President’s ‘State of the U’ address available online today

President Judith I. Bailey’s State of the University address is now available online at www.wmich.edu/wmu/news.

The address, delivered Nov. 10 in the Dalton Center, also is available on the Web site of WMUK, the University’s public radio station, at <www.wmuk.org>.

While Bailey’s speech was not available at Western News press time, advance information about the topics to be covered noted that the president would focus on four major commitments designed to carry the University into the future. The initiatives are designed to tackle such issues as enrollment trends, the quality of the student experience, research, community support, personnel needs and economic development.

Bailey also was expected to announce the names of two new named professors, an initiative she reintroduced last year to honor outstanding faculty members.

Engineering design projects to be shown in Nov. 30 event

The 35th Conference on Senior Design Projects will be held from 9 a.m. to 4 p.m. Tuesday, Nov. 30, at the new engineering complex on the University’s Parkview Campus.

A total of 39 projects will showcase the work of 106 engineering students in seven engineering disciplines. The projects range from testing an unmanned aerial vehicle to a shock absorption system devised for military vehicle seats.

The event is free and open to the public. For more information, call Cathy Smith, College of Engineering and Applied Sciences, at 6-3244.

Life on Mars is lecture topic

The “Search for Life on Mars” will be the topic Monday, Nov. 29, when the Department of Geosciences is host to a visiting scholar.

Barbara-Ann Lewis, a civil engineering faculty member from Northwestern University, will explore the subject in a talk set for 4 p.m. in 1118 Rood. The event is free and open to the public.

Next issue is year’s last News

The next issue of Western News will be distributed Dec. 2. It is the last issue for the fall semester.

Because of the Thanksgiving holiday weekend, the deadline for the Dec. 2 issue has been moved back to 5 p.m. Monday, Nov. 29.

Western News will resume publication Jan. 6, at the beginning of the spring semester. Other spring semester publication dates are Jan. 20, Feb. 3, Feb. 24, March 10, March 24 and April 7.

Annual MLK celebration set for Jan. 18-21, witness to King death is keynote speaker

The University and the Northside Ministerial Alliance are teaming up for the third year to put on another memorable series of events honoring the memory of civil rights activist Martin Luther King Jr.

A focal point of the collaboration will be the Martin Luther King Jr. Celebration, which will kick off a week of activities with a program at 4 p.m. Sunday, Jan. 9. The keynote speaker will be the Rev. Samuel "Billy" Kyles. Kyles has been the pastor of the Monumental Baptist Church in Memphis, Tenn., since 1959. He has participated in many of the civil rights struggles throughout the South and is recognized as a valuable resource in the civil rights movement.

Kyles had close ties with King. After Memphis sanitation workers went on strike in February 1968, Kyles organized nightly rallies and raised money to support striking workers. He scheduled a major rally on April 3 and persuaded King to speak at it. King delivered his famous "I’ve Been to the Mountaintop" address and was assassinated the next day at the Lorraine Motel. Kyles was an eyewitness to King’s assassination and was with King during the last hour of his life.

Kyles continued his involvement with the civil rights movement and is a founding member of the national board of Jesse Jackson’s People United to Save Humanity (PUSH) and is the executive director of Rainbow-PUSH-Memphis. He also worked on Jackson’s 1984 and 1988 presidential campaigns. President Bill Clinton appointed him to serve on the Advisory Committee on Religious Freedom Abroad.

Kyles has appeared in several television documentaries on the life and death of King and has traveled the nation extensively, speaking about King and his message.

In addition to Kyles’ speech, University continued on page 4

Litynski named to National Science Foundation position

The National Science Foundation has selected a University administrator for a visiting position in an NSF directorate designed to strengthen and ensure the vitality of the nation’s science, technology, engineering and mathematics education.

