WANTED: passionate, progressive president

The successful candidate for the WMU presidency will be "an articulate and passionate spokesperson for the institution" who has "a progressive, inclusive leadership style" and can "build a shared sense of unity and purpose among all University constituencies."

Those abilities are at the core of the qualifications laid out in a formal President Search Committee was established by the University's Board of Trustees at its Jan. 24 meeting. Approval of the specification is the latest development in the University's quest to fill the position left open when Elson S. Floyd left WMU earlier this month to become president of the University of Missouri.

At its Dec. 13 meeting, the board approved the formation of a 14-person President Search Committee and authorized the hiring of A.T. Kearney Executive Search of Alexandria, Va., to assist in the search. The advisory committee, which is charged with conducting an initial confidential review of candidates and recommending to the board a slate of candidates it considers best qualified for the position, began meeting in January and has reviewed the job description presented for board approval.

The WMU Board of Trustees member of the search advisory committee, presented the formal document to the board. The committee is headed by Richard Y. St. John, a predecessor as board chairperson.

Gullickson, Havira are recipients of 2002 Distinguished Service Awards

An internationally known authority on evaluation issues and a historian whose scholarship has deepened our understanding of women's issues made a lasting mark on the campus have been selected to receive WMU's 2002 Distinguished Service Awards.

Arlen N. Gullickson, Gullisson, Gullickson, Office of University Advancement and Development and Director of the Joint Committee on Evaluation, has produced a national standard for educational evaluation, which has produced groundbreaking sets of standards for assessing school programs, personnel and students. The standards were unveiled to media and official policy makers at Fetzer Student Center.

"Arlen, with his quiet manner and unassuming, is a consummate coach," said one professional from a national resource center, who noted that he had "discovered" WMU through his contact with Gullickson on one national project and now regards the University as the "go-to" place for knowledge and best practices in evaluation. "He directs without telling, teaches without preaching and invariably produces stellar work locally and indirectly through those of us whose lives and work he has touched."

Havira has a faculty member since 1969, serving in the social sciences area of the College of Social Sciences until 1989, and in the College of Arts and Sciences' Department of History and Women's Studies Program since then.

In her more than three decades on the campus, Havira has been extremely active in both the Faculty Senate and the WMU chapter of the American Association of University Professors. But the unanimous consensus of those supporting her nomination was that she greatest impact on the campus community was in the area of women's issues—both as an academic focus and in the expansion of women's rights and equal employment opportunities. Her supporters, both women and men, came from across the University and included several faculty members who wrote in support of her years of service from locations around the country.

Leutkani to deliver "State of the University" tonight at Fetzer

WMU Interim President Samuel W. Leutkani will deliver a "State of the University" address Thursday, Feb. 6, as part of the University's annual Academic Convocation. The Faculty Senate will act as host for the event, which is set for 5 p.m. in the Fetzer Center's Kirsch Auditorium.

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If WMU today is a place where women can feel that their issues are addressed, that they are treated fairly, and that their place and dilemmas in history and culture are studied, the credit must go extensively to to the persistent and unassuming work of Barbara Havira," wrote one longtime colleague, who noted that Havira's early leadership of WMU's Commission on the Status of Women.

That commission, which no longer exists, was led by Havira from 1981 to 1983. It addressed a number of employment problems for women at WMU, including large discrepancies between men's and women's faculty salaries that were documented and publicized by the commission, resulting in raises for many faculty women.

Havira's efforts in establishing the Women's Studies Program at WMU and in raising awareness of women's studies in the larger community also were noted by many of her supporters. She helped develop the Women's Studies Program and...
Professor to discuss support U.S. can expect from Germany, Japan

As the war on terrorism intensifies, questions abound about the level of support the United States can expect from its allies. The potential responses of two important countries—Japan and Germany—will be examined by WMU's new education dean when he visits campus next week.

Peter Katsenelnbogen, Cornell professor of international studies, will present "Same-War—Different Views: The Counter-Terrorism Campaigns of Germany and Japan since 9/11," for the annual Sam Clark Lecture at 7 p.m. Tuesday, Feb. 11, in the Fetter Center. Sponsored by WMU's Institute of Government and Politics, the lecture is free and open to the public.

