



Western Michigan University  
ScholarWorks at WMU

---

WMU Board of Trustees Meetings

Western Michigan University

---

6-29-2005

## WMU Board of Trustees Formal Session June 29, 2005

WMU Board of Trustees

Follow this and additional works at: [https://scholarworks.wmich.edu/trustee\\_meetings](https://scholarworks.wmich.edu/trustee_meetings)



Part of the Higher Education Administration Commons

---

### WMU ScholarWorks Citation

WMU Board of Trustees, "WMU Board of Trustees Formal Session June 29, 2005" (2005). *WMU Board of Trustees Meetings*. 91.

[https://scholarworks.wmich.edu/trustee\\_meetings/91](https://scholarworks.wmich.edu/trustee_meetings/91)

This Minutes is brought to you for free and open access by the Western Michigan University at ScholarWorks at WMU. It has been accepted for inclusion in WMU Board of Trustees Meetings by an authorized administrator of ScholarWorks at WMU. For more information, please contact [wmu-scholarworks@wmich.edu](mailto:wmu-scholarworks@wmich.edu).



WESTERN MICHIGAN UNIVERSITY BOARD OF TRUSTEES  
FORMAL SESSION  
WEDNESDAY, JUNE 29, 2005  
CONNABLE BOARD ROOM, BERNHARD CENTER  
8 a.m.

Chair Peter Aseritis  
Vice Chair James Holden  
Trustee Dennis Archer  
Trustee Sarah DeNooyer  
Trustee Bill Martin  
Trustee Ken Miller  
Trustee Dan Pero  
Trustee Larry Tolbert

AGENDA

1. Personnel Report

WESTERN MICHIGAN UNIVERSITY  
BOARD OF TRUSTEES  
FORMAL SESSION  
WEDNESDAY, JUNE 29, 2005

The formal session was held with the trustees present via telephone on Wednesday, June 29, 2005, at 8 a.m., Connable Board Room, Bernhard Center.

Trustees present: Chair Aseritis, Vice Chair Holden, Trustee Archer, Trustee Martin, Trustee Miller, Trustee Pero and Trustee Tolbert

Personnel Report. The personnel report was reviewed and approved on an unanimous vote following a motion by Trustee Archer, supported by Trustee Miller.

## **PERSONNEL REPORT**

### **ACADEMIC**

#### **Administrative Appointments**

Nicholas Andreadis, Dean, Extended University Programs, effective July 1, 2005.

Jorge Febles, Professor and Interim Chair, Department of Spanish, effective July 1, 2005 through June 30, 2006.

David Hartmann, Professor and Chair, Department of Sociology, effective July 1, 2005.

James Leja, Associate Professor and Chair, Department of Blindness and Low Vision Studies, effective July 1, 2005.

#### **Administrative Appointment Change**

Linda Delene, Provost and Vice President for Academic Affairs, from two-year appointment to regular appointment, effective June 29, 2005.

Jack Luderer, from Vice President for Research to Executive Director, Biosciences Research and Commercial Center effective May 16, 2005.

#### **Administrative Leave**

Joseph Morris, Chair, Department of Counselor Education and Counseling Psychology, effective July 1, 2005 through December 31, 2005.

### **Administrator Return to Faculty**

Van Cooley, Professor, Department of Teaching, and Learning, effective August 1, 2005.

Joseph Morris, Professor, Counselor Education and Counseling Psychology, effective January 1, 2006.

### **Retirements – Administrative**

John Martell, Assistant Dean, Lee Honors College, effective June 30, 2005.

### **Appointments - Tenure Track**

Allison Baer, Instructor, Department of Teaching, Learning and Leadership, effective August 1, 2005.

Barbara Barton, Assistant Professor, School of Social Work, effective August 1, 2005.

Patricia Bills, Faculty Specialist II, Department of English, effective August 1, 2005.

Anthony Calucci, Assistant Professor, Department of Dance, effective August 1, 2005.

Fang Chen, Associate Professor, School of Art, August effective 1, 2005.

