



Western News

For and about WMU faculty and staff

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Network outages happening Sunday

All Internet and network connections at WMU will be unavailable intermittently between 6 a.m. and noon Sunday, Feb. 28, including Banner, University Web pages and e-mail services. Even if a service appears to be operational, faculty and staff members as well as students are urged not to use them because it could result in lost work or files.

Help needed to stage goalball event

Up to 80 volunteers are needed to help stage this year's Bakos Memorial Goalball Tournament Saturday and Sunday, Feb. 27-28. No previous knowledge about goalball is necessary. The tournament is the Midwest regional competition for goalball, a sport for blind and visually impaired athletes.

It attracts the nation's top teams, whose members include players from the U.S. National Goalball Team. To volunteer, contact Sherry Gordon, volunteer coordinator, at sdgordon78@sbcglobal.net or 599-9391 or contact Luke Patterson, tournament director, lukusp@gmail.com or 832-4930.

Computer repair shop closed for move

Microcomputer Repair has closed while it moves from its current University Computing Center location into TotalTech in the WMU Bookstore on the main level of the Bernhard Center. The repair shop will reopen as part of TotalTech Monday, March 8, and will continue to serve WMU faculty and staff members, and students for repairs of both personal and University-owned computers and related equipment.

University award nominations sought

Nominations for the Distinguished Service, Distinguished Teaching and Emerging Scholar awards are being accepted through Thursday, April 1. These are some of the most prestigious awards WMU bestows on faculty and staff members. Visit www.wmich.edu/provost/announcements/awards/fac-staff.html for eligibility requirements, nomination criteria and nomination forms.

Date set for annual Senior Prom

The 22nd Annual Senior Prom will be held from 7 to 10 p.m. Thursday, March 18, in the Bernhard Center's East Ballroom. This popular free event brings students and senior citizens together for a nostalgic night of music and dancing.

Trustees schedule meeting dates

The WMU Board of Trustees has set the following meeting dates for the remainder of 2010: Thursday, April 15; Tuesday, June 1; Tuesday, July 27; Thursday, Sept. 23; and Friday, Dec. 17. Most meetings are held in the morning in the Bernhard Center. Times and locations for each meeting will be announced closer to the meeting dates in *Western News* as well as online in WMU News.

New accords preserve WMU's aviation supremacy

Two new industry partnerships will allow the College of Aviation to keep its students flying in a fleet of aircraft that makes the University's flight training program the most sophisticated collegiate program in the world.

The college has entered long-term business partnerships with Brown Aviation Lease Inc. of Bedford, Mass., and Avidyne Corp. of Lincoln, Mass.

Brown has assumed ownership of the college's current fleet of Cirrus aircraft and will upgrade them with new engines.

The planes will be retrofitted as well with Avidyne's Entegra II Release 9 flight deck avionics system, a sophisticated new flight system that will give WMU flight students experience that is easily transferable to commercial aviation.

The move came at a time when the college was considering replacing the Cirrus SR 20 fleet it leases. Instead, WMU will lease the same planes back from Brown at



a cost of about \$3 million below the cost of negotiating a new fleet lease.

The agreements with the two companies were tailored specifically to meet WMU's needs. For the past five years, WMU has leased a fleet of 26 Cirrus aircraft. For the past two years, the college has been involved in negotiations to trade in the leased planes for the next generation of Cirrus.

The entire retrofit and fleet transition, valued at \$8 million, includes the value of the airplanes, new engines and the new avionics.

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Tolbert, Archer elected to lead 2010 Board of Trustees

Larry Tolbert of Kalamazoo and Dennis W. Archer of Detroit have been elected to serve as chair and vice chair, respectively, of the WMU Board of Trustees.

The 2010 election took place at the annual meeting of the trustees, which this year was held Feb. 18. All officers serve one-year terms.

Tolbert was appointed to the board in 2005. He replaces Trustee Kenneth V. Miller of Kalamazoo, who remains on the board. A 1975 WMU alumnus, Tolbert serves as marketing representative and secretary of health, welfare and pension funds for the Heat and Frost Insulators and Allied Workers, a labor organization covering West Michigan and parts of mid-Michigan.

