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WESTERN MICHIGAN UNIVERSITY

*Faculty
Retirement
Recognition
Dinner*

May 26, 2005

WESTERN MICHIGAN UNIVERSITY



Judith I. Bailey
President

May 2005

Dear Colleagues:

The 2005 Faculty Retirement Recognition Dinner provides us with the opportunity to thank you for the dedication, hard work, and support you have given Western Michigan University throughout your career. Thanks to your efforts, WMU has been transformed into the world-class, student-centered research university it is today.

This is a remarkable and wonderful transition point in your life, and you have our heartiest congratulations on having joined the ranks of a distinguished and impressive group of individuals. As you embrace your future endeavors, we hope you will experience success, joy, fulfillment, and good health.

With warm regards,

A handwritten signature in cursive script, reading "Judith I. Bailey".

Judith I. Bailey
President



PROGRAM

Trumpet Fanfare Steve Jones
Emcee Joe Reish

DINNER

Greetings from the Faculty Senate Tom Amos
Legislative Tributes Alexander Lipsey
Recognition of the Honorees:
 Presentation of the Certificates Judi Bailey
 Presentation of the Tributes Alexander Lipsey
Welcome to the Ranks of Emeriti John Houdek
Honorees' Response Werner Sichel
The Scott Cowan Quartet. Introductions by Mark Liermann
 Scott Cowan, Trumpet
 David Izard, Piano
 Aaron Tully, Bass
 Jon Wert, Drums
WMU Alma Mater sung by all

MENU

*Mixed Greens with Shredded Cheddar Cheese, Croutons,
Bacon Bits, and Peppercorn Ranch Dressing*

*Foccacia Chicken Parmesan with
Marinara Sauce over Fettuccine*

Vegetarian:

*Sun Dried Tomato and Cheese Polenta Medallions
with Sun Dried Tomato Basil Vinaigrette*

Fresh Seasonal Vegetables

Rolls and Butter

Black Forest Layer Cake

or

Lemon Chiffon Cake

Beverages

HONORED GUESTS

Tonight we honor 39 of our colleagues who are entering the ranks of Western's esteemed retired faculty. It is good to have this gathering of those who through so many years have contributed so much to the building of Western's valued traditions, yet have always been attuned to the imperatives of new directions.

We thank these retiring faculty for their years of dedicated service to Western Michigan University and wish them a full and happy future. By honoring the accomplishments of our retired faculty, we also honor the accomplishments of Western, for the two are inextricably interwoven.

Miriam Bat-Ami
Nicholas C. Batch
Harold L. Bate
James J. Bosco
Joel P. Bowman
Susan K. Carlson
Ellen S. Cha
Gary T. Chartrand
Michael J. Clark
Arthur E. Falk, Jr.
Nancy A. Falk
Stephanie A. Gauper
John S. Geisler
Constantine J. Gianakaris
Ross Gregory
Diether H. Haenicke
Jerry H. Hamelink
Arthur W. Helweg
Richard E. Joyce
James H. Kendrick

Peter Kobrak
Jay D. Lindquist
John L. Mason
James F. McCarthy
William C. Morris
Maija Petersons
Ben C. Pinkowski
Robert H. Poel
Kenneth E. Reid
Louis B. Rizzolo
Herbert S. Scott
Robert E. Shamu
David A. Sheldon
Werner Sichel
Herman U. Teichert
Trudy G. Verser
Constance S. Weaver
Marvin J. Weessies
Lawrence Ziring



Miriam Bat-Ami

Professor of English



Miriam Bat-Ami was born in Scranton, Pennsylvania. She earned her B.A. from Hebrew University, Jerusalem; her M.A. from California State University, Los Angeles; and her Ph.D. from the University of Pittsburgh. Her areas of concentration for her Ph.D. were Shakespeare, creative writing, Victorian literature, and 19th century Russian literature.

Prior to joining the faculty at Western Michigan University in 1989, Miriam taught English courses at Southwestern Missouri State University in Springfield, Missouri. In addition to teaching both undergraduate and graduate classes in English at Western, she has been heavily involved with children's literature and creative writing. She has written novels, short stories, and poems, and has been a presenter at many conferences on her areas of expertise.

Among the many awards she has received are the Scott O'Dell Award for best historical fiction (*Two Suns in the Sky*); the Distinguished Achievement Award for "All Because of the Pines," given by the Association of Educational Publishers; the College of Arts and Sciences Dean's Appreciation Award (two times); and other related research grants and scholarships. Furthermore, Miriam has served Western and the Kalamazoo area schools on various committees and through presentations and consultations.

In retirement, Miriam plans to do a lot of freelance writing for various children's projects. Her interest in horses will be pursued with the possibility of getting into breeding. She would like to continue to teach part-time at Western's regional centers. And, she would like to continue her involvement with the Democratic Party. In addition, she would like to be able to spend more time with her husband and children, looking forward to grandchildren.

Nicholas C. Batch

Associate Professor of Finance and Commercial Law



Nicholas C. Batch was born in Hastings, Michigan. He received his A.B. degree from the University of Michigan, his M.B.A. from Western Michigan University, and his Juris Doctor from Wayne State University.

Before joining the faculty at Western Michigan University, Nick served as an assistant prosecuting attorney for Calhoun County from 1971-1972, where he tried numerous criminal cases, including several homicides. He has also served as an expert witness and private consultant since 1972.

Nick was the driving force in the creation of a real estate law course in the curriculum of the College of Business, and he played a major role in the development of the legal environment course taught to all business

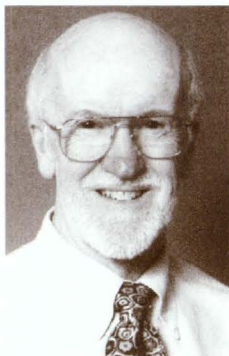
students. He recalls with amusement the process of teaching on East Campus in the old days.

He has enjoyed a parallel career in the United States Army and Army Reserve. He served on active duty from 1969-1971. His service included tours of duty in Fort Lee, Virginia, and Vietnam, where he earned the Bronze Star Medal for his service. Nick continued to serve his country as a member of the Army Reserve for 23 years after leaving active duty. He served in numerous positions of responsibility culminating in his command of the 415th Civil Affairs Battalion.

Nick will be busy in retirement. He and his wife, Priscilla, have adopted two wonderful children, Emily (7) and Alex (9), from Romania. They are a constant source of joy, but guarantee he will have little problem keeping busy. He will also enjoy woodworking, amateur music, and monitoring his personal investments.

Harold L. Bate

Professor of Speech Pathology and Audiology



Harold L. Bate was born in Albany, Indiana. He received his B.A. from Butler University, his M.A. from the University of Florida, and his Ph.D. from the University of Wisconsin, all focusing on speech pathology and audiology.

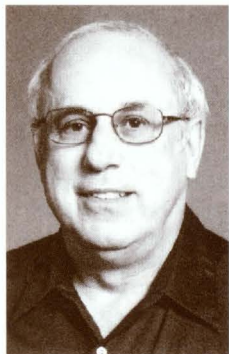
Harold joined the faculty at Western Michigan University in 1964. During his time here, he has been a consultant and lecturer for the New Zealand Hearing Association and the New Zealand Audiological Society, Auckland, New Zealand, in the summers of 1976 and 1983. Also, in 1985 he was a consultant and lecturer in Beijing, Nanjing, and Shanghai, China, courtesy of the China Association of the Blind and the Deaf.

In addition to a wide variety of publications in his field, Harold was the recipient of the 1977 Alumni Teaching Excellence Award at Western. Also, he was designated a honorary member of the New Zealand Audiological Society in 1977. He won the Honors of the Association from the Michigan Speech-Language-Hearing Association in 1993. His latest recognition was the 2003 Professional Advisory Support Award from International Self Help for Hard of Hearing People.

While Harold did not share any of his hobbies or plans after retirement, we wish him good health and a successful retirement.

James J. Bosco

Professor of Educational Studies



James J. Bosco received his bachelor's degree in elementary education from Duquesne University, his master's degree in reading and language arts from the University of Pittsburgh, and his doctoral degree in curriculum research and theory development from Columbia University.

Jim arrived at Western Michigan University in 1965 and for the past forty years has been an active and productive faculty member in the College of Education. He has an extensive publishing record in many prestigious journals, and has served on numerous boards, councils, and committees, at local, state, national, and international levels. In 1971 he was selected for inclusion in *Outstanding Educators*

of America, and in 1983 he became WMU's first faculty member selected to participate in the International Scholar Exchange Program.

He became a recognized expert in educational technology and was tapped by international officials to attend the World Summit on the Information Society held in Geneva in December of 2003, a summit that was sponsored by the United Nations. He also served as chairman of the National Consortium to develop Technology Standards for Administrators (TSA), an organization that had a major impact on technology use in K-12 schools. In November of 2004, he was invited to be a member of a VIP Delegation to Australia where senior educators and policy representatives from the US, the UK, and New Zealand met with Australian educational technology leaders to establish an ongoing dialogue on incorporating information technology and the Internet into K-12 education in their respective countries.

