



5-22-2001

## Faculty Retirement Recognition Dinner 2001

Western Michigan University

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*Faculty Retirement Recognition  
Dinner*

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WESTERN MICHIGAN UNIVERSITY

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*May 22, 2001*



*Faculty Retirement Recognition*  
*Dinner*

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WESTERN MICHIGAN UNIVERSITY

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*May 22, 2001*



Elson S. Floyd  
President



Kalamazoo, Michigan 49008-5134  
616 387-2351  
FAX: 616 387-2355

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## WESTERN MICHIGAN UNIVERSITY

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May 2001

Dear Colleagues:

Welcome to the 2001 Faculty Retirement Recognition Dinner and congratulations on having joined the ranks of a distinguished and impressive group of individuals.

This occasion marks a very significant transition for faculty who have served this University long and well. Your commitment to excellence helped build and maintain Western Michigan University's fine reputation as a student-centered research university, and I thank you for your dedication and hard work.

You have my best wishes and warm regards as you embrace all of your future endeavors.

Sincerely,

A handwritten signature in dark ink, appearing to read "Elson S. Floyd", written in a cursive style.

Elson S. Floyd



## PROGRAM

Emcee ..... Timothy Diamond  
Welcome and Toast to Honorees

## DINNER

Greetings from the Faculty Senate ..... Ralph Tanner

Recognition of Honorees:  
Presentation of Certificates ..... Fredrick Dobney

Welcome to the Ranks of Emeriti ..... Shirley Van Hoeven

Honorees' Response ..... Michael McCarville

Introduction of Music Theatre Performance Students  
..... D. Terry Williams

"Some of Our Broadway Favorites"  
... Mia Gauci, Erik Sisco, Leonard Sullivan and Kristin Wilson  
..... Allison Hendrix, accompanist

Brown and Gold ..... Sung By All  
..... Directed by William Appel

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*RECEPTION*

*DINNER*

*Garden Greens with Mandarin Oranges, Slivered Almonds  
and Orange Poppyseed Vinaigrette*

*Grilled Chicken Breast, with Rosemary and Feta Cheese  
and Roasted Red Pepper Sauce*

*Baby Redskin Potatoes*

*Fresh Seasonal Vegetables*

*Rolls and Butter*

*Black Forest Layer Cake or Lemon Chiffon Cake*

*Beverages*

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## HONORED GUESTS

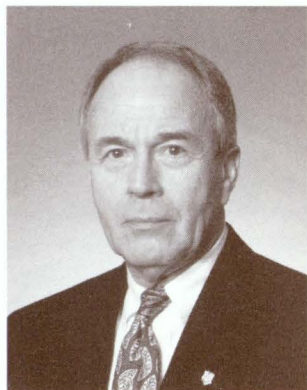
Tonight we honor 38 of our colleagues who are entering the ranks of Western's esteemed retired faculty. It is good to have this gathering of those who through so many years have contributed so much to the building of Western's valued traditions, yet have always been attuned to the imperatives of new directions.

We thank those retiring faculty for their years of dedicated service to Western Michigan University and wish them a full and happy future. By honoring the accomplishments of our retired faculty, we also honor the accomplishments of Western, for the two are inextricably interwoven.

Raymond Alie  
William Appel  
Joseph Buckley  
Norman Carlson  
Phillip Caruso  
Ralph Chandler  
Joe Chapel  
David Cowden  
Kenneth Dahlberg  
H. Byron Earhart  
Robert Eisenberg  
Gyula Ficsor  
Margie Geasler  
Robert Griffin  
Meshulam Groper  
Salim Harik  
Helen Healy  
George Hobbs  
James Howell

Frank Jamison  
Robert Jones  
Michael McCarville  
Dalia Motzkin  
Larry Oppliger  
Fred Orlofsky  
Kathleen Reding  
William Ritchie  
James Sanders  
Beatrice Sichel  
Herbert Smith  
Carol Stamm  
John Stroupe  
Michael Swords  
Darrell Thomas  
Edward Trembley  
Earl Washington  
Robert Whaley  
Kenneth Williams





## **RAYMOND E. ALIE**

### **Professor of Management**

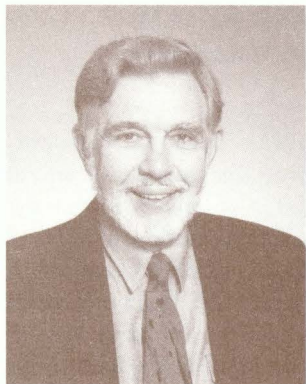
Raymond E. Alie was born in Gardner, Massachusetts. He earned his bachelor of arts in sociology and his master of arts in sociology/complex organizations from the College of William and Mary, and his Ed.D. in higher education administration/organizational behavior from Western Michigan University. He held various teaching and administrative positions at the College of William and Mary, Longwood College

(Farmville VA), Nazareth College, and Kalamazoo College.

Ray became a faculty member in the Department of Management at Western Michigan University in 1980. During his tenure, he has taught a variety of courses, including Strategic Management, Organizational Behavior, Organizational Design, Business and Society, Social Responsibility and Ethics, and Fundamentals of Management. In addition to his teaching, Ray has been active in research and publication, publishing numerous manuscripts in scholarly journals and refereed proceedings, and presenting papers at regional and national professional meetings. He is a member of the Academy of International Business, the Institute of Behavioral and Applied Management, the Midwest Academy of Management, and the Association for Practical and Professional Ethics. Among Ray's honors are the 1984 WMU Alumni Award for Teaching Excellence, the Golden Key National Honor Society in 1991, and the Alpha Kappa Delta National Sociology Honor Society.

Ray has been very active in institutional and community service. His service to the University includes serving two terms as president of the Faculty Senate; Faculty Senator from the Department of Management; member of the Admissions, Financial Aid and Student Affairs Council, member of the Undergraduate Studies Council; chair of the Committee on University Computer Literacy Policy; member of the executive board of the Center for the Study of Ethics in Society; member of the Search Committee for the Director of Undergraduate Admissions; and member of the University Teaching Excellence Award Committee.

In retirement, Ray plans to establish a dispute mediation practice in the Virginia Peninsula and to teach part time at the College of William and Mary. In his leisure time, he plans to enjoy living with his wife in Williamsburg and playing lots of golf.



## WILLIAM C. APPEL

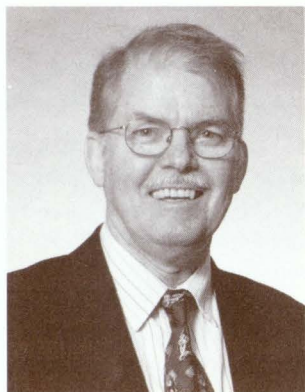
### Professor of Music

William C. Appel wanted to be a performer. He earned his bachelor's degree in music education at Indiana State College of Pennsylvania, and then went to Indiana University to earn a master's degree in music performance. He taught voice at the University of Colorado, but his desire to perform took him to New York City, and then to Vienna, where he finally realized his dream to earn his living as a performer, singing secondary "buffo tenor" roles in the Vienna Volksoper. He returned to the United States when his children were to begin school.

Bill joined the faculty at Western Michigan University in 1965, eventually becoming the godfather of Western's opera program. With colleagues from theatre and dance, he helped to create the University's B.F.A. program in Music Theatre Performance. His impact on the regional opera scene was not limited to Western. Bill served as artistic director and general manager for the Opera Association of Western Michigan in Grand Rapids, and as stage director for the Northern Indiana Opera Association, the Kalamazoo Symphony Orchestra, the Michiana Opera in South Bend, and the Piccolo Opera Company in Detroit. Only recently, he staged and produced *La Boheme* for the Battle Creek Symphony and *Rigoletto* for the Kalamazoo Symphony. From 1989 until 1992, he served as opera workshop director for the Bayview Music Festival.

Bill's study of voice and repertoire has included work with such artist-teachers as Paola Novikova, Frank St. Leger, Charles Kullmen, Werner Singer, and Berton Coffin. He studied operatic direction and performance under Boris Goldovsky, Ross Allen, Hans Busch, Wolfgang Vacano, and Wesley Balk. Bill served for four years as advisor on the music panel for the Michigan Council for the Arts, received the Outstanding Service Award from Western's College of Fine Arts in 1998, and was honored by the Michigan Association of Governing Boards of State Universities as a distinguished faculty member in 1999 "for extraordinary contributions to Michigan higher education and for the promise these hold for the future."

Bill's plans for retirement are uncertain, except that he and his wife, Jeanne, intend to remain in the Kalamazoo area. It seems fair to assume, however, that he will continue to make artistic contributions to the region.



