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WESTERN MICHIGAN UNIVERSITY

*Faculty
Retirement
Recognition
Dinner*

May 29, 2014



WESTERN MICHIGAN UNIVERSITY



May 29, 2014

Esteemed Colleagues,

Congratulations to the newly retired professors of 2014. And welcome to the veteran retirees who have returned home to guide their colleagues safely into the world of professorial pastimes known as retirement. Collectively you've seen our University grow from a regional institution to the national research university it is today. You were an important part of that growth and critical to the academic stature Western Michigan University has earned.

Your achievements in research were among the milestones with which the University's progress has been measured. The grants you've secured, books you've written, papers you've delivered and performances you've offered added immeasurably to the world's perception of our institution.

Most important of all are the thousands of students from more than two generations who were launched on the road to success through your efforts. When we honor your accomplishments this evening, we are honoring not only your teaching, but what you have helped build at this University—what will live on in the minds and achievements of your students.

I am proud to know you. I value the counsel, advice and support you have provided to me during my years as your president. I am particularly honored to count you among my friends, and I hope we will strengthen our friendship in the years ahead. Please stay connected with me and your many WMU friends.

My best wishes for many, many years of contentment and good health,

A handwritten signature in dark ink, appearing to read "John", written in a cursive style.

John M. Dunn
President

PROGRAM

Trumpet Fanfare	.	.	.	.	.	.	.	Stephen Jones
Emcee	.	.	.	.	.	.	.	Garrard Macleod

DINNER

Greetings from the Faculty Senate	.	.	.	.	.	C. Dennis Simpson
Recognition of the Honorees:						
Presentation of Certificates	.	.	.	.	.	John M. Dunn
Presentation of Legislative Tributes	.	.	.	.	.	Sean McCann
Welcome to the Ranks of Emeriti	.	.	.	.	.	Molly Williams
Honorees' Response	.	.	.	.	.	Peter Krawutschke
Entertainment	.	.	.	.	.	Miguel Ragel-Wilson
WMU Alma Mater	.	.	.	.	.	Sung by all

MENU



Entrée Selections:

*Champagne Chicken Forestiere in Cream Sauce
served with Parmesan Red Skin Potatoes*

Vegetarian: Pesto Cheese Tortellini

*Vegan, Low Fat and Gluten Free:
Vegan Kabob served with Rice*

All Served With:

Garden Salad with Choice of Dressing

Vegetable Garden Medley

Rolls and Butter

Assorted Cheesecake

Beverages

HONORED GUESTS

This evening we honor 25 of our faculty colleagues who are joining the ranks of Western Michigan University's emeriti. This group, like so many before them, have contributed greatly to the growth and development of the University during their tenure here.

We express our sincerest appreciation to these retiring faculty for their years of dedication to Western Michigan University and wish them a full and happy retirement. By honoring the accomplishments of our retired faculty, we also honor the accomplishments of WMU.

Larry Ahleman

Robert Balik

Nora Berrah

Dwayne Channell

J. Gregory Fitzgerald

David Guth

Dean Halderson

Eva Jerome

Stephen Jones

Peter Judd

Peter Krawutschke

Leonard Lamberson

Albert LaVergne

Gary Lawson

Ronald Miller

Dasha Nisula

Donna Ring

Nancy Schullery

Gerald Sievers

Robert Spradling

Leo Stevenson

Karen Thomas

Donald Thompson

Neal Turner

Charles Warfield

Larry L. Ahleman

Master Faculty Specialist Emeritus
of Chemical and Paper Engineering



Larry Ahleman was born in Toledo, Ohio. He earned a Bachelor of Science in Printing Management/Marketing and a Master of Arts in Career and Technology Education from Western Michigan University.

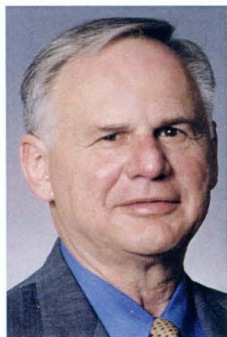
Prior to joining WMU, Larry managed the in-plant printing facility at Borroughs Manufacturing in Kalamazoo. He began his career at WMU teaching printing estimating on a part-time basis from 1991 to 1996. In the latter year, Larry became a master faculty specialist. Since then, he has been responsible for teaching the following courses: Print Estimating; Finishing, Bindery and Converting; Flexography; Work Experience/Coop; Printing Production Systems; Intro to Graphic and Printing Science; and Seminar.

In 2012 he was awarded the College of Engineering and Applied Sciences Outstanding Educator Award. He has served as the advisor to the Graphic Arts Society, Phoenix Challenge and DRUPA 2012 (in Dusseldorf, Germany). He currently serves as an academic advisor for the graphic and printing science (imaging) program.

Larry will be greatly missed by our students, alumni, and the faculty and staff. He is always willing to help out in any way he can and consistently goes above and beyond the call of duty to serve his department, his college and the University. He spends a significant amount of time devoted to helping students find jobs and internships and plays an integral role in recruiting for the GPS program.

His plans during retirement are to volunteer at the Kalamazoo Air Zoo, travel to parts unknown in the USA and possibly work part time. He also wishes to spend time with his wife, who has been most considerate of his time and involvement at WMU.

Robert J. Balik
Professor Emeritus
of Finance and Commercial Law



Robert J. Balik was born and raised in Spillville, Iowa. He earned a Bachelor of Science in Chemistry and Philosophy from Loras College, a Master of Business Administration from the University of Utah, and a Doctor of Philosophy in Finance and Operations Research from the University of Iowa.

In addition to serving 33 years on the Western Michigan University faculty, Bob served five years on the faculty of the University of North Dakota. His expertise was also recognized outside of the United States. He served as a visiting faculty member at Technische Hochschule Darmstadt in Germany and as a lecturer at the University of Economics in Prague, Czech Republic. He held a Fulbright Lectureship at Silesian University in Karvina, Czech Republic, and later served there as a Fulbright Senior Specialist. Prior to his graduate studies, Bob was an officer in the U.S. Air Force, serving as a meteorologist.

Bob has been a prolific researcher, with numerous publications and conference presentations. He is well respected as an expert in the use of Microsoft Excel. Bob held various positions for the Academy of Finance: Web master, secretary/treasurer, program chair and president. In addition, Bob served as co-editor for two special issues of the *Journal of Contemporary Business Issues* and a member of the editorial board of the *American Journal of Finance and Accounting* for two years.

In retirement, Bob and his wife, Cathy, look forward to traveling. Warm destinations seem particularly attractive during the cold winter months. He also enjoys woodworking projects.