Although Jim is retiring from WMU, he is not retiring from his life's work. He plans to continue working in several areas of his professional life. With more time to travel, he and his wife, Sharon, have planned a trip to Italy to explore his ancestral roots.

Joel P. Bowman

Professor of Business Information Systems



Joel P. Bowman was born in Colorado Springs, Colorado. He earned his A.B., A.M., and Ph.D. degrees, all in English, from the University of Illinois.

Before coming to Western Michigan University in September 1975, Joel was an assistant professor teaching business writing at the University of Florida. An authority in teaching business communication and report writing, he developed the curriculum and first major in this discipline in 1983. The Business Communication Program was selected by the AACSB accrediting organization as one of only twelve model programs in the nation.

Joel also established the original Alpha Beta Chi student organization at Western for majors in business communication. He pioneered the integration of computers into the curriculum, including development of instructional units in word processing, electronic mail, bulletin board systems, spreadsheets, and database management systems. He was the first in the department to use web-based instructional materials.

Between 1992 and 1996, Joel chaired the Department of Business Information Systems and was responsible for overseeing both business communication and computer information systems faculty. While chair, he initiated and supervised the development of the web pages for the Haworth College of Business and the BIS department.

More recently, Joel has established a consulting practice based on holistic health principles, *Subtle Communication Systems*. His advanced training in neurolinguistic programming and holistic health systems will become a primary professional focus after retiring from the Haworth College of Business. He has conducted numerous workshops and developed instructional materials for health promotion in both community service settings and therapeutic sessions.

Susan K. Carlson

Associate Professor of Speech Pathology and Audiology



Susan K. Carlson received her B.S. degree from Northern Illinois University and her M.A. degree in audiology from Michigan State University. She joined the Western Michigan University faculty in 1974. She specialized in the areas of Rehabilitation Audiology and Clinical Audiology while serving as a faculty member at Western.

Susan has served as a clinical supervisor of graduate study in audiology at Western and at the Michigan Rehabilitation Center for the Blind. She was a member of the Executive Committee, Multiclinic, College of Health and Human Services (1979 –1984). She is also a board-appointed member of the Professional Personnel Staff of the Oral Cleft Clinic with Butterworth Hospital in Grand Rapids (1977 to present). While on the faculty, Susan received a Certificate of Appreciation from the Citizens Alliance to Uphold Special Education (1987) and Certificates of Appreciation from the Michigan Speech-Language-Hearing Association (1990, 1991, 1992, and 1993). She was granted the Honors of the Michigan Speech-Language-Hearing Association in 1994.

Although Susan did not indicate her retirement plans, we wish her the best of health and enjoyment in her retirement.

Ellen S. Cha

Professor of Libraries



Ellen S. Cha was born in Korea. She earned her B.A. in economics at Korean University, M.A. in economics from Bucknell University, and second M.A. in library science from the University of Michigan. With the newly earned library science degree in hand, she came to WMU as Circulation Librarian at the Education Resources Center, and then advanced through the cataloguing department. She retired as the Head of Cataloging and Processing Department; upon her retirement she had thirteen staff members reporting to her. Ellen accrued thirty-eight and one-half years of devoted service to Western Michigan University.

Cataloging is an area in librarianship focused on detail. Through her training and experience, Ellen made her mark on the world of library cataloging because of the efficiency and accuracy of her team. Her department catalogs over 28,000 items yearly.

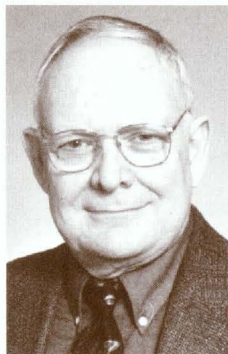
Ellen played a vital role in faculty governance within the University Libraries, serving on the Executive Committee, the Tenure and Promotion Committee, the Library Automation Committee, and many search committees. Also, Ellen was a much-valued member of the University community having served on Senate councils, the Plaza Arts Circle, and the Board of the Center for Korean Studies.

A long-time supporter of the Arts, Ellen was a member of the Arts Fund Review Board; Arts for Greater Kalamazoo County; the Executive Board of the Julius Stulberg International Auditions, Inc.; and the Executive Committee of the Kalamazoo Junior Symphony Society.

Traveling with husband Dae Y and visiting their grandchildren in Michigan and on the West Coast will keep her busy during retirement.

Gary T. Chartrand

Professor of Mathematics



Gary Chartrand was born in Sault Ste. Marie, Michigan. He earned his B.S., his M.S., and his Ph.D. in mathematics with a specialization in graph theory, all at Michigan State University.

In 1964, Gary joined the faculty of Western Michigan University in the Department of Mathematics. Since then, he has been the founder and center of the graph theory area group in the department, bringing national and international renown to the University through a series of popular and influential quadrennial conferences dating back to 1968. By serving as managing editor of the *Journal of Graph Theory* for several years, Gary has attracted numerous faculty (both regular and visiting) and graduate students from all over the world

to teach and do research here. Author or co-author of 260 published papers and five books extending to eight editions in all, he also served as co-editor of two conference proceedings, and as thesis advisor to 22 successful doctoral students (during the $484 = 22^2$ months he has been here).

In 1979, Gary was recognized by Western as a Distinguished Faculty Scholar and in 1987 he received the Alumni Teaching Excellence Award, becoming the first in his department, and one of the very few University-wide, to receive both of these major awards. An organizer of and major contributor to the Graph Theory Seminar for forty years, he has been inspirational in involving both undergraduate and graduate students, as well as his faculty colleagues, in mathematical research on a regular basis. His outstanding skills in both oral and written expression have served as a model for all who have come in contact with him.

In retirement, he plans to write a book, "An Introduction to Discrete Mathematics," with a colleague, and write a second edition to another book. After that, he'll decide what to do next. He enjoys show music and Broadway composers, so you might see him at some local performances.

Michael J. Clark

Professor of Speech Pathology and Audiology



Michael J. Clark was born in Ohio. He received his A.B. degree from Oberlin College, and his M.A. and Ph.D. degrees from the University of Michigan. He continued his studies to get his ASHA Certificate of Clinical Competence in Speech-Language Pathology.

Michael joined the Western Michigan University faculty as an instructor in 1971, and worked his way up to full professor. His research interests include semantically irrelevant syntactic aspects of children's speech; phonological processes reflected in the imperfect recall of just-learned nonsense words; vowel allophones before /r/; acoustic and perceptual characteristics; dissolution of phonological processes without clinical intervention; contribution of rhythmic

recreational language experience to the learning of syntax, semantic, and syntactic indices of complexity in classroom teacher discourse; and acoustic and perceptual characteristics of vowel quality.

A lengthy list of publications and unpublished papers and reports supports much of his work. On campus he has participated in many committees and supervised much student research. He has served the University in many academic as well as professional capacities.

Michael's outside interests include traditional American music and dance. Of interest to him also are physical fitness activities and volunteer work. We assume that Michael will continue to pursue these interests and others as he retires from Western.

Arthur E. Falk, Jr.

Professor of Philosophy



Arthur E. Falk, Jr., was born in New York City. He earned his A.B. degree at Fordham University, and both his M.A. and Ph.D. degrees from Yale University. His honors include an A.B. *egretia cum laude* from Fordham, Woodrow Wilson Fellow and Junior Sterling Fellow from Yale, Fulbright Fellow to India, and *Marquis Who's Who in Science and Engineering*, 5th ed.

Art has been philosophizing with the students of Western Michigan University since 1964. His fields of study include the philosophy of science, the philosophy of language and intentionality, logic, and ancient philosophy. Art became the philosophy department chair in 1987 and served for six years in that capacity. During that time, he oversaw the development of

the department's M.A. program, which is now nationally recognized as one of the top ten terminal M.A. programs in the country. Long interested in internationalizing the philosophy curriculum, Art was a Fulbright Visiting Lecturer at Jadavpur University in Calcutta, India, for the 1984-1985 academic year. He continues to encourage international ties by bringing Indian philosophers to Western as visiting scholars and by serving on several doctoral committees at major Indian universities.

Art is a prolific author, with dozens of articles in major philosophical journals, many scholarly presentations, and two recent books. He has overseen almost twenty student theses. He has served on numerous University committees throughout his tenure here. He lists what he feels are his three main accomplishments of service to the University: (1) he organized collective bargaining and was the WMU-AAUP Chapter President from 1974-1976; (2) he chaired the Philosophy Department from 1987-1993 and instituted the graduate program, and (3) he chaired the Faculty Senate Committee to Revise General Education in 1992-1993, which is currently in place.

To continue to live in Kalamazoo and be a philosopher are his simple plans for retirement.