Weighty topic set for Feb. 19

"Is Diet a Four-Lettres Word? Maybe, no, maybe not," a nutritionist slated to speak on that topic on Feb. 19, in 159 Bernhard Center as part of the Lunch and Learn brown-bag series.

Lori Yelton, Health Education and Promotion, will lead a discussion of diets. She'll explain what diet is, whether dieting is the best way to manage weight and overall health, and alternatives to dieting.

Candidates for education dean post to present

Three candidates for dean of the College of Education will make public presentations on campus this month.

The candidates and the dates of their presentations are: Joseph R. Morris, WMU's Department of Counselor Education and Counseling Psychology, Feb. 6; Thomas J. Battery of the College of Education at Fort Hays State University, Feb. 12; and Morris Wege, WMU's Department of Teaching, Learning and Leadership, Feb. 20.

Information about each presentation is listed below, along with additional information about each of the candidates. All three presentations are open to the public and will conclude with a question and answer session.

Gary L. Wegerken will present Thursday, Feb. 20, from 4 to 5:30 p.m. in the Fetter University Center Lecture Hall.

Wegerken has served as an associate professor in WMU's Department of Teaching, Learning and Leadership since 1998. Prior to his appointment at WMU, he was a professor of teacher education at the University of Alabama, Northeast Louisiana University and the University of Georgia. Battery is past-president of the Association of Teacher Educators.

Time to show appreciation for student employees

WMU's more than 4,600 student employees will be honored Monday, Feb. 17, through Friday, Feb. 21, during the 17th annual Student Employee Appreciation Week.

Sponsored by Career and Student Employment Services, the week recognizes WMU's largest employee group for their accomplishments, hard work and contributions to the University. The theme for 2003, "110 Years of Student Employment," reflects the long history of student employment.

WMU has almost twice as many student employees as full-time faculty and staff, according to internship specialist珊瑚 Schutter.

"These students are employed across the campus, sharing their talents and performing invaluable service," Schutter says. "They're an important part of the University community and are to be commended for the hard work they do. The University could not get done without their efforts."

Student Employee Appreciation Week will feature the presentation of this year's awards for Student Employee of the Year and Supervisor of the Year. WMU will pay tribute to the 2003 selected student and nominees during a special reception from 3 to 5 p.m. Thursday, Feb. 20, in 209-210 Lee Honors College.

Robert Altvater, Academic Support Center manager and supervisor of the year, will present the Year of Student Employee award. The Academic Support Center is part of Student Employment Services. Each year's student employee of the year receives a plaque and $100 honorarium.

The Schwartz College of Arts and Sciences will present the Supervisor of the Year award. Award recipients receive a plaque and a $250 honorarium.

WMU scholar tapped as year's top prof by professional group

The Michigan Association for Health, Physical Education, Recreation and Dance recently honored Marianne Frauenknecht, WSMA's director of educational programs with its Professor of the Year award.

"Her exceptional record of curriculum development and leadership in providing high quality innovative service-learning opportunities for her students has been nothing less than exemplary," MAHPERD officials said in honoring Frauenknecht, health, physical education and recreation.

"She continues to demonstrate great passion and enthusiasm for teaching and a philosophy that teaching must be, in her words, "real or relevant, rigorous and reflective.'"

Frauenknecht, whose work on development and evaluation of teaching and learning skills among adolescents has been recognized nationally and internationally, also earned the American Association for Health, Physical Education, Recreation and Dance presidency earlier this year.
The following vacancies are currently being posted through the Job Opportunity Program by the Human Resource Services Department. Benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact human resource services staff member for assistance in securing these positions.

Employees may call the Applicant Information Service at 7-3609 to hear the weekly Job Opportunity Program positions seven days a week, from 1 to 9 p.m. daily, from 1 to 5 p.m. on Saturdays, and 1 to 8 p.m. on Sundays. Grade 10 clerical positions are not required to be posted. For persons interested in faculty positions, please contact the appropriate dean or chairperson.

