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WESTERN MICHIGAN UNIVERSITY BOARD OF TRUSTEES

ANNUAL MEETING

January 15, 1982

The annual meeting of the Western Michigan University Board of Trustees was held on January 15, 1982 in the Board of Trustees Room of the University Student Center.

The meeting was called to order by Chairman Maury E. Parfet at 9:30 a.m.

Trustees present: Adams, Caine, Edwards, Franks, Johnson, Kemp, Ludlow, Parfet and President Bernhard (ex officio).

Also present: Mr. Beam, Mr. Brinn, Vice President Coyne, Dr. Denefeld, Vice President Ehrle, Mr. Gagie, Vice President Hannah, Mr. Kowalski, Mr. Matthews, Dr. Poulton, Mr. Smythe, Vice President Wetnight, Dr. Page-Robin, Mr. Stoddard and Dr. Phillips (Faculty Senate), Dr. Miller (AAUP), and Mr. Ermatinger (WSA).

Acceptance of the Agenda. Following a motion by Trustee Adams, supported by Trustee Ludlow, the Board of Trustees approved the agenda for the meeting as presented.

Minutes. On a motion by Trustee Adams, supported by Trustee Johnson, the minutes of the December 18, 1981 regular meeting were approved as distributed.

Correspondence. Mr. Brinn indicated that no communications had been received.

President's Remarks. In his prepared remarks (on file in the Secretary's Office), President Bernhard spoke of the following: the birthday of the late Dr. Martin Luther King, Jr.; the 1982 Winter Semester enrollment of 18,783 (512 fewer students than a year ago); a special task force headed by Dr. Robert Hannah to determine countermeasures in view of anticipated cuts in student financial aid, and the January 20 rally sponsored by the Western Student Association and the AAUP to alert the campus community to these cuts; the clerical/technical employees overwhelming vote against two unions' attempt to organize them; a report from the Office of Civil Rights of the U. S. Department of Education indicating Western's full compliance with Title IX regulations, with the findings on athletics not yet received; Dr. Ernest Rossi and Dr. Jack Plano's book, The Latin American Political Dictionary, named as the "Best Reference Book" of 1981 by the Pacific Coast Council on Latin American Studies; two new books, Teaching Library Use: A Guide for Library Instruction, by Dr. James G. Rice, Jr., and The Vagaries of Invention by Western's David K. Isaacson and Helen Sheridan, Kalamazoo Institute of Arts; Dr. Andrew F. Powell's appointment to the Michigan District Export Council; the attendance of more than 125,000 people at 492 on and off campus concerts presented by the School of Music during the 1980-81 school year as reported by Carl W. Doubleday; the merging of the Community Concerts of Kalamazoo with the University International Concert Series starting with the 1982-83 season; the participation of sophomore Brian Goodwin in the Council on International Educational Exchange program at the Universite de Haute-Bretagne in France; the naming of two

Bronco football players, Les Garrett, junior from Southfield, and Matt Meares, junior from Sterling Heights, to the 1981 Academic All-American team; and a successful 1981 Greater Kalamazoo United Way campus campaign with a 9.6 percent increase of pledges over last year. President Bernhard noted that this was Chairman Parfet's last meeting as chairman, and he expressed appreciation for her outstanding service. Dr. Bernhard said that Chairman Parfet has been a dedicated and committed chairman and has performed superbly in that challenging position. Dr. Bernhard remarked that Chairman Parfet has been a source of inspiration for the entire University community, and he is grateful for the creative ideas and warm encouragement she has given. President Bernhard also indicated how happy he is that, although no longer chairman, Trustee Parfet will remain an active and enthusiastic member of the Board.

Special Presentations. State Representative Mary Brown then presented legislative tributes to Western retirees, Leon Burgoyne, John Orr and Norman Russell. A tribute was also given for Laura Manis who was not able to be present.

American Red Cross representatives, Nancy Owen, Executive Director, Kalamazoo Chapter, and Michael LaPenna, Volunteer Safety Chairman, presented Certificates of Merit, the highest lifesaving honor given by the Red Cross, to David Diget, instructor in the Department of Health, Physical Education and Recreation, and Michael Pulford, student and Director of the Three Rivers Ambulance Service.