Nancy A. Falk

Professor of Comparative Religion



Nancy A. Falk earned her B.A. degree (*Magna cum Laude*) from Cedar Crest College, and her M.A. and Ph.D. degrees from the University of Chicago. She specialized in the history of religions with a subspecialization in South Asian religions.

Nancy came to Western Michigan University in 1966. She had been a research assistant of Mircea Eliade, one of the giants in her field. Nancy arrived at an exciting time of great expansion of the religion program at Western. Joining the likes of E. Thomas Lawson and Otto Grundler, Nancy, along with another new hire, H. Byron Earhart, set about to completely redesign the program's curriculum. Through a series of special meetings, the religion faculty decided that the goals

of liberal education would be better achieved through the study of all religions on the same terms, and not by privileging Christianity as all other religion departments were doing at the time, and as Western had done at first. In so doing, Western's was the first religion department in the United States to build a program which paid as much attention to non-Western religions as it did to those of the West. In 1973, Nancy, then the youngest member of the faculty, was elected department chair and helped to shepherd the department through some tough economic times.

On a different note, she is probably the only chair in Western's history to have a child while in office. In terms of teaching, Nancy also taught courses in Women's Studies and was part of the initial group which developed the Women's Studies Program. Moreover, having traveled extensively in India, she has always had a strong commitment to international education, serving on the board of the Institute of International and Area Studies, as well as seven years of service as chair of the Advisory Committee to the Department of Asian and Middle Eastern Languages. A scholar of international reputation, Nancy has published many important articles and books.

In retirement, Nancy and her husband, Art, plan to stay in Kalamazoo.

Stephanie A. Gauper

Professor of English



Stephanie A. Gauper earned her B.A. degree from Portland State University, attended the graduate program at Reed College, and received her Ph.D. in English from the University of Minnesota. She specialized in the 17th century, and her dissertation was an analysis of mythological females in the poetry of John Milton.

Stephanie joined the faculty at Western Michigan University in 1972. She has taught graduate and undergraduate major author courses in Milton and Shakespeare, as well as a variety of survey and special topics courses that appealed to students. She had a joint appointment with Women's Studies and taught a media course in that program that focused on her fascination with film. Stephanie is widely known, under the name Stephanie Demetrakopoulos, as the author of a major feminist work, *Listening to Our Bodies: The Rebirth of Feminine Wisdom*, published in 1983 and translated into Japanese in 1987. She also co-authored with Karla Holloway, a former colleague at WMU, *New Dimensions in Spirituality: Bi-Racial Readings of Toni Morrison's Novels*, which was recognized by *Choice* as an Outstanding Academic Book for 1987. In addition, she published a number of articles on scholarly topics and on her avocation, weaving. Stephanie is well known as a fiber artist and has won a number of prizes for color and design. She has been an active member of the University and the Kalamazoo community over the years, not only serving on a number of committees in the English Department, but also involved in the Child Care Center and CARES. Stephanie has been a knowledgeable and challenging teacher who attracted a devoted following of students. She also has been a kind and considerate colleague, a devoted friend, and a thoughtful mentor to many younger faculty members.

After retiring Stephanie is moving permanently with her husband, Rick, to Denver, Colorado, where for several years they have resided during the winter. Stephanie plans to continue teaching occasional courses at local colleges, but her primary joy in retirement will be devoting more time to her work as a fiber artist.

John S. Geisler

Professor of Counselor Education and Counseling Psychology



John S. Geisler was raised in Morenci, Michigan. He received his bachelor's degree from Adrian College, and both his master and doctoral degrees from the University of Toledo. Prior to coming to Western Michigan University in 1976, John was the Director of Project Upward Bound at the University of Toledo. He then began his teaching career at Central Michigan University.

John was interim department chairperson of Counselor Education and Counseling Psychology in 1985, 1991, and 1992. His teaching responsibilities have included courses in research methods, tests and measurement, professional issues and ethics, doctoral dissertation seminar, group procedures in counseling,

professional seminar in counselor education, and community counseling. He has published over 30 articles and technical reports in several state and national refereed journals. John is credited with making in excess of 100 presentations at local, regional, and national professional association meetings. His service and leadership within the College of Education and Western Michigan University are also exemplary.

His service and contributions to the field of Counselor Education are not limited to those on campus. He is viewed by most senior members of the counseling profession as the "Father" of Professional Counselor Licensure in the State of Michigan. He was appointed by Governor John Engler to two four-year terms on the Michigan Board of Counseling (1996-2004) and served as Board Chairperson during 2001-2003. John has provided distinguished service and leadership in several sub units of the American Counseling Association during his 36-year career in higher education.

In addition to his professional duties, John has been an active member of the Kalamazoo community for the past 28 years. He has volunteered service to Habitat for Humanity, the First United Methodist Church, the Kalamazoo Hospice Committee, and the Wesley Foundation at WMU. He also served on the Board of Directors of Pretty Lake Adventure Centre (1992-1998). John officiated high school and college football and basketball games for 29 years.

On the personal side of his life John married Candace Ross. John is the father of three married children and two stepchildren. John and Candace reside in Kalamazoo and intend to stay in the area so that John can engage in his three sports passions: tennis, golf, and downhill skiing. An ardent Civil War buff, John is hoping to explore all battlefields that he has not already visited.

Constantine J. Gianakaris

Professor of English



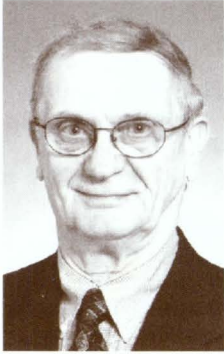
Constantine J. Gianakaris, Costas to his colleagues and friends, earned both his bachelor's and master's degrees from the University of Michigan and his Ph.D. in English from the University of Wisconsin, Madison. His dissertation is titled *Humanistic Thought and the Moment of Judgment in Ben Jonson's Comedies*, and Costas takes great pride in the fact that Jonson is the English form of Gianakaris.

Costas joined the faculty of Western Michigan University in 1966 and has taught courses running the gamut from drama, both Renaissance and modern, to journalism and newspaper writing. He has published books and articles on a wide range of subjects: Shakespeare, Renaissance English drama, medieval English drama, Plutarch, and two on British playwright Peter Shaffer (*Equus*, *Amadeus*, etc.). Costas has also published widely on other modern dramatists such as Tom Stoppard, Edward Albee, Arthur Miller, and Tennessee Williams. During his early years at WMU, Costas helped found the international interdisciplinary quarterly *Comparative Drama* and served as its co-editor for twenty-five years. Currently he serves on the editorial advisory board of the quarterly *American Drama*. For the past eighteen years, he has been a theatre and music critic for the *Kalamazoo Gazette*. In addition, he often serves as dramaturge for many local productions. This summer he will travel to London to deliver a paper at the annual David Mamet International Conference.

In 1991 Costas received WMU's Alumni Teaching Excellence Award which recognized his superior teaching skills and professional expertise. Three NEH awards have allowed him to study in Washington, D.C., at the Folger Shakespeare Library. For many years Costas and his wife Ann have hosted the annual London theatre tour as well as the summer journey to Stratford, Ontario. On December 31, 2004, Costas ended his 38-1/2 year WMU career. His retirement plans are as yet undecided, but he believes that "at the proper time, all plans will fall into place."

Ross Gregory

Professor of History



After serving in the U.S. Army (Europe) in the 1950s, Ross Gregory enrolled at Indiana University, entering the academic world that he would inhabit for almost the next five decades. At Indiana University in Bloomington he earned three degrees: B.A., M.A., and Ph.D. In his doctoral work, he specialized in the history of American foreign policy studying under Robert H. Ferrell, one of the most highly regarded American diplomatic historians of the twentieth century.

Prior to joining the History Department at Western Michigan University in 1966, Ross served for three years as a faculty member at West Virginia Institute of Technology. For the next thirty-eight years he pursued an illustrious career of teaching and research at WMU.

In 1970, he published his first major work, *Walter Hines Page: Ambassador to the Court of St. James's*. Page was the ambassador to Great Britain on the eve of the First World War. The Organization of American Historians awarded the book its prestigious Frederick Jackson Turner Award, named for one of the most renowned American historians of all time. In 2002, thirty-two years later, the American Council of Learned Societies released the work within the realm of its "E-Book Project." The objective of the project is to preserve in electronic form "works of unquestioned quality, subject to the rigorous review process currently used in the selection of print books."

Only a year after the appearance of the study of Ambassador Page, Ross published a broader interpretive work, *The Origins of American Intervention in the First World War*, which remained in print for 26 years. It is extremely rare that a history book remains available for so long and the fact that this one did signifies the book's great impact on scholars and students. Ross then turned his scholarly attention to the other great conflagration of the twentieth century, the Second World War. In 1989 he published *America 1941: A Nation at the Crossroads*. By his third decade of distinguished scholarship, Ross had undertaken an encyclopedic work that connected the themes of his earlier research. In 1995 he published *Almanacs of American Life: Modern America 1914-1945*. This extensive reference work contains a wealth of information about the lives of ordinary Americans between the beginning of the First World War and the end of the Second World War. His latest book was published in 2003 and is a continuation of the previous endeavor that brings up to date the complex portrait of American society. The *Library Journal* praised Ross's *Almanacs of American Life Cold War America 1945-1990* as "the best one-volume statistical companion on the subject."

