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Faculty Retirement Recognition Dinner 2000

Western Michigan University

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*Faculty Retirement Recognition
Dinner*

WESTERN MICHIGAN UNIVERSITY

May 23, 2000

Elson S. Floyd
President



Kalamazoo, Michigan 49008-5134
616 387-2351
Fax: 616 387-2355

WESTERN MICHIGAN UNIVERSITY

May 2000

Dear Colleagues,

On behalf of Western Michigan University, welcome to the 2000 Faculty Retirement Recognition Dinner.

This occasion marks a very significant transition for faculty who have served this University long and well. Your commitment to our University helped build and maintain Western Michigan University's fine reputation as a student-centered research university. Thank you for your dedication and fine work and congratulations on having joined the ranks of a distinguished and impressive group of individuals.

All best wishes and warm regards.

Sincerely,

A handwritten signature in black ink, appearing to read "Elson S. Floyd", written in a cursive style.

Elson S. Floyd
President

PROGRAM

Trumpet Fanfare Mike Fronzaglia
Emcee Shirley Van Hoeven
Welcome and Toast to Honorees

DINNER

Greetings from the Faculty Senate Raymond E. Alie
Recognition of Honorees:
 Presentation of Certificates Elson S. Floyd
Welcome to the Ranks of Emeriti Roy Olton
Honorees' Response Lynwood Bartley
"Broadway, Now and Forever"
 Mia Gauci, Jonathen Rincon, Kristin Wilson and Erik Sisco
 Allison Hendrix, accompanist
Brown and Gold Sung By All
 Directed by Carol Payne Smith

RECEPTION

DINNER

*Garden Greens with Dried Cherries, Roasted Walnuts,
Gorgonzola Cheese, and Cilantro Lime Vinaigrette*

Italian Herb Chicken

Oven Roasted Baby Redskin Potatoes

Fresh Seasonal Vegetables

Rolls and Butter

Double Chocolate Layer Cake or Raspberry Layer Cake

Beverages

HONORED GUESTS

Tonight we honor 31 of our colleagues who are entering the ranks of Western's esteemed retired faculty. It is good to have this gathering of those who through so many years have contributed so much to the building of Western's valued traditions, yet have always been attuned to the imperatives of new directions.

We thank those retiring faculty for their years of dedicated service to Western Michigan University and wish them a full and happy future. By honoring the accomplishments of our retired faculty, we also honor the accomplishments of Western, for the two are inextricably interwoven.

Lynwood Bartley
Robert Betz
Alfred Boals (biography not printed)
John Carney
Lowell Crow
Elwood Ehrle
Howard Farris
James Ferreira
Francis Gross
Maryellen Hains
Barbara Hemphill-Pearson
Philip Hsieh
Joseph Kanamueller
Donald King
Robert Kotecki
Robert LaDuke

Erika Loeffler Friedl
Garrard Macleod
Richard McAnaw
Edward Pawlak
James Petersen
John Petro
Dale Porter
Shirley Scott
Carol Payne Smith
Lyda Stillwell
Robert Sundick (biography not printed)
Larry Syndergaard
Carol VanAuken-Haight
Lambert VanderKooi
Kung-Wei Yang



LYNWOOD BARTLEY

Associate Professor of Communication

Lynwood Bartley grew up, and attended high school, in the Detroit area. After high school he joined the U.S. Air Force, with service in Korea during the Korean War. He also was active in amateur boxing and participated in the National Golden Gloves tournament. Upon completing undergraduate work, with a major in sociology, from Eastern Michigan University, he taught junior high school in Glendora, California, worked at Starr Commonwealth for Boys, and taught high school at Hickory Corners, Michigan. He received a master of arts in English and a master of social work from Western Michigan University.

Lynwood joined the faculty at Western Michigan University in 1963. During his 36-year tenure at Western, he taught for the English Department, worked in the Division of Instructional Communication, served for 20 years on the faculty of the College of General Studies, and for the last 10 years in the Department of Communication. In General Studies, he specialized in teaching about race and culture, human communication, and mass media; and in the Department of Communication, about female/male communication and television criticism. He is known to students and faculty as an energetic and demanding teacher. He says his main goal in teaching is to provide students with what Ernest Hemingway once called “a built-in, shock-proof, crap detector.”

Lyn has been honored for his contributions to the faculty union, the WMU Chapter of the American Association of University Professors. He has served as a member of the negotiating team seven times, four times as chief negotiator, and also served as chapter president three times. His service in these positions has been strengthened and enhanced by the respect he has been accorded by both the faculty and the administration. He takes great pride in having helped bring the union to Western, thus establishing a measure of parity between the faculty and the administration.

In both his teaching and his work with the union, Lyn consistently has challenged the status quo when he encountered what he believed was the exercise of excessive authority. Early in his career at Western, he acted as faculty advisor for the Students for a Democratic Society (SDS) and was instrumental in establishing the first independent campus student newspaper, *The Activist*, in 1968.

In retirement Lyn looks forward to spending more time with his wife, Chris, as well as with his children and their families. He also hopes to have more time to pursue his interests in photography, music and computers.



ROBERT BETZ
Professor of Counselor Education and
Counseling Psychology

Robert Betz was born in Youngstown, Ohio. He received his bachelor of arts degree from Albion College, his master of arts degree from the University of Illinois, Champaign-Urbana, and his Ph.D. in counseling from Michigan State. He is a licensed psychologist, and holds a permanent teaching certification in Michigan (Secondary), certification as a K-12 School Counselor, and as a National Certified Counselor.

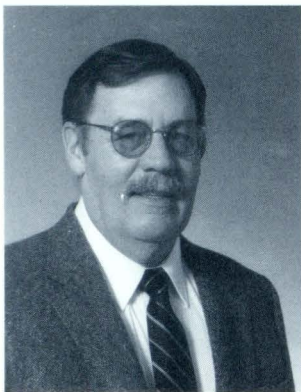
Robert joined the faculty at Western Michigan University, in the Department of Counseling Education in 1963, and served as the director of the Center for Counseling and Psychological Services from 1986 to 1997, when he returned to the faculty. During his tenure at Western, he has taught a variety of courses. In 1963 he received both the Psychologist of the Year Award from the Michigan Psychological Association, and the State of Michigan's Teaching Excellence Award.

Robert has been involved in a wide range of activities in addition to his teaching duties. He has received some nineteen research and training grants, most of them from the United States Office of Education, Department of Education and Welfare, has been called upon to deliver numerous presentations, workshops and seminars for a variety of organizations, and has been the author of many technical reports. In addition, he has been active in research and publication, with some 26 articles in several professional journals. He also has been active in external consultation, University service and community service.

