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*The
Faculty
Recognition Dinner*

WESTERN MICHIGAN UNIVERSITY

May 27, 1999



Elson S. Floyd
President



Kalamazoo, Michigan 49008-5134
616 387-2351
Fax: 616 387-2355

May 1999

Dear Colleagues:

On behalf of Western Michigan University, welcome to the 1999 Faculty Recognition Dinner.

This occasion marks a very significant transition for faculty who have served this University long and well. Your commitment to our University helped build and maintain Western Michigan University's fine reputation as a student-centered research university. Thank you for your dedication and fine work and congratulations on having joined the ranks of a distinguished and impressive group of individuals.

All best wishes and warm regards.

Sincerely,

A handwritten signature in black ink, appearing to read "Elson S. Floyd", with a long horizontal flourish extending to the right.

Elson S. Floyd
President



PROGRAM

- Trumpet Fanfare Scott W. Thornburg
- Master of Ceremonies Philip Denenfeld
Welcome and Toast to Honorees

DINNER

- Greetings from the Faculty Senate Raymond E. Alie
- Recognition of Honorees: Presentation of
Emeriti Certificates Elson S. Floyd
- Welcome to the Ranks of Emeriti Charles A. Davis
- Honorees' Response Shirley Van Hoven
- "A Little Broadway Music" .. Craig Wilson, Christy LaJoye and
Jamie Brachel
- Brown and Gold Sung By All
Directed by Marcella Faustman

RECEPTION

DINNER

*Garden Greens with Dried Cherries,
Gorgonzola Cheese, Roasted Walnuts,
and Lime Cilantro Vinaigrette*

Chicken San Remo

Marinated in Sun Dried Tomatoes and Spices

Rice Medley

Seasonal Fresh Vegetables

Rolls and Butter

Cheesecake with Fresh Strawberry Topping

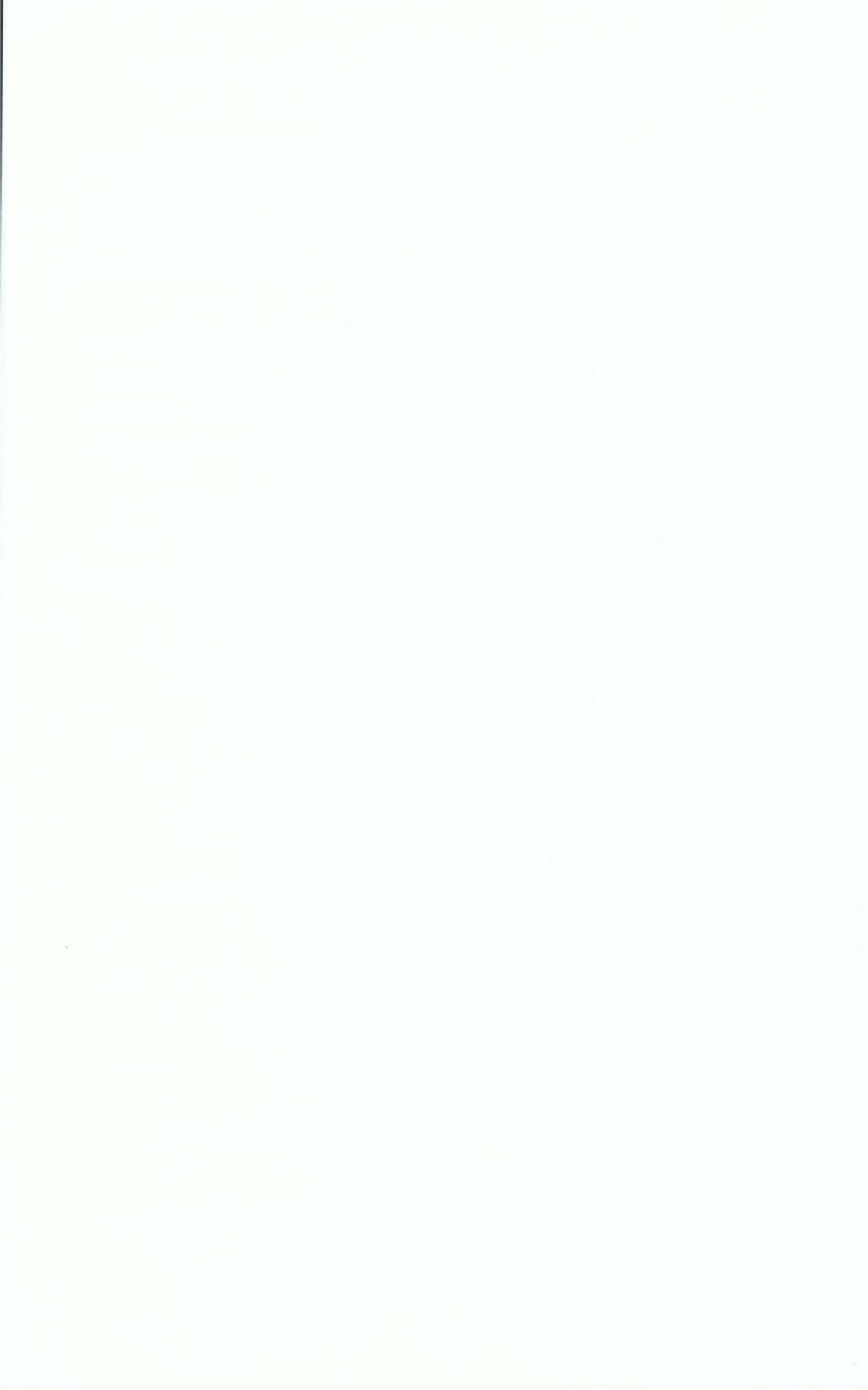
Beverages

HONORED GUESTS

Tonight we honor 25 of our colleagues who are entering the ranks of Western's esteemed retired faculty. It is good to have this gathering of those who through so many years have contributed so much to the building of Western's valued traditions, yet have always been attuned to the imperatives of new directions.

