



Western NEWS

For and about WMU faculty and staff

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Hov-Aire president is next business breakfast speaker

Maurice Hovious, president of Hov-Aire Inc., will speak at WMU Friday, May 27, as part of the Keystone Community Bank Breakfast Speaker Series at the Haworth College of Business.

The presentation by Hovious, "Doing Business Out of the Box," will take place at 7:30 a.m. in the Dean's Conference Room, 2150 Schneider Hall.

Hov-Aire specializes in historic airframe/aircraft reconstruction, including rebuilding Piper Malibus and Ford Tri-Motor vintage aircraft from the 1920s. The company recently acquired 138,000 square feet in the former Simpson Lee Paper Co. in Vicksburg, and is now operating out of that space with 35 employees.

Hovious' talk is free and open to the public. Reservations are required and can be made by calling 7-5050.

Hearing screenings offered in May

In recognition of May being proclaimed "Better Hearing and Speech Month," the Van Riper Language, Speech and Hearing Clinic is offering, for a limited time, free hearing evaluations and hearing aid checks to WMU faculty, staff and retirees and physicians, nurses and staff at the Kalamazoo Center for Medical Studies.

The purpose of the hearing evaluations is to rule out or correctly identify the presence of any significant hearing loss. The hearing aid check is designed for people who currently use hearing aids and need to keep them functioning appropriately to obtain their full benefit.

Because hearing health is so important, free hearing evaluations and hearing aid checks are being offered from 3 to 5 p.m. each Wednesday during the summer at the center, located in the University Medical and Health Sciences Building. These free appointments continue through Wednesday, Aug. 10.

To schedule an appointment, call 7-8047 and ask to schedule a free hearing evaluation or hearing aid check.

BTR Park development wins state award for tech infrastructure

Kalamazoo's Michigan SmartZone, located at the Business Technology and Research Park on the Parkview Campus, has been named the state's Technology Infrastructure Partner for 2005.

The honor was one of 11 awards presented May 17 by Gov. Jennifer M. Granholm during the eighth annual Business Success Celebration sponsored by the Michigan Economic Development Foundation. Accepting the award was Mayor Robert Jones. Representing WMU at the event in the Capitol Rotunda was Bob Miller, associate vice president for community outreach.

'Oh happy day' refrain sets stage as Richmond Center for Visual Arts construction begins

"Oh happy day," was the sentiment voiced by College of Fine Arts Dean Margaret Merriam to members of the University and Kalamazoo communities as a crowd of more than 200 gathered for the May 12

VanderWeg laid out the history of the School of Art and its challenge for the future by introducing a sculpture he created to commemorate the event. The sculpture featured a shovel embedded in

a work that represented the media used by artists over the years. It came with a "Sword-in-the-Stone" challenge issued by VanderWeg to extract the shovel and move the school into a bright new future after more than 40 years of "temporary" housing in Sangren Hall and other campus locations.

Two large exhibition spaces within the center will be named for other major donors: the Albertine Monroe Brown Gallery for faculty and the Eleanor R. and Robert A. DeVries Student Art

Gallery. Kalamazoo's Irving S. Gilmore Foundation also has made a major gift to the project.

The new 45,000-square-foot facility was described by architect Roehling as "a vessel that brings together light, art and people." It will be located on the Fountain Plaza between the Dalton Center and the Miller Auditorium parking ramp and will be connected to both by enclosed walkways. The new building, which will take about 18 months to complete, will be used primarily as exhibition space and will be connected to the south wing of Kohrman Hall, which eventually will be renovated to house classroom and studio space for the School of Art.

The \$12 million price tag for the Richmond Center will be paid entirely with private gifts. Retrofitting the south wing of Kohrman is expected to cost about \$13.5 million, much or all of which will also need to be raised through gifts from alumni and friends.



NEW TOOL FOR THE ART WORLD—From left, College of Fine Arts Dean Margaret Merriam, Director of the School of Art Phil VanderWeg, donors, James and Lois Richmond and President Judith Bailey admire the sculpture VanderWeg created for the May 12 groundbreaking of the Richmond Center. (Photo by Neil Rankin.)

groundbreaking of the James W. and Lois I. Richmond Center for Visual Arts.

Merriam opened her remarks with the phrase and used it again as she introduced each of five other speakers during the brief ceremony. They included James Richmond, who spoke on behalf of his wife and himself, President Judith Bailey, Trustee Ken Miller, Phil VanderWeg, director of the School of Art, and architect Carl Roehling of Smith-Group.