## JOSEPH T. BUCKLEY

### Professor of Mathematics and Statistics

Joseph T. Buckley was born in Boston, Massachusetts. He earned his bachelor's degree from Boston College, with a major in mathematics. Following a year of graduate study at Boston College and another year working at Sylvania Electric, Inc., he entered a doctoral program in mathematics at Indiana University. When his dissertation advisor, Ernst Snapper, moved from Indiana University to Dartmouth College in 1963,

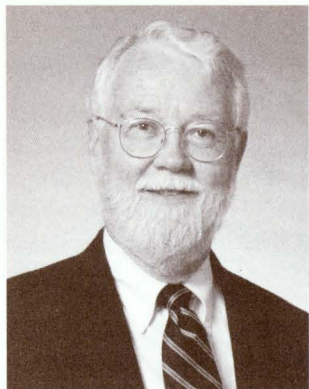
Joe followed him to complete his dissertation in algebraic geometry and group theory, receiving his Ph.D. from Indiana University in 1964.

After three years as a John Wesley Young research instructor at Dartmouth College, and another three years as an assistant professor at the University of Massachusetts in Amherst, Joe joined the faculty in the Department of Mathematics at Western Michigan University in 1980. During Winter 1991 and 1997-98, he was on sabbatical leave as visiting professor at the University of Wales, College of Cardiff, Cardiff, Wales, United Kingdom.

During his tenure at Western, Joe has had a distinguished career as a teacher and researcher. As a senior research algebraist, he has played a major role in leading the algebra group in the Department of Mathematics. His research activities have involved a series of papers on algebra and group theory. He has directed both doctoral dissertations and a number of undergraduate research projects, served as director of the International Symposium on Group Theory held at WMU in 1992, and has been co-director of other symposia and conferences held at the University. In 1994, he received the WMU Alumni Teaching Excellence Award.

Through the years, Joe has made many contributions to the department and to the University by serving on a large number of committees. From 1982 until 1984, he served as acting chair and as associate chair of the department, and from 1984 until 1989 as chair. During his chairmanship, the department name was changed to the Department of Mathematics and Statistics, and a chapter of the mathematics honorary, Pi Mu Epsilon, was installed.

In retirement, Joe and his wife, Ann, plan to divide their time between Kalamazoo and their second home in Carmel, California. In addition to continuing his research program, he intends to find more time for travel, hiking, and golf.



## **NORMAN E. CARLSON**

### **Associate Professor of English**

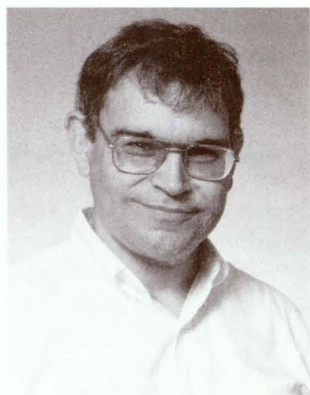
Norman E. Carlson was born in Chicago, Illinois. He earned a bachelor of arts degree in English from Carleton College, in Northfield, Minnesota, and a master of arts degree in English and a Ph.D. in English (seventeenth century literature), both from Rutgers University. Prior to coming to Western, he gained experience as a teaching assistant in English at Rutgers, and an instructor in English at DePauw University.

Norm joined the faculty at Western Michigan University in 1963, where he has remained, except to serve as visiting lecturer in English at Peru State College, in Peru, Nebraska. His career at Western has been long and distinguished. He is known by his colleagues and students as a dedicated teacher and one who is willing to serve in any capacity. From 1985 until 1989, and again from 1993 until 1997, he served as director of undergraduate programs in English. From 1999 until his retirement, he served as chief undergraduate advisor in English.

Norm's passion for seventeenth century English literature has resulted in the publication of a number of articles in scholarly publications, as well as a number of reviews. His research productivity has also extended to twentieth century fiction, which has led to the publication of other articles and reviews. In addition to teaching and research, Norm has traveled widely, including travel to such places as Austria, Belgium, Canada, China, England, France, Germany, Hungary, Ireland, Italy, Luxembourg, Malaysia, Morocco, the Netherlands, Singapore, Spain, Turkey, Wales, and forty of the fifty United States (and Washington, D.C.).

Norm summarizes his image of retirement with a quote from Milton's *Paradise Lost*, describing Adam and Eve's departure from Paradise:

Some natural tears they dropped, but wiped them soon;  
The world was all before them, where to choose  
Their place of rest, and Providence their guide.  
They, hand in hand, with wandering steps and slow,  
Through Eden took their solitary way.



## **PHILLIP P. CARUSO**

### **Associate Professor of Economics**

Phillip P. Caruso was born in Hastings, Michigan. He earned his bachelor of arts degree in social sciences, his master of arts degree in economics, and his Ph.D. in economics, all from Michigan State University.

Following one year of teaching at Albion College, Phil joined the faculty at Western Michigan University in 1967, and here he has remained, much to the delight of his colleagues and students. From the beginning, he has been recognized as a student-oriented and caring teacher, as well as a very good economist. He is a versatile scholar, and has taught a variety of courses, primarily at the undergraduate level. His first love has always been Money and Banking as well as Monetary Economics, and in recent years he has expanded his teaching interest to courses in Industrial Organization and Regulation Economics. In addition, Phil has taught thousands of students in both Micro and Macro Principles of Economics. In recent years, he has included among his accomplishments an introductory course in the History of Modern Economic Society.

Phil's record of service has been truly exceptional. In the Department of Economics, he has served as undergraduate advisor for seventeen years, as faculty advisor to the Economics Students Association for four years, as secretary of the Executive Committee for fifteen years, and as perennial chair of the Honors and Awards Committee. In addition, he has served the University as a member of the Faculty Senate, the Undergraduate Curriculum Committee, and as faculty advisor to the WMU chapter of the Golden Key National Honor Society.

Phil also has made major contributions to the WMU chapter of the American Association of University Professors. He has served as a member of its Executive Committee, and as its treasurer and vice president. In addition, he has been a member of several important task forces, and has served on three AAUP negotiating teams.

In retirement, Phil and his wife, Jini, plan to continue to live in their new home on Lake Doster. He also hopes to travel, read, and devote more time to bicycling. Among his most important activities, he states that he will devote boundless effort to not writing exams and not serving on committees. One can only assume that Phil finally has discovered that there can be life with less service.

**RALPH CLARK CHANDLER**  
**Professor of Public Affairs and Political Science**

Ralph Clark Chandler received his bachelor of arts degree from Stetson University, his master of arts from Rutgers University, his bachelor of divinity from Union Theological Seminary, his master of theology from Princeton Theological Seminary, and his Ph.D. from Columbia University. He was employed as secretary for international affairs for the United Presbyterian Church, an associate professor of political science at the University of West Florida, and worked as a self-employed management consultant.

Ralph joined the faculty at Western Michigan University in 1976. He is known for a range of writings that include *The Public Administration Dictionary*, that he coauthored with Jack Plano, *The Constitutional Law Dictionary* that he co-authored with Richard Enslen and Peter Renstrom, as well as numerous book chapters and refereed articles relating to ethics, public administration pedagogy, and social welfare programs. Ralph was also a referee for *Public Administration Review*, *Administration and Society* and the *Journal for the Scientific Study of Religion*.

Ralph was director of the School of Public Affairs and Administration from 1998 until March 2000. He was active in a variety of community organizations, such as the Michigan Council for the Humanities, Common Cause in Michigan, the American Civil Liberties Union, and the Whole Art Theater Company. He was also a consultant for a number of public entities in Michigan.



**JOE R. CHAPEL**  
**Associate Professor of Teaching,**  
**Learning and Leadership**

Joe R. Chapel earned his bachelor of arts degree at Western Michigan University, and his master of arts from Michigan State University. In 1961, he began teaching sixth grade at Knollwood Elementary School, located in what is now referred to as the Knollwood Building, which houses the ceramic and metal sculpting classes for WMU's Department of Art.

Joe joined the faculty at Western Michigan University in 1965 in the Department of Education, Psycho-Educational Clinic. The clinic was a nationally-recognized center dealing specifically with children and adults with reading difficulties, and was the forerunner of the present Dorothy J. McGinnis Reading Center and Clinic.

Joe's professional life has been devoted to working with young people and their parents. He also worked closely with undergraduate and graduate students. He has worked with many leaders in the field of reading throughout Michigan. A large number of teachers come back to see him at the annual Michigan Reading Association conference. Watching him interact with students and put them at ease in potentially stressful situations is a model for all of us.

Joe's career has been deeply immersed in the field of reading. He served as assistant director of the Reading Center and Clinic for three years and, in 1985, he became it's director, a position he held until his retirement. Through his efforts, the clinic's name was changed, and a scholarship program was established for students who help at the clinic.

Joe's work has extended beyond his clinical work to leadership in the area of developmental reading in the Effective College Reading Skills program on campus, and to the administration of *Reading Horizons*, a nationally known reading journal published by the Reading Center. He also served as site coordinator for the Michigan Reading Recovery Program. In 1996, he was honored at Michigan State University with the Crystal Apple award for service to education.

Joe and his wife, Martha, have moved to Montague on Lake Michigan, where he watches sunsets in the evenings and plays golf during the warmer days. They are enjoying their life away from the University, but Joe's legacy will remain at Western for many years to come.



**DAVID J. COWDEN**  
**Assistant Professor of Teaching,**  
**Learning and Leadership**

David J. Cowden earned his bachelor of science and his master of science degrees both from South Dakota Northern State, and his Ed.D. from the University of South Dakota. He worked as a mathematics and science teacher and as a high school principal early in his career.

