



Western NEWS

For and about WMU faculty and staff

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President's 'State of the U' address available online today

President Judith I. Bailey's State of the University address is now available online at <www.wmich.edu/wmu/news>.

The address, delivered Nov. 10 in the Dalton Center, also is available on the Web site of WMUK, the University's public radio station, at <www.wmuk.org>.

While Bailey's speech was not available at *Western News* press time, advance information about the topics to be covered noted that the president would focus on four major commitments designed to carry the University into the future. The initiatives are designed to tackle such issues as enrollment trends, the quality of the student experience, research, community support, personnel needs and economic development.

Bailey also was expected to announce the names of two new named professors, an initiative she reintroduced last year to honor outstanding faculty members.

Engineering design projects to be shown in Nov. 30 event

The 35th Conference on Senior Design Projects will be held from 9 a.m. to 4 p.m. Tuesday, Nov. 30, at the new engineering complex on the University's Parkview Campus.

A total of 39 projects will showcase the work of 106 engineering students in seven engineering disciplines. The projects range from testing an unmanned aerial vehicle to a shock absorption system devised for military vehicle seats.

The event is free and open to the public. For more information, call Cathy Smith, College of Engineering and Applied Sciences, at 6-3244.

Life on Mars is lecture topic

The "Search for Life on Mars" will be the topic Monday, Nov. 29, when the Department of Geosciences is host to a visiting scholar.

Barbara-Ann Lewis, a civil engineering faculty member from Northwestern University, will explore the subject in a talk set for 4 p.m. in 1118 Rood. The event is free and open to the public.

Next issue is year's last *News*

The next issue of *Western News* will be distributed Dec. 2. It is the last issue for the fall semester.

Because of the Thanksgiving holiday weekend, the deadline for the Dec. 2 issue has been moved back to 5 p.m. Monday, Nov. 29.

Western News will resume publication Jan. 6, at the beginning of the spring semester. Other spring semester publication dates are Jan. 20, Feb. 3, Feb. 24, March 10, March 24 and April 7.

Annual MLK celebration set for Jan. 18-21, witness to King death is keynote speaker

The University and the Northside Ministerial Alliance are teaming up for the third



Kyles

year to put on another memorable series of events honoring the memory of civil rights activist Martin Luther King Jr. A focal point of the collaboration will be the Martin Luther King Jr. Celebration, which will kick off a week of activities with a program at 4 p.m. Sunday, Jan. 9. The keynote speaker will be the Rev. Samuel "Billy" Kyles. Kyles has been the pastor of the Monumental Baptist Church in Memphis, Tenn., since 1959. He has participated in many of the civil rights struggles throughout the South and is recognized as a valuable resource in the civil rights movement.

Kyles had close ties with King. After Memphis sanitation workers went on strike in February 1968, Kyles organized nightly

rallies and raised money to support striking workers. He scheduled a major rally on April 3 and persuaded King to speak at it. King delivered his famous "I've Been to the Mountaintop" address and was assassinated the next day at the Lorraine Motel. Kyles was an eyewitness to King's assassination and was with King during the last hour of his life.

Kyles continued his involvement with the civil rights movement and is a found-

ing member of the national board of Jesse Jackson's People United to Save Humanity (PUSH) and is the executive director of Rainbow-PUSH-Memphis. He also worked on Jackson's 1984 and 1988 presidential campaigns. President Bill Clinton appointed him to serve on the Advisory Committee on Religious Freedom Abroad.

Kyles has appeared in several television documentaries on the life and death of King and has traveled the nation extensively, speaking about King and his message. In addition to Kyles' speech, University

The Martin Luther King Jr. Day Committee is accepting proposals for activities that will be held during King Week 2005. The events, which will take place Jan. 18-21, should be relevant to this year's theme, "Integrating Our Past with Our Present: Impacting Our Future."

Sponsored activities are eligible for limited financial assistance, but the deadline for applying is 5 p.m. Friday, Nov. 12. Information and application forms are available by contacting Ineke Way, social work, at 7-3195.

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Litynski named to National Science Foundation position



Litynski

The National Science Foundation has selected a University administrator for a visiting position in an NSF directorate designed to strengthen and ensure the vitality of the nation's science, technology, engineering and mathematics education.