The Richmonds, longtime Kalamazoo residents and WMU alumni, made a \$2.5 million gift toward construction of the new center. In his comments, Richmond said they were able to make a gift of that size because they each had well-paying careers, and they were able to get good jobs because of their WMU educations. Lois Richmond is a former assistant vice president at Bronson Methodist Hospital. James Richmond was a senior vice president with Stryker Corp.

"So now we've come full circle," Richmond said. "Time to pay back."

Luderer resigns as research chief to take reins of BRCC



Luderer

Jack R. Luderer became executive director of the University's Biosciences Research and Commercialization Center May 16.

Luderer, who has served as WMU's vice president for research since 2002, was a key figure in securing state funding for the center two years ago and developing the center's structure and business plan. He replaces Charles Nawrot, who was named to head the center in October but recently decided to remain in California where he has lived for several years.

WMU President Judith I. Bailey informed the University community of Luderer's new post in a campuswide e-mail May 12. The decision to appoint Luderer to the position was made by the BRCC's Board of Governors when it met last month. Both Luderer and Bailey serve on that board.

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Make a Difference program annual awards candidates named

Twenty University staff members, all winners of semiannual awards through the WMU Make a Difference program, are now eligible to win one of four 2005 annual awards, each with a \$1,000 prize.

The candidates are: Stephanie Armstrong, Center for Academic Support Programs; Kathrine Branch, Sindecuse Health Center; Amy Burns, College of Education; Nancy Dyksterhouse, College of Education; George Eskro, Career and Student Employment Services; Dale Hagens, physical plant-utilities; Marilyn Johnson, Haworth College of Business; Victoria Kennedy, physical plant-maintenance services; Edwina Lyons, finance and commercial law; Donna Mearing, Center for Academic Support-University Curriculum; Natalia Obreiter, military science; Donald Paff, physical plant-landscape services; Robert Purk, physical plant-landscape services; RoseMarie Roberts, Office of the Vice President for Legal Affairs and General Counsel; Kathleen Springsteen, College of Education; Chad Stec, Division of Student Affairs-Information Services; Sandra Stephens, College of Aviation; Judy Tice, Haworth College of Business; Sharon Van Dyken, Haworth College of Business; and

Donald Weber, College of Education.

This prestigious annual award is reserved for WMU's "most outstanding staff employees"—those who reach far beyond their assigned responsibilities to give generously and creatively of their time and talents, making the University an even finer place to work and study.

Winners, who will be announced in June, will be selected by a selection committee, with representatives from each employee group. The committee will review any new information submitted for the candidates, as well as the previously-submitted semi-annual nominations. There is no need to resubmit these nominations. Employees who wish to provide additional information in support of any candidate may do so through June 3. Any such additional information should include specific examples of how the candidate has demonstrated dedication to outstanding service.

Additional information in support of any candidate may be submitted by memo to Celeste Glascock or Christen Crowley, both in human resources, by e-mail sent to <Make-a-Difference@wmich.edu> or by fax sent to 7-3441.

Sharer named to head University's tech transfer initiatives

The University has added to its staff an experienced technology transfer specialist with a background in the physical and life sciences.



Sharer

Michael S. Sharer is WMU's new director of technology transfer, licensing and commercialization. He came to WMU this spring from the University of Michigan, where he had spent the previous

five years working in licensing, program management and intellectual asset management for the College of Engineering.

His work at the U of M included negotiating research and licensing agreements to both startup companies and established corporations. The intellectual property he worked with ranged from DNA array technology and drug delivery techniques to biopolymers and fiber optic laser technology.

He also was able to substantially increase the rate at which faculty members disclosed inventions and the rate at which inventions were commercialized.

Sharer's background also includes new product development and strategic planning for corporate clients through an intellectual property/business development consulting firm. In addition, he has held project management, analyst and research posts.

He is the author of several peer-reviewed journal articles on topics including technology transfer, innovation and strategic management of the technology transfer function.

Sharer earned a bachelor's degree in biology from the University of Delaware in 1990, a doctoral degree in environmental chemistry and toxicology from Michigan State University in 1998 and a master's degree in business from Purdue University's Krannert Graduate School of Management in 1999.

Gary Mathews named to board charged with setting standards

Gary Mathews, social work, has been named to the American Board of Mental Health Specialists as a founding member of the group's clinical board, effective May 1.