We thank those retiring faculty for their years of dedicated service to Western Michigan University and wish them a full and happy future. By honoring the accomplishments of our retired faculty, we also honor the accomplishments of Western, for the two are inextricably interwoven.

Mary Ann Bush	Marcia Mascolini (biography not printed)
Anna Campbell (biography not printed)	Ruth Ann Meyer
Lewis Carlson	Philip Micklin
Dennis Darling	Ellen Page-Robin
Thomas Deckard	Ronald Sackett
David Diget (biography not printed)	Uldis Smidchens
Susan Hannah	Charles Spaniolo
Robert Humiston	Hans Stolle
Edgar Inselberg	Curtis Swanson
Edward Jayne	Shirley Van Hoeven
J. Michael Keenan	Lewis Walker
Robert Luscombe	Leard Wylie (biography not printed)
David Lyon	





MARY ANN BUSH

Professor of Occupational Therapy

Mary Ann Bush received her associate of arts degree from Northwestern Michigan College, her bachelor of science degree in home economics from Central Michigan University, her certificate in occupational therapy, and her master of arts degree from Western Michigan University. From 1960-1963 she taught home economics in the Clarenceville public schools, Livonia, Michigan; from 1969-1974 she worked as a clinical supervisor and staff therapist for the Woodrow Wilson Rehabilitation Center in

Fishersville, Virginia; and since 1974 she has maintained a private clinical practice in Kalamazoo.

Mary Ann joined the faculty at Western Michigan University in 1974 as coordinator of the Teaching Clinic. Her teaching focus has been on theory and treatment, applied neurology, and integrated medical science. In addition, she supervised many students during their practicums. In testimony of her teaching skills, she received the Western Michigan University Alumni Association Teaching Excellence Award in 1983, and the State of Michigan Teaching Excellence Award in 1990. She also received a number of other awards and professional recognition, including the Michigan Occupational Therapy Association's 1977 Outstanding Occupational Therapist of the Year, was selected a fellow of the American Occupational Therapy Association in 1993, and named Therapist of the Year by both the Kalamazoo Chapter of AMBUCS and the national AMBUCS in 1996.

Mary Ann has been active in research, publication, and presentation. She has authored or co-authored some 16 articles published in professional journals, two books, two supplements for another book, and three video tape productions. She has been a principal investigator or contributor on eight research projects, and in 1991-1992 was granted a sabbatical leave from the University to gain knowledge and skills in neurodevelopmental treatment for children and adults, and to develop a course, NDT for Pediatrics. She has made numerous presentations at national, regional and state conferences, as well as to district and local groups. Additionally, she has conducted countless workshops in locations throughout Michigan.

Mary Ann's plans for retirement include continuing her private practice in occupational therapy, traveling, and spending time with her elderly parents.



LEWIS H. CARLSON

Professor of History

Lewis H. Carlson was born in Muskegon, Michigan. He received his bachelor of arts degree in history, and his master of arts in history, both from the University of Michigan, and his Ph.D. in history from Michigan State University. He taught at Ferris State University from 1965-1968.

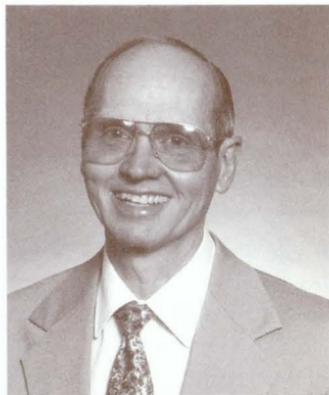
Lewis joined the faculty at Western Michigan University in the Department of History in 1968.

During his thirty-year career he pursued a variety of teaching and research interests. These have included African-American history, American Minority history, the history of sports, American popular culture, and oral history. In addition to his on-campus teaching, Lewis has devoted a great deal of time to continuing education programs at the University's several regional centers. He also has been instrumental in expanding the horizons of American studies abroad as a visiting lecturer in Russia, and a visiting professor at the University of Passau and the Free University of Berlin. In 1973 he won the Western Michigan University Alumni Association Teaching Excellence Award.

Lewis is the author or co-author of several books, including *An Oral History of World War II American and German Prisoners of War* (1997); *American Popular Culture at Home and Abroad* (1996); *Beyond the Red, White and Blue: A Student's Introduction to American Studies* (1993); *Tales of Gold: Olympic Stories as Told by Those Who Lived Them* (1987); and *In Their Place: White America Defines Her Minorities, 1850-1930* (1972). He also produced numerous articles, published in scholarly journals, and many research presentations.