Daniel M. Litynski, who served as provost and vice president for academic affairs before he stepped down to return to the faculty last summer, has been named as program director for Science, Technology, Engineering and Mathematics—known as STEM—in the Division of

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SUPPORTING HIGHER EDUCATION—

President Judith Bailey, left, and Dean Rick Maloney, aviation, were on hand Oct. 28 when aviation legend Suzanne Parish, center, visited WMU to turn over control of her personal jet, a Cessna 425, to the College of Aviation. The college will lease the plane for \$1 per year and restore it to airworthiness. (Photo by Thom Myers)

Campus welcomes new faculty members

Priscilla Lambert, political science, comes to WMU from the University of California-San Diego, where she earned a master's degree and, earlier this year, her doctoral degree. She spent five years living and studying in Japan, earning a master's degree in economics



Lambert

from Keio University. Her research interests include Japanese employment and family policy, the policy-making process and comparative social policy. She is currently working on a book that examines those issues. She earned her bachelor's degree from Trinity University in 1990.

Jun-Seok Oh, civil and construction engineering, comes to WMU from the University of California-Irvine, where he had been a graduate student and post-doctoral researcher at the Institute of Transportation Studies. He earned his doctoral degree from UC-Irvine in 2001. Before that, he was an engineering consultant in Korea for four years and a researcher for three years at the Korea Transport Institute. His research focuses on intelligent transportation systems and work zone traffic management. Oh earned his bachelor's and master's degrees at Hanyang University in 1984 and 1993, respectively.



Oh

William Rutherford, aviation, comes to WMU from the University of Miami School of Medicine where he taught for a year and was director of simulation science in the anesthesiology department. Prior to that, he was with United Airlines for 31 years, beginning as a pilot and retiring



Rutherford

as vice president for flight standards and training. His research interests include simulation-based team training in aviation and medicine. He earned his bachelor's degree from Stanford University in 1963 and his medical degree from Cornell University Medical College in 1967.

Mohamed Sultan, chairperson of geosciences, came to WMU from the University of Buffalo, where he served as a faculty member since 2002. Prior to that, the geochemist was a project manager in the Environmental Research Division of the Argonne National Laboratory and a senior research scientist for NASA's Earth and Planetary Remote Sensing Facility at Washington University. The remote sensing specialist and environmental scientist earned his bachelor's and master's degrees from Ain Shams University in Cairo in 1974 and 1978, respectively. He earned a doctoral degree and did post-doctoral work at Washington University.



Sultan

Editor's note: This is the fourth installment in the *Western News* series that offers brief profiles of new members of the WMU faculty. In each issue, several of the more than 80 new faculty members will be profiled.

Flu vaccine available at Sindecuse for high-risk individuals

The Sindecuse Health Center currently has enough flu vaccine to immunize 100 eligible faculty, staff, emeriti and students with chronic illness. It also has a supply of Flu Mist, an intranasal, live vaccine for healthy individuals ages 13 to 49 years.

Members of the WMU community are eligible to get a flu shot if they fall into one of the Centers for Disease Control and Prevention's high-risk categories, those who: are over age 65; may become pregnant sometime during the influenza season; live with or care for a child younger than 6 months; provide direct, face-to-face patient care; or have asthma, lung diseases, diabetes, heart disease, HIV infections or chronic medical conditions.

Sindecuse will administer flu shots Monday through Friday during the center's normal walk-in hours. For more information on fees and walk-in hours, contact the Sindecuse Health Center at 387-3290 or visit <www.Sindecuse.com>.



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DEADLINE: Items to be considered for publication should be submitted to the Office of University Relations by 5 p.m. Friday the week preceding the publication date. Fall semester publication dates are Sept. 2, Sept. 16, Sept. 30, Oct. 14, Oct. 28, Nov. 11 and Dec. 2. Items may be submitted by mail, fax (387-8422) or e-mail (cheryl.roland@wmich.edu).

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WESTERN MICHIGAN UNIVERSITY

Gershon heads telecom group

Richard A. Gershon, communication, is the president of the newly formed International Telecommunications Education and Research Association, a consortium of 23 research universities.



Gershon

The ITERA is the academic arm and has the support of the U.S. Telecommunications Association, the major trade association for the industry. Association members include universities doing research and offering academic programming in the field of telecommunications and information management.

WMU's departments of Communication and Business Information Systems have a new joint program in telecommunications and information management.

