



Western NEWS

For and about WMU faculty and staff

JANUARY 11, 2007
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Trustees revise misconduct policy

WMU trustees approved a revised research misconduct policy Dec. 15 that is in line with recent changes made by the U.S. Department of Health and Human Services' Office of Research Integrity. The policy, which had addressed research that was funded or sponsored externally or that was intended for scholarly presentation, was amended to address all WMU researchers and research activities. It also now provides more detail on the responsibilities of the institution in responding to allegations of research misconduct and the oversight of the ORI in an investigation of misconduct.

WMU to sell surplus furniture

A surplus furniture sale will be held from 10 a.m. to 2 p.m. Saturday, Jan. 13, on the third floor of Ellsworth Hall. Items for sale



will include file and storage cabinets, desks, tables, chairs and other miscellaneous office furnishings.

Cash and checks will be accepted, and all sales will be final. Buyers must arrange for the same-day removal of all purchased items. For more information, call 387-8487.

Haenicke schedules office hours

Interim President Diether H. Haenicke has set spring semester open office hours for 9 to 11 a.m. on both Wednesday, Jan. 24, and Thursday, March 15. Anyone wishing to make a 10-minute appointment to speak with the president should contact Jon Andrews, the president's assistant, at jon.andrews@wmich.edu. Appointments may also be made by calling 387-2351.

Totals for gifts, grants reported

WMU received \$4,078,998 in gifts from the July 1 start of the current fiscal year through Nov. 30. The total constitutes an increase of \$1,439,855 or about 55 percent compared to the same five-month period of the preceding year.



As of Oct. 31, grants to the University totaled a little more than \$17 million.

Notable awards reported to WMU trustees included \$672,887 from the Michigan Department of Education to Ruth Ann Meyer and Sandra Madden, mathematics.

Board of Trustees to meet Jan. 26

The WMU Board of Trustees has approved five Friday meeting dates for 2007. The next meeting will take place Jan. 26. Meetings also are scheduled for April 27, July 13, Oct. 12 and Dec. 14. Meetings generally are held in the Bernhard Center. Agenda highlights and additional information is published in *WMU News* in advance of each meeting.

MLK events lined up for 11 days this month

High-profile guest speakers, a day of service, a slew of special presentations and a poetry slam are just some of the upcoming events honoring slain civil rights leader Martin Luther King Jr. that will be held this month on the campus of WMU and in the local community.

Eleven days of events have been planned to mark King's birthday, beginning with the MLK Multicultural Celebration at 4 p.m. Sunday, Jan. 14, in Miller Auditorium featuring guest speaker Zenobia Lawrence Hikes, vice president for student affairs at Virginia Tech. Another campus event highlight will be a 7:30 p.m. presentation Tuesday, Jan. 16, in the Fetzer Center's Putney Auditorium by Scott E. Page, professor of complex systems, political science and economics at the University of Michigan.

In his new book, "The Difference: How the Power of Diversity Creates Better Groups, Firms, Schools and Societies," Page considers how people think in groups and how this collective wisdom exceeds the sum of its parts.

In his WMU presentation, titled "How Diversity Makes the Difference," Page will relate his findings to the changing

justifications for affirmative action in the political arena.

Among the events taking place off the WMU campus will be a Communitywide Day of Service on Monday, Jan. 15—national MLK Day. Numerous volunteer opportunities will be featured, and there will be

a march in King's memory from the Radisson Hotel to MLK Memorial Park on North Rose Street.

In addition, an MLK Celebration will begin at 4 p.m. Sunday, Jan. 21, in Kalamazoo's Galilee Baptist Church in Kalamazoo.

The event will feature guest speaker Bishop Canute B. Blake, senior pastor at the Malton Church

of God in Mississauga, Canada, and the first black man in the history of Canada's Church of God to hold the positions of superintendent of the church and administrative bishop of the Eastern Canada Region.

All but one of the other currently scheduled communitywide MLK events are taking place at WMU. For details about these events, visit www.wmich.edu/mlk.

Wednesday, Jan. 17

- Curriculum program, "Teaching about MLK Jr. and the Civil Rights Movement," 4 to 5:30 p.m., 2304 Sangren.

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Haenicke reopens ombudsman's office through December 2007



Bailey

The University will have an experienced ombudsman to serve student, faculty and staff needs through December 2007, WMU Interim President Diether H. Haenicke announced Jan. 5.

