



Western NEWS

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For and about WMU faculty and staff

Academic calendar revised

With recent national events expected to lead to substantial increases in winter energy costs, the faculty and administration agreed Sept. 26 to revise the 2005-06 academic calendar.

With implementation of this cost-saving measure, winter closure will begin Monday, Dec. 19, and continue until university offices reopen on Thursday, Jan. 5.

The new start date for the spring semester is Monday, Jan. 9, which is one week later than previously planned and will push back spring finals week and commencement by one week. The University's spring break week dates will remain the same.

For a complete list of key winter closure and academic calendar dates, go to www.wmich.edu/wmu/news.

Frostic Reading Series features Pulitzer Prize-winning author

Steven Millhauser will present a free public reading beginning at 8 p.m. today in the Little Theatre as part of the Gwen Frostic Reading Series.

Millhauser received the Pulitzer Prize for "Martin Dressler." He is expected to read from his most-recent book, "The King in the Tree: 3 Novellas," in which he examines the transformations of love in three hypnotic novellas.

Health Fair slated for Oct. 11

WMU faculty, staff and students are invited to attend the 2005 Health and Wellness Fair from 11 a.m. to 6:30 p.m. Tuesday, Oct. 11, in the Fetzer Center. More than 50 exhibitors from WMU and the greater Kalamazoo area will be on hand to answer questions and provide information about available health and wellness services as well as employee/retiree benefits.

Special activities taking place during the free daylong event will include flu vaccinations, which will be free at the fair to faculty and staff; vision and hearing screening; blood pressure checks; diabetes screening; and service dog demonstrations. Comedians will be featured at 5 and 6 p.m. There also will be healthy food samples and door prizes.

Campaign off to rousing start

More than 40 percent of WMU's \$210,000 goal for the United Way was received in the first week of the campus campaign. During the week, \$85,595

was received in gifts and pledges from 422 faculty, staff, emeriti and retirees, with 90

percent of the pledge cards turned in at the Sept. 20 kickoff gala in the Bernhard Center.



WMU joins state's Core Technology Alliance

WMU has become the newest member of a consortium working to enhance life sciences research and product development across Michigan.

The Core Technology Alliance officially welcomed WMU into its ranks Sept. 22, after encouraging the University to apply for membership. WMU's membership in the CTA means its Biological Imaging Center and Biosciences Research and Commercialization Center will be added to the alliance's roster of core technology facilities.

The CTA serves as a catalyst for the development of life sciences and biotechnology research by making those and other core technology facilities available to Michigan researchers affiliated with universities, private research institutes and biotechnology or pharmaceutical firms.

With the support of the Michigan Economic Development Corp., the CTA was founded in 1999 by four members of the Michigan's Tri-Technology Corridor: Michigan's three other research universities—Michigan State University, the University of Michigan and Wayne State University—and the Van Andel Research Institute in Grand Rapids.

WMU President Judith I. Bailey notes that being invited to join the CTA is another example of the University's growing stature as one of Michigan's four research universities.

"We were approached to join," Bailey says. "The invitation is recognition of our unique strengths as a research university and a valued partner in the research fabric of Michigan. We're honored to be a member."

Bailey also notes that CTA membership will be a boon to WMU scientists.

"Each member brings a series of different core technologies forward," she says. "Membership will grow our research portfolio by offering opportunities for our research faculty to access these specialized technologies. And we'll be partners with the CTA for new equipment renewal funding for our core technology facilities."



MAKING A HEALTHY CUT—WMU's Sept. 15 dedication for the new College of Health and Human Services building included a ceremonial ribbon cutting that featured, from left: Peter Aseritis, Board of Trustees chairman; Janet Pisaneschi, CHHS dean; President Judith I. Bailey; CHHS student Erin Muston; and Susan Ponchillia, blindness and low vision studies. A large crowd of excited well-wishers gathered on the Oakland Drive Campus for the special event, many staying to participate in guided tours of the new facility. (Photo by Neil Rankin)

Shen, Zegree chosen to receive newest named professorships

School reform expert Jianping Shen, teaching, learning and leadership, has been named the John E. Sandberg Professor of Education, while internationally known jazz educator Stephen Zegree, music, was named the Bobby McFerrin Professor of Jazz.

President Judith I. Bailey announced the designations Sept. 27 during her annual State of the University address. The two new endowed professorships were created this year to honor faculty members for their dedication and commitment to academic excellence and the well-being of students.