Archer also was appointed to the board in 2005. A 1965 WMU alumnus, he is chairman and CEO of the law firm Dennis W. Archer PLLC of Detroit and chairman emeritus of the firm Dickinson Wright PLLC, also in Detroit. He has previously served as a Michigan Supreme Court Justice, mayor of Detroit and president of the American Bar Association.



Tolbert



Archer

State launches youth opportunities site in Kalamazoo

The Michigan Department of Human Services and WMU representatives announced a new partnership Feb. 12 that is aimed at increasing opportunities for older youth in foster care served by both organizations.

DHS will make Kalamazoo the newest

site for the department's Michigan Youth Opportunities Initiative, or MYOI. The initiative, which already serves about 500 youth ages 14 to 20 in 30 Michigan locations, is designed to:

- Connect older youth in foster care to available services.
- Help youth develop financial and life skills.
- Empower foster youth to become self-advocates.

The program also will expand to Barry/Eaton, Chippewa/Luce, Gogebic/Ontonagon, Ingham, Marquette, Oakland and St. Clair counties.

MYOI is a partnership between DHS and the Jim Casey Youth Opportunities Initiative. It aims to improve outcomes for youth transitioning from foster care to adulthood by

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Several Seita scholars attended the MYOI announcement. (Photo courtesy of Michigan Department of Human Services)

Around Campus

Corporate restructuring talk slated

Sheldon L. Stone, a partner at Amherst Partners, will discuss "Strategic Corporate Restructuring: 2010 and Beyond" tomorrow in the Dean's Conference Room of Schneider as part of the Keystone Breakfast Speaker Series.

The free talk begins with breakfast at 7:30 a.m. followed by the presentation at 8 a.m. Reservations are required and may be made by calling 387-5050.

Human-powered vehicles discussed

The Michigan Human Powered Vehicle Association will hold a public meeting from noon to 4 p.m. Saturday, Feb. 27, in D-115 Engineering and Applied Sciences Building.

In addition to association business, the meeting will include presentations on human-powered vehicle design and let people see various human-powered vehicles displayed by owners.

Foreign policy webcast scheduled

A webcast of "Mandarin's Playing Capitalist Games" is set for 6 p.m. Monday, March 8, in the Fetzer Center's Kirsch Auditorium. The speaker, Scott Kennedy from Indiana University, researches busi-

ness lobbying, Chinese participation in global regimes, economic policymaking and U.S.-China relations.

Haworth business series talk set

Two siblings who head the Trainor Glass Co. will present "Entrepreneurship in a Global Economy: A Family Experience" at 5 p.m. Thursday, March 11, in Schneider. Robert Trainor, CEO, and Thomas Trainor, president, are the speakers.

The free talk is part of the 2009-10 Haworth College of Business Distinguished Speaker Series. Attendees are asked to register by March 5 at monique.haley@wmich.edu or 387-5050.

Global effects of risk is lecture topic

"Risky Business: Living with Catastrophe" is the topic of a free lecture from 1 to 2:30 p.m. Friday, March 12, in 1260 Chemistry Building.

Risk expert William Leiss from the University of Ottawa will address how unsound economic practices disrupt global economic and social order. While on campus, he also will teach a master class on writing science-based fiction. He is the author of the science fiction series "Herasaga."

Employee training program features Second City

The Second City of Chicago will present a free training session for faculty, staff and administrators from 9 to 11:30 a.m. Wednesday, March 17, in the Fetzer Center.

The program, "Choices—Preventing and Responding to Harassment and Discrimination," is being sponsored by the Michigan University Self-Insurance Corp. Seating is limited, and pre-registration is required.

Second City is well-known for improvisation and comedy theatre and will use its expertise in these areas as learning and development tools for its "Choices" program. This one-time training opportunity will require group discussions and active learning designed to improve internal communication in sensitive situations.

Those participating in "Choices" will learn

skills to help prevent unfortunate incidents from happening as well as to respond appropriately when they or someone else feels harassed or discriminated against.