Polish group honors Targowski

Andrew S. Targowski, business information systems, was recently elected a foreign member of the Academy of Engineers in Poland.



Targowski

He is among only 10 foreign members of the academy, which has 200 members elected from among 250,000 eligible engineers in Poland and abroad.

Alfred Ho pens book on China

A University economist has just published a book about the new economic transformation in China, a reform he calls "almost as radical as the Communist revolution that Mao instigated."

"China's Reform and Reformers," by Alfred K. Ho, emeritus in economics, was published recently by Greenwood Publishing Group of Westport, Conn. The book tells the story of the economic, political and social struggles in post-Maoist China, through the accounts of some 20 prominent reform leaders.

The book details the contributions of such well-known figures as Zhou Enlai, whose ping-pong diplomacy brought U.S. President Nixon to China; and Deng Xiaoping, Mao's successor who turned China back from the Russian model of a planned economy and launched in its place, free enterprise and free trade. Lesser known reformers also are described.

Faculty play gets local showing

"Small Slam," a full-length play by Arnold Johnston, chairperson of English, and



Johnston

Deborah Ann Percy, was featured in a reader's theatre production in the Suzanne Parish Theatre in Kalamazoo Nov. 9.

"Small Slam" is part of the duo's "Detroit Trilogy" that includes the award-winning "The Zamboni Situation" and "Beyond Sex," both of which have had Off-Off Broadway productions.

Human Resources

Staff Compensation System pay to get January adjustment

A three percent across-the-board pay adjustment will be implemented, effective Jan. 3, 2005, for Staff Compensation System employees who meet **all** of the following eligibility criteria:

To be eligible for the increase, an employee must:

- have been hired into a Staff Compensation System position before April 1, 2004;
- have a satisfactory 2003-04 performance review; and
- be on the payroll on Jan. 3, 2005, the effective date of the increase.

Documentation of an employee's satisfactory performance must be received in Human Resources by Dec. 1, 2004, for the employee to be eligible for the Jan. 3 adjustment. The pay adjustment will be reflected in paychecks received Jan. 25.

Questions may be directed to human resource Services at 7-3620.

Employee performance reviews for 2003-04 due by Dec. 1

Managers and supervisors are reminded that Staff Compensation System employees must have documented satisfactory performance for 2003-04 as one of the eligibility criteria for the three percent pay adjustment to be implemented in January.

If you have not submitted a 2003-04 performance review for any of your Staff Compensation System employees by Dec. 1, your employee(s) will not be eligible for the adjustment.

Questions can be directed to your departmental Human Resources representative.

Employee address changes needed for W-2 mailings

Employees who have moved in the past year and not yet reported an address change to human resources must do so by Dec. 13 to ensure their W-2 forms are mailed to the correct address.

Employees can update address changes online easily and quickly by using the Employee Name and Address Change form available on the HR "forms" page at this address: <www.wmich.edu/hr/forms/htm>.

For changes other than changes to name, address or phone number, send HR an updated Employee Personal Data form or memo, or send e-mail to <hr-hris@wmich.edu>. Changes can also be reported by phone by calling 7-3620.

Payroll, grants offices move

The campus Payroll Office has moved from the fourth floor of Seibert Administration Building to the first floor. Employees can now find the office at 1083 Seibert.

Now occupying 4000 Seibert, where the Payroll Office previously was housed, is the Grants and Contracts Office. That office was recently moved to Seibert from Walwood Hall, where it had been located since the mid-1990s.

There is no change to the Payroll Office's phone numbers. The main number for the Grants and Contracts Office has been changed to 7-4707.

Service

The following employees are celebrating 30, 25, 20, 15, 10 and five years of service to the University during November.

30 years—Thomas G. Waltz, physical plant-building, custodial and support services.

25 years—Patricia A. Banks, Sindecuse Health Center.

20 years—Lou Ann Grover, educational studies; Ed F. Manion, physical plant-maintenance services; and Donna St. John, admissions and orientation.

15 years—Rex J. DeVries, physical plant-landscape services; and John D. Tucker, information technology.

10 years—Irene L. Bracken, intercollegiate athletics; Christine E. Jager, internal audit; and Penny Villadsen, Bernhard Center Dining Service.