In 1979 Lewis worked as a consultant and speaker for the American Association of Community and Junior Colleges, helping with the creation of the three part, thirteen hour series, *Energy and the Way We Live*, which aired nationwide over Channel WTBS. He also served as a consultant for the Charles F. Kettering Foundation and the Johnson Foundation, and for the Edison Institute at Greenfield Village, as well as the Michigan Humanities Council. In addition, in 1982, he was Director of Research for the Mobium Corporation of Chicago on a project, funded by American Telephone and Telegraph, to create a series of posters on the history of the Olympic Games.

In retirement Lewis plans to live in the Grand Rapids area and hopes to continue his contributions to the Grand Rapids Regional Center. Many suspect he also will continue to tend his vineyards, and also to pursue the elusive trout in the streams of Northern Michigan.



DENNIS E. DARLING

**Associate Professor of Paper and Printing
Science and Engineering**

Dennis E. Darling received his bachelor of science degree from Stout University, his masters from Ball State University, and his Ph.D. from Michigan State University, all in industrial education. He began his career in education at Mitchell Junior High School, Racine, Wisconsin, as an instructor in electronics and graphic arts. He moved to Michigan, and joined the faculty at

Waverly High School, Lansing, where he taught machine technology, electronics, and mathematics. He then moved to Michigan State University, where he taught courses in electronics and was a teacher intern in higher education in vocational education program development and instructional methods in business and industry.

Dennis joined the faculty at Western Michigan University in 1967, and taught more than 30 courses in the Department of Industrial Technology and Education, and in the Department of Paper and Printing Science and Engineering. While working in the latter, he did consulting in color separation, photopolymer platemaking technologies, and the application of mediums other than ink, by means of printing processes to various porous and nonporous substrates. He also made numerous presentations at seminars for professional development in printing and related fields.

While at Western Dennis was active in a number of organizations, including the American Association of University Professors, the International Graphic Arts Education Association, the Kalamazoo Valley Printing House Craftsmen, the Flexographic Technical Foundation, and the Gravure Association of America. In 1989 he coordinated and hosted the national conference of the International Graphic Arts Association, which was held on the campus of Western Michigan University.

In retirement Dennis plans to pursue his interests in genealogy, antique cars, and restoring homes. He also will continue his active involvement in Habitat for Humanity.



THOMAS L. DECKARD
Assistant Professor of Aviation Sciences

Thomas L. Deckard was born in Elkhart, Indiana. He received his bachelor of science degree in mathematics and physics from Western Michigan University. Thereafter, he received his pilot rating and pilot training rating in the United States Air Force, and further flight instructor ratings from Sawyer School of Aviation. He returned to Western and earned his master of science degree in industrial supervision. While a student at Western, he worked as a graduate assistant in the Department of Transportation Technology.

Thomas joined the faculty at Western Michigan University in 1974 as an instructor in the Department of Transportation Technology. In 1976 he was promoted to assistant professor in the Department of Engineering Technology, and served as interim chair of the department in 1989. In 1992 he became an assistant professor in the Department of Aviation Sciences. While at Western he taught a variety of courses, including Basic Aerodynamics, Advanced Aerodynamics, Line Oriented Flight Crew Simulation, and various flight courses. He also is a recipient of Western Michigan University Alumni Association Teaching Excellence Award.

Thomas has been active as an FAA aviation safety counselor, an FAA designated pilot examiner, coordinator of an Aviation Explorer Post, and as a member of the visiting team of the Council on Aviation Accreditation. He has maintained several certifications, including a Commercial Pilot Certificate, a Flight Instructor Certificate, and a Ground Instructor Certificate. He is a member of the Council on Aviation Accreditation, the University Aviation Association, Aircraft Owners and Pilots Association, and the FAA Aviation Safety Counselors Association. Thomas also has received several awards, including the Flight Instructor of the Year Award (Grand Rapids District) and the Regional Boy Scouts of America Service Award.

In retirement Thomas hopes to continue his hobbies of bowling and boating, and to visit Alaska, which is the only state he has not visited to date. In addition, he and his wife will work full time in their home insurance business.

SUSAN B. HANNAH

Associate Professor of Public Affairs and Administration



Susan B. Hannah received her bachelor of arts degree in history from Agnes Scott College, her master of teaching degree in social science from Harvard University, and her Ph.D. in political science from Michigan State University.

In 1978, after raising her children and teaching courses in the Political Science Department, Susan became assistant dean, and later associate dean, of the College of Arts and Sciences. She then served eight years as Assistant Vice President for Academic Affairs. There she made her mark chairing numerous committees and developing proposals, including areas such as admission and retention, financial aid, undergraduate and graduate curriculum policy, and the weekend college program.

Susan joined the faculty in the School of Public Affairs and Administration in 1992, teaching master of public administration courses on Political Environment, Public Management, and a very successful course on Organizational Innovation. She also directed the school's Master of Public Administration program. From 1994-1996 she directed the school. During this time she revised the Master of Public Administration curriculum, developing a health care administration concentration, strengthening internship and advising services, and directing the school's successful application for accreditation by the National Association of Schools of Public Affairs and Administration.

Susan is particularly appreciated for her formidable energy, intellect, and enthusiasm. These qualities enabled her to make a strong contribution to the University in institution building. Most recently she has demonstrated her management skills during one-year stints as Interim Vice Chancellor for Academic Affairs, first at Indiana University at Kokomo, and at Indiana University at Fort Wayne.