Paul Copp, Instructor, Department of Comparative Religion, effective August 1, 2005.

William Davis, Assistant Professor, School of Art, effective August 1, 2005.

E. Bryce Dickey, Faculty Specialist I, Department of Family and Consumer Sciences, effective August 1, 2005.

Autumn Edwards, Instructor, School of Communication, effective August 1, 2005.

Chad Edwards, Assistant Professor, School of Communication, effective, August 1, 2005.

Michael Famiano, Assistant Professor, Department of Physics, effective August 1, 2005.

Donald Kane, Assistant Professor, Department of Biological Sciences, effective August 1, 2005.

Laszek Lilien, Assistant Professor, Department of Computer Science, effective August 1, 2005.

Natalie Marrone, Assistant Professor, Department of Dance, effective August 1, 2005.

Edwin Martini III, Assistant Professor, Department of History, effective August 1, 2005.

Nichole Maury, Assistant Professor, School of Art, effective August 1, 2005.

### **Appointments – Tenure Track (Continued)**

Stanley Pelkey, Assistant Professor, School of Music, effective August 1, 2005.

Susan Piazza, Instructor, Department of Teaching, Learning and Leadership, effective August 1, 2005.

Frances Ramos, Instructor, Department of History, effective August 1, 2005.

Scott Slawinski, Assistant Professor, Department of English, effective August 1, 2005.

Kenneth Smith, Assistant Professor, School of Music, effective August 1, 2005.

Deanna Swoboda, Assistant Professor, School of Music, effective August 1, 2005.

Caroline Webber, Instructor, Department of Family and Consumer Sciences, effective August 1, 2005.

Kristina Wirtz, Assistant Professor, Department of Anthropology, effective August 1, 2005.

Kathleen Wong, Assistant Professor, School of Communication, effective August 1, 2005.

### **Appointment Term**

David Petts, Faculty Specialist II, Department of Physician Assistant, effective May 23, 2005.

### **Visiting Professor**

Nikolaus Stolterfoht, Department of Physics, effective August 22, 2005 through December 15, 2005.

### **Reappointments - Adjunct**

Katherine Black, Adjunct Assistant Professor, School of Social Work, effective August 1, 2005 through July 31, 2008.

Dale Hein, Adjunct Assistant Professor, School of Social Work, effective August 1, 2005 through July 31, 2008.

Deborah Palaszek, Adjunct Assistant Professor, School of Social Work, effective August 1, 2005 through July 31, 2008.

Norma Thornton, Adjunct Assistant Professor, School of Social Work, effective August 1, 2005 through July 31, 2008.

### **Reappointments – Adjunct (continued)**

Sandra Vigants, Adjunct Assistant Professor, School of Social Work, effective August 1, 2005 through July 31, 2008.

Randall Wolbert, Adjunct Assistant Professor, School of Social Work, August 1, 2005 through July 31, 2008.

### **Appointments - Adjunct**

Anne Borden, Adjunct Assistant Professor, School of Social Work, effective, August 1, 2005 through July 31, 2008.

William Jackson, Adjunct Professor, Department of Biological Sciences, effective August 1, 2005 through July 31, 2008.

Michael McClean, Adjunct Professor, Department of Speech Pathology and Audiology, effective August 1, 2005 through July 31, 2008.

### **Resignations**

William Jackson, Professor, Department of Biological Sciences, effective April 30, 2005.

Eric Webb, Assistant Professor, Department of Foreign Languages, effective July 31, 2005.

### **Faculty Promotion**

Cynthia Klekar, Assistant Professor, Department of English, effective August 1, 2005.

Michael McCardle, Assistant Professor, Department of Marketing, effective August 1, 2005.

Casey McKittrick, Faculty Specialist II, Department of English, effective August 1, 2005.

Kathleen Wong, Assistant Professor, School of Communication, effective August 1, 2005.

### **Retirement with Emeriti Status**

Alonzo Hannaford, Professor, Department of Educational Studies, Professor Emeritus of Educational Studies, effective April 10, 2005.