Daniel M. Litynski, who served as provost and vice president for academic affairs before he stepped down to return to the faculty last summer, has been named as program director for Science, Technology, Engineering and Mathematics—known as STEM—in the Division of continued on page 4
Flu vaccine available at Sindecuse for high-risk individuals

The Sindecuse Health Center currently has enough flu vaccine to immunize 100 eligible faculty, staff, emeritus and students with chronic illness. It also has a supply of Flu Mist, an intranasal, live vaccine for healthy individuals ages 13 to 49 years. Members of the WMU community are eligible to get a flu shot if they fall into one of the Centers for Disease Control and Prevention's high-risk categories, those who: are over age 65; may become pregnant sometime during the influenza season; live with or care for someone who is a high-risk patient; or have any of a number of chronic illnesses.

Employee group launches annual holiday poinsettia sale

The Professional Support Staff Organization’s annual holiday poinsettia sale is under way.

Polish group honors Targowski

Andrew S. Targowski, a well-known political science professor at WMU, is being honored by a new Polish political science group formed at the University of Lodz in central Poland.

Gershon heads telecom group

Richard A. Gershon, communication, is the president of the newly formed International Telecommunications Education and Research Association, a consortium of 23 research universities.

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Human Resources

Staff Compensation System

pay to get January adjustment

A three percent across-the-board pay adjustment will be implemented, effective Jan. 3, 2005, for Staff Compensation System employees who meet all of the following eligibility criteria:

To be eligible for the increase, an employee must:

• have been hired into a Staff Compensation System position before April 1, 2004;

• have a satisfactory 2003-04 performance review; and

• be on the payroll on Jan. 3, 2005, the effective date of the increase.

Documentation of an employee's satisfactory performance must be received in Human Resources by Dec. 1, 2004, for the employee to be eligible for the Jan. 3 adjustment. The pay adjustment will be reflected in paychecks received Jan. 25.

Questions may be directed to human resource Services at 7-3620.

Employee performance reviews for 2003-04 due by Dec. 1

Managers and supervisors are reminded that Staff Compensation System employees must have documented satisfactory performance for 2003-04 as one of the eligibility criteria for the three percent pay adjustment to be implemented in January. If you have not submitted a 2003-04 performance review for any of your Staff Compensation System employees by Dec. 1, your employee(s) will not be eligible for the adjustment.

Questions can be directed to your departmental Human Resources representative.

Employee address changes needed for W-2 mailings

Employees who have moved in the past year and not yet reported an address change to human resources must do so by Dec. 13 to ensure their W-2 forms are mailed to the correct address.

Employees can update address changes online easily and quickly by using the Employee Name and Address Change form available on the HR “forms” page at this address: <www.wmich.edu/hr/forms.htm>.

For changes other than changes to name, address or phone number, send HR an updated Employee Personal Data form or memo, or send e-mail to <hr-hris@wmich.edu>. Changes can also be reported by phone by calling 7-3620.

Payroll, grants offices move

The campus Payroll Office has moved from the fourth floor of Seibert Administration Building to the first floor. Employees can now find the office at 1081 Seibert. Now occupying 4000 Seibert, where the Payroll Office previously was housed, is the Grants and Contracts Office. That office was recently moved to Seibert from Walwood

Building to the first floor.

Employees can update address changes on-line or send e-mail to <hr-hris@wmich.edu>.

A Name and Address Change form available online is essential for ensuring their correct address.

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Jobs

While a campuswide job freeze remains in effect, the following vacancies have been approved for posting as positions that are essential for the continued operation of the unit represented. All position authorizations must have the approval of a WMU vice president to be posted during the hiring freeze.

Vacancies are posted through the Job Opportunity Program by human resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact a human resource services staff member for assistance.

Employees may call the Applicant Information Service at 7-3660 to hear the weekly job postings.

(1) Clerk, 10, Registrar’s Office, 04/05-4582, 11/8-11/15/04

(2) Clinical Case Manager (term appointment), ends 6/30/05, 15, Unified Clinics, 04/05-4589, 11/8-11/15/04

(3) Administrative Specialist, 17, College of Education, 04/05-4590, 11/8-11/15/04

(4) Assistant Manager, Dining, 19, University Dining Services, 04/05-4591, 11/8-11/15/04

(5) Vehicle Mechanic, Licensed, ST2, Physical Plant-General Services, 04/05-4594, 11/8-11/15/04

R= Replacement WMU is an Equal Opportunity/ Affirmative Action Employer.

