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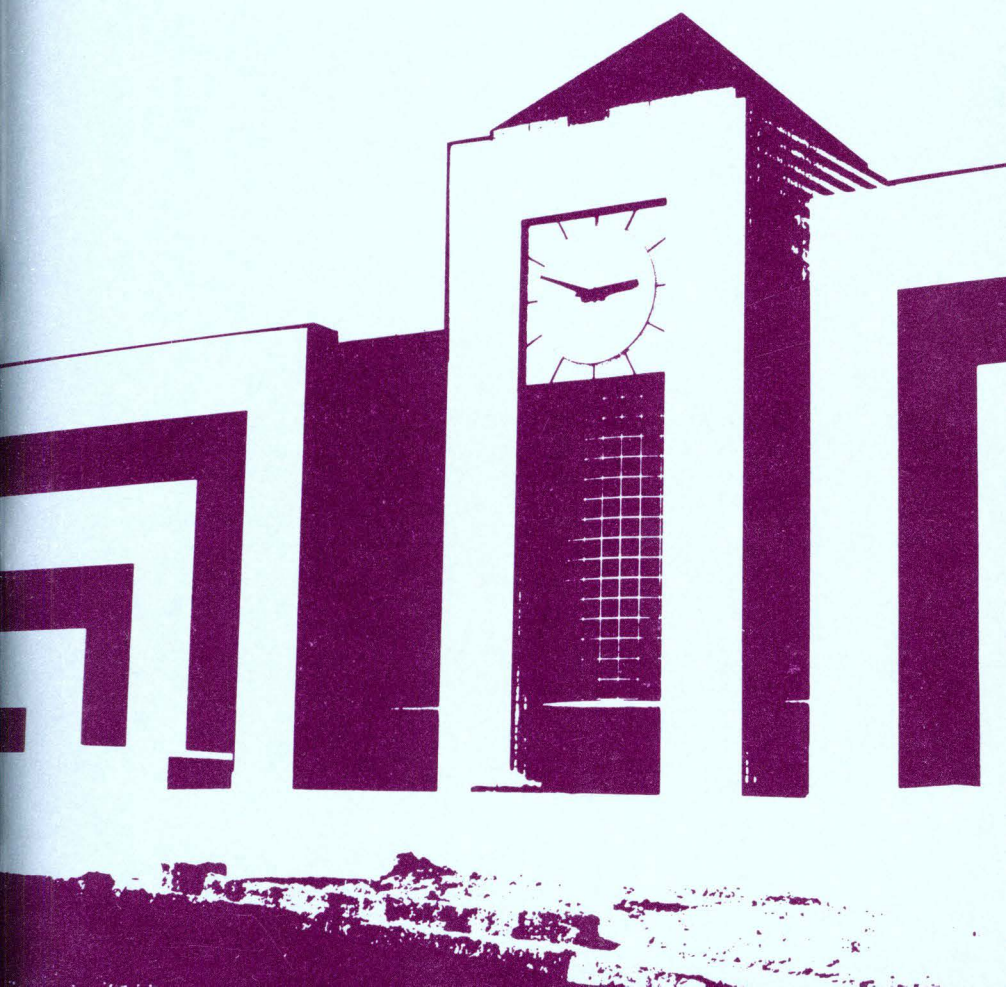
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The Faculty Recognition Dinner

WESTERN MICHIGAN UNIVERSITY





*The
Faculty
Recognition Dinner*

WESTERN MICHIGAN UNIVERSITY

Building for the Future

June 7, 1991

WELCOME

On behalf of Western Michigan University, I am pleased to welcome you to the 1991 Faculty Recognition Dinner.

This occasion marks a very significant transition for faculty who have served this University long and well. Today you are joining the ranks of a distinguished and impressive group of individuals. I am pleased to welcome the new emeriti and to express my appreciation for your commitment to our University. It is precisely this commitment which has helped build and maintain Western Michigan University's fine reputation and which will sustain it in the future.

Thank you for your fine efforts. We look forward to your future success and well-being and to your continued involvement.

Sincerely,

A handwritten signature in dark ink, reading "Diether Haenicke". The script is fluid and cursive, with the first name "Diether" and last name "Haenicke" clearly legible.

Diether H. Haenicke
President

PROGRAM

Master of Ceremonies	Edward J. Heinig
Trumpet Fanfare	Alex Jokibii
Welcome	Edward J. Heinig
Introductions	Edward J. Heinig
A Toast: To Our Honorees	Edward J. Heinig

Dinner

Greetings from the Faculty Senate	Ellen Page-Robin
Recognition of Honorees: Presentation of Emeriti Certificates	Diether H. Haenicke
Welcome to the Ranks of Emeriti	Roger Wallace
Honorees' Response	Nathaniel McCaslin
Building for the Future	Nancy S. Barrett
Brown and Gold	Sung By All Directed by Marcella Faustman

*Sherry and Wine Reception
With Punch*

DINNER

*Seasonal Fruit Cup
Assorted Relishes
Tossed Salad With House Dressing
Chicken Cordon Bleu
Rice Pilaf
Asparagus
Rolls and Butter
Assorted Desserts
Beverages*

HONORED GUESTS

Tonight we honor 32 of our colleagues who are entering the ranks of Western's esteemed emeriti. It is good to have this gathering of those who through so many years have contributed so much to the building of Western's valued traditions, yet have always been attuned to the imperatives of new directions.

We thank those emeriti for their years of dedicated service to Western Michigan University and wish them a full and happy future. By honoring the accomplishments of our emeriti, we also honor the accomplishments of Western, for the two are inextricably interwoven.

Leila Bradfield

Robert Brashear

Alan Brown

Sondra Brunhumer

Mary Cain

William Carlson

Albert Castel

A. Bruce Clarke

John Cummings

Jacqueline Driscoll

Reginald Gammon

Russell Grandstaff

Arthur Howson

Chris Koronakos

John Lindbeck

Nathaniel McCaslin

Fredric J. Mortimore

Necia Musser

Richard Neschich

Robert Neubig

Charles E. Osborne

Richard F. Raklovits

Barbara Rensenhause

William H. Rowekamp

William P. Schreiber

Donald Sellin

Norman Slack

Shirley Sparks

Richard Suddendorf

Mary Taylor

Robert F. Wyman

Joyce R. Zastrow

LEILA A. BRADFIELD

Assistant Professor, Counseling Center

Leila Aflatoun Bradfield became a member of Western Michigan University's Department of Sociology in 1967. Born in Bassah, Iraq, Leila attended school in Beirut, Lebanon, and taught school in Baghdad before coming to the United States. She received her B.S. from Cornell University in 1955, her M.A. in rural sociology from Cornell in 1957 and her Ph.D. in the same field at Cornell in 1961. She became a U.S. citizen in 1958.

Fluent in five languages, Leila directed much of her sociological research toward a cross-cultural study of the family and worked for extended periods in Peru and Columbia. In 1980 Leila undertook a major career change and served a post doctoral internship at the Kalamazoo Consultation Center. In addition to becoming a regular staff member at KCC, she achieved state licensure as a marriage counselor. Following her retooling, Leila returned to WMU as a therapist in the Counseling Center. Many students, faculty and staff members have found their lives repaired and enriched through their counseling experiences with Leila. Although she works with a broad range of issues, eating disorders and family therapy have become specialized areas for her.

In addition to her active professional life, Leila serves the community in numerous capacities. She has been a member of the KCC Board of Directors, president of the Women's International League for Peace and Freedom, a member of the task force on "Children and Family Legislation," and a participant in numerous other organizations.