David Isaacson, Professor, University Libraries, Professor Emeritus of Libraries, effective January 6, 2006.

William Wiener, Professor, Department of Blindness and Low Vision Studies, Professor Emeritus of Blindness and Low Vision Studies, effective July 8, 2005.

## **Tenure**

**It is recommended that tenure be approved for the following faculty members, effective with the beginning of the 2005/2006 academic/fiscal year:**

Ikhlas Abadel-Qader, Department of Electrical and Computer Engineering

Todd Barkman, Department of Biological Sciences

Carla Bradley, Department of Counselor Education and Counseling Psychology

Barbara Cockrell, University Libraries

Diane Dirette, Department of Occupational Therapy

Marcia Fetters, Department of Teaching, Learning, and Leadership

Barbara Frazier, Department of Family and Consumer Sciences

John Geiser, Department of Biological Sciences

Barry Goetz, Department of Sociology

G. Michael Grammer, Department of Geosciences

Terrell Hodge, Department of Mathematics

Mitch Kachun, Department of History

Pairin Katerattanakul, Department of Business Information Systems

Carla Koretsky, Department of Geosciences

Ho Sung Lee, Department of Mechanical and Aeronautical Engineering

Joe Miller, School of Music

Michael Miller, School of Music

Ronald Miller, Department of Computer Science

Holly Nibert, Department of Spanish

Annegret Paul, Department of Mathematics

Alexandra Pekarovicova, Department of Paper Engineering, Chemical Engineering, and Imaging.

**Resignation**

Melissa Bourke, Assistant Vice President for Legislative Affairs, effective June 30, 2005.

Kenneth DeVries, Associate Vice President for Development, effective June 24, 2005.

Jerry George, Director of Development, Intercollegiate Athletics, effective May 26, 2005.

Amber MacKenzie, Director of Development, Haworth College of Business and College of Health and Human Services, effective July 1, 2005.

Remarks by Chair. In close consultation with the administration and on behalf of the Western Michigan University Board of Trustees, I would like to congratulate all of the WMU faculty members who have recently been promoted and/or tenured. This professional recognition has been earned through your accomplishments in teaching, research and service to the university. The Board is proud of your accomplishments.

The Board would also like to acknowledge the many years of excellent service the faculty and staff who are retiring have given Western. Today, WMU is a better university because of your many contributions over the years.

The Board is very pleased with the administrative appointments that were recently announced and would like to publicly offer our congratulations to those individuals. President Bailey has assembled a very strong leadership team dedicated to advancing WMU's mission as a student centered research university. We can and will achieve our vision of being a nationally recognized research university, distinguished by our commitment to students, excellence in instruction, prominence in research, innovation across campus, and engagement with partners.

President Bailey and the senior leadership of this institution are dedicated to moving the university forward in these challenging and financially difficult times. As a Board, we fully support President Bailey and the administration and are especially please that President Bailey and her team have made a long term commitment to WMU.

Again, congratulations to all those who have been recognized in the personnel actions today. I am certain that together we can achieve our vision for Western.

The meeting was adjourned at 8:15 a.m.

Respectfully submitted,



Betty A. Kocher  
Secretary  
Board of Trustees



## **PERSONNEL REPORT**

### **ACADEMIC**

#### **Administrative Appointments**

Nicholas Andreadis, Dean, Extended University Programs, effective July 1, 2005.

Jorge Febles, Professor and Interim Chair, Department of Spanish, effective July 1, 2005 through June 30, 2006.

David Hartmann, Professor and Chair, Department of Sociology, effective July 1, 2005.

James Leja, Associate Professor and Chair, Department of Blindness and Low Vision Studies, effective July 1, 2005.

#### **Administrative Appointment Change**

Linda Delene, Provost and Vice President for Academic Affairs, from two-year appointment to regular appointment, effective June 29, 2005.

Jack Luderer, from Vice President for Research to Executive Director, Biosciences Research and Commercial Center effective May 16, 2005.

