December through February.

During his residency, he completed a major mural project in the third-floor suite of Wood that is occupied by the Environmental Studies Program. The mural features a continuum of landscapes in the Kalamazoo area, from urban to agricultural to wilderness.

The artwork will be unveiled officially during a public open house and reception from 4 to 5:30 p.m. Friday, April 2, in Suite 3900 Wood. The open house will be one of the final events in WMU's 2010 Earth Week celebration.

"We hope the mural will encourage students, faculty and visitors to gather in the Environmental Studies suite," says Lynne Heasley, interim director of the Environmental Studies Program. "Students, especially, have been extremely enthusiastic as the mural has unfolded."

Kaufman, whose work is widely admired in the Kalamazoo area and beyond, has more than a student connection to WMU. His father, Maynard, was a faculty member here and co-founded as well as directed the Environmental Studies Program.

The Environmental Studies Gwen Frostic Endowment and the College of Arts and Sciences jointly funded Kaufman's residency.



Top photo: Kaufman. Bottom photo: Part of Kaufman's mural. (Photos by Lynne Heasley)

Healthy-living advocate to give talk for WMU employees

Four sessions of a wellness talk for all WMU employees have been slated for later this month.

"WalkyTalk" will feature Jodi Davis, walking spokesperson for Blue Cross Blue Shield, who will discuss how she lost 162 pounds by walking and eating healthy and has kept the weight off for six years.

Those attending the talk will have an opportunity to personally speak with Davis, and information about wellness resources will be available.

Three of the talk sessions will be held in 4010 Health and Human Services Building. They will take place from 8:30 to 9 p.m. Wednesday, March 24; 1:45 to 2:15 p.m. Thursday, March 25; and 2:45 to 3:15 p.m.

Thursday, March 25. The fourth session will take place from 12:05 to 12:55 p.m. Thursday, March 25, in 105 Bernhard Center.

The talk is being sponsored by BCBSM of Michigan. For more information, visit Davis's WalkyTalk blog at www.walkytalk.com or the Western Wellness Web site at www.wmich.edu/wellness. The latter site contains a link to a four-question survey that the Western Wellness Committee is asking employees to complete.

Service

The following faculty and staff members are recognized for 30, 25, 20, 15, 10 and five years of service during March.

30 Years—Pamela J. Buist, WMU Apartments; Beth A. denHartigh, Disabled Student Resources and Services; Joel M. Fletcher, information technology; and Thomas L. Swihart, Facilities Management-landscape services.

25 Years—Theresa Paul, Facilities Management-building custodial and support services, and Dennitta L. Warner, Facilities Management-building custodial and support services.

20 Years—Jacquelyn E. Bizzell, College of Arts and Sciences advising; Erica J. Krol, Sindecuse Health Center; Terylle D. Lavender, University Libraries; Thomas Bruce Maida, Facilities Management-power plant; and Linda M. Rowen, psychology.

15 Years—Annette Calvert, Extended University Programs-Battle Creek and Lansing; Cleon Ludwick, Facilities Management-building custodial and support services; and John C. Meyer, Facilities Management-building custodial and support services.

10 Years—Phyllis LaRue Dungey, University Libraries; Timothy Knox, intercollegiate athletics; Thuy T. Martin, Bernhard Center Dining Services; Norma L. Sylvester, University Libraries; and Jene A. Wenzlaff, Extended University Programs-Southwest.

Five Years—Anne-Marie Adams, University Libraries; Patrick Bracken, intercollegiate athletics; Asbjorn S. Jensen, Development Office; Sherry L. Sandlin, auxiliary cash operations; Daniel B. Smith, information technology; and Teresa A. Valdez, special education and literacy studies.

Retirement reception

The campus community is invited to attend a retirement reception for Jewell Street, institutional equity, from 3:30 to 5:50 p.m. Wednesday, March 17, in the Multicultural Center of the Trimpe Building. Street will be honored for 31 years of service to the University.

Obituary

Marie Stevens, dean emeritus of students, died March 7, it was learned just before *Western News* press time. Stevens was a WMU staff member from 1957 to 1987. An April memorial service is being planned.

On Campus with Kandeiss-Toi Ross



PROVIDING PERSONAL ATTENTION
(Photo by Deanne Puca)

Kandeiss-Toi Ross has spent more than two decades helping WMU employees and retirees understand the plethora of information available about their health and life insurance policies, flexible spending accounts, leave applications and other employment rights and responsibilities.

Working in human resources for 21 years, Ross started as a clerk and moved into her current role three years later as a human resources assistant. Her task of being a liaison between employees and retirees and WMU's insurance provider, Blue Cross Blue Shield, brings a great deal of variety to her job as well as the opportunity to meet many people in the University community.