Election of Officers. Trustee Adams moved, supported by Trustee Caine, that Vice Chairman Kemp be nominated as a candidate for chairman. The Trustees voted unanimously to elect Vice Chairman Kemp to chairmanship of the Board of Trustees for a two-year term.

On a motion by Trustee Johnson, supported by Trustee Caine, Trustee Edwards was nominated to serve as vice chairman of the Board of Trustees for a one-year term. His election was unanimously approved.

After a motion by Trustee Caine, supported by Trustee Johnson, the Board of Trustees unanimously approved the election of the following officers:

Secretary	Chauncey J. Brinn
Treasurer	Robert B. Wetnight
Assistant Secretary	Robert B. Wetnight
Assistant Treasurer	Robert M. Beam

Trustee Parfet expressed thanks to her fellow Trustees and to President Bernhard and the Cabinet for their tremendous contributions and support. Chairman Kemp thanked Trustee Parfet on behalf of the Trustees for her outstanding job as chairman and indicated they were all very grateful for the leadership she had exhibited. Chairman Kemp presented Trustee Parfet with a desk plaque which reads:

Maury E. Parfet

In Appreciation for
Distinguished and Dedicated Service
To Western Michigan University
Chairman, Board of Trustees
1980-81

Appointment of External Auditor. On a motion by Trustee Caine, supported by Trustee Ludlow, the Board of Trustees approved the appointment of the firm of Alexander Grant and Company of Kalamazoo as auditors for the purpose of conducting an annual audit of the University's financial statements for fiscal year 1981-82.

Academic Personnel Report. After a motion by Trustee Caine, supported by Trustee Edwards, the Board of Trustees approved the report as presented by Dr. Denenfeld and endorsed by the Academic Affairs Committee.

APPOINTMENTS - FACULTY

Appointment - Continuing

Lynne Luxton, Assistant Professor, Department of Blind Rehabilitation and Mobility, effective December 21, 1981.

Reappointment - Adjunct Status

Gilbert Brown, Adjunct Associate Professor, College of Education, effective January 1, 1982, terminating December 31, 1982. (Educational Administration).

John Dorbis, Adjunct Associate Professor, College of Education, effective January 1, 1982, terminating December 31, 1982. (International/Comparative Education).

Appointment - Adjunct Status

Thomas Edmonds, Adjunct Assistant Professor, Department of General Business, effective January 4, 1982, terminating January 3, 1985. (Law)

William Leder, Adjunct Associate Professor, Department of Management, effective December 21, 1981, terminating December 20, 1984. (Production Management)

Bruce Minsley, Adjunct Instructor, Department of Geology, effective September 2, 1981, terminating September 1, 1984. (Water Supply)

Thomas N. Thurman, Adjunct Associate Professor, Department of Management, effective December 21, 1981, terminating December 20, 1984. (International Management/Marketing)

APPOINTMENTS - NON-FACULTY

Appointment as Assistant Dean

Janet E. Stillwell, Assistant Dean, College of Fine Arts, effective January 4, 1982, terminating June 30, 1984.

Appointment as Director

Gustave H. Breymann, Director, Lansing Study Center, Division of Continuing Education, effective December 16, 1981.

RESIGNATIONS

Naresh C. Arora, Assistant Professor, Department of Electrical Engineering, effective December 20, 1981.

Daniel Thorsberg, Instructor, Department of General Business, effective December 20, 1981.

LEAVE OF ABSENCE

Stuart Dybek, Associate Professor, Department of English, from September 1, 1982, to December 18, 1982, to accept a fellowship in creative writing from the National Endowment for the Arts.

Non-Academic Personnel Report. The Board of Trustees approved the report as presented by Vice President Wetnight on a motion by Trustee Ludlow, supported by Trustee Parfet.

RETIREMENT

Stephen F. Barton, Physical Plant, effective January 31, 1982.

Gift and Grant Report. Following a motion by Trustee Caine, supported by Trustee Adams, the Board of Trustees accepted the gifts and grants for the University as contained in the Gift and Grant Report for December 1981. The Secretary was directed to acknowledge these gifts and express appreciation to the donors on behalf of the Board of Trustees.

