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WESTERN MICHIGAN UNIVERSITY BOARD OF TRUSTEES

REGULAR MEETING

April 22, 1983

The regular meeting of the Western Michigan University Board of Trustees was held on April 22, 1983 in the Board of Trustees Room of the University Student Center.

The meeting was called to order by Chairman Edwards at 9:30 a.m. He welcomed newly appointed Trustee Carol Waszkiewicz to the meeting and also acknowledged new Trustee Geneva Jones Williams who was unable to be present.

Trustees present: Adams, Edwards, Ludlow, Parfet, Waszkiewicz and President Bernhard (ex officio).

Also present: Mr. Beam, Mr. Brinn, Mr. Carr, Vice President Coyne, Dr. Denenfeld, Vice President Ehrle, Mr. Gagie, Vice President Hannah, Mr. Kowalski, Mr. Matthews, Dr. Moskovis, Ms. Rank, Mr. Smythe, Dean Stevens, Vice President Wetnight, Mr. Wonderling, Mr. Bennett and Mr. Stoddard (Faculty Senate), and Dr. Cain and Dr. Shull (AAUP).

Acceptance of the Agenda. Following a motion by Trustee Ludlow, supported by Trustee Adams, the Board of Trustees approved the agenda as presented.

Minutes. On a motion by Trustee Adams, supported by Trustee Ludlow, the minutes of the March 18, 1983 regular meeting were approved as distributed.

Correspondence. Mr. Brinn indicated that communications have been received from Walter Roberts (parent of student); Nancy Falk, Professor of Religion; Edward Galligan, Professor of English; Maynard Kaufman, Associate Professor of Religion; W. Arnold Johnston, Professor of English; D. B. Leonardelli, Chairperson, Emeriti Council; William W. Combs, Chairman, and Members of the English Department; Larry Syndergaard, Associate Professor of English; and Robert M. W. Travers, Distinguished University Professor.

President's Remarks. In his prepared remarks (on file in the Board Secretary's Office), President Bernhard highlighted the following: the appointment of two new Trustees, Ms. Carol A. Waszkiewicz and Mrs. Geneva Jones Williams; special consideration being given to higher education in Governor Blanchard's budget for the next fiscal year; the honoring of two students, Michael Ascitutto, senior from Flat Rock, and Denise King, senior from Kalamazoo, and two faculty members, Dr. Edward T. Callan, and Dr. Elizabeth Garland, at the second annual awards convocation of the Michigan Association of Governing Boards; the Presidential Scholars recognition program sponsored by the Faculty Senate and the Office of the President; the \$130,000 gift of the Digital Equipment Corporation to the "Partners in Progress" capital campaign for use in the new John E. Fetzer Business Development Center; "Meet WMU Night" for prospective students and parents; the naming of Dr. Edward W. Harkenrider and Dr. Ralph N. Miller as recipients of Western's Distinguished Service Awards; Dr. Dean W. Halderson's receiving a Cottrell Grant to support his "Structure for Hypernuclei" research project; James Chressanthis' documentary film, "Remembrance

