



Western Michigan University
ScholarWorks at WMU

Faculty Recognition

Western Michigan University

5-29-2013

Faculty Retirement Recognition Dinner 2013

Western Michigan University

Follow this and additional works at: <https://scholarworks.wmich.edu/faculty-recognition>



Part of the Higher Education Commons

WMU ScholarWorks Citation

Western Michigan University, "Faculty Retirement Recognition Dinner 2013" (2013). *Faculty Recognition*. 114.

<https://scholarworks.wmich.edu/faculty-recognition/114>

This Program is brought to you for free and open access by the Western Michigan University at ScholarWorks at WMU. It has been accepted for inclusion in Faculty Recognition by an authorized administrator of ScholarWorks at WMU. For more information, please contact wmu-scholarworks@wmich.edu.





WESTERN MICHIGAN UNIVERSITY

*Faculty
Retirement
Recognition
Dinner*

May 29, 2013

WESTERN MICHIGAN UNIVERSITY



May 29, 2013

Esteemed Colleagues,

Congratulations to the newly retired professors of 2013. And welcome to the veteran retirees who have returned home to guide their colleagues safely into the world of professorial pastimes known as retirement. Collectively you've seen our University grow from a regional institution to the national research university it is today. You were an important part of that growth and critical to the academic stature Western Michigan University has earned.

Your achievements in research were among the milestones with which the University's progress has been measured. The grants you've secured, books you've written, papers you've delivered and performances you've offered added immeasurably to the world's perception of our institution.

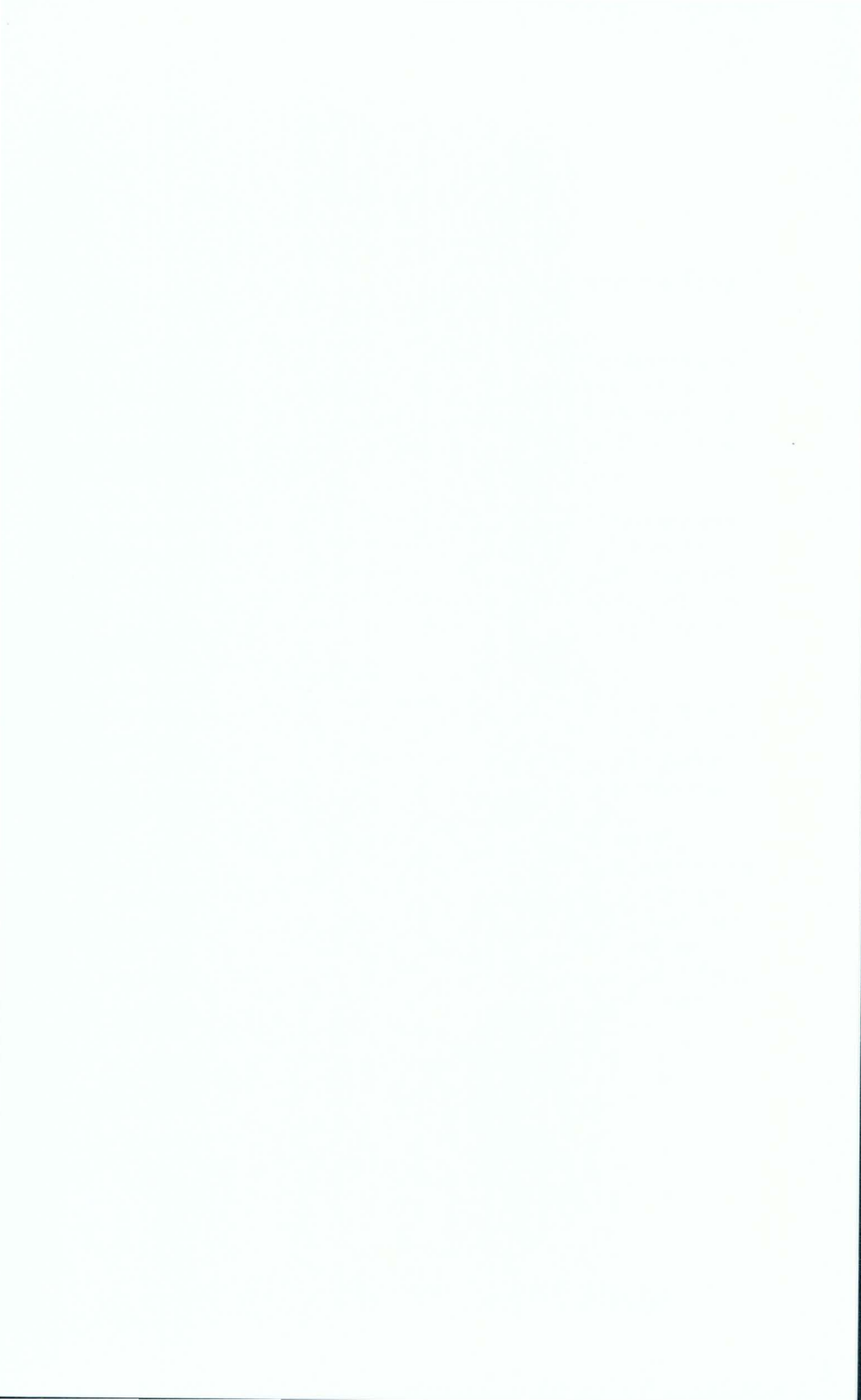
Most important of all are the thousands of students from more than two generations who were launched on the road to success through your efforts. When we honor your accomplishments this evening, we are honoring not only your teaching, but what you have helped build at this University—what will live on in the minds and achievements of your students.