Ross's scholarly productivity has brought significant recognition to Western Michigan University for nearly four decades. His mentoring of undergraduate and graduate students has brought the tools of the profession to history teachers and professional historians. The very first Ph.D. granted by the department was a student of Ross's and is presently a faculty member at Valdosta State University in Georgia. The effects of Ross's skills as a scholar thus live on in succeeding generations of students.

Diether H. Haenicke

President Emeritus and Distinguished University Professor



Diether H. Haenicke was born in Hagen, Westphalia, Germany. He grew up during World War II. After the war, he finished his high school degree in Witzenhausen, in the central German state of Hesse, and studied German Literature and Philology, Philosophy, History, and Psychology at the Universities of Göttingen, Marburg, and Munich. He obtained his Ph.D. in German Literature from the University of Munich.

Diether quickly established himself in Germany as one of the most promising young scholars on contemporary German poetry. First coming to the U.S. as a Fulbright Scholar, he joined the regular faculty of Wayne State University and soon became Resident Director of Wayne State University's Junior Year in

Munich Program. Continuing his scholarship, he published and edited five books and a multitude of book reviews and articles on German romanticism and contemporary German literature while at the same time rising within Wayne State University's Department of Romance and Germanic Languages and Literatures to become its chair at the age of 36. Soon after, he became associate dean in the College of Liberal Arts; and at the age of 40, he was named Vice President and Provost. Three years later, Diether moved to Ohio State University as Professor of German and Dean of the College of Humanities. In 1982, he became Vice President for Academic Affairs and Provost. In 1985, he was named fifth President of Western Michigan University.

Diether's thirteen years as president of Western Michigan University were years of expansion and ascendancy for the University. Enrollment climbed, while at the same time academic standards were raised; donation levels increased, doctoral programs were added, and libraries were expanded. The campus itself almost overnight looked more self-respecting. The high-profile athletic teams became a major force in the Mid-American Conference. Infrastructural upgrades and general research support for faculty turned Western Michigan University into one of Michigan's premier universities, with several programs counting among the top twenty in the nation. Not long after the end of Diether's tenure as president, Western Michigan received the Carnegie Foundation's highest classification for a university.

Diether has served and continues to serve on state and national committees and on boards of numerous local and national institutions – for urban affairs, health care, libraries, liberal arts, and higher education. For his achievements in the scholarly as well as the public and administrative domains, he has been honored with two honorary doctorates and more than a dozen honorary memberships and awards, among them the Jewish National Fund Tree of Life Award.

After leaving the presidency in 1998, Diether returned as Distinguished University Professor to the faculty. He is still teaching and researching. He is again publishing books, articles, and book reviews in numbers, in addition to writing a weekly column for the *Kalamazoo Gazette*. His collection *Wednesdays with Diether* was published in 2003. In retirement, he plans to continue writing, researching, traveling, serving the community in various capacities, and spending time with his family.

Jerry H. Hamelink

Professor of Mechanical and Aeronautical Engineering



Jerry H. Hamelink received his B.A. and M.A. degrees from Michigan Technological University, and his Ph.D. from West Virginia University. He was initiated into Tau Beta Pi and Pi Tau Sigma. He received his professional engineering license in 1977.

Prior to joining the faculty at Western Michigan University in 1968, Jerry worked as a general engineer for Consumers Power and as a utilities engineer for the Upjohn Company. Jerry's doctoral studies were on learning styles and left-brain/right-brain differences, a topic that became of more interest to engineering educators only many years later. Although he has taught many of the basic mechanical engineering courses, his primary interests have been in thermodynamics and in laboratory instrumentation, experimental design, and data analysis.

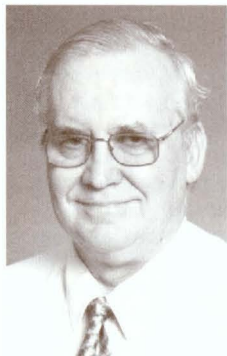
Jerry was active as a professional engineer, engaging in many consulting projects with regional business and industry. His teaching about engineering experimentation emphasized taking real measurements, developing a sense of when data are to be trusted, and learning what can go wrong. For many years Jerry taught and managed the professional engineer refresher courses at Western. Jerry was also the graduate advisor for the mechanical engineering programs.

Besides his work at Western, he has been involved in local government, serving as Wakeshma Township Clerk from 1973-1978, followed by service as Wakeshma Township Supervisor beginning in 1978. Jerry has also maintained his status as a "gentleman farmer," frequently bringing in extra produce, especially tomatoes in September.

We thank Jerry for his many years of service at Western and wish him the very best in his retirement.

Arthur W. Helweg

Professor of Anthropology



Arthur W. Helweg was born in Kalamazoo. He graduated from Watervliet High School and went on to obtain his B.S. in education from Miami University in Ohio. He received his M.A. and Ph.D. in anthropology from Michigan State University.

Prior to his arrival at Western Michigan University, he served as an officer in the Navy and did two tours of duty in Vietnam. Arthur joined the faculty in the College of General Studies in 1970. He later moved to the Department of Anthropology.

At the University, Arthur chaired the Asian Studies Program from 1979-1981. He served on the WMU-AAUP Executive Committee and was the union representative of the College of General Studies. Beyond the University,

he was the team leader for the Social Soundness Assessment Team, Lakhra Coal Mine and Power Generation Project, United States Agency for International Development; he lectured at the Black Sea University in Romania during the summers of 1993-97; he lectured for the 1990-91 academic year at the University of Bucharest; and he was a consultant for the Government of India's Trade Mission in Romania.

In 2003, Arthur received the Outstanding Scholar Award from the College of Arts and Sciences. He served on various advisory boards and in many consulting capacities. He has approximately 150 publications and seven books. His *My Immigrant Success Story* was awarded the Theodore Saloutos Book Award for being the best book on immigration history in 1990.

"The first day of class, I have always justifiably told my subsets, 'If I had my life to live all over again, I would do what I am doing now.'" He has had a rewarding career with the support of his colleagues and wife. He will continue to use his knowledge and abilities to make life better for his fellow man whether inside the classroom or out.

Richard E. Joyce

Associate Professor of Communication



Richard E. Joyce was born in Ann Arbor, Michigan. He earned his B.S. and M.A. degrees in English from Western Michigan University. He went on to Michigan State University where he earned his Ph.D. in Communications.

Prior to joining the faculty at Western Michigan University in 1970, Dick taught at Bicol University in the Philippines from 1962-1964 as a Peace Corps volunteer. He later returned to the Philippines to teach at Silliman University while on sabbatical from Western from 1982-1983. Becoming a WMU faculty member was special to Dick, as his father was a faculty member in the Biology Department and Dick had attended Kindergarten through sixth grade at the WMU Campus School.

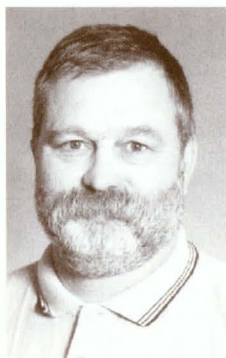
Dick's initial appointment at Western was in the Humanities Area of the College of General Studies, where he taught such courses as American Culture, Human Communication, and Mass Media: Messages and Manipulation. When the College of General Studies was dissolved two decades into his career, Dick joined the Department of Communication where he has continued his commitment to providing a robust liberal arts education by prompting students to interrogate the world at large and their relation to it. His greatest satisfaction at Western has been teaching courses orienting international students to American culture and teaching courses to both undergraduate and graduate students on intercultural communication.

As Dick concludes his distinguished career in the School of Communication, his colleagues wish him well. Greatly missed will be his commitment to quality teaching, as well as his unfailing honesty and integrity, providing an important model not only for older faculty, but also newer hires, many of whom Dick has graciously mentored and supported.

The exact shape of Dick's retirement remains uncertain, but he does look forward to spending more time with his wife, Raelyn, an emerita of Kalamazoo Valley Community College, and his children and grandson. Dick and Raelyn may continue their habit of world traveling, a habit that has already taken them to Africa, South America, and Asia. In addition, Dick may increase the time he devotes to his much-loved birdwatching.

James H. Kendrick

Associate Professor of Physician Assistant



James H. Kendrick was born in Hickory Corners, Michigan. He received his bachelor's and first master's degrees in sports administration, his second master's degree in counseling psychology, and a graduate certificate in alcohol and drug abuse from Western Michigan University. He has a limited license in psychology (LLP), is a licensed professional counselor (LPC), is a registered social worker (RSW), and is a certified additions counselor (CAC) in the State of Michigan.

