



Western NEWS

www.wmich.edu/wmu/news

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Annual campus event features world of food, fashion, fun

Whether you're hungering for hummus, salivating for samba music or thirsting for exotic threads, WMU's 14th annual International Festival will be the place to be from 4 to 8 p.m. Sunday, March 23, in the East Ballroom of the Bernhard Center.

Numerous international students will participate in this free global open house, serving inexpensive ethnic food, providing entertainment and dressing in traditional costumes. The event will feature a food court and cultural displays that open at 4 p.m., a two-part international talent show at 5 and 6:45 p.m., and a worldwide fashion show at 6 p.m.

International Festival 2003 is being organized by the International Programs Council and Campus Activities Board with Student Assessment Fee funds. Sponsors include international student and scholar services, Student Activities and Leadership Programs, student affairs, and the Cultural Events and Graduate Student Advisory committees.

More information is available by phone at 7-5872 or online at <www.wmich.edu/oiss>.

Free tickets available for Desmond Tutu speech

Members of the WMU community have access to free tickets for Archbishop Desmond Tutu's visit to Grand Rapids Tuesday, March 25. Tutu, an internationally known human rights advocate and the 1984 Nobel Peace Laureate, will speak on "The Struggle for Social Justice and Human Rights" at 7 p.m. in the Van Andel Arena.

As a prelude to the speech, WMU's Africana Studies Program will present a free showing of videotaped proceedings of the South African Truth and Reconciliation Commission at 6:30 p.m. Friday, March 21, in 2302 Sangren.

Tutu's West Michigan appearance is being sponsored by the Grand Rapids World Affairs Council and its educational partners, including WMU. Private gifts have allowed the University to purchase a 500-seat block of \$10 tickets.

Faculty, staff and students may obtain up to two tickets per person from Siobhan Keenan, study abroad, during regular business hours until March 19.

French and German diplomats give their nation's Iraq views

Two leaders of the French and German consulates in Chicago will be on campus, Friday, March 14, to discuss their countries' relations with the United States and the current crisis over Iraq.

Dominique Decherf, consul general of France, and Alexander Petri, consul general of Germany, will discuss "France, Germany and the United States: Friends, Allies or Foes?" at 1 p.m. in the Putney Lecture Hall of the Fetzer Center. The panel discussion is sponsored by the Institute of Government and Politics and is free and open to the public.

"The discussion will be a tremendous opportunity for the community to hear some different views that haven't necessarily been stated in the popular media," says Gunther Hega, political science and director of the institute.

Governor's budget proposals could lead to \$12.5 million cut in funding for WMU

Budget cuts proposed March 6 by Gov. Jennifer Granholm could mean WMU will see more than \$12.5 million cut from its state appropriation for fiscal year 2003-04.

The governor's proposal, laid out in a presentation to the House and Senate appropriations committees, includes a proposed 6.5 percent budget reduction to Michigan's public universities as part of measures to address a



Litynski

severe shortfall in projected revenues to the state. If approved by the Legislature, the governor's proposed cuts would result in an additional reduction of nearly \$8.2 million to the WMU budget, bringing the total loss as a result of cuts enacted since December to over \$12.5 million, or 10 percent of the University's annual state appropriation.

"Today's release of Gov. Granholm's budget proposal has provided some insight into her priorities and the financial difficulties we face in Michigan," said WMU Interim President Daniel M. Litynski in response to the news. "The magnitude of the reductions is significant and the impact will be felt by our students, their families and the communities we serve."

In addition to the total 10 percent cut in university appropriations, Granholm also proposed cutting the amount of Michigan's Merit Scholarships from \$2,500 to \$500, beginning with the class entering in fall 2004. The award goes to students who score well on their final high school Michigan Educational Assessment Program—MEAP—test. A change announced last fall calls for the \$2,500 awards going to the fall 2003 entering class to be made over a two-year period—students' freshman and sophomore years. The newly proposed cut for the following year would mean an approximately \$6.3 million loss to WMU students, based on the current number of incoming students eligible for the award. WMU-bound students annually net the third largest number of Merit Scholarships awarded, and this year, such scholarship assistance totaled some \$8 million.

According to Susan O'Flaherty, executive director of student services, other program cuts outlined by the governor also could have an impact on WMU students. Among programs that could be cut are several in which WMU students participate—State Competitive Scholarships, Michigan Work Study, Part-Time Independent Student Grants and the Michigan Education Opportunity Grant. Under the governor's proposal, funds from these programs would be used to create a new grant program, the Michigan Opportunity Scholarship. The exact impact of those changes

and the details of the new program are not yet known, she says.

In February, Gov. Granholm issued, and the Legislature confirmed, an executive order that fulfilled the constitutional obligation to balance the budget to address a \$158 million deficit in the state budget. The cut included a 1.5 percent reduction in WMU's current-year state appropriation. When combined with the

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Impact of Granholm budget on WMU

Shown below are the losses to WMU that will result if the governor's proposed budget changes are enacted by the Legislature.

