



# Western NEWS

www.wmich.edu/wmu/news

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## Engler taps Floyd for spot on Life Sciences Corridor Board

WMU President Elson S. Floyd has been appointed by Michigan Gov. John Engler to the state's Life Sciences Corridor Board.

The 14-member board is responsible for providing advice and oversight for Michigan's Life Sciences Corridor initiative, including development of criteria for the award of contracts and grants to qualifying universities, institutions or individuals. The steering committee then makes decisions regarding distribution of these grant funds.

Floyd replaces Lita L. Nelsen of the Massachusetts Institute of Technology, who recently resigned.

He will represent the general public for a term that expires March 3, 2003.

## Senator to announce federal funds for research initiative

A senior member of Michigan's congressional delegation will be on campus Thursday, Oct. 31, to announce new federal funding for a major research initiative that will lead to better management, protection and remediation of one of the nation's most critical natural resources.

The University community is invited to attend as Sen. Carl Levin and a staff member from Rep. Fred Upton's office announce the initiative at 1:30 p.m. in the atrium of Haenicke Hall. Joining them for the announcement will be WMU President Elson S. Floyd; Kenneth R. Baker, president and chief executive officer of Altarum, a non-profit research and innovation organization based in Ann Arbor, Mich.; environmental researchers from Altarum and WMU; and a representative from the U.S. Environmental Protection Agency.

## New trustees chosen for board

Two WMU alumni have been appointed by Gov. Engler to eight-year terms on the University's Board of Trustees.

Kenneth V. Miller of Kalamazoo and Bill Martin of Battle Creek will take office in January, replacing two trustees whose terms expire Dec. 31. Martin will replace Richard Y. St. John, chairperson of the board, who has served on that body since 1987. Miller will replace Richard Chormann, a board member since 1994.

Martin currently is chief executive officer of the Michigan Association of Realtors. An Army veteran and former Michigan State Police trooper, he served as a state representative from 1986 to 1994, representing the Battle Creek area. Engler tapped him in 1995 to be the state lottery commissioner and in 1999 appointed him director of the Michigan Corrections Department, a position he held until January of this year.

Miller is vice president and chief operating officer of Havirco, a Kalamazoo investment management firm he has co-owned since 1983. He is also owner of the Millennium Restaurant Group, which owns and operates restaurants in Southwest Michigan. A director of the WMU Foundation since 1999, he will resign that position effective with his appointment to the Board of Trustees.

## Benton Harbor facility inaugurated Oct. 25

The grand opening of a new building to house WMU-Southwest took place Oct. 25 in Benton Harbor, marking the start of a new chapter in the University's 86-year history of service to the area.

The new building is located on Lake Michigan College's Napier Ave. campus and marks the first time a Michigan university has

square-foot WMU-Southwest facility near LMC's main entrance.

The building was paid for with \$6.3 million in state funds and \$2.2 million raised by the University.

The building's two wings are joined by the Gast Atrium, a two-story rotunda that encompasses a student study area, computer laboratory and Commuter Student Commons where students can gather, study, relax and eat.

The facility also includes:

- space and offices for WMU's Center for Community Asset Building, which manages a wide range of the University's community outreach activities in Benton Harbor;
- a Reading Clinic, complete with a diagnostic testing center, which will serve area K-8 students;
- the Compressed Video Interactive Television Room that is capable of sending and receiving live audio and video instruction;
- two state-of-the-art science education laboratories;
- twelve classrooms, all with podiums wired with DVD and VCR controls as well as ceiling-mounted LCD projectors and screens;
- an executive conference room capable of receiving audio and video; and

- administrative and faculty offices.

Vice Provost Alan G. Walker, Extended University Programs, says the WMU-Southwest facility combines many of the best features of the University's six other regional campuses and takes them a step further.

"Each facility becomes more technologically advanced," he notes. "The new WMU-Southwest facility gives the University an imposing presence in this region. It will be an invaluable asset as we strive to respond to the academic, social and economic needs of area residents."

WMU-Southwest will offer a full slate of classes and programs beginning with the 2003 spring semester that starts in January.