of a Journey to the Village," receiving a major award at the Houston International Film Festival; new publications, Auden: A Carnival of Intellect by Dr. Edward T. Callan, Reassessment in Psychology: The Interbehavioral Alternative edited by Dr. Paul T. Mountjoy, Journey to North Korea: Personal Perceptions co-edited by Dr. C. I. Eugene Kim, and Business Reporting: A Management Tool by Dr. Dan H. Swenson; the recognition of University Printing Services in the annual contest of the Kalamazoo Valley Club of Printing House Craftsmen, including a poster by Joe E. Wingard, senior student from Coldwater, and a booklet and a foil-stamping entry by David H. Smith; Trial Balloon, a collection of student creative writing published by the Department of English; the appointment of June S. Cottrell as Midwest Regional coordinator by the States Advisory Council of the Speech Communication Association; Dr. James R. Sanders' election to a second term on the board of the Michigan Educational Research Association; Dr. Ellen Page-Robin, past president of Faculty Senate, associate professor of sociology and director of the gerontology program, cited as Woman of the Year by the Commission on the Status of Women; (Dr. Bernhard welcomed the new president of the Faculty Senate, Mr. Roger Bennett); the surpassing of Western's goal for the United Way campaign, with special thanks to Joe Gagie; the successful "Care and Share" campuswide collection of food and money for the needy, coordinated by Professor June Cottrell and Dr. Shirley Woodworth; the performance of the University Symphonic Band, under the direction of Richard J. Suddendorf, at the College Band Directors National Association meeting; the participation of the children of WMU alumni in a career assessment and counseling program sponsored by Western's Testing and Evaluation, Alumni Relations, and Academic Advising offices; the observance of "Jim Miller Day" organized by Vice President Coyne and Assistant Vice President Kowalski; the appointment of Dr. Richard T. Burke to serve as the liaison for the National University Continuing Education Association to the American Association of State Colleges and Universities; an essay by Laurel A. Grotzinger included in the recently published book, The Status of Women in Librarianship: Historical, Sociological and Economic Issues; Richard Neschich's election to the Board of the Illinois Foundation for Distributive Education; Fred Orlofsky serving as a gymnastics judge at the men's and women's competition between the United States and France in Nantes, France; the national air meet of the National Intercollegiate Flying Association hosted by the Western Michigan University Sky Broncos Flying Club and the Department of Transportation Technology; the commissioning of eleven senior students in our Department of Military Science as second lieutenants in the U.S. Army, with WMU graduate Brigadier General Charles F. Briggs speaking at the ceremony; five WMU marketing majors, Kathy A. Goulet of Kawkawlin, Kevin Halstead of Kalamazoo, Claudia King of Detroit, Lesleigh Kratt of Dearborn and Sherri Marshall of Grand Rapids, receiving Dow Chemical Marketing scholarships; the selection of Alan R. Struble, senior student from Allegan, to attend the George C. Marshall Awards Conference in Lexington, Virginia, and also to receive an Army ROTC Fellowship; and three WMU students elected as officers of the Michigan Residence Hall Association, Katharine Caffrey, junior student from Grand Rapids, director, Debra J. Birkenhauer, junior student from Royal Oak, assistant director, and Karen A. Finger, junior from Fenton, secretary/treasurer. President Bernhard also expressed the sympathy of the University at the death of Miss Florence McLouth, emeriti assistant professor of education.

Committee Appointments. Chairman Edwards announced the appointment of Trustee Waszkiewicz to the Academic Affairs Committee and Trustee Williams to the Personnel, Planning and Legislation Committee and the Student Services Committee.

Academic Personnel Report. The Board of Trustees approved the report as presented by Vice President Ehrle and Associate Vice President Denenfeld (Dr. Denenfeld presented the tenure recommendations and gave a brief description of the tenure process), on a motion by Trustee Adams, supported by Trustee Ludlow, and endorsed by the Academic Affairs Committee. President Bernhard also spoke on the contributions of Dr. Edward Callan, Distinguished University Professor and Professor of English, who will be retiring with emeritus status on June 24, 1983.

APPOINTMENT AS DEAN

James Matthews, Dean, College of Engineering and Applied Sciences and Professor (with tenure), Department of Mechanical Engineering, effective June 1, 1983.

APPOINTMENTS - FACULTY

Appointment - Tenure Track

Thomas J. Blakely, Assistant Professor, School of Social Work, effective July 1, 1983.

Sam D. Haddad, Associate Professor, Department of Transportation Technology, effective August 15, 1983.

Reappointment - Term

Robert A. Wertkin, Assistant Professor, School of Social Work, effective August 15, 1983, terminating April 27, 1985.

Reappointment - Temporary

Jane Mary Howard, Associate Professor, Department of Finance and Commercial Law, effective August 15, 1983, terminating April 21, 1984.

Marjorie Springgate, Instructor, Department of Finance and Commercial Law, effective August 15, 1983, terminating April 21, 1984.

Appointment - Temporary

Susan Pozo, Assistant Professor, Department of Economics, effective August 15, 1983, terminating April 21, 1984.