Five years—Barbara J. Alexander, teacher certification; Christine Brown, Davis Dining Service; Barbara DeKoekkoek, computer science; Margie A. Glenn, Davis Dining Service; Paul E. Howell, University Libraries; Judith A. King, College of Health and Human Services; Robert G. Miller, associate vice president for community outreach; Daniel U. Montemayor, University Dining Services; Subra Muralidharan, chemistry; Viji Muralidharan, vice president for information technology; Diana L. Newman, chemistry; Vickie A. Patterson, public safety; Linda S. Piper, Valley #1 Dining Service; Caldin A. Street, Development Office; Timothy H. Unangst, public safety; and Ron L. Wortley, information technology-telecommunications.

9/11 commission member Slade Gorton to visit Nov. 18

Former U.S. Sen. Slade Gorton, commission member of the National Commission on Terrorist Attacks Upon the United States, will visit the campus to talk about the commission's findings.



Gorton

Gorton, who serves as counsel with the Washington, D.C., firm Preston Gates Ellis Rouvelas & Meade LLP, will speak on "The 9/11 Commission: Findings and Conclusions" at 7 p.m. Thursday, Nov. 18, in 1001 Wood Hall.

A public reception before his address begins at 6:30 p.m. His visit is being sponsored by the WMU Department of Political Science's Institute of Government and Politics.

Gorton was appointed to the National Commission on Terrorist Attacks Upon the United States, also known as the 9/11 Commission, in 2002 after spending 18 years representing the state of Washington in the U.S. Senate. Gorton's years in the Senate saw him appointed to powerful committee posts, including the Appropriations, Budget, Commerce, Science and Transportation, and Energy and Natural Resources committees. He served as chairman of the Interior Appropriations Subcommittee from 1995 to 2001; the Commerce Subcommittee on Consumer Affairs from 1995 to 1999; and Aviation from 1999 to 2000. He was also a member of the Republican leadership as counsel to the Majority Leader from 1996 to 2000.

Jobs

While a campuswide job freeze remains in effect, the following vacancies have been approved for posting as positions that are essential for the continued operation of the unit represented. All position authorizations must have the approval of a WMU vice president to be posted during the hiring freeze.

Vacancies are posted through the Job Opportunity Program by human resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact a human resource services staff member for assistance.

Employees may call the Applicant Information Service at 7-3669 to hear the weekly job postings.

(R) **Clerk**, 10, Registrar's Office, 04/05-4582, 11/8-11/15/04

(R) **Clinical Case Manager** (term appointment, ends 6/30/05), 15, Unified Clinics, 04/05-4589, 11/8-11/15/04

(R) **Administrative Specialist**, 17, College of Education, 04/05-4590, 11/8-11/15/04

(R) **Assistant Manager**, Dining, 19, University Dining Services, 04/05-4591, 11/8-11/15/04

(R) **Vehicle Mechanic**, Licensed, ST2, Physical Plant-General Services, 04/05-4594, 11/8-11/15/04

R = Replacement

WMU is an Equal Opportunity/Affirmative Action Employer.

Exchange

FOR SALE—Baldwin spinet piano in excellent condition. Has been well cared for. \$1,300 or best offer. Call (269) 372-7323 or (269) 345-9106.

FOR RENT—One-bedroom condo in Oshtemo. Upper unit, car port and deck. \$560 per month plus utilities and deposit. No pets. Call (269) 373-6436 after 5:30 p.m.

FOR RENT—Rooms for rent in home. Prefer working professional or grad student. Call (269) 998-3822.

FOR RENT—Heated storage for cars, boats, RVs, motorcycles or anything else. \$75 per month. Call (269) 998-3822.

FOR SALE—1992 Honda Accord LX station wagon. Original owner, 125,000 miles, runs great. \$2,950 or best offer. Call 7-3425.

On Campus with Hardy Figueroa



PEOPLE CONTACT IS HIS PASSION
(Photo by Thom Myers)

Hardy Figueroa is an immediately likable, outgoing person, so it's not surprising that "people contact" is one of the things he enjoys most about his job as assistant director of alumni relations. It's more than just the interaction that he likes best, however. It's the customer service aspect of the job. He gets real satisfaction from finding the answer to a question or connecting alumni with services at the University.

A native of Puerto Rico, Figueroa came to the United States in 1993 to work on a master's degree in political science at Illinois State University. The move required a number of major adjustments, since he had never seen snow and spoke virtually no English. After earning his master's degree in 1996, he accepted a position in the admissions office at WMU, and five years later, moved to his present post in alumni relations.