Thomas Bailey, University ombudsman from 1994 to 1999, has been named to serve in the ombudsman position on a half-time basis for the year. The office had been closed since June, when the last ombudsman retired and University officials opted not to appoint a replacement.

"Students have told me, repeatedly, how important they think it is to have an impartial office available to help them resolve the issues they sometimes face," Haenicke says. "I decided to revive the position on a half-time basis for a one-year term and put an experienced person in the role. This will ensure assistance is available for our students and employees, and it will give the next president time to assess the need for the position and make a final determination about how it should be staffed and funded."

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University slates grand opening for new chemistry building

A grand opening celebration will be held Friday, Jan. 26, to show off the newly constructed chemistry building. The event, which is being hosted by the WMU Board of Trustees and Interim President Diether H. Haenicke, will be held from 2 to 4 p.m. and include tours of the facility.



(Photo by John Lacko)

Around Campus

Library group meets this month

Susan Steuer, head of special library collections, will speak at a Friends of the University Libraries program at 4:30 p.m. Friday, Jan. 19, in Waldo Library's Edwin and Mary Meader Rare Book Room. She will present an intellectual pseudo-biography connecting her training and education to working with the Rare Book Room's collections. To RSVP for the reception that will follow, call 387-5202 by Jan. 16.

Frostic series resumes Jan. 24

The next presentation in the Frostic Reading Series will be "Everybody Loves Somebody" by novelist Joanna Scott on Jan. 24. All readings take place at 8 p.m. in the Little Theatre.

Research misconduct forum set

The Research Ethics Resource Center has slated monthly noon-hour brown bag forums this spring. The next presentation will be Jan. 25 in 157 Bernhard Center. It will feature Leonard Ginsberg, interim vice president for research, discussing the

implications of the extensive revision of WMU's Research Misconduct Policy.

Fetzer CEO to give campus talk

Thomas Beech, president and chief executive officer of the Fetzer Institute, will speak at 7:30 a.m. Friday, Jan. 26, in 2150 Schneider as part of the Keystone Community Bank Breakfast Speaker Series. Beech will talk on "The Fetzer Institute's Work on Love and Forgiveness: Fluff or Substance." To make a reservation to attend, call 387-5050.

Fair targets business students

A study abroad fair showcasing WMU's various business-oriented programs will be held from 4 to 6 p.m. Wednesday, Jan. 31, in Room 3030 Schneider Hall. The event is being sponsored by the Haenicke Institute for Global Education, which offers study abroad and exchange programs for business majors and minors in 15 countries on three continents. HIGE invites University faculty and staff to enroll in offerings that take place over the summer.

Detroit Tigers caravan scheduled to stop at Miller Auditorium

Area sports fans will see some of the biggest names in Detroit Tigers baseball during a presentation from 10:30 a.m. to noon Thursday, Jan. 18, in Miller Auditorium.

Doors will open at 10 a.m. for this free public rally, which is part of the 2007 Detroit Tiger Winter Caravan. The event will feature a variety of Tigers players and coaches who will take the stage to discuss the team's 2006 American League Championship season as well as its prospects for this year.

The Winter Caravan's Kalamazoo stop is being organized by the WMU Alumni Association. No tickets or reservations are required to attend the event, as most seating is based on a first-come, first-served basis. The American League Championship Trophy will be on display during the event, and the first 200 people through the door will receive a commemorative item from the Tigers.

Among the day's main speakers will be Jim Leyland, the 2006 AL Manager of Year. Leyland signed with the Tigers as a catcher in 1963 and returned as its 36th manager in October 2005.

Although subject to change, the other Tigers personnel scheduled to make the trek to Kalamazoo are: coaches Lloyd McClendon, Gene Lamont and Rafael Belliard; pitchers Mike Maroth and Justin Verlander; catcher Vance Wilson; infielders Placido Polanco and Chris Shelton; outfielders Craig Monroe and Marcus Thames; and broadcaster Dan Dickerson.

AFSCME contract approved

After union members voted their approval Nov. 27 by a 3-1 margin, WMU trustees OK'd a three-year labor contract Dec. 15 with Local 1668 of the American Federation of State, County and Municipal Employees.

The agreement calls for: no increases to base pay in the first year but a \$500 one-time bonus to be paid in January 2007; a 20-cent per-hour increase to base for those in skilled trades positions and a 1.5 percent lump-sum payment to non-skilled trades employees in 2008; and a 1.5 percent increase to base for all AFSCME employees in 2009.

The new contract also brought AFSCME under the same health care and tuition remission plans as other WMU employees.