Robert's plans for retirement are simple. He states them as, "To have no plans." Probably we can assume, however, that having no plans does not mean that he intends simply to vegetate.

JOHN CARNEY

Professor of Art



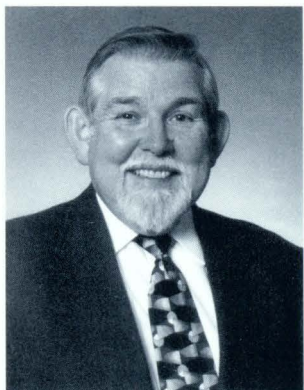
John Carney set his sights on art from the beginning. He received his bachelor and master of fine arts degrees from the University of Illinois. Prior to coming to Western, he worked for some years in the commercial design industry.

John joined the faculty at Western Michigan University in 1972, in the Department of Art. During his tenure he was the impetus behind one of the

department's strongest programs — photography — building the program from designing curriculum to hammering and nailing boards together to make tables and backdrops. It was John's dedication to providing students with a professional experience that led him to go well above and beyond what normally would be expected of a teaching faculty member. It was his complete dedication to photography that inspired generations of students who have forged ahead to make careers for themselves in the field of professional photography.

John's photo work is most often done with medium and large-format cameras and very large printed media. One popular series of work had him making one-and two-hour exposures in the American Southwest. These photographs, shot in the wee hours of the morning, record the path of light left by celestial bodies, and occasional traces of human presence on the otherwise black landscape.

In addition to his work as a photographer, John also is a builder. He has constructed his "country home and studio," where he works regularly with wood in the traditional mode of the consummate craftsman.



LOWELL CROW

Professor of Marketing

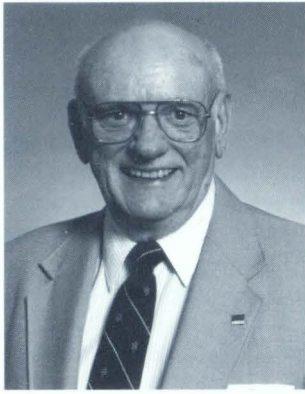
Lowell Crow, an avowed Hoosier, was born in Huntington, Indiana. He received his bachelor of science degree in electrical engineering, his master of business administration and his DBA degrees in marketing from Indiana University. While pursuing his doctorate he taught as an associate instructor, and upon graduation he taught at Albion College as Eli Lilly Lecturer in Marketing.

Lowell joined the faculty at Western Michigan University in 1974 as an assistant professor in the Department of Marketing. He served as chair of the department from 1984 until 1991. In 1989 he assumed additional administrative duties as associate dean of the College of Business, serving in that capacity until 1995. In the meantime, from 1993 to 1994 he served as interim dean of the College. During his tenure at Western, Lowell has taught a variety of undergraduate and graduate marketing courses, including Principles of Marketing, Marketing Research, Industrial Marketing, Quantitative Marketing Applications, and Marketing Strategy. In 1980 he received the Western Michigan University Alumni Award for Excellence in Teaching.

Lowell has devoted a great deal of his time to professional activities, as a member of the Midwest Marketing Association, the Academy of Marketing Science, and the American Marketing Association. He served as collegiate relations chair for the West Michigan Chapter of the American Marketing Association, 1975-1976, its secretary, 1976-1977, president-elect and membership chair, 1977-1978, and president, 1978-1979. Later, he served as director of academic placement for the Academy of Marketing Science, 1985-1986.

In addition to his professional activities, Lowell has published articles in scholarly journals, such as *Industrial Marketing Management* and the *Journal of Marketing Research*. He also has had a number of papers in refereed proceedings, some 24 priority reports, numerous program appearances, and an extensive list of grants, contracts and consulting engagements.

Lowell also has been active in the community, serving as a member of numerous civic organizations. He was president of the Loy Norrix Athletic Booster Club in 1979, member of the Third Congressional District Service Academy Screening Committee, 1982-1985, vice president of the Kalamazoo Downtown Lions Club in 1987, and president of Hospice of Greater Kalamazoo, Inc., 1990-1991.



ELWOOD EHRLE

Professor of Biology

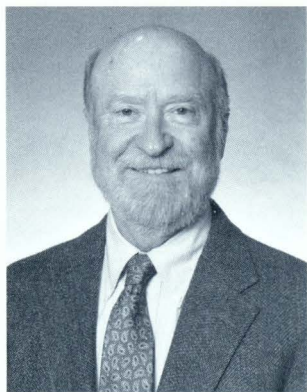
Elwood Ehrle was born in Paterson, New Jersey. He received his bachelor of science degree in ornamental horticulture from Rutgers University, his master of arts degree in botany from Columbia University, his Ph.D. in botany from Pennsylvania State University, and completed post-doctoral work in radiation biology at Cornell University. Prior to coming to Western, he taught as a graduate assistant at Pennsylvania State University, 1955-1958, in

the Department of Biology at the State University of New York at Genesco, 1958-1968. He also served as associate director of the Office of Biological Sciences in Washington, D.C., 1968-1971, dean of the School of Arts and Sciences at Mankato State University, 1971-1976, and vice president for academic affairs at Indiana State University, 1976-1980.

Woody came to Western Michigan University in 1980 as vice president for academic affairs, and served in that capacity until 1983, when he left to act for a year as senior consultant for the American Association of State Colleges and Universities. He returned to Western in 1984 and since that time has taught in the Department of Biology. In 1995 he received the Western Michigan University Alumni Award for Excellence in Teaching.

Woody is the author of two books and some 123 papers published in 20 scholarly journals. His areas of research interest include plant taxonomy, bryology, proton induced and neutron activation analysis of elements in plants, and the big trees of Michigan. He also has been active as a speaker and workshop leader with 36 presentations in 22 states and Canada.

Woody and his wife, Nancy, who is retired from Pharmacia and Upjohn, are the parents of three sons, and grandparents of five grandchildren. In retirement they plan to stay in the Kalamazoo area, where Woody will spend more time on his hobbies of fishing, champion trees and stamp collecting. Also they plan to do more traveling.



HOWARD E. FARRIS

Professor of Psychology

Howard E. Farris received his bachelor of science and his master of arts degrees from Western Michigan University in 1960 and 1961 respectively, and his Ph.D. from Michigan State University in 1964. He served as a member of the faculty at Beloit College.

Howard joined the faculty at Western Michigan University in the Department of Psychology in 1966. Since 1983 he has been the director of the School Psychology Program and director of Project Help, a community service program providing remedial assistance to children and youth at risk of school failure. He has published widely his basic and applied research, and has presented regularly at national and international conferences. He is a member of the Board of Editors for the *Journal of Education and Treatment of Children*, and member of the American Psychological Association, the Association for Behavior Analysis, and the National Association of School Psychologists. From 1993 until 1999 he served as chair of the Department of Psychology, and as director and faculty of the School Psychology Program since 1981.