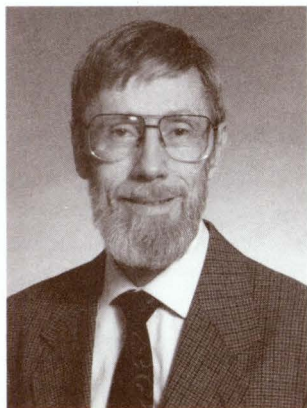
David always referred to himself as a “generalist” because he taught such a wide variety of courses.

In reality, he is better described as “multi-talented,” and willing to help in areas where students needed to be served. His knowledge and expertise concerning the public school system, his ability to communicate, and his sense of fairness are legend. He is an excellent teacher and, particularly to students, he is a problem-solver.

David’s contributions to the department were significant, including service as a certification officer. He wrote letters for current and former students setting out their standing in terms of administrative certification. This was a voluntary activity that helped students in the department, and enhanced the University. In addition to his usual activities, David traveled throughout Southwest Michigan advising master of arts and doctoral students. It was not uncommon to see him advising students at three regional campuses as well as the Kalamazoo campus.

Since David’s retirement in December, 2000 there has been a void in the newly-formed Department of Teaching, Learning, and Leadership. To his colleagues, his sense of justice, his ability to communicate, and his gentle manner strengthened the department, the college, and the University. In an organization with diverse personalities and strong opinions, David often emerged as the voice of reason and compromise.

David and his wife, Judy, recently moved to Florida. However, they plan to spend the summer months in Muskegon.



## KENNETH A. DAHLBERG

### Professor of Political Science

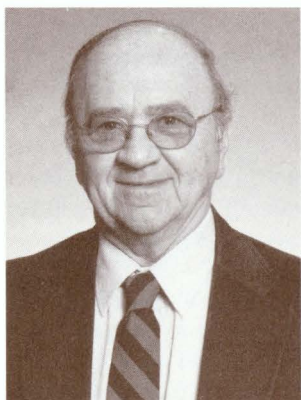
Kenneth A. Dahlberg received his bachelor of arts degree from Northwestern University, his master of arts degree from Stanford University, and his Ph.D. from the University of Colorado.

Ken joined the faculty in the Department of Political Science at Western Michigan University in 1966. In addition to his teaching, he has built a national and international reputation as a leading scholar in the fields of international relations and international environmental affairs, agriculture, and genetic and biological diversity, and has been one of the University's most productive scholars. He has written or edited five books, numerous articles, and has been an invited speaker at fourteen universities both in the United States and abroad. His book, *Beyond the Green Revolution*, was awarded the 1981 Harold and Margaret Sprout Award from the International Studies Association. In 1991, he received the WMU Distinguished Faculty Scholar Award. He has been very successful in obtaining outside funding for his research, much of it interdisciplinary, including grants from the National Science Foundation and the W.K. Kellogg Foundation.

Ken has been the director of the Environmental Studies Program since 1998, and was a visiting professor in the Department of Public Health and Nutrition at the University of Wollongong in Australia during the 1996-97 academic year. In 1972-73, he was a visiting research fellow in the Institute for the Study of International Organization at the University of Sussex in England. He was elected a fellow of the American Association for the Advancement of Science in 1982.

Ken has served in a variety of leadership positions, including as a member of the International Studies Association, and as a member of the Agriculture, Food, and Human Values Society, for which he also served as president in 1999-2000.

In retirement, Ken plans to pursue a major research project on the ecological theory of trade, and to work with non-profit organizations to increase the sustainability of Michigan's food and agricultural systems.



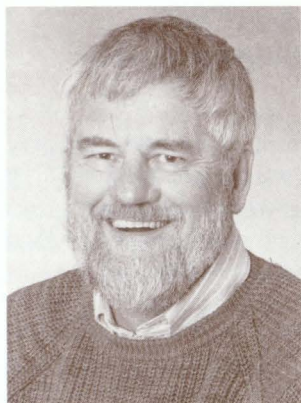
## **H. BYRON EARTHART**

### **Professor of Comparative Religion**

H. Byron Earhart earned his B.D. degree, his M.A. degree, and his Ph.D., in history of religions, all from the University of Chicago. He also did intensive course work in advanced Japanese conversation in the summer of 1962, and doctoral research at Tohoku University in Sendai, Japan from 1962 until 1965.

Byron joined the faculty at Western Michigan University in 1966. Since that time, he has had a distinguished career as a teacher, an author, and a consultant for such organizations as the Social Science Research Council, Encyclopedia Britannica, the Public Broadcasting System, and numerous publishers of academic and scholarly books. He also has written and edited a number of books, in addition to his many publications in scholarly journals, his presentations at regional and national meetings of professional and academic associations, and his work with documentary films. He received the WMU Distinguished Faculty Scholar Award in 1981, the Distinguished Faculty Award from the Michigan Association of Governing Boards in 1982, and the Philo Farnsworth Award in 1991 for his videotape, "Fuji: Sacred Mountain of Japan." Byron has received some thirty-one research grants and fellowships, including awards from the Social Science Research Council, the American Council of Learned Societies, the National Endowment for the Arts, and a Fulbright Fellowship for research in Korea. He also has been an invited lecturer at many universities throughout the world. His academic and professional memberships include the American Academy of Religion, the Association for Asian Studies, the Midwest Japan Seminar, and the American Society for the Study of Religion.

Byron is a scholar of genuinely international reputation. His presence among us has enhanced the scholarly reputation of Western Michigan University.



## **ROBERT C. EISENBERG**

### **Professor of Biological Sciences**

Robert C. Eisenberg was born in Denison, Texas. He earned his bachelor of science degree in chemistry from Northwest Missouri State University, and his master of science in bacteriology/chemistry and Ph.D. in microbiology/chemistry both from North Carolina State University. He completed post-doctoral work at the University of Illinois.

Bob joined the faculty at Western Michigan University in 1967. During his tenure at Western, he has devoted himself to teaching at all levels - freshmen through advanced graduate-level courses. In addition, he was an A.D. Williams visiting scholar at the Medical College of Virginia and a visiting professor at the East Carolina School of Medicine. He also has been involved in extensive research, publication, and outstanding service to the University.

Bob's university service has included serving as chair of the WMU Recombinant DNA Biosafety Committee and membership on the Faculty Senate General Education Reorganization Committee, the WMU Athletic Board, the Academic Integrity Review Committee (which produced the new WMU Academic Honesty Policy), and a variety of Faculty Senate councils and committees. He also served as vice president of the Faculty Senate and the University's chapter of the American Association of University Professors. Bob's interest in collective bargaining is shared by his wife, Dinah J. (Rank) Eisenberg, who many will remember as the WMU director of collective bargaining. She now works as a nurse at Lakeview Hospital in Paw Paw.

Bob's community service has included several terms as intake counselor and president of the southwest Michigan branch of the American Civil Liberties Union. He and Dinah live in Kalamazoo, and plan to remain here during their retirement years. Perhaps he will find time in his retirement to take this editor, a fellow former resident of Nodaway County, Missouri, for another fishing trip to the backwoods of Ontario. He might even learn to fish for fish instead of those disgusting, smelly, northern pike.



## **GYULA FICSOR**

### **Professor of Biological Sciences**

Gyula Ficsor was born in Kiskunhalas, Hungary, and has lived in the United States since 1957. He earned his bachelor of science degree in crop science from Colorado State University, and his Ph.D. in genetics from the University of Missouri.

Gyula joined the faculty at Western Michigan University in 1967, following a postdoctoral fellowship at Trinity College, Dublin, Ireland, and service as a research associate in the Laboratory of Molecular Biology at the University of Wisconsin. During his tenure at Western, he has taught a variety of courses in the Department of Biological Sciences, including Genetics, Genetics Laboratory, Environmental and Health Interactions, Human Genetics, and Multitgenesis/Carcinogenesis. He includes among his honors recognition of his Ficsor-Muthiani paper on the use of liver homogenates for metabolizing mutagenic/carcinogenic agents as an important input in the development of the Ames Test. He was selected by the National Academy of Sciences to be an exchange scientist to Hungary, was granted sabbatical leave to work at the National Institute of Environmental Health Sciences, was invited to be a visiting professor at the Duke University Medical Center, and was honored by the Michigan Association of Governing Boards.

Gyula has been active in research and publication, and has written numerous articles for professional and scholarly journals, in addition to making many presentations to professional associations. He is a member of the Environmental Mutagen Society, the Michigan Chapter of the Society of Toxicology, the Great Lakes Regional Genetics Group, the International Society for Exploring Teaching Alternatives, and the National Association of Advisors for the Health Professions.

Gyula has many plans for retirement, including acting as co-director (with Dr. Leonard Ginsberg) of a grant program to encourage underrepresented minorities to become scientists. He also plans to translate English literary works to Hungarian, to travel, and to help to maintain the historic First Baptist Church of Kalamazoo (built in 1853). These are in addition to his plans to spend more time with his children and grandchildren.

