



# Western NEWS

FEBRUARY 6, 2003

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www.wmich.edu/wmu/news

## Klohs, Anthony elected to lead Board of Trustees during 2003

Birgit M. Klohs of Grand Rapids and Vernice D. Anthony of Detroit have been elected to serve one-year terms as chairperson and vice chairperson, respectively, of the WMU Board of Trustees.

The election took place at the board's annual formal session Jan. 24, as provided in its bylaws.

Klohs is president of The Right Place Program in Grand Rapids, a countywide community economic development program for the retention, expansion and attraction of businesses to the Greater Grand Rapids area. She has been a member of the WMU Board of Trustees since 1997.

Anthony, who was appointed to the WMU board in 2001, became president and chief executive officer of the Greater Detroit Area Health Council in July 2002. Prior to that, she had served as the senior vice president for corporate affairs and community health for St. John Health System in Detroit since 1995.

Other WMU board officers elected to one-year terms at the Jan. 24 meeting were: Betty A. Kocher, secretary to the board; Robert M. Beam, treasurer and assistant secretary; and Lowell P. Rinker, assistant treasurer. Beam is the University's vice president for business and finance, and Rinker is associate vice president for business.

## University community invited to attend reception for legislators

Members of the University community will get a chance to meet the state legislators who represent Southwest Michigan during a Monday, Feb. 17, campus reception.

Alumni, faculty, staff and students are invited to join Interim President Daniel Litynski and other WMU administrators for the reception, which is set for 5 to 7 p.m. in the Fetzer Center. The event will honor Michigan legislators elected Nov. 7 to represent Southwest Michigan.

The reception is sponsored by the WMU Alumni Association, the Office of the President and the Office of Legislative Affairs. A short program will begin at 6 p.m. and feature remarks by Litynski, a representative from U.S. Rep. Fred Upton's office and others.

Members of the Michigan House being honored at the event include: Reps. Charles LaSata of St. Joseph, Alexander Lipsey of Kalamazoo, Mary Ann Middaugh of Paw Paw, Jack Hoogendyk of Portage, Neal Nitz of Baroda, Mike Nofs of Convis Township, Rick Shaffer of Three Rivers, Fulton Sheen of Plainwell and Lorence Wenke of Kalamazoo.

State senators being honored are: Patricia Birkholz of Saugatuck, Cameron Brown of Sturgis, Tom George of Kalamazoo, Ron Jelinek of Three Oaks and Mark Schauer of Battle Creek.

Light refreshments will be served at the event. Those planning to attend are asked to call (888) WMU INFO (968-4636) by Monday, Feb. 10, to make a reservation.

## WANTED: 'passionate,' 'progressive' president

The successful candidate for the WMU presidency will be "an articulate and passionate spokesperson for the institution" who has a "progressive, inclusive leadership style" and can "build a shared sense of unity and purpose among all University constituencies."

Those abilities are at the core of the qualifications laid out in a formal Presidential Position Specification approved by the University's Board of Trustees at its Jan. 24 meeting. Approval of the specification is the latest development in the University's quest to fill the position left open when Elson S. Floyd left WMU earlier this month to become president of the University of Missouri system.

At its Dec. 13 meeting, the board approved the formation of a 14-member Presidential Search Advisory Committee and authorized the hiring of A.T. Kearney Executive Search of Alexandria, Va., to assist in the search. The advisory committee, which is charged with conducting an initial confidential review of candidates and recommending to the board a slate of candidates it considers best qualified for the position, began meeting in January and has reviewed the job description presented for board approval. Birgit M. Klohs, new chairperson of the WMU Board of Trustees and a member of the search advisory committee, presented the formal document to the board. The committee is headed by Richard Y. St. John, Klohs' predecessor as board chairperson.

The formal specification approved includes specific position criteria, key institutional issues for which the new president must develop strategies and a description of the personal qualities the successful candidate should bring to the job.



Klohs



St. John

Among criteria listed are expectations that the new president will:

- maintain a unique, strong and financially stable institution and have the capacity to meet difficult fiscal challenges;
- be a passionate, principled and hardworking

leader who is also approachable;

- be an energetic and innovative leader who will enhance the reputation of the University; and
- be an articulate champion of the University's mission and goals, who can build an open and diverse campus, develop areas of academic and interdisciplinary excellence, and expand both graduate education and research activities by developing and fostering partnerships in the public and private sectors.

The specification approved by trustees also called for review of candidate credentials to begin immediately.

## Gullickson, Havira are recipients of 2002 Distinguished Service Awards

An internationally known authority on evaluation issues and a historian whose championship of women's issues made a lasting mark on the campus have been selected to receive WMU's 2002 Distinguished Service Awards.

Arlen N. Gullickson, Evaluation Center, and Barbara S. Havira, history and women's studies, will receive their awards Thursday, Feb. 6, during the University's annual academic convocation. The event is set for 5 p.m. in the Fetzer Center's Kirsch Auditorium.