The program will include three scenes, developed in collaboration with other Michigan universities, that depict real-world situations in a university setting. These scenes will be combined with discussion and hands-on skill building exercises to give participants an engaging, relevant and informative experience.

Visit www.wmich.edu/hr/training/secondcity to register or obtain more information. Questions should be directed to Nichele Moses at nichele.moses@wmich.edu or 387-3650.

Exchange

For sale—1999 F150 Ford truck with 83,000 miles. Automatic transmission, AC, four-wheel drive and Layton fifth-wheel RV. Included are all components for fifth-wheel attachment, cover for truck, tool boxes, and roof rack for bikes, skis and canoe. RV has bathroom, queen-size bed, oven and stove, refrigerator with large freezer, roll down awning and large propane tank. Truck has been kept in garage all its life and is in excellent condition. Widow cannot use the camper by herself. \$15,000 or best offer. Contact Donna Oas at donna.oas@wmich.edu.

Jobs

Current job opportunities at WMU are announced daily on the Human Resources Web site at www.wmich.edu/hr/careers-at-wmu.html. Please note that applications must be submitted online by the stated deadline. Complete application procedures are included with each posting.

Two earn area dance advocacy award

Dorothy Giovannini and the late Lindsey Canfield Thomas, both dance, received this year's Community Dance Advocacy



Giovannini

Award. The annual award, sponsored by WMU's Partners in Dance, honors those who have significantly advanced and supported dance in the greater Kalamazoo area.

Now age 70, Giovannini was an art teacher in Battle Creek's Lakeview schools from 1962 until her retirement in 1991. That same year, she began a second career as an accompanist for ballet classes at WMU, the Ballet Arts School of Dance and the Ballet Theatre at Kalamazoo College, where she also accompanied master classes taught by dance professionals from all over the world.

A temporary WMU employee, Giovannini retired in December, but has stayed on the job this semester to fill a gap in the accompanist ranks. She was honored for making dance a more visible part of the community and for collaborating with as well as providing leadership for various arts organizations, including the Ballet Arts Ensemble, which she has served as president for the past nine years.

Thomas, who died in 2003, was a dance faculty member from 1979 to 2003. She developed the department's jazz dance program to a level of international recognition and was a liaison between WMU and numerous local community arts organizations.

She was honored posthumously in part for creating such community programs as the Children's Repertory Dance Theatre and for her work with local dance schools and public schools. Thomas also taught master classes in dance and music theatre. She was elected to serve on the board of directors for the Jazz Dance World Congress and earned numerous important awards for her talents as an artist, educator and teacher.

Music professor's book published

Robert Spradling, music, has had a new book published. The text, "Error Detection Exercises for the Instrumental Conductor,"



Spradling

was released in January by New York's Carl Fischer Publications. It is designed for students in instrumental conducting and methods classes to guide their development of band and orchestra rehearsal techniques.

The book places an emphasis on the error detection skills necessary in resolving musical inaccuracies in performers' parts. In addition, it uses actual excerpts from band and orchestra literature that students will conduct as a part of their professional activities following graduation. Copies of the work are available in the WMU Bookstore as well as from the publisher and Shattinger Music in St. Louis.

Spradling joined the WMU faculty in 1993 and teaches graduate and undergraduate classes in conducting and wind music literature. He also serves as director of bands as well as conducts the University Symphonic Band and Western Winds.



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WESTERN MICHIGAN UNIVERSITY

Search launched for medical school dean

A seven-member search committee with communitywide representation has been formed to identify a founding dean for WMU's proposed school of medicine.

Jack Luderer, executive director of the University's Biosciences Research and Commercialization Center, is the chair.

The non-WMU committee members are: Terry Baxter, chief medical officer of Borgess Medical Center; Gary M. Druskovich, a physician with Kalamazoo Anesthesiology PC and a member of the Borgess Health Board of Trustees; Scott Larson, senior vice president for medical affairs and chief medical officer for Bronson Healthcare Group; and Marijo Snyder, a physician with OB-GYN PC of Kalamazoo and a member of the Bronson Healthcare Group Board of Directors.

Representing WMU is John Jellies, biological sciences, and Dean Earlie Washington, College of Health and Human Services.