Howard is married to Nancy J. Lindahl, a teacher and behavior specialist with Advantage Schools, and has two children, Debra K. Farris of Santa Barbara, CA, and Brian R. Farris of Kalamazoo. He and Nancy reside on their farm in Mattawan with an abundance of wine grapes, herbs and flowers.

JAMES M. FERREIRA

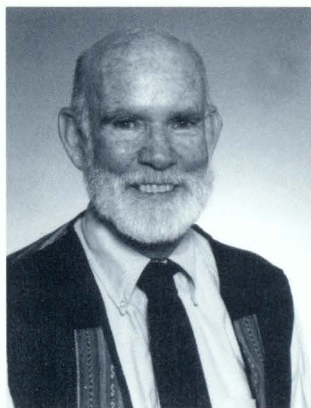
Professor of History

James Ferreira received his bachelor of arts and his master of arts degrees from Northwestern University, and his Ph.D. in American Studies from the University of Minnesota. His dissertation was entitled, *The Revolutionary Romanticism of Norman Mailer*. He began his teaching career at Northwestern University.

Jim joined the faculty at Western Michigan University in 1971, in the Humanities Department of the College of General Studies. He was a visiting professor at the Department of Foreign Languages, Nankai University, Tianjin, People's Republic of China 1986-1987. He traveled to Vietnam under the auspices of the International Faculty Development Seminar. In addition, he was an exchange scholar at the University of Passau, Germany in 1991. He joined the Department of History at Western in 1989, where he has remained.

Jim has written numerous articles and book chapters on American culture for both American and German publications. He has lectured widely and delivered numerous papers at the National, Far West and Midwest Popular Culture and American Culture Associations, the Southern Humanities Conference, and the Michigan Academy, among others. He also was a co-author, with Lew Carlson, of a book, *Beyond the Red, White and Blue: A Student's Introduction to American Studies*. He has been a frequent guest speaker on WMUK and other radio stations, and has been quoted widely in newspaper interviews. Jim believes deeply that the academician should have a keen awareness of what is happening both on the academic front and in the popular culture. That same principle, he asserted, should then generate something worthwhile and engaging to share with colleagues, students and the general public.

Jim has been active on numerous University, college, department, and AAUP committees. He served on the Faculty Senate, the WMU-AAUP Executive Committee, and the WMU-AAUP Bargaining Council, the University Sabbatical Leave Committee, the University Undergraduate Curriculum Committee, and the Academic Standards and Professional Concerns Committee. He will be remembered as one who cared for his colleagues, the University and his students.



FRANCIS GROSS

Professor of Comparative Religion

Francis Gross experienced an education that truly is unusual. He received an S.T.B., a Ph.L., and a bachelor of arts degree from St. Louis University, a diploma from Institut Internationale pour Etudes en Catechese et Formation Pastoral, and a master of arts in religious education from Fordham University, where he attended on a Ford Foundation grant. He then received his Ph.D. in religious studies from the University of Ottawa. His dissertation was entitled *Erich Fromm and Vatican Council II: Authoritarian and Humanistic Aspects*. In this work he studied the polarity of images of church authority as they are found in the writings of Vatican Council II, and brought to these documents psychological perspectives on authoritarian and humanistic institutions.

Frank joined the faculty at Western Michigan University in the fall of 1989 in the Department of Comparative Religion. His department chair remarked that this "was a happy event for the comparative religion faculty because he brought a unique perspective to the comparative study of religion (specifically the psychology of mysticism), a profound commitment to teaching, and an unflinching dedication to scholarly research." This opinion appears to be supported in fact. Frank's research has led him to publish eight books and a large number of articles. Of special importance to the study of comparative religion is his book, *The Making of a Mystic: Seasons in the Life of Teresa of Avila*. This book seems to reveal many of his talents including his linguistic competence, his penetrating psychological insights, his attention to detail, as well his subtle, and at times irreverent, humor. In addition to his long list of credits, Frank has a number of other topics on the front burner, most notably a work on the insights that theories of psychological development can give to the practice of prayer.

Frank's plans for retirement are not clear. It seems safe to assume that continued research and writing will be a large component. It is far from clear that his work and his enjoyment of life are entirely separated.



MARYELLEN HAINS

Associate Professor of English

Maryellen Hains was born in Brooklyn, New York. She earned her bachelor of arts degree in English at Brooklyn College, and her Master of Arts degree in English at Bowling Green (Ohio) University, where she also completed doctoral work with emphases on popular culture and folk literature. Markedly influenced by the work of Ray Browne, a pioneer in the academic study of popular culture, she has been interested particularly in the connections that cross traditional academic boundaries.

Maryellen joined the faculty at Western Michigan University in 1966. During her tenure she has taught a variety of courses, with special emphasis on children's literature, mythology, film, and folklore. In addition to teaching, she has made major contributions in curriculum innovation and professional leadership. She was a leader in the development of Western's Integrated Language Arts Minor, a pointedly cross-disciplinary offering, and she is described as a mainstay of EngFest, the Department's annual workshop and conference for Michigan teachers of English and the language arts.

Maryellen's professional interests are exemplified by her leadership roles in professional organizations. She has served on several standing committees of the National Council of Teachers of English, and chaired its committees on American Literature and America's Multi-cultural Heritage. She served for years on the boards of the Children's Literature Association, the Michigan Council of Teachers of English, and the Michigan Folklore Society. In addition, she developed the very important and innovative Michigan Young Readers Award Program. Locally, she was the founder of the Joint Literature Conference Committee, through which Western, the Kalamazoo Public Schools, and the Kalamazoo Public Library collaborate to bring in writers, illustrators and critics of children's books for sessions in a variety of venues. In addition, she coordinated the Children's Book Illustration Month for the Kalamazoo Institute of Arts.

Maryellen's seemingly boundless creativity has extended to contemporary quilt making, which has won for her a series of national awards, and her work has been exhibited from France to Japan.

In retirement Maryellen plans to continue her work in another field, as a jewelry artist, to explore sculpture in large formats, and to expand and organize her workshop. Birdwatching, travel and volunteer work at the Kalamazoo Institute of Arts also are high on her agenda.

BARBARA HEMPHILL-PEARSON
Associate Professor of Occupational Therapy

Barbara Hemphill-Pearson was born in Marshalltown, Iowa. She received her bachelor of science degree in occupational therapy from the University of Iowa, and her master of science degree in occupational therapy from Colorado State University. She taught at Cleveland State University from 1975 to 1981.