In retirement Susan plans to join her husband, Bob, who's business is located in Columbus, Ohio, to continue her involvement with education, and to spend more time with her four children and grandchildren.



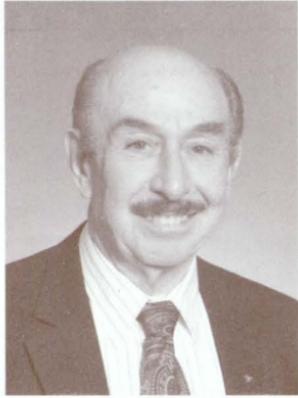
ROBERT G. HUMISTON

Professor of Music

Robert Humiston received his bachelor of arts degree from Oberlin College, and his master of arts and Ph.D. degrees from the University of Iowa. His teachers of oboe included such artists as Theodore Heger, Warren Stannard, and Robert Zupnik. He was a member of the faculty at the University of Iowa, Sacramento State College, and Texas Tech University.

Robert joined the faculty at Western Michigan University in 1964. During his tenure he taught oboe and music theory, coached chamber ensembles, and performed as a member of the Western Wind Quintet, a resident faculty ensemble.

As an artist performer on oboe Robert has given numerous solo and chamber music recitals. Presently he is Principal Oboist for the Kalamazoo Symphony Orchestra, and is an active member of the Fontana Ensemble.



EDGAR INSELBERG

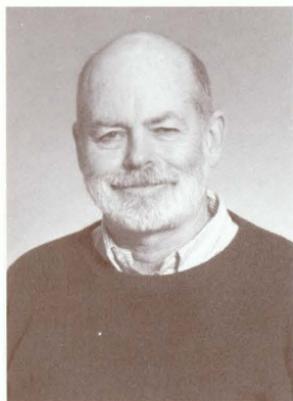
Associate Professor of Biological Sciences

Edgar Inselberg was born in Athens, Greece. He earned his bachelor of science degree in agronomy from Cornell University, and his master of science degree and his Ph.D., in crop physiology, from the University of Illinois. From 1956-1961 he worked as director of research for the Na-Churs Plant Food Company of Marion, Ohio; and as a research associate from 1961-1963 and a postdoctoral fellow from 1963-1965 at the University of Pittsburgh.

From 1965-1966 he worked at the Institute of Agricultural Research, Israel.

Edgar joined the faculty at Western Michigan University in 1966 as an assistant professor in the Biology Department. In addition to his teaching, he served the department from 1970-1986 as coordinator of academic advising, and from 1972-1999 as academic advisor. Edgar also is the author of several publications in the fields of photosynthesis, including a film for the Encyclopedia Britannica, crop physiology, and radioactive traces methodology.

Edgar has traveled in Greece, Israel, Spain, the Philippines, and France. He enjoys dancing, travel, and art (especially painting.) In retirement he plans "to get caught up."



EDWARD JAYNE

Professor of English

Edward (Mike) Jayne was born in Stamford, Connecticut. He received his bachelor of arts and master of arts degrees from the University of California at Berkeley, and his Ph.D. in English from the State University of New York at Buffalo. He taught at Oakland City College, Humboldt State University, the University of Massachusetts, the University of Freiburg, the University of Minnesota, and the University of Santa Catarina in Brazil.

Mike joined the faculty at Western Michigan University in 1980. Although his areas of specialization are literary criticism and English literary history, he taught a wide variety of courses, including Composition, Pre-professional Writing, American Literature, World Fiction, British and American Non-fiction Prose, and Marxist and Freudian Literary Criticism. During 1987-1988 he was a Fulbright Senior Lecturer at the Amerika-Institut of the University of Munich. Mike's publications and presentations have focused mainly on the theory and practice of literary criticism. His major work, *Negative Poetics* (University of Iowa Press, 1992) deals with deception as a literary strategy, and received high critical acclaim.

In retirement Mike looks forward to relative freedom, which will allow him and his wife, Elaine, (a WMU librarian) to visit family in New York and Massachusetts, to travel and to enjoy the natural and cultural resources of southwest Michigan. But, retirement will not be all play. Mike also intends to launch his next major work, a book on the history of skepticism, which will argue that organized skepticism is unique to Western culture. Mike says of this book that "It should prove offensive to conservatives and post-modernists alike!" In addition, he will continue to teach his very successful course, *Literary Classics*, in which he has charmed and challenged many students during the past ten years. Also it is likely that he will indulge one of his abiding passions: writing provocative letters to editors.



J. MICHAEL KEENAN

Professor of Management

J. Michael Keenan is a native of Colorado. He received his bachelor of arts degree in psychology, and his master of science degree in management from the University of Colorado, and his Ph.D. in business from The Ohio State University. He received his first appointment at Western Michigan University in 1962, and in 1964 he became an associate professor at the United States Naval Postgraduate School at Monterey, California. He also spent several years at the Stanford Research Institute.

Mike returned to the faculty at Western Michigan University in 1968. While serving as department chair, from 1968-1972, he was one of the major forces in developing an experiential learning curriculum for management majors. The core of this early program remains as part of the required course work for students majoring in management. Throughout his career, Mike has developed innovative teaching methods. In recent years his classes have employed electronic conferencing and classroom simulations. His classes always have challenged students to think for themselves, to develop problem-solving skills, and to make decisions in environments that resemble the ambiguity and uncertainty that characterize the business world.

