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Faculty Achievements as Future Foundations: Faculty Recognition Dinner 1988

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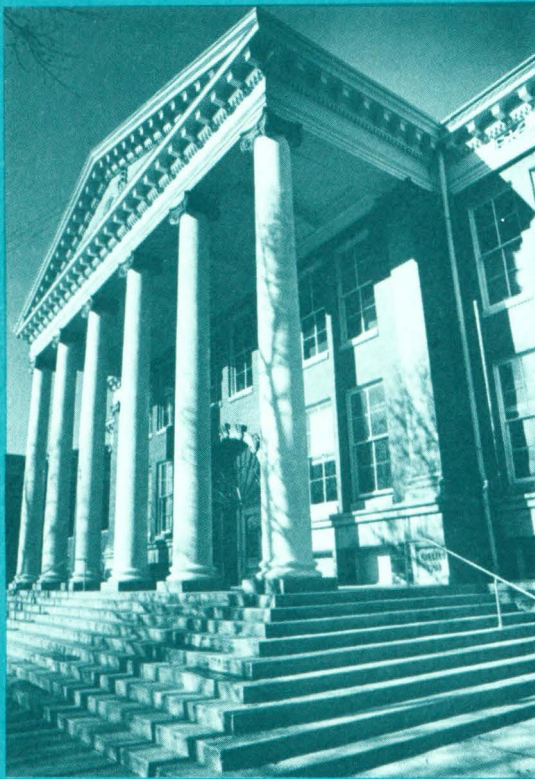
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Faculty
Recognition
Dinner

Friday, June 3, 1988



Faculty
Achievements
As
Future
Foundations

WELCOME

On behalf of Western Michigan University, welcome to the 1988 Faculty Recognition Dinner.

This occasion marks a very significant transition for faculty who have served this University long and well. Today you are joining the ranks of a distinguished and impressive group of individuals. I am pleased to welcome this group of new Emeriti and to express my appreciation for your commitment to our University. It is precisely this commitment which has helped build and maintain Western Michigan University's fine reputation.

Thank you for your fine efforts. We look forward to your future success and well-being and your continued involvement.

Sincerely,

A handwritten signature in dark ink, reading "Diether H. Haenicke". The script is fluid and cursive, with the first name "Diether" and last name "Haenicke" clearly legible, and the middle initial "H." in between.

Diether H. Haenicke
President

PROGRAM

Master of Ceremonies	Linda M. Delene
Trumpet Fanfare	Stephen G. Jones
Welcome	Linda M. Delene
Introductions	Linda M. Delene
A Toast: To Our Honorees	Linda M. Delene
Dinner	
Greetings from the Faculty Senate	Stanley S. Robin
Recognition of Honorees: Presentation of Emeriti Certificates	Diether H. Haenicke
Welcome to the Ranks of Emeriti	Roger L. Wallace
Honorees' Response	Norma L. Hungerford
Faculty Achievements as Future Foundations	Faith Gabelnick
Brown and Gold	Sung By All Directed by Marcella Faustman

Sherry and Wine Reception
With Punch

DINNER

Seasonal Fruit Cup

Tossed Garden Salad With Dressing

Chicken Breast Hawaiian
Rice Pilaf

Green Beans Almondine

Rolls and Butter

Cheesecake

Beverages

OUR HONORED GUESTS

Tonight we honor seventeen of our colleagues who are entering the ranks of Western's esteemed Emeriti. It is good to have this gathering of those who through so many years have contributed so much to the building of Western's valued traditions, yet have always been attuned to the imperatives of new directions.

We thank those Emeriti for their years of dedicated service to Western Michigan University and wish them a full and happy future. By honoring the accomplishments of our Emeriti, we also honor the accomplishments of Western, for the two are inextricably interwoven.

Darwin A. Buthala
Sidney Dykstra
Joseph J. Eisenbach
Dona J. Fowler
Paul E. Holkeboer
Norma L. Hungerford
William H. Kanzler
George G. Mallinson
Dorinne L. McKeag

June Mochizuki
Minoru Mochizuki
Helmi K. Moulton
James H. Powell
Lawrence B. Schlack
Lloyd J. Schmaltz
Robert Jack Smith
Nancy Y. Stone

DARWIN A. BUTHALA

Professor of Biology and Biomedical Sciences

Darwin A. Buthala has had an illustrious career in both industrial and academic settings, from the administrative desk to the laboratory bench. After completing high school, he served with the United States Army Infantry in Europe during the last phases of the Second World War, and later in the early 1950s with the United States Army Medical Service Corps. In between military tours, Darwin earned his Bachelor of Science degree from South Dakota State University and an M.S. degree in Microbiology from Oklahoma State University. Continuing with his education, Darwin completed his doctorate in Virology in 1956 at Iowa State University in Ames.