Please call the Applicant Information Service for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Office Assistant, 11, grants and contracts, 02/03-3285, 02/03-2/10/03
(R) Contract and Grant Specialist, 16, grants and contracts, 02/03-3285, 02/03-2/10/03
(R) Psychiatrist Physician (FTE .5, 20 hours per week, full year), 22, Sincerdice Health Center, 02/03-3286, 02/03-2/10/03
(R) Assistant Professor (term ends 8/1/04, academic year), 130, English, 02/03-3285, 02/03-2/10/03
(R) Instructor/Assistant Professor (term ends 8/1/04, academic year), 140/150, geography, 02/03-3294, 02/03-2/10/03
(R) Assistant Professor (tenure track, academic year), 130, School of Music, 02/03-3285, 02/03-2/10/03

New
(R) Replacement WMU is an Equal Opportunity/Affirmative Action Employer.

Sincerdice

The Sincerdice Health Center has scheduled three upcoming programs for faculty and staff through its Office of Health Promotion and Education.

For more information or to register, call 7-3609. Information also is available by visiting www.wmich.edu/health and clicking on the "Healthy Living Workshops" section.

A "Sports Nutrition" workshop presented by nutritionist Gretchen Kuehl will take place from 1 to 2 p.m. Tuesday, Feb. 18, in 3240 Sincerdice. Designed for active individuals, this program is also open to WMU students and will cover the current nutritional recommendations for competitive and recreational athletes. The cost is $5.

A free workshop on "Spirituality and Health" will be presented by Rev. Underhile from noon to 1 p.m. Wednesday Feb. 19, in the Bernhard Center Faculty Dining Room. Underhile will offer three views of spiritual health, provide participants with strategies for pursuing a deeper sense of spirituality, and explain the benefits of spiritual health in daily life. Online registration is available.

A workshop called "Is Diet a Four Letter Word!" will be presented by nutritionist Gretchen Kuehl from 11 a.m. to noon Wednesday, Feb. 19, in 3230 Sincerdice. This workshop, which also is open to WMU students, will address popular diets and how they compare with current weight loss recommendations. The cost is $5.

Jobs

On Campus

John Walter says she landed the perfect job in 2001 when she brought a lifetime of education from Michigan State University in journalism, engineering, and communications to the WMU pilot plants—research facilities that are part of auxiliary enterprises, but intimately connected with the Department of Paper and Printing Science and Engineering. She supervises a staff of eight that is about to grow to 11, and currently is spending half of her time on the Pilotkew Campus, working to launch industry research trials at the new Paper Coating Pilot Plant that opened last fall.

Walter also uses her marketing expertise to let industry leaders know what they can accomplish at the WMU research facilities, which, combined, represent the world's most comprehensive University-based paper and printing facilities.

"Our customers come from around the world and our efforts are selling WMU and our printing and paper programs," she says.

"The new plant is really significant in terms of this sector of the industry. Everyone who walks in is just blown away by the facility. No other university is doing what we're doing here. This facility shows how forward-thinking this University is."

When not up to her elbows in paper and printing research projects, Walter relaxes by pursuing hobbies she describes as antisocial, "too much E-bay," travel and needlework.

OneCampus

Staff Service Excellence nominations due Feb. 21

The Spring 2003 semiannual Staff Service Excellence Awards program is seeking nominations of non-faculty staff members for consideration.

The SSEA program is a peer-to-peer award program designed to recognize University personnel who perform in true service excellence, far-out-performing normal job expectations. Winners are selected by representatives of the participating employee groups: AFSCME Local 1668, APA, MSEA, IOUA, and PSSO.

Up to 12 staff members may be selected to win a semiannual award with a $100 price. The winners of the 2002-03 semiannual awards will be the only employees eligible to win an annual award—with a $1,000 price—in May 2003.

All semiannual nominations will be considered solely on the basis of the nomination. Selection of nominees should include specific examples of service excellence. Nominations may be submitted through Feb. 21 to Kristy Scheflers, Human Resources, by visiting <www.sincerdice.wmich.edu/ or by using a nomination form that can be obtained from Human Resources by calling 7-3620. Winners will be announced in March.

Trusted by over 1000 schools and universities, including:

Trustees approve retirements of 15 faculty, staff

The retirements of four faculty members and 11 staff members were approved by the WMU Board of Trustees at its Dec. 13 and Jan. 24 meetings. Trustees also accepted the resignations of four faculty members.

The faculty members who are retiring are doing so with emeritus status. Their names, years of continuous service and effective dates of retirement are:

Dr. Gary Chasthed, professor of mathematics, 42 years, effective Aug. 12, 2002; Suzanne Davis, teaching, learning and leadership, 13 years, effective April 26; and John L. Michael, psychology, 35 years, effective April 26.