Nora Berrah

Professor Emerita of Physics



Nora Berrah was born and raised in Algeria. She earned a Diplome D'étude Supérieure (DES) in Theoretical Physics from the Faculté des Sciences, Université d'Alger, Algeria and a Ph.D. in Physics in 1987 from the University of Virginia.

She was a postdoctoral fellow from 1987 to 1989 and an assistant physicist from 1989 to 1991 in the Physics Division of the Argonne National Laboratory before becoming an assistant professor at Western Michigan University in 1991. Nora greatly enjoys teaching students in the classroom. In addition, she was the thesis chair of three master's students and seven Ph.D. students. She also has trained three undergraduate students and 15 post-doctoral fellows. All of her WMU trained students are employed in either academia or industry.

Nora has been a visiting scholar at the University of Orsay in Paris; Fritz-Haber-Institute der Max Planck Gesellschaft in Berlin; Advanced Light Source at the Lawrence Berkeley National Laboratory at the University of California, Berkeley; Ultrafast Center at the Stanford Linear Accelerator Center at Stanford University; University Pierre et Marie Curie, Paris VI, in Paris; and French SOLEIL synchrotron facility. Her research interests are in experimental atomic, molecular and optical physics using lasers and synchrotrons and she received the David S. Shirley Award for "Outstanding Scientific Achievements at the Advanced Light Source." Recent work incorporates femtosecond and strong field studies using free electron lasers. She has raised significant grants that allowed her and her teams and collaborators to publish 201 publications that include book chapters. Nora received a Humboldt Fellowship award from the Alexander von Humboldt Foundation. She is a fellow of the American Physical Society and is the recipient of the APS 2014 Davisson-Germer Prize in Atomic Physics.

Nora's goal to increase the number of women in physics and STEM (science, technology, engineering and mathematics) fields nationally and internationally has led her to accept the position of head of the physics department at the University of Connecticut, where she plans to continue her efforts. She enjoys traveling, hiking, snorkeling and diving, and she hopes that when she will really retire, she will pursue her interest in the arts.

Dwayne E. Channell

Professor Emeritus of Mathematics



Dwayne E. Channell was born in Cambridge, Ohio. He earned a bachelor's degree in mathematics education and psychology, a master's degree in secondary mathematics education, and a doctoral degree in mathematics education, all from The Ohio State University. From 1971 to 1975, he worked as a middle school mathematics teacher in the Upper Arlington (Ohio) Public Schools while completing his master's degree.

In 1979, Dwayne joined the faculty at Western Michigan University as an assistant professor of mathematics education. In his 35 years at WMU, he has taught a wide variety of courses for elementary and middle school mathematics teaching minors and secondary mathematics teaching majors. In addition, he taught numerous courses for Department of Mathematics graduate programs in mathematics education and served on dissertation committees. Dwayne has advised and mentored countless students in the department over the years.

Dwayne's research has focused on the use of data and technology in mathematics teacher training. He has published many research articles, books and book chapters; has consistently presented his work at professional meetings; and has been part of projects supported by more than \$1 million in external funding. Especially influential has been his in-service work with teachers across Michigan. Dwayne was recognized with both the Outstanding Teaching Award in 2001 and the Service Achievement Award in 2013 from the College of Arts and Sciences.

Dwayne has a long and distinguished record of research, teaching and service in the area of mathematics education at the elementary, middle and secondary school levels.

Future plans include travel with his wife, Carol; working with his golden retriever puppy (now 14 months old and weighing in at 95 pounds); and volunteering for local food banks.

John Gregory Fitzgerald

Associate Professor Emeritus of Libraries



Gregory "Greg" Fitzgerald was born and raised in Atlanta. He earned a Bachelor of Arts degree *cum laude* from Wake Forest University, a Master of Music in Musicology from Georgia State University, and a Master of Librarianship from Emory University.

While in Atlanta, Greg supervised GSU's Department of Music library/listening center for six years and also worked for the DeKalb County and Atlanta public library systems.

He joined University Libraries at Western Michigan University in 1981 as head of the Music Library. Under his leadership, the library's physical and electronic collections have grown dramatically in support of study and research in music and dance. Greg directed the library's move to Dalton Center in 1982 when it incorporated the dance collection and became the Harper C. Maybee Music and Dance Library. He serves as liaison to the School of Music, Department of Dance and Department of Theatre, coordinating collection management and providing research and instructional services to those disciplines.

As a member of the library faculty, Greg served multiple terms on many committees, including the Executive, Tenure and Promotion, and Collection Development committees. At the University level, he served on the College Promotion Committee, Friends of the University Libraries Board of Directors, AAUP Association Council, and Safe on Campus LGBT ally program. He is a charter member of WMU's chapter of Phi Beta Kappa and served as its secretary for seven years.

Active in the Music Library Association, Greg has served on several committees and as newsletter editor for MLA's Midwest chapter. He coordinated and hosted the chapter's annual meeting at WMU in 1998. He has written program notes for more than 220 works by some 70 composers as program annotator for the Chamber Music Society of Kalamazoo for 19 seasons and WMU's resident Merling Trio since 1990. He has also authored several articles for *Gatherings*, the newsletter of the Friends of the University Libraries, and made presentations in various venues. In 1999, he was initiated into Pi Kappa Lambda, the music honorary society, by WMU's Beta Sigma Chapter.

Greg has sung in many Kalamazoo, Battle Creek and Grand Rapids, Mich., choral groups—a "hobby" that has lapsed in recent years but one he would like to revive in retirement. He enjoys travel, particularly to Britain and Ireland, and plans to visit other places of interest. For the foreseeable future, he will continue to live in Kalamazoo with his life partner, Bill Spaid, enjoying the areas' many offerings in the fine arts and dining, as well as opera seasons in Chicago.

David A. Guth

Professor Emeritus of
Blindness and Low Vision Studies



David Guth was born in Syracuse, N.Y., and earned degrees in education and psychology from Eastern Michigan University, the University of Michigan and Vanderbilt University.

Prior to his 25 years at Western Michigan University, he was a Traverse City, Mich., teacher and an orientation and mobility instructor of mentally impaired, multiply impaired, and blind children and adults. Dave has researched and published extensively in his areas of interest, which include non-visual perception, the non-visual control of locomotion, the spatial orientation and pedestrian safety of blind persons, and intersection design as it relates to pedestrian safety and efficiency.