Appropriation

FY 2002-03	FY 2003-04
\$125,677,200	\$113,109,300
Loss: \$12,567,900	

Appropriation per FYES student

FY 2002-03	FY 2003-04
\$5,046	\$4,541
Loss: \$505 per FYES student	

Merit Scholarships

Fall 2002 entering class	Fall 2004 entering class
\$2,500	\$500

Estimated loss to WMU students: \$6.3 million
(Based on number of 2002-03 Merit Scholarships going to WMU students)

Budget measures implemented at WMU

Below are some of the measures now in force at the University to deal with budget cuts.

Hiring freeze

Since Feb. 25, 2003, the University has ceased all employment and position activity. Included in that move are:

- suspension of new and replacement position authorizations as well as searches for previously authorized positions, including those for both new and replacement positions;
- suspension of all position reevaluations, changes to positions and appointment extensions, including those already authorized; and
- suspension of all temporary pay increases and temporary hiring.

Budget reviews

Budgets in every area of the University are under review, and all vice presidential areas as well as areas reporting directly to the president have been asked to review their budgets to identify ways to reduce spending.

Aviation college blends international, U.S. units in new program

The College of Aviation has integrated its international training capabilities with its growing domestic enrollment and has launched a new Certified Accelerated Training Program—known as CAPT—which is designed to attract prospective pilots for both domestic and international air carriers.

The new initiative being launched at the college's Battle Creek, Mich., facilities was triggered by dwindling international enrollment in the college and the desire to integrate the college's contract training and degree programs. Over the past several months, officials in the college have reacted to economic troubles in the international aviation industry by adjusting the college's training programs and staffing levels to accommodate both the growing domestic student population and the loss, due to an industry slump, of training contracts with such air carriers as British Airways.

"WMU's program has reached new levels

of excellence and continues to be a good partner with the Battle Creek community," says WMU Interim President Daniel M. Litynski. "We have been carefully evaluating several options that will allow us to maintain our leadership position, restructure in light of changed economic realities and remain prepared to take advantage of future international opportunities. The results should be clear in the next few months."

The new integrated structure was designed to keep the college's international training capabilities intact and ready to respond when the international market comes back. While the international pilot training market has faced severe cutbacks, WMU's U.S. enrollment has continued to climb, causing the college's overall enrollment to increase by 5 percent in fall 2002.

"Like any organization adjusting to the changing business climate, we've looked at our staffing levels and, with our domes-

tic enrollment growing rapidly, we integrated our domestic and international faculty and staff," says Interim Dean Robert Aardema, aviation. "The new structure allows us to focus on our nearly 1,000 U.S. students, but still keep our international options open."

The CAPT program follows the model perfected by the college in previous training contracts with international and domestic carriers. Instead of being a separate entity within the College of Aviation as the earlier international training program was, the new CAPT program has been integrated into overall college programming. It follows the same 13-month intensive training model used in earlier international training at the college. The program has certification from the Federal Aviation Administration and is expected to be certified by the FAA's European equivalent.

Around the Campus

Former White House staffer to help WMU honor Cesar Chavez

The former deputy chief of staff for President Bill Clinton will be on campus this month to help WMU celebrate the birthday of farm labor organizer Cesar Chavez.

Maria Echaveste, currently a Washington D.C.-based attorney and consultant, will speak about Chavez, activism and her West Wing experiences at 10 a.m. Thursday, March 27, in 157-158 Bernhard Center. The free public talk is a precursor to Cesar Chavez Day and is being sponsored by the Division of Multicultural Affairs and the American Studies and Rural Health Education programs.

Echaveste joined the Clinton administration as wage-and-hour administrator for the U.S. Department of Labor in 1993, was named the White House director of public liaison in 1997, and became the top-ranking Latina in the federal government a year later when she was tapped to serve as deputy chief of staff. The position, which she held until 2001, placed her at the forefront of advancing the president's domestic agenda.

'Fahrenheit 451' initiative leads to campus literary discussion

The University is serving as host for events related to Reading Together, a communitywide initiative that aims to get all of Kalamazoo reading and talking about Ray Bradbury's "Fahrenheit 451."

The next scheduled event, a book discussion of "Fahrenheit 451," will take place from 3 to 4 p.m. Thursday, March 27, in the Meader Rare Book Room on the third floor of Waldo Library. Humanities Librarian David Isaacson will lead the discussion, which is free and open to the public.

Details are still being finalized for several other campus events.

Reading Together is an initiative of the Kalamazoo Public Library in partnership with more than 50 area organizations. Modeled after successful reading programs across North America, the program invites people of all ages and from all walks of life to read a single book and discuss important issues raised by the publication. The community reading period is Feb. 17 to March 16, with book discussions and special events scheduled between March 4 and 25. For more information about the initiative and a complete calendar of events, visit the Reading Together Web site at <www.readingtogether.us>.

Historian is March 19 speaker

A renowned international historian will examine cultural boundaries during a talk on campus, Wednesday, March 19, when she delivers the annual H. Nicholas Hamner Lecture.