Adoption of the Universities Priorities Project Appeal Process. The Board of Trustees approved the adoption of the University Priorities Project Appeal Process as presented by Vice President Ehrle, on a motion by Trustee Caine, supported by Trustee Johnson. Vice President Ehrle reported that the process had been discussed with the Faculty Senate Executive Board and that the process sets aside the Kemelgor Report only for purposes of the 1981-82 Priorities Project. Trustee Adams asked that Dr. Ellen Page-Robin, Faculty Senate President, speak. She indicated that the Academic Vice President and the Executive Board of the Senate was concerned about the removal of the Kemelgor Report from the process. Dr. Ehrle has requested and the Executive Board of the Faculty Senate has agreed to expand its membership to serve as an Ad Hoc Committee to look at areas of the University which have received 4's and fall in the Phase Out category and to advise the Academic Vice President before he enjoins the formal appeal process. Dr. Page-Robin said this matter has not been taken to the full Senate but will be discussed at the February meeting. (A copy of the process is on file in the Secretary's Office.)

Board Committee Reports

Academic Affairs - Trustee Caine reported they had discussed the personnel report, engineering accreditation and priorities.

Advisory - No report.

Budget and Finance - Trustee Kemp indicated they had reviewed the audit report and discussed the reappointment of Alexander Grant and Company as external auditor.

Capital Outlay - Trustee Franks said they had discussed maintenance projects, a facility utilization study, the feasibility study on an installation of a chilled-water loop system, and deferred maintenance projects.

Personnel, Planning and Legislation - Trustee Ludlow reported they had received a legislative update and reviewed the goals and objectives of the President.

Student Services - Trustee Adams reported they had met three times to discuss student services matters.

Michigan Association of Governing Boards - Trustee Caine reported on the meeting of the Michigan Association of Governing Boards. MAGB, in connection with the "Mindpower Program," is planning to recognize two faculty members and two students from each of the public four-year institutions in the state. Guidelines for the selection process are being drawn up. Trustee Caine also said that MAGB and the Presidents' Council are to publish a newsletter regarding development in higher education in the state.

Faculty Development Report. Dr. Denenfeld introduced Dr. Carol Payne Smith who spoke on her work in the Faculty Development area. Chairman Kemp and President Bernhard thanked her for her fine report.

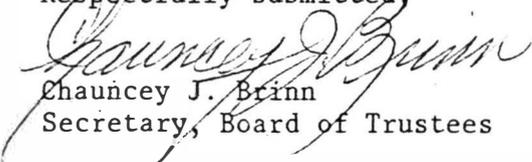
Special Report by President Bernhard. As requested by Trustee Franks on October 16, 1981, President Bernhard conducted a re-examination of the University's policies and practices relating to South Africa and read a statement of his findings to the Board of Trustees. President Bernhard's statement is attached. Trustee Franks said he did not believe the issues were completely resolved, that the differences were basically in principle; but he thanked President Bernhard for his in-depth study on South Africa.

Public Comments. There were four requests to address the Board of Trustees. Christopher Gill, Caroline Betz and Mike King spoke on behalf of SASO II in favor of divestiture. Bruce Ermatinger, president of the Western Student Association, also mentioned the rally to be held on January 20 in connection with AAUP regarding cuts in financial aid. He spoke of the large numbers of Western students who would be affected by these cuts.

Chairman Kemp extended an invitation to all present to the Faculty-Staff reception to be held that afternoon hosted by the President and the Board of Trustees.

Adjournment. As moved by Trustee Parfet and supported by Trustee Caine, the meeting was adjourned at 11:25 a.m.

Respectfully submitted,


Chauncey J. Brinn
Secretary, Board of Trustees

STATEMENT ON SOUTH AFRICAN ISSUES

(John T. Bernhard)

January 15, 1982

INTRODUCTION

As you will recall, during the Board meeting on October 16, 1981, I was requested by Trustee Franks to conduct a review of University policies and practices relating to South Africa. In fulfilling that request, I have studied anew the voluminous material assembled over the past four years, re-examined Board decisions on the matter, and conferred with several interested students, faculty and staff members. As a result, I am now prepared to share my findings and conclusions with the Board.