There are many things he likes about living in Kalamazoo. He likes the size of the city and the large number of trees, both of which remind him of his hometown in Puerto Rico. It was also in Kalamazoo that he met his wife, Liliane, and 15 months ago, their son, Lucas, was born in the city. Liliane is a native of Brazil, who came to WMU to study English, so it is not uncommon in the Figueroa house to hear English, Spanish and Portuguese.

The Figueras enjoy attending a variety of campus events, but the thing they like most is Bronco hockey. "I'm from Puerto Rico and my wife is from Brazil, and we end up being big hockey fans," says Figueroa. "Go figure."

Litynski

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Undergraduate Education in the Directorate of Education and Human Resources. He began his duties in Washington, D.C., Nov. 1.

The NSF's Division of Undergraduate Education serves as the focal point for NSF's agencywide effort in undergraduate education and aims to ensure excellence in STEM areas in order to support the development of a diverse and well prepared workforce of scientists, engineers, mathematicians and technicians, and an informed citizenry.

"I am excited at the possibility of serving the nation in furthering our science and engineering capabilities," Litynski says. "The technologies that support our society and civilization are unprecedented in history. The creativity and entrepreneurship of the United States has been a keystone to our prosperity and freedom. The NSF remains at the forefront of supporting and advancing universities and all levels of education to ensure our citizens are informed and prepared to meet the global challenges of the 21st century. I hope to be able to contribute to that effort."

The one- to-two-year rotator assignment

under the provisions of the Intergovernmental Personnel Act will allow Litynski to remain a tenured faculty member in the Department of Electrical and Computer Engineering in the College of Engineering and Applied Sciences. WMU will receive an NSF grant in exchange for Litynski's services for the duration of the appointment. During the term of his appointment, he will continue to return to the University periodically to work on special projects. He plans to return to the University to teach upon completion of his assignment.

Litynski came to WMU in 1999 from West Point, when he accepted the position as dean of the College of Engineering and Applied Sciences. He served in the role until 2002 when he was named provost. During his tenure as provost, he served for six months as interim president while a search was conducted that led to the selection of Judith I. Bailey as WMU's seventh president. Following Bailey's selection, Litynski resumed his position as provost until he left that position this past summer.

MLK Celebration

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programs, departments and registered student organizations will participate in a week-long, Universitywide celebration of King's life Jan. 18-21. A wide range of activities is planned in keeping with this year's theme "Integrating Our Past with Our Present: Impacting Our Future."

Deveta Gardner, Career and Student Employment Services, is chairperson of the WMU Martin Luther King Jr. Committee. She says working with the Northside Ministerial Alliance on the annual celebration has been very beneficial.

"It is again a pleasure to collaborate with the Northside Ministerial Alliance," Gardner says. "This unique collaboration continues to blaze a trail of hope, and proves that all things are possible if we focus on our commonalities instead of our differences."

Forming the collaboration was suggested by Douglas King of the Northside Ministerial Alliance. King was then serving as the alliance's community relations chairperson. He says the arrangement has worked out well.

"The collaboration has been a bridge that has brought two entities together that may not have blended otherwise. It has strengthened us as individuals and thus strengthened our community as well. It is an amazing display of what can be done when we focus on our similarities instead of our differences."

In 2005, the official Martin Luther King Jr. Day federal holiday falls on Monday, Jan. 17. As has been the tradition in recent years, University offices will be closed and classes will be canceled that day to allow the University community to celebrate King's life.

Reservations to hear talk on women and Islam due Friday

A nationally known Imam will be the featured speaker Tuesday, Nov. 16, when the Muslim Students Association presents "Women in Islam: Rights and Responsibilities."

Imam Siraj Wahhaj of New York is the first Imam to deliver a Muslim prayer opening a session of the U.S. House of Representatives, and he has appeared on several national talk shows. He will speak at the free program set for 6 to 8 p.m. in the North Ballroom of the Bernhard Center. The program is intended to dispel myths and misconceptions about the role of women in Islam. The evening includes exhibits and a free buffet dinner featuring Middle Eastern cuisine.

Reservations are required and must be made by tomorrow—Friday, Nov. 12. Reservations may be made online at <www.rso.wmich.edu/msa>.



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