Barbara joined the faculty at Western Michigan University in 1981, in the Department of Occupational Therapy, where she has taught a variety of courses and has counseled numerous students.

Barbara's scholarly efforts have been devoted to editing professional works. These include "Assessments in Occupational Therapy" in *Mental Health*, "Mental Health Assessments" in *Mental Health*, and "The Evaluative Process" in *Psychiatric Occupational Therapy*. She also served on the Editorial Board of the *Occupational Therapy Mental Health Journal*, and was elected a Fellow of the American Occupational Therapy Association and a Fellow, and treasurer, of the Michigan Occupational Health Association.

Barbara lists among her hobbies and special interests watching the stock market and serving as a member of the Portage Library Board. She indicates that she has no plans concerning activities in retirement.

PHILIP PO-FANG HSIEH

Professor of Mathematics and Statistics



Philip Po-Fang Hsieh was born in Tainan, Taiwan. He received his bachelor of science degree in mathematics from the National University of Taiwan, his master of arts degree in mathematics, and his Ph.D. in mathematics from the University of Minnesota. In addition to his work at Western, he has been a visiting associate professor at the Mathematics Research Center of the University of Wisconsin, a visiting associate professor at the

University of California at Los Angeles, and a research mathematician for the Mathematics Research Center, U.S. Naval Research Laboratory in Washington, D.C.

Philip joined the faculty at Western Michigan University in 1964 as an assistant professor. In addition to his teaching duties, he has devoted much of his time to research, producing more than 50 research papers and articles in scholarly journals, and three books: *Analytical Theory of Differential Equations* (Lecture Notes in Math, No. 183, Springer-Verlag, New York, 1971), *Trends and Developments in Ordinary Differential Equations* (World Scientific Publishing Co., 1994), and *Basic Theory of Ordinary Differential Equations* (Universitext Series, Springer-Verlag, New York, 1999). In 1995 he received the Western Michigan University Distinguished Faculty Scholar Award.

Philip also has traveled widely as an expression of his passion for professional outreach. He has been an invited speaker at conferences in England, The Netherlands, Germany, Taiwan, Hong Kong, Japan, China, and Canada. In addition, he has been asked to speak at many universities in the United States, including the states of California, Maryland, Ohio, Indiana, Illinois, Wisconsin, Minnesota, Michigan, Colorado, Florida and Georgia.

Philip maintains personal interests in reading, golf, tennis and gardening. In retirement he and his wife plan to move to southern California to be closer to their sons, who live in San Diego and Los Angeles.

JOSEPH M. KANAMUELLER

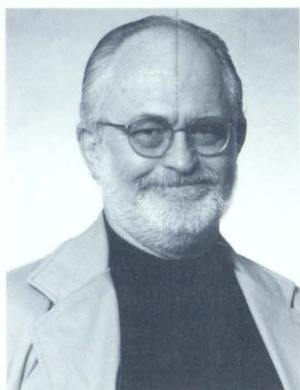
Professor of Chemistry

Joseph M. Kanamueller was born in Chicago, Illinois. He received his bachelor of science degree from St. Joseph's College, Indiana. He studied as a Fulbright Grantee at the University in Heidelberg, Germany, and earned his Ph.D. in inorganic chemistry from the University of Minnesota. Prior to coming to Western, he worked for one year as a research associate with Professor H.H. Sisler at the University of Florida.

Joseph joined the faculty at Western Michigan University in 1966, where he has remained except for a sabbatical leave as visiting professor of chemistry at Technische Hochschule, Vienna, Austria in 1974. During his tenure he has taught a wide variety of courses in general, advanced, organic and inorganic chemistry. He also served as general chemistry I laboratory supervisor, chemistry instructor, NFS sponsored Institute for High Ability High School Students during the summers 1970-1973, chemistry instructor, NFS sponsored In-Service Institute for Junior High School Teachers 1972, 1973, and 1975, and conducted a workshop: Chemistry Demonstrations and Concepts for Middle School Science in 1988. He also has been active in research and publication, with some eleven articles in a variety of scholarly journals including *Inorganic Chemistry*, *Journal of Inorganic Chemistry*, *Monatshefte fur Chemie*, and *High Temperature Science*, to name a few.

As a professional outreach volunteer, Joseph has rendered extensive service to the American Chemical Society, Kalamazoo Section. A significant portion of this effort has been in the area of the continuing education of high school students and teachers. This culminated in his receipt of the Society's Professional Service Award in 1995.

Joseph's special interests are gardening and orchid growing, in particular. He is a member, and has been an officer, of the Dunes-Kalamazoo Orchid Society.



DONALD KING

Professor of Art

Donald King was born in El Paso, Texas. He received his bachelor of fine arts degree from the California College of Arts and Crafts, and his master of fine arts degree from Mills College (Oakland, CA). He taught drawing and painting at the University of Hawaii from 1964 until 1966.

Don joined the faculty of Western Michigan University in 1966. He was one of the guiding influences in the design and development of the B.F.A and M.F.A studio degree curricula in 1973. During his tenure, he has been instrumental in bringing to campus, for the benefit of students, many distinguished visiting artists and exhibitions, while at the same time distinguishing himself in his own career as a painter of regional and national stature.

As a teacher, he believed that students must be aware of the state of the question and the historical precedence of inquiry in their chosen media, while at the same time they must explore their intuitive responses to the personal, cultural, social and political phenomena around them. He also encouraged his students to be active participants in the educational process, while being tolerant of things they did not immediately understand, and to investigate ideas in works they found difficult.

In recognition of his gift for teaching what can't be taught, he was appointed to administer an award established by the Walter Enz family to honor Walter Enz, who received a B.F.A degree in painting and mentored with Don King. That award is given each year to the student who sets the highest standard of accomplishment in art.

Don lists knife making, carpentry, guitar playing and gardening as among his hobbies and special interests. In retirement he plans to relocate to the Southwest, preferably New Mexico, to pursue his active career as a painter. In addition, he hopes to operate a small gallery and bookstore.



ROBERT KOTECKI

Assistant Professor of Teaching, Learning, and Leadership

Robert Kotecki graduated from Ludington High School. A true Bronco, he received his bachelor of arts degree from Western Michigan University with majors in Latin and English, and a minor in German. He received his master of arts degree in classical studies from the University of Michigan. He taught high school Latin and English in Ashland, Ohio and, after a year, was invited to return to Western

as a teacher in the Campus School, where he again taught Latin and English until the school was closed in 1967.