During his tenure with WMU's Department of Blindness and Low Vision Studies, Dave served as director of the master's program in orientation and mobility for adults as well as taught several of this program's core courses. He also served in several consulting and grant reviewing roles and, with Professor Emeritus John Gesink of WMU's Department of Electrical and Computer Engineering, invented and patented a learning and assessment aid for severely visually impaired individuals.

In addition, Dave worked closely on many federally funded projects with WMU colleagues including Professors Richard Long and Rob Wall Emerson, Associate Professor Dae Kim, and Professor Emeritus Paul Ponchillia. Over the past 12 years, much of his work has involved experiments conducted by the Bioengineering Research Partnership, an interdisciplinary group led by the Department of Blindness and Low Vision Studies and funded by the National Eye Institute of the National Institutes of Health. The goal of that multifaceted project was to understand and determine solutions to the challenges that people with blindness have in complex travel situations, with a focus on access to complicated intersections and challenging street crossings.

Dave and his wife, Karen, plan to continue commuting between Kalamazoo and Traverse City, enjoying the benefits of both places and chipping away at their infinite to-do lists.

Dean W. Halderson

Professor Emeritus of Physics

Dean W. Halderson earned a Bachelor of Science in Physics, a Master of Science in Physics, and a Doctor of Philosophy in Physics, all from the University of Kansas. He was a research associate/lecturer at Queen's University in Kingston, Ontario, Canada, from 1974 to 1977, and was a research assistant at Florida State University, from 1977 to 1981.

In 1981, Dean joined the faculty at Western Michigan University as an assistant professor. Rising through the ranks, he was promoted to professor in 1990, and from 1993 to 1996, he served as chair of the Department of Physics.

Dean's field of research interest is theoretical nuclear physics. He was the recipient of a WMU Faculty Research Fund Fellowship in 1982, a Research Corporation Grant in 1983, and numerous grants from the National Science Foundation. His invited talks and presentations have included nuclear seminars, seven annual Midwest Nuclear Theory Get-Togethers and meetings of the American Physical Society. Dean has been prolific in publishing, with several articles in *Physical Review Letters* and *Nuclear Physics A*, and more than 30 articles in *Physical Review C*, among others. He has also been a reviewer for the National Science Foundation and several journals, including *Journal of Physics G: Nuclear and Particle Physics* and *International Journal of Modern Physics E*.

During his academic career, Dean has worked with eight masters students and a doctoral student.

Eva Marie Jerome

Master Faculty Specialist Emerita of Nursing



Eva Jerome was born in Cleveland and raised in several states besides Ohio, including Rhode Island, Massachusetts and Iowa. She earned a Bachelor of Science in Nursing from Marycrest College in Davenport, Iowa. After practicing 20 years in nursing, she obtained a Master of Science in Nursing from Andrews University in Berrien Springs, Mich.

Most of Eva's career in nursing was in critical care as a staff nurse, charge nurse, educator and finally clinical nurse specialist. During 25 of those years, she maintained certification as a critical care registered nurse. She enjoyed teaching basic and advanced cardiac life support in the community.

In 2000, Eva joined Western Michigan University and taught clinical practice and didactic classes in care for adults with alterations in health, and labs in wellness and health promotion. Through semester break times, she practiced nursing in a local medical intensive care unit and volunteered at the Kalamazoo Free Health Clinic. Over the past 13 years, she has served on the Kalamazoo-WMU Martin Luther King Celebration Committee, the WMU College of Health and Human Services' Diversity and Inclusion Committee, the Upsilon Epsilon Chapter of the Sigma Theta Tau International Honor Society of Nursing, and various Bronson School of Nursing faculty committees.

Upon receiving advanced holistic nurse certification in 2009, Eva became involved in networking with nurses nearby and forming the Holistic Nurses—West Michigan group. She mentored and created opportunities for nursing faculty and nurse preceptors to learn about holistic nursing. Eva joined nursing faculty and students in research related to complementary holistic practices. To facilitate the WMU Bronson School of Nursing's part-time clinical practice faculty transition into university teaching, she contributed as a primary author to an e-learning orientation course. In her 13 years at WMU, Eva touched the lives of countless nursing students who are now practicing nurses, and through her actions and example, instilled in them the true meaning of professionalism, integrity, diversity, honesty and, most of all, caring.

Eva and her husband, Jonsey, plan to travel to visit family, friends and new places. Also, Eva is looking forward to spending more time painting watercolors, sewing, playing guitar and biking.

Stephen G. Jones

Professor Emeritus of Music



Stephen G. Jones was born in Columbus, Ohio. He earned a B.S. in Music Education at The Ohio State University, a Master of Music in Trumpet Performance from Wichita State University and a Doctor of Musical Arts in Trumpet Performance from The University of Michigan in Ann Arbor. From 1970 to 1972, he performed with the Wichita Symphony Orchestra as third trumpet and assistant principal trumpet, and with the Wichita Brass Quintet.

Steve joined the faculty at Western Michigan University in 1972 as an instructor of music and worked his way up the ranks, becoming full professor in 1987. His teaching concentrations have focused on trumpet performance, brass chamber music performance, brass pedagogy and music history.

Since coming to WMU, Steve has performed with the Western Brass Quintet for 42 years. Quintet activities have included performing at the Kennedy Center in Washington, D.C.; two performances at Carnegie Recital Hall in New York; four International Trumpet Guild Conferences, including those in Sweden and Thailand; a T.U.B.A. Convention; the International Trombone Workshop; the International Women's Brass Conference; the Vermont Mozart Festival; tours of the Peoples Republic of China and Germany; two tours in Russia; and at least a dozen commissions of highly recognized composers. In addition, the quintet produced 10 recordings (LPs and CDs) and performed at more than 120 American and Canadian universities and colleges. A new compact disc by the Western Brass Quintet will be released soon.

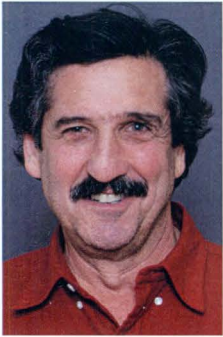
Additional performing and teaching activities abroad have included residencies in Korea, Russia and Italy. As a guest soloist, Steve has been featured at leading Midwestern and Southeastern universities in the United States, as well as with most of the leading local instrumental musical ensembles in the Kalamazoo area. He performed with the Kalamazoo Symphony Orchestra as principal trumpet from 1972 to 1984.