Natalie Zemon Davis, professor emerita at Princeton University, will present, "People Between Worlds: A Historian Looks at Cultural Mixture," at 8 p.m. in the Fetzer Center. Zemon Davis' appearance is sponsored by the WMU Department of History and is free and open to the public.

The lecture will draw on Zemon Davis' most recent research that focuses on individuals throughout the world who crossed cultural boundaries in the 16th, 18th and 20th centuries. Credited with offering one of the first courses on the history of women, she is the author of more than 100 articles and nine books, including "The Return of Martin Guerre," a book regarded in many circles as the definitive social and cultural history of French peasant life.

Maybee Music and Dance Library schedules annual sale

The Harper C. Maybee Music and Dance Library will hold its annual sale Tuesday and Wednesday, March 18 and 19, in the library, which is located in 3006 Dalton Center.

Books, music, LP records and CDs will be offered for sale both days during the library's regular hours from 8 a.m. to 11 p.m.

For more information, contact library head Greg Fitzgerald, 7-5236.

Tickets for student group's Malaysian Night on sale now

The Malaysian Student Organization is gearing up for this year's Malaysian Night, set for 7 p.m. Friday, March 21, in the Dalton Center Recital Hall. The event is open to the public and will feature authentic cuisine and a performance of the play "Red Hibiscus."

Tickets for this semiformal evening cost \$8 to \$10, depending on the date purchased, and may be obtained online at <http://www.msowmu.org>, at the door, or at ticket tables in the Bernhard Center's Bronco Mall from 11 a.m. to 4 p.m. March 18 and 19.

Novelist's reading is March 20

Award-winning novelist Patricia Powell will read from her works on Thursday, March 20, as part of the Department of English's 2003 Creative Reading Series. Powell, a recipient of the Lila Wallace Reader's Digest Writer's Award, will speak at 8:30 p.m. in 1301 Wood Hall.

Ethics talk to focus on issue of apologies in the legal setting

Is there a place for the words "I'm sorry" in a courtroom?

A local lawyer will be on campus March 20 to discuss how apology can be used as



Levine

a means to restore trust and reconcile conflicts that might otherwise lead to lengthy courtroom battles.

Sharan Levine, shareholder in the Kalamazoo law firm Levine & Levine, will present "The Ethics of Apology from the Perspective of a Lawyer," at 7 p.m. Thursday, March 20, in the Putney Lecture Hall of the Fetzer Center. The lecture is sponsored by the Center for the Study of Ethics in Society and is free and open to the public.

"The notion of making an apology has upset a carefully balanced legal system which renders it tantamount to an admission of guilt," says Levine. "But lawyers are responding to a society that is encouraging apology among adversaries."

Levine represents and consults with ombudsmen in government, academia and corporations. She has served as chairperson of the Committee on Ombuds of the American Bar Association and served, by appointment of the Michigan Supreme Court, on the State Bar of the Michigan Board of Commissioners.

Political left is Klein talk topic

The political left of Europe, a movement that during the Cold War included communists from Eastern Europe and social democrats from Western Europe, has taken on a new face, and a prestigious annual WMU lecture will explore that new identity.

To understand how the left has dealt with the unification of Western and Eastern Europe, Igor Lukic, dean of the faculty of social sciences at the University of Ljubljana, Republic of Slovenia, will be on campus to discuss "The Role of the Left in Post-Communist Eastern Europe" at 7 p.m. Tuesday, March 18, in the Fetzer Center's Putney Lecture Hall.

Lukic's talk is the 2003 George Klein Lecture, an annual event named for a longtime WMU professor of political science who died in 1982. The lectures are supported by an endowment established by Klein's wife, Patricia Klein, WMU professor emerita of general studies.

For more information about these or any other campus events, visit the WMU News Web site at <www.umich.edu/wmu/news>.

Seiler joins elite group of flight instructors with 'master' status

Ryan C. Seiler of the College of Aviation has been named a Master Certified Flight Instructor by the National Association of Flight Instructors.

Seiler, a lead flight instructor at the college, is the fifth WMU staff member to earn the coveted designation. Nationally, out of 81,000 certified flight instructors, fewer than 400 have achieved the distinction. Only 17 master-level instructors are living and working in Michigan.

Seiler, who earned his bachelor's degree in aviation from WMU in 1996, was a member of the college's renowned Sky Broncos flight team as an undergraduate and served for four years as a team coach after earning his degree. He stepped down as head coach of the team in 2001 and has since served as a competition judge for the National Intercollegiate Flying Association.

Other WMU aviation staff members who have earned the designation include Thomas Grossman, David Schrader, Steve Tkachuk and James Whittles.

Faculty member premieres film at famed African film festival

A WMU faculty member traveled to the West African country of Burkina Faso this month to premiere his film "Starting Over" at the 18th annual Pan-African Film Festival, known in the film industry as FESPACO, or "the African Cannes."

Paul Nwulu, communication, wrote and produced the movie about a young university student who becomes infected with HIV and the stigma that goes along with having the disease. The film was shot in Nigeria during the summer of 2002.