Those offerings include doctoral and master's degrees in educational leadership; master's degrees in career and technical education, elementary education, public administration, reading, special education, social work and teaching in the middle school; and bachelor's degrees in elementary education, family studies with an emphasis in early childhood development, interdisciplinary health services, nursing and occupational education studies.

The facility also will offer graduate certificate programs in educational technology and holistic health care as well as graduate-level training that allows students to obtain various state of Michigan teaching endorsements.



Sen. Harry Gast was on hand for the unveiling of an atrium named in his honor. (Photo by Neil Rankin)

chosen to construct an instructional facility on a community college campus.

The result of a unique partnership between LMC and WMU, the \$8.5 million building expands higher education opportunities for Southwest Michigan residents by allowing them to take their first two years of classes at LMC, then complete undergraduate and graduate degrees at WMU—all without ever leaving the area.

"This partnership is a wonderful example of how we can enhance educational quality while we maximize the investment the people of the state of Michigan have made in us," says WMU President Elson S. Floyd. "It takes strong leadership to make such an innovative partnership a reality, and Sen. Harry Gast has been a true champion in this endeavor."

Floyd says WMU owes a special note of thanks to Gast, a longtime state legislator from St. Joseph who spearheaded efforts to fund the new WMU-Southwest building and has called the project an example of educational cooperation that can serve as a model for the rest of the state and nation. Gast was recognized at the opening when the facility's atrium was named in his honor.

WMU began providing educational programs in Southwest Michigan in 1905, started offering classes in the Benton Harbor/St. Joseph area in 1916 and opened a regional center in Benton Harbor in 1966. In August 2001, it broke ground on the 45,000-

## WMU institute gets \$1 million in NSF funding for teaching initiative

The mantra is "enlist, equip, empower." The mission is to improve the quality of Michigan's middle school science teachers.

With nearly \$1 million in funding from the National Science Foundation, the WMU Mallinson Institute for Science Education has embarked on a plan to alleviate Michigan's critical shortage of qualified middle school science teachers. The problem is expected to increase during the next decade as retirements of current teachers result in an even greater dearth of qualified middle school science teachers.

"Enlist, Equip and Empower: An Integrated Program for Middle School Science Teachers"—dubbed "E3" for short—is re-vamping the way future science teachers are prepared. The project is a collaborative effort involving the Mallinson Institute and WMU's biological sciences and education faculty as well as faculty and staff from Lake Michigan College, Kalamazoo Valley Community College, and Kalamazoo, Portage, and Vicksburg public schools.

Because research shows that more than half of America's middle school science teachers are teaching "out of field"—not having majored in science in college or

having certification to teach the subject—E3's leaders say preparing teachers to specifically teach science at the middle school level is crucial. Almost all teacher certification programs in Michigan are offered in elementary and secondary education, often leaving teachers who go on to teach at the middle school level inadequately prepared.

"If they are prepared to teach at the elementary level, they don't get enough science, and at the secondary level, they tend to specialize in one science area," says David W. Rudge, biological sciences and one of the principal investigators of the project. "We're hoping to better prepare future middle school science teachers by providing them with a stronger science background that will allow them to teach a broader range of subjects."

To bolster the number of future science educators, recruitment will be aimed not only at traditional education majors, but also students who began careers in engineering or the medical sciences, but later found it wasn't for them.

"People who originally enter college intending to become doctors, nurses or engineers are often caring individuals with

strong backgrounds in science for whom a shift to teaching at the middle school level represents a natural alternative," Rudge says.

The core science curriculum for middle school science teachers will include courses currently offered through the Mallinson Institute as part of the elementary education certification program. These small, 24-student sections feature open-ended problem solving environments that invite students to participate in the process of science and reflect on how they themselves learn.

"The fact is that people generally teach the way they themselves were taught. We are asking future teachers who take these courses to depart from the way they originally learned science in middle and high school," says Rudge. "Learning science should be a process of discovery, not a process of memorizing sets of disconnected facts to be forgotten once the test is over."

The empowerment component of the E3 program aims to strengthen the teaching of current middle school science teachers in the Kalamazoo, Portage and Vicksburg



# Around the Campus

## Kellogg CEO to give business perspective on health-care crisis

The business side of America's growing health-care crisis will be the focus of an upcoming talk by Carlos M. Gutierrez, chairman and CEO of the Kellogg Co., who will speak on campus next week as part of the Haworth College of Business Distinguished Speaker Series.

