



Western NEWS

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www.wmich.edu/wmu/news

Randstad CEO next presenter in distinguished speaker series

James Reese, CEO of Randstad North America will forecast the future of business leadership and preview the tools new entrepreneurs will need to succeed when he talks at 7:30 p.m. today—Thursday, March 11—as part of the Haworth College of Business Distinguished Speaker Series.

The Kalamazoo native and 1980 WMU alumnus will discuss “Leadership 2020” during the event, which will take place in Schneider Hall’s Brown Auditorium.

In his Randstad role, Reese is responsible for more than 500 offices and 2,000 staff members. Although its headquarters are in Atlanta, the company is a wholly owned subsidiary of the Netherlands-based Randstad Holdings NV, a \$5 billion provider of professional employment services and the fourth-largest staffing firm in the world. In 2002, Randstad North America put 219,749 individuals to work, for a total payroll of more than \$818 million.

The speech is open to the public by invitation only and to WMU faculty, staff and students. To reserve a spot, call 7-5050.

Skaters pick up national title

In its final competition as a varsity sport at WMU, the synchronized skating team won the collegiate division national championship at the U.S. Synchronized Skating Championships March 6 in San Diego.

Under the direction of coach Jill Janik, the Broncos placed first out of 18 teams to earn their first national title in the U.S. Figure Skating Association-sponsored championships. The WMU collegiate team finished second in 2003 and was among the nation’s top three teams in each of Janik’s four seasons as coach.

In the more competitive senior division, which includes top teams from both colleges and private skating clubs, WMU’s senior team placed fifth at this year’s national championships.

Capital campaign concludes; final tally exceeds \$125 million goal by 30 percent



Parfet

Exceeding its original campaign goal by \$37.8 million, WMU closed the books on the Centennial Campaign with more than \$162 million raised.

Centennial Campaign highlights were reported by Bud Bender, vice president for development, at the Feb. 27 meeting of the WMU Board of Trustees.

“Private support is critical to the University’s continued progress,” said President Judith I. Bailey of the news. “Contributions made through the Centennial Campaign are already giving us a competitive edge, supporting academic excellence and helping countless individual students fulfill their

educational goals and pursue their dreams. Campaign gifts are funding initiatives that will position our University for even greater accomplishments and service in its second century.

“We are deeply grateful to the nearly 50,000 alumni and friends of the University who contributed to this record-setting campaign. It is clear that the future of our University will be shaped increasingly by private support, through the generosity of those who know us best.”

Among those who know the institution best and made solid contributions to the success of the campaign are WMU faculty and staff members. More than 3,500 gifts from campus employees were counted toward the campaign total.

Officially begun July 1, 1998, “Partnering for Success: the Centennial Campaign for Western Michigan University” surpassed its original goal of \$125 million in May

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Anthony, Aseritis elected to lead board of trustees for 2004



Anthony



Aseritis

Vernice D. Anthony of Detroit and Peter L. Aseritis of Williamsburg, Mich., have been elected to serve for 2004 as chairperson and vice chairperson, respectively, of the University’s Board of Trustees.

The election took place at the board’s annual formal session Feb. 27, as provided in its bylaws. Each will serve a one-year term in office.

Anthony, who was appointed to the board in 2001, became president and chief executive officer of the Greater Detroit Area Health Council Inc. in July 2002. Prior to that, she had served as the senior vice president for corporate affairs and community health for St. John Health System in Detroit since 1995.

Aseritis, who was appointed to the board in 2001 as well, is president and primary owner of Portfolio Performance Analysis Inc., an expert witness and investment advisory firm based in Traverse City, Mich.

Before taking his current position in 2001, Aseritis spent one year as a business consultant and for 17 years before that, was a New York-based equity research analyst.

Around the Campus

Frostic series to feature Eileen Pollack in last spring reading

The spring semester Gwen Frostic Reading Series concludes Monday, March 15, with a presentation by writer Eileen Pollack, a faculty member at the University of Michigan.

Pollack is the author of several books, including the recently released memoir, "Woman Walking Ahead: In Search of Catherine Weldon and Sitting Bull." The book was a finalist for the Willa Literary Award, an honor bestowed upon literature that features Western women's stories.

The presentation is free and open to the public and begins at 8 p.m. in the Little Theatre.