Reappointment - Adjunct Status

Lee N. Foster, Adjunct Clinical Professor of Medical Technology, effective March 18, 1983, terminating March 18, 1986. (M.D., Pathology)

Kenneth Haas, Adjunct Clinical Professor, Physicians' Assistants Program, effective March 31, 1983, terminating June 30, 1986. (D.V.M., Veterinary Medicine)

Edward Hall, Adjunct Clinical Associate Professor, Physicians' Assistants Program, effective April 30, 1983, terminating June 30, 1985. (Pharmacology)

Richard H. Walker, Adjunct Clinical Professor of Medical Technology, effective March 18, 1983, terminating March 18, 1986. (M.D., Pathology)

Appointment - Adjunct Status

Paula Andrasi, Adjunct Assistant Professor in Specialty Program in Alcohol and Drug Abuse, effective April 1, 1983, terminating March 31, 1986. (Substance Abuse Services, Midwest Alcoholism Center, Borgess)

Richard Bakker, Adjunct Assistant Professor in the Specialty Program in Alcohol and Drug Abuse, effective April 1, 1983, terminating March 31, 1986. (Substance Abuse Services, Easter House, Battle Creek)

Jan Christensen, Adjunct Assistant Professor in the Speciality Program in Alcohol and Drug Abuse, effective April 1, 1983, terminating March 31, 1986. (Michigan Office of Substance Abuse Services)

Kenneth F. Connell, Adjunct Associate Professor, Department of Management, effective August 15, 1983, terminating August 14, 1986. (Industrial Organizational Psychology)

Edward Dax, Adjunct Assistant Professor in the Speciality Program in Alcohol and Drug Abuse, effective April 1, 1983, terminating March 31, 1986. (Substance Abuse Services, VA Medical Center, Battle Creek)

Kathryn Doig, Adjunct Clinical Assistant Professor in Medical Technology, effective March 18, 1983, terminating March 18, 1986. (Medical Technology Education)

Art Fedor, Adjunct Assistant Professor in the Speciality Program in Alcohol and Drug Abuse, effective April 1, 1983, terminating March 31, 1986. (Substance Abuse Services, Midwest Alcoholism Center, Borgess)

Allen Hoogewind, Adjunct Assistant Professor in the Speciality Program in Alcohol and Drug Abuse, effective April 1, 1983, terminating March 31, 1986. (Substance Abuse Services, Jellema House, Grand Rapids)

Deborah Humphrey, Adjunct Clinical Assistant Professor of Medical Technology, effective March 18, 1983, terminating March 18, 1986. (Medical Technology)

Robert Jackson, Adjunct Assistant Professor, Department of Management, effective April 25, 1983, terminating April 24, 1986. (Industrial Relations)

Frank Jeremy, Adjunct Assistant Professor in the Specialty Program in Alcohol and Drug Abuse, effective April 1, 1983, terminating March 31, 1986. (Substance Abuse Services, Borgess)

Patricia Lively, Adjunct Assistant Professor in the Specialty Program in Alcohol and Drug Abuse, effective April 1, 1983, terminating March 31, 1986. (Substance Abuse Services, Michigan Department of Social Services)

Judith Loudin, Adjunct Assistant Professor in the Specialty Program in Alcohol and Drug Abuse, effective April 1, 1983, terminating March 31, 1986. (Substance Abuse Services, Kalamazoo Alcohol and Drug Abuse Council)

Jane Nelson-Holmes, Adjunct Assistant Professor in the Specialty Program in Alcohol and Drug Abuse, effective April 1, 1983, terminating March 31, 1986. (Substance Abuse Services, Adventist Hospital, Battle Creek)

Richard O'Leary, Adjunct Assistant Professor in the Specialty Program in Alcohol and Drug Abuse, effective April 1, 1983, terminating March 31, 1986. (Substance Abuse Services, Easter House, Battle Creek)

Janet Parson, Adjunct Assistant Professor in the Specialty Program in Alcohol and Drug Abuse, effective April 1, 1983, terminating March 31, 1986. (Substance Abuse Services, Crisis Walk-In Center, Adrian)

Robert Perra, Adjunct Assistant Professor in the Specialty Program in Alcohol and Drug Abuse, effective April 1, 1983, terminating March 31, 1986. (Substance Abuse Services, Easter House, Battle Creek)

Keith Pretty, Adjunct Assistant Professor, Department of Finance and Commercial Law, effective March 1, 1983, terminating March 1, 1986. (Law)

David Russell, Adjunct Assistant Professor in the Specialty Program in Alcohol and Drug Abuse, effective April 1, 1983, terminating March 31, 1986. (Substance Abuse Services, Midwest Alcohol Center, Borgess)