According to Luderer, the founding dean will be the point person to lead the medical school initiative going forward. A detailed job description is still being finalized, but Luderer says specific duties would cover such areas as overseeing the accreditation process, guiding curriculum development, formalizing partnerships and administrative structure, and developing plans for faculty hiring and physical space needs.

WMU's proposed medical school is being conceived as a privately funded entity. A \$1.8 million anonymous gift has provided seed money for the next steps in developing the school, including searching for a dean.

Dunn testifies at state appropriations subcommittee hearing on campus

John M. Dunn was among the three University heads who testified before the state Senate Appropriations Higher Education Subcommittee during a special hearing Feb. 22 in Brown.

A key topic was a proposal to mandate that all state workers and groups like university employees pay a larger proportion of their health care premiums. But Dunn told the panel that WMU's administration and employees have already worked to keep the University's health care benefit costs 30 percent less per-worker than the average for all public employees.

He strongly urged lawmakers to take that into consideration, and noted that WMU also is doing a good job of limiting costs to students. Dunn said the University is limiting costs by having



the second lowest administrative personnel costs among Michigan's 15 public universities; using state-of-the-art energy management techniques; and adding to the financial aid budget whenever tuition is increased—predating by many years a state mandate for all universities to do that.

That commitment is particularly important today, he noted, since state financial aid for WMU students dropped from more than \$5.7 million last year to less than \$900,000 this year. (Photo by Cheryl P. Roland)

Assessment of student learning subject of March 12 program

A collaborative program to learn and share ideas about assessment of student learning will be held from 9 a.m. to 3 p.m. Friday, March 12, in the Fetzter Center.

Check-in for "Assessment in Action" begins at 8:30 a.m. The keynote address, "Creating Clear Pathways: Assessing and Enhancing the First Year Experience at WMU," will be presented by Jillian Kinzie from Indiana University's Center for Post-secondary Research, which is the host site for both the national and faculty surveys of student engagement.

Breakout session topics will focus on implementing assessment in degree-awarding and non-degree-awarding units. There will be hands-on work sessions for assessment tools and assessment plans as well as opportunities to network with colleagues.

Register by Monday, March 8, at karen.stokes@wmich.edu. Visit www.wmich.edu/poapa/assessment/assessment-in-action.html for more information.

Retirement receptions

Two longtime Bernhard Center staff members are being honored today and tomorrow in separate retirement receptions for their combined 63 years of service to WMU.

Linda Doremus, manager of facilities and events, will be honored today from 2:30 to 4:30 p.m. in 157 Bernhard for 23-1/2 years of service.

Ted Petropoulos, center director, will be honored tomorrow from 2:30 to 5 p.m. in the President's Dining Room of Bernhard for 41 years of service.

Trustees approve retirements of three faculty, 25 staff members

The retirements of three faculty members and 25 staff members were approved by the WMU Board of Trustees at its Feb. 18 meeting. Trustees also signed off on the return of four administrators to the faculty as well as a military-related faculty leave. They also accepted the resignations of five faculty members.

All of the faculty members who are retiring are doing so with emeritus status. Their names, positions, years of continuous service and effective dates of retirement are: **Bruce M. Haight**, history, 45-1/2 years of service, effective April 30, 2015; **Barbara Speas Havira**, history, 46 years of service, effective Dec. 31, 2015; and **Richard L. Hodges**, accountancy, 25 years of service, effective Dec. 31.

Also, the previously announced posthumous retirement date for **Elen M.C. Cutrim**, geography, was changed to Feb. 18.