**MARGIE J. GEASLER**  
**Associate Professor of Family and**  
**Consumer Sciences**

Margie J. Geasler was born in Isabella County, Michigan, near Mt. Pleasant. She earned her bachelor of science degree in home economics education and her master of science in home economics education and family living education, both from Michigan State University. She earned her Ph.D. in family studies from the Virginia Polytechnic Institute and State University.

Margie came to Western Michigan University in 1991. Along with her other academic and scholarly activities, she served as director of, and later consultant to, Western's Sara Swickard Preschool, and as center scholar for the Center for Research on At-Risk Students. Her teaching duties have included undergraduate and graduate classes in the family studies area, and classes in Adult Child Relationships; Gender, Culture, and Families; Human Growth and Development; Intimate Relationships; Adolescent Development; Counseling in the Classroom; and Studies in Home Economics: Standards Curriculum Review.

Margie has been productive in research and writing. She is author and co-author of numerous articles published in professional and scholarly journals, and has completed an equal number of funded research projects. She has presented an impressive number of juried and non-juried papers at meetings of professional and academic associations around the country. She feels that the highlight of her career as a researcher and scholar has been her work with Karen Blaisure on divorce education for divorcing parents. This work has resulted in the initiation of many programs in Michigan and the United States.

Due to her work and dedication, Margie has received a number of honors and awards in addition to those mentioned above. These include membership on the Editorial Board of the *Family and Conciliation Courts Review*, being honored by Virginia Tech during the celebration of the 75th anniversary of the admission of women to the university, and being designated as a certified family life educator by the National Council on Family Relationships. She also received a Starr Fellowship for training and materials for a couple communication program.

Margie will move to Maryland upon retirement, where she will be near her grandchildren. She also plans to travel, and to expand web-based graduate teaching opportunities for the Department of Family and Consumer Sciences.



**ROBERT J. GRIFFIN**  
**Professor of Spanish and Classics**

Robert J. Griffin was born in Elizabeth, New Jersey. He received his bachelor of arts in classics and philosophy and his master of arts in secondary education, both from Seton Hall University. Following study at the University of Zaragoza, Spain, he earned a specialist certificate of TESOL and his Ph.D. in Spanish and foreign language education from Ohio State University.

Bob joined the faculty at Western Michigan University in 1971 as an assistant professor of Spanish. Over the years, he has taught courses in Spanish language and culture, as well as Latin language and literature. His special contribution as a teacher has been in the field of foreign language pedagogy. His classes on teaching methodology have provided needed encouragement, theoretical knowledge, and practical tips to hundreds of future teachers. He has maintained contact with many of these teachers through a newsletter, *The Western Maestro/a*, which he edited for some twenty years. He also kept in contact with his former students by visiting their classrooms, giving assembly programs, talks, sing-alongs in Spanish and Latin, and slide presentations in dozens of area schools. On campus, Bob organized many activities for students and teachers. Among these are the Spanish Bowl competition and the Ludi Occidentales Latin Fest, exemplary as entertaining learning experiences that have united the community and the University.

Bob has published widely in the field of foreign language pedagogy and has presented numerous papers at professional meetings. He has been active in many state and national organizations, such as the Council on the Teaching of Foreign Languages, and the Central States Foreign Language Association. He has served as president of both the Michigan Foreign Language Association and the Michigan Classical Conference. In 1995, Bob received the WMU Alumni Award For Teaching Excellence.

In retirement, Bob and his wife plan to return to Australia to visit friends and see more of the beautiful country. They also plan to cruise the Greek Islands. Bob hopes to resume teaching folk guitar for one of the local community education programs, and will join a team of classical language specialists who do promotional work for the study of Latin.



## **MESHULAM GROPER**

### **Professor of Mechanical and Aeronautical Engineering**

Meshulam Groper was born in Romania. He received his bachelor of science and master of science degrees from the Al. I. Cuza University in Jazzy, Romania. He worked at the INCERC (Institute of Structural Engineering) at Jazzy until 1972, when he immigrated to Israel and received his Sc.D. degree from Technion in Haifa, Israel. During this time, he also was in charge of the

Structural Dynamics Laboratory in Technion.

Meshulam joined the faculty at Western Michigan University in 1980 in the Department of Mathematics, and moved to the Department of Mechanical Engineering in 1981. During his tenure, he has contributed tremendously by setting standards as an excellent teacher. He continued to teach a heavy schedule of classes and to develop new courses, and received several teaching awards for his exemplary efforts. He was a pioneer in establishing research programs in a department that had no graduate program. He accomplished this by encouraging students and fellow faculty members in research and scholarly activities. He readily shared his ideas with colleagues and involved them in research and publication. He also was very active in service to the department, to the college, and to the University. He served as a Faculty Senator and as chair of the Research Policies Council, and as a member of numerous committees and councils. The Department of Mechanical and Aeronautical Engineering will very much miss Meshulam's contributions, but even more his warm personality and social grace.

In retirement, Meshulam and his wife, Dalia, are looking forward to being with their children and grandchildren.

**SALIM E. HARIK**  
**Associate Professor of Economics**

Salim E. Harik was born in Lebanon. He received his bachelor of arts degree in economics from the American University in Beirut, and earned his master of arts and his Ph.D. in economics both from Wayne State University. In graduate school, and for many years thereafter, his primary interest was international trade and finance. In the late 1970's and early 1980's, he published several journal articles on the subject of international trade, particularly trade with and among Mid-Eastern countries.

Salim came to Western Michigan University in 1974. During his tenure, he has taught many different courses in the Department of Economics, such as International Economics, Managerial Economics, Economic Statistics, and Money and Banking. He always enjoyed and had a special gift for teaching what many consider to be the most important courses in the department: Micro and Macro Principles of Economics. During the past several years, he developed a specialty in teaching the principles courses. Thousands of students have benefited from his articulate explanations of important economic concepts.

Salim has been a very generous contributor to the department, not only with regard to his time and his talents, but also with regard to his financial contributions. In the mid-1990's he and his family recognized that the fledgling Ph.D. program suffered from a lack of student support funds. Since that time, he has donated either his entire salary, or a major portion of it, to fund Ph.D. students who otherwise could not have afforded to be in the program. Two to four Harik Doctoral Associateships have been offered annually by the Department of Economics for the past six years. When former president, Diether Haenicke, commented that Salim's gift "reflects a unique commitment to his discipline, his department, and the University, and the education of students," Salim replied that "This is the best investment anyone could make" and that he was pleased the results of the good investments he made could be used in that way.

Salim's retirement comes at an early age. It is almost unquestionable that he will continue to contribute as he has during his years at Western. His commitment to people and to education is unlikely to be extinguished spontaneously.



## **HELEN JEAN HEALY**

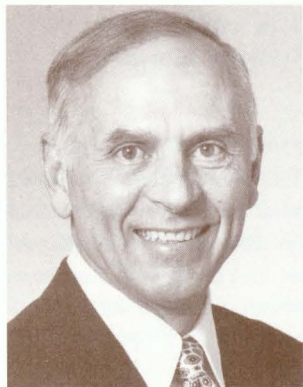
### **Associate Professor of Libraries**

Helen Jean Healy received both a B.A. (history) and an M.A. (librarianship) from Western Michigan University, and has spent her entire professional career at the University. She was first employed from 1965 until 1984 as an education librarian in the Education Library, where she began her personal and professional development as a computer and online searching specialist. She moved to Waldo Library from 1984 until 1988, and was responsible

for planning and coordinating online bibliographic database services. In 1988, she assumed responsibilities as the systems librarian for the Libraries, during which time she coordinated and oversaw the installation, implementation, and maintenance of the first library computer systems at WMU.

In 1993, Helen was assigned part-time to the College of Education, where she served as a key resource to the faculty in facilitating the integration of information technology in their curricula and through the K-12 public school network. She also provided library services in the Education Library. In response to the dean of Libraries' invitation to design an experimental work experience related to the Internet, Helen was approved and served as Internet librarian for the University Libraries from 1996 until 1999. During this period, she trained faculty, staff, and students in the use of the Internet and the World Wide Web as a research, communication, and teaching resource. Helen's career at WMU capped between 1999 and December 2000 when she built and headed the Libraries' Web and Internet Services Department. Helen was the primary developer and/or implementer of the University Libraries' WWW site, as well as all related Web and Internet projects.

For 35 years, Helen has served on and led a multitude of University, state, and national committees relating to libraries and information technology. She has written and presented many papers for professional associations. Her plans for retirement include enjoying a new home, her several cats, her family, and numerous activities related to her lifelong interests in people, information, and technology.



## **GEORGE W. HOBBS**

**Associate Professor of Health, Physical  
Education, and Recreation**

George W. Hobbs earned his bachelor's degree in physical education and biology at Michigan State University, where he enjoyed an outstanding career as a wrestler. He received his master's degree in secondary administration from the University of Michigan.

George joined the faculty at Western Michigan University in 1965 as an assistant professor and assistant wrestling coach. At Michigan State, George had distinguished himself as an All-American and an American Athletic Union (AAU) Champion, and the wrestling team's Most Valuable Player. Bringing this expertise and skill to Western, he served as assistant wrestling coach until 1984, and then as head coach.