Jobs

Current job opportunities at WMU are announced every Monday on the human resources Web site at www.wmich.edu/hr/job.htm and the Applicant Information Service phone line at 387-3669. Applications are accepted for posted jobs only and must be submitted by the stated deadline. Complete application procedures are included on each posting.

Book gives glimpse into 'real' Japan

Jeffrey Angles, who heads WMU's Japanese language program, has co-edited a collection of Japanese short stories and essays that guides readers through the



Angles

diverse landscape and culture of modern-day Japan. His book, "Japan: A Traveler's Literary Companion," was a collaboration with J. Thomas Rimer, a retired University of Pittsburgh professor.

The travel guide was published in May and featured on National Public Radio's "All Things Considered" in September. It is the first book for Angles and part of a series of 13 literary guides published by Whereabouts Press. The work is available for \$14.95 and can be purchased online by visiting amazon.com or barnesandnoble.com.

Fulbright funds remittances study

Susan Pozo, economics, has been awarded a Fulbright Scholar grant to study the impact of emigrant remittances in South America.



Pozo

Pozo plans to return in June from the University of Montevideo in Uruguay, where she currently is studying the households and economies that are left behind when individuals migrate to work, study or resettle, sending

their earnings back home in an attempt to create more comfortable living conditions for those they have left behind.

Pozo, who lived in Venezuela for much of her childhood, joined the Department of Economics as an assistant professor in 1982. She quickly rose to the rank of associate professor and was promoted again to professor in 1994. An expert in the areas of international finance, immigration and macroeconomics, she earned her doctoral degree in international trade and finance from Michigan State University.

Regional council elects WMU rep

W. Wilson Woods, interim dean of the Diether H. Haenicke Institute for Global Education, was recently elected



Woods

to a two-year term as board member for the World Affairs Council of Western Michigan. The council hosts programming that furthers understanding of global and American foreign policy issues.

Woods, an affiliate assistant professor in the Department of History, was named interim HIGE director in July 2006. He previously had directed operations for WMU's initiatives in the international higher education arena since 1986. During his tenure, he has served as director or co-director of international programs and exchange agreements with more than a dozen nations and directed contract negotiations establishing twinning arrangements and study abroad initiatives around the globe.



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WMU is an equal opportunity/employer/affirmative action institution.



Trustees approve 15 retirements, 14 resignations during October board meeting

The retirements of four faculty members, two department chairs and nine staff members were approved by the WMU Board of Trustees at its Oct. 20 meeting. Trustees also accepted the resignations of 10 faculty members and four staff members.

All of the faculty retirements were approved with emeriti status. The faculty members' names, positions, years of continuous service and effective dates of retirement are: **Thomas R. Holmes**, associate professor of holistic health, 19 years, effective Jan. 3, 2007; **Linda Law**, associate professor of health, physical education and recreation, 31-1/2 years, effective May 8, 2007; **Charlene Renner**, professor of University Libraries, 20 years, effective June 30, 2007; and **Charles Stroh**, professor of art, 10 years, effective June 29, 2007.

The department chairs retiring are: **Daniel Mihalko**, chair of statistics, 21-1/2 years, effective June 30, 2007, and **Paul E. Szarmach**, director of the Medieval Institute, 13 years, effective June 30, 2007.

The staff members retiring are: **Richard A. Aldrich Jr.**, police division sergeant in the Department of Public Safety, 25 years, effective Jan. 31, 2007; **Wesley R. Carpenter**, captain of services in the Department of Public Safety, 33 years, effective Feb. 28, 2007; **Arthur J. Fedor**, substance abuse counselor in the University Counseling and Testing Center, 13 years, effective Sept. 10, 2006; **Carolyn F. Hornev**, career advisor in Career and Student Employment Services, 11 years, effective Feb. 28, 2007; **Matthew O. Kurz**, associate vice president for University Relations, 11 years, effective Jan. 9, 2007; **Charles Bruce MacQueen**, associate professor in the University Counseling and Testing Center, 40-1/2 years, effective Feb. 28, 2007; **Janice L. Murray**, utility food worker in Draper Foods, 13 years, effective Dec. 31, 2006; **Candace P. Porath**, editor in the Medieval Institute, 19-1/2 years, effective Oct. 31, 2006; and **Patricia J. Sprague**, finance specialist in physical plant-administrative support, 18 years, effective Oct. 31, 2006.