The two were chosen from among campuswide nominations based on the candidates' records in these areas: service through innovative and effective programs; service in areas that contribute to the growth and stature of the University; and service that extends the impact and presence of the University into the wider community. Gullickson and Havira will each receive a plaque and a \$1,500 honorarium. Their awards will bring to 40 the number of campus faculty and staff members who have been honored through the program since its inception in 1980.

Gullickson, who has been a staff member at the University since 1991, first came to WMU as the Evaluation Center chief of staff and associate director of the Center for Research on Educational Accountability and Teacher Evaluation. He was named director of the Evaluation Center in 2002. He enjoys a national reputation for evaluating science, mathematics and technology education programs as well as leadership in improving classroom assessment and educational evaluation.

Those supporting Gullickson's nomination for the award included campus colleagues as well as those around the nation familiar with his record of service to his discipline and his role as an ambassador for the University who helps further extend WMU's international reputation. Their letters documented his professional accomplishments in all three of the service categories recognized by the award program.

"He is the consummate professional and quite open about what he knows and what he doesn't know," wrote a federal executive who has worked with Gullickson. "He

operates from a deep knowledge of the standards of evaluation, which he was instrumental in developing, but also with the understanding that evaluation of educational programs is very complex and not nearly as simple as some people in positions of power would lead you to believe."

Gullickson's role and demeanor in leading a number of national evaluation efforts were noted by several of his supporters. Many cited his current role as head of the Joint Committee on Standards for Educational Evaluation, which has produced three groundbreaking sets of standards for assessing school programs, personnel and students. The student standards were unveiled to media and official policy makers in Washington, D.C., Feb. 4.

"Arlen, with his quiet manner and unwavering competence, is a consummate coach," said one professional from a national resource center, who noted that he had "discovered" WMU through his contact with Gullickson on one national project and now regards the University as the "go-to" place for knowledge and best practices in evaluation. "He directs without telling, teaches without preaching and invariably produces stellar work locally and indirectly through those of us whose lives and work he has touched."

Havira has been a faculty member since 1969, serving in the social sciences area of the College of General Studies until 1989, and in the College of Arts and Sciences' Department of History and Women's Studies Program since then.

In her more than three decades on the campus, Havira has been extremely active in both the Faculty Senate and the WMU chapter of the American Association of University Professors. But the unanimous consensus of those supporting her nomination was that her greatest impact on the campus community was in the area of women's issues—both as an academic focus and in the expansion of women's rights and equal employment opportunities. Her supporters, both women and men, came from across the University and included emeriti faculty members who wrote in support of her years of service from locations around the country.

## Litynski to deliver 'State of the University' tonight at Fetzer

WMU Interim President Daniel M. Litynski will deliver a "State of the University" address Thursday, Feb. 6, as part of the University's annual Academic Convocation.



Litynski

The Faculty Senate will act as host to the event, which is set for 5 p.m. in the Fetzer Center's Kirsch Auditorium. The Office of the Provost and Vice President for Academic Affairs coordinates the convocation, which is open to the public.

Following the Distinguished Service Awards ceremony, Litynski will give the address. The convocation will end with a reception in the lobby of the Fetzer Center.

"If WMU today is a place where women can feel that their issues are addressed, that they are treated fairly, and that their place and dilemmas in history and culture are studied, the credit must go extensively to the persistent and unassuming work of Barbara Havira," wrote one longtime colleague, who noted Havira's early leadership of WMU's Commission on the Status of Women.

That commission, which no longer exists, was led by Havira from 1981 to 1983. It addressed a number of employment problems for women at WMU, including large discrepancies between men's and women's faculty salaries that were documented and publicized by the commission, resulting in raises for many faculty women.

Havira's efforts in establishing the Women's Studies Program at WMU and in raising awareness of women's studies in the larger community also were noted by many of her supporters. She helped develop the Women's Studies Program and

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# Around the Campus

## Allen to read from work Feb. 11

A special reading of a work by an award-winning playwright will be presented Tuesday, Feb. 11, as part of the Department of English's Spring 2003 Creative Reading Series.



Allen

Claudia Allen, a visiting writer in residence at WMU, is a member of the Playwrights Ensemble at Chicago's Victory Gardens Theatre, where eight of her plays have been main stage productions: "The Long Awaited," "Still Waters," "Ripe Conditions," "Deed of Trust," "Hannah Free," "Cahoots," "Winter" and "Fossils." A ninth play, "Unspoken Prayers," will premiere at Victory Gardens in spring 2003.

The reading, at 8:30 p.m. in 1301 Wood, will be from "Hannah Free" and will be presented in a reader's theater format. The lesbian-gay themed play also touches on issues of aging. The reading will feature faculty and students along with professional actors from Kalamazoo and Chicago.

Allen lives in Chicago and teaches playwriting at the University of Chicago, Lake Forest College and the Training Center at Victory Gardens.