Rob joined the faculty at Western Michigan University as a tenured faculty member in the Department of Teacher Education. His work in the department allowed him to pursue his passion, a commitment to teaching and working with students. He taught a wide variety of courses for the Secondary Teacher Preparation Program. Also, he was assigned part-time to the College of General Studies, where he taught the course Arts and Ideas. However, Rob continued his supervision of student teachers and his work with students and teachers in the public schools. Highly respected in the public schools for his understanding of the teaching profession and for his commitment to students, Rob has been uniquely qualified to represent the University in the public schools. When in 1990, the Student Teaching Program and related courses became the independent office of Field Studies, he became its director. In that role he moved from working with students to new responsibilities involving student placements and coordinating the university supervisors.

Rob and his wife, Ione, have four children and five grandchildren, with whom he looks forward to spending more time in his retirement. He also plans to travel, and to spend more time sailing, woodworking and reading.

ROBERT LaDUKE

Associate Professor of Blind Rehabilitation



Robert LaDuke was born in Kalamazoo. He received his bachelor of science degree in history and physical education and his master of arts degree in blind rehabilitation from Western Michigan University, and his Ed.D. degree in special education administration from the University of Northern Colorado. His first professional position was with the Buffalo Association for the Blind, where he served as an orientation and mobility

specialist, instructing blind and visually impaired persons to travel independently using a long cane. He held a similar position in Lansing, with the Commission for the Blind.

Bob joined the faculty at Western Michigan University in 1967. In 1970 he left to complete his doctoral program, and then moved to Nacogdoches, Texas where he established an undergraduate program in blind rehabilitation at Stephen F. Austin State University. He then returned to Western in 1974, and has been a leader in the early development of the orientation and mobility profession in both the United States and England. He also served in the development of a professional code of ethics and the development of certification standards.

Bob has taught a variety of courses in the Department of Blind Rehabilitation, and has developed Principles of Orientation & Mobility and the Practicum Seminar in Orientation & Mobility. In 1998 he received the College of Health and Human Services teaching excellence award. He has served in various roles in professional organizations and has published his veering research in the *Journal of Visual Impairment and Blindness*.

In retirement Bob plans to travel with his wife, Judy, and to spend time visiting their children and grandchildren. Bob also plans to pursue his interest in bass fishing and, perhaps, to work more seriously on his golf game.



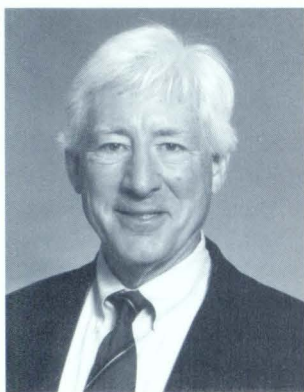
ERIKA LOEFFLER FRIEDL

Professor of Anthropology

Erika Loeffler Friedl was born in Vienna, Austria. She studied anthropology and philosophy at the University of Vienna, and received her Ph.D. in anthropology from the University of Mainz, Germany. In 1964 she went to the University of Chicago for postdoctoral studies. In 1965-1966 she and her husband, also an anthropologist, conducted the first of their fieldwork sessions in the Zagros Mountains of West Iran, the first anthropologists allowed to work there.

Erika and her husband came to Western Michigan University in 1967, when he joined the faculty of the new Department of Anthropology, and she began teaching part time in 1968. In 1969 they went back to Iran, and returned to duties at Western in 1971. In addition to teaching and the usual research, Erika went back to Iran on several occasions for varying lengths of time and, to date, has completed 12 fieldwork sessions there. Overall her research has yielded many papers and talks, and two books, *Women of Deh Koh* (1987) and *Children of Deh Koh* (1997). In addition, she co-edited two volumes of articles dealing with Muslim women, and currently is working on a book on marriage in Iran. While a faculty member at Western, Erika has spent one semester teaching at the University of Heidelberg (Germany) in 1987, and as a visiting scholar at the University of Bergen (Norway). In 1992 she received the Western Michigan University Distinguished Faculty Scholar Award, and in 1997 she became Western's first Thomas E. Meader Professor in Anthropology.

Not surprisingly, Erika lists her research first among her hobbies. She also enjoys reading, particularly Mark Twain and mysteries, and spending time with her grandson. She sees no reason to change either her location or her routine in retirement. She enjoys Kalamazoo, Western Michigan University, and her chosen life, in general. Perhaps, at least, in retirement, she will have an opportunity to exercise a greater degree of discretion deciding which of her interests to pursue at a given time.



GARRARD MacLEOD

Professor of Media Services

Garrard MacLeod was born in New York City. He received his bachelor of arts degree in English, and his master of arts degree in English, from Western Michigan University. Apparently enjoying what he found at Western, upon graduation he joined the faculty in 1959, and has remained here since.

In his professorial role at Western, Garrard has taught humanities, criticism of mass media, and courses titled Direct Encounter with the Arts, and Arts and Ideas. However, in the opinion of most of his colleagues, and his other devoted fans in southwest Michigan, Garrard is best known for his broadcasts on campus radio station WMUK, where he has spent his time as announcer, program director, and general manager. Most notable among his regular broadcasts has been his work as host of The Bookshelf on WMUK, reading to his listeners with his truly memorable voice. Beyond his regular programs, Garrard has produced a large number of broadcasts of community events, such as the visit of Martin Luther King Jr. to Kalamazoo in 1963, public school board hearings on the heated issue of cross-district busing in the early 1970's, Kalamazoo Symphony broadcasts, and other broadcasts of major musical productions in the area.

For his work, Garrard has received a number of awards, including a Community Service Award for "Extraordinary Service to the Community Through Public Broadcasting," from the Corporation for Public Broadcasting and the 1990 Distinguished Service Award from the New Vic Theatre in Kalamazoo. In recognition of his accomplishments as an actor, he also has received several "Best Actor" and "Best Supporting Actor" awards from the New Vic Theatre.

Garrard's service to the University, as a member of the Faculty Senate and many committees, has been an important part of his life at Western. Perhaps his most significant contribution in this area has been his years of service as member, chair, and volunteer of the Faculty Retirement Recognition Committee. When he retired as chair, it was only after training an admiring successor thoroughly, and filling him with an appreciation for the true importance of the committee's work: faculty honoring their retiring colleagues.

In retirement Garrard plans to spend more time traveling with his wife, Moira, to work on his hobbies of photography, computers and golf. He also intends to spend more time with his grandchildren, just having fun and doing a few magic tricks. He also admits that he "might" be persuaded to make an occasional cameo appearance at the New Vic.



RICHARD L. McANAW

Professor of Political Science

Richard L. McAnaw received his bachelor of science in education from Northwest Missouri, his master of arts degree from the University of Missouri, and his Ph.D. from the University of Iowa in 1964. He then joined the faculty at Western Michigan University, where he remained until his retirement in May 1999.