#### **Administrative Leave**

Joseph Morris, Chair, Department of Counselor Education and Counseling Psychology, effective July 1, 2005 through December 31, 2005.

#### **Administrator Return to Faculty**

Van Cooley, Professor, Department of Teaching, and Learning, effective August 1, 2005.

Joseph Morris, Professor, Counselor Education and Counseling Psychology, effective January 1, 2006.

#### **Retirements - Administrative**

John Martell, Assistant Dean, Lee Honors College, effective June 30, 2005.

#### **Appointments - Tenure Track**

Allison Baer, Instructor, Department of Teaching, Learning and Leadership, effective August 1, 2005.

Barbara Barton, Assistant Professor, School of Social Work, effective August 1, 2005.

### **Appointments – Tenure Track (Continued)**

Patricia Bills, Faculty Specialist II, Department of English, effective August 1, 2005.

Anthony Calucci, Assistant Professor, Department of Dance, effective August 1, 2005.

Fang Chen, Associate Professor, School of Art, August effective 1, 2005.

Paul Copp, Instructor, Department of Comparative Religion, effective August 1, 2005.

William Davis, Assistant Professor, School of Art, effective August 1, 2005.

E. Bryce Dickey, Faculty Specialist I, Department of Family and Consumer Sciences, effective August 1, 2005.

Autumn Edwards, Instructor, School of Communication, effective August 1, 2005.

Chad Edwards, Assistant Professor, School of Communication, effective, August 1, 2005.

Michael Famiano, Assistant Professor, Department of Physics, effective August 1, 2005.

Donald Kane, Assistant Professor, Department of Biological Sciences, effective August 1, 2005.

Laszek Lilien, Assistant Professor, Department of Computer Science, effective August 1, 2005.

Natalie Marrone, Assistant Professor, Department of Dance, effective August 1, 2005.

Edwin Martini III, Assistant Professor, Department of History, effective August 1, 2005.

Nichole Maury, Assistant Professor, School of Art, effective August 1, 2005.

Stanley Pelkey, Assistant Professor, School of Music, effective August 1, 2005.

Susan Piazza, Instructor, Department of Teaching, Learning and Leadership, effective August 1, 2005.

Frances Ramos, Instructor, Department of History, effective August 1, 2005.

Scott Slawinski, Assistant Professor, Department of English, effective August 1, 2005.

Kenneth Smith, Assistant Professor, School of Music, effective August 1, 2005.

Deanna Swoboda, Assistant Professor, School of Music, effective August 1, 2005.

### **Appointments - Tenure Track (Continued)**

Caroline Webber, Instructor, Department of Family and Consumer Sciences, effective August 1, 2005.

Kristina Wirtz, Assistant Professor, Department of Anthropology, effective August 1, 2005.

Kathleen Wong, Assistant Professor, School of Communication, effective August 1, 2005.

### **Appointment Term**

David Petts, Faculty Specialist II, Department of Physician Assistant, effective May 23, 2005.

### **Visiting Professor**

Nikolaus Stolterfoht, Department of Physics, effective August 22, 2005 through December 15, 2005.

### **Reappointments - Adjunct**

Katherine Black, Adjunct Assistant Professor, School of Social Work, effective August 1, 2005 through July 31, 2008.

Dale Hein, Adjunct Assistant Professor, School of Social Work, effective August 1, 2005 through July 31, 2008.

Deborah Palaszek, Adjunct Assistant Professor, School of Social Work, effective August 1, 2005 through July 31, 2008.

Norma Thornton, Adjunct Assistant Professor, School of Social Work, effective August 1, 2005 through July 31, 2008.

Sandra Vigants, Adjunct Assistant Professor, School of Social Work, effective August 1, 2005 through July 31, 2008.

Randall Wolbert, Adjunct Assistant Professor, School of Social Work, August 1, 2005 through July 31, 2008.

### **Appointments - Adjunct**

Anne Borden, Adjunct Assistant Professor, School of Social Work, effective, August 1, 2005 through July 31, 2008.