International Festival date set

The 15th annual International Festival will take place from 4 to 8 p.m. Sunday, March 21, in the East Ballroom of the Bernhard Center. Admission is free and food will be sold for a nominal fee.

Many of WMU's international students will be on hand for the festival, dressed in traditional costumes and providing entertainment as well as serving ethnic dishes, drinks and desserts. In addition to food from around the globe, the event will include a world fashion show and cultural performances and displays.

Disabilities expert to give talk

Dr. Michael J. Ward, a consultant with HEATH Resource Center at George Washington University, will speak from 4 to 5 p.m. Thursday, March 18, in 208 Bernhard Center. His lecture, "The Self-Determination of Individuals with Disabilities: Are We Moving from Rhetoric to Reality," is free and open to the public.

Ward also will meet informally with area educators and service providers from 2 to 3 p.m. March 18 in the Educational Studies conference room, 3504 Sangren. To register to attend, call 7-5935.

Latinos, education event topics

This year's annual Latino Leadership Program will take place Wednesday, March 25. The event will feature a keynote address by Adam Chavarria, executive director of the White House Initiative on Educational Excellence for Hispanic Americans.

Chavarria's talk on "Education and Hispanic Americans" is free and open to the public and will start at 10:30 a.m. in 208-209 Bernhard Center. During his visit, Chavarria also will meet with area educators and WMU officials as well as attend a reception held in his honor. For details, call Miguel Ramirez at 7-3329.

For more information about these or any other campus events, visit the WMU News Web site at www.wmich.edu/wmu/news.

Barcelona named to board

Michael Barcelona, chairperson of the chemistry department, is one of four new members appointed by Gov. Jennifer Granholm to the Michigan Environmental Science Board. Barcelona, whose term runs through Aug. 6, 2006, was appointed to represent individuals with expertise in chemistry.

The board is an independent state agency created in 1992 to provide scientific and technical advice to the governor in regard to issues affecting the protection and management of environmental and natural resources.

Dodd to make presentation at fifth IDEA World Congress

Kevin Dodd, Theatre for Community Health in the Sindecuse Health Center, has been invited to co-present a program at the fifth International Drama/Theatre and Education Association World Congress July 2 through 8 in Ottawa.

The IDEA event is the world's premier gathering for drama- and theatre-in-education professionals. Dodd will present "Performing the Student Body: Theatre in Education at Three U.S. Universities" with Karen Libman from Grand Valley State University and Jessica "Decky" Alexander from Eastern Michigan University.

Underhile serves on CDC panel

Ric L. Underhile, health promotion and education in the Sindecuse Health Center, was selected to serve this past January on a special emphasis panel that adjudicated grant proposals for the Centers for Disease Control and Prevention's Division of Adolescent School Health.

The panel reviewed proposals from grant applicants seeking to integrate unplanned pregnancy, HIV prevention and sexually transmitted diseases education into elementary and secondary schools in collaboration with youth-focused organizations.

Strazdas to head state group

Peter Strazdas, maintenance services director, was elected president of the Michigan chapter of the American Physical Plant Administrative Associates.

Strazdas' election took place when the chapter met on the WMU campus March 3-4. The group includes facilities administrators from public and private colleges and universities across Michigan.



EDITOR: Cheryl P. Roland. ISSUE EDITOR: Jeanne Baron.

CONTRIBUTORS: Thomas A. Myers, Mark E. Schwerin and Gail H. Towns. GRAPHIC DESIGN: Tammy M. Boneburg.

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DEADLINE: Items to be considered for publication should be submitted to the Office of University Relations by 5 p.m. Friday the week preceding the publication date. Spring 2004 publication dates are Jan. 8 and 22, Feb. 5 and 19, March 11 and 25, and April 8. Items may be submitted by mail, fax (387-8422) or e-mail (cheryl.roland@wmich.edu).

WMU is an equal opportunity/employer/affirmative action institution.

WMU to serve as host of free regional Internet2 symposium

WMU will sponsor an "Internet2 Wireless Symposium" for the Southwest Michigan region from 8 a.m. to 3:15 p.m. Friday, March 19, in the Fetzer Center. The event, which has a conference format and is open to all interested individuals, is free and includes a continental breakfast, lunch and materials. Pre-registration is required.