Beginning at 7:30 p.m. Thursday, Nov. 7, in the Brown Auditorium of Schneider, Gutierrez will discuss "Health-Care Costs: A Critical Challenge for Corporate America." His address will be followed by a question-and-answer session and a reception.



Gutierrez

Gutierrez joined Kellogg de Mexico in 1975, advancing from his first post as a sales representative in Mexico City to president and chief executive officer of Kellogg Canada in 1989. He held a series of top leadership positions over the next decade, culminating in 1999 when he was elected to the board of directors and appointed president and chief executive officer, becoming chairman in 2000.

The University community is invited to attend the event. For reservations, call 7-5050.

## Concert Nov. 7-10 to celebrate merger of dance, technology

Choreography by three faculty members and a guest artist will be on tap Nov. 7-10 when the Department of Dance presents a Dance Technology Concert in the Dalton Center Multi-Media Room.

The concert will feature innovations in the merging of dance and technology by WMU faculty and guest artist Jan Erkert, an award-winning choreographer from Chicago. Erkert will perform her new autobiographical multimedia work, "A Pink Flower, a Yellow Afghan, a Cat, a Dog, a Bird and a Bathing Cap," which mixes video, text and movement.

In addition to Erkert's performance, the concert will include choreography and performances by faculty members Trudy Cobb, David Curwen and Nina Nelson.

Shows are at 8 p.m. Thursday, Friday and Saturday, Nov. 7-9, and 2 p.m. Saturday and Sunday, Nov. 9-10. A free post-concert discussion with the choreographers and guest artist will follow the Thursday evening and Saturday matinee performances. These talks will provide audience members an opportunity to learn about technical and creative aspects of the performance.

General seating is \$16. Tickets for WMU staff and senior citizens are \$12 and \$7 for students. For tickets, call 7-6222.

## JETRO's Washio to speak about Japanese economic reforms

Japanese economic reforms will be the topic when an executive from the Japanese External Trade Organization speaks at the University next week.

Tomoharu Washio, chief executive director of JETRO's Chicago office, will



Washio

present "Globalization: Public Policy and Trust" at 4 p.m. Tuesday, Nov. 5, in 2000 Schneider. An informal reception will follow his presentation, which is part of WMU's Japanese Business Speaker Series. Washio's talk is free and open to

the public.

The Japanese Business Speaker Series is one of seven key elements of Focus Japan, a WMU project funded by a two-year grant from the U.S. Department of Education. Led by F. William McCarty, finance and commercial law, and Hideko Abe, Asian and Middle Eastern languages, Focus Japan aims to strengthen the University's study of Japan's language, culture and business environment.

## 'Gender Differences' is topic of Lunch & Learn presentation

WMU faculty and staff are invited to hear Sherry Opalka, CSW, LPC, speak on "Gender Differences" at the November Lunch & Learn. Are men and women really different? Learn what an expert has to say about this sometimes-controversial topic. Bring your lunch, and join Opalka at noon, Wednesday, Nov. 13, in 159 Bernhard Center.

For more information about these or any other campus events, visit the WMU News Web site at <[www.wmich.edu/wmu/news](http://www.wmich.edu/wmu/news)>.

## Pherigo to head Horn Society

Johnny Pherigo, music, has been elected president of the International Horn Society.

The society is the primary professional organization for horn players, teachers and enthusiasts and has more than 3,600 members worldwide. The society sponsors workshops, scholarships, composition commissions and competitions, and publishes *The Horn Call*, the journal of the International Horn Society.

Pherigo has previously been editor of the *Horn Call* and was host of the 33rd International Horn Symposium held at WMU in 2001. He has been at the University since 1983 and currently serves as horn professor, hornist with the Western Brass Quintet and coordinator of graduate studies in music.

The election took place in August at the society's annual workshop in Lahti, Finland. Pherigo's term runs through 2004.

## Fails-Nelson, Harris take top posts with education group

Regena Fails-Nelson, teaching, learning and leadership, recently was named president-elect of the Michigan Association of Early Childhood Teacher Educators, and her departmental colleague Barbara Harris was named to the organization's leadership as a member-at-large.