Those who have been fortunate enough to have been a guest, and there are many, at Leila's home understand her enthusiasm for a third career following retirement. Her extensive gardens on sixty acres and her expansive horticultural interests will be a source of great pleasure to Leila and a continuing delight for her friends. In addition to her devotion to her gardens, Leila plans to continue as a private practitioner in marriage and family counseling. This multi-talented, generous, loving woman will be dearly missed by us all.

ROBERT M. BRASHEAR

Assistant Professor of Education and Professional Development

Robert M. Brashear was born in Memphis, Tennessee. He attended Memphis State University and graduated with a B.S. degree in industrial arts and mathematics. For the next four years, his "education" was provided courtesy of his rich uncle....SAM! As an enlistee in the Air Force, he knocked the top off of the qualifying test for flight cadet with one of the best scores which had been recorded. Bob was on the waiting list for fifteen months to enter training as a pilot; but as the Korean "police action" began to wind down, the need for additional pilots dwindled. Thus, Bob's path was not to guide planes through the sky but students through life.

In 1956, he graduated with an M.A. degree in religious education from Southwestern Seminary in Forth Worth, Texas. His specialty area was adolescent religious education. Yet, Bob was not done with airplanes! Between 1956 and 1960, he was an air frame design draftsman with General Dynamics and worked on the design of the B58. His studies continued at Texas Christian University where, in 1962, he received a master's degree in mathematics in secondary education. In 1969, he received a Ph.D. in curriculum and instruction from the University of Texas.

Bob grew up in an environment where schooling was utterly important. His parents held teachers and education in high regard. Thus from his days as a math teacher in the Forth Worth Public Schools through his career at Western Michigan University, he has felt that being in a school was the right environment for him. Bob sees himself as a "personist." He has a deep and intense concern about the importance of the student as a person. For him, teaching is not a bureaucratized process entailing authority figures who use force to get students to do what they are supposed to do. Rather, he sees teaching as an intensely interpersonal relationship with the teacher as a guide and helper. Looking back over his career at WMU, he put it this way, "I came to Western to teach teachers and perhaps I haven't always done that as others expect it to be done, but I saw my task as helping students to strive for the best that is in them as they enter a professional lifetime of excellent teaching."

ALAN S. BROWN

Professor of History

In 1955, Alan S. Brown joined the faculty of the Department of History to begin a long professorial career at what then was still Western Michigan College. He grew up in Detroit and served his country in the European campaign during World War II. With his interest in history enhanced, Alan entered the University of Michigan to study history with a focus on early American history, especially the period of the American Revolution. He maintained this special focus throughout his career at Western, teaching as well as writing about that period. Over the years, he also developed an intense interest in Michigan history; few people today can match his expertise in that field.

Early in his teaching career he acquired a reputation as a superb teacher and that reputation kept growing with the years. Letters and return visits from former students testify to that. Recently, the Alumni Association honored him with its prestigious Teaching Excellence Award. What Alan taught was always informed by his thorough knowledge of the subject matter. Intolerant of glib judgments and superficial knowledge, he gave his students an example of true scholarship. His many publications, which cover all of his areas of interest, show the same intellectual integrity and desire to share knowledge worth having with a broad public. With their blend of meticulous scholarship and fine craftsmanship, the publications are a delight to read.

Alan also served the professional community in other ways, among them as a trustee of the Historical Society of Michigan and an officer of local historical associations. At the University he established, organized, and launched the University Archives and Regional History Collections. On behalf of collegial government he served first in the Faculty Council (the forerunner of the Faculty Senate) and then as vice president, recording secretary, and treasurer of the Faculty Senate. For many years he chaired the University Research Screening Committee. To his department he rendered generous service on a multitude of committees for which his colleagues owe him much gratitude.

Alan compiled an admirable record upon which he will be able to reflect with great satisfaction. In retirement, Alan plans to continue his writing, find time for more golf, travel more extensively, and putter in his rose garden. His colleagues will watch with pleasure as he savors the well-deserved joys of retirement.

SONDRA K. BRUNHUMER

Associate Professor, University Libraries

Sondra K. Brunhumer has been associated with Western Michigan University for most of her life. She was born and raised in Kalamazoo and graduated from Western's University High School. While pursuing her undergraduate studies in history at Western, she met her future husband, Walter, who was already a member of the WMU faculty. Sondra went on to graduate school at the University of Michigan and received an M.A. in history in 1961. Her first career position was as a high school teacher but after several years in the blackboard jungle, she returned to Western for a master's degree in library science. She accepted a professional library position at Mt. Holyoke College in Massachusetts, but returned to Kalamazoo in 1967 to join Waldo Library's cataloging department on a half-time basis. That appointment ended in 1969, but Sondra was destined to finish her professional career at Western. She rejoined the library faculty in 1978 as science cataloger and assistant bibliographic services librarian. Upon the retirement of the head of Bibliographic Services in 1986, Sondra took over that responsibility as well as continuing to catalog science materials.

She has served ably in a demanding position during a time when the University Libraries were experiencing considerable growth in the acquisition of books and serials and were making a transition to a new computerized card catalog. As supervisor of the retroconversion process (converting older printed catalog records to machine readable bibliographic records), she has made a permanent and valuable contribution to the modernization of the library catalog of her alma mater.

As a diversion from her professional duties, Sondra enjoys reading murder mysteries. She also has read and reviewed many non-fiction works for *Library Journal*, one of the major professional publications in the field. She has "reviewed" regional restaurants and has served as a travel consultant for her friends. Sondra and her husband, Walter, emeritus professor of history, have plans to continue traveling, sampling regional cuisine, and enjoying a leisurely life style.

MARY A. CAIN

Professor of Education and Professional Development

Mary A. Cain is retiring from Western Michigan University after thirty years of notable achievements. Who can match her tireless dedication and significant contributions to her profession, the University, and community?

Mary graduated *cum laude* from the University of Michigan in 1946 with a B.A. in education. She completed the requirements for a master's degree from Western in 1961; in 1970, she obtained her Ph.D. degree from Michigan State University, specializing in educational psychology and child development. She started teaching at Western in 1961 and was promoted to professor in 1972.

Under her leadership, teacher education at Western expanded to include early childhood education. An emphasis in early childhood education qualifies students for the State of Michigan's ZA (early childhood) endorsement, indicating their special training in working with young children and their families. A master's degree program in early childhood education was also established. More recently, a minor in early childhood education was approved. Mary's dedication and strong commitment to the optimum development of children have resulted in Western's early childhood programs enjoying a fine reputation in the State of Michigan. Mary was coordinator of the Early Childhood Education Unit for many years.

She was also a pioneer in non-sexist education, having written a book entitled, *Boys and Girls Together: Non-Sexist Activities for Elementary Schools*, among her many accomplishments in non-sexist education. Her own professional life exemplified tearing down sex stereotypes, paving the way for greater opportunities for other women.

She was the first woman president of the WMU Chapter-AAUP. As president, she presided over a satisfactory resolution to the administration-faculty conflict which resulted in a faculty strike in 1984. In addition, she is the only woman faculty member who has received the WMU Woman of the Year Award from the Commission on the Status of Women twice, in 1978 and 1986.

Her unwavering concern for her students has earned her their respect, affection, and admiration. Her boundless energy enabled her to advise hundreds of graduate students during a single academic year! On the other hand, she demands of students the best that they can give. Her outstanding qualities as an educator culminated most recently in her being awarded the 1990 Michigan Legislature Teaching Excellence Award.