## Professor to discuss support U.S. can expect from Germany, Japan

As the war on terrorism intensifies, questions remain about the level of support the United States can expect from its allies. The potential responses of two important countries—Japan and Germany—will be examined by a Cornell University scholar when he visits campus next week.

Peter Katzenstein, Cornell professor of international studies, will present "Same War—Different Views: The Counter-Terrorism Campaigns of Germany and Japan after 9/11," for the annual Sam Clark Lecture at 7 p.m. Tuesday, Feb. 11, in the Fetzer Center. Sponsored by WMU's Institute of Government and Politics, the lecture is free and open to the public.

## Weighty topic set for Feb. 19

"Is Diet a Four-Letter Word?" Maybe, maybe not, says a nutritionist slated to speak on that topic at noon, Feb. 19, in 159 Bernhard Center as part of the Lunch & Learn brown-bag series.

Lori Yelton, Health Education and Promotion, will lead a discussion of diets. She'll explore what a diet is, whether dieting is the best way to manage weight and overall health, and alternatives to dieting.

## Globalization can lead to social justice, Australian scholar says

Is the world market economy a case of overseas labor exploitation or a mass drain on domestic labor? However you view the side effects of globalization, a visiting expert will be on campus next week to argue that it benefits the world's poorest people.

Gavin Kitching, professor and senior lecturer of politics at the University of New South Wales in Sydney, Australia, will present "Achieving Social Justice Through Globalization," at 12:30 p.m. Friday, Feb. 14, in 3301 Friedmann.

The lecture is free and open to the public, and is sponsored by the WMU Institute of Government and Politics and the Department of Sociology.

## 'People's Poet' to perform here

Slam poet Kirk Nugent is set for a single performance at 8 p.m. Thursday, Feb. 6, in WMU's Little Theatre.

Nugent's show is sponsored by the Campus Activities Board. Tickets are available at the door beginning at 7:30 p.m. The cost is \$1 for those with a valid WMU student ID and \$2 for others.

For more information about these or any other campus events, visit the WMU News Website at [www.wmich.edu/wmu/news](http://www.wmich.edu/wmu/news).

## IEEE elects Mousavinezhad to lead Western Michigan section

S. Hossein Mousavinezhad, chairperson of electrical and computer engineering, has been elected section chair of the Western Michigan Section of the Institute of Electrical and Electronics Engineers.



Mousavinezhad

Mousavinezhad will serve a two-year term beginning this month with the section that is part of IEEE's Region 4 and covers the western half of Michigan. He also is the educational activities chairperson for the region.

IEEE is a non-profit, technical professional association of more than 377,000 individual members in 150 countries.

## Frauenknecht tapped as year's top prof by professional group

The Michigan Association for Health, Physical Education, Recreation and Dance recently honored Marianne Frauenknecht with the organization's Professor of the Year award.

"Her exceptional record of curriculum development and her proactive role in providing high quality innovative service-learning opportunities for her students has been nothing less than remarkable," MAHPERD officials said in honoring Frauenknecht, health, physical education and recreation. "She continues to demonstrate her genuine passion and enthusiasm for learning and a philosophy that teaching must be, in her own words, 'real or relevant, robust and reflective.'"

Frauenknecht, whose work on developing and evaluating problem-solving skills among adolescents has been recognized nationally and internationally, also earned the American Association for Health Education's Presidential Citation earlier this year.

# Candidates for education dean post to present

Three candidates for dean of the College of Education will make public presentations on campus this month.

The candidates and the dates of their presentations are: Joseph R. Morris of WMU's Department of Counselor Education and Counseling Psychology, Feb. 6; Thomas J. Buttery of the College of Education at Fort Hays State University, Feb. 12; and Gary L. Wegenke of WMU's Department of Teaching, Learning and Leadership, Feb. 20.

The time and location of each presentation is listed below, along with additional information about each of the candidates. All three presentations are open to the public and will conclude with a question and answer session.

**Morris** will speak Thursday, Feb. 6, from 3 to 4:30 p.m. in the Fetzer Center Putney Lecture Hall.

He has been a professor and chair of WMU's Department of Counselor Education and Counseling Psychology since 1995. Prior to his appointment at WMU, Morris served at the University of Minnesota at Duluth, Moorhead State University and the University of North Carolina at Charlotte. In addition to academic ap-

pointments, he has served as a consultant in a variety of corporate and K-12 public school settings. He continues professional practice as a counseling psychologist.

On Wednesday, Feb. 12, **Buttery** will speak from 4 to 5:30 p.m. in 1120 Schneider Hall.

Buttery is a professor and dean of the College of Education at Fort Hays State University. Prior to serving at that institution, Buttery's academic career included serving as chairperson at East Carolina University, and teaching at the University of Alabama, Northeast Louisiana University and the University of Georgia. Buttery is past-president of the Association of Teacher Educators.