Jim began his career at the University in 1988 as the coordinator for the University Substance Abuse Clinics (USAC) on a small State of Michigan grant.

Subsequently, he was appointed to the School of Community Health Services and Director of USAC. In 1998, he moved to the Physician Assistant Department.

Jim spent his career at Western building USAC from a small, on-campus only treatment program to a more than 13 clinical teaching/research operations in the entire State of Michigan, garnering in excess of \$3 million per year in grants and contracts. His accomplished vision for USAC was a multiservice set of clinics addressing the continuum of substance abuse treatment needs of the chronically underserved sector of the population, attainment of a state-of-the-art clinical teaching entity, and a basis for interdisciplinary and multidisciplinary applied research. By 2004, over 100 advanced graduate students had completed their clinical training at USAC and faculty from numerous departments and schools were actively engaged in applied research.

In addition to serving as the instructor for the practicum and internship components of the Graduate Certificate Program in Alcohol and Drug Abuse, Jim has taught every course in that curriculum during his career. Jim considers himself a teacher who educates and facilitates students in making the bridge from theory to applied practice. Through this, he has not only met, but exceeded his vision to bring state-of-the-art treatment to all those suffering from substance abuse and dependence disorders.

Peter Kobrak

Professor of Public Affairs and Administration



Peter Kobrak was born in New York City. He graduated from Oberlin College with a B.A. in American History, from the University of Wisconsin with an M.A. in Political Science, and from Johns Hopkins University with a Ph.D. in Political Science.

Before coming to Western Michigan University in 1973, Peter had a Ford Foundation grant for political scientists that enabled him to work on Governor Nelson Rockefeller's staff. He subsequently spent a year as a management intern in the Office of the Secretary of Labor, worked on the staff of Congressman William Steiger, and taught at the University of Wisconsin-Milwaukee. He was first employed by Western Michigan University in the Department of Political Science, and

was involved in developing the Master of Public Administration degree. After that program grew to more than 200 students, it was "spun off" into what later became the School of Public Affairs and Administration.

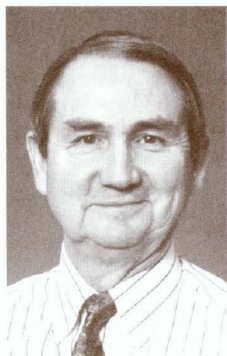
From 1979-1988, he served as the Director of the School. During that time, a doctoral program was added to the curriculum. The School began offering courses in Grand Rapids and also coordinated a series of two-week Department of Natural Resources Training Academies over a seven-year period. With the inception of the doctoral program, Peter became the doctoral director and served in that position for 21 years. During that period, he was the chair of 38 dissertation committees which brought him into satisfying professional relationships with faculty members from all of Western Michigan University's colleges.

Peter has published three books, several monographs, and numerous refereed journal articles and book chapters. He served as the President of the Michigan Conference of Political Scientists and Conference Co-chair of the Michigan Public Management Institute. His academic interests are reflected in courses that he has taught in political economy and the political environment of public administration at the MPA level and in public policy at the doctoral level. Peter's university service over the years has included work on several Graduate College, Faculty Senate, and College of Arts and Sciences committees.

In retirement, Peter plans to continue playing tennis and skiing, traveling to developing countries, and being with his family and grandchildren. He also wants to do some writing on meeting programmatic and political needs while allocating increasingly scarce public resources.

Jay D. Lindquist

Professor of Marketing



Jay D. Lindquist was born in Chicago. He received his B.S. from the United States Naval Academy, and his M.S.E., his M.B.A., and his Ph.D. from the University of Michigan. He joined the Marketing Department at Western Michigan University in 1973.

Prior to entering the academic profession, Jay spent twelve years in the United States Air Force primarily as a fighter pilot. He performed other functions in the military, later on joining the Michigan Air National Guard. He retired in 1980 with the rank of Lt. Colonel.

In addition to teaching a wide variety of classes in the Marketing Department, Jay has served as faculty Senator for the department for twelve years. His interests and publications have focused on consumer

behavior, and in the marketplace, time personality, monochronic-polychronic tendency measurement, consumer ethnocentrism and its measurement, hospital/physician choice and images, modeling of retail promotional decision making, and similar activities. He was selected as "Distinguished Fellow of the Academy of Marketing Science" in 1992.

Jay's hobbies and special interests include playing the guitar, singing, horseback riding, and reading. He is also a roller coaster buff. In that vein, he did the Colorado River white water rafting trip once, a life-long dream. He and his wife, Shirley, have traveled all over the world and have found London and the Cotswolds in England to be special places.

In retirement, Jay plans to continue to publish, travel, and spend more time with family and on hobbies. In addition to working for relief organizations such as the Red Cross, the United Way, the Boy Scouts of America, etc., he and Shirley have a really great church family at the Third Christian Reformed Church here in Kalamazoo, and they plan to continue to be very active in the life of that community.

John L. Mason

Associate Professor of Electrical and Computer Engineering



John L. Mason earned a bachelor degree in Electrical Engineering, two master degrees: one in Electrical Engineering and one in Physics, along with his Ph.D. in electrical engineering from the University of Michigan.

In 1971 John joined the faculty of Western Michigan University in the Department of Electrical and Computer Engineering. Prior to that, he worked in industry as a Product Development Engineer and Quality Assurance Engineer in Fenton and Ann Arbor, Michigan, respectively. He also consulted for the Environmental Research Institute of Michigan in Ann Arbor.

John has been instrumental in developing departmental curricula along with the courses and laboratories for students needing circuits and electronics classes. Maintaining and updating safety manuals for the laboratories and training are just an additional responsibility that he continued to carry for the department. More than a thousand WMU students have been influenced and nurtured by John's dedicated teaching in the classroom and by his long standing guidance and leadership as the Faculty Advisor for the WMU student branch of the Institute of Electrical and Electronic Engineers.

John's research and publications have been in the electromagnetic fields area. Throughout his professional life he has been an active member of the West Michigan Section of the IEEE serving it in many different ways including the position of Section Chair. He also has been a member of the American Society for Engineering Education. His honors include Tau Beta Pi, Phi Kappa Phi, Sigma Xi, Eta Kappa Nu, and two Faculty Research Fellowships. John has always been available to the students to aid, encourage and advise them as they matriculate through their programs here at Western Michigan University. John's influence will reach into the future both within WMU's program and with WMU's graduates.

In retirement, John plans to continue writing, working on home projects, and spending more time with his immediate and extended family.

James F. McCarthy

Associate Professor of Music

James McCarthy received an undergraduate degree in music education at the University of Wisconsin-Madison. He marched with the Badger Band, and on a trip to the Rose Bowl, he somehow missed the band train as it left a station in New Mexico. He was forced to ride the student train the rest of the way to California, sitting next to Carol Rohrer, whom he later had the good sense to marry. Jim then went to San Jose State University in California where he received a master's degree. His Ph.D. in music and music education was earned at Michigan State University.

Along the way, he taught public school instrumental music in East Jackson, Michigan, and at Pattengill Junior High School in Lansing. In the middle of an extraordinarily desolate job market, Jim secured a one-year job in England teaching music theory, history, and music education at Whitelands College, University of London. Returning from there he taught at the University of Kentucky and edited that state's MENC journal. He arrived at Western Michigan University in the fall of 1975.

As he published research articles in music education journals, his data analysis activities lead him to use Western's time-sharing computer (a DEC PDP-10). He became a self-taught programmer, and his professional interests began to shift toward writing and publishing computer applications for music theory and aural comprehension. For two years, one of his programs was the largest-selling music instructional application in the United States. He has served on a variety of University committees and as Information Officer for WMU's AAUP chapter. Of particular note was his work on a University computer committee that was directly responsible for the appearance of Macintosh computers at Western. In 1987 he obtained funding for an open computer music lab in the Dalton Center, the first of its kind in the United States, and since has secured some \$500,000 for that lab's hardware and software upgrades.

For the past five years, Jim has been involved with online education. During a sabbatical year at Stanford University, he developed an online course in music theory fundamentals and continues work on an Advanced Placement Music Theory course. His online fundamentals class was adopted at Western and became the first online theory course ever offered. In 2003 he developed (with Professor Keith Jones of the School of Art) another online course, *Digital Media in the Arts*, that is now offered to all students majoring in Art, Dance, Music, or Theatre.

His hobbies have always involved things with engines. He currently rides his motorcycle around the country looking for a good hamburger, and has for about 20 years raced in various classes of the Sports Car Club of America. Perhaps in retirement he will discover the perfect burger or finally win the national SCCA championship that has eluded him for so long.

William C. Morris

Associate Professor of Accountancy



William C. Morris was born in Chicago. He earned his B.B.A. from Western Michigan University and his M.B.A. from Northwestern University. He is a Certified Public Accountant in both Michigan and Illinois. He is also a Commander in the U.S. Naval Reserve.