In his teaching Richard specialized in public policy and administration, public budgeting and finance, and state politics and administration. His mainstay course was the Politics of Governmental Budgeting and Finance. Many students have taken this course over the years, and the practical applications that Richard taught them have been acclaimed many times by graduates who have worked in public agencies.

Richard has acted as a consultant and undertaken special assignments for several state governments for nearly 30 years, and has published numerous articles on state government. His most recent publication was a book chapter titled "The American Constitution at the End of the Twentieth Century." During his tenure at Western he has been the recipient of a number of research grants and fellowships. In addition, he has been a frequent contributor to the Michigan Conference of Political Scientists, serving as its president and as a member of its executive board. In 1997 he was a member of the Kalamazoo City Charter Revision Committee. He also has served the University with membership on numerous Faculty Senate committees and councils, giving generously of his expertise in budgets and research.



EDWARD J. PAWLAK

Professor of Social Work

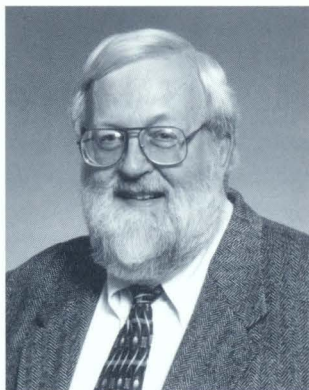
Edward J. Pawlak was born in Detroit, Michigan. He received his bachelor of philosophy degree in sociology from the University of Detroit, his M.S.W. in social work and group treatment from Wayne State University, and his Ph.D. degree in sociology from the University of Michigan. Before coming to Kalamazoo he served as director of the School of Social Work at the University of Tennessee, where he also had an academic

appointment, and lectured at the School of Social Work at the University of Michigan.

Edward joined the faculty at Western Michigan University in 1978 as a professor in the School of Social Work and coordinator of the policy, planning and administration concentration. It was in the latter role that he made his most lasting contributions to students, many of whom are prominent agency directors and executives in area human service organizations. He also was a founding faculty member of the University's Certificate Program in Non-Profit Leadership and Administration.

Edward's areas of expertise have included social planning and organizational development. He regularly taught in both the undergraduate and the graduate programs. His courses included Social Policy, Community and Organizational Behavior, Program Planning, and Planning Administration. He also served the School in numerous administrative capacities, including chair of the curriculum committee and associate director of the School during the eighteen months preceding his retirement. One of his most important legacies is the requirement of a written program proposal to be submitted by every student enrolled in the policy, planning and administration concentration. The alumni of this program recently reported receiving more than 38 million dollars as a result of their grant writing activities, with most of these resources spent in Western Michigan.

Edward has been recognized locally for his achievements by the *Kalamazoo Gazette*, the Child Abuse & Neglect Council, and the Child Guidance Clinic of Kalamazoo for his efforts in planning and developing the innovative Family Resources Center. In addition, he has consulted extensively with area-wide human service organizations, and is known world wide as a scholar in social planning.



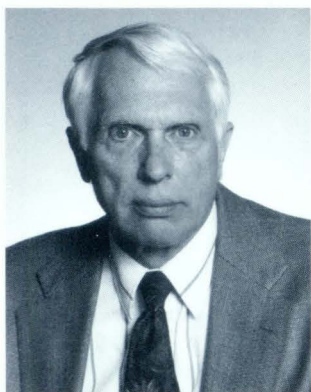
JAMES C. PETERSEN

**Professor of Sociology, and Associate Dean of
the College of Arts and Sciences**

James C. Petersen received his bachelor of arts degree in social sciences, and his master of arts degree in political science, from the University of Northern Iowa, and his Ph.D. in sociology from the University of Iowa. He taught sociology at St. Cloud University 1971-1973, and was field research coordinator in the Division of Community Development at The Pennsylvania State University 1973-1974.

James joined the faculty at Western Michigan University in 1974 as an instructor in the Department of Sociology. During his tenure he has taught such courses as Research Methods and Statistics, Social Impacts of Science and Technology, The Nonprofit Sector of Society, Professional Writing for Sociologists, Organizations, and Organization of the Health Care System. In addition, he served on more than 40 thesis committees and more than 20 Ph.D. committees.

James was active in research, writing and professional consultation. His research interests have been mostly in the areas of applied social research, voluntary and nonprofit organizations, social studies in science, citizen participation and social movements, and medical sociology. The fruits of his research activity have been some 18 funded projects, 19 articles published in scholarly journals, 4 co-authored books, as well as his contributions of chapters to 10 other books. James also has served as occasional reviewer and editorial consultant for numerous other publications. He has to his credit a long list of professional activities as well as memberships in the Society for Social Studies in Science, the Society for Applied Sociology, the Policy Studies Organization, and the Association for Research on Nonprofit Organizations and Voluntary Action.



JOHN PETRO

Professor and Chair of the Department of Mathematics and Statistics

John Petro was born in Shellsburg, Iowa. He earned his bachelor of arts degree in mathematics from the State University of Iowa. After serving for four years in the U.S. Air Force as a weather officer stationed in Germany, he earned his master of science degree, and his Ph.D. in mathematics also from the State University of Iowa.

John joined the faculty at Western Michigan University in 1961, and served as chair of the Department of Mathematics and Statistics from 1996 until his retirement. During his tenure at Western he presented numerous papers at professional meetings, participated in many colloquia, and directed numerous seminars, conferences and symposia.

As chair of the Phi Beta Kappa Application Committee from 1992 until 1997, John was instrumental in bringing a chapter of Phi Beta Kappa to Western Michigan University. From 1997-2000 he has served as president of the Theta of Michigan chapter.

The recipient of a number of honors and awards, in 1999 John was selected to receive the Michigan Section, MMA Distinguished Service Award.



DALE H. PORTER

Professor of History

Dale H. Porter received his bachelor of arts degree in history and Asian studies at Western Michigan University, his master of arts in history from Stanford University, and his Ph.D. from the University of Oregon. He taught at the University of Oregon (Eugene) in 1967, as a visiting lecturer at Western Michigan University in 1968, and at Bethany College 1967-1970.

In 1970 Dale returned to Kalamazoo and joined the faculty at Western Michigan University in the humanities area. In addition to his teaching duties, he served as chair of the humanities area, from 1979-1983, as assistant to the dean, and as chair of the faculty of the College of General Studies. In 1989, when the college, which had become a department, was discontinued, he joined the faculty in the Department of History, where he has remained.