**Gary L. Wegenke** will present Thursday, Feb. 20, from 4 to 5:30 p.m. in the Fetzer Center Putney Lecture Hall.

Wegenke has served as an associate professor in WMU's Department of Teaching, Learning and Leadership since 1998. Prior to his appointment at WMU, he held two major school system superintendencies in the Des Moines and Waterloo (Iowa) school districts. He has also served in principal, deputy superintendent and central administrative posts in the Lansing (Mich.) School District. As a researcher and consultant, Wegenke recently led a collaborative project for the National Science Foundation and currently is program evaluator for WMU's Gear Up Program.

## Time to show appreciation for student employees

WMU's more than 4,600 student employees will be honored Monday, Feb. 17, through Friday, Feb. 21, during the 17th annual Student Employee Appreciation Week.

Sponsored by Career and Student Employment Services, the week recognizes WMU's largest employee group for their accomplishments, hard work and contributions to the University. The theme for 2003, "100 Years of Student Employment," reflects the learning and personal growth that often result when students take jobs on campus.

WMU has almost twice as many student employees as full-time faculty and staff, according to George Eskro, CSES.

"These students are employed across the campus, sharing their talents and performing valuable services," Eskro says. "They're important members of the University community and are to be commended for the wonderful job they do. The work of the University could not get done without their efforts."

Student Employee Appreciation Week

will feature the presentation of this year's awards for Student Employee of the Year and Supervisor of the Year. WMU will pay tribute to the 2003 award winners and nominees during a special reception from 3 to 5 p.m. Thursday, Feb. 20, in 209-210 Bernhard Center.

Vice President Diane K. Swartz, student affairs, will serve as host for the event. Those invited include past award recipients, alumni, Interim President Daniel M. Litynski, Vice President Robert M. Beam and other University officials.

All faculty and staff are encouraged to thank their student workers in some way during appreciation week. Suggestions for doing so include bringing in treats for the students, posting their pictures and a list of their special contributions on bulletin boards, and sending complimentary notes about them to their families.

More information is available online at [www.broncojobs.wmich.edu/student/soty.html](http://www.broncojobs.wmich.edu/student/soty.html), by calling Surangi Pradhan at 7-2745 or by sending e-mail to [pradhans@wmich.edu](mailto:pradhans@wmich.edu).

## Three win PSSO scholarships for spring semester

The Professional Support Staff Organization has announced the names of three employees who have been awarded PSSO Education Assistance Scholarships for the 2003 spring semester.

The scholarships were awarded to Rita

A. Franks, coordinator of government documents in University Libraries; Dori A. LaChance, records and registration clerk in the Registrar's Office; and Kathryn A. Wright, administrative secretary in the Department of Geosciences.



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OFFICES that receive too many copies—or too few copies—are asked to call 387-8400. WMU is an equal opportunity/employer/affirmative action institution.



WESTERN MICHIGAN UNIVERSITY



The following vacancies are currently being posted through the Job Opportunity Program by the Human Resource Services Department. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact a human resource services staff member for assistance in securing these positions.

Employees may call the Applicant Information Service at 7-3669 to hear the weekly Job Opportunity Program postings, seven days a week, 24 hours a day from a Touch Tone phone.

Grade 10 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

Please call the Applicant Information Service for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Office Assistant, 11, grants and contracts, 02/03-3285, 02/03-2/10/03

(R) Contract and Grant Specialist, 16, grants and contracts, 02/03-328, 02/03-2/10/03

(N) Psychiatrist Physician (FTE .5, 20 hours per week, full year), 22, Sindecuse Health Center, 02/03-3288, 02/03-2/10/03

(R) Assistant Professor (term ends 8/1/04, academic year), 130, English, 02/03-3293, 02/03-2/10/03

(R) Instructor/Assistant Professor (term ends 8/1/04, academic year), 140/130, geography, 02/03-3294, 02/03-2/10/03

(R) Assistant Professor (tenure track, academic year), 130, School of Music, 02/03-3295, 02/03-2/10/03

N= New

R= Replacement

WMU is an Equal Opportunity/Affirmative Action Employer.

## Sindecuse

The Sindecuse Health Center has scheduled three upcoming programs for faculty and staff through its Office of Health Promotion and Education.

For more information or to register, call 7-3263. Information also is available by visiting <www.wmich.edu/shc> and clicking on the "Healthy Living Workshops" section.

- A "Sports Nutrition" workshop presented by nutritionist Gretchen Kauth will take place from 1 to 2 p.m. Tuesday, Feb. 18, in 3240 Sindecuse. Designed for active individuals, this program is also open to WMU students and will cover the current nutritional recommendations for competitive and recreational athletes. The cost is \$5.

- A free workshop on "Spirituality and Health" will be presented by Ric Underhile from noon to 1 p.m. Wednesday, Feb. 19, in the Bernhard Center's Faculty Dining Room. Underhile will offer three views of spiritual health, provide participants with strategies for pursuing a deeper sense of spirituality and explain the benefits of spiritual health in daily life. Online registration is available.