In 1957 Darwin began to apply his training as a research scientist with the Upjohn Company where he worked on the properties of disease-causing viruses. When he became the Head of Research in the Department of Virology in 1963, he had already authored nineteen of his fifty-six published papers. It was during the administrative phase of his work in industry that Darwin began to teach a graduate-level virology course in the evenings at Western Michigan University as an adjunct professor in the Department of Biology.

With the appeal of a career including both teaching and research, Darwin became a full-time faculty member in the Department in 1970. He taught courses in virology, immunology, and tissue and organ culture techniques and directed graduate student research projects. Simultaneously, he served as a consultant on regional pollution problems and on aspects of cancer therapy. Darwin was also Director of the Viral Diagnostic Laboratory of Borgess Hospital in Kalamazoo.

After establishing a firm basis in teaching and research, Darwin was elected Chairperson of the newly-formed Department of Biomedical Sciences which he guided to widespread recognition until 1984. In the subsequent four years he has created and directed the top-rated Center for Electron Microscopy which is utilized by graduate students and faculty from several University departments to carry out research projects. In addition, the Center provides research support for numerous regional companies helping to foster Western's role as a "thought leader" in the community.

Clearly, Darwin Buthala's professional life has been one of stellar performance in the biomedical science area of research, teaching, and service. We in the Department wish Darwin well as he and his family embark on another phase of their life.

SIDNEY DYKSTRA

Associate Professor of Educational Leadership
Associate Dean of The Graduate College

Since 1964 Sidney Dykstra has provided Western Michigan University and the surrounding community with distinguished and unparalleled personal service and leadership. While he now enjoys retirement, the University is reaping the many fruits of his labors. A product of the Michigan educational system, Sid earned his B.A. degree at Calvin College and his Master's and Ph.D. degrees from the University of Michigan.

Sid was never content, simply, with getting a job done. He wanted the task done well, and the beneficiary not the performer of the job to reap the advantage. The graduate assistant who approached Sid with a registration problem did not simply hear Sid's solution, instead he or she was led to the Registration Office where they received personal help in resolving the problem. The department chair who called Sid with a question about how to support two doctoral students on a budget designed to handle only one soon found Sid visiting, budget books in hand, and with at least two workable solutions in mind. Did he use magic or mirrors? No, he merely used common sense, decency, keen thought, integrity, and uncommon benevolence.

At Western, Sid served as the Associate Dean and the Acting Dean of The Graduate College, and as Associate Professor of Educational Leadership. He chaired or served on countless committees including the Graduate Studies Council, Martin Luther King, Jr./Cesar Chavez/Rosa Parks Fellowship Committee, North Central Association Steering Committee, and the Division of Continuing Education Council. In addition, Sid was the founder of the Thurgood Marshall Program providing assistantships and tuition grants to minority graduate students.

In the Kalamazoo community Sid chaired the Kalamazoo Alcohol and Drug Abuse Council, the Community Information System for Human Services, and the Board of the Department of Social Services for Kalamazoo County. Sid is very active in church leadership, chairing the Board of Publications of the Christian Reformed Church, the South Christian School Board, and the District Board of Christian Schools.

So what is Sid Dykstra's legacy? For most of us it is the lesson of his helping behavior. For the more particular, ask those who served with or benefited from Sid's service on any of the above-named boards, committees or councils—they might even tell you the truth! We thank you, Sid.

JOSEPH J. EISENBACH
Professor of Special Education

Joseph J. Eisenbach has been associated with Western Michigan University for twenty-seven years. As faculty member and Chairperson of the Department of Special Education, he has been actively involved in the development of teacher preparation and leadership training programs at Western, across the state of Michigan, and in the nation. Joe has worked tirelessly to maintain standards of excellence for those preparing to work in the field of Special Education.

Joe was born in Kansas and, except for the years during World War II, he grew up, received most of his education, and worked in the Sunflower State. He came out of Kansas much like Dorothy in *The Wizard of Oz*. Joe's "cyclone"—his desire to earn a doctorate in Special Education—deposited him in Detroit at Wayne State University. The pull back to Kansas was strong, perhaps he missed listening to the corn grow, and he returned there to teach at Kansas State Teachers College in Emporia for five years, eventually completing his doctorate in 1960.