Shen, a faculty member since 1996, was lauded for his record of successfully leading or serving as a member on 35 doctoral committees over the past 10 years. During that same time period, he published 45 refereed articles. He also was selected as guest editor for six national journal publications.

Bailey delivers third address on State of the University

Delivering her third State of the University address Sept. 27, President Judith I. Bailey pronounced the University "strong" and "vibrant," and challenged faculty and staff to submit their ideas for quality improvement for funding through a newly established \$2 million President's Innovation Fund.

"I am convinced that passion and innovation and the desire to elevate our University to the highest level of excellence can be found throughout this University," Bailey said in announcing a competition to provide monetary support to implement ideas "designed to challenge us to achieve the highest standard of quality."

Details of the competition for awards through the President's Innovation Fund will be available from the president's office in October. The fund was established with unrestricted gifts to the University.

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Around Campus

Study Abroad Fair is today

Some 50 programs will be showcased at the 2005 fall Study Abroad Fair, set for 10 a.m. to 4 p.m. today in the South Ballroom of the Bernhard Center. One lucky WMU student who attends the event will win \$1,500 off the cost of participating in one of the programs being showcased. For more information, call 7-5890.

Job fair focuses on engineers

A range of job opportunities for engineers is being highlighted today during the 10th annual Engineering Opportunity Day from 10 a.m. to 4 p.m. in the main engineering building on the Parkview Campus. No pre-registration is required to attend. For more information, call 7-2745 or visit www.Broncojobs.wmich.edu.

Kirov Ballet trip planned

WMU's Partners in Dance is sponsoring a trip to see the Kirov Ballet perform "The Sleeping Beauty" at the Detroit Opera House Saturday, Oct. 22. Registration and payment are required by Friday, Oct. 7. The trip package includes outstanding seats, round-trip motor coach transportation, a box lunch from Panera en-route, and a lecture en-route by Sharon Garber, dance. The package costs \$90 for Partners in Dance members and \$100 for non-members. For more information, call 7-5830.

These and many other campus events are described in greater detail on the WMU News Web site at www.wmich.edu/wmu/news.

WMU leads nation in developing paperless work order system

Personal digital assistants were standard issue in the 1980s version of "Star Trek" and now they're basic equipment for most of the University's maintenance services staff.

By adding PDAs to the 800 MHz radios and traditional maintenance tools staff carry, WMU is not only in the forefront of a high-tech revolution that is improving accuracy, efficiency and customer satisfaction on campus, but also is being eyed as a model universities around the nation should follow.



SHADES OF STAR TREK—Maintenance services staff members like skilled trades helper Betty Cook, a 15-year WMU veteran, are using specially tailored PDAs to help improve efficiency and customer service across campus. The high-tech gadgets perform numerous "paperless-office" functions, including scanning bar codes that have been attached to key pieces of WMU equipment. (Photo by Jeanne Baron)

To get the initiative off the ground, maintenance services partnered with another innovative school—Tulane University—which uses the same maintenance software that WMU does and also has the campuswide wireless computing capability the DMAs exploit.

"Our paperless work order system is a tremendous success story, and we're one of only three U.S. universities doing it," says Peter Strazdas, maintenance services director.

"Budgets are tight and taxpayers want us to be more efficient. Using technology to increase efficiency is all part of the new way of doing business. We're working smarter and accomplishing more for our customers."

Strazdas says WMU began phasing in PDAs early last year. These handheld wireless devices, known as digital maintenance assistants or DMAs at WMU, have been customized to mesh with the University's existing maintenance software and server databases.

Grammer wins international award for writing, research

G. Michael Grammer, geosciences, has won international recognition from the American Association of Petroleum Geologists for his research and writing. Grammer is a co-winner of the Robert H. Dott Sr. Memorial Award, which honors the best original special publication dealing with petroleum geology that the AAPG publishes each year.

The publication honored was "Memoir 80: Integration of Outcrop and Modern Analogs in Reservoir Modeling." Grammer served as the lead editor for the 2005 book and senior author of one of its chapters. The publication was so well received that it already has had to be reprinted.

Feffer participates in national Bruce Springsteen symposium

Steve Feffer, English, lent his theatrical analysis skills to the first national Bruce Springsteen Symposium held Sept. 9-11 at



Feffer

Monmouth University. The first-of-its-kind conference, dubbed Glory Days: A Bruce Springsteen Symposium, brought together educators, journalists, historians and musicologists to focus on Bruce Springsteen and

his influence on American culture.