Among those speaking will be Dr. Douglas E. Van Houweling, president and chief executive officer of Internet2, and President Judith I. Bailey. WMU faculty will be featured in the breakout sessions.

To register or obtain more information, visit www.wmich.edu/conferences or call Conferences and Seminars at 7-4174.





ENERGIZING THE DISCUSSION—WMU energy systems specialist Kirk Dillery and AFSCME environmental controls tradesperson Mike Hodgkins gave a technical presentation before some 200 of their college and university peers during the March 3-4 meeting of the Michigan Chapter of the American Physical Plant Administrative Associates.

Exchange

FOR RENT—Three-bedroom Milwood ranch home with 1,200 sq. ft. of main floor living space, basement office and second bath, laundry facilities. No pets. \$800 per month, utilities not included. One-year lease starting July 1. Call 321-0303.

FOR SALE—Westdale owner-occupied duplex. Two bedrooms, two baths, kitchen/dining area just remodeled, 1134 sq. ft. Single-car garage. Rental unit has two bedrooms, one bath, newly updated kitchen, 886 sq. ft. Both units have updated electricals, new roof. Also unattached two-car garage. Excellent neighborhood with good rental history. \$149,000. Call 383-2128 for showing. <www.geocities.com/joyfitz2>.

Jobs

While a campuswide job freeze remains in effect, the following vacancy has been approved for posting as a position that is essential for the continued operation of the unit represented. All position authorizations must have the approval of a WMU vice president to be posted during the hiring freeze.

Vacancies are posted through the Job Opportunity Program by human resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact a human resources services staff member for assistance.

Employees may call the Applicant Information Service at 7-3669 to hear the weekly job postings.

Human Resources

Employment letters needed

All University unit heads and managers are reminded that they should issue a Letter of Reasonable Assurance of Reemployment by April 1 to employees who are not scheduled to work between academic years or terms and who are expected to return to the same or a similar job in the fall.

Full details regarding the criteria for determining which employees should receive such a letter and a sample letter can be found on the human resources Web site at <www.wmich.edu/hr/Ser-vices/reasonabe_assur_reemploy.htm>.

MPSERS offers retirement help

The Michigan Office of Retirement Services will conduct preretirement information meetings for MPSERS members in Kalamazoo Thursday, March 18, and Tuesday, April 27.

The meetings will provide a general overview of the benefits offered by MPSERS and will better prepare each member for a follow-up personal telephone counseling appointment. During that personal phone conversation, members can discuss their account-specific information.

Both meetings will be at 5:30 p.m. in the Kalamazoo Regional Educational Service Agency's Wile Auditorium, 1819 E. Milham Road. To register, visit <www.michigan.gov/ors> and 1) select School Employees Retirement System, 2) select Preretirement Information Meetings, 3) click on the Lower West Region, and 4) select the date you wish to attend.

Obituaries



Schmidt

Richard H. Schmidt, professor emeritus of psychology, died Feb. 7 in Sun City West, Ariz. He was 67.

Schmidt joined the WMU faculty in 1955 after serving as an instructor at Oklahoma State University and as acting head of the psychology department at Gustavus Adolphus College. He was a certified consulting psychologist in Michigan and a member of the American and Michigan Psychological associations.

As WMU's director of professional experiences in the Department of Psychology and Graduate College, he was instrumental in setting up a system of control and supervision for internship programs. He retired in 1979.

Following service in World War II, Schmidt earned bachelor's, master's and doctoral degrees from Oklahoma State.



Shafer

Robert L. Shafer, associate professor emeritus of English, died Feb. 23 at his home in Kalamazoo. He was 79.

Prior to joining the WMU faculty in 1959,

Shafer was a teaching fellow at the University of Michigan, from which he earned bachelor's and doctoral degrees. He also earned master's degrees from Harvard University, where he later studied on a Carnegie grant, and the University of Wisconsin.

At WMU, Schafer gave several public lectures on Far Eastern culture and religion. In 1975, he organized a campus exhibition of rare Tibetan artifacts and sale of Tibetan woodcut prints. He was a member of many professional organizations, including the Association for Asian Studies, Tibet Society, and Nepal and Buddhist studies associations. He retired from WMU in 1993.