The staff members retiring, by length of service, are: **Carl W. Doubleday**, School of Music, 42 years of service, effective June 6; **Theodore J. Petropoulos**, Bernhard Center, 41 years of service, effective March 9; **Kathryn A. Dalman**, plant accounting, 33 years of service, effective April, 23; **Margie P. Johnson**, Dining Services-Valley II, 33 years of service, effective Feb. 28; **Cindy Lou Thorpe**, Facilities Management-auxiliary custodial, 32 years of service, effective Feb. 28;

Robert E. Norlin, Facilities Management-building custodial and support services, 32 years of service, effective Dec. 31, 2009;

Linda Jones, Facilities Management-maintenance services, 31-1/2 years of service, effective March 31; **Jewell M. Street**, Office of Institutional Equity, 31 years of service, effective March 17; **Dawn Southworth**, Office of Student Financial Aid and Scholarships, 30 years of service, effective April 30;

Annie Marton, Facilities Management-building custodial and support services, 25-1/2 years of service, effective April, 30; **Ruth A. Bosch**, Sindecuse Health Center, 24-1/2 years of service, effective Feb. 28; **Raymond H. Wolfram**, Facilities Management-campus facilities, 24 years of service, effective April 26; **Sabine J. Hayes**, Bernhard Center Dining Services, 24 years of service, effective Nov. 30, 2009; **Joanne K. VandenBerg**, Extended University Programs-Muskegon Regional Site, 23 years of service, effective April 30; **Linda Doremus**, Bernhard Center, 23-1/2 years of service, effective Feb. 28;

David L. Bunch, Facilities Management-maintenance services, 23 years of service, effective Dec. 31, 2009; **Randy D. VanAvery**, Facilities Management-maintenance services, 22-1/2 years of service, effective Dec. 31, 2009; **Jeanne L. Bloemsma**, health, physical education and recreation, 22-1/2 years of service, effective March 31; **Janice S. Weaver**, Dining Services-Draper, 21-1/2 years of service, effective April 30; **Rosanna F. Metoyer**, Auxiliary Enterprises, 21 years of service, effective Nov. 30, 2009;

Patricia Nelson, philosophy, 19-1/2 years of service, effective Jan. 31; **Patricia**

S. Pulphus, WMU Bookstore, 19 years of service, effective Feb. 28; **Andrew C. Huang**, Extended University Programs-Online Education, 16-1/2 years of service, effective Dec. 31, 2009; **Michael J. Woodhams**, Facilities Management-maintenance services, 12 years of service, effective Oct. 22, 2009; and **Elinor R. Zantjer**, Dining Services-Davis 10-1/2 years of service, effective Dec. 31, 2009.

The administrators returning to the faculty, along with their faculty positions, are: **Joel Boyd Jr.**, formerly interim director of the Center for English Language and Culture for International Students, CELCIS, effective Jan. 11; **Leonard C. Ginsberg**, formerly interim vice president for research, biological sciences, effective Dec. 14, 2009; **Thomas Kent**, formerly dean of the College of Arts and Sciences, English, effective July 1; and **Onaiwu Ogbomo**, director of the Africana Studies Program, Africana Studies, effective Dec. 14, 2009.

Also, a faculty leave of absence for military reasons was granted to **Johathan Bush**, English, effective Feb. 1 through Oct. 5.

The faculty members resigning are: J.D. Dolan, English, effective Dec. 31, 2009; Ahmad Jade, civil and construction engineering, effective Dec. 31, 2009; Joyce E. Thompson, nursing, effective Aug. 8; Catherine Wall Emerson, blindness and low vision studies, effective Dec. 22, 2009; and Sherif Yehia, civil and construction engineering, effective Dec. 31, 2009.

On Campus with Carolyn Lynn



QUILTER AND DEDICATED ROAD WARRIOR
(Photo by Jeanne Baron)

Helping keep some 280 University vehicles on the road motivates Carolyn Lynn to get up at 4 a.m. so she can arrive at work half an hour early at 6:30 a.m. Lynn, office associate for Facilities Management-transportation services, got into that habit after joining WMU in 1999 as a dispatcher for the University's vehicle fleet.

Back then, the fleet included vehicles employees could use when their duties took them off campus. Lynn would come in early to make sure her patron's vehicles would be ready to roll—even scraping off the snow. "I loved it," Lynn says. "You'd meet so many people from all over campus."

That service was outsourced in 2002-03, with Enterprise on Stadium Drive now having the contract. Today, employees fill out a transportation request form that's posted online, fax it to Enterprise and pick up their vehicles at the company.