"I enjoy meeting the employees and the retirees," Ross says. "The important thing is understanding what the employee needs are."

Regulations and policies have changed over the years regarding various plans and programs, and the volume of work Ross and her co-worker Celeste Bertholet handle in the department also has increased as the University has grown.

The busiest time for the two human resource assistants is typically the fall, when WMU welcomes many of its new faculty employees. But Ross notes that services such as new-employee orientation have moved online, to provide more flexibility for employees.

A native of Chicago, she worked for insurance companies there and in Houston before coming to WMU to live closer to her family in southwest Michigan. Ross is actively involved in planning WMU's 25-Year Club Gala. The fall event honors employees who have been at the University for a quarter of a century, and now she's approaching that milestone, herself.

Ross is a member of WMU's Professional Support Staff Organization and has served on its board as well as worked on several of its committees.

She and her husband, James, live in Portage and have three grown daughters, including one who will be transferring from Kalamazoo Valley Community College to WMU in the fall. Ross is active in her church, Mt. Zion Baptist Church, and enjoys traveling and spending time with her two-year-old grandson.

Geosciences awarded funding continued from page 1

"These studies will contribute information necessary to evaluate the potential for mitigating greenhouse gas emissions from industrial point sources through carbon capture and sequestration and address the dual challenges of global climate change and energy security," Barnes says.

The Wolverine project puts WMU in partnership with the utility company, Dow Chemical, Hitachi Power Systems, Core Energy, and Burns and Roe Enterprises on an engineering design and cost estimate for the capture of 1,000 metric tons of CO₂ per day from a proposed power plant in Rogers City, Mich.

The University of Illinois work is aimed at studying the subsurface in Michigan as part of a four-state evaluation of areas that are suitable for CO₂ storage.

In addition to promoting national security on the energy front and combating global warming, sequestration has the potential for building a new industry in Michigan and other states that have the underlying geological formations that make them ideal for such projects.

Barnes says Michigan's subsurface geology has substantial storage potential in the microscopic void spaces of deeply buried rock formations, and a huge potential repository for the essentially inert, liquefied carbon dioxide. This resource could provide Michigan the ability to store all CO₂ from large point sources for more than 200 years.

WMUK launches innovative spring pledge drive

Hunger relief and raising funds for WMUK are coming together in an innovative approach to the station's spring pledge drive before on-air pledging begins March 20.

WMUK-FM, the University's public radio station, is joining the Partnership for Hunger Relief, which is a unique collaboration of Kalamazoo Loaves & Fishes and the Kalamazoo Community Foundation. The effort will raise dollars for funding WMUK programs while addressing the problem of hunger within the Kalamazoo area through a separate gift from the Kalamazoo Community Foundation to Kalamazoo Loaves & Fishes.

The Kalamazoo Community Foundation has agreed to make a gift to Kalamazoo Loaves & Fishes equal to 10 percent of dollars pledged or donated to WMUK before the spring drive, which officially runs March 20-26. This offer is extended for the first \$150,000 raised by WMUK and could result in a \$15,000 gift to Kalamazoo

Loaves & Fishes.

But that's not all. If the station can raise \$150,000 in pledges or donations to WMUK, Kalamazoo Community Foundation will donate an additional \$5,000 to Kalamazoo Loaves & Fishes, for a \$20,000 total. All donations made by listeners will go only to WMUK. All contributions from the Community Foundation to Kalamazoo Loaves & Fishes are separate gifts over and above WMUK spring pledge drive dollars.

Additionally, pre-drive mail-in contributions and pledging online at the station's Web site at www.wmuk.org will be significant factors in helping WMUK reduce pledge hours while raising the funds necessary to purchase programs such as "Morning Edition" and "All Things Considered." WMUK's Web ticker at wmuk.org will feature up-to-date results of the station's fundraising effort now through the end of the drive and provide updates on the Partnership for Hunger Relief.

Recruitment advertisements continued from page 1

- Award of Merit for the overall 2009-10 "Smart Ride" campaign.
- Award of Merit for a high school poster built around the "Smart Ride" billboard campaign.

In last year's competition, WMU captured two Golds—one for the 2009 admissions viewbook and another for a series of radio ads. A third-place Bronze award for the University's 30-second television spot and three Awards of Merit rounded out the honors.

In the 2010 competition, WMU's materials were honored in the same categories with those from such schools as the University of Wisconsin-Milwaukee, Minnesota State Colleges and Universities, University of Texas-Arlington, Indiana University and Purdue University.

This is the third year WMU has used recruitment materials conceived and executed by the Image Group.