I am proud to know you. I value the counsel, advice and support you have provided to me during my years as your president. I am particularly honored to count you among my friends, and I hope we will strengthen our friendship in the years ahead. Please stay connected with me and your many WMU friends.

My best wishes for many, many years of contentment and good health,

A handwritten signature in dark ink, appearing to read "John".

John M. Dunn
President



PROGRAM

Trumpet Fanfare	.	.	.	.	.	.	.	Stephen Jones
Emcee	.	.	.	.	.	.	.	Garrard Macleod

DINNER

Greetings from the Faculty Senate	.	.	.	.	William G. Rantz
Recognition of the Honorees:					
Presentation of Certificates	.	.	.	.	John M. Dunn
Presentation of Legislative Tributes	.	.	.	.	Sean McCann
Welcome to the Ranks of Emeriti	.	.	.	.	David Isaacson
Honorees' Response	.	.	.	.	Barbara Havira
Entertainment	.	.	.	.	Patrick Connaghan, singer
	.	.	.	.	Nick Graffagna, pianist
WMU Alma Mater	.	.	.	.	Sung by all

MENU



Entrée Selections:

*Champagne Chicken Forestiere in Cream Sauce
served with Parmesan Red Skin Potatoes*

Vegetarian: Pesto Cheese Tortellini

*Vegan, Low Fat and Gluten Free:
Vegan Kabob served with Rice*

All Served With:

Garden Salad with Choice of Dressing

Vegetable Garden Medley

Rolls and Butter

Assorted Cheesecake

Beverages

HONORED GUESTS

This evening we honor 14 of our faculty colleagues who are joining the ranks of Western Michigan University's emeriti. This group, like so many before them, have contributed greatly to the growth and development of the University during their tenure here. They have witnessed countless changes which have guided the University through many interesting and challenging times.

We express our sincerest appreciation to these retiring faculty for their years of dedication to Western Michigan University and wish them a full and happy retirement. By honoring the accomplishments of our emeriti, we also honor the accomplishments of WMU, for the two are inextricably interwoven.

Nicholas Andreadis

Sherrill Busboom

John Cameron

David Dickason

John Gesink

Leonard Ginsberg

Barbara Havira

Richard MacDonald

Margaret Merrion

Bruce Naftel

John Nielsen

Galen Rike

Darryl Salisbury

Paul Wilson

Nicholas A. Andreadis

Associate Professor Emeritus of Counselor Education and
Counseling Psychology



Nicholas A. Andreadis was born and raised in Canton, Ohio. He received a Bachelor of Arts degree in biology and chemistry from Kent State University and a medical degree from Creighton University. He completed an internship and residency in internal medicine and a fellowship in cardiovascular diseases. Following graduate education, he entered the private practice of cardiology in Federal Way, Wash. After six years, he joined the Upjohn Company as a clinical research physician in the Division of Medical Affairs. Midway through his career there, Nick assumed a series of executive positions in the Division of Medical Affairs, the Division of Regulatory Affairs, and ultimately became

vice president for Global Leadership Development with Pharmacia and Upjohn.

Following his tenure at Pharmacia and Upjohn, he joined TSI Consulting Inc., as a senior consultant serving client needs for organizational strategy, process improvement, and leadership development. He joined Western Michigan University as an assistant professor in the Department of Counselor Education and Counseling Psychology. Nick also held faculty positions in the interdisciplinary Ph.D. program in evaluation and the Ph.D. program in interdisciplinary health sciences. He was appointed dean of Extended University Programs in 2005 and subsequently associate professor and dean of the Lee Honors College in 2010.

Nick's published research spans several disciplines and includes manuscripts in the *American Review of Respiratory Diseases*, *Circulation Research*, *Journal of the American College of Cardiology*, *Journal of Clinical Pharmacology*, *Performance Improvement*, and *Human Resources Development International*. He has authored several book chapters in the discipline of Human Resources Development and edited a special supplement on Adult Respiratory Distress Syndrome for seminars in Respiratory Diseases.