Feffer, who teaches playwriting at WMU, writes frequently on the connections and tensions between theatre and rock, pop and hip-hop. He made a presentation titled "There's an Opera Out on the Turnpike: Staging Authenticity in the Rock/Theatre of Bruce Springsteen," as part of a panel on the impact Springsteen has on his audience.

Barry-Davis, Sebaly receive 2005 Golden Apple awards

Josephine Barry-Davis, teaching, learning and leadership, and A.L. "Mike" Sebaly, emeritus of education and professional development, have won 2005 Golden Apple



Barry-Davis

awards from the College of Education Alumni Society.

The awards, which are presented to local educators who are exemplary alumni of the college, acknowledge achievements in the classroom.



Sebaly

Barry-Davis was singled out for being a dedicated and creative educator and mentor to WMU students. Sebaly was recognized for his innovative work and decisive action to improve education.

Both Barry-Davis and Sebaly will be honored at an awards dinner Friday, Oct. 7, in the Fetzner Center. To make a reservation, e-mail amy.burns@wmich.edu or call 7-2966.



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WMU is an equal opportunity/employer/affirmative action institution.

West Hills to hold open house

The West Hills Athletic Club will hold a three-day open house from 8 a.m. to 8 p.m. Monday through Wednesday, Oct. 3 through 5, at 2001 S. 11th Street in Kalamazoo. On Monday, there will be a free Pilates Reformer Demo at 6 p.m. and a weight loss seminar at 7 p.m.

Club membership is not an out-of-pocket expense for full-time, benefits-eligible faculty and staff. All they have to do to utilize this taxable benefit is activate their membership, which can be done during the open house.

West Hills offers three membership options, plus an indoor track, group fitness classes and many other amenities. Members receive a complimentary equipment orientation and help developing exercise regimes. For more information or to schedule an appointment, call 7-0410.



Jobs

The following vacancies are posted through the Job Opportunity Program by human resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact a human resource services staff member for assistance.

Employees may call the Applicant Information Service at 7-3669 to hear the weekly job postings 24 hours a day, seven days a week from any TouchTone phone.

Those interested in faculty positions should submit a letter of application to the appropriate dean or chairperson.

(R) **Coordinator, Study Abroad**, 15, Haenicke Institute for Global Education, 05/06-4873, 9/26-10/3/05

(N) **Budget Analyst, Sr.**, 16, Haenicke Institute for Global Education, 05/06-4917, 9/26-10/3/05

(N) **International Student Admissions Counselor Sr.**, 16, Haenicke Institute for Global Education, 05/06-4920, 9/26-10/3/05

(N) **Coordinator, International Student Activities**, 14, Haenicke Institute for Global Education, 05/06-4921, 9/26-10/3/05

(N) **Database Specialist-HIGE**, 15, Haenicke Institute for Global Education 05/06-4926, 9/26-10/3/05

(N) **Office Assistant**, 11, Haenicke Institute for Global Education, 05/06-4928, 9/26-10/3/05

(N) **Office Assistant**, 11, Haenicke Institute for Global Education, 05/06-4929, 9/26-10/3/05

(R) **Contract Administrator**, 16, Residence Life, 05/06-4937, 9/26-10/3/05

(R) **Dean, Z, College of Health and Human Services**, 05/06-4944, 9/26-10/3/05

(R) **Dean of Graduate Studies, Z2, Graduate College**, 05/06-4948, 9/26-11/11/05

(R) **Associate Dean, Z2, Extended University Programs** 05/06-4951 09/26-10/17/05

N= New

R=Replacement

WMU is an Equal Opportunity/Affirmative Action Employer.

Exchange

FOR SALE—Home with more than 2,000 square feet on corner lot in cul de sac. 4 bedrooms, 1.5 baths, 2 fireplaces and wood floors. Fenced back yard and 2.5 car garage. \$174,900. For a private showing, call Michelle at 353-8724 or 7-6017.

FOR SALE—Furniture. Couch with roll away. Taupe color. \$200 or best offer. Also, butcher block dining table with white spindle legs. \$150 or best offer. Call Michelle at 353-8724 or 7-6017.

FOR SALE—Automobile. 1999 Ford Explorer, Eddie Bauer edition. V6 4.0 liter engine, five-speed automatic transmission and four-wheel drive. In good condition. Fully loaded with 103,000 miles on odometer. \$6,800. Call (269) 629-9245.

Service

The following employees are recognized for 45, 35, 30, 25, 20, 15, 10 and five years of service during September.

45 years—Paul L. Maier, history.