In 1974, George was promoted to the rank of associate professor in the Department of Health, Physical Education, and Recreation. In that capacity, he also taught a variety of professional courses including Wrestling, Karate, Racquet Sports, and Healthy Living. Most recently, he has been instrumental in the design and implementation of the Health and Wellness Program offered by the HPER Department. In addition to his contributions in teaching, George has been a key contributor to the work of a variety of committees and University bodies. Also, he has been a frequent contributor to many professional organizations, served as a consultant, conducted research, published numerous articles, and was the author of a Tang Soo Do manual.

In everything he has undertaken, including his considerable community service in Kalamazoo and throughout Southwest Michigan as a high school wrestling clinician and official, George has earned the respect and admiration of those around him. This culminated in his induction into the State of Michigan Wrestling Hall of Fame.

George and his wife, Janeene, are proud parents of two children. In retirement, they will divide their time between a vacation home in Florida and their home in Kalamazoo.

## **JAMES A. HOWELL**

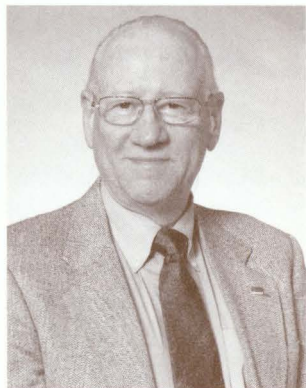
### **Professor of Chemistry**

James A. Howell was born in Murphysboro, Illinois. He received his bachelor of arts in chemistry and mathematics from Southern Illinois University, his master of science in analytical chemistry from the University of Illinois, and his Ph.D. in analytical chemistry from Wayne State University.

Jim joined the faculty at Western Michigan University in 1964. During his tenure at Western, he has been particularly active in consulting, research, and publication. His teaching responsibilities have included a wide variety of courses, such as Physical Science, Qualitative Analysis, Quantitative Analysis, Analytical Spectroscopy, Chemical Instrumentation, Environmental Chemistry, Textile Chemistry, Chemical Separations, General Chemistry I, General Chemistry II, and Chemistry Seminar.

Jim's active research program has resulted in the publication of several books and parts of books, and numerous articles in academic and professional journals, such as *Analytical Chemistry*, *Microchem*, the *Journal of Chromatography*, and *Analytica Chimica Acta*. Jim also has presented his research findings at many professional meetings, including the Pittsburgh Conference, the ANACHEM Conference, the ANACHEM Symposium, and meetings of the Federation of Analytical Chemistry and Spectroscopy Societies (FACSS). He has been an invited lecturer, addressing a number of groups, including the Analytical Group of General Foods Corp., District Laboratory Personnel of the U.S. Food and Drug Administration, and the Institute of Food Technologists. He also has received a number of grants for funded research.

Jim is a member of several professional and academic associations, including the American Chemical Society, the Association of Analytical Chemists, and FACSS. He has taken an active part and assumed leadership roles in some of these, particularly the American Chemical Society and FACSS. In retirement, he plans to stay active in research and writing.



**FRANK R. JAMISON**  
**Professor of Instructional Media**

Frank R. Jamison was born in Independence, Missouri. He received a bachelor of arts in speech from the University of Kansas City, a master of science in television and radio, and a specialist in education from the University of Northern Colorado. While at UNC, he taught and served as director of radio and television and general manager of public radio station KUNC-FM. Frank also taught courses related to broadcasting for several years at Kalamazoo Valley Community College.

Frank joined the faculty at Western Michigan University in 1967, taking the reins of the seven-year-old closed-circuit television operation on the lower level of Waldo Library. Together with two other recruits from Colorado, he worked with faculty and staff that included a number of students to produce televised instruction supporting several large enrollment courses at the University. These included Arts and Ideas, Western Civilization, American Government, and the Non-western World series.

During his tenure at Western, Frank has taught a wide range of courses and has held a number of positions in media management at the University. These have included manager of Television Services from 1979 until 1984, head of Media Services from 1984 until 1991, and founding general manager of EduCABLE since 1984. As a result of Frank's efforts, the University can boast of the most comprehensive cable system of any college or university campus in the world. Frank has been widely recognized for his work in television programming, receiving the Cable ACE Award, the Hometown USA Award, the Armstrong Award, the Silver Anvil Award, and the first Network Founders' Award from the SCOLA Television Network.

Frank served as departmental representative of and secretary of the Faculty Senate and participated in, and chaired, committees for the WMU chapter of the American Association of University Professors. In addition, he represented the Office of International Affairs on a recent visit to Vietnam.

Frank's plans for retirement are unusual. In addition to his hobbies, he has made arrangements to become a monk for a time in fall 2001 at the Tashi Jong Tibetan Buddhist Monastery in the Himalayan foothills of Northern India. Upon completion of a two-month period of meditation and physical work in the monastic community, he will return his vows and resume his life as a householder.

**ROBERT L. JONES**  
**Assistant Professor of Finance**

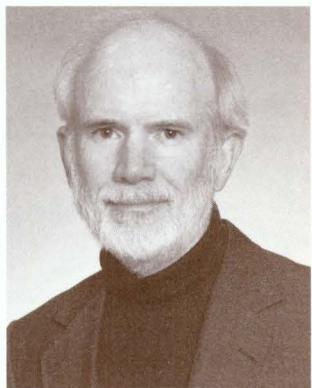
Robert L. Jones was born in Peru, Indiana. He earned his bachelor of science in business statistics from Indiana University, his master of arts in economics and his Ph.D. in monetary theory, international economics, and public finance from the University of Notre Dame.

Prior to joining the faculty of Western Michigan University in 1978, Bob gained a great deal of teaching experience. He taught Statistics and Money and Banking at the east Chicago campus of Indiana University; Principles of Economics and Money and Banking at the Gary campus of Indiana University; Principles of Economics at the northwest campus of Purdue University; Money and Banking Statistics, Public Finance, International Economics, International Business Problems, and both Micro and Macro Principles of Economics at the South Bend campus of Indiana University.

Both prior to and during this same period, Bob pursued a professional career in banking. He was a bank examiner for the Federal Deposit Insurance Corporation; an assistant cashier for the State Bank of Syracuse, Indiana; branch manager of the Rolling Prairie Branch of the Citizens Bank of Michigan City; assistant vice president of the Citizens Bank of Michigan City; president, secretary-treasurer of the Second Charter Financial Corporation (holding company); president, trust officer, chief executive officer, and secretary to the board of directors of the Albion National Bank; and president, trust officer, chief executive officer, and secretary to the board of directors of the State Bank of Syracuse.

Since coming to Western, Bob has taught a variety of specialized advanced courses in the Department of Finance and Commercial Law. His extraordinary background uniquely prepared him to teach Introduction to Financial Markets, Advanced Financial Markets, Management of Financial Institutions, Capital Markets, International Finance, and Global Financial Markets. The most obvious component missing from Bob's teaching experience is the opportunity to share his knowledge and enthusiasm with beginning finance students in a classroom setting.

Bob has not shared his plans for occupying himself in retirement. The editor has enjoyed a personal friendship with this honoree since 1978. Based on the editor's knowledge of Bob's personal interests and habits, the editor is certain that Bob will enjoy himself, but is not entirely convinced that this enjoyment will be unrelated to banking and teaching.



## MICHAEL E. McCARVILLE

### Professor of Chemistry

Michael E. McCarville was born in Fort Dodge, Iowa. He received his bachelor of science in chemistry from Loras College in Dubuque, Iowa, and his Ph.D. in biophysics from Iowa State University. In the interim between earning his degrees, he taught high school in Imperial, Pennsylvania.

Mike joined the faculty at Western Michigan University in 1968. During his tenure at Western, he has taught a variety of courses and has been active in research and publication. His interests have led to two sabbaticals. The first was with the Upjohn Company during the 1975-76 academic year, and the second at the University of Notre Dame during 1997-98. He served as chair of the Department of Chemistry from 1986 until 1997.

Mike's research has resulted in a substantial number of publications in scholarly and professional journals. Among these are "Kinetics of the Thermal Decomposition of Pyridine in a Flow System" in the *International Journal of Kinetics*, "Kinetics of Oxidation of Pyridine in a Flow System" in *Combustion Science and Technology*, "Reactivity of Some Organic Compounds with SW" in the journal of the *American Chemical Society*, and "Continued Study of the Reactivity of Organic Compounds with Supercritical Water" in *Fuel*.

Mike is an active member in the local chapter of the American Chemical Society. He also is an active private pilot. In retirement, Mike intends to spend as much time as possible as a volunteer in elementary school science education.