The main character, a 24 year-old university student, is also the son of a well-known pastor in his community, a choice Nwulu says was essential to the story. "Religion is very important in Nigeria, and the lack of knowledge about the disease sometimes comes from religious leaders. Those with HIV are viewed as having not lived a good life, and as a result, have been cursed with the disease."

The film will be aired on the Ghana, Nigeria and Tanzania national networks. Nwulu is also working with HIV awareness groups in Nigeria to distribute free copies to two-person teams that will travel to high schools across the country to show the film.

Animation expert to talk about subtitles

An expert on Japanese cinema will be on campus next week to give two presentations on the dubbing and subtitling of Japanese films.

Abe Mark Nornes, coordinator of the Yamagata International Documentary Film Festival and an associate professor at the University of Michigan, will present "Dubbing: Translator as Ventriloquist" at 2 p.m. Wednesday, March 19, on the 10th floor of Sprau Tower. Open to faculty, staff and graduate students, his talk will explore the work of Japanese translator Toda Natsuko and voice actor Wakayama Genzo.

Nornes will also give a public presentation, "The Abusive Subtitling of Anime Fandom" at 5 p.m. Wednesday, March 19, in Room 1118 of Rood Hall. The talk will address how American fans of the Japanese animation form known as anime have formed collectives to subtitle films themselves.

The Nornes presentations are part of Focus Japan, a WMU project funded by the U.S. Department of Education.



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WESTERN MICHIGAN UNIVERSITY

Alumni staff seeks help in designing single WMU ring

To commemorate the centennial, the WMU Alumni Association has launched an initiative to establish a new tradition as the University begins its second century—a single WMU ring. Students, faculty, staff and alumni are invited to submit their ideas for strong school symbols that can be incorporated in the new ring, which will be available this coming fall.

"The goal of a single-ring program is to create a symbol or group of symbols, second only to the diploma, that will immediately identify individuals as graduates of Western Michigan University," says Erin Spaulding, alumni association. "A committee will use the submitted ideas to help determine the ring's design."

Single-ring programs, where all students and alumni wear a ring with the same

design, are not new. Spaulding notes that many colleges and universities have had successful single-ring programs for decades. Other schools, including WMU, have never had such a program or abandoned it in the 1970s.

"Multiple ring designs offered by multiple vendors take the tradition out of class rings and make them simply pieces of customized jewelry," Spaulding says. "With the purchase of an official ring, graduates will be investing in a lifelong tradition with their classmates as well as those who came before them. The ring will reflect more than a graduate's individuality—it will symbolize WMU."

Symbol ideas may be submitted online at <www.wmich.edu/alumni> or by sending e-mail to <alumni@wmich.edu>.

TIAA-CREF offers 'Retirement Distribution Flexibilities' talk

Whether retirement seems a lifetime away or it's closer than ever, it's time to start planning.

All faculty and staff are invited to attend a free, one-hour presentation on "Retirement Distribution Flexibilities" by Todd Kephart, registered representative and senior individual consultant with TIAA-CREF. The session will be offered twice—at 11 a.m. and 3 p.m.—on Tuesday, March 25, in 210 Bernhard Center. The presentation will be offered on a first-come, first-seated basis.

There are many things employees need to consider: the amount of income needed, where it's coming from, and whether or not more savings are needed to reach retirement goals. It is also a good time to begin learning about the range of income options available from TIAA-CREF and pinpoint those that best fit individual situations.

Kephart's "Retirement Distribution Flexibilities" will focus on:

- evaluating retirement needs;
- opportunities to save more;
- asset allocation strategies;
- TIAA-CREF income options;
- how those options affect an employee's retirement income; and
- helpful Web tools and individual counseling options.

Individual counseling sessions being offered to employees

TIAA-CREF representative Todd Kephart will also be available for individual counseling sessions on Wednesday, March 26, and Thursday, March 27, in 206 Bernhard Center. To make an appointment, call Linda Baker at 1-800-842-2044 or register online at <www.tiaa-cref.org/moc>.

Exchange

FOR SALE—Near downtown and the campus, completely refinished turn-of-the-century three-bedroom home. New bathroom and kitchen with tile floors and maple cabinets. Refinished hardwood floors throughout. \$85,000, will consider land contract. Call 345-6236.

SUMMER VACATION RENTAL—South Haven area, two-bedroom duplex, sleeps six, short walk to beach, short drive to town, quiet family setting. \$700 per week. Call 639-0016.

FOR SALE—Two-bedroom, two-bath ranch-style house on Westnedge Hill. 2,200 finished sq. ft. Newly remodeled large kitchen includes new appliances. Completely remodeled main-floor bath features a new, extra-deep tub, new floor, all new tile work and glass-block window. Expansive family room with a large fireplace adjoins the kitchen. Screened-in porch faces low-maintenance, landscaped backyard. Natural gas furnace and central air conditioning. Detached garage. Call 7-2594 or 381-0812.