The *International Trumpet Guild Journal* has published eight of Steve's articles; he was also interviewed in an *ITG Journal* article on embouchure adjustments for improved trumpet performance. Three of his brass arrangements and transcriptions have been recorded by the Western Brass Quintet. His original composition, *Evocation for Two Trumpets*, has been issued in recording on the Sonica Studios label. Six additional recordings featuring Steve as a soloist or chamber musician were released between 1970 and 2011. He served 16 years as an officer or board member of the International Trumpet Guild, three times being elected secretary and twice elected president. In 2006, he was awarded the International Trumpet Guild Award of Merit for "...lifetime achievements in trumpet teaching and trumpet performance..."

Future plans include concert-going, travel and continued performing on the trumpet as opportunities arise.

Peter M. Judd

Professor Emeritus of Social Work



Peter M. Judd earned a bachelor's degree from Oberlin College in Oberlin, Ohio, majoring in psychology. He then attended the Columbia University School of Social Work, earning a master's degree in social case work and psychiatric social work. He specialized in mental health and alcoholism and was awarded a fellowship from the National Institute on Alcohol Abuse and Alcoholism and the New York State Department of Mental Hygiene. Peter earned a doctorate from Brandeis University's Heller School for Social Policy and Management, where he specialized in policy studies and research in alcoholism and mental health. He was awarded a doctoral fellowship by the National Institute on Alcohol Abuse and Alcoholism.

A licensed social worker in New York, Colorado, Massachusetts and Michigan, Peter practiced clinical social work and provided administrative consultation services in a variety of settings. He was an assistant professor of social work at Boston University, associate professor of social work at the University of Denver, and professor and acting director of the School of Social Work at Salem State University in Salem, Mass.

In 1990, Peter arrived at Western Michigan University to serve as the director of the School of Social Work. In that role, he enhanced the school's visibility by organizing linkages with the practice community, raising funds, and establishing student governance and participation. He established faculty workload equity and introduced changes in the curriculum, advising and admissions. He led the school in a successful self-study for reaccreditation. The Council on Social Work Education adopted those accreditation materials as a model for its national site visitor training program.

In 1992, Peter returned to the faculty, where he has taught courses in social policy, culture and ethnicity, research and program evaluation, and social work practice with individuals and families. He is a member of the World Affairs Council of Western Michigan, and his interests include the influence of globalization on identity and religious/ethnic conflict. He served as vice president of the Michigan National Association of Social Workers and as treasurer of the Colorado NASW. He is also a member of the Academy of Certified Social Workers.

Peter plans to continue to reside in Kalamazoo.

Peter W. Krawutschke

Professor Emeritus of German
and Lee Honors College Fellow



Peter W. Krawutschke was born in Karlsruhe, Germany, located at the northern border of the Black Forest. Because of the intelligence and savoir-faire of his mother, he survived the Second World War. In 1957, Victor King, a young American who had landed in Normandy, who was a Western Michigan University alumnus and teacher at Berrien Springs (Mich.) High School, invited him to attend high school for a year. Hosted by Gracia and Wilbur Arnett, Peter graduated from Berrien Springs High School in 1958, lettering in tennis. In 1960, he graduated from the Goethe Gymnasium in Karlsruhe, was drafted into the new German Air Force and escaped to Michigan. Having

volunteered for the U.S. draft, he served three years in the Army's 11th Armored Cavalry, which awarded him its Silver Spur, the highest regimental cavalry award at that time.

At WMU since 1964, Peter earned a B.A. in Secondary Education with majors in German and French and an M.A. in German, met Ellie, his future wife, in Dr. Frances Noble's 19th Century French literature course, and spent the next 46 years teaching and earning his Ph.D. in Germanic Languages and Literatures from the University of Michigan somewhere along the way. A Phi Kappa Phi member and a member of the Medieval Institute faculty, he is particularly fond of his researching and designing courses about what German writers had to say about animals, the two world wars and the Holocaust.

Peter was elected president of the American Translators Association, which awarded him the Alexander Gode Medal, and later of the International Federation of Translators (FIT). He was in charge of the FIT World Congress in Shanghai, which took place the week before the 2008 Olympics. His opening address was broadcast by the national English Language TV network. Peter also served as the founding president of WMU's Friends of the University Libraries and of the American Foundation for Translation and Interpretation.

At WMU, he served as founding director of the Translation Center, as chair of the Department of Foreign Languages, and was elected twice to the presidency of the Faculty Senate. In 2010, he received the Distinguished Service Award. He wrote in the field of the teaching of translation; one of his books was recently republished in a paperback edition. He is indebted to his teachers at Western Michigan University (Hermann Rothfuss, Frances Noble, David Adams, Edward Galligan, Edward Heinig and William Combs), his colleagues here and around the world, and his students for having made time fly by; yet he failed to achieve a "Paul Maier."

In retirement, he plans to return a lot of time to Ellie by revisiting Italy and France, to watch his three granddaughters and Lucky the cat grow up, and to listen to and interpret and translate the various voices of his and Ellie's forest.

Leonard R. Lamberson

Professor Emeritus of Industrial
and Manufacturing Engineering



Leonard R. Lamberson is a lifelong resident of Michigan, born and raised near Stanwood. He earned a B.M.E. in Mechanical Engineering from the General Motors Institute in 1961 and an M.S. in Industrial Engineering from North Carolina State University in 1963. He then worked for a few years as a production foreman in the Chevrolet Division of General Motors. He moved to Texas to pursue a doctorate and earned a Ph.D. in Industrial Engineering with a minor in statistics from Texas A&M University in 1967. He holds a registered professional engineer license in the State of Michigan and is a Fellow of the American Society for Quality.

Leonard served on the faculty of Texas A&M University for three years as an assistant professor. He served on the faculty of Wayne State University for 20 years, rising to the rank of full professor, and served as chair of the Department of Industrial Engineering and Operations Research for his last eight years there. He then moved to the College of Engineering and Applied Sciences at Western Michigan University as dean in 1989. He served as dean for 10 years before returning to the faculty for the final 14 years of his academic career.

During his tenure as dean of the College of Engineering and Applied Sciences, Leonard is proud to have helped the faculty start new baccalaureate degree programs in aeronautical (now aerospace) engineering, chemical engineering and construction management. He also helped facilitate new Ph.D. programs in both industrial and mechanical engineering. He was instrumental in moving the aviation program into full college status with a new state-of-the-art campus located at the W.K. Kellogg Airport in Battle Creek, Mich. He was involved in the first wave of initiating the move of the engineering college to its present Parkview Campus location.

While at Wayne State University, Leonard developed a scholarly reputation in product reliability with heavy emphasis on reliability in engineering design. He worked with the major automotive companies and many suppliers to develop test plans and make warranty predictions. He took a yearlong sabbatical in 1977 to work full time for the U.S. Army Tank-Automotive Command in Warren, Mich., as a reliability/availability/maintainability engineer to gain valuable experience in product testing and development.