Mark A. Sloane, Adjunct Clinical Associate Professor, Physicians' Assistants Program, effective April 30, 1983, terminating June 30, 1985. (D.O., Pediatrics)

George Steward, Adjunct Assistant Professor in the Specialty Program in Alcohol and Drug Abuse, effective April 1, 1983, terminating March 31, 1986. (Michigan Office of Substance Abuse Services)

RETIREMENT WITH EMERITUS STATUS

Edward T. Callan, Distinguished University Professor and Professor of English, effective June 24, 1983, with the title Distinguished University Professor Emeritus and Professor Emeritus of English.

RESIGNATIONS

Demetra Collia, Assistant Director for User Services, Computer Center, effective May 6, 1983.

Lawrence A. Fialkow, Associate Professor, Department of Mathematics, effective August 15, 1983.

Emily Gillula, Instructor, University Libraries, effective April 29, 1983.

Ali M. Metwalli, Assistant Professor, Department of Management, effective June 22, 1983.

Robert J. Rodosky, Associate Director, Evaluation Center, effective April 1, 1983.

William A. Sauck, Associate Professor, Department of Geology, effective December 31, 1983.

LEAVE OF ABSENCE

Joseph Frattallone, Associate Professor, Department of Arts, from August 15, 1983 to April 21, 1984, to pursue professional objectives.

Marshall Hutchinson, Assistant Professor, School of Music, from August 29, 1983 to April 27, 1985, to perform full-time with the Detroit Symphony Orchestra.

TENURE

Effective with the beginning of the 1983-84 academic or fiscal year:

Kailash Bafna	Associate Professor of Industrial Engineering
Beverly Belson	Associate Professor of Counseling and Personnel
James Chressanthis	Associate Professor of Art
Linda Delene	Associate Professor of Marketing
Sandra Edwards	Associate Professor of Occupational Therapy
Gordon Eriksen	Assistant Professor of Library and Information Science
Leonard Ginsberg	Assistant Professor of Biomedical Sciences
Richard Hathaway	Assistant Professor of Transportation Technology
Jerome Hemmye	Associate Professor of Mechanical Engineering
Raymond House	Associate Professor of Mechanical Engineering
Edward Jayne	Assistant Professor of English
Mark Kerstetter	Assistant Professor of Computer Science
Mushtaq Luqmani	Assistant Professor of Marketing
G. Eugene Mills	Assistant Professor of Dance
Maija Petersons	Associate Professor of Consumer Resources and Technology
Sandra Planisek	Assistant Professor of Finance and Commercial Law
Wayland Smith	Professor of Management
Shirley Sparks	Assistant Professor of Speech Pathology and Audiology
Patricia VanderMeer	Assistant Professor of University Libraries
Robert Wygant	Associate Professor of Industrial Engineering

Recommendation re Faculty Layoffs. University Attorney Ken Smythe presented the recommendation regarding the layoffs of three tenured faculty members. He gave a background of the procedure that had been followed and the attempts made to identify acceptable alternatives which has now reduced the actual number of those to receive layoff notices from approximately one hundred to three. He stated that alternatives would continue to be sought during the coming year. AAUP President Mary Cain read a statement (on file in the Board Office) regarding the seriousness of tenured layoffs and asked that the University continue to seek alternatives.

Several Trustees emphasized that this has been a very difficult and thoughtful process but one that is necessary because of declining student enrollments. On a motion by Trustee Parfet, supported by Trustee Ludlow, with Trustee Waszkiewicz abstaining, the recommendation was approved by the Board of Trustees as endorsed by the Academic Affairs Committee and the Budget and Finance Committee.

Recommendation

It is recommended that the Board of Trustees approve the layoff of three tenured faculty members:

Dr. D. P. S. Dwarikesh, Languages and Linguistics

Dr. David Ede, Religion

Dr. Herman Teichert, Languages and Linguistics

These layoffs are necessitated because the University has been unable, after extensive effort, to identify acceptable alternatives.

Non-Academic Personnel Report. The report, as presented by Vice President Wetnight, was approved by the Board of Trustees, on a motion by Trustee Ludlow, supported by Trustee Parfet.