FOR SALE—Condo in Moorsbridge neighborhood, Portage. Two bedrooms, two baths, study/loft, 1,500 sq. ft. plus full basement. Stone fireplace, huge living room with cathedral ceiling, carport, newer mechanicals and appliances. Walking/bike paths, 1.5 miles to shopping, wonderful neighborhood and schools. Asking \$99,400. Call 324-1871 or 7-5477.

FOR SALE—Two-bedroom, two and one-half-bath condo with walkout lower level. Off O Ave., across from KVCC. 2,100 sq. ft. finished, four years old. Living/dining room with deck, eat-in kitchen, master-bedroom suite, powder room, panty and laundry room on first floor. Family room with patio, office, bedroom and bath plus ample storage on lower level. \$174,500. Call 375-8681 or 7-5157.



EMPLOYEE PAPER TRAILS LEAD TO HER DESK.
(Photo by Thom Myers)

On Campus with Angela Madden

When it comes to the official forms needed to process applications, document hiring and record wages, the paper trail created by WMU employees almost always leads to Angela Madden, human resources.

"We oversee the data management of employee records," says Madden, an assistant manager in human resources information processing. "We handle all of the paperwork on faculty, staff and student hires, terminations, and leaves of absence—almost anything that involves an employee's personnel file or the processing of employee forms."

For Madden, that means working with thousands of files of information for WMU's regular staff and faculty. Her department, which includes five others who input data, is moving from paper files to electronic files. The massive project involves scanning all of the documents in about 3,000 files.

The project, which started late last year, will help ensure better confidentiality and privacy of employee records, she explains.

Madden, who began work in the department as a clerk in 1999, sees "keeping up" as her biggest challenge.

"We go through upgrades and, as a result, we have to change with the new requirements for our systems," she says. "Those changes extend to how data entry is done, new procedures for processing information and more."

While much of her time is spent processing employee information, the Otsego mother of one is hardly consumed by the paperwork.

"We also work with different departments to resolve problems," she says. "A lot of our time involves fielding questions and tracking answers. Sometimes it's as simple as data that has been entered wrong."

In addition to the challenge of getting everything right, Madden and her staff work on very tight deadlines—especially when it comes to the paperwork needed to process WMU's payroll every other week.

The Kalamazoo-area native often fields questions from departments across campus. "People call wanting to know where their forms are, how to update an employee's records—anything that involves the process of forms," she explains. "The headcount for regular staff and faculty is about 3,000. We enter everything."

"When I started in this job, it was like being under a lot of pressure, but it's gotten easier," she notes.

Away from work, Madden likes to get creative by doing glass etchings, wood engravings, or oil painting.

"I know. It's totally different from what I do here," she says. "But I've been doing much of it since high school. It's my hobby."

Obituary

William A. Ritchie, emeritus in political science, died Feb. 28.

Ritchie retired from his post as professor in 2001, having served the University for 37 years. Well published in professional journals, he was a contributing author of the book "The New Europe and the World," published by WMU's New Issues Press. Ritchie spoke frequently on campus and elsewhere on all manner of European history and politics.



Ritchie

Before joining the WMU faculty, he served as an instructor and assistant professor at the University of Delaware. Ritchie earned his bachelor's degree from Marshall University and both his master's and doctoral degrees from the University of Michigan.

A memorial service is being scheduled for 5:15 p.m. Friday, April 11, in Kanley Chapel. Following the service, members of the family will receive friends at the Oaklands. Contributions may be made through the WMU Foundation to the William A. Ritchie Memorial Fund to support a student prize in political theory.

Sindecuse

Educational activities set to push Poison Prevention Week message

A U.S. child is accidentally poisoned every 30 seconds, but the Sindecuse Health Center hopes to reduce this number by providing helpful information to the WMU community during national Poison Prevention Week, March 16 through 22.

The Sindecuse Pharmacy has put together an educational packet that includes poison facts, safety tips, a prevention checklist, activity sheets and "Officer Ugg" stickers. Students, faculty and staff may pick up the free packet at the pharmacy.

Spring Staff Service Excellence winners named

Six outstanding University staff members have been selected to receive semiannual Staff Service Excellence Awards.

Each honoree will receive a \$100 prize and a commemorative certificate. Staff Service Excellence Award recipients are nominated by their peers and selected by a committee made up of their of peers to recognize excellence in service far beyond job requirements.

Two winners are from the AFSCME ranks: Chad Avery, physical plant-landscape services; and Penny Villadsen, Burnham Dining Service.

Four winners are from the professional, administrative, clerical and technical employee groups: Nancy Johnson, investments and endowments management; Paul MacNellis, physical plant-landscape services; Sharon Myers, sociology; and Susan Standish, sociology.

Winners of the fall 2002 and spring 2003 semiannual awards form the candidate pool from which four employees will be selected to win a 2003 annual service award, with a \$1,000 prize. Winners of the annual awards will be announced in June.

Lunch & Learn session to extol health benefits of 'Massage-Relaxation and More'

Did you know you can use the services of a certified massage therapist right here on campus?