Among his awards Nick is especially proud of being named a Fellow of the American College of Physicians in 1977 and a Fellow of the American College of Cardiology in 1979.

Nick has been married to Barbara for 42 years. Together they have three children and five grandchildren. Nick enjoys music and travel and is an amateur historian of American and European history. He will continue these avocations with gusto.

Sherrill Busboom

Master Faculty Specialist Emerita of Physician Assistant



Sherrill Busboom was born and raised in rural St. Joseph, Ill. She graduated from Eastern Illinois University with a degree in zoology and chemistry prior to attending the University of Iowa Physician Assistant Program. Following graduation, she worked in family medicine for four years before relocating and beginning her work with the Western Michigan University Physician Assistant Program.

During her early years at WMU, she also enjoyed working part time in family medicine and later, at the Upjohn Research Clinics. This later led to full time employment at the Upjohn Company, first as a physician assistant in the Phase I Clinical Investigation Unit and later as a clinical trials specialist in the U.S. Market Company. With mergers and the relocation of Research and Development to the east coast, she returned to WMU as a Faculty Specialist. She earned her master's degree in Educational Leadership and was the first (interim) director of the Clinical Trials and Administration Program. As a faculty member, her primary responsibilities were organizing clinical placements for second year PA students.

Three years ago she was "loaned," and continues to work with the WMU School of Medicine and has been involved in the development of many aspects of the school. This relationship continues. She also continues to practice medicine on a part time basis as a physician assistant with Healthcare Midwest. Although retiring from WMU, she will not be retiring from work.

Sherrill and her husband will continue to reside in Kalamazoo. Their two children both attend WMU. The experiences that WMU brings to her family continue to be life changing. It is a great place to work and learn. It is a great place to "be from."

John H. Cameron

Professor Emeritus of Paper Engineering,
Chemical Engineering, and Imaging



John H. Cameron is a Yoooper, easily identified from his accent. He was born in Wakefield, Mich., near Lake Superior and attended school in Escanaba on the shores of Lake Michigan. He received his B.S. degree in chemical engineering from Michigan State University. After graduation, he served his country in South Vietnam with the 17th Combat Aviation Group. He returned to Michigan, married a Western Michigan University student, Pamela, and continued his goal of obtaining a Ph.D. with the objectives of teaching and research.

Upon receiving his Ph.D. degree, John accepted a position with Conwed Corporation, a board manufacturer, in St. Paul, Minn. His industrial experience also includes engineering research and design with Fort James Corporation, now part of Georgia Pacific, and the Harris Group in Seattle. While at the Harris Group, he was the lead process engineer on both national and international engineering projects. His teaching experience includes eight years at The Institute of Paper Chemistry in Appleton, Wisc., and 17 years at Western Michigan University. He has served as advisor for eight Ph.D. engineers, approximately 24 M.S. engineers, and has taught engineering principles to several hundred B.S./M.S./Ph.D. paper and chemical engineers.

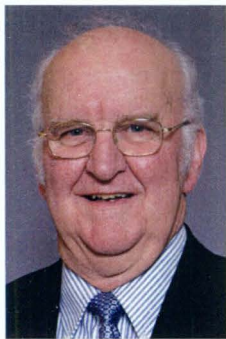
John is a registered professional engineer (PE) and a TAPPI Fellow with more than 35 years of experience in the pulp and paper industry including production, research and development, and teaching. His research areas include paper recycling, chemical recovery, and paper drying. He has guided numerous industrial and government funded projects in these areas and is currently involved in new paper recycling processes, including several directed at the deinking of ink-jet printed papers. He teaches both in the chemical engineering and paper engineering programs at WMU. He has more than 120 publications including several patents. The patents include processes for producing low density ceiling tiles and high absorbency tissue products. The patents are widely referenced by other inventors and have resulted in several commercial products. He is strongly committed to TAPPI, the Forest Products Division of AIChE, and has served in several National Science Foundation evaluation committees both in the U.S. and internationally. He is a member of TAPPI's Community of Leaders, Fiber Recycling Committee, Process Simulation/Engineering Committee, Alkaline Pulping and Bleaching Committee, and the Water Removal Committee. In terms of TAPPI leadership positions, he has served as secretary, second vice-chair, first vice-chair, program chair, and division chair for the TAPPI Recycling Division. He has also held several leadership positions within AIChE including chair of the Forest Products Division and has served as a director of this division for 10 years.

Upon retirement, John and Pamela plan on traveling, visiting sons Douglas and David and their wives, studying foreign languages, reading, camping, gardening, and continuing to pursue their artistic interests. John is an active wood sculptor and woodturner and has presented his work in many juried art shows.