Leonard and wife, Yvonne, will continue to reside in Portage, Mich. Leonard's future plans include more fishing trips to the Upper Peninsula and surrounding states.

Albert LaVergne

Professor Emeritus of Art

Albert LaVergne was born in Basile, La. He earned a Bachelor of Arts from Southern University in Baton Rouge, La., and a Master of Arts and Master of Fine Arts from the University of California Berkeley. Al was a professor of art at Southern University from 1974 to 1990.

In 1990, Al joined the faculty at Western Michigan University as a professor of art and sculpture area coordinator. He served on University committees, including the Medallion Scholarship Committee and the College of Fine Arts Dean Search Committee in 1999. Among the lectures he presented were those to the New Orleans Public Schools system in 2002; the Muskegon Art Museum in 2000; Kellogg Community College in Battle Creek, Mich., in 1994; and Three Rivers High School in 1993.

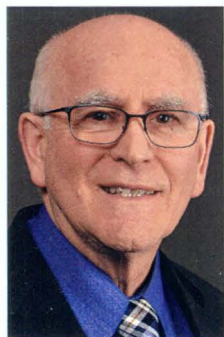
A very active exhibitor, Al has participated in several competitive events as well as more than 20 invitational and more than 50 group exhibitions, mostly in Southwest Michigan and in Louisiana. His major commissions include "Motherhood," an outdoor sculpture for Obafemi Awolowo University in Osun State, Nigeria; "The Committee," an outdoor sculpture for Western Michigan University in 1999; and a fabrication in bronze of three 7-foot figures for The Martin L. King Gateway Project to commemorate Dr. King, in Shreveport, La. Al was a juror on a panel for The Kalamazoo River Project to select and commission two sculptors to produce two projects for the city park and was a board member of the Kalamazoo Institute of Arts.

Al is the recipient of several honors, including a Fulbright Foreign Scholarship Award to Nigeria for 2011-12 and a Certificate of Recognition and Appreciation from the Louisiana State Archives in 2007 for "Histories in Stone." He also received a research grant from Southern University for a 1984-1985 project titled Exploration and Research in Bronze Fabrication.

Al has exhibits displayed in several public collections in Louisiana and Michigan, including the Battle Creek Art Center and WMU's Grand Rapids regional location.

Gary D. Lawson

Professor Emeritus of Speech Pathology
and Audiology



Gary D. Lawson was born and raised in Maryville, Tenn. He attended Tennessee Technological University, where he majored in instrumental music, and subsequently attended the University of Tennessee, from which he earned a Bachelor of Arts in Speech and Theater and minored in English and French. He went on to earn a Master of Arts in Speech Pathology from U.T., later completing the requirements for audiology certification, and a Doctor of Philosophy in Audiology with a speech science and anatomy minor from Michigan State University.

After earning his bachelor's degree, Gary served two years in the U.S. Army as a lieutenant. He then worked in U.T.'s television studio as a producer-director and also served

three years as an instructor and clinical supervisor at Ohio University.

Gary came to Western Michigan University in 1978 on a two-year term appointment that was renewed in 1980 for an additional two years. In 1982, he was hired in a tenure track position as an assistant professor. During his 36-year career at WMU, he has taught eight different courses in the fields of hearing science and clinical audiology, written numerous book chapters, made a variety of conference presentations, and published several conference proceedings and reviews.

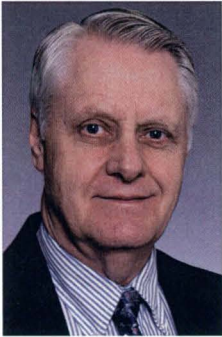
He has also been involved in numerous student research projects and works tirelessly to ensure student success. Among his major accomplishments are preparing the proposal for WMU's doctoral program in audiology from 2000 to 2003, launching this new doctoral program, and serving as its coordinator ever since. Another accomplishment is his publication of the book *Speech Audiometry* (2011), with colleague Mary Peterson, as part of the Core Clinical Concepts in Audiology Series.

Gary has been recognized at the state and national levels for considerable work on behalf of the Michigan Speech-Language-Hearing Association, holding the office of president, and laying the groundwork for newborn hearing screening and licensure of speech and hearing professionals. He was an elected Michigan representative to the Legislative Council of the American Speech-Language-Hearing Association and also served on ASHA's Committee on Nominations and Elections as well as its Membership Forum Committee.

His reputation in clinical audiology and audiology practice is also evidenced by his being awarded the Honors of the Michigan Speech-Language-Hearing Association and being recommended in 2009 for ASHA's slate of nominees for the office of vice president of audiology practice. Gary has pursued excellence in all of his professional work and has brought recognition to Western Michigan University through his devoted mentoring of future audiologists, his leadership in program development in the profession of audiology, and his clinical expertise reflected in scholarly and service achievements.

He has been married to Becky for 43 years, and they have one son. Gary and Becky enjoy dancing of all varieties, often attending several dance events in a week. He is looking forward to spending time with his family and maybe even some precious weeks "just being" on a warm island, as he once did prior to starting full-time graduate study.

Ronald A. Miller
Master Faculty Specialist Emeritus
of Computer Science



Ronald A. Miller was born in Columbus, Wis., and raised on a dairy farm. He earned a B.S. in Agri-Business and Journalism from the University of Wisconsin-Madison, and an MBA in Marketing and Finance from Western Michigan University.

Ron served in the U.S. Marine Corps as an aviation electronics technician in Vietnam. He was a computer programmer of bank systems and service bureau processing at the Bank of Madison. Ron was associate editor and reporter for *The National Future Farmer* magazine in Alexandria, Va., and taught reporter workshops at many state conventions. He was editor of Ralston Purina's *Checkerboard Newsletter* and reporter for other agricultural

publications for Johnson Hill Press in Fort Atkinson, Wis. Ron was a public relations associate for animal health, veterinary, agronomics and vegetable marketing groups of the Agricultural Division of The Upjohn Co. He taught business communications, marketing and computer applications courses at Kalamazoo Valley Community College and marketing courses at Davenport University.

In 1994, Ron joined the WMU faculty and taught Introduction to Business Computing, Systems Analysis and Design, and Business Communications for the Department of Business Information Systems. He taught and coordinated Introduction to Computers for the Department of Computer Science. Ron designed the General Education Area VII course, Fluency with Information Systems, to meet the Telecommunications Board of the National Research Council's education guidelines for computer literacy and competency. He served the department as assistant to the chair, faculty meeting secretary, training supervisor of teaching assistants, coordinator of student awards program, editor of *Bits & Bytes Newsletter*, a summer advisor for Freshman Orientation, and a member of the undergraduate committee.