Mathews

The board's role is to develop standards for clinical specialties within the field of mental health. Mathews' letter of appointment to the board indicated his inclusion on the body was reflective of his "substantial contribution to the mental health field both as a scholar and as a practitioner."

Mathews has been a WMU faculty member since 1976.

VandenBrink lauded by students

Dennis VandenBrink, mechanical and aeronautical engineering, is the 2004-05 recipient of the Theta Tau Outstanding Faculty Award.



VandenBrink

The award is given annually by the graduating seniors of the Pi Beta Chapter at WMU to a faculty member who "presents engineering concepts clearly, provides extraordinary assistance, motivates students to excel and teaches with enthusiasm."

VandenBrink, a faculty member since 1984, is an expert in the areas of finite element analysis, stress analysis and system dynamics. He has served as a mentor to students working with undergraduate research awards and as an advisor to student organizations.

Haight honored by Muskegonites

Bruce M. Haight, African studies and history, is the recipient of the 24th Charles H. Hackley Distinguished Lecture Award



Haight

made by the board of the Friends of Hackley Public Library in Muskegon, Mich.

As recipient of the award, Haight will address an audience of about 200 when he delivers the 2005 Hackley Lecture at

7: 30 p.m. Wednesday, May 25, at the Muskegon Museum of Art. The title of his speech is "The Most Important Things Are Never Said."

The annual humanities lecture is named for Charles H. Hackley, who made a gift of the Hackley Library to the city of Muskegon in 1888. Past recipients have ranged from theologians to labor leaders, legal experts and novelists. An early recipient was Lewis H. Carlson, WMU emeritus in history.

Haight, a faculty member since 1970, is an expert on Christianity and Islam in Africa and has been a frequent traveler to Nigeria, where he has a long-standing collaboration with sculptor Lamidi Fakeye. Fakeye has been a visitor to WMU as well.



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WMU is an equal opportunity/employer/affirmative action institution.

Two feted at retirement parties

WMU staff members Sherry K. Bate and Marcella "Marcy" Ohs will be honored at separate retirement receptions during the next two weeks.

Bate will be recognized for her 35 years of service to WMU at a reception in the Gilmore Theatre Atrium from 4 to 6 p.m. Wednesday, May 25. She began her WMU career as a secretary in the College of Education in 1970 and moved to administrative duties in the College of Fine Arts dean's office in 1973, one year after the creation of the college.

A staff member since 1994, Ohs will be honored at an Oakland's reception from 4:30 to 6 p.m. Wednesday, June 1. She was associate director of client services in financial aid before accepting her present post, about one year ago, as functional manager of the Student Information System Project.



Obituaries



Hartenstein

Fred V. Hartenstein, emeritus in management, died May 2 in Prescott, Ariz. He was 85.

Hartenstein was a faculty member from 1959 until his retirement in 1985. He came to WMU from Washington & Jefferson College with the charge to create a Department of Management in the College of Business. He became the first chairperson of the department when it was established in 1961, remaining in that role until being named associate dean of the college in 1969. He later returned to the faculty and served eight additional years as department chairperson.

Hartenstein was Faculty Senate president for two terms, was a member of the University's collective bargaining team and served on then-President James Miller's committee to study the nature and the future of WMU. After his retirement, he was a contract consultant with the WMU chapter of the AAUP for five years.

A native of Austria, Hartenstein emigrated to this country in 1920 and earned his bachelor's, master's and doctoral degrees at the University of Pittsburgh.

D. William "Bill" Yates, former coach of WMU's men's golf team, died May 1 in Kalamazoo. He was 64.

Yates led the Bronco golf squad from 1985 until the sport was dropped from the varsity roster in 1988. For more than 10 years, he was a golf pro with the Kalamazoo Municipal Golf Association, where he was a golf instructor and conducted a junior golf school.

Jobs

The following vacancies are posted through the Job Opportunity Program by human resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period and may contact a human resource services staff member for assistance.

Employees may call the Applicant Information Service at 7-3669 to hear the weekly job postings 24 hours a day, seven days a week, from any TouchTone phone.

Those interested in faculty positions should submit a letter of application to the appropriate Dean or Chairperson.

(R) **Aviation Maintenance Tech**, 16 College of Aviation, 04/05-4768, 5/16-5/23/05

(R) **Executive Assistant**, 16, Office of the Provost and Vice President for Academic Affairs, 04/05/4769, 5/16-5/23/05

R= Replacement. WMU is an Equal Opportunity/Affirmative Action Employer.