## **DALIA MOTZKIN**

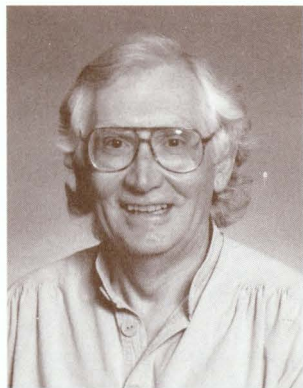
### **Professor of Computer Science**

Dalia Motzkin received her bachelor of arts degree and her master of arts degree from the University of California at Los Angeles. Later, she earned her Sc.D. from Technion, Israel's Institute of Technology. In addition to teaching at Technion and at Haifa University, also in Israel, she worked for a number of industrial companies, including International Business Machines and Burroughs.

Dalia joined the faculty at Western Michigan University in 1977 as an assistant professor. She received tenure in 1981, was promoted to associate professor in 1982 and to professor in 1988. During her time at Western, she developed and taught a variety of courses for the Department of Computer Science, most recently concentrating on senior and graduate courses. Her areas of specialty have been databases and data structures.

Dalia has published thirty-nine papers in refereed journals and conference proceedings, and has received grants from NASA. She served as a National Science Foundation (NSF) panelist for several years, and as a referee for a number of prestigious journals, including those of the Association for Computing Machinery (ACM) and the Institute for Electrical and Electronic Engineers (IEEE).

In addition to her work in teaching, research and publication, Dalia has been active in University and departmental service. At the University level, she served on the Graduate Studies Council, the College of Arts and Sciences Promotion Committee, the University Research Park Study Committee, the Faculty Senate, and the Research Policies Council, among others.



## **LARRY D. OPPLIGER**

### **Professor of Science Studies**

Larry D. Oppliger was born in Great Bend, Kansas. He earned his bachelor of science degree in physics from the Missouri School of Mines and Metallurgy in Rolla, Missouri, and his master of science and his Ph.D., both in physics, from the University of Wisconsin at Madison.

Larry joined the faculty at Western Michigan University as an assistant professor of physics in 1963. During his tenure at Western, he has held a variety of positions, including chair of the Department of Physics from 1974 until 1980, special assistant in the Lee Honors College during the 1988-89 academic year, associate chair of Physics from 1989 until 1992, and as chair of the Department of Science Studies from 1992 until the present.

Larry's work at Western has been honored in a number of ways. In 1985, he received the WMU Alumni Award for Teaching Excellence, and in 1990, the Michigan State Legislative Teaching Excellence Award. He directed the Fund for the Improvement of Post-Secondary Education Grant Program to develop science education content courses for pre-service elementary teachers - courses that have formed the core of the science/mathematics minor required for all elementary education students at Western.

Since becoming chair of Science Studies in 1992, his professional work has focused on science education for prospective elementary teachers and the development of a doctoral program in science education. His work on the science education curriculum has been reported to the Michigan State Teachers Association, the FIPSE Project Directors Meeting, the Lilly Conference on Teaching, and at NAF Directors Workshops. These presentations have represented the innovative approaches to science education that Larry facilitated at WMU. During the last year, he also has been involved in helping area community colleges to develop programs in science education that are modeled on those so successfully implemented at Western.

In addition to his applied research and tireless efforts on behalf of science education, Larry has had seven publications in physics and six recent publications in science education. In retirement, Larry plans to do more camping, fishing, woodworking, and reading.



## **FRED C. ORLOFSKY**

### **Associate Professor of Health, Physical Education, and Recreation**

Fred C. Orlofsky earned his bachelor's degree in physical education, and his master's degree in health education, both from Southern Illinois University. He joined the faculty at Western Michigan University in 1966. He served both as an instructor and a coach in the former Men's Physical Education Department, a dual role that he continued for thirty years. In 1996, following the elimination of the Men's Gymnastic Team, Fred assumed a full-time

role as an associate professor in the Department of Health, Physical Education, and Recreation.

An outstanding coach and gymnastics judge, Fred's teams won ten championships in the Lake Erie and Great Lakes conferences, ranked third in the nation as Independent Champions four times, and was the first place team in 1996. Between 1986 and 1994, he coached 41 individuals who were selected as National Independent Championships (NIC) All Conference Team members, 33 individual Great Lakes Conference Champions, and 63 Great Lakes Conference Event Champions. His accomplishments as a judge are equally impressive. A nationally and internationally certified judge, he has presided at NCAA Championships, Big 10 Championships, National American Athletic Union (AAU) meets, the Olympics, World Championships, Pan-American Games, World University Games, Goodwill Games, and many dual and invitational meets in Russia, Japan, Europe, Korea, Puerto Rico, Cuba, and New Zealand. In addition, he has served as the representative for the National Collegiate Athletic Association, the United States Gymnastics Federation, Technical Director-at-Large for the national Judging Association, and the Mid-East Technical Director.

Fred received the WMU Alumni Teaching Excellence Award in 1976, and has been inducted into the Southern Illinois University and the WMU Hall of Fame. In 1982, he was named the National Gymnastics Judge of the Year, and in 1985, he was named U.S. Gymnastics Hall of Fame Coach and Competitor.

An avid golfer, Fred plans to spend lots of time in warm weather, on the links. Along with his wife, he also looks forward to enjoying the company of his grandchildren and his friends.

## **KATHLEEN M. REDING**

### **Associate Professor of Public Affairs and Administration**

Kathleen M. Reding is a native of New York. She received her bachelor of arts degree from Mercy College, her master of arts from Seton Hall University, master of philosophy and public administration and Ph.D. from the Wagner School of Public Service, New York University. Prior to beginning her graduate degree studies, she was a high school supervising principal and educator at Pius X Central High School in Saranac Lake, New York, and associate professor and associate director of the Community Mental Health Program at North Country Community College, Saranac Lake, New York. Also, she was coordinator of the Youthful Drug Abuse Prevention Program in Franklin County, New York, and high school supervising principal at St. Catharine Academy in Bronx, New York. Additionally, she was a visiting associate professor at Marist College.

Kathleen joined the faculty at Western Michigan University in 1990. During her three years as director of doctoral studies in the School of Public Affairs and Administration, Kathleen played a central role in developing the Ph.D. in Public Administration program that replaced the Doctor of Public Administration program in 1998. She also initiated a voluntary, monthly meeting with doctoral students who were developing their dissertation proposals. Since participants were required to bring a written product that would be critiqued by the participants, the monthly sessions provided an incentive for students to stay on track and develop acceptable proposals. She was also instrumental in emphasizing the research focus of the new Ph.D. program. Due, in part, to these efforts, students from the first Ph.D. cohort presented papers at regional and national professional conferences.

Her research initially focused on health care issues such as ethics, patient utilization of emergency rooms, and psychiatrists' attitudes and practice patterns relating to home visits. Over the past few years, Kathleen has collaborated with Dr. Marion Wijnberg, professor emerita, School of Social Work, to develop a hassles scale for poor single mothers. The results of this work have been published in a variety of journals and have been presented at conferences both in the United States and abroad.

Her activities within the department clearly demonstrate the meaning of the term colleague. She regularly notified faculty of opportunities for publishing and presenting their work at regional and national conferences. Due to her efforts, two doctoral students were able to secure grant funding for their dissertation research. She also served on University, departmental, and dissertation committees without demanding compensation in terms of reduced teaching load or recognition. Kathleen, in short, is the type of individual who is essential to a department's effective operation. Her contributions to the department and University will be missed.

## **WILLIAM A. RITCHIE**

### **Professor of Political Science**

William A. Ritchie earned his bachelor of arts degree in philosophy and political science from Marshall University, and his master of arts in philosophy and Ph.D. in political science both from the University of Michigan. He taught at the University of Delaware from 1955 until 1964.

Bill joined the faculty at Western Michigan University in 1964. Since coming to Western, he has been particularly active as a participant in academic forums on campus, including a number of papers delivered at political science colloquia, at Lee Honors College, before various departments, and at Kalamazoo College. He was instrumental in the creation of the Ph.D. program in political science in 1991. He has worked closely with a number of graduate students in this program, frequently serving on dissertation committees, exam committees, and as an advisor and mentor. Bill also taught foundation courses in the Ph.D. program. In addition, he served as a coordinator of European Studies from 1982 until 1998.

Bill co-edited a recent publication, *The American Constitution at the End of the Twentieth Century*. He wrote the introduction to this book, as well as two chapters, "The Republic, Democracy and American Political Philosophy," and "Federalism, Liberty and Social Stability." He is now working on a monograph, *Democratic Systems and the Question of Stability*.

In retirement, Bill plans to remain intellectually engaged with his professional interests, and to travel and read.



## **JAMES R. SANDERS**

### **Professor of Educational Studies**

James R. Sanders was born in Williamsport, Pennsylvania. He received his bachelor of arts degree in chemistry and his master of art education in educational research both from Bucknell University, and his Ph.D. in educational research methodology from the University of Colorado. He taught at Indiana University from 1970 until 1973, and served as program director at the Northwest Regional Educational Laboratory in Portland, Oregon, from 1973 until 1975.