- A workshop called "Is Diet a Four-Letter Word?" will be presented by nutritionist Gretchen Kauth from 11 a.m. to noon Wednesday, Feb. 19, in 3230 Sindecuse. This workshop, which also is open to WMU students, will address popular diets and how they compare with current weight loss recommendations. The cost is \$5.



HER JOB IS A PERFECT FIT.  
(Photo by Neil Rankin)

## On Campus with Jan Walter

Jan Walter says she landed the perfect job in 2001 when she brought a lifetime of work in education, marketing, science, engineering, research and paper production to her new post as director of the University's paper and printing pilot plants. "Everything I've ever done in my life is involved in what I do here," she says. "This is the ideal job for Jan Walter. Thank you very much, WMU."

The Kalamazoo native, who earned a degree in biology and secondary education from Michigan State University in 1978, intended to teach but turned to her community's paper industry after college, when teaching jobs were scarce.

From a start as a paper company lab rat, Walter spent the next 22 years working her way up the ladder in two local paper industry-related firms, trying her hand at research projects, paper mill trials, production supervision, engineering management and marketing. She also carved out the time to earn a master's degree in manufacturing administration from WMU in 1991.

Today she runs WMU's paper, printing and coating pilot plants—research facilities that are part of auxiliary enterprises, but intimately connected with the Department of Paper and Printing Science and Engineering. She supervises a staff of eight that is about to grow to 11, and currently is spending most of her time on the Parkview Campus, working to launch industry research trials at the new Paper Coating Pilot Plant that opened last fall.

Walter also uses her marketing expertise to let industry leaders know what they can accomplish at the WMU research facilities, which, combined, represent the world's most comprehensive University-based paper and printing facilities.

"Our customers come from around the world and our efforts are selling WMU and its paper and printing programs," she says.

"The new plant is really significant in terms of this sector of the industry. Everyone who walks in is just blown away by the facility. No other university is doing what we're doing here. This facility shows how forward-looking this University is."

When not up to her elbows in paper and printing research projects, Walter relaxes by pursuing hobbies she describes as antiquing, "too much E-bay," travel and needlework.

## Zest for Life

Join the Zest for Life staff for a Family Skate from 7 to 8:30 p.m. Friday, Feb. 7, at Lawson Ice Arena. All WMU benefits-eligible faculty and staff, their spouses, and retirees are encouraged to bring their families for a fun evening on ice. Games and prizes will be available for the kids, along with open skate time.

The cost is \$2 per person at the door and \$1 per person for skate rental.

For more information, contact the Zest for Life office at 7-3543. Detailed information about a host of Zest for Life programs is available online at <www.src.wmich.edu/zest/index.html>.

## Web watch

WMU's Points-of-Pride Web page contains a bullet-point list of exceptional University, faculty and student achievements. The recently updated page can now be found at <www.wmich.edu/wmu/pride>. The text of the Points-of-Pride page can be downloaded as a Microsoft Word document for use in writing about the University.

Additionally, a profile of the University is available online at <www.wmich.edu/wmu/profile>. It can also be downloaded as a Word document for use in writing about WMU.

Send questions or comments about the Points-of-Pride and University Profile pages to university relations via e-mail at <univ-rel@wmich.edu>.

## Distinguished Service

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served as its director during the program's formative years from 1987 to 1989. She also served as editor of a series of publications on "The History of Women in Education in Greater Kalamazoo," which had a wide impact both on and off the campus.

"Barbara has 'labored' for women; she has been a 'pioneering woman' in the WMU 'experience'; she has consistently pursued the 'true goal of feminism'; she is a historian and social critic; and above all, she is a woman of impeccable character and integrity who always has put herself last and others, especially students, first," wrote another supporter.

## Staff Service Excellence nominations due Feb. 21

The Spring 2003 semiannual Staff Service Excellence Awards program is seeking nominations of non-faculty staff members for consideration.

The SSEA program is a peer-to-peer award program designed to recognize University personnel who perform in true service excellence, far out-performing normal job expectations. Winners are selected by representatives of the participating employee groups: AFSCME Local 1668, APA, MSEA, POA, and PSSO.

Up to 12 staff members may be selected to win a semiannual award with a \$100 prize. The winners of the 2002-03 semi-

nual awards will be the only employees eligible to win an annual award—with a \$1,000 prize—in May 2003.

All semiannual nominations will be considered solely on the basis of the nomination content, which should include specific examples of service excellence. Nominations may be submitted through Feb. 21 to Kitty Scheffers, Human Resources, by memo or e-mail <hr-ssea@wmich.edu>, or by using a nomination form that can be obtained from Human Resources by calling 7-3620. Winners will be announced in March.

## Trustees approve retirements of 15 faculty, staff

The retirements of four faculty members and 11 staff members were approved by the WMU Board of Trustees at its Dec. 13 and Jan. 24 meetings. Trustees also accepted



Berger



Bergman



Chartrand



Fleck



Fredericks

the resignations of four faculty members.