Mary's indefatigability and commitment have led her to positions of chair and memberships on highly significant committees. Among a long list of past committees on which she served are the Undergraduate Studies Council which she chaired, University Child Care Committee, the AAUP Affirmative Action/Title IX Committee which she chaired, and the Blue Ribbon Task Force on the Nature of the University. She was also an editor of the Women's Commission newsletter and a faculty senator for many years. She retires as vice-president of the Faculty Senate Executive Board.

It will take several individuals combined to attempt to fill her shoes! We will certainly miss Mary, but wish her an exciting and fulfilling retirement.

WILLIAM A. CARLSON

Professor of Counselor Education and Counseling Psychology

Dr. William A. Carlson became an associate professor in the Department of Counselor Education and Counseling Psychology in 1966, and became a professor within four years. Receiving his B.S., Ed.M., and Ed.D. degrees from the University of Illinois from 1951-1961, he was a counseling and clinical psychologist at the Veterans Administration Hospital, Danville, Illinois from 1961-66. He had served as a trainee at the facility from 1955-57. From 1952-1955, Bill taught science and mathematics to grades 7-9 at DeLand-Weldon, Illinois. During World War II, he served in the U.S. Army Air Force.

Bill has completed 91 of 100 required case control hours at the C. G. Jung Institute of Chicago, nearing acquisition of a degree in psychoanalysis. He began his studies at the Institute in 1981. A licensed psychologist in Michigan, Bill has been a member of the Michigan Board of Psychology since 1986, and is vice-chairman and member of its rules committee. "His contributions to the Board of Psychology and the Health Occupations Council were worthy and significant," said Dr. John Geisler. "He was one of the first faculty members of this university to serve on those groups and he was one of the first chairpersons of the Counselor Licensure Committee. Bill testified several times before the legislature on counselor licensure."

Bill serves on the department's counseling psychology training committee. Dr. Joseph Morris, committee chair, stated, "His insight and experience from a variety of professional leadership responsibilities with the American Psychological Association and as a member of Michigan's Board of Psychology has enabled him to make meaningful and significant contributions to the counseling psychology program." Dr. Alan Hovestadt, department chair, described him as "one of the seminal developers of the counseling program."

Honors include the master lecturer award of the Michigan Psychological Association for 1990, Michigan Association of Counseling and Development award for legislative service in 1989 for his work in the compilation and passage of counselor licensure legislation, psychologist of the year recognition from the Western Michigan Psychological Association in 1978, and recognition for outstanding service to the profession from the Michigan Association for Agency Counselors in 1977 and 1978.

Besides current research on incestuous fathers, Bill has 15 publications in varied areas of psychology. "Bill not only has considerable knowledge and experience in psychodynamic therapy, especially Jungian psychoanalysis, but he has a much earlier background in cognitive-behavioral perspectives," said Hovestadt.

Bill is a charter member and fellow for distinguished contributions of the American Psychological Society, a member in five divisions of the American Psychological Association, and two divisions of the American Association for Counseling and Development. He was twice president of Southwest Michigan Psychological Association and a member of the Michigan Psychological Association. He has held numerous posts in the American Society of Clinical Hypnosis, was a member of the board of trustees of investors in Michigan Psychologists' Political Action Committee from 1972-1976, and is a member of the American Association of University Professors, Michigan Association of Professional Psychologists, American Association of the Advancement of Science, Kappa Delta Pi, and Phi Delta Kappa.

Among his colleagues and students, Bill is known for his generous spirit and affable humor.

ALBERT E. CASTEL

Professor of History

Albert E. Castel grew up in Wichita, Kansas, and at an early age resolved to write history. Years passed, but his resolve continued firm, and at sixteen he knew that someday he would write the story of the Atlanta campaign — a major turning point of the American Civil War. In the course of his professional life he gathered material for such a book, and a few years ago was able to begin the writing process. Now, as he enters a new phase of his career, he has the satisfaction of knowing that his first few months of retirement can be directed to writing the final chapters and getting his Atlanta manuscript ready for the University Press of Kansas.

Albert earned undergraduate and M.A. degrees at Wichita State University and followed this with doctoral work at the University of Chicago. This reinforced his early resolve to write history and also revealed that he had a real talent for the craft of writing. His doctoral thesis on his native Kansas during the Civil War was published and awarded the prestigious Beveridge Prize by the American Historical Association.

An academic career was temporarily postponed as Albert entered military service with the U.S. Army. Upon completion of this stint he gained some teaching experience in California and Pennsylvania and in 1960 joined Western Michigan University's Department of History. Here he taught a full schedule and gave able service on departmental and university committees. He acquired a reputation as a competent and thorough instructor, and if students came to realize that they must meet high standards in Professor Castel's classes, they also received the benefit of his growing expertise in the field of Civil War studies.

Teaching did not occupy all of Albert's time and each year his list of publications grew. Scores of articles and reviews came from his pen and added to his reputation. He published several more books including fine studies of Confederate General Sterling Price and President Andrew Johnson. The extent of his published work is impressive, but as Albert sees it, all just preparation for the Atlanta Campaign book he planned as a teenager and will now complete as a retiree.

A. BRUCE CLARKE

Provost and Vice President for Academic Affairs Professor of Mathematics and Statistics

A. Bruce Clarke's retirement from Western Michigan University this summer concludes a 40-year distinguished academic career from instructor to provost.

Graduated from the University of Saskatchewan in 1947 at the age of 19, Bruce quickly demonstrated the energy and intelligence which became his hallmarks by completing his masters and Ph. D. in mathematics at Brown University in four years at age 23. He joined the faculty at the University of Michigan in 1951 as an instructor and was promoted to professor in 1966.

Active always, Bruce served a stint as associate director of the honors program, was the only outside member of the Engineering Executive Committee, and supervised five doctoral students, in addition to publishing three books and numerous research papers while at U-M.

He came to WMU in 1967 as head of the mathematics department with a charge to develop a doctoral program. That done, he also developed an undergraduate and graduate program in statistics and initiated a computer science emphasis within the department.

Bruce completed a sabbatical in Finland in 1977-78, returning to the University as dean of arts and sciences. As dean, Bruce added a reputation as an astute money manager to his talent for imaginative program building. Not only was he successful in launching computer science as a separate department, but he initiated the entire university community into the computer age with Project EXCITE (Expanding Computers and Information Technology in Education) which included the computer literacy graduation requirement for students and a broad computer literacy effort for faculty and staff. His tenure also saw the maintenance of a strong general education program, the expansion of applied major programs in arts and sciences during a period of shifting student interests, and the publication of a new edition of a text still in use in graduate mathematics programs.

Based on this wide administrative experience, Bruce became associate provost in 1988 and then provost and vice president for academic affairs in 1990. His strengths in fiscal management and program development were significant factors supporting the rapid expansion of graduate and research programs which mark the University's recent successes.

Program development and fiscal control are Bruce's administrative strengths, and energy, intelligence, humor, and unfailing graciousness his greatest personal assets. Western Michigan University has benefitted from both.

JOHN W. CUMMINGS

Associate Professor of Engineering Technology

John W. Cummings came to Western Michigan University in September 1962 as an instructor in the Department of Engineering and Technology, in what was then the School of Applied Arts and Sciences. He was promoted to assistant professor in 1965 and in 1967 he was transferred to the newly-established Department of Transportation Technology. Two years later he was promoted to associate professor.

John obtained his bachelor's degree from Lewis University, and his master's degree from Chicago State University. Prior to coming to Western, John taught aviation at Lewis College from 1958 to 1962. In addition, he had worked as an engineer at McDonnell Aircraft and Ford Motor Company, and served on active duty in the Naval Air Force.