Massage is often thought of as nothing more than a way to relax, but massage can also result in improved circulation, tension relief, decreased pain and swelling in joints, and improved mobility.

Lunch & Learn presents Jana Stastny, a nationally certified massage therapist and the WMU Zest for Life massage therapist, for this brown-bag session from noon to

1 p.m. Wednesday, March 19, in 159 Bernhard Center. Come and learn about Stastny's focus on deep muscle work with an aim toward healing and relaxation.

Genetic engineering of food set as topic

A WMU faculty member will go beyond the news headlines and present an objective, research-based assessment of genetically engineered foods when he lectures Tuesday, March 25, as part of the Center for the Study of Ethics in Society Lecture Series.

Hector Quemada, biological sciences, will present "'Waiter, There is a Gene in my Soup!'" Genetic Engineering of Food Crops," at 7 p.m., in the Putney Lecture Hall of the Fetzer Center. The lecture is free and open to the public.

"So much of what is heard and read about the genetic engineering of crops is misinformation, and as a result, the general public has not really been informed of the issues," says Quemada.

His presentation will explore the technology being used during engineering, the safety precautions taken by researchers, and the political and ethical issues surrounding genetically modified foods.

Calendar

The master calendar maintained by the Office of University Relations for use in Western News is available through WMU's home page on the World Wide Web. Select WMU News and then look for Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

MARCH 2003

3.13 Thursday

Student exhibition (through March 14), Graphic Design BFA Degree Show, Dana Killinger, Emilie Oswald, Meiko Kimura, Jesse Frein, Zack Pipik, East Hall Galleries, weekdays 10 a.m.-5 p.m.; reception Friday, March 14, 5-8 p.m.

Interior design exhibition (through March 14), Senior Design Show for Kate Craig, Colleen Ennis, Krista Moore, Lisa Snedeker, Amy Zimmerman, Interior Design Gallery, Trimpe Building, weekdays 10 a.m.-5 p.m.

Visiting artist exhibition (through March 27), paintings by WMU art alumna Mary McDonnell, Sangren Hall Gallery II, weekdays 10 a.m.-5 p.m.

*Francophone Film Festival (through March 16), Little Theatre, "Journey to Ouaga," 7 p.m.

Faculty Senate meeting, Fetzer Center, 5 p.m.

Concert, "Southwestern Michigan Vocal Festival," featuring the 1,700-voice Festival Chorus, Honors Choir, and University Chorale, guest conductor Jing-Ling Tam, Miller Auditorium, 7 p.m.

English lecture, "Unlimited Intimacy: Gender, Sexuality, Kinship," Tim Dean, University at Buffalo, 10th Floor of Sprau Tower, 7 p.m.

3.14 Friday

Aviation program, "A Historical Overview and Personal Reflections on Being Tuskegee Airmen," presented by three veterans of the famed WWII fighter unit, Putney Lecture Hall, Fetzer Center, 10 a.m.

Government and politics panel discussion, "France, Germany and the United States: Friends, Allies or Rivals?" Dominique Decherf, consul general of the Republic of France, Chicago, and Alexander Petri, consul general of the Republic of Germany, Chicago, Fetzer Center, 1 p.m.

Environmental studies lecture, "Knowing Animals: Native Hunting and Wildlife Management in the Yukon," Paul Nasdy, University of Wisconsin, 2708 Wood Hall, 3 p.m.

*Francophone Film Festival (through March 16), Little Theatre, "Quebec-Montreal," 4 p.m.; "Tar Angel," 7 p.m.; "15 Fevrier 1839," 9:30 p.m.

*Jazz concert, guest artist Clare Fischer, piano, Dalton Center Recital Hall, 8:15 p.m.

3.15 Saturday

*Francophone Film Festival (through March 16), Little Theatre, "Free," 4 p.m.; "Borders," 7 p.m.; "Beyond Gibraltar," 9:30 p.m.

*Concert, "International Jazz Festival," guest artist Clare Fischer, University Jazz Orchestra and others, Dalton Center Recital Hall, 7:30 p.m.

*Concert, "American Salute," Kalamazoo Symphony Orchestra, Miller Auditorium, 8 p.m.

3.16 Sunday

*Francophone Film Festival (final day), Little Theatre, "The One Who Knew," 11:30 a.m.; "Bintou," 12:40 p.m.; "Ali, Rabiaa and the Others," 2 p.m.; "Betting on Love," 4 p.m.; "Royal Bonbon," 7 p.m.; "Circus Baobab," 9:30 p.m.

Gymnastics vs. Northern Illinois, University Arena, 1 p.m.

Concert, University Orchestra, Rimsky Korsakov's "Scheherazade" and Andrew Miller performing "Tuba Concerto," Miller Auditorium, 3 p.m.

3.17 Monday

Student exhibition (through March 21), BFA Painting Degree Shows, "Plato's Cave" by Christopher Bigalow and BFA Printmaking Degree Show by Leslie Christensen, East Hall Galleries, weekdays 10 a.m.-5 p.m.; reception Friday, March 21, 5-7 p.m.