David G. Dickason

Professor Emeritus of Geography

Director, W.E. Upjohn Center for the Study of Geographical Change



David Dickason was born in Rangoon, Burma (now Yangon, Myanmar). Having received his pre-collegiate education in India, he received a B.A. from the College of Wooster, an M.A. from the University of Pittsburgh, and his Ph.D. from Indiana University (Transportation Geography). He also did Hindi language study at the University of Chicago and University of California-Berkeley.

David came to Western Michigan University in 1966 and has taught in General Studies (Non-Western World), Geography, Institute of International and Area Studies (Asian Studies), Environmental Studies, and WMU-Malaysia (Sunway College). In these programs

he engaged in teaching-learning and mentoring more than 20,000 students in 25 different courses. He chaired the Asian Studies program from 1974-80, when WMU was recognized among the top 20 Japan Studies universities nationally. He directed the WMU-Malaysia program at Sunway College 1995-97, and under his leadership WMU led the nation enrolling students from Malaysia on its main campus. David chaired the Geography Department from 2000-06. Enrollments, majors, graduate students and teaching assistants, and the number of faculty all increased during that time so that WMU ranked sixth nationally in masters thesis degrees awarded, and 23rd nationally in Geography bachelors degrees awarded.

David developed the first interactive computer mapping software nationally 1981-83, integrated with statistics and data bank packages (developed in WMU's computer center). He introduced Geographic Information Systems to WMU in 1988 and into the curriculum in 1992. He founded three centers at WMU: 1) the Groundwater Education in Michigan Regional Center with Dick Passero, emeritus, 1989-2003; 2) the Geographic Information Systems Research Center, 1992-2005; and 3) the W.E. Upjohn Center for the Study of Geographical Change, 2005-present. David has brought \$7.5 million in research grants, contracts, and gifts to WMU from more than a dozen agencies, foundations, and donors.

David has published more than 100 articles, chapters in books, and technical reports. He co-edited three books with Larry Ziring, Gene Kim, and Ellen Cha, emeriti, and edited a professional journal for five years. By summer's end 2013, he and his Center team will have published commercially about 30,000 innovative digital maps of the U.S. and Asia for use with tablets and smart phones. He has been an invited keynote speaker at three professional conferences since 2010.

The Dickasons continue to live in South Haven, Mich., within sight of Lake Michigan, and will progressively relocate to Florida in coming years. David will assist the Upjohn Center with grants and contracts, as needed. He will thoroughly enjoy completing several book manuscripts, traveling to Europe and Asia, experimenting with digital photography, and baking bread.

John W. Gesink

Professor Emeritus of Electrical and Computer Engineering



John W. Gesink was born in Denver, Colo. He earned a B.S. degree in mechanical engineering from the University of Michigan, Dearborn, in 1965 and an M.S. in bioengineering, an M.S. in electrical engineering, and a Ph.D. in bioengineering from the University of Michigan, Ann Arbor, in 1969, 1972, and 1973 respectively.

Prior to joining Western Michigan University, he held the positions of research engineer in the Auto Safety Office in the Ford Motor Company, Dearborn, Mich.; Research Health Scientist in the Spinal Cord Injury Service of the Miami, Fla., VA Hospital; and assistant professor and chairman of the Biomedical Equipment Technology program at the Pennsylvania State University,

Wilkes-Barre campus, for nine years. While at Penn State, he founded and lead the Biomedical Instrumentation Society of Eastern Pennsylvania. In 1984, he joined WMU as an associate professor in electrical engineering. In 2003, he was promoted to full professor and appointed department chair of Electrical and Computer Engineering and held that position until he retired.

John's major interests are rehabilitation engineering, electronic instrumentation and design engineering. Early in his WMU career, he established research collaboration with several faculty of the WMU Blindness and Low Vision Studies Department. This collaboration enabled his participation in several federally funded grants as co-PI for blindness studies and device development related to orientation, mobility, and wayfinding. One of the devices, a learning and assessment aid for visually impaired individuals, was patented with John as the principle inventor. This collaboration also resulted in several co-authored papers and presentations at national and international conferences. In addition to blindness research, John provided product and systems engineering consulting for numerous local and national organizations. John won several awards including that of Merit from the *Journal of Clinical Engineering* for being the co-author of the best paper in their 1995 January issue, the 1997 annual WMU Theta Tau "Outstanding Faculty Award" and a position in the 1987 U.S. Air Force month-long Reliability Engineering Design Workshop at Wright-Patterson Air Force Base. He is a member of several academic honor societies. Also, he is a member of ASEE and IEEE and served on the executive committee of the West Michigan Section of IEEE from 1987-99 holding the position of chair from 1989-91.

During retirement, John plans to remain academically engaged through self study in the life and physical sciences and by continuing and extending his research in blindness and related areas and perhaps by consulting and volunteer teaching. He also plans to stay physically active by continuing his bicycling, hunting, hiking, and fishing activities, and also plans to spend more time with family and friends and travel to those yet unvisited parts of the world.