In 1961 Joe returned to Michigan and began his twenty-seven-year tenure at Western. These have been years of high productivity for Joe. With the help of his equally productive wife, Hope, he fathered five daughters. His professional output has been equally prodigious and has included such diverse accomplishments as procuring well in excess of a million dollars in State and Federal personnel preparation grants; the establishment of a doctoral program in Special Education at Western Michigan University; and bringing the Department's nationally-recognized programs to such diverse populations as Bureau of Indian Affairs personnel from Alaska and to teachers in the American Community Schools in Athens, Greece.

Actively involved in College and University governance, Joe has served on the Campus Planning Council, the College of Education Curriculum Committee, and the Collective Bargaining Team of the WMU Chapter of the AAUP. Statewide, Joe served as Chairman of the Michigan College/University Delivery Systems Task Force on Special Education and as a member of the Steering Committee for Planning of the Michigan Special Education Personnel Development Advisory Committee for the Handicapped.

Truly the Department of Special Education at Western reflects Joe Eisenbach's commitment to academic excellence as do personnel preparation programs across both Michigan and the United States. Joe's retirement plans include consulting, travel, home decorating, and naturally, fishing and golf.

DONA J. FOWLER

Professor of Biology and Biomedical Sciences

Dona J. Fowler came to the Biology Department at Western Michigan University in 1965 with a diverse background in nursing, medicine, physiological research, and teaching. She received her Bachelor of Science degree from Purdue University in 1955 with a major in Zoology. Dona's graduate studies for her Master's degree at Purdue, which she completed in 1962, included a major in Animal Ecology. In 1965, Dona earned her doctorate from Purdue with an emphasis in Environmental Physiology and minors in Animal Physiology and Plant Physiology.

At Western, Dona was first and foremost an animal and human physiologist and she taught courses in endocrinology, ecological photobiology, advanced cellular physiology, and the biology of drug addiction. At the point of one of her earlier promotions in rank, at the request of the Department Chairperson, an extensive number of Dona's students were sampled and they consistently rated her as an excellent teacher.

In addition to her teaching, Dona's interests lay primarily in the area of research, especially the control mechanisms of biological systems of cellular metabolism. An avid proponent of research, Dona was one of the founders of the present Faculty Research Fellowships, instituted in 1966, and she laid the foundations for a Research Academy at WMU.

Dona's extensive research activities were at various times supported by grants from the National Institute of Health, the National Institute of Mental Health, as well as four WMU Faculty Research Fellowships. From 1962 to 1986 Dona authored or co-authored over thirty-five publications. She was quite active in the professional realm, serving in 1976 as Program Director of the Society of Invertebrate Zoology, and as Review Editor of the *Bulletin of the American Meteorological Society*. A University leader, Dona played a prominent role in the organization and development of the WMU Chapter of the AAUP and she helped draft the first union contract. Dona was a pioneer member of the University's Wellness Program and she helped develop some of these important programs.

Dona is now a resident of Arizona where she has a working ranch in the mountains and a home in Tucson. She will continue her association with the University of Arizona in her retirement years as a research associate. The Department wishes Dona well as she embarks on this new phase of her life.

PAUL E. HOLKEBOER

Professor of Chemistry

University Coordinator of Academic Advising

Paul E. Holkeboer, a caring and thoughtful servant of Western Michigan University, has left our institution to enjoy his well-deserved retirement years. Paul's sensitivity, unselfish attitude, and dedication will be missed. However, the various leadership and development roles he has played form a deserving legacy.

This legacy began in the Autumn of 1955 when Paul started his career at Western as an Assistant Professor of Chemistry. Previously, in 1951 and 1953 respectively, Paul completed his Bachelor's degree at Hope College and a Master of Science degree at Purdue University. Subsequently, he earned his doctorate from Purdue in 1956. Paul was promoted to Associate Professor in 1966 and to the rank of Full Professor three years later.

Paul has served in numerous capacities during his thirty-three years at Western. He was Coordinator of the Graduate Science Education Program, Director of Advising for the College of Arts and Sciences, and most recently, Paul has acted as the University Coordinator of Academic Advising and Coordinator of Community College Articulation.

Students and colleagues both will remember Paul's sincere concern for others. He has touched the lives of countless numbers of students and has always supported any changes which were in the best interests of all of the University's students. This honest, hard-working individual has earned the highest respect among Western's community and he is wished the very best in his retirement.

NORMA L. HUNGERFORD

Associate Professor of Education and Professional Development

Norma L. Crane is a native of Fennville, Michigan. Her involvement with Western Michigan University began in 1950 as an undergraduate student in the elementary education program. Upon her graduation in 1954, Norma began her teaching career as an elementary teacher in the South Haven Public Schools, and later in the Parchment Public School System.