Three of the faculty members who are retiring are doing so with emeriti status. Their names, years of continuous service and effective dates of retirement are:

Dr. Gary Chartrand, professor of mathematics, 42 years, effective Aug. 12, 2006; Suzanne Davis, teaching, learning and leadership, 13 1/2 years, effective April 26; and John L. Michael, psychology, 35 1/2 years, effective April 26. The fourth retiring faculty member is Lorna K. Kierepka, industrial and manufacturing engineering, 10 years, effective Aug. 31.

The staff members retiring are: Steven T. Berger, coordinator of aviation compliance and logistics in the College of Aviation, 31 1/2 years, effective Feb. 28; Berwin

Bergman, physical plant-maintenance services, 16 years, effective Dec. 31, 2002; Robert G. Bowsher Jr., physical plant-building, custodial and support services,

31 1/2 years, effective Dec. 31, 2002; Judy K. Dunn, University Recreation, 27 1/2 years, effective July 31, 2002; Dennis R. Fleck, facility technician

in the Department of Telecommunications, 10 years, effective Feb. 2; Alvera Fredericks, residence life, 13 years, effective Dec. 31, 2002; Mary A. Gardner, physical plant-building, custodial and support services, 18 years, effective Dec. 31, 2002; Edward L. Hixson, physical plant-maintenance services, 32 1/2 years, effective Feb. 28; Linda M. Lamb, administrative assistant in Extended University Programs, 11 1/2 years, effective Feb. 14; Richard A. Soule, physical plant-maintenance services, 31 1/2 years, effective Jan. 31; and Ruth E. Sparks, residence life, 22 1/2 years, effective Dec. 31, 2002.

The faculty members resigning are: Jaclyn Maxwell, comparative religion, effective Aug. 4, 2002; Andrew L. Purvis, manufacturing engineering, effective Aug. 5, 2002; Tal L. Simmons, anthropology, effective Aug. 3; and Tianyou Wang, educational studies, effective Dec. 13, 2002.



# Board of Trustees approves several appointments, promotions

The appointments of three new departmental chairpersons and the promotions of staff members in the general counsel and student affairs areas were approved Dec. 13 and Jan. 24 by the University's Board of Trustees.

The board signed off on the appointments of Michael Barcelona as interim chairperson of the Department of Chemistry, effective Oct. 28, 2002; Paul Engelmänn as professor and interim chairperson of the Department of Industrial and Manu-

facturing Engineering, effective Sept. 1, 2002; Moshen Guizani as professor and chairperson of the Department of Computer Science, effective Dec. 23, 2002; and William G. Rantz as associate professor and interim chairperson in the College

of Aviation, effective Sept. 1, 2002.

Trustees also approved the appointments of Lynn Kelly-Albertson to a newly created position as executive director of professional and career development, effective July 31, 2002; Carrick Craig to the post of associate general counsel, effective Dec. 13, 2002; and Elise B. Jorgens to the position of interim provost and vice president for academic affairs, as previously announced.

**Barcelona** first came to WMU in 1989, when he was appointed director of the Institute for Water Sciences and a tenured professor of chemistry. He held that position until 1994, when he left to become a research professor at the University of Michigan and director of operations for U of M's National Center for Integrated Bioremediation Research and Development. He returned to WMU in 2001 as a professor of chemistry, specializing in environmental, organic and analytical chemistry research. Barcelona replaces Jay C. Means, whose return to the faculty was also approved by trustees.

**Engelmann** joined the faculty full time in 1987 after teaching part time for four years and serving as a teaching assistant for one year. A specialist in plastics engineering and injection molding, he revamped WMU's plastics technology courses and introduced new courses in plastics tooling and engineering composites. He also serves as principal investigator of an injection molding consortium. Engelmann replaces Michael Atkins, who recently was named dean of the College of Engineering and Applied Sciences.

**Guizani** comes to WMU from the University of West Florida, where he has served as chairperson of the Computer Science Department since 1999. Prior to that, he taught and directed graduate studies in the Department of Electrical and Computer Engineering at the University of Missouri's Columbia and Kansas City campuses. He also has been a faculty member at the University of Petroleum and Minerals in Saudi Arabia and at Syracuse University. Guizani replaces Donald Nelson, who has been serving as interim chairperson.

**Rantz**, who is currently pursuing a doctoral degree in behavioral analysis at WMU, has taught in the College of Aviation since 1993 and most recently was chief flight instructor and an assistant professor. His background also includes work as a charter pilot and manager of a private-sector flight school. His research includes analysis of computer-based tools for flight instruction as well as human factors issues in aviation. Rantz replaces Robert Aardema, who is serving as interim dean of the college.

**Kelly-Albertson** has worked in WMU's student employment and career services area since 1985, beginning with a position as coordinator of professional practice services from 1985 to 1992. In 1992, she became acting associate director of Career Services and was named director of the Student Employment Referral Service in 1994. As that unit evolved into Career and Student Employment Services, Kelly-Albertson took on the role of oversight for the operation for all student career, employment and professional development operations. In her new position, she also will serve as head of the Division of Student Affairs' Critical Incident Response Team and that division's development of support mechanisms for staff members, graduate assistants and students.