Leonard C. Ginsberg

Professor Emeritus of Biological Sciences



Leonard C. Ginsberg was born in Reading, Penn. He received his B.S. from Albright College in biology and his M.A. and Ph.D. from Temple University in developmental biology and genetics. Prior to coming to Western Michigan University, he was a postdoctoral fellow at Baylor College of Medicine in human genetics.

Leonard joined the WMU faculty in 1977 as an assistant professor, becoming professor of Biological Sciences in the Mallinson Institute for Science Education. He taught a number of courses in cell biology, genetics, and developmental biology. His primary responsibility over the years was the large introductory cell biology course for majors.

His research has been in the area of genetic toxicology and molecular biology, focusing on the interaction of drugs and genes. This work resulted in numerous publications with both undergraduate and graduate students. From 1991 to 1996 he served as the chair of Biological Sciences. From 1996 to 2004, he served as associate dean of the College of Arts and Sciences, and then as interim dean of the college. He then moved to the Vice President for Research office where he was associate vice president and then interim vice president from 2004 to 2008. He returned to the classroom in 2009.

While in administration, his research interest focused in the area of science education, particularly in increasing the success of students in first year science courses and increasing the number of minorities in science. This work has been supported by more than \$5 million in external funding from the National Institutes of Health, National Science Foundation, and the Howard Hughes Medical Institute.

Len's future plans are to travel more and pursue his interests in cooking and photography.

Barbara Speas Havira

Associate Professor Emerita of History



Barbara Speas Havira was born in St. Louis, Mo., and graduated from Nerinx Hall High School. She earned a B.A. from Webster College (St. Louis), an M.A. from Western Michigan University, and a Ph.D. from Michigan State University. Her fields of study were U.S. history, modern China, and Canadian history. Her dissertation explored the status and role of women in manufacturing in three southwestern Michigan towns from 1880 to 1920.

Barbara's long career at WMU has centered on several areas: interdisciplinary studies, teaching and learning, women's issues, faculty governance, service, labor history, and WMU history. WMU awarded her the 2002 Distinguished Service Award, noting her efforts on behalf of gender equity.

From 1969 to 1989, she developed and taught courses in general social science, the non-western world, the 20th century, and women's studies. These interdisciplinary and team experiences established associations with faculty from many departments. After she joined the Department of History in 1989, her courses addressed U.S. women's history, labor, reform movements, and methods instruction for history majors. Long service on the history department undergraduate studies committee and a term as director of Undergraduate Studies reflect her continuing interest in curriculum and pedagogy.

Much of Barbara's leadership, service, teaching, and scholarship focused on women. A co-founder of the WMU Women's Studies program in the 1970s, she taught the core women's studies course, "The Status of Women," for seventeen years, and served a term as program director. From 1981 to 1983, she was president of the WMU Commission on the Status of Women, a voluntary association to promote gender equity on campus, and received its Woman of the Year Award in 1990. Her scholarly articles added new dimensions to our understanding of women's history, addressing for example, the roles of women in Michigan's early 20th century labor union movement and at WMU in its early years as a normal school and teacher's college.

Barbara engaged in faculty governance at all levels: faculty union, department, college, and the Faculty Senate. She helped draft the first WMU-AAUP contract in 1975 (ratified in 1976), and frequently served on the WMU-AAUP Association Council. She was a member of several AAUP committees and panels. Her involvement with the Faculty Senate includes being a Faculty Senator and serving on councils, task forces, and committees. Attention to faculty participation, following procedures, openness, and consistent application of standards characterized her service at all levels.

Barbara, retiring after 43½ years at WMU, will remain in Kalamazoo. Her plans include maintaining friendships, volunteering at the WMU Legacy Collection Center, reading, golfing, quilting, gardening, walking, and visiting exotic landscapes (volcanoes, glaciers, deserts) and distant family and friends.

Richard R. MacDonald

Assistant Professor Emeritus of Sociology

Richard R. MacDonald earned his bachelor's degree at Michigan State University and his M.A. and Ph.D. at the University of Missouri. His dissertation interest and main fields of specialization were sociological theory, its construction and assessment of its adequacy. The other areas of specialization he studied included social psychology and the philosophy of the social sciences.

Dick joined the Department of Sociology at Western Michigan University in 1967. He was a visiting scholar at Aquinas College in 1972, lecturing on "Reflections on Maslow and the Political Leadership in the Peoples Republic of China."