Lynn has gone on to assume a variety of office duties, putting her work ethic to good use, along with her prior experience as an apartment manager and office staffer for a pediatrics clinic and then a neurosurgery practice. She and her five WMU co-workers service and maintain the University's existing fleet of cars, vans and trucks, and all of WMU's generators as well as the trailers that landscape services uses for hauling.

Most of the fleet provides transportation for Facilities Management employees, including landscaping, maintenance and custodial workers. It also includes vehicles for public safety, catering and the Center for Disability Services, plus a small number of cars and vans to accommodate the special travel needs of senior administrators and units such as Miller Auditorium, Waldo Library and the West Hills Athletic Club.

Lynn does the payroll, pays bills, keeps files on each vehicle, processes work orders, updates a monthly service calendar and notifies departments about scheduled maintenance, runs inventory reports, purchases supplies, and stocks those supplies when they're delivered. She also orders and keeps track of the off-campus fuel cards transportation services issues, as well as assists the administration's second-step hearing officer for AFSCME-related grievances.

"We're not a big office but we keep it running. You prioritize and you schedule as you go," Lynn says. "I have a good boss in the office and great people in the garage. We communicate very well. It's just a fine bunch of people."

Lynn and her husband David live on 20 acres in the Delton area. They have four children and three grandchildren. Lynn, who grew up on a dairy farm, raises chickens and pigs and enjoys quilting as well as tending a vegetable garden and small orchard.

Youth opportunities site

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focusing on education, employment, housing, physical and mental health, and community engagement. MYOI tools include youth and community-partner boards, and training and financial literacy assistance.

The Kalamazoo initiative will include a dedicated foster care worker specifically charged with interacting with the nearly 75 students who are part of WMU's Seita Scholars Program. That program provides tuition, a campus support network and a variety of services for young people who have aged out of foster care.

"We have a unique opportunity to marry two programs that have been so influential for young people in—and transitioning from—foster care," Kate Hanley, DHS director of adoption and permanency services, said at the Feb. 12 event.

The Seita Scholars Program has become the nation's largest and most inclusive higher education outreach to former foster care youth.

Begun in 2008, it seeks to expand access to higher education for young people who have aged out of foster care. The program is named for WMU alumnus John Seita, who spent much of his youth in foster care and has gone on to become a leading national advocate for foster care youth.

WMU-based small business center teams up to offer workshops

Region 11 of the Michigan Small Business and Technology Development Center, which is based at WMU, has teamed up with other business organizations in the state to offer two workshop series on campus.

Both will take place in Schneider and require pre-registration, with registrations being accepted until seats are filled.

Throughout March 3-30, the regional MI-SBTDC and the Michigan Manufacturing Technology Center will host a hands-on series dedicated to assisting small business owners through the process of market diversification.

The workshop consists of five seminars: Wednesday, March 3, and Tuesday, March 9, 16, 23, and 30. Each day's program will begin with a continental breakfast at 7:30

a.m. and be followed by the seminar from 8 to 11 a.m.

From March 18-May 13, MI-SBTDC and the Michigan Economic Development Corp. will host an eight-week version of the FastTrac New Venture workshop on how to launch and grow a small business.

Classes for the FastTrac New Venture workshop will meet Thursdays from 9 a.m. to noon. No class will be held May 6.

For more information about the two workshop series, including cost and registration details, read the stories posted at www.wmich.edu/wmu/news/2010/02/044.shtml and www.wmich.edu/wmu/news/2010/02/070.shtml.

Questions should be directed to the regional MI-SBTDC by calling 387-6004.

New accords preserve WMU's aviation supremacy

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"This is a tremendous deal and will allow us to offer our students the most advanced avionics system used in flight training anywhere," says Dean Dave Powell.

"We'll continue to offer flight training equipment that keeps us four to five years ahead of every other program—not just in this country, but in the world."

According to Powell, while the University is using general aviation aircraft to train future commercial pilots, his college's goal is to ensure students make a quick and seamless transition to the more complex electronic navigation and communications equipment that is standard in aircraft operated by commercial air carriers.

"Our graduates go on and report back to us that they are far ahead of other new hires when it's time for them to make the transition to transport category aircraft," Powell says. "They feel right at home in the commercial environment."