Eileen A. Stein, a retired administrative assistant from the honors college, died Feb. 14 at her home in Lehigh Acres, Fla. She was 83.

Stein was employed in what is now the Lee Honors College for 18 years before she and her husband, Jerry Stein, retired to Florida in 1982.

On Campus with Jan Clubb



SHE KNOWS HOW TO DIG UP DIRT
(Photo by Gail Towns)

For many, Walwood Hall is a cozy and quaint East Campus reminder of WMU's early years. But few see the former student union the way Jan Clubb, building custodial and support services. She sees it every day and up close—all 63,237 square feet of it.

"I know this building inside out," says Clubb, who reports to work at 5 a.m. daily to dust, mop, clean and vacuum the offices housed in Walwood. "I'm told that I'm a perfectionist when it comes to cleaning, but I don't think so."

Where others see disorder, Clubb sees opportunity. The self-described "clean freak" cites her Dutch grandparents for their influence.

"They were from the old country, and we grew up hearing that there were two kinds of Dutchmen: clean or dirty."

The former AFSCME union representative is as comfortable wielding cleaning tools and chemicals as she is cooking for hundreds.

Clubb joined WMU about 10 years ago as a cook in the Bernhard Center. Prior to that she was a cook at Vicksburg Hospital, and she also worked in two North Carolina factories.

Away from Walwood, she works out, enjoys craft fairs and spends time with her grandchildren and great-grandchildren.

"They're my pride," says Clubb, who also prepares most of the family's holiday meals—an effort that requires food for about 50 people at her Vicksburg home.

She loves cooking and having everyone over, but what about the clean up? "I like it messy," she says. "Creating order is a challenge, and I enjoy it."

Campaign——continued from page 1
2003. Fund raising continued through Dec. 31, as originally planned, and campaign chairperson William U. Parfet called on donors to use the remaining months of the campaign to put WMU "over the top in dramatic fashion."

Donors responded with more than \$37 million in additional gifts and commitments.

In the final month of WMU's campaign, December 2003, the University received more than \$15.8 million in gifts and commitments. That one-month total is more than double the \$7.3 million raised in all three years of the University's first comprehensive campaign, just 22 years ago.

Bender also reported that 49,972 donors contributed to the Centennial Campaign, with 47 gifts of \$1 million or more accounting for \$98.4 million or 60 percent of the total raised. There were 780 gifts of \$10,000 or more, for a total of \$149.2 million. Less than 2 percent of the donors contributed more than 91 percent of the campaign total.

Time to nominate colleagues for annual APA, PSSO awards

Nominations are open for the Professional and Support Services Organization's two PSSO Service awards as well as for the Administrative Professional Association's scholarship and Outstanding New Professional, Outstanding Professional and Tony Griffin Service awards.

Nominations are due Friday, March 19, for the PSSO awards; Monday, March 22, for the APA awards; and Friday, May 7, for the APA Scholarship.

For PSSO eligibility information or nomination forms, contact Kerry Cochran at <kerry.cochran@wmich.edu> or Kathy Wright at 7-5486 or <kathryn.wright@wmich.edu>. Forms should be returned to Cochran in the Department of Physics by campus mail.

For APA eligibility information or nomination forms, visit <www.wmich.edu/apa> and click on "Latest News." Forms should be returned to Melinda Lockett in the College of Health and Human Services by campus mail; fax, 7-2683; or e-mail, <melinda.lockett@wmich.edu>.

COE program wins top honor

A WMU program that places hundreds of teacher interns in schools and prepares them for their own classrooms is among the best in the country.

The School/University Partnership Team, known as SUPT, won the Distinguished Program in Teacher Education award from the Association of Teacher Educators. The honor, presented at ATE's annual conference Feb. 15-18 in Dallas, recognizes programs that are innovative models of collaboration between higher education and local education agencies.

"This is probably one of the most important awards we've received in the last few years," says Dean Gary Wegenke, College of Education. "ATE is a major organization for those faculty involved in teaching and learning, and the panelists who had to referee the decision are outstanding in their field."

The program's director, Katharine Cummings, and student teaching coordinator, Sue Timmer, made a formal presentation at the conference and accepted the award on behalf of the college.

online

Calendar

Check www.wmich.edu/wmu/news/events for a complete list of public campus events and activities