Jim joined the faculty at Western Michigan University in 1975. He has served as director or co-director of training institutes in evaluation for the American Educational Research Association, the American Evaluation Association, the Association for Supervision and Curriculum Development, and the WMU Evaluation Center. He has served as a member of the board of directors for the Evaluation Network, the American Evaluation Association, standing committees of the American Educational Research Association, the National Council on Measurement in Education, the National Science Foundation, Phi Delta Kappa, Independent Sector, and the United Way of America. He has directed research and evaluation projects funded by the United States Department of Defense, the United States Department of Education, the National Science Foundation, and several state agencies. He has consulted with numerous school districts, private industries, instructional businesses, governmental agencies, research and development corporations, community agencies, and major universities.

Jim is a co-author of *Educational Evaluation: Theory and Practice* (1973), *Practice and Problems in Competency-Based Measurement* (1979), *Educational Evaluation: Alternative Approaches and Practical Guidelines* (1987), and the author of *Evaluating School Programs* (2nd edition, 2000). He also is the author or co-author of numerous articles, monographs, and technical reports in the area of program evaluation. His articles have appeared in *Review of Educational Research*, *Educational Researcher*, *Educational and Psychological Measurement*, *Journal of Educational Psychology*, *Journal of School Psychology*, *New Directions for Program Evaluation*, *Evaluation News*, *Educational Technology*, *Journal of Research and Development in Education*, *Educational Measurement*, and *American Journal of Evaluation*. In retirement, Jim plans to travel, write, consult, and volunteer with community organizations.



## BEATRICE SICHEL

### Professor of Libraries

Beatrice Sichel was born in Nuremburg, Germany. She earned her bachelor of science from the City University of New York, her master of arts in organic chemistry from Brandeis University, and her master of science in library science from Western Michigan University. She worked as research chemist for Lederle Laboratories, quality control chemist for Baxter Laboratories, and as librarian for Kalsec, Inc.

Beatrice joined the faculty at Western Michigan University in 1974 as technical services librarian. In 1974, she became head of the Physical Sciences Library in Rood Hall, and in 1994, she moved to the post of head of Circulation and Reserves at Waldo Library.

Beatrice was granted sabbatical leave during the academic year 1984-85 for work at Stanford University. During 1988, she took leave for a lecture tour of libraries at various universities in China, including Tinanjin University and Guangxi University. She also was the recipient of the Choice Magazine Award for Outstanding Reference Book of 1986 for her *Economics Journals and Serials: An Analytical Guide*. Beatrice is the author of several other publications, including the above, which she co-authored with her husband, Werner Sichel, chair of the Department of Economics at Western; "Using Student Assistants in Small Libraries" in the *Journal of Library Administration* and "Training Endusers in MathSci Disc" in *Special Libraries*. She also has served as a regular reviewer for *Library Journal* and *Serials Review*.

In retirement, Beatrice plans to travel to Australia, New Zealand, and southeast Asia. She hopes to spend more time with her family, including her five grandsons. She also plans to engage in various volunteer activities.



**HERBERT L. SMITH**  
**Associate Professor of Sociology**

Herbert L. Smith earned his master's degree from the University of Houston and his Ph.D. from the University of Wisconsin. A family specialist, he taught at the University of Houston and Michigan State University.

Herb joined the faculty at Western Michigan University in 1963. During his tenure at Western, he has published more than thirty articles and reviews in professional journals, has served on more than two dozen graduate committees, both in the Department of Sociology and in other departments, has made more than fifty presentations at professional meetings, and has given hundreds of presentations to community and church groups, schools and other non-profit organizations throughout the midwest. Most of these have dealt with his primary interests in family, human sexuality, and conflict resolution.

A tireless contributor, Herb has served the Department of Sociology on numerous committees. He also has represented the department on many college and University committees, and has represented the University with many community and church groups for which he presented or organized workshops and programs. During his time at Western, he also has served as an advisor for the College of Arts and Sciences, and has been a long-standing supporter of the Faculty Senate and the American Association of University Professors. In addition, he has found time to officiate at a wide range of sporting events, and is nationally recognized as an intercollegiate volleyball official.



## **CAROL LEE STAMM**

**Associate Vice President for Academic Affairs  
and Professor of Management**

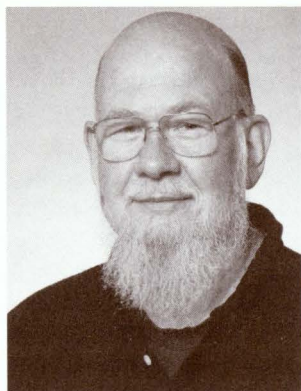
Carol Lee Stamm graduated from Bearea College with a bachelor of arts, from Eastern Kentucky University with a master of arts, from Western Michigan University with a master of business administration, and earned her Ph.D. from the University of Wisconsin.

Carol returned to join the faculty at Western Michigan University in 1981. She taught a variety of courses in the Department of Management and became its chair in 1988. After serving on the Administrative Bargaining Team during the 1990 contract negotiations with the American Association of University Professors, she moved to the Provost's Office in January, 1992. In August of that year, she became assistant vice president for academic affairs, and in 1993, was promoted to associate vice president for academic affairs and served under three provosts. In 1997, she assumed new duties as interim director of admissions, and served as chair of the Search Committee for a new Dean of Admissions.

During her tenure at Western, Carol has served the University widely in expected and unexpected ways. In addition to her service as a department chair, she has served on numerous promotion and tenure committees, and has worked tirelessly for the Faculty Senate. She proved herself an outstanding classroom teacher, and played a leadership role in the development of the statistics program that is required of all students in the Haworth College of Business.

Carol has many friends among the students, faculty, and administration of the University, including this editor. She has been widely recognized as a strong and fair administrator, and a warm, even-handed, calm, straight-forward, honest, and decent person. During her years in the ranks of Western's administrators, she provided a solid anchor for faculty who needed a trusted guide to direct them in matters of procedure and administration. She will be sorely missed by all who have had the privilege of knowing her as a teacher, an administrator, and a person.

In retirement, Carol looks forward to traveling widely, reading deeply, and fishing often. Also, it is to be expected that she will continue her support of the theater offerings at WMU. Like the Bowman in Longfellow's "An Arrow and a Song," she will never know where her arrows have fallen.



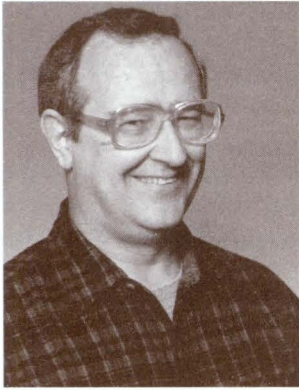
## JOHN H. STROUPE

### Professor of English

John H. Stroupe was born in Chicago, Illinois. He received his bachelor of arts in English from Grinnell College, and his Ph.D. in English from the University of Rochester. He taught at the University of Rochester and Iowa State University.

John came to Western Michigan University in 1965 as an assistant professor of English. During his tenure at Western, he has served the Department of English and the greater University community in a variety of ways. He has served on innumerable committees, sub-committees, councils and task forces, many of which he chaired. Of all of his many activities, he feels he has received his greatest professional benefit through his service as director of an National Defense Education Act (NDEA) Institute for Advanced Studies in English, as director of graduate studies in English, and as president of the WMU chapter of the American Association of University Professors, a five-year member of its executive committee, and its vice president, along with two three-year terms on the Graduate Studies Council of the Faculty Senate.

John served as editor of *Comparative Drama*, an international journal of dramatic criticism, from 1967 until 1999. He also has edited or co-edited ten books of critical essays, and has published in a variety of journals, including *Comparative Drama*, *Modern Drama*, *Theater Three*, *The Modern Language Review*, *Studies in Short Fiction*, *Tennessee Studies in Literature*, and *Renascence*. John also has written some sixty freelance articles that have appeared in a wide variety of periodicals, ranging from *Modern Lifestyles* to the *California Highway Patrolman* to *The Saturday Review*.



## **MICHAEL D. SWORDS**

### **Professor of Environmental Studies**

Michael D. Swords was born in East St. Louis, Illinois. He received his bachelor of science degree in chemistry from the University of Notre Dame, his master of science in biochemistry from Iowa State University, and his Ph.D. in the history of science and technology from Case Western Reserve University.

Mike joined the faculty at Western Michigan University in 1972. During his years at Western, he has taught a wide variety of courses, including Issues in Social Biology, Science and Parascience, Aims and Achievements of Science, Science Technology and Society, Technology in Culture Educated Program, Environmental Studies Senior Seminar, Introduction to Environmental Studies, and various honors courses. The latter included Issues, Aims, Freshman Explorations; and Values and Sustainable Society. He received his ultimate faculty appointment in 1991 when he transferred to the Environmental Studies Program.

Mike has been prodigious in the area of research and publication, writing some seventy-nine articles published in numerous scholarly, academic, and professional journals, and in other publications of general interest. He also edited some twenty documentary pieces that comprise two series presentations for the J. Allen Hynek Center for UFO Studies. Currently, he is working on additional, similar presentations.

In retirement, Mike plans to write more books. He also plans to help his colleague, Ginny Jones, create an ecovillage for about 125 people, to be located in the Comstock area.