William Jackson, Adjunct Professor, Department of Biological Sciences, effective August 1, 2005 through July 31, 2008.

### **Appointments - Adjunct (continued)**

Michael McClean, Adjunct Professor, Department of Speech Pathology and Audiology, effective August 1, 2005 through July 31, 2008.

### **Resignations**

William Jackson, Professor, Department of Biological Sciences, effective April 30, 2005.

Eric Webb, Assistant Professor, Department of Foreign Languages, effective July 31, 2005.

### **Faculty Promotion**

Cynthia Klekar, Assistant Professor, Department of English, effective August 1, 2005.

Michael McCardle, Assistant Professor, Department of Marketing, effective August 1, 2005.

Casey McKittrick, Faculty Specialist II, Department of English, effective August 1, 2005.

Kathleen Wong, Assistant Professor, School of Communication, effective August 1, 2005.

### **Retirement with Emeriti Status**

Alonzo Hannaford, Professor, Department of Educational Studies, Professor Emeritus of Educational Studies, effective April 10, 2005.

David Isaacson, Professor, University Libraries, Professor Emeritus of Libraries, effective January 6, 2006.

William Wiener, Professor, Department of Blindness and Low Vision Studies, Professor Emeritus of Blindness and Low Vision Studies, effective July 8, 2005.

### **Tenure**

**It is recommended that tenure be approved for the following faculty members, effective with the beginning of the 2005/2006 academic/fiscal year:**

Ikhlas Abadel-Qader, Department of Electrical and Computer Engineering

Todd Barkman, Department of Biological Sciences

Carla Bradley, Department of Counselor Education and Counseling Psychology

Barbara Cockrell, University Libraries

Diane Dirette, Department of Occupational Therapy

**Tenure (Continued)**

**It is recommended that tenure be approved for the following faculty members, effective with the beginning of the 2005/2006 academic/fiscal year:**

Marcia Feters, Department of Teaching, Learning, and Leadership

Barbara Frazier, Department of Family and Consumer Sciences

John Geiser, Department of Biological Sciences

Barry Goetz, Department of Sociology

G. Michael Grammer, Department of Geosciences

Terrell Hodge, Department of Mathematics

Mitch Kachun, Department of History

Pairin Katerattanakul, Department of Business Information Systems

Carla Koretsky, Department of Geosciences

Ho Sung Lee, Department of Mechanical and Aeronautical Engineering

Joe Miller, School of Music

Michael Miller, School of Music

Ronald Miller, Department of Computer Science

Holly Nibert, Department of Spanish

Annegret Paul, Department of Mathematics

Alexandra Pekarovicova, Department of Paper Engineering, Chemical Engineering, and Imaging.

David Rudge, Department of Biological Sciences

Judith Sadler, WMU Bronson School of Nursing

Eve Salisbury, Department of English

Sarah Summy, Department of Educational Studies

James VanRhee, Department of Physician Assistant

Evelyn Winfield, University Counseling and Testing Center

Nicolas Witschi, Department of English

**Tenure (Continued)**

**It is recommended that tenure be approved for the following faculty members, effective with the beginning of the 2005/2006 academic/fiscal year:**

Li Yang, Department of Computer Science

Kathleen Young, Bronson School of Nursing

**Promotions**

**It is recommended that the following promotions be approved for the following faculty members, effective with the beginning of the 2005/2006 academic/fiscal year:**

**Professor**

Osama Abudayyeh, Department of Civil and Construction Engineering

Karen Blaisure, Department of Family and Consumer Sciences

Carla Bradley, Department of Counselor Education and Counseling Psychology

Clement Burns, Department of Physics

Joetta Carr, University Counseling and Testing Center

John Clark, Department of Political Science

Kevin Corder, Department of Political Science

Frank Gambino, Department of Marketing

Delores Gauthier, School of Music

Chansheng He, Department of Geography

Elaine Jayne, University Libraries

John Jellies, Department of Biological Sciences

Catherine Julien, Department of History

Paula Kohler, Department of Educational Studies

James Leja, Department of Blindness and Low Vision Studies

Timothy McGrew, Department of Philosophy

Joe Miller, School of Music

Koorosh Naghshineh, Department of Mechanical and Aeronautical Engineering

**Promotions (Continued)**

**It is recommended that the following promotions be approved for the following faculty members, effective with the beginning of the 2005/2006 academic/fiscal year:**