In June of 1956 Norma married John Hungerford. John was then the Assistant Director of Residence Halls and the Student Center at Western. Loving to be in the middle of things even then, Norma and John moved into the third floor apartment of the Student Center. In 1968 Norma completed her Master of Education degree at Western and became professionally involved with the University when she took the first grade teacher's position, upon the retirement of Ruth Walker Bosma, at the Campus School. The following year, with the closure of the Campus School, Norma joined the faculty of the College of Education.

Norma has used her knowledge and enthusiasm for education by serving as the University Supervisor of Student Teachers at WMU from 1969 through the Winter Semester of 1988. She has worked energetically with teachers in Lansing, Battle Creek (with the Teacher Corps Project) and in the Kalamazoo area. In 1986 Norma achieved a lifelong goal by completing her doctorate in Curriculum and Instruction at Michigan State University.

Throughout her tenure at Western, Norma has been notably active in departmental activities, including service as the Coordinator of Participation Field Experiences, Chairperson of the College of Education Curriculum Committee, and Chair of the Directed Teaching Program Development Committee. Norma's expertise and guidance touched the majority of Western's education majors and few colleagues or students will dispute that Norma has left an indelible mark on curriculum and program development in WMU's College of Education.

With John serving as the District Governor of Rotary International for the coming year, Norma will be accompanying her husband as they visit all of the Rotary Clubs in the district. A packed suitcase will replace a bulging briefcase for at least a little while. Norma has been deeply involved in the Kalamazoo United Methodist Church and this commitment will continue into her retirement years.

WILLIAM H. KANZLER

Professor of Education and Professional Development

It has been stated by many that William H. Kanzler affected the lives of hundreds of students in the field of education at Western Michigan University. As an advisor to undergraduates and to Master's degree students, he spent countless hours assisting young people to attain their goals. Bill's commitment to student success was further evidenced by his leadership in Brown and Gold Day, and his appointment to the Freshman Orientation Committee by the Faculty Senate. A meticulous attention to detail, revealed in Bill's precise record of hours and days devoted to advising, reflects his sincere concern for students entering Western.

A native of Baltimore, Bill graduated from the United States Naval Academy and spent two years in an Atlantic assignment. Following his Navy duty, he taught mathematics and science in the Baltimore School District, mathematics in the United States Navy Preparatory School, and served as a guidance counselor in the Grosse Pointe Schools. After earning a Master of Arts degree at Columbia University in 1952 and a doctorate in Education at Wayne State University eight years later, Bill accepted higher education teaching challenges at Temple University. The following year, in 1961, Bill accepted a position at Western where he remained until 1987.

Apart from his teaching and advising duties, Bill taught numerous off-campus classes for the Division of Continuing Education. With characteristic long-range planning skills, Bill, along with his talented wife, Janet, pioneered the concept of alternate-year appointments for faculty that played a vital role in the University's retrenchment efforts to combat a sliding economy.

Bill was a staunch supporter of a variety of Departmental, College, and University programs, including Bronco sports. Explaining his financial commitment to the WMU Development Office in 1980, Bill wrote with his special flair: "WMU continues to be a great place to live and work . . . we want to contribute to its ongoing excellence." Dr. William Kanzler certainly did that!

With a wife, children, and grandchildren who are a constant source of deserved pride, dapper Bill can look forward to a well-earned retirement life in the Caribbean, the Carolinas, and New England. Bill and Janet are currently building a home in Pinehurst, North Carolina, where Bill intends to make learning golf his "challenge in retirement." Their legion of friends in Kalamazoo wish the Kanzlers all the best in this exciting phase of their life together.

GEORGE G. MALLINSON

Professor of Education and Professional Development
Distinguished Professor of Science Education

Although George G. Mallinson is officially retired from Western Michigan University, his activities would undoubtedly tire most of the rest of us. George, affectionately known as "Doc" to most of his former students and colleagues, can still be found in his Sangren Hall office most weekdays. He remains actively involved in the Michigan Foundation for the Blind and Visually Impaired and reviews books and filmstrips for science education journals. In addition, Doc and his wife, Jackie, are editing and updating the 1991 editions of their best-selling elementary science textbooks.

George was born on the Fourth of July in Troy, New York. After graduating from New York State College of Teachers in Albany, he taught high school science in Whitesboro and Eden, New York. George received a Master's degree from the New York State College of Teachers, served in the United States Army during World War II, and earned his Ph.D. in 1947 from the University of Michigan after discharge from military service.