During his tenure at WMU, John served as an FAA airframe and powerplant mechanic examiner, and was active in the Great Lakes Aviation Technician Education Council, receiving its Distinguished Service Award in 1987. He served as the faculty sponsor for the aviation fraternity, Alpha Eta Rho, for a number of years.

As part of a college reorganization in January 1984, John was transferred to the new Department of Engineering Technology, which brought him full circle, since the Department of Engineering and Technology was where he started his career at Western.

John is now enjoying retirement with his wife, Helen, also a WMU retiree. They hope to spend more time in their recently-completed new home near Sand Lake, enjoying the bounty of nature.

JACQUELINE J. DRISCOLL

Associate Professor, University Libraries

Jacqueline J. Driscoll is an Easterner who has adapted well to Kalamazoo. Born in Selingsgrove, Pennsylvania, she received her B.A. in English at Douglass College in 1967, and her Master of Library Science degree from Rutgers University in 1968. Jackie's first experience working in libraries occurred that year, during the urban riots, at the very time she was taking a class about service to city libraries. Turning down a prestigious but low-salaried job offer from Yale, she decided to work among less privileged people in the New York City public libraries in Harlem, on the Lower East Side (where she lived in SoHo), and then in the East Village. When these "outreach" efforts were compromised by budget cuts, Jackie returned to academic life, applying for Ph.D. study in anthropology at the University of Connecticut, where she received an M.A. degree in 1974. After a number of years of dissertation work, including harsh, but intriguing field work in the mining regions of Labrador and Newfoundland, Jackie took her first academic library job at Western Michigan University in 1980. She completed her dissertation in 1984.

Jackie has enjoyed working with her library and faculty colleagues, and has been especially gratified by service to undergraduate and graduate students. She has also taken special pleasure in working with a variety of women's studies committees and in preparing a bibliography of library resources, as well as new acquisitions lists in women's studies.

Her colleagues will dearly miss her wry humor, her superb diplomatic skills, her interdisciplinary knowledge, her patience, and above all, her kindness. In retirement she may teach some anthropology classes, catch up on her reading, and spend more time with her daughters and grandchildren.

REGINALD GAMMON

Professor of Humanities and Art

Reginald Gammon was born in Philadelphia, Pennsylvania and educated at the Philadelphia Museum College of Art and the Stella Elkins Tyler School of Fine Art, Temple University. He taught for the New York City Board of Education, the New School for Social Research, and as artist-in-residence for SOMPSEC, South Bronx Educational Center, NYC. In addition to teaching, he has worked in advertising, book illustration, and animation.

Reggie has received several Michigan Artists Committee Prize awards. In 1975 he was a MacDowell Colony Fellow. He was included as one of ten artists featured in The 11th Annual Links African-American Art Exhibition: Artists Pick Artists, a highly visible, competitive, national exhibition. His painting, "A Teacher's Life," was voted the winner of the 1st annual Visitor's Choice Award for the 1991 Kalamazoo Area Show, sponsored by the Kalamazoo Institute of Arts. Additionally, he received a Creative Artist Grant from the Michigan Council for the Arts and is included in *Who's Who in American Art* and *Who's Who Among Black Americans*. His works have been referenced in over 37 books, periodicals and other publications and have been seen in more than 140 shows since the mid-seventies. His memberships include the Arts Council of Greater Kalamazoo, Black Arts and Cultural Center, and SPIRAL, a New York organization of Afro American painters.

Reggie enjoys social dancing and includes in his retirement plans traveling, painting, painting and painting.

RUSSELL J. GRANDSTAFF

Professor of Theatre

Russell J. Grandstaff has always been up to something. Since coming to Western Michigan University in 1965, he has accomplished quite a lot. He engaged in professorial activities such as solid classroom teaching, service as a member or chair of numerous university, college, and departmental committees, and personnel or outreach endeavors. He succeeded in these pursuits and was promoted to full professor. In addition, he established one of the best practical training programs in theatre-production directing in the country. His use of staging models made the problem of visualization clear to innumerable directing students, and their subsequent achievements in the field attest to his effectiveness. Whether in the classroom or in the laboratory, he has inspired young minds to discover themselves as they have discovered the human relationships in dramatic literature. And though this discovery has endeared him to a score of young people, he has always insisted that they learn the importance of careful, detailed planning.

Russ has also served as a role model. In directing over 80 stage productions, representing all major historical periods, and including opera and original scripts, he has demonstrated how it should be done.

If this were not enough, Russ has even found the time, motivation, and energy to translate and adapt plays by Moliere and Casona and create two original works of his own: *Relicts* a full length play which premiered at WMU in 1977 and received a staged reading at the Odyssey Theatre in Los Angeles, and *Pithing Stuff* a one-act play commissioned by Actor's Theatre, Louisville, Kentucky, in 1981 and staged at WMU in 1983. In addition, Russ has been involved in the publication of several books, articles, and a video tape on acting, directing, and play production.

Finally, it must be noted that along with his wife, Anne, Russ has raised two delightful Grandstaff offspring, who like their father, have been doing great things. In retirement, among other things, Russ will be busy perfecting his golf game.

ARTHUR T. HOWSON

Assistant Professor of Education and Professional Development

Arthur T. Howson and Western Michigan University began their long and productive association in 1967. Prior to joining Western Michigan University's faculty, Art served as assistant superintendent for curriculum and instruction for the Mona Shores Schools from 1964 to 1967. Art started his education career, however, in 1959, first as a teacher, then for two years as a principal for the Bridgeport, Michigan, Schools. In 1962 Art moved to Norridge, Illinois, where he was chairman of the humanities division for the Ridgewood School District until 1964.

Art received his Bachelor of Arts degree in social science and psychology from Michigan State University in 1954. The Master of Arts in teacher education was conferred in 1960; the Specialist in Education in curriculum and administration in 1972. These degrees were also earned at Michigan State University. He has received extensive training in Gestalt therapy, transactional analysis, holistic education, and meditation.

At Western, Art's first appointment was through the Division of Field Services as director of the Muskegon area offices. In 1970 he transferred to the College of Education's Directed Teaching Program in Muskegon. Art provided valuable instruction and assistance to students and was instrumental in the growth of teacher education there. He participated in the planning and development of the Muskegon Teacher Center. In addition to his work with student teachers, Art has taught classes on implementing humanistic, affective, and holistic strategies in the classroom. He has served as a consultant to various school districts, making presentations on classroom management, conflict resolution, and self-concept enhancement.

As teacher educator and school consultant, Art has been a valuable and significant member of Western Michigan University. He has also been active in professional organizations such as the Michigan Association for Supervision and Curriculum Development. His work on the Interinstitutional Teacher Education Council has provided a strong Western Michigan University presence in the Grand Rapids area.

Art will be joined in retirement by his wife Ruth, who is retiring this June as an elementary school teacher. With a son, two married daughters, grandchildren, and a keen interest in traveling, Art and Ruth will not lack things to do. On his retirement, therefore, his friends and colleagues wish Art the best of everything.

CHRIS KORONAKOS

Professor of Psychology

Chris Koronakos was born in Newark, New Jersey, in 1928. After a stint in the U.S. Air Force at the end of World War II, Chris completed undergraduate studies with a major in psychology at the University of Colorado. He then entered the University of Nebraska, where he completed his Ph.D. in experimental psychology in 1956. From 1956-60, he was a member of the faculty at the University of Indiana in South Bend, and he began his tenure at Western Michigan University in 1960.