**Professor (Continued)**

Mark Orbe, School of Communication

Lisa Paulius, Department of Physics

Laura VanZoest, Department of Mathematics

Alan Wuosoma, Department of Physics

Ping Zhang, Department of Mathematics

**Associate Professor**

Ikhlas Abadel-Qader, Department of Electrical and Computer Engineering

Todd Barkman, Department of Biological Sciences

Barbara Cockrell, University Libraries

Lee deLisle, Department of Health, Physical Education and Recreation

Diane Dirette, Department of Occupational Therapy

Marcia Feters, Department of Teaching, Learning and Leadership

Barbara Frazier, Department of Family and Consumer Sciences

John Geiser, Department of Biological Sciences

Barry Goetz, Department of Sociology

G. Michael Grammer, Department of Geosciences

Terrell Hodge, Department of Mathematics

Mitch Kachun, Department of History

Pairin Katerattanakul, Department of Business Information Systems

Carla Koretsky, Department of Geosciences

Michael Miller, School of Music

Holly Nibert, Department of Spanish

### **Promotions (Continued)**

It is recommended that the following promotions be approved for the following faculty members, effective with the beginning of the 2005/2006 academic/fiscal year:

#### **Associate Professor (Continued)**

Annegret Paul, Department of Mathematics

Alexandra Pekarovicova, Department of Paper Engineering, Chemical Engineering, and Imaging

David Rudge, Department of Biological Sciences

Judith Sadler, WMU Bronson School of Nursing

Eve Salisbury, Department of English

Sarah Summy, Department of Educational Studies

James VanRhee, Department of Physician Assistant

Evelyn Winfield, University Counseling and Testing Center

Nicolas Witschi, Department of English

#### **Faculty Specialist II**

Martin Grant, College of Aviation

Gilbert Sinclair, College of Aviation

#### **Professional Development Leave**

Annegret Paul, Assistant Professor, Department of Mathematics, effective August 1, 2005 through December 4, 2005.

### **NON-ACADEMIC**

#### **Appointment**

Katie DeBoer, Assistant Vice President for Legislative Affairs, effective June 17, 2005.

#### **Appointment Change**

Greg Rosine, from Vice President for Legislative Affairs to Senior Vice President for Advancement and Legislative Affairs, effective June 29, 2005.

#### **Retirements**

Dorothea Barr, Office Assistant, Department of Political Science, effective June 30, 2005.



**Retirements (continued)**

Sherry Bate, Administrative Specialist, College of Fine Arts, effective June 19, 2005.

Margaret Chapman, Office Associate, Department of Mathematics, effective May 31, 2005.

June Conkin, Custodian, Physical Plant Building Custodial Support, effective August 31, 2005.

Griselda Daniel, Assistant to the Dean, The Graduate College, effective June 30, 2005.

Helen Horn, Budget Specialist, Academic Affairs, effective June 19, 2005.

Ed Killingsworth, Manager Maintenance Services, Physical Plant, effective July 31, 2005.

Marcella Ohs, Functional Manager, SIS Project, Academic Affairs, effective June 5, 2005.

Carolyn Parker, Office Assistant, College of Education, effective July 31, 2005.

O'Ryan Rickard, Manager, Western Herald, Student Affairs, effective June 30, 2005.

**Resignation**

Melissa Bourke, Assistant Vice President for Legislative Affairs, effective June 30, 2005.

Kenneth DeVries, Associate Vice President for Development, effective June 24, 2005.

Jerry George, Director of Development, Gary Athletic Fund, effective May 26, 2005.

Amber MacKenzie, Director of Development, Haworth College of Business and College of Health and Human Services, effective July 1, 2005.