**Craig** joined WMU's Office of the General Counsel in 2000 as assistant general counsel. In that role, he has provided legal counsel and assistance to the University administration, faculty and staff in all areas of the law. Before coming to WMU, Craig was a shareholder and partner of Green, Green, Adams, Palmer & Craig, an Ann Arbor law firm specializing in academic, civil rights and employment matters. He also served as an associate attorney with three other east Michigan law firms and as a staff attorney with Citizens Insurance Company of America.

## Calendar

The master calendar maintained by the Office of University Relations for use in *Western News* is available through WMU's home page on the World Wide Web. Select WMU News and then look for Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

### FEBRUARY 2003

#### Thursday, Feb. 6

Student exhibition (through Feb. 7), "Figures and Portraits" paintings by Laurie Borneman and BFA Painting Degree Show, "Pale Preoccupations" by Betsy Herweyer, East Hall Galleries, weekdays 10 a.m.-5 p.m.; reception Friday, Feb. 7, 5-8 p.m.

Interior design exhibition (through Feb. 7), Senior Design Show for Katie Hack, Erin Reincke, Erin Robbins, Interior Design Gallery, Trimpe Building, weekdays, 10 a.m.-5 p.m.

Career Fair, sponsored by Career and Student Employment Services, East Ballroom Bernhard Center, 10 a.m.-4 p.m.

Master class, Bob McChesney, trombone/jazz, Dalton Center Recital Hall, 2 p.m.

Candidate presentation by Joseph R. Morris, candidate for dean of the College of Education, Fetzer Center Lecture Hall, 3 p.m.

Academic Convocation and Faculty Senate meeting, program includes State of the University address by Interim President Daniel Litynski, Kirsch Auditorium, Fetzer Center, 5 p.m.

\*Performance, "Jesus Christ Superstar" (through Feb. 9), Miller Auditorium, Thursday, 7:30 p.m.; Friday, 8 p.m.; Saturday, 2 and 8 p.m.; Sunday, 2 and 7:30 p.m.

\*Performance, University Theatre's "Sand" (through Feb. 15), York Arena Theatre, Feb. 6-8 and 11-15, 8 p.m.; Feb. 9, 2 p.m.

\*Winter Concert of Dance (through Feb. 15), Multiform Theatre, Feb. 6-8 and 13-15, 8 p.m.; Feb. 9, 2 p.m.

\*Performance, slam poet Kirk Nugent, Little Theatre, 8 p.m.

Fourth annual Drag Show, part of Lesbian, Gay, Bisexual and Transgendered Awareness Days, 2304 Sangren Hall, 8 p.m.; donation suggested.

\*Concert, University Jazz Orchestra and Jazz Lab Band, Dalton Center Recital Hall, 8:15 p.m.

Interactive display (through Feb. 7), "The Wall of Gratitude," part of LGBT Awareness Days, first-floor lounge, Bernhard Center.

#### Friday, Feb. 7

Career Fair on-campus interviews, sponsored by Career and Student Employment Services, Bernhard Center, 9 a.m.-4 p.m.

\*Health workshop, "What Is Normal Eating?" open to WMU faculty and staff, 3250 Sindecuse Health Center, 1 p.m.; to register, call 7-3263.

Multimedia theatre performance, "B4T" (Before Testosterone) by Imani Henry, part of LGBT Awareness Days, Wesley Foundation, 7 p.m.

#### Saturday, Feb. 8

19th annual Medallion Scholarship Competition, registration, first-floor lobby, Bernhard Center, 8:30-9:30 a.m.

Concert, University Chorale, Dalton Center Recital Hall, 8:15 p.m.

#### Sunday, Feb. 9

Gymnastics vs. Central Michigan and Illinois State, University Arena, 1 p.m.

Concert, University Orchestra, Dalton Center Recital Hall, 3 p.m.

#### Monday, Feb. 10

Student exhibition (through Feb. 14), "Beauties and Bombshells," multimedia by Andrea Ferguson and Rebecca Hinsdale, East Hall Galleries, weekdays 10 a.m. to 5 p.m.; reception Friday, Feb. 14, 5-8 p.m.

German Film Series, "Europa, Europa," with subtitles, Brown Hall Auditorium, 7 p.m.

\*Women's basketball vs. Marshall, University Arena, 7 p.m.

#### Tuesday, Feb. 11

Interior design exhibition (through Feb. 21), Senior Design Show for Brandee McCoskey, Christina Swando, Samantha Zakarias, Interior Design Gallery, Trimpe Building, weekdays, 10 a.m.-5 p.m.

Health workshop, "Better Bones, Brighter Futures," open to faculty and staff, 3240 Sindecuse Health Center, noon; to register, call 7-3263.