RESIGNATION

Jerrold A. Drews, Director, Corporate/Foundation Relations, effective April 8, 1983.

RETIREMENTS

Ernesta F. Hinton, Custodian, Residence Hall, effective March 19, 1983.

Marion K. Leibrandt, Office Supervisor, Campus Bookstore, effective June 10, 1983.

Bert Meeuwse, Carpenter, Structural Shop, effective March 31, 1983.

Gift and Grant Report. Following a motion by Trustee Ludlow, supported by Trustee Parfet, the Board of Trustees accepted the gifts and grants for the University as contained in the Gift and Grant Report for March 1983. The Secretary was asked to acknowledge these gifts and express appreciation to the donors on behalf of the Board of Trustees.

Recommendation re Student Housing Rates for Fall 1983. Vice President Wetnight again presented the recommendation which had been tabled for one month to allow time for additional comments and reactions. He reported that the cost driven increases had once again been reviewed with the Budget and Finance Committee, and they are consistent with other institutions in the State. The recommended rates had also been endorsed by the Budget and Finance Committee. After a motion by Trustee Parfet to take the motion from the table, supported by Trustee Adams, the recommendation was approved by the Board of Trustees on a unanimous roll call vote. There was additional discussion regarding alternative uses for the vacant residence halls, and Trustee Adams asked that all possibilities be explored.

Recommendation

Effective Fall 1983:

<u>Room</u>	<u>1982/83</u>	<u>1983/84</u>
Summer	\$ 205	\$ 215
Fall	422	451
Winter	422	435
Spring	209	219
Single Room - Per Day	2	2
<u>Board (20 Meal Plan)</u>		
Fall	631	665
Winter	656	688
Spring	308	323
<u>Board (15 Meal Plan)</u>		
Fall		635
Winter		658
<u>Apartments (Per Month)</u>		
<u>Elmwood and Goldsworth Valley</u>		
1 BR - Furnished	178	196
2 BR - Furnished	198	218
1 BR - Unfurnished	170	187
2 BR - Unfurnished	186	205
<u>Stadium Drive I</u>		
1 BR - Furnished	190	209
2 BR - Furnished	206	227
<u>Stadium Drive II</u>		
2 BR - Unfurnished	206	227

Recommendation re Replacement of Turf in Waldo Stadium. Mr. Kowalski presented the recommendation re replacement of turf in Waldo Stadium. Vice President Wetnight indicated that funds for the turf replacement will be advanced from a cash pool to the Division of Intercollegiate Athletics to be paid back in installments, plus interest, raised through donations and ticket sales. Dr. Bernhard emphasized that no state funds will be used for this purpose. Trustee Adams asked that an executive session be scheduled for a future meeting to discuss this issue further. On a motion by Trustee Ludlow, supported by Trustee Parfet, and endorsed by the Budget and Finance Committee and the Personnel, Planning and Legislation Committee, the Board of Trustees approved the recommendation on a unanimous roll call vote.

Recommendation

It is recommended that the Board of Trustees authorize the administration to award a contract to All-Pro Turf, Inc., in the amount of \$388,900 for the replacement of artificial turf in Waldo Stadium.

Board Committee Reports.

Academic Affairs - Trustee Ludlow indicated he had reported on the agenda items during the meeting.

Advisory - No meeting.

Budget and Finance - Trustee Parfet reported they had further discussion on the naming of a building and discussed cash flow problems and tuition increases which will be in the same range as other state institutions.

Personnel, Planning and Legislation - No meeting.

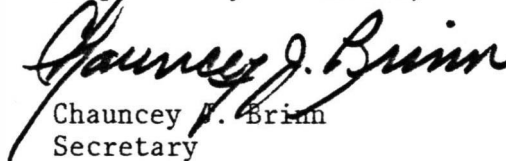
Student Services - No meeting.

Trustee Adams reported on the Association of Governing Boards meeting in Atlanta, Georgia, with the next Trusteeship Conference scheduled for October 10-11 in New Orleans.

Public Comments. There were no requests to address the Board.

Adjournment. The meeting was adjourned at 11:05 a.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Chauncey F. Brinn". The signature is written in dark ink and is positioned above the typed name and title.

Chauncey F. Brinn
Secretary
Board of Trustees