In retirement, Mike is likely to continue his passion for New York School Art, of which he has a fine collection. Also, he is likely to find more time for his athletic endeavors, which include tennis and skiing.



ROBERT H. LUSCOMBE

**Associate Professor of Theatre
Dean of the College of Fine Arts**

Robert H. Luscombe was born in Detroit, Michigan. He received his bachelor of arts degree in speech and theatre and his master of arts degree in theatre from Wayne State University. He was assistant to the dean of the School of Music at the University of Michigan, where he taught and produced opera and supervised promotion and fund raising.

Bob came to Western Michigan University in 1973 as administrative assistant to Robert Holmes, the first dean of the College of Fine Arts. In 1974 he was promoted to assistant dean, and in 1977 to associate dean. From 1978-1980 he served as chair of the Department of Theatre, and in 1980 he was named dean of the College of Fine Arts.

In addition to his many contributions to the University, Bob has been very active in community and state organizations, furthering the arts and Western Michigan University's presence. He is currently president of the board of the Irving S. Gilmore International Keyboard Festival. He has served on the board since 1987 as an advisor to the feasibility study committee, the executive committee, the artistic advisory committee, and the program committee for which he also served as chair. He also served on the feasibility study committee, executive committee, advisory council, and steering committees for Education for the Arts through KRESA. In addition, Bob is a member of the Artistic Director Search Committee for the Kalamazoo Symphony Orchestra, a member of the Plaza Arts Circle board of directors, a member of the Sesquicentennial Committee for the City of Kalamazoo and Kalamazoo 2000, the Quality of Life Committee, Community Concerts, the Kalamazoo Academy, and the Arts Council of Greater Kalamazoo.

On the state level, Bob is an advisor to the board of ArtServe Michigan and the Michigan Council for Arts and Cultural Affairs, vice president of both the Michigan University and College Theatre Association, a member of the Michigan Academy of Arts, Sciences and Letters, and the Michigan Dance Association. He also served as a member of the executive committee for the International Council of Fine Arts Deans from 1985-1987. In the fall of 1998, Bob received the Theodore C. Cooper Award for Distinguished Volunteer Service.

Bob has not revealed his plans for retirement. However, given his inclination for volunteer service to the arts, it seems fair to presume that retirement for Bob may be little different from his years at Western.



DAVID O. LYON
Professor of Psychology

David O. Lyon was born in Clarks Summit, Pennsylvania, a small town just north of Scranton. He earned his bachelor of arts degree in history and psychology from Hamilton College in New York, and his Ph.D. in experimental psychology from Indiana University.

David joined the faculty at Western Michigan University immediately upon completion of his doctoral work in 1963. His teaching focused on experimental psychology and statistics, and his research activities concentrated on an analysis of those environmental and pharmacological changes that affect conditioned fear responses in lower animals and the application of those findings to human beings. He is the author of some 20 articles and numerous papers in this field.

In addition to teaching and research, David has served in a number of administrative capacities. He became acting chair of the department in 1975, and was appointed chair in 1977. In 1988 he was appointed associate dean of the College of Arts and Sciences, and served a two-year term as interim dean, returning to his associate dean position until 1992.

In 1992 David was invited to serve as director of collective bargaining and contract administration. As director, David represented the University in its relations with bargaining unit employees of the WMU Chapter of the American Association of University Professors, was a member of the University's negotiating team, and served as hearing officer.

In retirement David will continue his hobby of restoring classic antique cars and attending car shows around the country. Currently he is working on a book on the history of the automobile industry in Kalamazoo.



RUTH ANN MEYER

Professor of Mathematics and Statistics

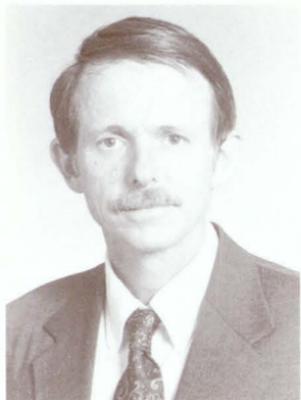
Ruth Ann Myer was born in Leipsic, Ohio. She earned her bachelor of science degree in education and mathematics at St. Joseph's College (Rensselaer, Indiana.) During the next ten years she taught and participated in summer and academic-year institutes conducted by the National Science Foundation for secondary teachers of physics and mathematics. She completed her master of arts degree in mathematics at the

University of Illinois, and her Ph.D. in mathematics education at the University of Wisconsin.

Ruth Ann joined the faculty of Western Michigan University in 1976. During her tenure at Western she has been a major contributor to efforts to reform mathematics education at the University and Michigan public schools. She is a respected teacher and in-service leader, and has more than 50 publications in professional journals, in addition to numerous presentations at state and national conferences. Ruth initiated the federal grant activity among the mathematics education faculty and teamed with others to bring approximately \$3.5 million in federal funds to the University in support of mathematics education reform. She also made significant contributions to the development and implementation of the science and mathematics teaching minor required in the elementary education curriculum, and lead the development of the Ph.D. in mathematics education offered by the Department of Mathematics and Statistics.

In addition to her leadership in mathematics reform, Ruth Ann served as department chair for four years, as chair of the Women's Caucus, as interim director of Women's Studies, and contributed her expertise to a number of departmental, college and university committees. Her contributions have been widely recognized, and in 1991 she was selected as Woman of the Year by the Western Michigan University Commission on the Status of Women.