Political science colloquium, "Small states in world markets: an update on research in comparative and international political economy," Peter Katzenstein, Cornell University, 3301 Friedmann Hall, 12:30 p.m.

Political science lecture, "Counter-terrorism campaigns of Germany and Japan following 9/11," Peter Katzenstein, Cornell University, Fetzer Center, 7 p.m.

Readers theater, "Hannah Free" by playwright and visiting artist Claudia Allen, 1301 Wood Hall, 8:30 p.m.

#### Wednesday, Feb. 12

Dalton Convocation Series, Trombones de Costa Rica, Dalton Center Recital Hall, 1 p.m.

Candidate presentation by Thomas J. Buttery, candidate for dean of the College of Education, 1120 Schneider Hall, 4 p.m.

#### Wednesday, Feb. 12 continued

Health workshop, "Understanding and Managing Depression," open to WMU faculty, staff and students, 3250 Sindecuse Health Center, 5:15 p.m.; registration 7-3263.

\*Guest artist concert, Trombones de Costa Rica, Dalton Center Recital Hall, 8:15 p.m.

#### Thursday, Feb. 13

Sack Lunch Seminar, "Complex Systems Theory as a Perspective on Theory Building in Evaluation," Jonathan A. Morell, senior policy analyst, Altarum, 401B Ellsworth Hall, noon.

\*Women's basketball vs. Eastern Michigan, University Arena, 7 p.m.

#### Friday, Feb. 14

Political science lecture, "Achieving Social Justice Through Globalization," Gavin Kitching, University of New South Wales, 3301 Friedmann Hall, 12:30 p.m.

Women's tennis vs. Illinois-Chicago, West Hills Tennis Club, 1 p.m.

#### Saturday, Feb. 15

19th annual Medallion Scholarship Competition, registration, first-floor lobby, Bernhard Center, 8:30-9:30 a.m.

Women's tennis vs. DePaul, West Hills Tennis Club, 1 p.m.

#### Sunday, Feb. 16

Gymnastics vs. Ball State and Southeast Missouri State, University Arena, noon.

\*Faculty Artist Concert, Western Brass Quintet, Dalton Center Recital Hall, 3 p.m.

\*Hockey vs. Ferris State, Lawson Ice Arena, 4 p.m.

Concerto Competition Finals, select student soloists compete for the honor of performing with the University Symphony in April's Concerto Concert, Dalton Center Recital Hall, 5:30 p.m.

\*Concert, Doo Wap Dreams, Miller Auditorium, 7 p.m.

#### Monday, Feb. 17

Student Appreciation Week (through Feb. 21)

Student exhibition (through Feb. 21), Graphic Design BFA Degree Shows Keith Coffindaffer, Shannon Sovia, Matthew Sia, Sarah Stacy, Tania Cisneros, East Hall Galleries, weekdays 10 a.m.-5 p.m.; reception Friday, Feb. 21, 5-8 p.m.

New Leaders New Ideas reception for state legislators from Southwest Michigan, Fetzer Center, 5-7 p.m.; open to faculty, staff, students and area alumni; to register, call (888) 968-4636.

Guest artist concert, Holland Chamber Winds, Dalton Center Recital Hall, 8:15 p.m.

#### Tuesday, Feb. 18

\*Workshop, "Sports Nutrition," open to faculty, staff and students, 3240 Sindecuse Health Center, 1-2 p.m.; to register, call 7-3263.

\*Men's basketball vs. Toledo, University Arena, 7 p.m.

#### Wednesday, Feb. 19

Dalton Convocation Series, Student Musicale, selected outstanding student performances from area recitals, Dalton Center Recital Hall, 1 p.m.

\*Workshop, "Is Diet a Four-Letter Word?" open to faculty, staff and students, 3230 Sindecuse Health Center, 11 a.m.-noon; to register, call 7-3263.

Workshop, "Is Diet a Four-Letter Word?" part of the Lunch & Learn brown-bag series, 159 Bernhard Center, noon.

Workshop, "Spirituality and Health," open to faculty and staff, Bernhard Center Faculty Dining Room, noon-1 p.m.; to register, call 7-3263.

Economics lecture, "Social and non-market benefits from education in an advanced economy," Robert Haveman, University of Wisconsin, Werner Sichel Lecture Series, 3508 Knauss Hall, 3 p.m.

\*Women's basketball vs. Toledo, University Arena, 7 p.m.

#### Thursday, Feb. 20

Reception, Student Employee Appreciation Week, presentation of Student and Supervisor of the Year Awards, 209-210 Bernhard Center, 3-5 p.m.

Candidate presentation by Gary L. Wegenke, candidate for dean of the College of Education, Fetzer Center Putney Lecture Hall, 4 p.m.

Reggae concert, Gizze, Bronco Mall Center Stage, Bernhard Center, 7:30 p.m.

University Theatre, "Eden" (through March 1), Shaw Theatre, Feb. 20-22, 27-28 and March 1, 8 p.m.; Feb. 23, 2 p.m.

**\*Admission charged**