In 2005, Ron was awarded tenure and promoted to master professional faculty specialist in 2006. He was awarded a travel grant to attend a "How to Engineer Engineering Education" workshop at Bucknell University. His other honors include receiving a Business Information Systems Merit Teaching Award, American Agricultural Editors Photography Awards, a Best of National Agri-Marketing Newsletter citation and an Honorary American FFA Degree.

Ron co-authored four editions of the *Information Technology Self-Assessment Learning Journal*, used by students for problem-based computer learning projects, and presented workshops on this subject to university educators. He authored three modules, "Practical Implementation of Self-Assessment Journals," "Effective Design of Problem-Based Projects," and "Using Reading and Lecture Notes Logs to Improve Learning" for the *Process Education Faculty Guidebook*. He authored a database management system chapter and created corresponding illustrations for the *Information Systems Infrastructure* textbook.

Ron's retirement plans include writing religious music and singing with his wife of 48 years, Ellen, and his daughter Gwen; visiting their daughter Becky in Washington; traveling to Hawaii, Alaska and many historic places; and attending Green Bay Packers and Milwaukee Brewers games as well as taking photos, gardening, camping, fishing, playing softball and singing in the church choir.

Dasha C. Nisula

Professor Emerita of Russian
and Lee Honors College Fellow



Dasha Čulić Nisula was born in Croatia and raised in Chicago, Ill. She earned a Bachelor and Master of Arts in Russian Language and Literature from Roosevelt University, and a Doctor of Philosophy in Comparative Literature from the University of Southern California.

Dasha's teaching career began in California, where she first taught as a teaching assistant at USC, and an instructor at Los Angeles City College and Harbor College. Next, she taught as an adjunct professor in the Department of English at Saginaw Valley State University, then took a lecturer position at Baylor University to develop a Russian program.

From 1988 to 1990, Dasha held a joint assistant professorship appointment at Kalamazoo College and Western Michigan University. Beginning in fall 1990, she taught exclusively at Western Michigan University, teaching Russian language, literature and culture at all levels as well as general education courses in world literature and Slavic folklore that were offered jointly with the Lee Honors College. In 1998, Dasha gained a joint appointment with the gender and women's studies program. Throughout her years at WMU, she was sole professor and head of the Russian program and was responsible for all facets of the program on campus and abroad. Outside the department she served on the Faculty Senate Executive Board and as a representative-at-large to the Faculty Senate.

Dasha has published widely in various aspects of Russian literary study and translation, with a special focus on poetry. Her publications include four books, two manuals and many articles and reviews, and her translations appeared in more than 20 literary journals. Among her awards are three grants from the National Endowment for the Humanities, the last of which was earned in 2009; an International Research and Exchange Board Grant for Exchange of Language Teachers in 1987; and a National Council for Eurasian & East European Research Travel/Research Grant in 2003. In addition, Dasha was honored by the president of Western Michigan University with an Excellence in Teaching grant in 1997, and recognized as a Faculty Fellow in the Lee Honors College in 2003 as well as in 2013.

Most recently, she has been processing students for the National Slavic Honor Society and WMU's April 2014 graduation exercises, exploring how to teach Russian to a blind student, and finishing several projects. Her long-term plans, whether in Michigan or California, are still in the making. No doubt they will include family, travel, literature and translation.

Donna M. Ring

Associate Professor Emerita of Libraries



Donna M. Ring was born in Escanaba, in Michigan's Upper Peninsula, and raised in Marquette, Mich. She earned a Bachelor of Science in Social Work from Northern Michigan University, and a Master of Science in Librarianship and Master of Arts in Educational Leadership in Human Resource Management from Western Michigan University. Donna completed business prerequisites and began coursework in the Master of Business Administration program before changing her major to human resource management in the College of Education and Human Development. In recognition of her scholastic record, WMU's chapter of Beta Gamma Sigma elected her a member of this national business honor society.

While working on her MLS, Donna was hired as a student employee and soon after became a full-time staff member in Waldo Library. She worked in the library's documents department, cataloging department and business operations, and then in the Haworth College of Business as a student advisor. She was appointed an instructor of University Libraries in 1984 and awarded tenure in 1990. In her most recent position, Donna has contributed significantly as a liaison to the departments of Accountancy, Business Information Systems, Finance and Commercial Law, Management, and Marketing. The University as a whole benefits as she focuses on learner-centered programs for both faculty and students.

During her WMU career, Donna has written numerous publications to share the knowledge she has gained over the years. She has published articles in *Special Libraries*, *Journal of Web Librarianship*, and *College and Research Libraries*. One such article is "Engaging the Masses: Library Instruction with Large Undergraduate Classes," which appeared in *College & Undergraduate Libraries*. That same willingness to share is reflected on the many committees that she has served on for the University Libraries. Donna also served on the WMU Faculty Senate's Elections Committee, as both chair and a member, and its Faculty Retirement Recognition Committee as well as the International Education Council. In addition, she was a member of the Committee to Revise Western Michigan University's Mission Statement, and served as an AAUP representative and secretary of the AAUP Benefits Subcommittee for the 2008 contract negotiations.

Donna was active in the Michigan Library Association, presenting at several conferences and serving on the Conference Planning Subcommittee for the annual conference in Traverse City, Mich. On the MLA Continuing Education and Professional Standards Committee, members created the "Workshop Planning Guide" and were responsible for approving all annually sponsored programs. Donna was elected to several committees and was secretary/treasurer in the Academic & Research Libraries Division. She assisted in organizing and implementing programs sponsored by the division for the annual MLA conference and Academic Librarians Day. An active volunteer in the Kalamazoo community mental health system, she is a member and co-chair of the Severely Emotionally Disturbed Family Support Advisory Council, which reports to the Kalamazoo County Mental Health Board. She also is a consultant and contributor to the workbook "Child to Adult Transition, an Educational Program for Families of Young Adults with a Mental Illness Who are Transitioning to the Adult System of Care."

Nancy M. Schullery

Professor Emerita of
Business Information Systems



Nancy Schullery was born in Sayre, Pa., on the border of Pennsylvania and New York, then grew up in central New York, primarily Syracuse. Her education includes an undergraduate degree in (elementary!!) education from the State University of New York College at Cortland; a master's degree in business administration from Eastern Michigan University; and a doctoral degree in communication from Wayne State University, with a specialty in organizational communication.