For the first 15 years at WMU, Chris taught and conducted research in the field of experimental psychology. After making his mark as an experimentalist and historian of psychology, he developed a second career in which he combined training, research, and practice in clinical psychology. In 1983, he received full state licensure for the practice of psychology.

During the last 15 years, Chris has held a variety of responsible departmental and university positions, such as chair of the department's executive committee, departmental representative to the AAUP, chair of both the departmental and university Human Subjects Review Committees, recording secretary for the Faculty Senate, as well as serving as a faculty mentor for minority students.

His community service has included training and practice at Delano Psychiatric Clinic, consulting with the Barry County Substance Abuse Agency, serving as vice president and president of Western Michigan Psychological Association, and serving as training fellow of the Rational Emotive Therapy Institute in New York.

Throughout his career, Chris has earned an enviable reputation as a conscientious scholar, committed teacher, and compassionate practitioner. Upon retirement in August, he will be continuing his professional activities in the community, as well as turning his long-time avocation as ceramist into a vocation. Indeed, the best part of Chris' retirement for colleagues and students alike is that he will remain in Kalamazoo where he can continue to touch our lives in his very special way.

JOHN R. LINDBECK

Professor of Engineering Technology

John R. Lindbeck began his career at Western Michigan University in 1957 as an assistant professor of industrial education. He was awarded a Ph.D. from the University of Minnesota in 1958.

John has served the University with distinction, having taught courses for several departments, as well as serving on over fifteen important university committees beyond those at the department level.

During his career, John has been a visiting professor in the Far East, Canada and London, England. He has presented over 100 seminars and technical papers, many to international audiences.

John is internationally recognized for his work with the American National Metric Council, from which he received the prestigious Distinguished Service Award in 1981. For several years, John was the director of the Institute for Technological Studies. In that position, he was responsible for establishing linkage programs with regional industries for the purpose of technology transfer, cooperative research, in-service workshops and technical assistance.

John's retirement plans indicate the same level of activity directed toward personal pursuits. For example, he has developed a project to engage senior citizens in craftwork in Ely, Minnesota, where John maintains a summer home.

His colleagues will miss the wisdom and guidance John has provided over the years, as will future students miss a great infectious influence on their lives.

NATHANIEL MCCASLIN

Professor of Social Work

Nathaniel McCaslin became a member of the faculty at Western Michigan University in 1971. In 1974, Nat, as he is affectionately known, was selected as "Social Worker of the Year," by the Southwestern Michigan Chapter of the National Association of Social Workers. He was described in that citation as "the social workers' social worker." This was an apt description because Nathaniel McCaslin's presence at Western Michigan University has been a plus for the University, School of Social Work, and the Kalamazoo County community. He is a master at problem solving.

Nat earned a B.A. degree from Miles College in 1957. He obtained a Master of Social Work degree in 1967 from Fordham University. He has extensive experience in social work practice including experience as a psychiatric social worker at Queens General/Hillside Hospital and the New York City Department of Social Services as well as caseworker, supervisor, and director of the Day Center for Older Persons, and training instructor for the Department of Social Services in New York City.

The organizations and systems to which Nat has given quality and unselfish service are many. The following are selected examples: trustee and vice-president of the Kalamazoo Board of Education; member of the Kalamazoo County Social Services Advisory Board; Selection Committee for the Dean of the College of Health and Human Services; WMU's Partners for Progress Campaign; Editorial Review Committee for the *Journal of Sociology and Social Welfare*; treasurer, Black Caucus; Mentor-Mentee Program; Board of Directors, Borgess Community Mental Health Center; co-founder of 100 Men of Kalamazoo, Inc.; founder, Push for Learning; co-chair for the local United Negro College Fund; and the Kalamazoo 2000 Committee, co-chair of the Education Committee, Phase I.

He has been the recipient of several awards, among them the Special Achievement Award in Education from Omega Psi Phi Fraternity (1987), a service award from the United Negro College Fund (1989), and the Humanitarian of the Year Award from the Metropolitan Kalamazoo Branch of the National Association for the Advancement of Colored People (1987).

A lover of the outdoors, Nat is an avid tennis player and a recently-converted golfer, both games he enjoys playing with his wife, Thelma. He also enjoys spending time with his two grandchildren. The community is fortunate that Nat still resides in Kalamazoo where his community service continues.

FREDRIC J. MORTIMORE

Director and Associate Professor of Public Affairs and Administration

Fredric J. Mortimore was born in Saginaw and attended Michigan schools in Pontiac, Detroit and Clarkson before entering Michigan State University. He received both his B.A. and M.A. degrees in 1953 and 1957 respectively from Michigan State University. He was a Carnegie Foundation Fellow in Graduate Studies in the Social Sciences at the University of Chicago in 1960-61 and completed his Ph.D. degree in comparative/cross cultural studies from Michigan State University in 1967.

Fred's professional career shows a concentration in public and institutional management with a broad spectrum of international experience. He served in a variety of roles at Michigan State University from 1958 through 1967 administering, coordinating and developing international study programs. He spent two years as field director of research and advisor in the Office of Manpower Development in Bangkok, Thailand, from 1965-1967, and his international travel has taken him to the British Isles, France, Switzerland, Mexico, Cuba, Haiti, Ghana, Kenya and the Ivory Coast as well as India, Korea, Malaysia, Japan and numerous other Asian countries. His scholarly work and professional publications have concerned manpower development planning and innovative educational change in Thailand, Ghana, and Korea.

Fred was appointed assistant professor of social sciences at Western Michigan University in 1967 and progressed from program director to director of the Institute of International and Area Studies and associate professor of social sciences within the next two years. He served in this capacity for six years before assuming the position of deputy director of the Center for Public Administration Programs. In this role he became a major force in the development of the Center's program, was appointed director of the Center in July of 1988, and subsequently sought and obtained approval from the Board of Trustees for the establishment of the School of Public Affairs and Administration in August of 1988.

As its first director, Fred has served the School well during the past three years, adding academicians of potential to its faculty and extending its graduate programs to outlying University centers. Considering his past international travel to the eastern and southern hemispheres, it is not surprising that his immediate plans after retirement are for a voyage across international waters to our northernmost state of Alaska.

NECIA A. MUSSER

Professor, University Libraries

Necia A. Musser came to the Western Michigan University Libraries in 1962, after nine years of library service at Michigan Technological University and the University of Michigan. Her first position was in cataloging. In 1967 she took over the task of book and periodical acquisitions and for twenty-four years Necia has been the University Libraries' collection development officer. Under her guidance and firm grasp the Libraries always managed to steer a prudent course, a difficult operation, considering the multitude of scholarly interests that clamored to be served. Since 1987 she has been the Libraries' assistant dean for technical services, adding to her existing tasks a multitude of technical services functions.

Necia holds a B.A. and an M.A. in history, a second M.A. and also a Ph.D, both in library science. She earned the latter from the University of Michigan during a leave of absence from 1965 to 1967.

She has served on many university committees and represented the Libraries on the Faculty Senate for five years. Whatever activity Necia undertook, she always did it well.

Her determination and fortitude are best exemplified by the following incident: some years ago she took part in a river rafting adventure even though her leg was in a cast because of a foot injury. She was not going to let this be a deterrent; the possibility of capsizing, with detrimental consequences for the foot, never entered her mind. Off she went with her fellow rafters, the cast wrapped in a plastic bag, charging downstream, whitewater sloshing everywhere. The voyage was a complete success and neither Necia nor her foot suffered any ill effects.

Now she plans just to relax, at least for a short while, until she finds a new activity on which to expend her energy. However, we are informed that it will not be river rafting!