Exchange

FOR SALE—Baldwin spinet piano in excellent condition. Has been well cared for. $2,950 or best offer. Call (269) 998-3822.

FOR RENT—One-bedroom condo in Oshtemo. Upper unit, car port and deck. $560 per month plus utilities and deposit. No pets. Call (269) 373-6436 after 5:30 p.m.

FOR RENT—Rooms for rent in home. Professional or graduate student. Call (269) 998-3822.

FOR RENT—Heated storage for cars, boats, RVs, motorcycles or anything else. $75 per month. Call (269) 998-3822.

FOR SALE—1992 Honda Accord LX station wagon. Original owner, 125,000 miles, runs great. $2,950 or best offer. Call 7-3425.

Service

The following employees are celebrating 10, 15, 30 years of service to the University during November.

30 years—Thomas G. Waltz, physical plant-building, custodial and support services; Patricia A. Banks, Sindecuse Health Center.

25 years—Lou Ann Grover, educational studies; Ed Manion, physical plant-maintenance services; and Donna St. John, admissions and orientation.

20 years—Barbara D. DeKoeck, computer science; Margie A. Glenn, Davis Dining Service; Paul E. Howell, University Libraries; Patricia A. King, College of Health and Human Services; Robert G. Miller, associate vice president for community outreach; Daniel U. Montemayor, University Dining Services; Viji Muralsiharan, chemistry; Virginia Muralsiharan, vice president for information technology; Diana L. Newman, chemistry; Vickie A. Patterson, public safety; Linda S. Piper, Valley #1 Dining Service; Caldin A. Street, Development Services; and Penny Villadsen, Bernhard Center Dining Service.

15 years—Joy D. De Vries, physical plant-landscape services; and John D. Tucker, information technology.

10 years—Irene L. Bracken, intercollegiate athletics; Christine E. Jager, internal audit; and Penny Villadsen, Bernhard Center Dining Service.

Five years—Barbara J. Alexander, teacher certification; Christine Brown, Davis Dining Service; Barbara DeKoeck, computer science; Margie A. Glenn, Davis Dining Service; Paul E. Howell, University Libraries; Justin A. King, College of Health and Human Services; Robert G. Miller, associate vice president for community outreach; Daniel U. Montemayor, University Dining Services; Viji Muralsiharan, chemistry; Virginia Muralsiharan, vice president for information technology; Diana L. Newman, chemistry; Vickie A. Patterson, public safety; Linda S. Piper, Valley #1 Dining Service; Caldin A. Street, Development Office; Timothy H. Unangst, public safety; and Ron L. Worley, information technology-telecommunications.

9/11 commission member Slade Gorton to visit Nov. 18

Former U.S. Sen. Slade Gorton, commission member of the National Commission on Terrorist Attacks Upon the United States, will visit the campus to talk about the commission’s findings.

Gorton, who serves as counsel with the Washington, D.C., firm Preston Gates Ellis Rouvelas & Meade LLP, will speak on “The 9/11 Commission: Findings and Conclusions” at 7 p.m. Thursday, Nov. 18, in 1001 Wood Hall.

A public reception before his address begins at 6:30 p.m. His visit is being sponsored by the WMU Department of Political Science’s Institute of Politics.

Gorton was appointed to the National Commission on Terrorist Attacks Upon the United States, also known as the 9/11 Commission, after serving as an instructor in constitutional law at the University of Washington, D.C., and as an associate professor and later as a full professor at the University of Virginia. He served on the commission from 2002 to 2004.

Gorton began his political career in 1958 as a Washington state representative, eventually serving as majority leader. In 1968, he was elected attorney general of the state, where he argued 14 cases before the Supreme Court. Gorton also served on the president’s consumer Advisory Council and on the Washington State Criminal Justice Training Commission. He was chairman of the Washington State Law & Justice Commission, served as an instructor in constitutional law to public administration graduate students at the University of Puget Sound, and has served on the Board of the Fred Hutchinson Cancer Research Center since 1987.