In retirement Ruth Ann plans to continue her writing of classroom materials for K-12 mathematics. As a Catholic Sister of the Order of Sisters of the Precious Blood, she also plans to devote more time to church service.



PHILIP P. MICKLIN

Professor of Geography

Philip P. Micklin was born in Gig Harbor, Washington. He earned his bachelor of arts degree in Far Eastern studies, his master of arts degree in geography, and his Ph.D. in geography, all from the University of Washington. He worked as project manager for the USAID Water and Environmental Management Policy Advice Project from 1966-1967, while an instructor in the Western Michigan University Department of Geography.

Phil returned to the faculty at Western Michigan University in 1969. During his tenure at Western he has taught a variety of courses in the Department of Geography and worked with the University's Environmental Studies Program. Although highly regarded as a teacher, Phil is best known as a tireless researcher and writer, and is internationally recognized as a leading expert on the Aral Sea, and made several trips to the former Soviet Union. In connection with his research and travels there, he has been featured in the *National Geographic Magazine*, and on *ABC's Prime Time Live*. He also has appeared in many of the country's major news publications, including *Newsweek*, *Time*, and the *New York Times*.

Phil has published almost 60 chapters and articles in a great variety of books, scholarly and professional journals, and other media. These include 19 chapters in various textbooks, and some 40 articles. Many of them are published in international media, such as the Cambridge University Press's *Cambridge Encyclopedia of Russia and the Former Soviet Union* and the Oxford University Press's *Encyclopedia of Global Change*. In addition, he is a contributor to Microsoft's *Encarta 98 Encyclopedia*. In 1992 Phil received Western Michigan University's Distinguished Faculty Scholar Award.

In retirement Phil, and his wife, Connie, look forward to spending more time on visits to their son and daughter.



ELLEN PAGE-ROBIN
Professor of Community Health Services

Ellen Page-Robin received her bachelor of arts degree in social science and her master of arts degree in sociology from Ohio State University, and her Ph.D. from Purdue University. She served two years as assistant to the Dean of Arts and Sciences at Ohio State, and as a research assistant and associate at Purdue and Colorado State University.

Ellen came to Western Michigan University as a research associate in the Department of Sociology in 1965. She continued as a research associate, then assistant professor and associate chair of the department until 1976, when she moved to the newly formed College of Health and Human Services as director of the gerontology program while maintaining her academic appointment in the Department of Sociology. In 1990 her appointment was transferred to the School of Community Health Services.

Ellen specialized in the fields of sociology of aging, social gerontology, sociology of loss, social structure and organization, and sex roles. She taught a wide range of courses, from principles to advanced specialty courses. Among her accomplishments she designed and taught two very successful courses in Death, Dying, and Loss, and in AIDS: Natural History of an Epidemic. Both she and the courses were very popular with students.

Considered a leader in the field of gerontology, Ellen has published and consulted widely, has engaged in extensive research, particularly of an interdisciplinary nature, has given many presentations, both locally and nationally, and has been a recipient of several grant awards. Her leadership qualities have resulted in numerous administrative responsibilities for a number of institutions and organizations. She is a member of 15 professional organizations, for which she has served in leadership roles, such as the presidency of the Michigan Society of Gerontology, the North Central Sociological Association, and the North Central Sociologists for Women in Society. She served four terms as president of the Western Michigan University Faculty Senate.

In retirement Ellen plans to keep her options open. However, she does plan to travel through Europe early in 1999, and to visit her two sons and her daughter, who live in such diverse places as New Jersey, Atlanta, and Los Angeles.



RONALD L. SACKETT
Assistant Professor of Aviation Sciences

Ronald L. Sackett received his bachelor of science degree in air transportation, and his master of science degree in industrial technology from Western Michigan University. He taught secondary mathematics, science, and aviation from 1960-1963, and worked as a technical writer for Lear-Siegler, Inc. (Grand Rapids) from 1963-1966.

Ronald joined the faculty at Western Michigan University in 1966 as instructor in the Department of Transportation Technology. During his tenure at Western he taught a variety of aviation courses, including Aviation Safety, Commercial Flight I, Commercial Flight II, and Commercial Flight III. He is the author of "Man Powered Flight", published in *Stuffing Box* (Durametall Corporation), "Staff Margin Indicator", published in *Air Progress Magazine*, and an article on risk management, published in *FAA Grapevine*.

Ronald has earned several professional licenses and certifications. These include Air Transport Pilot (Single- and Multi-Engine), Glider Pilot, Sea Plane Pilot, Commercial Helicopter Pilot, Flight Instructor (Airplanes and Instrument), Ground Instructor (Advanced and Instrument), Designated Examiner (Private, Commercial, and Instrument,) and Flight Instructor.

Ronald's consulting and other professional activities include participation in accreditation review of FAA instructional facilities in Oklahoma City and Norman, Oklahoma; expert witness in aviation litigation; team leader, Flight Instructor Refresher Clinic; FAR 141 curriculum development and implementation; and as a presenter of several workshops on "Safety Topics For Flight Instructors." In addition, he has spoken at local service clubs, made presentations on aviation safety at Muskegon and Grand Rapids community programs, and worked in the Helicopter Drug Interdiction program for the Kalamazoo Police Department. He is a member of the National Association of Flight Instructors and the University Aviation Association.