35 years—Gregory W. Boothroyd, University Counseling and Testing Center; Jeffrey W. Decker, Physical Plant-landscape services; and Suzanne M. Timmer, Office of the Provost and Vice President for Academic Affairs.

30 years—Brenda S. Grimm, WMU Bookstore; Pamela J. Miller, teacher certification; Frank Peck, Physical Plant-building custodial and support services; and Donald Penskar; logistical services.

25 Years—Jeanine M. Bartholomew, College of Health and Human Services; Amy L. Burns, College of Education; Charles K. Lantto, Physical Plant-landscape services; Nannette R. Morningstar, Bronson School of Nursing; and Diane M. Schuldt, Physical Plant-maintenance services.

20 years—Paula Armstrong, speech pathology and audiology; Dana Ball, Valley #2 Dining Service; Sue A. Beougher, Office of University Relations; Margo A. Kellogg, Development Office; Valarie J. Levenske, Burnham Dining Service; Laurie E. Miley.

Physical Plant-building custodial and support services; Ellen M. Miller, Bernhard Center Dining Service; Lisa K. Soule, Physical Plant-landscape services; Joseph D. Truppa, physical plant-maintenance services; J. Alashar E. Waltz, information technology; and Donald A. Weaver, Physical Plant-landscape services.

15 Years—Paul E. Schneider, Lawson Ice Arena; and Iverne E. Thompson, WMUK.

10 Years—Susan C. Bland, Sindecuse Health Center; James Culhane, intercollegiate athletics; Susan M. Henker, Registrar's Office; Tracey Anne Henry, College of Aviation; Jeffrey Carl Landers, Power Plant; Shannan R. Nichols, Physical Plant-building custodial and support services; Brenda J. Thomas, student financial aid; and LaTonja M. Wilson, intercollegiate athletics.

Five years—Jose L. Cardoza, Bernhard Center Dining Service; Royette K. Evans, admissions; Benjamin Gaudio, physics; Tim Montague, West Hills Athletic Club; Jodie G. Palmer, teaching, learning and leadership; Munselle H. Pientka, music; and Sheryl A. Todd, electrical and computer engineering.

University trustees approve twelve faculty, staff retirements

Members of the Board of Trustees approved several faculty and staff retirements during their meetings in July and September, with all of the faculty members who are retiring doing so with emeriti status.

The names of those faculty and their positions, years of continuous service and effective dates of retirement are: **Gregory W. Boothroyd**, university counseling, 35-1/2 years, effective Jan. 1, 2006; **Robert Brinkerhoff**, counselor education and counseling psychology, 27 years, effective Dec. 18, 2005; **Sandra J. Edwards**, occupational therapy, 32 years, effective April 9, 2006; **Judith F. Stone**, history, 20 years, effective April 9, 2006; and **Edo Weits**, holistic health care, 26 years, effective Dec. 31, 2005.

The staff members retiring are: **Carol J. Ashley**, human resources, 11 years, effective July 31, 2005; **June M. Conkin**, Physical Plant-building, custodial and support services, 17-1/2 years, effective Aug. 31, 2005; **Lenora J. Eason**, Valley #2 Dining Service, 15-1/2 years, effective July 15, 2005; **David French**, Physical Plant-maintenance services, 10-1/2 years, effective Dec. 31, 2005; **Linda K. Head**, Valley #2 Dining Service, 26 years, effective Oct. 31, 2005; **James Mort**, business and finance, 33 years, effective July 31, 2005; and **Barbara Shouse**, international student and scholar services, 30 years, effective Jan. 31, 2006.



Boothroyd



Brinkerhoff



Edwards



Stone



Weits



Shouse



COLOR MY WORLD—

Senior art major Jennifer Gaskin of Grand Rapids looks at a painting by John Link on display at the 2005 Art Faculty Show in the Dalton Center Multimedia Room. The exhibition, runs through Oct. 12. It is free and open to the public from 10 a.m. to 4 p.m. Mondays through Saturdays. The annual Art Faculty Show features works created by School of Art faculty and staff. (Photo by Thom Myers)

On Campus with Smith Moore



'GO TO GUY' FOR SPECIAL EVENTS
(Photo by Mark Schwerin)

Whether it's on the basketball court or at a special gathering where good food is a must, Smith "Smitty" Moore III is the "go-to guy."

Moore, a self-described sports nut who spends a lot of time on the basketball court, is the new guy at the helm of WMU Catering. From private meetings to large gala events, he's the one who sees to it that the meals arrive on time—hot and tasty.