William joined the faculty of Western Michigan University in 1961, after serving in the U.S. Navy, and working for various public and private sector firms. During his years in the academic realm, he has taught a wide variety of accounting related classes both at the undergraduate and graduate levels. He received the "Faculty Member of the Year" award in 1993-94 from the National Panhellenic Conference and Inter-Fraternity Council.

In addition to teaching, service has been one of William's strong interests. He has served on the Faculty Senate and on various department and college committees. He has been a faculty advisor to a broad spectrum of Greek and Registered Student Organizations on campus. Off-campus he has worked with many civic organizations, such as the Kiwanis and the city Chamber of Commerce. He has also volunteered at area nursing homes, hospitals, and civic fund-raising events.

In retirement, William plans to continue to pursue his interest in music, sports, and accounting by serving, volunteering, and participating. He plans to assist in some home schooling and possibly even teach part-time at Western. He also hopes to fit photography and video production, along with enjoying his eleven grandchildren into his busy retirement schedule.

Maija Petersons

Professor of Family and Consumer Sciences



Maija Petersons was born in a “displaced persons” camp in Germany to Latvian parents. Her family moved to Milwaukee when she was six. She joined the faculty of Western Michigan University in 1977, after completing her Ph.D. in nutrition from Ohio State University. The University, her colleagues, and students have all benefitted from her unique cross-cultural global perspectives.

Maija was the driving force behind the planning, development, and implementation of the WMU Dietetics Internship program, approved by the American Dietetic Association (ADA) in 1991. In 2001, the subsequent internship self-study program led to full ADA accreditation status for the WMU program. Her commitment to scholarship and research has been significant. She looks at complicated issues holistically and effectively partnered with other health care professionals to study challenges related to health and chronic disease. She collaborated with personnel at Borgess Medical Center and Bronson Hospital to evaluate the outcomes of two nutrition and health education programs.

During a sabbatical in Latvia, Maija helped to develop a National Food and Nutrition Policy. She was an invited lecturer at the Latvian Medical Academy and continues to work on creating a nutrition degree program within the Medical School. Her work in Latvia expanded Western’s outreach in an uncharted direction. She modeled multicultural perspectives within her program and co-directed study seminars for students and faculty from Latvia and Turkey.

She has been a site visitor for the Commission on Accreditation of Dietetics Education and received a national honor as Dietetics Educator of the Year in 1995. She was also honored with the WMU Presidential Award and the College of Education Trailblazer Award. Maija is a resourceful scholar, productive author, and an empowering influence which enables her peers to accomplish more as a team than they could alone. She has created a legacy as a professional educator who is highly respected by her colleagues and has established a visionary university graduate program.

Ben C. Pinkowski

Professor of Computer Science

Ben C. Pinkowski was born in Detroit. He received his bachelor of science degree from the University of Detroit, his master of science degree from Eastern Michigan University, and his doctorate from Wayne State University. He taught at the University of Nebraska in Kearney prior to coming to Western Michigan University.

Ben joined the faculty of the Computer Science Department at Western in 1985. His interests are in computer networks and multimedia, programming languages, acoustics, video and imaging, pattern recognition, and distributed simulation. He has most recently worked on projects in network multimedia and IP multicast, Fourier shape descriptors for acoustic imaging, and human speech recognition and synthesis. He has corroborated with projects involving Kalamazoo-based industry (HARC) and has received funding for audio research from the National Institutes of Health (Speech and Communication).

Ben is a current or recent member of several professional organizations including IEEE, the Association for Computing Machinery, the Pattern Recognition Society, and the Acoustical Society of America. He is a former editor of the longstanding Annual Simulation Symposium, and he has reviewed numerous books, articles, and research proposals related to computer science.

When not working on computers, Ben spends much of his time and energy with his canine companion, Janie. Together they have participated in many obedience and agility competitions in the U.S. and Canada, including the National AKC Championship agility trials in 1998. Ben has also been a volunteer at the Kalamazoo Nature Center and at Borgess Medical Center. Additionally, he is a licensed USGS bird bander and has banded during travels throughout the entire U.S. Ben also holds a U.S. Federal Communication Commission Amateur Radio license (KC8ZAM) and intends to expand his interests in acoustics and radio during his retirement.

Robert H. Poel

Professor of Physics



Robert H. Poel was born in Kalamazoo. He obtained his B.A. in physics and mathematics from Kalamazoo College, and his M.A. in science and mathematics education and his Ph.D. in science education from Western Michigan University.

Prior to joining the faculty at Western Michigan University, Robert taught in the Battle Creek Public Schools. During his tenure at Western, he served the U.S. Agency for International Aid (USAID) in 1985-1986 in Liberia. He was Director of the Center for Science Education from 1987 to 2004. In addition to this, he was the director of several Eisenhower/National Science Foundation/U.S. Department of Education projects.

He received the Outstanding Achievement in Professions and Community Service in 2003 from the College of Arts and Sciences. He also received the Arts and Sciences Mallinson Institute for Science Alumni Achievement Award.

Robert's other interests include gardening, reading, running, bicycling, building, and home repair. He has traveled to Liberia, Mexico, Argentina, Germany, and England. These activities plus continuing to work on grants and projects already in progress, church activities, and volunteering through community agencies will all occupy his retirement time.

Kenneth E. Reid

Professor of Social Work



Kenneth E. Reid was born in Flint, Michigan. He graduated from Michigan State University with a B.A. in Social Science and Psychology, from Wayne State University with a master's in Social Work, and returned to Michigan State for his Ph.D. in Social Science and Social Work. Additionally, Ken completed a Third Year, Post Master's degree in Psychiatric Social Work from the Menninger Foundation in Topeka, Kansas, and participated in the University of Michigan's Fresh Air Camp, a clinical program for emotionally disturbed children.

Ken is one of the more senior faculty at Western, having taught here since 1968. He has also completed stints as a Visiting Professor in Seoul, Korea, at

Sookmyung Women's University (1994) and in England at both Bath University in Bath, and the National Institute for Social Work in London (1977). Ken is an expert in social group work, and group work as a method has influenced both his teaching and writing. On the other hand, Ken has established multiple subject areas as his specialties through writings, workshops, and the practice of group work. These have included the subjects of professional burnout and stress-management; conflict-management and confrontation as professional skills; pastoral counseling; partners of survivors of sexual abuse; and disaster relief services.

At Western, Ken will be remembered for many things: his humor (puns intended); his leadership of the Interpersonal Practice concentration in the School of Social Work; kilts and bagpipes; walking across mid-lower Michigan just to do it; providing counseling for the Episcopal Diocese of Michigan; and his steady work ethic on committees and in faculty meetings. At the national and international level, the social work education community will always associate Ken with his widely-used textbook, *Social Work Practice with Groups: A Clinical Perspective*, currently in second edition, with a third edition in press.

In retirement, Ken will remain as busy as ever, continuing his pastoral counseling, volunteering with the American Red Cross, perhaps spending more time at his cottage in Saugatuck, Michigan, and living his life with wife Eve, with enthusiasm, energy, and joy.

Louis B. Rizzolo

Professor of Art



Louis B. Rizzolo was born in Ferndale, Michigan. He earned his B.S. in art from Western Michigan College, his M.A. in art from the University of Iowa, and did post-graduate work in painting at the University of Georgia.

Prior to joining the faculty at Western Michigan University in 1964, Lou was a K-12 Art Teacher/Supervisor for the Petoskey Public Schools and he taught watercolor painting and art history at North Central Michigan College. At Western, he has taught watercolor painting, figure drawing, art appreciation, art teaching courses, and worked on an integrated creative arts minor. Outside of the University, he has participated in many international workshops, and was a National Art Teaching Consultant for the federal government and a watercolor teacher for the Kalamazoo Institute of Arts.

Over 65 articles and reviews have been written about Lou's art and research. Over 85 funders and donors have contributed to his collaborative academic/artistic research. He has been awarded a wide variety of fellowships and participated in conferences all over the world.

His retirement plans include collaborating with India and Albania to create large scale World Peace Art Initiatives for 2005 and 2006. He intends to implement creative learning programs in New York City, South Dakota, India, and Albania. He will continue to work on completing two books and a series of new figurative art works in drawing and painting, and to create the newest multimedia work, "If Then...Is Now."

Herbert S. Scott

Professor of English



A poet first, teacher and advocate of poetry and the arts second, and editor third, Herbert S. Scott has distinguished himself in every phase of a long and varied career. He was born in Norman, Oklahoma. He received his B.A. from Fresno State (where he studied with Philip Levine), and his M.F.A. from the University of Iowa. He taught for two years at Southeast Missouri State before joining the faculty of Western Michigan University in 1968.