In the 1948-49 academic year Doc arrived on Western's campus as an Associate Professor of Psychology and Science Education and was acting head of the Department of Psychology. George was instrumental in the development of the graduate program at WMU and became the first Dean of The Graduate College when it was formed in 1955, a position he held until 1977. He traveled to Washington, D.C. so often during his tenure, in order to obtain funding for graduate programs, that he became known as the "Dean in Absentia." Stories abound regarding the middle-of-the-night telephone calls from tireless Doc who never had time to waste. As Graduate Dean, George prided himself on the fact that he read every thesis and dissertation that came into the College. If they were not accurate, back they went to the student for correction!

While all of this traveling was taking place, Doc somehow found time to author or co-author over 600 books, articles, and monographs. In addition, he and Jackie ran summer inservice institutes for the National Science Foundation at Western and on other campuses across the nation. Although he will never really retire, Doc and Jackie are enjoying the opportunity to do more traveling. One favorite city is New Orleans where they can indulge in their love of jazz. We wish George Mallinson a very happy retirement, and owe him a debt of gratitude for his many contributions to Western Michigan University.

DORINNE L. McKEAG

Associate Professor, Counseling Center

Dorinne L. McKeag, a long-respected faculty member of the Western Michigan University Counseling Center for the past twenty-five years, has counseled thousands of college students and scores of University colleagues, enabling them to change and grow as persons. A native of the Great Plains, Dorinne received her Bachelor's degree in Education from Ottawa University in Kansas, and a Master's degree in Counseling from the University of Northern Colorado.

As a personal concerns counseling specialist, Dorinne sought to create an environment of highly positive regard for her clients to empower them to derive the greatest possible benefit from their counseling relationship with her. Much of Dorinne's success is due to her natural respect for the people who were her clients and colleagues. From their association and relations with Dorinne, individuals always gained a sense of worth and importance.

On the professional service side, Dorinne was active in Departmental governance and served as a Faculty Senator for many years. She supervised other counselors, graduate assistants, and interns in their own professional growth through her direct supervision and many inservice training activities to which she dedicated herself. As a professor at Western, Dorinne always made her mark on the side of the individual client or colleague in issues pertaining to professional ethics. It was characteristic of Dorinne to call the Department to task on the ethical course to pursue. A champion of individualism, Dorinne was a continual advocate of individual rights. In conflicts where singular freedom and the will of the group were at odds, she consistently sided with the individual.

Earlier in her career, Dorinne taught secondary-level social sciences and supervised student teachers at the University of Northern Colorado at Greeley. Previous to that she taught elementary school and junior high school music in Stockton, California. In 1962 Dorinne's career brought her to Kalamazoo where she joined the faculty of the Counseling Center at Western.

In addition to her keen sense of awareness for all things transpiring in the world, Dorinne's most recent professional focus has been in working with women and current women's issues. In retirement, Dorinne will be joining her sister, Dorothy, in residing in Pueblo, Colorado, and Lake McConaughy near Ogallala, Nebraska.

JUNE MOCHIZUKI
Associate Professor, Counseling Center

In the twenty-one years that June Mochizuki has served as a counselor in the University Counseling Center at Western Michigan University, her diverse interests have been evident in the number and variety of activities with which she has been involved. Perhaps her most untiring commitment has been in the area of women's issues. June's advocacy for women's needs will long be remembered through her significant contributions to the inception, development, and implementation of what are now the Sara Swickard Preschool and Western's Center for Women's Services.

June received her Bachelor of Science degree in Nutrition from Colorado State University in 1946, followed by certification from the American Dietetic Association in Institutional Administration two years later from Mills College. After a period of time spent as a homemaker and mother to five children, June pursued an interest in counseling which led her to a Master's degree in Counseling in 1970 and subsequent employment in the WMU Counseling Center. In 1982 June completed a graduate specialty in gerontology.

June's selection as a Danforth Associate was just one of her many achievements. Her project entailed the development of a series of workshops for a program entitled "The University and the Non-Traditional Student." June also worked with international and minority students in programs to enhance minority dignity and to bridge cultural differences. In addition to her responsibilities as a career educational and personal counselor, June taught classes in Career Exploration and Development and offered numerous workshops in assertiveness training and test anxiety, just to name a few.

June has traveled extensively both in the United States and abroad in her role as a committee member and council representative for the Presbyterian Church and intends to continue this work in retirement. Underscoring her commitment to women's advocacy, June's involvement with the church has included workshops on assertiveness training and personal effectiveness for women. June also plans to spend her newly-acquired free time traveling with her husband, Minoru, in their new van.

MINORU MOCHIZUKI
Assistant Professor of Social Science
College of General Studies

Much of Minoru Mochizuki's life can be seen as an exercise in meditation, building bridges, and problem-solving. As a minister, teacher, and church official, his goal has been to acknowledge differences, and then proceed to work in unison for a richer and fuller life. He was born and raised in a close-knit Japanese community in San Francisco where he attended public school and Japanese language school. Min's experiences during the Second World War as an adolescent in an internment camp for United States citizens of Japanese descent profoundly affected him, making him conscious of differences and determined to understand.