Along with his normal teaching duties, Dale has been recognized, not only as a strong teacher, but as one who saw good teaching as one of the core needs of the University. He systematically gathered many alternative approaches to teaching, used them in his classroom, and passed them on to colleagues, graduate students and to undergraduate students as well. He believed that the teaching of history can and should utilize more monographs and videotapes, which he produced. Dale also was a strong advocate of service to the University and the community. In addition to his service as an administrator, he served in various capacities for the Faculty Senate as well as the AAUP.

Dale has been active in research and publication. He has written five books, *The Thames Embankment: Environment, Technology and Society in Victorian London*; *The Life and Times of Sir Goldsworthy Gurney, Gentleman, Scientist, and Inventor*; *The Emergence of the Past: A Theory of Historical Explanation*; *A Programmed Introduction to Historical Study*; and *The Abolition of the Slave Trade in England, 1784-1807*. He also has produced a number of videos, and has published nine articles in scholarly journals, and has made numerous presentations to professional and academic organizations. Dale also has received 12 awards, research grants, and contracts.



SHIRLEY CLAY SCOTT

**Professor of English and Dean
of the Graduate College**

Shirley Clay Scott is a native of Ohio. She received her bachelor of arts, master of arts, and Ph.D. degrees from Kent State University. Shirley joined the faculty at Western Michigan University in 1970, became the chair of English in 1987 and dean of the Graduate College in 1998.

While a member of the English Department, Shirley, whose area of specialization is English romantic poetry and fiction, was known as a superb teacher, and as an excellent colleague. In testimony of her skills and intellectual acumen in the classroom, she was a recipient of Western Michigan University's Alumni Award for Excellence in Teaching. In addition to her regular teaching duties, she participated in many seminars offered by the National Education Association, including a year-long fellowship at the University of Chicago in 1975-1976. There she studied literary theory with renowned Professor of English, Stuart Tave. She also participated in several summer seminars at Yale University, where she studied with critic-scholar Harold Bloom, becoming his assistant in subsequent seminars.

A lover of learning and fine teaching, Shirley spent many semesters studying Latin and Greek with Beth Giedeman in the Department of Foreign Languages and Literatures, eventually reaching such a level of expertise that for several semesters she taught courses in Latin and Greek for the department after Beth's retirement. Her study of these classical languages also led her to write a long series of essays about the impact of images and tropes from Greek literature on English literature.

Shirley was chair of the English Department when both the graduate and the undergraduate curricula were revised. She supervised the development of the Ph.D. program in English, oversaw the hiring of many of the department's most impressive new teacher-scholars, and served as mentor for women scholars throughout the University. In addition, she oversaw the same kind of development and change during her tenure as graduate dean.

Upon her retirement from Western Michigan University last June, she became dean of the College of Fine Arts and Humanities at Southern Illinois University. Although her particular brand of retirement is unusual, her friends will be glad to know that the news from Carbondale is that she is widely appreciated as a dean, as well as a mentor to the faculty.



CAROL PAYNE SMITH

**Professor of Teaching,
Learning and Leadership**

Carol Payne Smith is a native of the Sandusky/Huron, Ohio area. She earned her bachelor of science degree in business education from Bowling Green State University, and her master of arts and Ph.D. degrees in counseling and higher education administration from Michigan State University. She taught part time in the Psychology Department at Hope College, and was a business education teacher and counselor at West Ottawa High School in Holland, Michigan.

Carol joined the faculty at Western Michigan University in the Department of Teacher Education in 1964. Since wives could not receive regular appointments if their husbands were on the faculty, she was given a three-quarters appointment in the beginning. Through the efforts of her Faculty Senate colleagues, she later received a continuing appointment. Carol has held a variety of positions at Western during her 35 years of service. During 1973-1974 she was project administrator of fellowships for the management of educational change in the College of Education; during 1979-1980 she was director of a pilot project for program review for the Office of the Provost, and served as a consultant for the Teacher Corps Project at Battle Creek Central High School; from 1981-1989 she directed the first Office of Faculty Development, reporting to the Provost. In the latter position she organized exchange programs for Western faculty with other universities, administered the first management associates program to assist faculty and staff in preparing for administration, and facilitated a faculty-sharing program among departments to lessen the need to hire faculty in some departments while anticipating layoffs in others. She also served in a number of positions within her department.

Ever committed to serving the University, she served as advisor for 15 years to Beta Iota Chapter of Kappa Delta Pi, the national honor society in education, as advisor to Arista Chapter of Mortar Board, the senior leadership honorary, and as chair of the WMU Commission on the Status of Women. In addition, she served as a member of the AAUP Executive Committee and negotiating team, as a member of the Faculty Senate Executive Board, as president of the Faculty Senate for two terms, and as chair of the Martin Luther King, Jr. Day Planning Committee.

In recognition of these activities, in addition to extensive activity at the state level, she has been honored by Bowling Green State University as an Alumni Guest Lecturer, received the WMU Woman of the Year Award, and in 1995 received the Distinguished Faculty Award from the Michigan Association of Governing Boards.

LYDA STILLWELL

Professor of Theatre



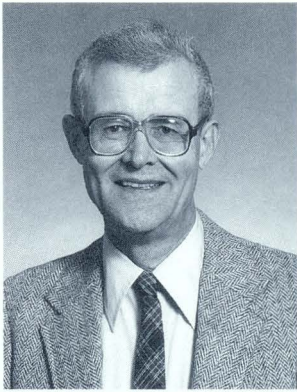
Lyda Stillwell received her bachelor of fine arts degree in drama education from the University of Texas (Austin), and her master of arts degree in child drama from the University of Washington. She was employed as a teacher for the Austin (Texas) Civic Theatre, and the Benton Elementary School (Middletown, NY). She also served as director of the Children's Theatre (Alton, IL) and instructor of speech and children's theatre at Indiana State University.

Lyda joined the faculty at Western Michigan University in 1966 as an instructor in the Department of Communication Arts and Sciences. In 1976 she joined the faculty in the Department of Theatre, where she has remained. Her primary teaching responsibilities have been in the areas of acting, directing, and improvisation, and in 1992 she received the WMU Alumni Award for Excellence in Teaching.

Beyond her teaching activities, Lyda is best known as a truly talented director. During her tenure at Western she directed 13 improvisationally-created children's productions, and some 26 other major productions, including *Carnival*, *Cabaret*, *Grease*, *Candide*, *A Chorus Line*, and *West Side Story*. In 1988 she was selected as a finalist at the American College Theatre Festival for her production of *Quilters*, which was then performed at The Kennedy Center in Washington, D.C.

Much of Lyda's time, outside of teaching, has been devoted to directing and script writing, a great deal of which has involved children's theatre and theatre education for children. In 1974 Prentice Hall published her book, written with Ruth Heinig, *Creative Dramatics for the Classroom Teacher*.