Exchange

FOR SALE—1998 Mitsubishi Montero Sport LS 4x4. Red with black trim. Interior is two-tone taupe and beige cloth. Power windows, steering, door locks, dual side mirrors and moon roof. Factory-installed two package, AC, alloy wheels, luggage rack, new tires and wheels. 109,000 miles. Clean and well maintained. \$5,999. Call 7-8828 or (269) 760-1153.

Service

The following employees are recognized for celebrating 35, 30, 25, 20, 15, 10 and five years of service to the University during May.

35 years—Stuart O. Strayer, public safety.

30 years—David A. Corstange, intercollegiate athletics.

25 years—Gary "Floyd" W. Pientka, WMUK Radio.

20 years—Alan J. Hovestadt, counselor education and counseling psychology; and Linda L. Wallace, public safety.

15 years—David W. Dakin, campus facility development; Jodie Laraway, Student Financial Aid and Scholarships; and Ryan N. McGregor, public safety.

10 years—Julie Hayward, University Libraries; Leesa Jaquays, Extended University Programs; Dominic Nicolai, College of Aviation; and James A. Singleton, paper pilot plant;

Five years—Nicole C. Birmingham, Student Activities and Leadership Programs; Jean E. Brand, Bernhard Center dining service; Vicky W. Buiwitt, Sindecuse Health Center; Carolyn J. Canard, Valley #2 dining service; Kevin Currie, College of Engineering and Applied Sciences; Beverly A. Green, physical plant-building custodial and support services; Jodie S. Grimm, physical plant-building custodial and support services; Ronicka D. Hamilton, Division of Multicultural Affairs; Sherry A. Peake, Burnham dining service; Aletta M. Roebuck, College of Aviation; Victoria Jean Rose, public safety; and Jane Strout Willson, admissions and orientation.

Two longtime staff members are WINners in certificate drawing

Two staffers reaped unexpected rewards—\$50 Miller Auditorium gift certificates—for getting new photo ID cards before the May 2 card changeover.

Paul F. Heintz, coordinator of serial and electronic resources in Waldo Library, and Dawn M. Nelson, a grants and contracts specialist, won the certificates, which were offered as incentives in the effort to re-card members of the campus community with IDs that feature WIN—the Western Identification Number.

About 1,800 WMU faculty and staff members were issued new IDs during April as part of a campuswide re-carding campaign, and those employees who got their new cards before May 2 were automatically entered in computer drawings for the Miller certificates.

The card processing center continues to issue new cards at its temporary location in Lawson Arena. Through the end of May, the center is open weekdays 10 a.m. to 4 p.m.

Employees warned to ignore Internet fraud e-mail messages

Neither TIAA-CREF nor Michigan Retirement Services will send you an e-mail requesting your retirement account information so that they can "prepare a quote on new services for you."

Such messages are a variation on a common spam e-mail, which you may have received already. The messages may falsely represent financial institutions or e-commerce businesses with which you may or may not have done business in the past.

Board approves retirements of 20 longtime faculty members

The retirements of 20 faculty members were approved by the WMU Board of Trustees at its April 22 meeting.

(Editor's note: the photos and retirement information for the 20 faculty members whose retirements were approved will be spread over this issue and the June 2 issue of *Western News*. Ten are listed below.)

All of the faculty members who are retiring are doing so with emeriti status. Their names, departments, years of continuous service and effective dates of retirement are: **Andrew A. Brogowicz**, marketing, 28 years, effective June 30, 2007; **Rollin G. Douma**, associate vice president for academic affairs and English, 36 years, effective June 30, 2006; **Adrian "Ed" Edwards**, finance and commercial law, 42 years, effective June 30, 2006; **Arlen R. Gullickson**, the Evaluation



Brogowicz



Douma



Edwards



Gullickson



Hanley



Icabone



Mihalko



O'Hearn



Pisaneschi

Center and counselor education and counseling psychology, 16 years, effective June 30, 2007; **John M. Hanley**, speech pathology and audiology, 27 years, effective June 30, 2007; **Dona G. Icabone**, University ombuds and educational studies, 30 years, effective June 30, 2006; **Bettina S. Meyer**, University Libraries, 29 years, effective June 30, 2007; **Daniel Mihalko**, statistics, 21 years, effective June 30, 2007; **Dr. Richard O'Hearn**, music, 23 years, effective June 30, 2007; **Janet I. Pisaneschi**, dean of the College of Health and Human Services and philosophy, 17 years, effective June 30, 2006.