Besides his four full-length collections, his work has appeared in four chapbooks; in magazines like the *Kenyon Review*, *Poetry Northwest*, and *Ploughshares*; and in dozens of anthologies. He was one of a generation of American poets who began, in the late

sixties and seventies, to experiment with *persona* or character masks, and to use the stuff of workaday worlds once considered far distant from poetry, as the subject matter of poems.

As a teacher—or one might say as a poet fully meshed in his community—Herb has served the arts in Michigan in many capacities. He was the founder and creative force behind many successful programs for young people in the arts in Michigan, including the Michigan Youth Arts Festival Creative Writing Awards and Manuscript Day at WMU. Besides his contributions in the field of creative writing, he maintained a strong interest in the visual arts and has been a member of the Board of Directors and Chair of the Permanent Collection Committee of the Kalamazoo Institute of Arts. Probably his greatest contribution to the local, state and national arts communities came with his founding of the New Issues Press Poetry and Prose Series at WMU in 1996, and his selfless dedication ever since to the production of high quality, beautifully designed, often award-winning books, by now some 76 titles in all.

For all these achievements, Herb was recognized with the Community Medal of Arts in Kalamazoo in 1999. Among many other awards, he received a National Endowment for the Arts Fellowship in Poetry in 1984. He won a Michigan Foundation of the Arts Artist of the Year Award in 1984. He has been the Gwen Frostic Named Professor of Creative Writing at WMU since 1998. In 2001, he was selected to serve on the National Education Association Literature Panel in Washington, D.C.

Robert E. Shamu

Professor of Physics



Robert E. Shamu was born in Hermitage, Pennsylvania. He earned his B.S. degree from Pennsylvania State University, and his M.S. and Ph.D. degrees from the University of Wisconsin–Madison.

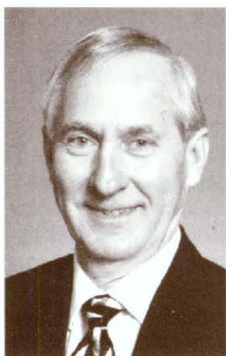
Prior to joining the faculty at Western Michigan University, Robert worked in the Department of Physics at the University of Wisconsin, Australian National University, and the Argonne National Laboratory. Robert has also acted as a consultant at Los Alamos National Laboratory, Brulees-le-Chanel (in France), and Rutherford Laboratory (in England).

He has an extensive list of publications and presentations. His focus in the University has been on introductory physics, elementary modern physics, intermediate mechanics, modern physics laboratory, nuclear physics, and the supervision of theses for the master's degree.

Robert's hobbies include biking, sailing, and traveling. He has visited many areas in Australia, Asia, and Europe. His retirement time will include completing research in nuclear physics and condensed matter physics at Western, traveling, and spending more time with his children and grandchildren.

David A. Sheldon

Professor of Music



David A. Sheldon was hired to teach at Western in 1966, with no teaching experience, but with two completed degrees in music history from Northwestern and with a Ph.D. degree in musicology in progress at Indiana University. It was actually the art history minor in his doctoral studies that prompted Western's special interest in him, due to his having to be shared for the first two years with the "Arts and Ideas" program of the College of General Studies. As an undergraduate his instrument was trombone. He had started lessons in elementary school, and played in the all-Chicago Youth Symphony during his senior year in high school. He performed in the Northwestern Symphony during most of his time there as an undergraduate.

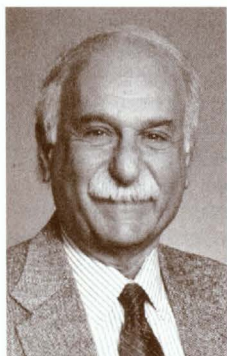
Since coming to Western, David has taught virtually every music history and literature course in the catalog, including some that no longer exist. Most of the courses he actually helped establish and develop over the years. Although students often complained about having to learn "this old history stuff," his class enrollments were always full. Indeed, he regards his students as his top priority, and his role at Western as a teacher was his greatest contribution. Over the years, in fact, David has really learned the material, and continues to learn with great passion and interest. He has even been told that his passion and interest in music and its history are occasionally transmitted to his students. This he would regard as his greatest accomplishment! His greatest frustration has been not having enough time to "cover it all," and is notorious for running classes past the allotted time limit.

While at Western, David has served numerous committees and councils at the departmental, college, and University levels. For nine years (1992–2001) he served as Coordinator of Graduate Studies in the School of Music, receiving the College of Fine Arts 2001 "Outstanding Service Award" as a culmination of his efforts in that position. Since 2002 he has served as Associate Dean Intern of the College of Fine Arts while continuing to teach in the School of Music. He has also had some success in his field of musicology. He has published in virtually all the musicology journals, and in 1989 published a book on the musical theories of the eighteenth-century German Friedrich Wilhelm Marpurg. He has had several sabbatical leaves for research, and in 1977–1978 was awarded a National Endowment for the Humanities Research Fellowship for a year of study on the "gallant style," a topic for which he is particularly known.

Retirement from Western will mean greater freedom for David to pursue other interests. He will continue to read, study, travel, garden, etc., but on a more regular basis. He may even write that second book, this one on cultural history and aesthetics. Of all his favorite causes, protecting the environment has a special place, and will become the focus of much of his "volunteer" time. If he pursues a second career it would be somewhere in the field of financial services. He and his wife, Barbara, plan to remain in the Kalamazoo area for the time being. It has so much to offer in terms of culture and entertainment. Most importantly, it is their home, and the home of Western Michigan University and its wonderful College of Fine Arts. They intend to continue to support the college anyway they can, and for as long as possible.

Werner Sichel

Professor of Economics



Werner Sichel was born in Munich, Germany. He graduated from New York University with a B.S., and from Northwestern University with an M.A. and a Ph.D., all in economics.

Prior to joining the faculty at Western Michigan University, Werner taught at Belgrade University in Yugoslavia, Lake Forest College in Chicago, and Roosevelt University in Chicago. While teaching, he has served as a consultant to a major law firm for ten years and also consulted for government agencies and several major business firms.

Werner was chair of the Economics Department for 16 years. He published many scholarly articles as well as 18 books. He authored two very popular introductory economics textbooks, one of which was translated into Spanish and Chinese, and was the leading "Western Economics" text in China during the mid-1980s. He spent one year as a Fulbright-Hays Senior Lecturer in Yugoslavia and another as a Visiting Scholar at the Hoover Institution at Stanford University. He was the recipient of three external grants, one that led to the department's Economics Lecture/Seminar series now in its 41st year. It was during Werner's tenure as chair, and under his guidance, that the department planned and implemented the Ph.D. program in Applied Economics.

Werner has also been very active on campus outside the Economics Department. He served on numerous committees, councils, and task forces. He served on the Faculty Senate for a record 36 years, headed the Organization of Chairs, Heads, and Directors (OCHAD) for 11 years, and was a member of the University's Faculty Collective Bargaining Team three times.

Werner is considered one of the most loyal Bronco fans and is expected to be at many football and basketball games. In retirement, he intends to enjoy his family and grandchildren when he is not taking pictures as he travels around the world.

Herman U. Teichert

Professor of Foreign Languages

Herman U. Teichert was born in Kaufbeuren, Germany. He received his B.S. in Education and his M.Ed. in German Education at Kent State University. He earned his doctorate in education at the University of Georgia.

Herm's rich academic career has included teaching positions at various public schools, at the University of Georgia, as well as in Wunstorf and Munich, Germany, as a Fulbright Exchange Teacher. He joined the faculty at Western Michigan University in 1972 as an Assistant Professor of German.

During his years at WMU, Herm served as the German Section head, as Teaching Assistant Supervisor, as Secretary in the Department of Foreign Languages, as Director of the Bonn Study Abroad Program, and on many departmental and University-wide faculty committees. He has published numerous articles and translations, written several textbooks, revised materials for computer-assisted instruction, created a language-based computer program, and conducted several workshops and sessions on the use of technology in the classroom. In addition, over the course of his time at WMU, Herm also served both in the Michigan Foreign Language Association (MFLA) and in the American Association of Teachers of German (AATG) as president, vice-president, and editor.

In retirement, Herm plans on staying active in his field. He wishes to continue writing and also teaching German. Mostly, however, he hopes to spend the majority of his time with his wife, Lovey, and their children and grandchildren.

Trudy G. Verser

Associate Dean, Haworth College of Business, and
Associate Professor of Management



Trudy G. Verser was born in Detroit. She received her B.A. *cum laude* in organizational psychology and her M.B.A. in human resource management from the University of Michigan. She earned her D.B.A. in organizational behavior from Harvard Business School.

Trudy was a personnel manager for B.F. Goodrich for two years, and Interim Executive Director of the Kalamazoo Symphony Orchestra for three months. She was a visiting professor at the University of Minnesota and the University of Rhode Island, plus she taught part time at San Jose State University in California, all prior to joining the faculty of the Management Department at Western Michigan University in 1985. She taught in the department until 1999 when she became Associate

Dean.