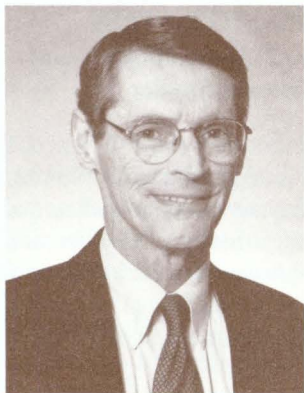
**DARRELL B. THOMAS**  
**Assistant Professor of Family and**  
**Consumer Sciences**

Darrell B. Thomas was born in Spanish Fork, Utah. He earned his bachelor of science degree in secondary education and sociology, and his master of arts in human development and family relationships from Brigham Young University. He taught Marriage and the Family at Brigham Young, and family life education courses for the Clara Elizabeth Fund for Maternal Health in Flint, Michigan.

Darrell joined the faculty at Western Michigan University in 1968. He has been a gifted teacher, and also a role model and mentor for dozens of his faculty colleagues. During his tenure at Western, he has taught a variety of courses, including Human Growth and Development, Human Sexuality, Teaching of Sex Education in the Schools, Effective Parenting, Intimate Relationships, and Marriage in Maturity, among many others. Darrell consistently maintained the highest standards of integrity in the classroom. In addition, he contributed significantly to the Division of Continuing Education, teaching large, undergraduate classes at the Grand Rapids, Lansing, and Muskegon Regional Centers.

Darrell has been involved in consulting, and has presented to numerous community organizations and area schools. He has been recognized for his community service through radio station WKZO. In addition, in recognition of his many community and high school presentations about adolescent and family relationships, he received an award as "Outstanding Member of the Community" presented by WWMT-TV in 1989.

Although he is retiring from the faculty, it is clear that Darrell will not be giving up his passions for family education and public service. However, he does intend to allow more time to enjoy his grandchildren.



## **EDWARD L. TREMBLEY**

### **Professor of Counselor Education and Counseling Psychology**

Edward L. Trembley earned his bachelor of science in psychology from Penn State University, his master of science in clinical psychology from Ohio State University, and his D.Ed. in counselor education from Penn State. He worked as an assistant professor at Pennsylvania State University, and an assistant professor and associate professor at Lock Haven State University. In addition, he worked as

an assistant and associate professor, and a counseling psychologist at Ohio University; and as a coordinator and associate professor, a director and counseling psychologist, and assistant vice president for student development at the University of Delaware.

Edward joined the faculty at Western Michigan University in 1976 as chair and professor in the Department of Counselor Education and Counseling Psychology. During his tenure, he was instrumental in converting the Counseling Education doctoral program into a formal doctoral degree program. For the last nineteen years, he has taught courses in the areas of psychological development, psychopathology, and special topic seminars in such areas as treatment of depression, object relations therapy, and applications of developmental theory to counseling practice. He has routinely offered individual clinical supervision to doctoral students, and has served as chair of numerous doctoral dissertation committees.

In addition to his teaching and doctoral-related activities, Edward has published a number of articles in state and national journals. His most recent publication is *Relational Theory Concepts*, a book written in 1996. Currently, he is writing two books, one on the treatment of depression and one on the training of relational therapists. He also has contributed more than thirty professional presentations at regional and national meetings, and more than thirty in-service and training program presentations and public lectures.

Edward has also maintained a part-time practice as a licensed psychologist. In 1991, he received a Master Lecturer in Psychology award from the Michigan Psychological Association, and in 1999, the Western Michigan Psychological Association named him Psychologist of the Year. He is especially proud of receiving recognition awards for teaching, supervision, and mentoring from doctoral student groups in 1976 (Ohio University) and 1981, 1986, and 2000 (Western Michigan University).



**EARL M. WASHINGTON**  
**Associate Professor of Communication and**  
**Black Americana Studies**

Earl M. Washington is a graduate of Western Michigan University, having earned a bachelor of arts degree in secondary education, English, and speech; a master of arts degree in speech education and teaching; and an Ed.D. in educational leadership. All of these were preceded by an associate's degree from Grand Rapids Junior College.

Earl joined the faculty at Western in 1968 as an instructor in English and speech. In 1970, he became an instructor of communication. While teaching communication, his work emphasized teacher education, oral interpretation of literature, interpersonal communication, intercultural communication, and leadership.

From 1984 until 1988, Earl's administrative work included duties as director of the Black College Program, a program to recruit faculty at historically black colleges to come to Western to complete doctoral study. In 1986, he was appointed assistant dean in the College of Arts and Sciences, with responsibilities for budget, instructional equipment, faculty travel, space utilization, and other matters. In 1991, he was named the first director of the Institute for the Study of Race and Ethnic Relations. Later, he became director of the Black Americana Studies Program.

Earl's professional work has involved funding from the Michigan Department of Education and the Kalamazoo Consortium for Higher Education. His work has been presented to the Annual Student Retention Conference on Black Student Retention in Higher Education, the National Association for Equal Opportunity in Higher Education, the Speech Communication Association, the Michigan Speech Association, the Central States Speech Association, and to numerous local groups. He has published some of his work in *The Journal of Negro Education*, *Communications Quarterly*, and *Communication Education*. He also has written several chapters for edited books.

## **ROBERT L. WHALEY**

### **Professor of Music**

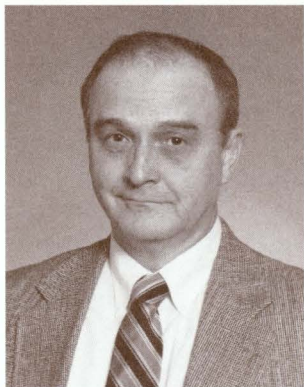
Robert L. Whaley was born in Cape Girardeau, Missouri. He earned his bachelor of music education degree from the University of Kansas, and his master of arts degree in tuba performance from the University of Iowa. He studied tuba with William Bell, Arnold Jacobs, and John Hill, and studied conduction with James Dixon and Clayton Kriebiehl.

Bob joined the faculty at Western Michigan University in 1966 and became the University's first full-time professor of tuba and euphonium. In that same year, the Western Brass Quintet was formed, with Bob as one of its founding members.

Bob holds the tuba position in the Kalamazoo Symphony Orchestra, for which he also has performed as a soloist. In 1976, he performed at the First International Brass Congress in Montreux, Switzerland. He has conducted the WMU Fine Arts Chamber Orchestra and the University Brass Choirs, has been a guest conductor with the Kalamazoo Symphony Chamber Orchestra, and was conductor of the WMU Symphony Orchestra from 1990 until 1995.

In 1976, Bob inaugurated the annual "OcTUBAfest" on Western's campus, an event that features the WMU tuba/euphonium ensemble, affectionately known as Whaley's Wailers. He has served on the summer faculties of the New England Music Camp in Maine, and on WMU's Summer Music Seminar for high school students. He was the recipient of the College of Fine Arts Teaching Excellence Award, one of eight awards in the University funded by the Michigan State Legislature, and was one of three WMU faculty members nominated for the National University Teacher of the Year Award sponsored by the Council for the Advancement and Support of Education (CASE).

In retirement, Bob plans to play a lot of golf, to read more physics books (he is a die-hard Star Trek fan), and he looks forward to spending more time with his wife, Judy, and his three sons, Richard, Alan, and Philip. He isn't finished with tuba either. He plans to continue to perform with the Kalamazoo Symphony, and he hopes to form that ragtime band he's always wanted.



## **KENNETH L. WILLIAMS**

### **Professor of Computer Science**

Kenneth L. Williams was born in Battle Creek, Michigan. He received his bachelor of science degree in mathematics from Michigan State University, his master of arts in mathematics from Western Michigan University, and his Ph.D. in computer science from Michigan State University. He worked as a mathematics teacher at Parchment High School, a scientific programmer for WMU from 1967 until 1969, and a programmer/analyst

for the Upjohn Company from 1969 until 1970.

Ken joined the faculty at Western Michigan University in 1973. He became the first chair of the new Department of Computer Science at Western in 1979, and served in that capacity until 1984. He was also dissertation advisor for the first Ph.D. degree recipient from the department. Ken's activities in the area of research and writing have resulted in more than thirty refereed papers in journals and conference proceedings. Most of these were in the area of graph algorithms.

Ken enjoys travel, golf, bird dogs, bird hunting and collecting historically interesting stereo views. In retirement, he hopes to continue these interests and to continue to work with his wife, Bonnie, who is an antique photo dealer.







## ALMA MATER

(Brown and Gold)  
Western Michigan University

Western we sing to you, Brown and Gold.  
Western we bring to you, faith untold.  
You challenge and inspire;  
Your hope is our desire;  
We sing to you our Alma Mater  
Brown and Gold.

(James Bull '57 and Walter Gilbert '64)



## **The Faculty Retirement Recognition Committee of the Faculty Senate**

Thomas Gossman (chair); Penny Carlson-Carmichael, emerita; Chuck Davis, emeritus; John Lindbeck, emeritus; Morton Wagenfeld, and D. Terry Williams.

Special appreciation is extended to the Office of the President; Suzanne M. Davenport of the Faculty Senate office; Catering Services, Printing Services and all the others who participated in this event.