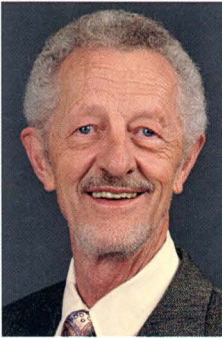
Nancy's professional business career includes nine years in Detroit doing market research, business planning and product management at Burroughs/Unisys Corp., where she had great fun hammering out product features with software engineers in Camarillo, Calif. She also worked as a consultant for Ford Motor Co. on communication projects. The corporate experience ignited an interest in organizational and business communication, and more academic preparation at WSU. While a graduate student there, Nancy taught business communication in the marketing department and crisis communication for communication graduate students. She also taught communication and public relations at the University of Michigan at Dearborn and business communication at Eastern Michigan University. After completing her Ph.D. from WSU in 1997, she joined the Department of Business Information Systems faculty at Western Michigan University. Nancy's primary teaching assignment at WMU has been Business Communication. She also taught Organizational Communication as well as the introductory business class for the Master of Business Administration, Global Business and Intercultural Communication.

Nancy had the honor and privilege of serving as president of an international organization, the Association for Business Communication, in 2012-13, and as the director of undergraduate programs for the Haworth College of Business from 2007 to 2011. ABC awarded her the Francis Weeks Award of Merit in 2003 and the Best Article in *Business Communication Quarterly* in 2001. Her main research interests include the influence of personality traits on communication, and students' work in groups. She has published in the *Journal of Business Communication*, *Business Communication Quarterly*, *Management Communication Quarterly*, the *Western Journal of Communication* and *Communication Research Reports*, among others. Nancy was recently named a Fellow of the Association for Business Communication, the highest honor the organization bestows.

Post-retirement plans include a month-long trip to New Zealand (completed), and further study of family genealogy. She and her husband, Steve, are planning summer road trips to visit Waterton National Park in Canada, their son's family—including two grandchildren—near Philadelphia, and other family and friends around the country. Nancy also plans to be actively involved with the Grape Country Model A Club as its vice president and with the Kalamazoo Parkinson's Disease Care Partners Support Group, of which she is a founding member. She looks forward to staying in touch with Bronco friends.

Gerald L. Sievers

Professor Emeritus of Statistics



Gerald "Jerry" L. Sievers earned a Bachelor of Arts from St. Mary's, a Master of Science from the University of Iowa, and a Doctor of Philosophy in Statistics from U.I.

In 1967, Jerry joined the faculty at Western Michigan University. He and his colleague, Mike Stoline, developed the early statistics programs at WMU. In particular, the statistics course STAT 3660 Introduction to Statistics flourished under his leadership. Beginning with an enrollment of about 40 students per term, the course now has an enrollment of about 400 students (in several sections). Jerry was a pioneer in the conceptual approach to the teaching of statistics, making STAT 3660 attractive to mathematically challenged students.

During his academic career, Jerry has focused his research on quality and productivity improvement, robust correlation methods and linear models. Most recently, he has worked in the area of nonparametric statistics. Jerry's early focus was in Bahadur efficiency and later in the area of robust rank-based procedures, with some of the early work done in generalized R estimates. Over the years, he collaborated with several colleagues and students. Jerry, along with Hira Koul and Joe McKean, developed an estimator of a complicated scale parameter, commonly called the KSM estimator. He supervised four doctoral dissertations and has been on numerous Ph.D. committees.

Jerry resides in Portage with his wife, Elaine. They raised three children: Jennifer, Ryan and Andy.

Robert L. Spradling

Professor Emeritus of Music



Robert L. Spradling was born in Knoxville, Tenn., and grew up in Fort Lauderdale and Pompano Beach, Fla. He holds three degrees from The Florida State University: the Bachelor of Music Education, the Master of Music Education, and the Doctor of Philosophy in Music Education. He joined the Western Michigan University faculty in fall 1993 after serving 13 years as director of bands and chairperson for winds and percussion at Syracuse University. Prior to his university experience, he taught 11 years at the junior and senior high levels in the Florida public schools.

As a conductor in WMU's School of Music, Bob led the University Symphonic Band in performances for the College Band Directors National Association, tours throughout the state of Michigan and Midwest, and has participated in international tours of Australia, New Zealand, Fiji, Brazil and the People's Republic of China. In addition, the Western Winds, a faculty-graduate student chamber winds ensemble founded by him, performed for the International Horn Society's World Conference and in residence at Sichuan University and Sichuan Conservatory of Music in Chengdu, China. Bob taught both undergraduate and graduate conducting courses as well as a graduate course on the development of the wind band and its literature. Active as a guest conductor and clinician, he has performed nationally and internationally with outstanding amateur and professional ensembles and has contributed to numerous clinics and conferences for the professional development of wind band conductors.

He is the author of the conducting workbook *Error Detection Exercises for the Instrumental Conductor* and has contributed articles to the *Instrumentalist*, *Journal of Band Research*, *Journal of Research in Music Education*, *Teaching Music Through Performance in Band* and *The Band Directors Guide*, among others, as he continued his research into conductor-ensemble interaction. Bob is the recipient of the American School Band Directors Association Stanbury Award, Kappa Kappa Psi A. Frank Martin Award for leadership in the music profession, and Ernst von Dohnanyi Citation of Excellence as a distinguished alumnus of the College of Music at Florida State University. He is a co-founder of the New York State Band Directors Association and has served both as an officer and member of its board of directors. In addition, he has served as Florida state chairman of the National Band Association and in the capacities of New York state chairperson, national coordinator for state chairpersons and Eastern Division president for the College Band Directors National Association.

Bob and his wife of 47 years, Diana, will continue to reside in Kalamazoo, although they plan to travel as much as possible, pursue varying hobbies and spend more time with their four grandchildren.

Leo J. Stevenson

Associate Professor Emeritus
of Finance and Commercial Law



Leo J. Stevenson was born and raised in Kalamazoo, Mich. He earned a Bachelor of Business Administration degree from Western Michigan University and a Juris Doctor from the University of Mississippi Law School.

Leo spent almost his entire career at Western Michigan University, where he has been a faculty member since 1976. He served four years in the U.S. Air Force before entering college and during the three years prior to taking his faculty position at WMU, Leo served as an enforcement attorney for the U.S. Treasury Department.