RICHARD NESCHICH

Associate Professor of Marketing

Richard Neschich came to Western Michigan University in 1964 after a successful and varied career in food retailing with the Kroger Company. In 1964 Western Michigan University's food distribution program was beginning to grow, and an additional instructor was needed who had experience in, and an understanding of, food retailing. Dick had been a store manager and an area training manager for the Kroger Company. This background was exactly what was needed, and Dick joined the distributive education faculty as an instructor in the food distribution program.

Dick received his B.S. degree from Wayne State in 1956 and an M.B.A. in Marketing from Western Michigan University in 1966. He did additional graduate work at Wayne State University. Dick has had the unique experience of serving as a faculty member in three different academic departments. As indicated above, he joined the Department of Distributive Education in 1964 and in 1982 became a member of the Department of Consumer Resources and Technology when it was formed. In 1989 Dick joined the marketing faculty when the food distribution program was transferred to the Department of Marketing.

Throughout his career Dick has been devoted to food retailing as an educator, practitioner, and consultant. As a practitioner, he spent eighteen years with the Kroger Company in many roles including department manager, store manager and area training manager. As an educator, Dick has been the soul of the food marketing program and is fondly remembered as "Chief" by his students all over the globe. He was very committed to his students, their education, and preparation for employment. He has spent many hours raising scholarship monies and finding summer co-op experiences and employment for hundreds of students during his years at Western Michigan University. He has been active in DECCA, serving on the Board of Directors in both Michigan and Illinois.

Dick has been active in food trade associations, helping with their conferences and acting as a speaker both in the United States and abroad. He is an active consultant. His clients have included Kraft Foods, Quaker Oats, National Cash Register Corporation, Jewel Foods and Kroger -- to name just a few.

Dick intends to remain active in food retailing and already has plans for several industry related activities. He and his wife, Molly, plan on traveling for pleasure and business as well as spending time with their grandchild and family. We will miss Dick and the direction he has provided to the food retailing program, but you can rest assured we will be calling on him.

ROBERT D. NEUBIG

Professor of Accountancy

Robert D. Neubig joined the Haworth College of Business at Western Michigan University as a professor in the fall of 1967.

Bob earned his B.S.C. degree from Ohio State University in 1948. He earned his M.B.A. in 1956 and a Ph.D. in 1961, both from Ohio State University. He is a CPA in New York and Ohio. Prior to his arrival at Western Michigan University, he was an associate professor and chairman of the Accounting Department at Ohio University. Bob has held positions as a visiting professor at the University of Colorado, as a visiting associate professor at the University of Michigan-Dearborn, and as a visiting O'Brien Professor of Public Accounting at Ohio University.

During his professional career, Bob has been active preparing material for and holding workshops for practicing professional accountants. These workshops provide annual updates on the statements issued by the Financial Accounting Standards Board and the Auditing Standards Board. He prepared and taught the material used in a popular class on accounting theory taken by senior accounting majors. In 1979 he received a Teaching Excellence Award from Western Michigan University.

Bob has served the department, college, and university well during the last 24 years. The faculty and students will miss his detailed knowledge of the professional standards of accountancy and his ability to make them understandable. His colleagues wish him a long and enjoyable retirement.

CHARLES E. OSBORNE

Professor of Music

Charles E. Osborne joined the music faculty at Western Michigan University in 1957, after teaching at Southwestern Louisiana Institute (now University) in Lafayette and at the University of Montana in Missoula. He earned three degrees from Michigan State University, including his Ph.D. which he finished during a one-year leave of absence from Western.

For years his assignment has included only studio flute and performing with the Western Wind Quintet, but earlier assignments included mixed woodwind class, clarinet class, and trumpet class (!) as well as applied saxophone, oboe and bassoon. He and clarinetist Daniel Kyser began the faculty woodwind quintet in 1960 with hornist Robert Fink and two students (oboist Thomas Althuis and bassoonist Paul Minert). His career with this ensemble spanned 30 years. He was also well known by Kalamazoo audiences as principal flute with the Kalamazoo Symphony Orchestra for 17 years.

Charlie achieved national recognition with the publication of numerous articles on various flute topics; he was active as a soloist, clinician, and adjudicator and is proud of his designation as a "Master Teacher" from the Music Teachers' National Association. A charter member of the National Flute Association, he is listed in both the second edition of the *International Who's Who in Education*, and *Who's Who in American Music*.

An avid backpacker, Charlie has already set his first retirement adventure for which he has been "in training" since the first of January, a 2,100 mile solo hike on the Appalachian Trail beginning April 15. This hike will take 5-6 months. Other than playing in church occasionally, he has no extensive future plans as a flutist.

RICHARD F. RAKLOVITS

Associate Professor of Health, Physical Education and Recreation

Professor Richard F. "Rocky" Raklovits was born in Chicago, Illinois, on June 30, 1928. He attended Fenger High School in Chicago, graduating in 1947. Dick's athletic accomplishments resulted in "All City" recognition in both football and baseball. While attending the University of Illinois, he earned All-American honors in both football and baseball. In 1950, Dick was named to the "All-Big Ten Squad" as a fullback and was the league's top rusher. After playing for the Brooklyn Dodgers Baseball Club for four years, Rocky entered the military service (U.S. Army) for a two year stint, and then returned to the University of Illinois as freshman football coach and assistant baseball coach.

In 1957 he accepted a position at Western Michigan University as an assistant football coach and assistant professor of physical education. Coach Raklovits continued his football duties until 1974, when he returned to the HPER Department full time as an associate professor of physical education.

As the coordinator of the general physical education program, Professor Raklovits served his department and the University with distinction and, always, with good humor. His genuine liking for his students, in concert with his sports knowledge, resulted in both popularity with and respect from his students.

Retirement for Dick and his wife, Janet, will bring travel, golf, grandchildren, golf, and maybe some golf. We wish them both the very best in the years to come.

BARBARA RENSENHOUSE

Associate Professor of Art

A native of nearby Three Rivers, Barbara Rensenhouse has had a long association with Western Michigan University, starting with visits to the "old campus" when she was in junior high school. Her older sister was living in Spindler Hall studying to be a kindergarten teacher when she took Barb for memorable rides on Western's famous trolley. As an undergraduate student at Western, Barb studied art one year in the old temporary "barracks" building before the art department moved to McCracken Hall.

Upon graduation in 1951, she started her teaching career in the public schools of Midland, Michigan, as a traveling art teacher. She taught State Representative Mary Brown's brother and sister as well as Dr. Frank Philip, now Michigan Department of Education Arts Education Specialist. During summers she worked on her masters degree from Western. She also studied at the University of Colorado and the University of Michigan, but her most memorable graduate experience was taking part in WMU's Social Studies Seminar in England and the continent under the direction of Dr. Russell Seibert and Dr. Leonard Kercher.

After a semester at Milham Elementary School in Portage and a summer session as guest teacher at the Campus Elementary School, Barb joined Western's art department and University High School in 1959, becoming a colleague of her past professors and mentors. She started in the old "Speech Annex" back of Spindler Hall, decorating the halls with colorful displays of her students' art works. She continued to enrich and enliven the environment of Sangren Hall until her retirement on April 30, 1991. Her annual "Halloween Hallway" exhibitions of student paper sculptures have been among her most popular displays.

She served in rotating position as art education chair and kept adding to her thick packet of instructional materials, which she wrote and illustrated for her classes. She consistently participated in the art department faculty show but was especially pleased to be a part of "Diverse Directions," the first exhibition for faculty women. She helped write the grant to make it possible.