After World War II, Min graduated from the College of Wooster in Ohio, and from McCormick Seminary in Chicago. He began his professional life as a minister at First Presbyterian Church in Dearborn, Michigan, and later served as campus minister at Western Michigan University. A major accomplishment of the national Presbyterian Church during Min's membership on the National Council has been to reunite the two branches of the church that had been divided following the United States Civil War.

Min and his wife, June, came to Kalamazoo in 1958 and raised their five children here. During his eleven years as campus minister, Min organized many opportunities for students to acquire direct experience with current social issues. With the support of the Honors College, he accompanied groups of students to Chicago and Washington, D.C., and to New York City to visit the United Nations. In each city they met with officials responsible for policies addressing urban affairs, race relations, and international relations. In 1961, Min led a group to the Sierra Leone in "Operation—Crossroads Africa."

In 1969 Dean Robert Limpus invited Min to join the College of General Studies as a full-time faculty member. Civil rights activism was prominent on campus and Min helped develop a special course, "Race and Culture," to address these important issues. In later years, his major teaching responsibilities centered on "Introduction to the Non-Western World" and "Dimensions of Human Behavior."

In retirement, Min will continue his lifelong work with the Presbyterian Church, and will travel with June in their newly-outfitted van. Min also plans to cultivate his substantial skills as a singer, using a microphone and recorded music, in the style of contemporary Japanese pubs.

HELMI K. MOULTON

Professor of Art

The big looms in Sangren Hall will be strangely silent this Spring when Helmi K. Moulton retires. After twenty-eight years in the Art Department her name has become synonymous with the teaching of weaving and textiles—not only at Western Michigan University, but also in the Midwest and beyond. Her meticulous record-keeping indicates that she has taught over 4,100 students and still keeps in touch with many of them as a mentor and friend.

Originally a painter, Helmi's involvement with the world of weaving and fibers began at Central Michigan University when she came under the influence of Katherine Ux. She encouraged Helmi to pursue her skills in textiles and this led to a Master's degree at Wayne State University. A truly contemporary woman, Helmi accomplished her university education and professional career after raising her family and living at army posts in ten different states as an officer's wife. Husband Jim, who died seven years ago, proved to be her staunchest supporter in all of her ambitious endeavors.

Helmi has always taken great pride in her students' art projects and faithfully filled large showcases with a variety of their well-designed craft items. Helmi's students always wondered what strange, imaginative themes would be assigned to them during the semester, such as "stuffed and stitched auto parts" and "under the bed." Besides her teaching at WMU, Helmi has fond memories of her classes and the friendships she made at the Grand Rapids Consortium Center where she taught ten years for the University of Michigan.

Throughout all this teaching and driving, Helmi had the inexhaustible energy to do national lectures, presentations and judgments. She produced and exhibited her works around the United States and Canada, in addition to over forty shows in Michigan. On campus one of her most memorable exhibits was in the Art Department's Gallery II with Marc Hansen, a WMU ceramics professor, to demonstrate the beauty of the two crafts together. And, undeniably, one of her most flamboyant exhibitions was held in Las Vegas, appropriately titled "Gold Show."

In between trips to visit family, Helmi will be found at her Kalamazoo home tending her lovely roses and weaving on the gigantic loom that was a retirement gift from the Art Department. She claims that California seems to be calling—perhaps for new exhibitions, and, of course, for West Coast excitement. Whatever the choices for lively, spirited Helmi, it will always be an adventure!

JAMES H. POWELL
Professor of Mathematics and Statistics

James H. Powell joined the faculty of Western Michigan University in 1955 after receiving his Ph.D. in Statistics from Michigan State University. During his thirty-three years at Western he has served as both Associate Chairperson and Chairperson of the Mathematics Department twice, as well as Associate Dean of the College of Arts and Sciences from 1966 to 1969.

Jim is well known as the coordinator of Project EXCITE, Western's innovative program to ensure that its graduates, and staff for that matter, have some level of computer literacy. WMU was a pioneer in the state, being the first public institution to establish a computer literacy requirement for its undergraduates. Jim was instrumental in the presentation of Project EXCITE to Michigan legislators and his efforts resulted in the University receiving over \$800,000 in funding for the program.