The faculty members resigning are: Fredericka Bergman, physical plant-maintenance services, 16 years, effective Dec. 31, 2002; Robert G. Bower Jr., physical plants-building, custodial and support services, 31 1/2 years, effective Dec. 31, 2002; Dennis F. Fleck, facilitation and leadership training, 11 years, 26 months, effective Dec. 31, 2002; Edward L. Hixson, physical plant-maintenance services, 32 1/2 years, effective Feb. 28; Linda M. Lamb, administrative assistant in Extended University Programs, 2 1/2 years, effective Feb. 28; Roberta A. Soskey, physical plant-maintenance services, 31 1/2 years, effective Jan. 31; and Ruth E. Sparks, residence life, 22 1/2 years, effective Dec. 31, 2002.

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The appointments of three new departmental chairs and the promotions of two other faculty members in the general counsel and student affairs areas were approved Dec. 13 and Jan. 24 by the University’s Board of Trustees.

The board signed off on the appointment of Michael Barcelona as interim chairperson of the Department of Chemistry, effective Oct. 28, 2002; Paul Engelman as professor and interim chairperson of the Department of Industrial and Manu-

facturing Engineering, effective Sept. 1, 2002; Mohsen Guizani as professor and chairperson of the Department of Computer Science, effective Dec. 23, 2002, and William O. Rantz as associate profes-

sor and interim chairperson in the College of Aviation, effective Sept. 1, 2002.

Trustees also approved the appointments of two assistant directors of the Institute for Water Sciences and a tenured professor of chemistry. He held that posi-

tion until 1994, when he left to become a research assistant professor at the University of Michigan and director of operations for U of M’s National Center for Integrated Biotechnology Research and Development.

He returned to WMU in 2001 as a professor of chemistry, specializing in environ-

mental and analytical chemical research. Barcelona replaces Jay C. Means, whose tenure on the faculty was also approved by trustees.

Engelman joined the faculty full-time in 1987 after teaching part time for four years and serving as a teaching assistant for one year. He is a specialist in plastics engineering and injection molding, he revamped WMU’s plastics technology courses and introduced new courses in plastics tooling and injection molding components. He also serves as principal investigator of an injection molding consultant.

Engelman replaces Michael Atkins, who was this year’s recipient of the Dean of the College of Engineering and Applied Sciences.

Guizani comes to WMU from the University of West Florida, where he has served as chairperson of the Computer Science Department since 1999. Prior to that, he taught and directed graduate programs in the Department of Electrical and Computer Engineering at the University of Missouri’s College of Engineering.

He also has been a faculty member at the University of Petroleum and Minerals in Saudi Arabia and at Syracuse University.

Guizani replaces Donald Nelson, who has been serving as interim chairperson.

Rantz, who is currently pursuing a doc-

torate in behavioral analysis at WMU, has taught in the College of Aviation since 1993 and most recently was chief flight instructor and an assistant professor of military science. His background also includes work as a charter pilot and manager of a private-sector flight school.

His research includes analysis of computer-based tools for flight instruction as well as human factors issues in aviation.

Rantz replaces Robert Airdana, who is serving as interim dean of the college.

Kelly-Alberton was hired at WMU’s student employment and career services area since 1985 and most recently was acting assistant director of career services and was named director of the Student Employment Referral Service in 1994. As that unit evolved into Career and Student Employment Services, she also has been a faculty member at the University of West Florida, where she has served as associate director of Career Services and was named director of the Student Employment Referral Service in 1994.

Kelly-Alberton took on the role of oversight for the operation for all student career, em-

ployment and professional development operations. In her new position, she also will serve as head of the Division of Students’ Critical Incident Response Team and that division’s development of support mechanisms for staff members, graduate assistants and students.

The Office of the General Counsel in 2000 as assistant general counsel. In that role, he has provided legal counsel and assistance to the University administration, faculty and staff in all areas of the law.

Before coming to WMU, Craig was a shareholder and partner of Grover, Greens, Adams, Palmer & Craig, an Ann Arbor law firm specializing in academic, civil rights and employment matters. He also served as an associate attorney with three other east Michigan law firms and as a staff attorney with Citizens Insurance Company of America.