On Campus with Bill Green



DISPENSING GOOD ADVICE
(Photo by Jeanne Baron)

Although he always wanted to be a teacher, working in an educational setting sort of snuck up on Bill Green.

"It's been an interesting progression," says Green, the son of a Flint (Michigan) school teacher who came to WMU in 2001 as the Sindecuse Health Center's chief pharmacist. "There was a shortage of teaching jobs in the 1970s, so I went to pharmacy school. I was teaching patients how to deal with health issues and now I'm at a university."

Green spends half of his time "working the counter," dispensing prescriptions and advice about medications. The other half of his time is spent on administrative duties.

In addition to serving on the health center's leadership team and as one of its liaisons with the administration, Green supervises a staff of 10 people, including four pharmacists and three certified pharmacist technicians.

"I like being affiliated with a university and the students—that's the fun part," he says. "What I like best is the interaction with all of the people we see, especially the many different cultures."

A registered pharmacist, Green graduated from Ferris State University in 1980. He initially worked at a hospital, then moved to Southwest Michigan 20 years ago and owned several pharmacies.

Green has lived on Long Lake in the Vicksburg area since 1987 and has been married for 17 years. He has two grown children by a previous marriage and is proud to note that one is a pharmacist and the other a WMU student.

When not at work, he enjoys playing golf; doing yard work; boating on Lake Michigan; and spending time with his 14-year-old dog, Hooch, a Dachshund/Labrador Retriever mix.

Luderer

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Nawrot's decision to withdraw from the post, Bailey said, "left vacant a leadership position that is essential to the success of the BRCC and to the future of economic development in the state. The question then became how best to provide experienced leadership that would ensure the BRCC would continue to function smoothly with minimal disruption to its momentum."

Luderer, she noted, "is not only thoroughly familiar with the creation of the BRCC, but highly regarded in the life sciences."

To focus on his new role, Bailey said, Luderer has resigned as vice president for research, and WMU will immediately begin a national search for his replacement. The search committee will be led by Robert M. Beam, vice president for business and finance. Dr. Leonard Ginsberg, associate vice president for research, will assume administrative responsibility for WMU's research area during the search.

Luderer first came to WMU in 2000 as associate vice president for research. Prior to joining the WMU administration, he was vice president of U.S. Medical Affairs at Pharmacia Corp., which is now part of Pfizer Inc.

A licensed physician who has published more than 100 articles, abstracts and technical reports, Luderer came to Kalamazoo in 1984 to work for the Upjohn Co. Before joining Upjohn, he was an assistant professor of medicine and pharmacology at the Milton S. Hershey Medical Center of Pennsylvania State University. He also served as chief resident and instructor in medicine as well as a fellow in clinical pharmacology at that institution.

International units consolidated into Haenicke Institute

University Trustees approved a proposal to consolidate WMU's international education administration and to change the name of the Diether H. Haenicke Institute for International and Area Studies to the Diether H. Haenicke Institute for Global Education. The action was taken at the board's April 22 meeting.

Greater efficiencies are expected as a result of the consolidation. The Haenicke Institute already was responsible for area

studies courses, universitywide internationalization of academics and faculty, and the Office of Study Abroad, among other activities. Now, it also will encompass the Office of International Affairs and Office of International Student and Scholar Services as well as the Career English Language Center for International Students.

The Haenicke Institute is under the direction of Ronald Davis, who also is associate vice president for academic affairs.



ELVIS SIGHTING AT BERNHARD CENTER—Poodle skirts, hula hoops and Elvis Presley took center stage at the spring gathering and awards luncheon for members of the Administrative Professional Association and the Professional Support Services Organization. The event, held May 13 at the Bernhard Center, had a Fabulous '50s theme and featured costume and hula hoop contests as well as a crowd-pleasing Elvis impersonator (top photo) who serenaded, Shirley Campbell, archives and regional history collections, among others. In addition, three annual awards were handed out (bottom photo from left), with Christine McDowell, retired from grants and contracts, winning APA's Outstanding Professional Award and Nancy Johnson, investments and endowment management, winning a PSSO Service Award. Billie Blake, (not pictured) international affairs, also received a PSSO Service Award. (Photos by Tammy M. Boneburg)