He has shared his expertise on the legal environment with countless students over the years while teaching specialized law courses, such as Marketing and Sales

Law and Criminal Law and Procedure. Back in the early days of what might be considered online learning, his LAW 380 Legal Environment lectures were broadcast to multiple distance learning sites as live video.

In 1989, Leo was awarded the Western Michigan University Alumni Teaching Excellence Award. In addition to publishing articles on consumer credit and on bankruptcy, he is licensed to practice law in the state of Michigan. He combines his professional expertise with his passion for motorcycles by serving as a legal advisor for the Michigan Coalition of Motorcycle Clubs.

In retirement, Leo looks forward to riding his Harley. He has been married to Maribah for 45 years. They plan to spend time visiting their children and grandchildren.

Karen F. Thomas
Professor Emerita of
Special Education and Literacy Studies



Karen F. Thomas was born and reared in Muskegon, Mich., and graduated from the Muskegon Public Schools. She earned a Bachelor of Arts in Education from the University of Michigan, a Master of Arts in English Education from the State University of New York and a Doctor of Philosophy in Language Communications/Literacy Studies from the University of Pittsburgh.

Karen taught English and social studies in middle and junior high school in Muskegon before moving to Rochester, N.Y., where she taught English and reading in the Rochester City School District and served as Reading Department chair. She took a year's leave from Rochester to accompany her husband, who had been

awarded a Fulbright grant that took the couple to Brussels. While there, Karen taught at an international school for a year and traveled to all of the Western European countries.

After returning to Rochester, Karen resumed her teaching position for a few years before moving to Pittsburgh. She initially served as an educational consultant for a major publishing company. Then she worked in Morgantown, W.Va., at West Virginia University, where she taught literacy and directed the Reading Clinic and earned the Outstanding Teaching Award. Karen later joined the education faculty of Chatham College in Pittsburgh, continuing her research agenda on young learners' literacy learning, development and assessment.

She joined Western Michigan University in 1995, teaching and continuing her literacy research while earning a full professorship. In her 18 years at WMU, she has served as director of the Dorothy J. McGinnis Reading Center and Clinic as well as editor of *Reading Horizons*. She has published more than 19 articles in leading literacy and English education journals and co-authored a book on adolescent literacy.

Karen received WMU's Presidential Citation for Outstanding Contributions to WMU in 1997, an honor given for teaching excellence. She also received the International Reading Association's Albert J. Harris Award in 1995 for her research and a *Reading & Writing Quarterly* article on helping children who struggle with reading. Her service record is noteworthy, as well. For example, she was a member of Kalamazoo's Ready to Read Committee, working with pediatricians regarding the importance of books for babies, and currently serves on the Kalamazoo Juvenile Home Foundation Board.

Karen, and her husband of 45 years, will attempt to quiet down and find some retirement peace and read, read, read. They have made no special plans and do not intend to establish an agenda or syllabus. After some combined 100 years of teaching, they have had more than their share of schedules, meetings, deadlines and agendas. They intend to truly retire—maybe.

Donald E. Thompson

Professor Emeritus of
Educational Leadership, Research and Technology



Donald E. Thompson earned a Bachelor of Arts, a Master of Arts, and a Doctor of Education from Western Michigan University. From 1972 to 1985, he worked at the University of Michigan-Flint in several capacities, including professor of education and urban studies, director of bilingual education, director of the Division of Health, Education and Social Professions, and assistant to the chancellor.

In 1986, Don joined the faculty at Western Michigan University. He served in a variety of administrative roles, including associate dean of the Graduate College and chief research officer from 1985 to 1987, assistant and associate vice president for academic affairs from 1987 to 1990, vice president for research and dean of the Graduate College from 1990 to 2002, and dean of the College of Education from 1995 to 2002.

From 2002 to 2006, Don worked at the National Science Foundation in different positions, concluding there as acting assistant director for education and human resources.

Don gave numerous presentations at a variety of professional meetings, including the Society for Research Administrators, W.K. Kellogg Foundation, and National Alliance of Black School Educators. He was the recipient of numerous awards, including the Mott Fellowship, Zuidma Fellowship, Alpha Phi Alpha Scholarship Award, Omega Psi Phi Annual Leadership Award, MEA Leadership Award, Governor's Award State of Louisiana, International Churches of God in Christ Leadership, City of Chicago Mayor's Leadership Award, ASCD National Service Award for Curriculum Development, Delaware Governor's Award and Spectrum Science Trailblazer Award.

Neal T. Turner

Faculty Specialist II Emeritus
of Finance and Commercial Law

Neal T. Turner was born in Chicago and at the young age of 3, moved to Michigan with his family. He earned a Bachelor of Arts in Marketing and Physical Distribution Management from Michigan State University and a Master of Business Administration from Western Michigan University.

Neal spent most of his career in corporate positions, first with Sears, Roebuck & Co., then 25 years with the Upjohn Co. and its successor, Pharmacia Inc. He served in a variety of positions, rising through the ranks to the position of director, financial planning and reporting-North America Pharmaceutical. In this position, he managed professional and technical staff who provided business and financial planning services, financial reporting systems, and financial and business analyses for the \$2 billion-plus business unit. After retiring from Pharmacia, Neal took a faculty position with Western Michigan University and shared his expertise with its students over a 14-year period.

In retirement, Neal and his wife, Ruth, look forward to traveling and visiting their children and grandchildren. They are active in their church and enjoy spending time with friends.

Charles C. Warfield

Associate Professor Emeritus of
Educational Leadership, Research and Technology



Charles C. Warfield earned a Bachelor of Arts and a Master of Arts from Western Michigan University and a Doctor of Philosophy from the University of Oregon. At U.O., he was the director of the Upward Bound program, as well as an assistant professor. He served the Kalamazoo Public Schools in several capacities, including elementary school teacher, secondary education reading specialist, adult reading teacher, and director of school community relations.

Charles joined the faculty at Western Michigan University in 1972. Classes he taught included Educational Leadership, Personnel Administration and School Community Relations. In addition, he advised masters and doctoral students. Charles also was the liaison between WMU's College of Education and Human Development and the Kalamazoo Public Schools in support of the Kalamazoo Promise.

Among his professional activities were many presentations and workshops for schools, businesses and community groups. In addition, Charles served as a consultant to numerous public schools. With a focus on educational instruction and curriculum, he served in 1972 as chair of the National Task Force on Educational Renewal. He also served as president of the Kalamazoo Public School Board in 1976-1977.



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Brown and Gold.

Western we bring to you,
faith untold.

You challenge and inspire;
Your hope is our desire.

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(James Bull '57 and Walter Gilbert '64)

APPRECIATION IS EXTENDED TO

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