As both Department Chairperson and Associate Chairperson, Jim helped to foster the growth of many departmental programs, particularly those in applied statistics and graph theory. Western's graph program is now recognized internationally and our undergraduate and graduate statistics programs are among the largest in the state. Jim was instrumental in the establishment of the undergraduate major in statistics and the Center for Statistical Services. He was also very active in mathematics education, bringing in over one million dollars in fifteen National Science Foundation grants for teacher training institutes at Western between the years of 1958 and 1970.

In addition to his teaching and administrative duties, Jim has been active in many professional organizations, including service as Chairperson of the Michigan Section of the Mathematical Association of America. On campus he has served as Vice President of the Faculty Senate and has been a member of the Executive Committee of the WMU Chapter of the American Association of University Professors.

Throughout his lengthy career at Western, Jim's service has been marked by his dedication to advancing the scope and quality of Western's programs. His achievements were recognized in 1987 when Jim received the prestigious University Distinguished Service Award. Not only has Jim's service been "distinguished," but it has been given in a spirit of friendship and support for his colleagues, who continue to value his friendship and who wish him the best in his retirement.

LAWRENCE B. SCHLACK
Associate Professor of Educational Leadership

Lawrence B. Schlack served Western Michigan University as a faculty member in the Department of Education and Professional Development from 1964 to 1967 and later in the Department of Educational Leadership from 1981 to 1988. During his ten years of service at Western, Larry has provided service to large numbers of students in classes and workshops, and as an advisor and mentor.

Larry earned a B.A. degree in English at Michigan State University and several years later he completed a Master's degree in Secondary Education at the University of Michigan. In 1965 Larry earned his doctorate in Administration and Curriculum at the University of Michigan. In addition to his ten years at WMU, Larry was a teacher and coach in the Saginaw Public Schools, ESEA Title III Project Director of the Regional Enrichment Center at the Kalamazoo Valley Intermediate School District, Superintendent of the Barry Intermediate School District, and Director of Project Leader 12 at the Kalamazoo Valley Intermediate School District.

In addition to his teaching assignments, Larry has been involved in a number of professional organizations and has been an active member and popular speaker and consultant in Michigan's school districts and educational organizations. Among his professional memberships are the Michigan Association of Professors of Educational Administration (of which he is a past President), the Michigan Association of Intermediate School Administrators, the National Council of Professors of Educational Administration, the International Society of Educational Planners, Phi Delta Kappa, and the World Future Society.

During his tenure at Western as a faculty member in the Department of Educational Leadership, Larry has taught a popular summer seminar, "Politics in Education," and has taken groups of advanced graduate students on a study-tour of Washington, D.C. during Summer sessions. He has also developed and taught, on numerous occasions, a workshop in "Futuristics."

Larry's retirement from Western will not be a "final farewell." He will return to WMU as an adjunct professor in the Department and plans to continue to work with some of his doctoral advisees and, when called to do so, teach courses or conduct workshops. Larry has been a unique presence in the Department of Educational Leadership and will remain an active participant in educational endeavors in Southwest Michigan as well as the rest of the state.

LLOYD J. SCHMALTZ

Professor of Geology

Lloyd J. Schmaltz came to Western Michigan University in 1958 with a singular purpose—to develop the best possible undergraduate geology program. He was rigorously trained and educated by a stint in the United States Marine Corps, a Bachelor's degree from Augustana College in Illinois and Master's and Ph.D. degrees from the University of Missouri at Columbia.

Lloyd, Marilyn, and their young family moved to Kalamazoo in 1958. As the only geologist in the Department of Geography, Lloyd was called upon to teach all the geology courses and a few geography offerings. As the number of geologists increased, the Department of Geology was subsequently created with Lloyd as its Chairperson. He carefully guided the development of the fledgling department and, with the aid of a carefully chosen faculty, he directed the development of Master's programs in the fields of geology and earth science.

Lloyd's leadership in the field of geology is recognized beyond the WMU community. He has chaired the Geological Society of America's Chairman's Group, was President of the North-Central Region of the National Association of Geology Teachers, and served as General Chairman of the North-Central Region of the Geological Society of America.

Broadly trained in geomorphology and glacial geology, Lloyd developed his interests in regional geology and landforms by a series of trips funded by the National Science Foundation in addition to personal field trips. He studied pediments in Arizona, and in 1974 he led the first in a continuing series of trips into the Rocky Mountains and the Southwest. Participants in Lloyd's annual "run down the Colorado" have included college freshmen and bank presidents—all of whom have been charmed and educated by him.

Lloyd was instrumental in developing Western's Geology Museum. He supervised the purchase of many specimens, encouraged contributions of genuine "museum-grade" objects, and sent an outstanding collection of interesting specimens and replicas back from Europe. Fittingly, this small but impressive collection was dedicated as the "Lloyd J. Schmaltz Geology Museum" on April 15, 1988. Lloyd's devotion to Western and the Department of Geology makes him a true Western Michigan University partisan.