BACKGROUND

The University's first official involvement in South African issues occurred on May 12, 1978, when I appointed an ad hoc administrative task force, chaired by Vice President Coyne, "to study this whole problem area--as it may affect WMU-- and to make recommendations to me on actions we should take or be prepared to take." Starting from that point, and after considerable input from other committees and individuals, I recommended a new University Statement on Human Rights, which the Board of Trustees approved on July 20, 1979. The Statement reads as follows:

"It is a fundamental policy of Western Michigan University not to discriminate on the basis of sex, color, race, age, religion, national origin, or handicap in its educational programs, admissions, employment, promotions, salaries and social activities. Through its example and teaching, Western strives to foster in its students, faculty and staff respect for basic human rights. In its external relationships, the University is supportive of those activities that seek constructive change in the development of human rights in this country and abroad."

Later, in an effort to show its growing concern over adverse developments in South Africa, the Board adopted another resolution on March 20, 1981, specifically condemning the policy of racial separation or apartheid.

Despite the criticism that it has received on occasion, the Board's record clearly shows that the Trustees have indeed been concerned about racial injustice and the lack of human rights in South Africa. In fact, as a demonstration of such concern, Chairman Parfet on August 1, 1980, acting on behalf of the Board, sent a letter to the South African government protesting the incarceration of Ms. Lila Patel, a former student at Western Michigan University.

The Board, however, has never maintained that the University should be put into a position which would demand resolutions on every social, political or economic issue that comes to its attention. As I tried to explain in my 1979 recommendations to the Board, the University should always foster and be open to free debate on controversial issues, but it should also be wary of embracing any new "orthodoxy" that would restrict or stifle its critical sense of objective freedom. Apartheid and oppression in South Africa are grievous evils which all civilized peoples should deplore and oppose. Therefore, it would certainly be appropriate for the University to actively encourage campus dialogue and special programs on these issues. However, it would be very erroneous for us to conclude and to act as if inhumane practices in South Africa represent the only evil existing in today's world. Whether we allude to bloodshed in El Salvador, or to repression in Poland, man's inhumanity to man is sadly evident everywhere.

DISCUSSION

Of course, many men and women of good will have been lined up on different sides of the South African issue. But no one, to my knowledge, is really certain about the most effective way to achieve reform in a hostile environment. Except for a handful of irrational revolutionaries, no one seriously advocates a veritable blood-bath as a condition for change. In this context, what can Western Michigan University actually do, in a meaningful way, to help bring about the downfall of apartheid? Our financial involvement is very limited

indeed, and divestiture would have no practical effect whatever on the power structure of South Africa. But there is, nonetheless, the very real question of making a significant moral or symbolic commitment to a worthy cause. Any university--not Western alone--must always be concerned about the inherent demands of truth, freedom and justice.

Because of this important concern, and being sensitive to the Statement on Human Rights adopted in 1979, Western at present does not hold any notes or securities in companies doing business in South Africa which have not subscribed to the Sullivan Principles. The same condition is true for the University Foundation. In addition, it should be observed that neither the University nor its Foundation has any funds whatsoever in banks that make loans directly to the government of South Africa or its state corporations. The Administration has consciously striven to implement both the letter and the spirit of applicable Board policies.

There are some, of course, who will claim that adherence to the Sullivan Principles is a shallow and inadequate gesture. I disagree strongly with this negative position. Many American firms doing business in South Africa are making serious and courageous efforts to bring racial justice and fairness into the workplace, even if this positive action means violating South African law. The intensity of the corporate commitment varies, to be sure, but in many instances meaningful progress is being achieved, and this "good news" needs to be shared and used to encourage others.

The University should make it very clear that none of its funds are ever invested in stocks of any kind. If common or preferred shares are received as gifts, they are either sold immediately or transferred to the Foundation portfolio. It is entirely correct to state that no tuition moneys or tax funds are used by the University to invest in the stock of businesses operating in South Africa.

Regularly, the University does purchase short-term notes (government issues, commercial paper, etc.) to gain interest income for its operating budget. However, the University does not hold such notes in companies doing business in South Africa which have not endorsed the Sullivan Principles. And, again I repeat, the University Foundation itself does not have holdings in companies doing business in South Africa which have not already subscribed to the Principles.

CONCLUSION

In conclusion, on the basis of my full review, I maintain that the Board of Trustees and the University administration have clearly expressed their support of human rights in both internal and external settings; have also clearly denounced the pernicious system of apartheid; and finally, have managed Western's investments prudently, responsibly, and in accordance with both the letter and the spirit of Board policies. Therefore, I cannot at this time recommend any new or additional formal position for the Board to take on the issues dealing with South Africa.