Dick received the National Defense Education Act Fellowship for Social Psychology at the University of Missouri, and the Manford Kuhn Graduate Competition award from the Midwest Sociological Society with the paper, "Verification: A Misunderstood Phenomena." He was also selected by the graduate students in sociology in 1972 as the Outstanding Teacher of the Year. In 1978, he was awarded a research grant from the Faculty Research Fellowship for his work in "Modernization and Sport in Spain." Dick and co-author James A. Schellenberg wrote *Selected Readings and Projects in Social Psychology* for Random House in 1972. In 1978, he wrote a chapter called "Danger and the Pursuit of Pleasure in Contemporary American Society" in Edgar W. Buttler and Robert McGinley's book, *The Other Americans: Living in Emerging Alternative Lifestyles*.

His future plans are to enjoy retirement by traveling worldwide, enjoying his interest in music, spending time with his grandchildren, and enjoying his house on the lake.

Margaret M. Merriion

Professor Emerita of Music
Dean, College of Fine Arts



At the age of four, Margaret M. Merriion knew she was destined for the arts. She was born in Chicago and was privileged to accompany her father to the opera, symphony, and ballet—shaping her aspirations to become a music teacher. Indeed, after undergraduate school, she began teaching in an inner city high school. Wanting to influence the quality of music education, she completed a Ph.D. at the University of Missouri-Columbia and began a teaching and research appointment at the University of Northern Iowa. Soon she stepped into roles directing the undergraduate and graduate studies in the School of Music there. She then was drawn to full-time administration and became associate dean of the College

of Fine Arts at Ball State University in 1986. The institution then appointed her as dean for the next 11 years.

“It was the best professional decision I ever made,” she said, in 2000 when she became Western Michigan University’s first woman dean in the College of Fine Arts. Leadership responsibilities, especially guiding chairs and directors, fund raising, strategic planning, and accreditation consumed her days, nights, and weekends. Little did she know that she would serve a total of 24 years as a college dean! She also served as a cultural leader of the community, bridging the University on the boards of the Kalamazoo Symphony Orchestra, Kalamazoo Institute of Arts, Michigan Youth Arts Festival, Imagining America, as well as numerous committees for Fontana Chamber Arts, the Greater Kalamazoo Arts Council, Bronson Patient Family Advisory Council, and the Bronson Ethics Committee.

Margaret is past president of the International Council of Fine Arts Deans and has held various positions in professional organizations. She has co-authored five books and written more than two dozen articles. She has presented papers at national and international societies on the topics of the future of the arts in higher education, leadership, and music teaching and learning. Recognizing her many community accomplishments, YWCA Kalamazoo recently presented her a 2013 Woman of Achievement award.

With their first grandchild debuting in August, she and her husband John of 40 years are looking forward to their new roles in the family. You’ll find her smiling and humming a song she taught children 40 years ago, “This Land Is Your Land.” She and John think it’s time to check out those redwood forests, gulf stream waters, diamond deserts, and golden valleys in their travels!

Bruce Naftel

Associate Professor Emeritus of Art



Bruce Naftel was born in Detroit. He received his B.S. in art with a concentration in graphic design and his M.A. in graphic design at Western Michigan University. He was assistant professor at Swain School of Design for three years before joining the Western Michigan University art faculty as assistant professor in 1974, where he became the Educational Director of the Design Research Center and coordinated the graphic design program until 1987. He was assistant director of the Frostic School of Art from 2001-03 and associate director from 2003-05 and 2011-12.

Bruce has a long-standing national reputation for his contributions to the graphic design profession and graphic design education. During his years teaching, he has received professional design commissions in Grand Rapids, Detroit, and Kalamazoo from corporate businesses, civic organizations, and performing and visual arts venues such as Steelcase, Autocam Corporation, Continental Designs, Greer Associates, Durametallic Corporation, WMU Foundation, Kalamazoo Civic Players, the Medieval Institute, and the City of Kalamazoo.

Bruce has lectured and given workshops for Design Michigan Education Program; Management for Non-profits, Ann Arbor, Mich.; Cranbrook Academy of Art; Greater Flint Arts Council; Design Michigan for the Michigan Municipal League; Lansing Governors Design Assembly; Design Michigan, Michigan State University; and Virginia Commonwealth University.

To enrich his arena of experiences in professional design practice and in design education, Bruce was selected for a studio residency at Birmingham Polytechnic, Division of Design, Birmingham, United Kingdom in 1979. He spent one year as an exchange professor with the Department of Art, University of Hawaii at Manoa, Honolulu in 1984; and completed summer studies in the Netherlands in the Program: New Communication Models in Graphic Design in 2000.

During his phase out retirement plan over the past two years he has studied Spanish and was accepted into the Study in Querétaro, Mexico, Universidad, Autónoma, Program, Summer 2012; and Spanish Language and Culture Experience, Santander, Spain, Universidad de Cantabria, Summer 2013. He is on his way to a brand new lifestyle.