Lyda lists among her hobbies and special interests being with friends, weaving, gardening, birding and travel. In retirement, she plans to remain active, to devote additional time to cooking and, perhaps, sitting in on an occasional class at Western. She and her husband, Vern, also hope to spend more time traveling.



LARRY E. SYNDERGAARD

Professor of English

Larry E. Syndergaard was born in Des Moines, Iowa. He received his bachelor of science degree, with a double major in forest biology and general science, from Iowa State University, and his master of science and Ph.D. degrees in English from the University of Wisconsin at Madison. He specialized in Middle English literature and non-dramatic literature of the sixteenth and seventeenth centuries, particularly folk literature and the ballad.

Larry joined the faculty at Western Michigan University in 1968. During the ensuing 31 years he compiled a distinguished record for teaching, scholarship and service. He has taught some thirty different courses, not counting numerous independent studies of specialized topics, most notably courses in Norse Literature and Mythology, The Ballad, The Oral Tradition in Literature, and Environmental Readings. He has served repeatedly on all major department committees and many minor ones, and has been active in service to the College of Arts and Sciences, the University, the Faculty Senate, the American Association of University Professors, and the Medieval Institute. From 1974 to 1978 he served as associate chair for undergraduate studies and as a member of the executive committee of the Department of English. In this connection, Larry has stated, "I am one of that group of faculty who would insist that our most vital contributions to this University have come not in publication but in the obscure heroics of council, committee, and bargaining-unit work. . . . A scattering of colleagues around the world have now and then praised my scholarly work, but I see the effects of years of other work in advising, curriculum, writing and governance around me on a daily basis."

It also should be noted, in light of Larry's statement, that his record in scholarship and publication is not lacking. A series of scholarly presentations and publications over the years resulted, in 1995, in his publication of a book, *English Translations of the Scandanavian Medieval Ballads: an Analytical Guide and Bibliography* (Nordic Institute of Folklore).

In retirement, Larry plans to stay in Kalamazoo, to enjoy his children and grandchildren, and to reduce the accumulation of household projects to some point below the haunting level. He also hopes to be freer to explore more of North America.

CAROL VANAUKEN-HAIGHT

Associate Professor of Commercial Law

Carol VanAuken-Haight earned her bachelor of arts degree in secondary education and her master of arts in counseling and personnel from Western Michigan University. Then she went on to earn her JD degree in law from Wayne State University.

Carol joined the faculty at Western Michigan University in 1987 in the Department of Finance and Commercial Law. She has taught both undergraduate and graduate courses, including Legal Environment, Management and Labor Relations Law, Business Policy and Social and Ethical Environment, and Legal and Ethical Issues for Nonprofit Organizations. In addition, she has authored and co-authored many articles in the areas of alternative dispute resolution, employment litigation, and international business law.

Carol has been active in service to the University, chairing the committee that proposed revisions of policies concerning student academic honesty as well as grade and program dismissal appeals, which became effective Fall 1999. For many years she chaired the Academic Fairness Committee, which heard grade appeals under the former policies. For a number of years she served on the Faculty Senate's Admissions, Financial Aid and Student Affairs Council, and as the FCL representative to the AAUP during the past two years. In addition, she acted as legal counsel for many years to Alpha Kappa Psi, the professional business fraternity.

Carol's service to her profession included many years on the board of directors of the Michigan State Bar's Alternative Dispute Resolution Section, and the Women Lawyers Association of Michigan. She also served as a member of the U.S. District Court Committee on Procedures and Standards in Alternative Resolution. Of more local interest, Carol was instrumental in the establishment of the Community Dispute Resolution Center of Kalamazoo County, of which she was a founder, an incorporator, and president during its first six years.

In retirement Carol plans to continue as a labor arbitrator for the Federal Mediation and Conciliation Service and the American Arbitration Association. She also hopes to spend more time with her family and to pursue new interests.



LAMBERT VANDERKOOI

Professor of Electrical and Computer Engineering

Lambert VanderKooi was born in Lynden, Washington. He earned his bachelor of science, his master of science, and his Ph.D., all in electrical engineering, from the University of Michigan. From 1958 until 1961, he was an engineer for Bendix, System Division, in Ann Arbor. From 1961 until 1968, he was a research assistant/associate and an associate research engineer for the Radar and Optics

Laboratory, and from 1968 until 1970, an associate research engineer at the Radar Laboratory, at the University of Michigan.

Lambert joined the faculty at Western Michigan University in 1970 as an associate professor. In addition to his teaching and scholarly activities, he did industrial consulting work for the former Upjohn Co., Armstrong International, Whirlpool Corporation, and Allen Test Products. He is a member of the Institute of Electrical and Electronics Engineers, the American Society for Engineering Education, and Eta Kappa Nu. During his tenure at Western, Lambert's teaching included courses in digital systems, circuits, communications engineering, electronics, and stochastic processes. In addition, he supervised many student design projects and was an academic advisor. He has been active in curriculum development and is highly regarded by his peers in engineering education.

KUNG-WEI YANG
Professor of Mathematics and Statistics

Kung-Wei Yang was born in Taipei, Taiwan. He earned his bachelor of arts degree in mathematics from the National Taiwan University, and his Ph.D. in mathematics (algebra) from Indiana University. From 1964 to 1966 he taught at Columbia University.

Kung-Wei joined the faculty at Western Michigan University in 1966. During his thirty years at Western he has taught a variety of courses and has won the respect of his students and his colleagues. Among his other contributions, he directed the first mathematics Ph.D. at Western Michigan University.

Among his credits in the area of research and publication, his contributions include “Matrix of Hypergeometric Series” in *Discrete Math*, Vol. 196 (1995) pp. 271-284, “Integration in the Umbral Calculus” in the *JMAA*, Vol 74 (1980) pp. 200-211, and “The Generalized Fredholm Operators, *Trans AMS*, Vol. 216 (1976) pp. 313-326.

Kung-Wei lists among his hobbies golf, reading, music and film. In retirement he plans to “keep on learning.”



ALMA MATER

(Brown and Gold)
Western Michigan University

Western we sing to you, Brown and Gold.
Western we bring to you, faith untold.
You challenge and inspire;
Your hope is our desire;
We sing to you our Alma Mater
Brown and Gold.

(James Bull '57 and Walter Gilbert '64)

The Faculty Retirement Recognition Committee of the Faculty Senate

Thomas Gossman (chair), Linda Powell, and emeriti John Grace and John Lindbeck.

Special appreciation is extended to the Office of the President; Trudy Stauffer, former Faculty Senate Administrator; Suzanne M. Davenport of the Faculty Senate office; D. Terry Williams, Chair, Department of Theatre; Printing Services; Catering Services and all the others who participated in this event.