In addition to her teaching duties, she has continued her own art interests of color slide photography, puppetry, paper sculpture, mixed media designs, and screen printing. Her hand-crafted seasonal designs are her way of keeping in touch with over 200 friends and colleagues. A life-long tennis player, she now sticks to a walking schedule.

She will continue these activities in her retirement as she divides her time among Kalamazoo, Three Rivers, and family in Hastings. She looks forward to her 40th college class reunion on Western's campus this June.

WILLIAM H. ROWEKAMP

Associate Professor of Health, Physical Education and Recreation

William H. "Rowe" Rowekamp graduated from Marietta High School in Marietta, Ohio in 1948. After attending Kentucky Military Institute in 1948 and Cornell Preparatory Academy in 1949, Bill was accepted at the United States Military Academy at West Point, New York. He attended the academy from 1949 to 1951 and was a starting member of the academy varsity football team.

After transferring to the University of Missouri in 1952, Bill majored in education and continued his football career earning All-American honors as a halfback. He was selected to play in the East-West Shrine game, the Hula Bowl, and the Senior Bowl. After graduating, Bill played professional football in Canada for the Edmonton Eskimos and was a member of the 1953 and 1956 Grey Cup Championship teams. He served in the First Cavalry Division of the United States Army and coached their football team to a 9-1 record in 1955. In 1957 Bill accepted a coaching and teaching position at Western Michigan University, serving first as offensive and defensive line coach, and then as defensive coordinator.

In 1974 Coach Rowekamp returned to the Department of Health, Physical Education and Recreation full time as an associate professor of physical education. Professor Rowekamp was highly respected by both his colleagues and his students. His competence as a professor and his personal pride in always providing his students with the very best are characteristics of his service to the University.

Bill and his wife, Jo, are avid campers. Travel, family, and golf as well as fishing and running the Beagles should provide the Rowekamps a busy and fulfilling retirement. We wish them the best of luck for the years to come.

WILLIAM P. SCHREIBER

Assistant Professor of Health, Physical Education and Recreation

William P. Schreiber graduated from the University of Illinois in 1953 with a master's degree in counseling and guidance. After teaching science and math in public schools for eight years, he was employed as director of student personnel at Maywood Schools in New Jersey. In 1968, Bill began his career at WMU where he focused his interests toward health education and wellness. To further his knowledge of health education, he completed coursework in a doctoral program at the University of Michigan from 1972-1975.

Bill made a significant contribution to the evolution of the undergraduate health education program at Western. He developed new courses and recommended revisions to the curriculum throughout his tenure at WMU. He provided encouragement and support to students during their educational experience, counseling them on the health education curricula, field placements, and career opportunities.

During his career, Bill was a valued consultant. Among the many agencies benefiting from his knowledge were the YMCA, Borgess Hospital, the WMU Wellness Program, the WMU football staff, and the Eicher-Lefevre residence hall's health education program. Bill's dedication to health and fitness was demonstrated through his involvement in numerous health promotion projects, including the Blood Pressure Screening Program, smoking cessation clinics, and health fairs. As chair of the Fitness and Health Awareness Week program in 1980, Bill received a letter of commendation from Governor William Milliken praising this "imaginative approach to physical fitness and health awareness."

Bill shared his expertise with enthusiasm and generosity, enticing students, colleagues, staff and the public toward a lifetime commitment for good health and fitness.

DONALD F. SELLIN
Professor of Special Education

Donald F. Sellin has long been an ardent advocate for exceptional children. As a teacher of mentally retarded and brain-injured children, as a university professor, and as the coordinator of the State Interagency Cadre on Mental Retardation at the Michigan Department of Mental Health his professional career is testimony to that passion.

As a scholar, he has written highly acclaimed textbooks in the areas of mental retardation and giftedness. He has authored in excess of 35 articles, monographs, and books related to special education, and has held a department editorship for the *TAG Journal of the Council for Exceptional Children*.

As past president of the Kalamazoo Association for Retarded Citizens and regional vice-president of the Michigan Association for Retarded Citizens, Don pursued yet another avenue in his advocacy for handicapped citizens.

At a personal level, Don demonstrated a keen intellect which he applied to a variety of interests. That intellect, combined with a droll sense of humor, made him a wonderful colleague and mentor during his 21 years at Western Michigan University.

Don and his "bride," Lucy, reared five children. As Don settles into retirement, we expect to see him continue his devotion to his family, now expanded to include grandchildren. We also expect him to introduce his grandchildren to his life-long interest in model railroading.

NORMAN E. SLACK

Assistant Professor of Consumer Resources and Technology

Norman E. Slack joined the Department of Home Economics in 1978 as an assistant professor of interior design. During his service to the department, the design program grew from thirty-eight students to one hundred eighty. He provided leadership during the renaming of the department to Consumer Resources and Technology in 1982.

Norm has had a long and distinguished career in both public and private education. During his thirty-three years in the classroom, he has taught in elementary schools, high schools, and universities. Norm began teaching in Battle Creek and Paw Paw, Michigan following completion of his B.S. degree at Western. He also held faculty positions at Southern Illinois University, Purdue, and Indiana University of Pennsylvania before beginning his career at Western. Norm completed his M.S. degree at Western and also completed additional graduate work at Southern Illinois University.

Norm's "hands-on-approach" to teaching is well known on Western's campus. Many of his students have benefited from his creative interests and ability to transfer theory to application. Norm's students have been involved in literally hundreds of projects, including designing the Kiva Building Conference Area, Winchell Avenue Christian Church interior, wall murals in Kohrman Hall, Paw Paw Junior High teacher's lounge, Kohrman Interior Design Studio, Rickman House Project, Allegan Waterfront Reclamation Project, College of Engineering Advising Office, Kanley Chapel mural, CRT seminar room, office, and restaurant.

While at Western Michigan University, as head of the design area, Norm has been instrumental in developing the interior design curriculum. He also served as the department executive chair, as a member of the advisory committee, and as a sponsor of the ASID student chapter.

Norm plans to divide his time during his retirement between Michigan and Florida. He looks forward to the opportunity for private consulting and the time for devoting his efforts to his personal creative endeavors. We will miss his creative energy and assistance. His colleagues wish him a long and enjoyable retirement.

SHIRLEY N. SPARKS

Associate Professor of Speech Pathology and Audiology

Shirley N. Sparks became a member of the Speech Pathology and Audiology staff in 1976. Throughout her tenure at Western Michigan University, Shirley has been dedicated to the development of novel clinical and research approaches to the understanding and management of a variety of communicative disorders. Departmental colleagues have always been impressed with her ability to undertake mastery of a new area and achieve it. In that regard, she has become an expert in the areas of genetics and early childhood intervention, and she is currently working toward the completion of the Ph.D. degree in the School of Public Health at the University of Michigan. A book titled *Birth Defects and Speech and Language Disorders* exemplifies Shirley's ability to develop and integrate new areas of clinical practice.

Shirley has contributed unselfishly to the college, university and community in many significant ways. Her contributions to the Multiclinic, Genetics Clinic and Faculty Senate attest to her dedication to WMU.

Nationally, her contributions have been cited in a recent letter of commendation from the president of the American Speech-Language-Hearing Association, specifically related to her work as chair of the Prevention Committee of that organization and to her published tutorial contributions. She has also developed a very good international reputation as a speech-language pathologist. The Republic of China invited her to head a team of Western Michigan University faculty members to consult with that government about the management of speech and hearing disorders.