John F. Nielsen

Master Faculty Specialist Emeritus of Social Work



John F. Nielsen was born in Muskegon, Mich. He earned his B.A. in psychology and sociology from Calvin College, his M.S.W. from the University of Michigan, and his Ph.D. in social work from Pacific Western University.

John began his career as director of the Muskegon YMCA Camp Pandalouan, then taught high school in Denver, Colo., before returning to school to earn his M.S.W. After earning his M.S.W., he established and developed Bethany Christian Services of Iowa, directed outpatient services at Pine Rest Christian Hospital, worked as an assistant professor in the Michigan State University College of Medicine. He co-founded an interdisciplinary teaching clinic and psychiatric

consultation service, served as professor of social work at Calvin College and developed the B.S.W. program there before coming to Western Michigan University. John has served as coordinator of the Tri-County M.S.W. program in Grand Rapids, Mich., since 1996.

During his tenure at WMU, he helped grow the M.S.W. program from 45 to approximately 130 students and increased the connectedness between the social work program in Grand Rapids and its surrounding community. John was also instrumental in establishing a relationship between the School of Social Work and Thomas M. Cooley Law School, which led to the recent establishment of a dual M.S.W./J.D. degree program. Finally, John has taught many courses, mentored many students, conducted numerous workshops and professional presentations, and served on numerous committees at WMU and in community institutions and organizations.

John's awards include a Social Work Education Scholarship, Bethany Christian Services, 1970 and 1971; Merit Award, Western Michigan University, 2001 and 2002; Leadership Award, Central Michigan University; 2003 invited lecturer at East China Normal University, Shanghai, China, Summer 2004; Membership Recruitment Award, National Association of Social Workers, May 2005 and 2006; and Living the Mission Award, Pine Rest Christian Mental Health Services, July 2005. His publications include numerous articles, workbooks, and manuals.

Future plans for John are to travel and avoid Michigan winter weather, hike, fish, golf, read, serve on community boards, tutor a third grader, help Habitat for Humanity, consider Peace Corps service, and spend quality time with family and friends.

Galen Rike

Associate Professor Emeritus of Libraries



Galen Rike was born in Wooster, Ohio. His grandmother encouraged the family to send him to Ashland College where he received his B.A. in history and English. Galen then attended the University of Illinois on an assistantship, graduating with an M.S. in library science, followed by a Ph.D. at Florida State University in library and information science. He was supported in his doctoral studies by an H.E.A. title II fellowship.

Galen worked as a research associate in the Library Research Center at the University of Illinois before pursuing his doctorate. While finishing his dissertation, he held a joint appointment at Indiana University and the Indiana State Library. This led to a position as specialist

in research and statistics at the Illinois State Library. Galen was recruited to Ball State University to help get the graduate library science program accredited. He later worked in the University Library as Government Publications Librarian and as Head of General Collections.

Galen came to Western Michigan University in 1991 to serve as head of Central Reference in the University Libraries. He later served as a reference librarian and the library's Ombudsman for Users with Disabilities. He has served as library liaison to a number of departments, including Blindness and Low Vision Studies, the Center for English Language and Culture for International Students (CELCIS), and Political Science.

Galen was active in the American Library Association and the Michigan Academy of Science, Arts and Letters, where he frequently presented papers. He and Professor Susan Ponchillia were awarded a grant to study "Wireless Technology and Students with Visual Impairments," which focused on testing adaptive software on laptop computers. Galen received a WMU Assessment Grant to conduct the first LibQUAL evaluation survey of WMU library services.

His future plans include spending more time taking care of the family's two Cairn Terriers, traveling, and doing genealogical research with his wife. He is also looking forward to spending more time on black and white photography and learning some new digital photography techniques.

Darryl A. Salisbury

Master Faculty Specialist Emeritus
of English Language and Culture



Darryl A. Salisbury was born in East Cleveland, Ohio. He earned an associate degree in liberal arts from Kalamazoo Valley Community College (the first graduate of this college), his B.A. in German and linguistics, his M.A. in African studies, and his second M.A. in linguistics from Western Michigan University. Prior to his higher education, he served as a language specialist in the intelligence branch of the U.S. Air Force for five years, stationed at Rhein Main Air Base in Germany and traveling around Europe when possible. The year after his discharge from the USAF was spent in Rhodesia (now Zimbabwe) working and studying.

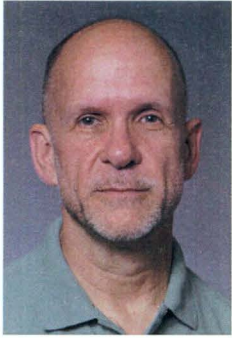
Darryl joined the faculty of Western Michigan University in 1975 as a founding father of what is now called the Center for English Language and Culture for International Students. During his tenure at WMU, Darryl continually took classes in education, language, and specialty areas which enhanced his teaching. He also taught English as a Second Language bridge classes in the Department of Linguistics and the Department of English. He worked on numerous departmental, AAUP, and university committees which strengthened the University and the CELCIS program.