At the University level, Trudy was the Liaison for College Business to the Southwest Michigan Innovation Center at the WMU Business and Research Technology Park from 2004-2005. From 2001-2003 she served on the Steering Committee for the WMU Centennial.

Since retirement, Trudy has moved out of Michigan.

Constance S. Weaver

Professor of English



Constance S. Weaver came to Western Michigan University as an instructor in 1966 with, as she says, "The ink still wet on her Master's degree" in English from Indiana University. She later received her Ph.D. in English from Michigan State University in 1970. She was promoted to Assistant Professor in 1969, Associate Professor in 1974, and Full Professor in 1981. During her time at Western, she has become an internationally-recognized scholar in reading, literacy, and the teaching of grammar. She has also been an influential member of the Whole Language movement. There is no doubt that Constance Weaver has been one of the most influential literacy scholars in North America in the late 20th century.

She is the author or editor of eighteen scholarly texts, including *Grammar for Teachers: Perspective and Definitions* (1979), which is the longest continually in-print text in the history of publication of the National Council of Teachers of English; *Reading Process and Practice*, which has been a best-seller for Heinemann Publishing since 1988, and has been the primary text for thousands of prospective elementary reading teachers; and *Teaching Grammar in Context* (NCTE, 1996) and *Lessons to Share on Teaching Grammar in Context* (NCTE, 1998) which together are considered to be among the most influential texts in the teaching of grammar in the recent history of American English teaching. She is also the author of over 100 scholarly articles and many more professional presentations.

She has also developed numerous courses, mentored countless students, developed and funded multiple departmental awards, and served as an exemplar for younger faculty members throughout her time at Western Michigan University.

Connie has been the driving force behind the national reputation of the English education program at Western. Her authority and professional recognition have raised the bar for the entire University. It is clear that her scholarship, teaching, and service have been an important part of Western's becoming a nationally-recognized research institution.

Marvin J. Weessies

Associate Professor of Blindness and Low Vision Studies



Marvin J. Weessies was born in Kalamazoo, Michigan. He graduated with his undergraduate degree from Western Michigan University. During a period in which he was exploring future careers, he learned about the unique new master's program at Western for the preparation of orientation and mobility instructors for people with visual impairments. He earned his master's at WMU and followed a path that eventually led to a 35-year career in the Department of Blind Rehabilitation and Mobility, now called the Department of Blindness and Low Vision Studies.

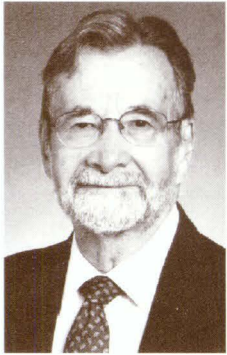
In his choice of careers, Marvin became involved in a fledgling field that began as a result of blinded veterans seeking ways to travel and live independently.

He has held leadership positions in professional organizations in the blindness field and has become one of the key players in the instruction of future Orientation and Mobility Instructors of children and adults with visual impairments. The WMU Vision Rehabilitation Clinic, one of the first in the nation to specialize in providing services to adults and children with low vision, was begun under his supervision and he served as the director until 1991. His influence has spread nationally as well as internationally, with the latest example in the form of a widely used textbook coauthored with Dr. Steven J. LaGrow from Massey University in New Zealand.

In his retirement, Marvin plans to spend more time with his family, spend more time on the golf course, and is likely to stay involved with orientation and mobility.

Lawrence Ziring

Professor of Political Science



Lawrence Ziring was born in Brooklyn, New York. He earned his B.S. degree in political science, his M.I.A. degree in international affairs, and his Ph.D. degree in political science from Columbia University. Prior to coming to Western Michigan University in 1967, he served as a Radar Operator in anti-aircraft artillery in the U.S. Army. He taught at Dhaka University (Pakistan/Bangladesh), Columbia University, Lafayette College, and Syracuse University.

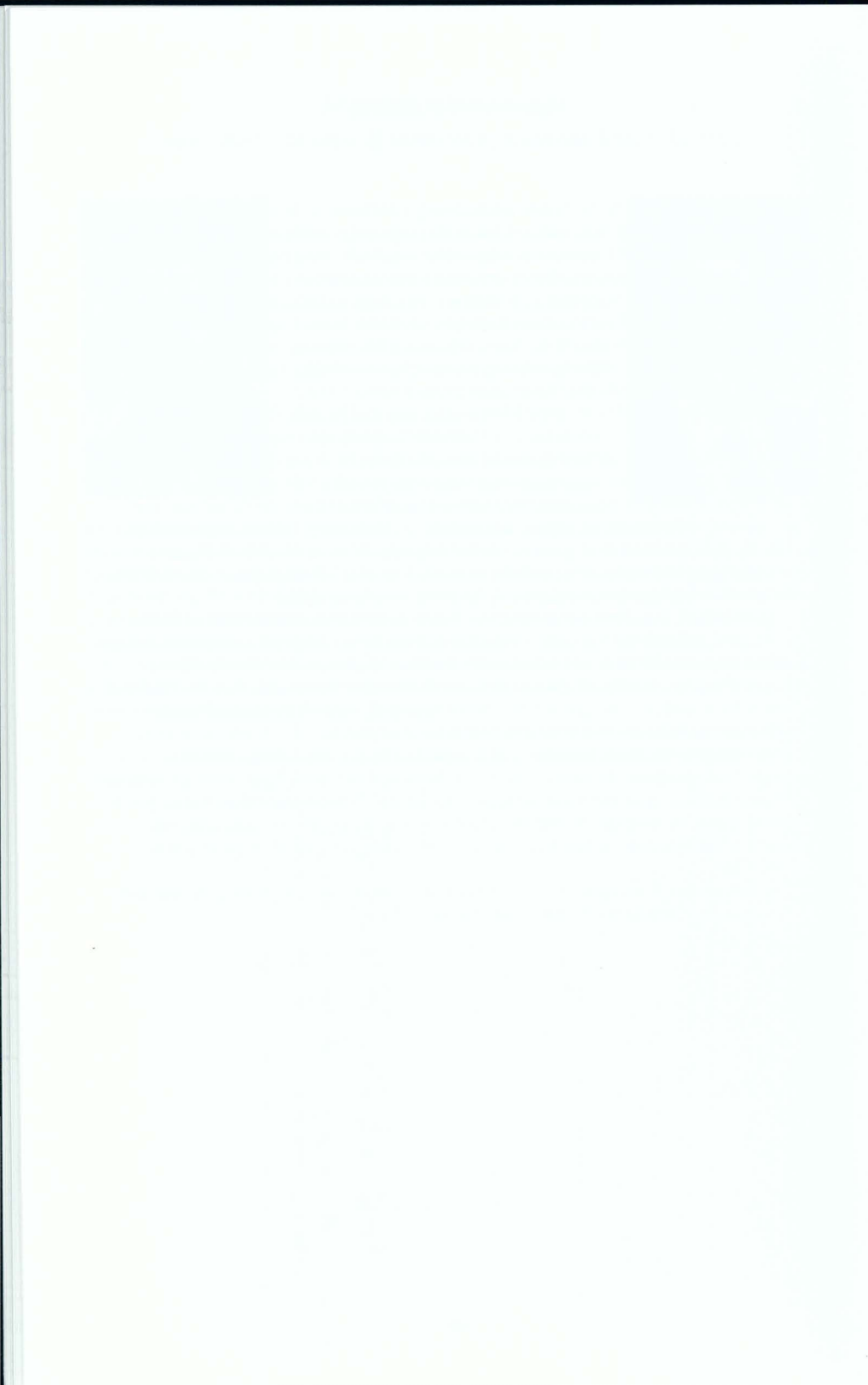
In addition to being the Arnold E. Schneider Professor of Political Science and earning the Distinguished Faculty Scholar Award at Western, Lawrence has been the recipient of numerous awards and honors, conferred by both American and

international institutions of higher education. Additionally, he has held official positions in academic and governmental organizations both nationally and internationally. His areas of specialty include Pakistan, Bangladesh, the USSR, NATO, U.S. Intelligence and Security Studies, to name a few.

At Western, Lawrence founded the Institute of Government and Politics and was its director for 14 years. He chaired the Ph.D. degree committee and oversaw its establishment at Western in Political Science. He directed the Master's Program of Development Administration for ten years. For the National Science Foundation, he was a committee member and chair of a political science committee on merit scholarships for five years.

His lengthy list of publications includes books on the United Nations, Pakistan, Bangladesh, Europe, Islam, the Middle East, and Asia, with a focus on histories, politics, and dictionaries/encyclopedias. Supplemental to these books are multitudes of articles on related topics in a wide variety of publications. Lawrence has traveled extensively and most notably in South Asia and the Middle East.

In retirement, Lawrence plans to continue his life-long interests in research and publication along with continued travel.





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(James Bull '57 and Walter Gilbert '64)

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