It is difficult to imagine that retirement will decrease Shirley's productivity in any significant way. As she prepares for retirement, she is also preparing to write another book related to issues in speech-language pathology.

RICHARD J. SUDDENDORF

Professor of Music

Richard J. Suddendorf became director of bands at Western in 1979, following highly successful tenures as director of bands at Capital University in Columbus, Ohio, and professor of trumpet at Ohio State University. During his twelve years at WMU, he has served as principal conductor of the University Symphonic Band and has supervised all aspects of the university bands program including the Bronco Marching Band. During these years, the WMU bands have experienced unparalleled musical growth, perhaps the finest in our history. From 1987 to 1990, he served as principal conductor for the University Symphony Orchestra. It is with the warmest regard and utmost respect that he is known simply as "Suds" to colleagues and students alike.

Suds is recognized throughout the nation as a champion for the highest standards in music education and ensemble performance. In 1975 he was elected to the prestigious American Bandmasters Association, evidence of his highly regarded reputation as a conductor and educator. He has served as guest conductor for numerous All-State ensembles and has received the Citation of Excellence from the National Band Association. Suds has been in constant demand as a clinician throughout the state and has become an invaluable resource to the band directors of Michigan. In 1981 he created the Kalamazoo Youth Symphonic Band to provide extended musical experiences for outstanding high school musicians in the region, further proof of his love for young people and his desire to share music making with the widest possible audience.

For the hundreds of his former students who are now music educators themselves, Suds has been more than a teacher and director. His personal, sensitive, and intensely musical conducting style has endeared him to every musician who has ever played in one of his ensembles. Although he will be missed by the students of the School of Music, his influence will continue to be felt in the rehearsal rooms of countless schools throughout Michigan for decades to come.

MARY L. TAYLOR

Professor, University Libraries

From library cat to online cat, that is one way of describing the career of Mary L. Taylor. Mary, who is a native of Kalamazoo and a graduate of Old Central High School, began her association with the University Libraries as an undergraduate student at Western. While working on her B.A. degree she served as a page in the library, which was then in the building now known as North Hall. She became acquainted, quite literally, with the “library cat” —a cat named Annie, who had the pleasant habit of lurking in stack stairwells, slapping the ankles of the pages as they went up and down to fetch books for patrons.

When Mary graduated, she almost started a career as a teacher. While fishing without a license, she was picked up by a game warden. Taken to a nearby small town to pay her fine, she met the justice of the peace who, learning that she had just graduated from Western with a teaching certificate, offered her a job in the town’s school. But Mary turned down her first job offer; she had decided to start graduate school.

A job as circulation clerk in Western’s Library helped finance her graduate work. Mary found that she enjoyed the academic library atmosphere and decided to make librarianship her career. She began taking courses at Western’s School of Librarianship, where she completed her degree. At that time, the program focused on school libraries, so Mary took courses in academic librarianship at the University of Michigan.

With her M.L.S. degree in hand, she took her first professional position as assistant head of circulation in the then new Waldo Library. During the last four years she has served as the assistant dean for access services, stepping down in July of 1990, when she announced her retirement. Mary has survived a new building, one major addition, and the planning and start of construction of another addition. She has worked under four directors and one dean of libraries. Now **that** is longevity!

In 1974, Mary supervised the installation of CLSI, a computerized library system to automate the circulation functions of the University Libraries. Western was one of the first universities to have such a system. This was the beginning of the Libraries’ shift to automation, and the precursor of the online catalog we now enjoy. So Mary has been very much a part of the progress from library cat to online cat.

Mary is very creative and likes to make things work. Perhaps this is what led to her interest in photography, which was a bit like a duck taking to water. She quickly became an expert, learning to develop and print her own black-and-white pictures. Now that she has retired, she hopes to learn how to work with color film. She recently purchased a camcorder which she has used on several trips. Like many who have more free time, Mary plans to travel a good deal—finding new and interesting horizons.

Mary Taylor has a very special place in the annals of the University Libraries; she is our corporate memory. We shall be consulting that memory for many years to come, always with pleasure.

ROBERT F. WYMAN

Associate Professor of Health, Physical Education and Recreation

A 1944 graduate of Detroit Redford High School, Robert F. Wyman served in the U.S. Navy before graduation from Wayne State University in 1951. He was named co-captain and "most valuable" player of the 1950 Tartar football team. He continued for eight years in the Detroit public school system and one year at Ball State University before coming to Western Michigan University in 1964.

During his twenty-six year tenure at Western, Bob served as an assistant coach for the Broncos from 1964-1974 and as a professor in the Department of HPER until his retirement. Bob taught general and professional physical education classes for HPER, served on many committees, and helped numerous HPER graduates and student-athletes find employment after graduation. Concurrent with his employment at Western, Bob was head football coach at Kalamazoo Christian High School from 1978-1985.

Coach Wyman gave freely of his time and expertise to help many young coaches in their high school football programs. He acted as consultant or guest lecturer at numerous clinics and high schools. Bob set high personal standards which he sought to instill in the young people with whom he worked. His dedication to his profession gained the appreciation, respect, and admiration of all those whose lives he touched. In 1990, Bob was the recipient of the Jim Crowley Award, which recognized his dedication to his family, church, football and the young men who play the game.

Since his retirement, Bob and his wife, Corrine, have traveled extensively. He plans to spend more time with his children and grandchildren, and will continue his involvement and interest in high school football.

JOYCE R. ZASTROW

Professor of Music

Joyce R. Zastrow joined the music faculty at Western in 1962 after earning degrees from Valparaiso University and Indiana University and pursuing additional study at the Conservatoire American in Fontainebleau, France, and the Mozarteum in Salzburg, Austria. She completed her doctorate at the University of Illinois during her tenure here.

As successor to Dortha Sage Snyder, her first assignment included studio voice and conducting the Women's Glee Club. She also did vocal coaching and choral preparation for several musical comedy and opera productions (she remembers singing the lead from the orchestra pit once when a student soprano lost her voice), and she chaired the voice area faculty from 1983-89.

During her 28 years at Western, Joyce's excellent repertoire file reveals that 407 different vocalists have been enrolled in her studio. A strong and dedicated teacher who always expected excellence, Joyce nurtured and encouraged her students faithfully. They have gone on to apprentice at the Santa Fe Opera and the Blossom Festival; sing in European opera houses, with the New York Opera Company and the Metropolitan Opera; and perform leading roles on Broadway. Her colleagues also benefited from her well organized, conscientious leadership, her generous hospitality, and her willingness to serve others with her fine, critical ear.

Active in professional organizations, Joyce has adjudicated for the Michigan School Vocal Association, the National Association of Teachers of Singing (NATS), and the Metropolitan Opera Auditions. She has served as a national vice-president for NATS and she is listed in *Who's Who of American Women*.

In her retirement Joyce intends to "relax, be free to do what I want to do, read the evening paper on the proper day, and ponder some eventual travel." Like many other "retired" voice teachers at Western, she has continued to teach to help serve the School of Music's current overload of voice majors. Postponing full retirement is yet one more indication of her dedication to both students and university.



ALMA MATER

(Brown and Gold)
Western Michigan University

Western we sing to you, Brown and Gold.
Western we bring to you, faith untold.
You challenge and inspire;
Your hope is our desire;
we sing to you our Alma Mater,
Brown and Gold.

(James Bull '57 and Walter Gilbert '64)

The Faculty Retirement Recognition Committee of the Faculty Senate

Robert H. Luscombe (Chair), Edward J. Heinig, Maria A. Perez-Stable, Donna M. Ring, and emeritae Norma L. Hungerford and Marjory Spradling.

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