Interior design exhibition (through March 28), Senior Design Show for Lesley Blades, Yvonne Blodgett, Linnea Chilson, Jethany Rutledge, Interior Design Gallery, Trimpe Building, weekdays, 10 a.m.-5 p.m.

Geosciences Seminar, "The Subduction Squeeze," Barbara Bekins, U.S. Geological Survey, 1118 Rood Hall, 4 p.m.

Guest artist concert, David Korevaar, piano, Dalton Center Recital Hall, 8:15 p.m.

3.18 Tuesday

Softball vs. Valparaiso (doubleheader), Ebert Field, 3 p.m.

Health workshop, "Men and Relationships: Compatible or Catastrophic?" Student Recreation Center, 6:30 p.m.; to register, call 7-3263.

Government and politics lecture, "Transitional Left—Struggle for the Center: the Role of the Left in Post-Communist Eastern Europe," Igor Luksic, University of Ljubljana, Republic of Slovenia, Fetzer Center, 7 p.m.

Training session, Safe on Campus program, 8:30-10:30 p.m.; for details, call 7-2123.

3.19 Wednesday

Annual Art Student Exhibition (through April 2), Dalton Center Multimedia Room, Mondays through Saturdays, 10 a.m.-5 p.m.

Dalton Convocation Series, University Percussion Ensembles, Dalton Center Recital Hall, 1 p.m.

Poison Prevention Week presentation, for parents of kids enrolled at the Children's Place Learning Center, Children's Place Learning Center, 5 p.m.

H. Nicholas Hamner Lecture in History, "People Between Worlds: A Historian Looks at Cultural Mixture," Natalie Zemon Davis, Princeton University, Fetzer Center, 8 p.m.

3.20 Thursday

Government and politics colloquium, "The Political Philosophy of the Third Way," Igor Luksic, University of Ljubljana, Republic of Slovenia, Room 3301 Friedmann Hall, 12:30 p.m.

3.20 Thursday (continued)

Ethics lecture, "Ethics of Apology From the Perspective of a Lawyer," Sharan Levine, Levine & Levine, Putney Lecture Hall, Fetzer Center, 7 p.m.

German Film Series, "Am Kurzeren Ende der Sonnenallee," no subtitles, Brown Hall Auditorium, 7 p.m.

Environmental studies lecture, "WMU Environmental Research Center and Great Lakes Center for Environmental and Molecular Sciences Research Update," Chuck Ide and Jay Means, WMU Environmental Institute, 2304 Sangren Hall, 7:30 p.m.

Film, "The Life and Times of Hank Greenberg" by Aviva Kempner, followed by discussion with Linda Borish, history, Little Theatre, 7:30 p.m.

*University Theatre (through March 29), "The Marriage of Figaro," Multiform Theatre, March 20-22 and 27-29, 8 p.m.; March 23, 2 p.m.

Reading, author and novelist Patricia Powell, 1301 Wood Hall, 8:30 p.m.

3.21 Friday

Workshop, "Using Theatre Techniques in the Classroom," sponsored by Sindecuse Health Center, 3230 Sindecuse, 1 p.m.; to register, call 7-3263.

*Malaysian Night, dinner and theatrical performance of "Red Hibiscus," semiformal, Dalton Center Recital Hall, 7 p.m.

*Concert, "Roman Pageantry," Kalamazoo Symphony Orchestra, Miller Auditorium, prelude 7 p.m., concert 8 p.m.

*Western Film Society (through March 23), "25th Hour," Little Theatre, Friday and Saturday, 7 and 10 p.m.; Sunday, 2:30 and 5:30 p.m.

Concert, "March Musical Marrowthon," WMU student and local musicians, information on National Bone Marrow Program between acts, Center Stage, Bernhard Center, 8-11 p.m.

3.22 Saturday

WMU Preview for prospective WMU students, registration second floor, Bernhard Center, 8:30 a.m.

Master class, guest artists from the University of North Texas, Vern and Jan Kagarice, trombone, Dalton Center Lecture Hall, 10 a.m.

Men's tennis vs. Virginia Tech, Sorensen Courts, 11 a.m.

Softball vs. Bowling Green (doubleheader), Ebert Field, 1 p.m.

3.23 Sunday

Men's tennis vs. Buffalo, Sorensen Courts, 10 a.m.

Softball vs. Notre Dame (doubleheader), Ebert Field, noon.

Women's tennis vs. Marquette, Sorensen Courts, 1 p.m.

Men's tennis vs. Chicago State, Sorensen Courts, 2 p.m.

International Festival, East Ballroom, Bernhard Center, 4-8 p.m.; free admission, food tickets for nominal fee.

*Madame Butterfly, Miller Auditorium, 7 p.m.

3.24 Monday

Student exhibition (through March 28), Graphic Design BFA Degree Show, Jacob Kidd, Annie Berstein, Errin Ironside, Kristy Feldpausch, Marjorie Conroy, East Hall Galleries, weekdays 10 a.m.-5 p.m.; reception Friday, March 28, 5-8 p.m.