ROBERT JACK SMITH
Professor of Anthropology

Born and raised in New Haven, Connecticut, Robert Jack Smith received his B.A. and M.A. degrees in Anthropology from Yale University. Subsequently, he earned his Ph.D. in Anthropology from the University of Pennsylvania. He came to Western Michigan University in 1963 after five years of full-time research working on projects at the National Institute of Mental Health (NIMH). Rob assumed the position of Chairperson of the Department of Anthropology in 1978, serving in this capacity until his retirement.

Although Rob devoted many years to research activities, both before and since arriving in Kalamazoo, his first love has always been teaching. He has taught approximately twenty-five different courses in his twenty-five years at Western. Rob's concern for students is reflected in the many years of service as departmental undergraduate and graduate advisor, and as a faculty advisor to the Anthropology Student Union since its inception in 1967.

In addition to the NIMH projects, Rob conducted field research on Muslim East Indians in Trinidad during the 1950s and 1970s. Rob's research interests have always included health and health care systems, with emphasis in recent years in gerontology and the anthropology of aging. He has served the community as Chairman of the Kalamazoo County Board of Health from 1977 to 1981, and in 1982 and 1983 as a member of the Board of the Kalamazoo County Division of the American Cancer Society.

At Western, Rob served on many committees including the Graduate Student Council, Graduate Curriculum Committee Research Policies Council, and the Dean's Advisory Council. Rob is a Fellow of the American Anthropological Association and of the Society for Applied Anthropology, and a Charter Member of the Society for Medical Anthropology.

In "retirement" Rob plans many activities including teaching medical anthropology and gerontology at WMU; reading to the elderly, disabled, and disadvantaged children; a two-year research project under the auspices of the Southcentral Michigan Commission on Aging, and, of course, extensive travel, including return visits to Trinidad, Mexico, and Guatemala.

While maintaining high professional standards, Rob Smith has brought a special quality of warmth and caring to his roles as educator and administrator. He will be greatly missed by students and colleagues in the Department of Anthropology.

NANCY Y. STONE
Associate Professor of English

Nancy Y. Stone began her teaching career at Western Michigan University in 1970 and became a full-time faculty member eight years later. A Hoosier by birth, she earned a Bachelor's degree in Literature from Antioch College in Ohio and subsequently a Master of Arts degree in English at Western. In her years at WMU, Nancy taught literature, creative and practical writing, journalism, and methods courses in writing for elementary education majors and minors.

During her tenure at Western, Nancy has been quite involved in Departmental and University governance. She has served as an active member of the English Department's Tenure and Promotion Committee, Policy Committee, Merit Pay Planning Committee, English Education Committee, and the University Curriculum Committee. In addition, Nancy has been instrumental in the planning and implementation of two programs sponsored by the Department, Journalism Day and Manuscript Day. No stranger to the journalistic arena, Nancy was a reporter and writer for the *Cleveland Press* and the *Washington Court House Herald* before beginning her teaching career. Nancy, along with her husband, Bill, started the Sequoia Press in 1950 when they first arrived in Kalamazoo.

One of Nancy's greatest loves is children's literature and she is the author of several children's books. In 1966 she published *Whistle Up the Bay*, followed in 1973 by *The Wooden River*, and seven years later she published *Dune Shadow*. All three are novels about the adventures of Michigan children during the nineteenth century. Nancy has also written countless reviews of children's books and numerous articles on the teaching of writing to elementary-age children. Nancy is well-known among local school children for the writing workshops she has conducted in more than thirty Kalamazoo area elementary, junior high, and secondary schools.

Nancy has rendered continued and significant service to the community in her years as a Kalamazoo resident. She has been active in the People's Church, the League of Women Voters, and the Joint Literature Conference Committee. Upon her retirement, Nancy will be moving to Florida to live with her sister, where, under the palms, she will continue writing for children. Now a widow, Nancy has a son, John, of Kalamazoo, and a daughter, Emily, who is completing a doctorate at Cornell University.

ALMA MATER

(Brown and Gold)
Western Michigan University

Western we sing to you, Brown and Gold.
Western we bring to you, faith untold.
You challenge and inspire;
Your hope is our desire;
We sing to you our Alma Mater,
Brown and Gold.



(James Bull '57 and Walter Gilbert '64)

THE FACULTY RETIREMENT RECOGNITION
COMMITTEE OF THE SENATE

Maria A. Perez-Stable (Chair), Robert H. Luscombe, Margaret M. Sanders, and Emeriti Samuel I. Clark and Roy Olton.

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