In 2001, Gorton served on the National Commission on Federal Election Reform.

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Litynski continued from page 1

Undergraduate Education in the Directorate of Education and Human Resources. He began his duties in Washington, D.C., Nov. 1.

The NSF’s Division of Undergraduate Education serves as the focal point for NSF’s agencywide effort in undergraduate education and aims to ensure excellence in STEM areas in order to support the development of a diverse and well prepared workforce of scientists, engineers, mathematicians and technicians, and an informed citizenry.

“I am excited at the possibility of serving the nation in furthering our science and engineering capabilities,” Litynski says. “The technologies that support our society and civilization are unprecedented in history. The creativity and entrepreneurship of the United States has been a keystone to our prosperity and freedom. The NSF remains at the forefront of supporting and advancing universities and all levels of education to ensure our citizens are informed and prepared to meet the global challenges of the 21st century. I hope to be able to contribute to that effort.”

The one- to-two-year rotator assignment

Programs under the provisions of the Intergovernmental Personnel Act will allow Litynski to remain a tenured faculty member in the Department of Electrical and Computer Engineering in the College of Engineering and Applied Sciences. WMU will receive funds from the NSF in exchange for Litynski’s services for the duration of the appointment. During the term of his appointment, he will continue to return to the University periodically to work on special projects. He plans to return to the University to teach upon completion of his assignment.

Litynski came to WMU in 1999 from West Point, when he accepted the position as dean of the College of Engineering and Applied Sciences. He served in the role until 2002 when he was named provost. During his tenure as provost, he served for six months as interim president while a search was conducted that led to the selection of Judith I. Bailey as WMU’s seventh president. Following Bailey’s selection, Litynski resumed his position as provost until he left that position this past summer.

MLK Celebration continued from page 1

A nationally known Imam will be the featured speaker Tuesday, Nov. 16, when the Muslim Students Association presents “Women in Islam: Rights and Responsibilities.”

Imam Siraj Wahhaj of New York is the first Imam to deliver a Muslim prayer opening a session of the U.S. House of Representatives, and he has appeared on several national talk shows. He will speak at the free program set for 6 to 8 p.m. in the North Ballroom of the Bernhard Center. The program is intended to dispel myths and misconceptions about the role of women in Islam. The evening includes exhibits and a free buffet dinner featuring Middle Eastern cuisine.

Reservations are required and must be made by tomorrow—Friday, Nov. 12. Reservations may be made online at <www.rso.wmich.edu/msa>.

On Campus with Hardy Figueroa

Hardy Figueroa is an immediately likable, outgoing person, so it’s not surprising that “people contact” is one of the things he enjoys most about his job as assistant director of alumni relations. It’s more than just the interaction that he likes best, however. It’s the customer service aspect of the job. He gets real satisfaction from finding the answer to a question or connecting alumni with services at the University.

A native of Puerto Rico, Figueroa came to the United States in 1993 to work on a master’s degree in political science at Illinois State University. The move required a number of major adjustments, since he had never seen snow and spoke virtually no English. After earning his master’s degree in 1996, he accepted a position in the admissions office at WVU, and five years later, moved to his present post in alumni relations.

There are many things he likes about living in Kalamazoo. He likes the size of the city and the large number of trees, both of which remind him of his hometown in Puerto Rico. It was also in Kalamazoo that he met his wife, Liliane, and 15 months ago, their son, Lucas, was born in the city. Liliane is a native of Brazil, who came to WVU to study English, so it is not uncommon in the Figueroa house to hear English, Spanish and Portuguese.

The Figueroas enjoy attending a variety of campus events, but the thing they like most is Bronco hockey. “I’m from Puerto Rico and my wife is from Brazil, and we end up being big hockey fans,” says Figueroa. “Go figure.”

Reservations to hear talk on women and Islam due Friday

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