By 1986 it became clear that CELCIS needed to become unionized. Darryl was instrumental in establishing an adjunct unit to the WMU-AAUP. He negotiated three contracts before the unit was eventually absorbed into the regular union chapter. Both rank and tenure were to come out of these early efforts. His work earned him the WMU-AAUP Pioneer Award in 1996. He was also active in professional organizations, earning him an Award for Distinguished Service to International Education in Michigan from MAFSA.

Darryl is an avid car collector/enthusiast. He has served as president and chair of the Board for the American Motors Owners Association for more than 30 years. His specialty is the 1968-1970 AMX, a two seat sports car produced by American Motors Corporation. He owns a prototype, a factory give-away, an almost new 1970 AMX, and a few other specialty AMC cars. In his retirement, he plans to continue in the car hobby and to do some world traveling with his wife, WiSeon.

Paul T. Wilson

Associate Professor Emeritus of Special Education
and Literacy Studies



Paul was supposed to be born at 11:45 a.m. on a February Friday in Toronto, Canada, but a hospital emergency pushed back his arrival by 15 minutes. Such karma has persisted to this day. After stops in Cambridge (United Kingdom), New York, and Niagara Falls, he attended the University of Toronto (B.A. and M.A. – English), then on to the University of Virginia for an Ed. Sp. in teaching composition and an Ed.D. in reading.

He was a Teaching Fellow in English at UVA, 1971-74, and taught 7th grade (self-contained), 1972-73, at a private school where some of his students had more disposable income than he did. He apprenticed at

Piedmont VaCC, 1976-79, teaching technical writing, freshman composition, and developmental reading, writing and study skills; he introduced individualized instruction to the technical writing curriculum. He gained valuable experience at the UVA Library, 1974-79, as assistant stacks supervisor and reference assistant, and as assistant professor of Humanities (1978-79) in Engineering. 1979 saw him at the University of Illinois, Urbana-Champaign (UIUC), where he taught business and technical writing (1979-80), and served as visiting research assistant, dissemination coordinator, and assistant director, Center for the Study of Reading, 1979-86. At Parkland Community College (1979-84) he taught technical writing, freshman composition, and developmental writing.

1986 brought him to Western Michigan University. He has served in several departments as assistant professor (1986-92) and associate professor (1992-2013) of reading/literacy studies, teaching the full range of undergraduate and graduate courses in reading teacher education, along with research methods and other foundational courses. Most of the important things he's learned about teaching came from collaborating with teachers in their own classrooms.

Paul was one of the top two Teaching Fellows in UVA English, 1971-73, and one of the top five rated instructors at UIUC, 1979-80. He enjoys stimulating in depth discussions, and works to develop such skills for his WMU teacher education students. He has been active in both professional and campus life, serving as vice president (2000-01) and president-elect and conference chair (2001-02; 4,500 attendees at Cobo Center, Detroit), for the Michigan Reading Association. He has published in the *Reading Research Quarterly* and multiple other venues about the importance of voluntary reading, and involved many graduate and undergraduate students in research and presentations. He headed the successful project to get NCATE SPA approval for the literacy studies M.A. program. For the past nine years, the WMU-AAUP has occupied most of his time: vice president 2005, president 2006-10, and contract administrator and chief negotiator 2011-13. He is grateful, particularly, for his years at WMU because it was during this time that his daughter, Jacqueline, was born, and it is here that he met the love of his life, Dr. Allison L. Baer, now of Findlay, Ohio.

In his retirement, Paul will relocate to Ohio, where he will continue to teach, research, and write. He will look for opportunities for continued service and public involvement, and anticipates more travel with his wife. If there is time for anything else, he looks forward to cooking, reading, overindulging in audio/video experiences, and playing darts, golf, and tennis.



ALMA MATER

Brown and Gold

Western we sing to you,
Brown and Gold.

Western we bring to you,
faith untold.

You challenge and inspire;
Your hope is our desire.

We sing to you our Alma Mater,
Brown and Gold.

(James Bull '57 and Walter Gilbert '64)

**SPECIAL APPRECIATION
IS EXTENDED TO THE
FACULTY RETIREMENT
RECOGNITION COMMITTEE**

Darryl A. Salisbury (Chair)

Center for English Language and Culture for International Students

Suzanne M. Davenport

Faculty Senate Office

Judith Halseth

Emeriti Council

Mark Liermann

Department of Theatre

**APPRECIATION IS
ALSO EXTENDED TO**

Janice Anderson

Faculty Senate Office

Elena Gaudio

Office of the President

Debbi Kreps

Office of University Relations