Sack Lunch Seminar, "Sniffing Out the Relationship Between Mosquitoes and Mosquito Bites," Jane Davidson, Evaluation Center, 401B Ellsworth Hall, noon.

Geosciences seminar, "Geochemical Heterogeneity of Groundwater in Uncontaminated and Contaminated Aquifers," Jean Bahr, University of Wisconsin-Madison, 1118 Rood Hall, 4 p.m.

Art student awards ceremony, Dalton Center Recital Hall, 4-5:30 p.m.; exhibit and reception, Dalton Center Multimedia Room, 5:30-7 p.m.

Environmental studies lecture, "Pierce Cedar Creek Institute," Gary Pierce, 2000 Schneider Hall, 7:30 p.m.

3.25 Tuesday

Evaluation Cafe, brown bag lunch and learn, "The Boundaries of Evaluation," Carolyn Sullins, Evaluation Center, 401B Ellsworth Hall, noon.

Concert, Flute Choir directed by Christine Smith, Dalton Center Lecture Hall, 6 p.m.

Ethics lecture, "'Waiter, There is a Gene in my Soup!' Genetic Engineering of Food Crops," Hector Quemada, biological sciences, Putney Lecture Hall, Fetzer Center, 7 p.m.

Collegium Musicum directed by Matthew Steel, featuring choral works and sonatas for flute, violin and recorder, Dalton Center Recital Hall, 8:15 p.m.

*Miller Movie, "Catch Me If You Can," sponsored by CAB, Miller Auditorium, 9 p.m.

3.26 Wednesday

Dalton Convocation Series, featuring original compositions by WMU students, Dalton Center Recital Hall, 1 p.m.

Health workshop, "The Power of Positive Thinking," open to WMU faculty, staff and students, 3250 Sindecuse, 5:15 p.m.; to register, call 7-3263.

15th Annual Senior (citizen's) Prom, East Ballroom, Bernhard Center, bingo starts at 5 p.m., swing dancing starts at 7 p.m.; for details, call 7-4581.

3.27 Thursday

*Admission charged

Tuskegee airmen to describe WWII era

Three veterans of the famed World War II unit, the Tuskegee Airmen, will visit the campus Friday, March 14, to explore the history of the group that helped pave the way for integration of the military.

Maj. Gen. Lucius Theus, Lt. Col. Lee Archer and Lt. Col. Alexander Jefferson will offer "A Historical Overview and Personal Reflections on Being Tuskegee Airmen" in a talk set for 10 to 11:30 a.m. in the Putney Lecture Hall of the Fetzer Center. Sponsors are the College of Aviation and the Africana Studies Program.

The three airmen will repeat their presentation in at 2 p.m. appearance in the Aviation Education Center of the aviation college's facilities at W.K. Kellogg Airport in Battle Creek, Mich. Both events are free and open to the public.

The Tuskegee Airmen were an elite group of 450 black pilots trained for World War II's European theatre. The 332nd Fighter Group, made up of the Tuskegee pilots, became one of the Allies' strongest weapons against the Nazis. The group was trained at Tuskegee Institute in Alabama after the U.S. Air Force's strict policies on racial segregation prompted a lawsuit by an African-American who was refused pilot training because of his race.

The Tuskegee program was expected to "prove" racial deficiencies in intelligence and concentration, yet the Tuskegee Institute graduates include a number of pilots who went on to achieve great aviation and military success. Three, including Theus, went on to serve as generals.

Budget cuts

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2 percent cut made by Gov. Engler in December, these two cuts totaled nearly \$4.4 million in base funding reductions in WMU's 2002-03 budget. As a result, the remaining state appropriation payments to WMU for the current fiscal year that ends June 30 have been reduced by well over \$500,000 each month.

"Over the past several years, the University has implemented a series of internal cost reductions in order to maintain high quality while keeping operating costs as low as possible," Litynski notes. "Further reductions at such a large scale become more difficult because we are already a lean organization. In anticipation of these state appropriation cuts, all University spending is currently under review and a hiring freeze is in place. Our goal is to maintain the quality of our programs and try to minimize the impact on our students and families. The magnitude of these reductions makes that extremely challenging."

Jeff Breneman, vice president for legislative affairs and chief of staff, says the proposed funding cut wipes out the gains of recent years and sets the University back both in terms of total appropriation and the per-student funding WMU receives.

"We are prepared to shoulder our fair share of state budget reductions," Breneman says, "but because of our record growth, these cuts would set WMU back to 1994-95 levels of state support per student."

The next step in the budget process is for the House Appropriations Committee's Subcommittee on Higher Education to hold hearings in which university presidents outline their institutions' needs. Five university presidents will participate as members of a panel in each of three hearings. President Litynski is scheduled to appear Wednesday, April 2. The subcommittee is scheduled to take action on the budget April 9, and the House should complete action on the budget before Easter. The process will then move to the Senate in May and June.

Members of the University community who want to find out how to be advocates for the University should call legislative affairs at 7-2074 or visit their Web site: <www.wmich.edu/legislative/get-involved.html>.