The faculty members resigning are: Mark Alavosius, assistant professor of psychology, effective June 30, 2006; James J. Biles, assistant professor of geography, effective Dec. 31, 2006; Siew H. Chan, assistant professor of accountancy, effective July 30, 2006; Karen Hornefer-Ginter, associate professor and program director of holistic health, effective Dec. 3, 2006; Allison J. McFarland, associate professor of health, physical education and recreation, effective July 31, 2006; Norali Pernalet, assistant professor of electrical and computer engineering, effective Aug. 18, 2006; Michael E. Raines, associate professor of mathematics, effective Aug. 19, 2006; Abhay Sharma, associate professor of paper engineering, chemical engineering and imaging, effective July 1, 2006; Lixin Shen, assistant professor of mathematics, effective July 31, 2006; and Eshetu T. Wondmagegnehu, assistant professor of statistics, effective July 18, 2006.

The staff members resigning are: Hugh E. Conklin, general manager of the Western Herald, effective Sept. 29, 2006; Sally R. Cowles, occupational health physician in the Sindecuse Health Center, effective Sept. 27, 2006; Kristen S. Morin, assistant director of Student Activities and Leadership Programs, effective Aug. 14, 2006; and Amy K. Nelson, business manager in the Office of Residence Life, effective Aug. 24, 2006.



Holmes



Law



Mihalko



Szarmach



Aldrich



Carpenter



Hornev



Kurz



Murray

Obituaries



Beam

Henry H. Beam, professor of management, died Dec. 21 in Kalamazoo. He was 68.

A member of the faculty for 31 years, Beam taught a variety of courses, including the first entrepreneurship class offered at WMU and the last course students in the MBA program take.

A native of Detroit, Beam earned a bachelor's degree at Princeton University in 1960, and then served in the U.S. Navy for four years before returning to academia to earn a master's degree in electrical engineering from the University of Michigan in 1965. After two years as a design engineer at Bendix Aerospace, he earned an MBA from

Michigan, worked for a Chicago consulting firm for two years, then returned to Ann Arbor to earn a Ph.D. in business administration in 1975. Later that year, Beam took a faculty job in what is now the Haworth College of Business.

Beam focused on strategic management and business education and was an active author and contributor to writing in his discipline. For many years, he and his faculty colleagues worked with small businesses in the area to help them boost their chances of success. Beam also was deeply involved in the Kalamazoo community in many other ways.

David B. Flickinger, a former custodial worker, died Dec. 11. He was 47.

A lifelong resident of the greater Kalamazoo area, he was employed by WMU for 22 years.

Maria Jonaitis, a recent retiree, died Jan. 6 in Chicago. She was 68.

Jonaitis retired from WMU last April, after serving for more than 33 years in a variety of University offices. She spent the final 19 years of her time on campus as an office assistant in the Division of Multicultural Affairs.

Jonaitis first joined the WMU staff in 1972 as a secretary in the Office of Admissions. She worked briefly in the Office of the President in 1976 before accepting a job later that year in the Office of Collective Bargaining, where she stayed until 1987.

A memorial celebration of her life is planned for 4 p.m. Wednesday, Jan. 17, in Kanley Chapel. A reception will follow at the Oaklands.

Ombudsman

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Bailey has reopened the office, which is located in Room 218 of the Bernhard Center, and says he expects to work closely with offices across campus to address issues.

He will have office hours on Mondays and Wednesdays from 2 to 5 p.m., Tuesdays and Thursdays from 9 a.m. to 2 p.m., and Fridays from 9 a.m. to noon.

Appointments can be made by calling 387-0718 or by e-mailing Bailey at ombudsman@wmich.edu. The office will be served by a part-time receptionist, who also will make appointments for individuals who seek assistance.

WMU Foundation declines Pfizer offer to acquire research facility

The WMU Foundation informed Pfizer Inc. in December that it will withdraw from a purchase agreement to acquire the downtown Kalamazoo facility known as Building 126.

The University was to lease the building from the foundation, use part of it for faculty research and lease the rest to private-sector science firms. The annual cost of operating the building is pegged at \$1.5 to \$2 million. Bob Miller, associate vice president for community outreach, said the University remains committed to doing anything it can to assist in any future initiative that would keep the facility as a community asset.

Miller said President Diether H. Haenicke was in consultation with faculty members and trustees on the issue, and the consensus was that the annual cost of operating the facility should be directed, instead, to WMU's core educational mission. He noted that as the administration moved toward the transfer, it became apparent it was not possible for WMU to assume the additional financial burden required to operate such a center.