ULDIS SMIDCHENS

Professor of Educational Leadership

Uldis Smidchens was born in Riga, Latvia. He received his bachelor of arts degree in mathematics from Ball State University, his master of arts degree in mathematics from the University of Wisconsin, and his Ph.D. in educational psychology from the University of Michigan. He taught high school mathematics in the Detroit Public Schools from 1962-1963. In 1967 he taught in the Educational Psychology Department at Michigan State

University, and in the Educational Psychology Department at the University of Michigan from 1967-1968.

Uldis joined the faculty at Western Michigan University in 1968 in the Teacher Education Department, and moved to the Educational Leadership Department in 1970, where he remained. In addition to serving as interim chair for the department, he accepted a variety of assignments. He taught research methodology courses, advised doctoral students, conducted research, and provided consulting services to public school personnel in the area of research and evaluation. Uldis was honored for his teaching, receiving the Western Michigan University Alumni Association Teaching Excellence Award in 1983. He is a member of the American Educational Research Association, the American Association of University Professors, and the Michigan Education Research Association.

Uldis has a long record of professional, department, college, and university service. This includes membership on the All University Task Force #11, chair of the Faculty Senate's committee on Evaluating Teaching Proficiency, chair of the Teacher Preparation Sequence Committee, and coordinator of the Behavioral Studies unit in the Teacher Education Department, to name only a few.

In retirement Uldis plans, among other things, to continue seeing the world. Also he plans to be more active in volunteer work and just to enjoy life.



CHARLES V. SPANILO

Professor, Counseling and Testing Center

Charles V. Spaniolo was born and raised in Muskegon, Michigan. He received his bachelor of arts degree in history and literature and his master of arts degree in history from Michigan State University. He taught as an instructor in the history department at Miami University for two years, and then returned to Michigan State where he taught as an instructor and an assistant professor, and earned his Ph.D.

Chuck joined the faculty at Western Michigan University in 1965 as an assistant professor in the Department of History, where he taught for one year before transferring to the Counseling Center, where he has remained for 32 years. He began as an academic counselor, and then assumed responsibility for coordinating a special cooperative program between Western and the Peace Corps. In 1968 Chuck became associate director of the Counseling Center, and director in 1976. In his administrative role he was a strong advocate of shared governance, and actively promoted the Counseling Center as a full service agency where students could receive effective academic, educational, and career counseling, as well as psychological assistance. In addition to his active involvement with a number of professional organizations, he served as a consultant to the Peace Corps and the U.S. Department of Labor, as well as several other governmental agencies.

Chuck has been active in a number of services to the University, including a wide variety of councils and committees. He chaired the President's ad hoc Committee on Student Retention and held several leadership roles with the WMU Chapter of the American Association of University Professors. In recognition of his service, Chuck received the 1996 Ralph Miller Achievement Award. His advocacy for faculty rights is well known, as is his involvement in departmental and university governance.

In retirement Chuck, and his wife, Ginger, are looking forward to visiting their children and grandchildren. Also they plan to enjoy Elderhostel programs, to spend some time at the Stratford Festival, and to keep themselves free for a variety of other adventures.

HANS J. STOLLE
Associate Professor of Geography

Hans J. Stolle graduated as a cartography engineer for the State Engineering College at Berlin, Germany. He worked at the Institute for Applied Geodesy, Frankfort, Hesse, Germany from 1956-1957, the Huntington Survey Corporation Limited, Toronto from 1957-1960, the City of Toronto Planning Board from 1962-1964 and the University of Waterloo, Waterloo, Canada from 1964-1968. He first came to Western Michigan University in 1970 as an instructor, and earned his master of arts degree, left in 1973 and worked for the World Bank from 1977-1981. Hans earned his Ph.D. for the University of Wisconsin-Madison in 1984.

Hans returned to rejoin the faculty at Western Michigan University in 1981 as an assistant professor in the Department of Geography. During his tenure he taught a variety of undergraduate and graduate courses, including World Ecological Problems; Physical Geography; Maps, Charts and Airphotos; Introductory Cartography; Field Methods; and Advanced Cartography. In 1990 Hans became one of the principal contributors to the *Climatic Atlas of Michigan*. He also produced an award-winning map of Western's campus, and has been the cartographer for several textbook publishers. More recently Hans developed software and several user manuals for computerized geography.

Hans has been author or co-author of a number of books, atlases, articles and reports. His books include *The Oregon Trail Diaries of Michael and Patterson Luark* and five editions of *Using Maps: A Work Book*. His articles have been published in such periodicals as *The East Lakes Geographer*, *The Courier*, *Michigan Earth Scientist*, and *The Canadian Cartographer*.

In retirement Hans will continue work on his *Michigan Tornado Atlas*. Also, he and his wife, Ursula, plan to visit their daughter in Germany whenever the opportunity arises.



CURTIS N. SWANSON

Associate Professor of Aviation Sciences

Curtis N. Swanson received his bachelor of science degree in aviation engineering technology and his master for science degree in mechanical engineering and industrial education from Western Michigan University, and his Ph.D. in transportation systems from the University of Virginia. While completing his master of science, he served as a graduate instructor. He holds several licenses, including Registered Professional Engineer, Airframe and

Powerplant Mechanic with an Inspection Authorization, Commercial Pilot with Instrument Rating, Single and Multi-Engine Land, Single Engine Sea, and Private Pilot Privileges Rotorcraft.