A typical day sees Moore booking events from his office in the Bernhard Center, overseeing operations and making sure the service WMU Catering provides is up to his high standards. He's also constantly meeting new clients and attending events to make sure everything goes off without a hitch.

"I love doing what I do because it's a challenge," says Moore, who started on the job in the spring. "It's hard to provide service to so many different people from so many different lifestyles and cultures. But it's interesting to meet and work with so many different people."

Moore, the devoted father of three boys, grew up in Saginaw and came to Kalamazoo to attend WMU. Before assuming his new job, he was a stay-at-home dad, worked in Chicago at the Radisson O'Hare, was assistant general manager at the Days Inn in Kalamazoo and was banquet manager at the Radisson Plaza Hotel in Kalamazoo.

When not at work, he and his wife, Marcia, spend lots of time with their sons. Moore also enjoys burning off stress by playing basketball and golf and riding his bike.

Shen, Zegree named to professorships _____ continued from page 1

Shen is the author of the 2005 book "School Principals." A successful grant writer, he has garnered three recent awards totaling more than \$4.25 million from the Wallace Foundation and the U.S. Department of Education.

Shen's designation is named for a longtime dean of the College of Education, who served from 1971-1984. Sandberg retired in 1985 and now lives in Florida. Under his leadership, WMU established a doctoral program in educational leadership in Guam, and the college earned full accreditation from the National Council for Accreditation of Teacher Education.

Zegree, a WMU faculty member since 1978, is a conductor, composer, pianist and arranger as well as the driving force behind WMU's Gold Company. He has brought

the ensemble to New York City's Lincoln Center and helped it earn repeat invitations to the International Association of Jazz Educators conferences and the prestigious French Polyfolia Festival. Under his leadership, the group has won more than 40 *DownBeat* awards. Widely sought as a conductor, clinician and adjudicator, Zegree has conducted around the globe and been the featured clinician for choral events across the nation.

The professorship he received is named for Bobby McFerrin, a friend and colleague. McFerrin is an ardent supporter of music education as well as a 10-time Grammy Award winner. He visited the University earlier this year to appear with Gold Company and has praised both Zegree and the caliber of the students he mentors.

Flu, meningitis vaccination clinics scheduled for WMU community

Four campuswide meningitis and influenza vaccination clinics will be held for WMU faculty, staff, students, retirees and emeriti. No appointment is necessary to attend the clinics, which are scheduled for:

- Tuesday, Oct. 4, 9 a.m.-1 p.m., second floor, Sindecuse Health Center, retirees and emeriti accommodated;
- Tuesday, Oct. 11, 10 a.m.-4 p.m., Room 2020, Fetzer Center, during the annual Health and Wellness Fair;
- Thursday, Oct. 27, 2-7 p.m., second floor lobby, Student Recreation Center; and
- Thursday, Nov. 3, 11 a.m.-4 p.m., Rooms 157-59, Bernhard Center.

The meningitis vaccination costs \$92 for faculty and staff, while flu shots cost \$10. As

an added employment benefit, flu shots will be administered to faculty and staff for free during the Oct. 11 clinic.

For more information, call Sindecuse at 7-3287 or visit www.sindecuse.com.

Amos tribute planned on Oct. 5

Thomas Amos, University libraries, will be honored during a memorial service at 4 p.m. Wednesday, Oct. 5, in the Dalton Center. As previously reported, Amos died July 28. It was recently announced that the former Faculty Senate president will posthumously receive that organization's 2005 Distinguished Service Award.

State of the University _____ continued from page 1

Bailey also reprised her invitation to the campus laid out in earlier campus messages, asking the audience to be part of a journey that would "focus on building the inner strength of the University—by making critical improvements to our academic programs, our research initiatives, our level of student service and our commitment to a diverse and civil community."

In addition, Bailey reaffirmed the University's role as a research university and said undergraduate education is at the institution's core, while research and graduate education are its cornerstones.

"Students," she said, "are the center of everything we do."

Stating that quality initiatives are already under way, Bailey pointed to the need to reinvigorate undergraduate education; to achieve national recognition as "best in class" for more graduate programs; and to identify research areas in which the University can leverage existing strengths to give rise to important new discoveries and innovations.

Additionally, she called on individual faculty and staff members to help create a campus-learning environment that:

- responds with operational service excellence,
- retains enrolled students, and
- renews faculty as scholars with a passion for learning.

The president's State of the University address is published in its entirety online. To read this full version of the speech, visit www.wmich.edu/news.