On Campus with Lee Smith



FIXATED ON FIXING
(Photo by Jeanne Baron)

Lee Smith lights up a room, and not just because of his personality.

As the skilled trades helper in charge of maintenance for the West Hills Athletic Club, Smith keeps all the lights in his facility's 300 fixtures burning brightly. He also touches up paint, does carpentry work, watches over the heating and cooling, maintains two whirlpools and handles various purchasing-related duties.

"There's never a dull moment," he says. "I'm on the go all the time."

Smith had been working at West Hills for 10 years when WMU took over the athletic club in 1999. Under the University's ownership, the facility has increased its membership to 4,400 as well as paid for a renovation that has allowed it to more than double in size.

The tri-level building sports numerous amenities, including nine tennis courts, a track, fitness rooms, locker rooms, a pro shop, a day-care area, and a large lounge featuring a fireplace and big screen TV.

Smith roams every corner of the sprawling facility during his work day, which runs from 4 a.m. to noon.

"When my kids were little, I used to put them to bed," he jokes. "Now they put me to bed."

An AFSCME employee, Smith works with four custodial staff members and serves as this quintet's liaison with management.

"The best part of my job is the people," he says. "We have a good team working here, and management and the employees have a good relationship. I've also gotten to know a lot of the members during my 17 years here. And most of them know me by name."

Smith, a Wayland resident, has one son who graduated from WMU and three grown daughters, one of whom recently completed a tour of duty with the Army in Iraq. Although he works out occasionally, he prefers to spend his off hours hunting, fishing and going camping with his children.

MLK events

continued from page 1

Thursday, Jan. 18

- Audio event and panel discussion bringing to life the words and message of King in his only appearance at WMU, 4:30 p.m., Lee Honors College Lounge.
- Poetry slam and jazz event, "On a Moment's Notice," 7 p.m., Dalton Center Recital Hall.

Friday, Jan. 19

- Film and discussion, "What's Race Got to Do With It?," noon to 2 p.m., Multicul-

tural Center, Trimpe.

Saturday, Jan. 20

- Interactive workshop, "Bridging the Gap: Women as Leaders," 9 a.m. to noon, Brown and Gold Room, Bernhard Center.
- Kalamazoo CommUnity Convention for Peace and Justice, 10 a.m. to 4 p.m., Kalamazoo Valley Community College's downtown campus.

Tuesday, Jan. 23

- Lecture, "Archaeological Investigations

at New Philadelphia, A Multi-Racial Agricultural Community in West Central Illinois," 4 p.m., G0121 Moore.

- Discussion, "Incorporating West African Content into Your P-16 Classroom," 5:30 to 7 p.m., 3103 Sangren.

Wednesday, Jan. 24

- Discussion, "War Is The Enemy Of The Poor: MLK on Peace and Justice," 7 p.m., MLK Room, Bernhard Center.

University approves six new administrative appointments

Acting at their Dec. 15 meeting, WMU trustees approved the appointments of the following six administrators:

- **David Cowan** as chair of the Department of Biological Sciences, effective July 1, 2006, through June 30, 2007;

- **Robert Dlouhy** as director of the Career English Language Center for International Students, effective July 1, 2006, through June 30, 2008;

- **Leonard Ginsberg** as interim vice president for research, effective Jan. 1, 2007;

- **Shari Glaser** as director of parent and family programs, effective Dec. 4, 2006;

- **Keith Hearit** as interim dean of the Lee Honors College, effective Jan. 1, 2007, through June 30, 2007; and

- **Curtis N. Swanson** as interim faculty chair in the College of Aviation, effective July 1, 2006, through June 30, 2007.



Cowan



Dlouhy



Ginsberg



Glaser



Hearit



Swanson

High-profile town hall slated on education, state's future

State educators, economic developers, political figures and members of the public will gather in the Fetzer Center for a town hall meeting on "Education and Michigan's Economic Future" from 8 a.m. to 5 p.m. Wednesday, Jan. 17.

The free, day-long event is one of a series of meetings on topics critical to Michigan's future being organized around the state by the Center for Michigan think tank.

Presenters include John Austin, vice president of the Michigan State Board of Education, and such local educational, governmental and business leaders as Eileen Wilson-Oyalaran, president of Kalamazoo College; Hannah McKinney, Kalamazoo mayor; John W. Brown, Stryker Corp. chairman; and Jack Hopkins, president of the Kalamazoo Community Foundation.

Advance registration is required. To reserve a spot, call 734-769-4625 or e-mail ajones@thecenterformichigan.net.



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