Curtis joined the faculty at Western Michigan University upon completing his master of science degree, in 1968, as instructor in the Department of Transportation, and was promoted to assistant professor. During his tenure at Western he has taught a variety of courses including Transportation Technology: Policy, Promise and Perils, Advanced Aircraft Systems, Aircraft Turbine Powerplants, Reciprocating Engine Systems, Engine Testing, Evaluation and Instrumentation, and Airline Administration.

Curtis is the author of a number of course booklets for a variety of aircraft courses, articles in professional journals, and presentations to regional and national groups. He has been active in consulting, serving clients such as Saturn V, Inc, Allied Signal, Attwood Corporation, Latham Supercharger Co., and Swanson Engineering. He also served on the County Advisory Board for the Kalamazoo County Airport. His professional memberships include the Society of Automotive Engineers, the American Institute of Aeronautics and Astronautics, the Aviation Technician Educators Council, the Experimental Aircraft Association, the Professional Aviation Mechanics Association, and the Aircraft Owners and Pilots Association. Curtis served as an officer of the Western Michigan Section SAE Governing Board, and on the SAE International Sections Board.



SHIRLEY A. VAN HOEVEN

Professor of Communication

Shirley A. Van Hoeven was born in Holland, Michigan. She received her bachelor of arts degree in speech and English from Hope College, her master of arts degree in communication arts and sciences, and her Ed.D in educational leadership from Western Michigan University. During 1985-1986 she completed a post-doctoral fellowship at Purdue University. From 1955-1956 she taught in the Zeeland Christian elementary schools, and from

1956-1967 she was a high school teacher for the Byron Center, Holland Christian, and Ann Arbor school systems.

Shirley joined the faculty at Western Michigan University as an instructor in the Department of Communication Arts and Sciences in 1970. During her tenure at Western she has taught a variety of courses, and received the Western Michigan University Alumni Association Teaching Excellence Award in 1976 and again in 1990. In addition to her teaching responsibilities, she has served as director of graduate studies in the Department of Communication since 1979. In that role, she guided a majority of all students who have received graduate degrees from the Department of Communication, including over 500 students who received their master of arts degree.

Shirley has a very impressive list of grants, articles in professional journals and other professional writings, and presentations to a wide variety of professional and non-professional groups. Also, she is widely respected on campus for her commitment to University and community service. In recognition of her efforts, she received the University Distinguished Service Award in 1998, and was selected Woman of the Year by the Western Michigan University Commission on the Status of Women in 1990. She has served as an officer or board member of the Kalamazoo Chapter of Habitat for Humanity, the Kalamazoo YWCA, the Kalamazoo Foundation Reymuse Scholarship Program, the Kalamazoo Association for Retarded Citizens, the Kalamazoo 2000 Committee, and Family and Children's Services.

Shirley's department chair said of her, "Shirley is the heart and soul of the Department of Communication. She is everybody's mentor and advisor, especially new faculty. She helps us remember the ethical commitments we have made and reminds us of our narrative history as a way of understanding where we are and why things are as they are."



LEWIS WALKER

Professor of Sociology

Lewis Walker was born in Selma, Alabama. He earned his bachelor of arts degree in sociology from Wilberforce University, and his master of arts in sociology and Ph.D. in sociology from Ohio State University. His fields of specialization include race relations, criminology, methodology, juvenile delinquency, and social psychology. He worked as a student instructor at Wilberforce University and a lecturer at Ohio State.

Lewis joined the faculty at Western Michigan University in 1964. By the time of his retirement he had acquired some 38 years of undergraduate teaching experience, and some 35 years on the graduate level. In his latter work he chaired committees and advised numerous M.A. and Ph.D. candidates. During this time he received the Western Michigan University Alumni Association Teaching Excellence Award in 1971, the Graduate Students' Award for Teaching Excellence in 1976, the Western Michigan University Distinguished Service Award in 1989, Western Michigan University's College of Arts and Sciences Dean's Appreciation Award in 1989, and Western Michigan University's Presidential Appreciation Award in 1996.

Lewis was involved in many other activities during his tenure, including service as a full-time professor at National Science Institute summer workshops for high school teachers, numerous workshops on techniques of intercultural adjustment and race relations, and director of the National Science Institute's Sociology workshops for High School Teachers. He also served as director of the College of Arts and Sciences's Self Enhancement Services Office (Minority Retention Program) from 1987-1989, and as chair of the Department of Sociology from 1989-1999.

Lewis has been very active in research and publication. He is the author of some 13 books, monographs and book chapters. In addition, he is the author of some 65 articles and other creative works. Also a talented inventor and builder, he holds several patents that grew out of his leadership in a number of firms designed to seek out the creative genius in minority communities, to develop new technologies, and to create new businesses in areas of high unemployment.



ALMA MATER

(Brown and Gold)
Western Michigan University

Western we sing to you, Brown and Gold.
Western we bring to you, faith untold.
You challenge and inspire;
Your hope is our desire;
We sing to you our Alma Mater
Brown and Gold.

(James Bull '57 and Walter Gilbert '64)

The Faculty Retirement Recognition Committee of the Faculty Senate

Thomas Gossman (chair), Wendy Cornish, Linda Powell, and emeriti John Grace and John Provancher.

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