In addition to doing research and advocacy work, MiAECTE promotes quality teacher education programs and professional development in Michigan for those preparing to teach children from birth to 8 years old.

When her tenure as president begins in January, Fails-Nelson plans to draw on her extensive experience in early childhood teacher education program accreditation at the national level. "As such, I will help improve early childhood teacher education programs in Michigan so they are all able to meet the new national standards that were adopted in 2002," she says.

## Palmer and Flanagan trounce competition in Windy City

Two Haworth College of Business faculty members recently finished in the top 10 percent of all runners in the Chicago Marathon.

Timothy Palmer and David Flanagan, both management, ran the 26.2-mile course together under their goal of 3 hours and 30 minutes. Palmer's 2,908th-place finish among some 37,500 runners (with a time of 3:21:43) qualifies him for the 107th running of the Boston Marathon next April. Palmer and Flanagan also ran the Chicago course two years ago.



Palmer

# Vossen giving back to community as loaned executive

Before she became WMU's loaned executive to the United Way, Cam Vossen had no idea how many services were available in this community for people in need.

"Literally, there is help available from infancy to dying with dignity," says Vossen, a 15-year University employee who's been working with the Greater Kalamazoo United Way since August. "I have learned a great deal and been touched in many ways."

Vossen is a project lead in the Office of Information Technology, but before the United Way stint she was devoting 50 percent of her time to WMU's Campus



Cam Vossen is helping the United Way reach its \$9.37 million goal. (Photo by Neil Rankin)

asking people to contribute isn't difficult," Vossen reports.

It may be especially tough to reach the communitywide goal of just over \$9.37 million this year, Vossen says, given some local layoffs and the national economic downturn. That makes it especially important that those whose jobs are secure give from the heart.

"Every dollar truly does make a difference," says Vossen. "Last year, after Sept. 11, people opened their hearts and this community gave more generously than at any other United Way our size in the nation. This is a very giving community."

"With the economy in its current state, financial support is even more critical and we need everyone to maintain that spirit of generosity. There are people in Kalamazoo, right now, who need the services funded by United Way, be it help with prescriptions, food or escaping an abusive spouse. This community needs your help."

Facilities Emergency Planning. She'll return to that dual role when the community campaign wraps up next month.

After a four-day training stint with United Way, Vossen hit the ground running as a loaned executive. Her days are filled with visits and phone calls to area businesses encouraging them to get involved. Vossen's assignment is especially challenging because the 80 or so companies she's been working with have never participated in the campaign. Essentially, she's cold calling, but she doesn't find it difficult.

"Since learning about the diversity of community needs and the services provided by United Way member agencies,



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WESTERN MICHIGAN UNIVERSITY



The following vacancies are currently being posted through the Job Opportunity Program by the Human Resource Services Department. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact a human resource services staff member for assistance in securing these positions.

Employees may call the Applicant Information Service at 7-3669 to hear the weekly Job Opportunity Program postings, seven days a week, 24 hours a day from a Touch Tone phone.

Grade 10 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

Please call the Applicant Information Service for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) **Assistant Professor** (tenure track, academic year), I30, Communication, 02/03-3170, 10/28-11/4/02

(R) **Assistant/Associate Professor** (tenure track, academic year), I30/I20, Communication, 02/03-3171, 10/28-11/4/02

(R) **Assistant Professor** (tenure track, academic year), I30, English, 02/03-3172, 10/28-11/4/02

(R) **Assistant/Associate Professor** (tenure track, academic year), I30/I20, Foreign Languages and Literatures, 02/03-3173, 10/28-11/4/02

(R) **Assistant Professor** (tenure track, academic year), I30, English, 02/03-3174, 10/28-11/4/02

(R) **Assistant/Associate Professor** (tenure track, academic year), I30/I20, Mechanical/Aeronautical Engineering, 02/03-3175, 10/28-11/4/02

(R) **Assistant Professor** (tenure track, academic year), I30, Industrial and Manufacturing Engineering, 02/03-3176, 10/28-11/4/02

(N) **Assistant Professor** (tenure track, academic year), I30, Management, 02/03-3177, 10/28-11/4/02

(N) **Assistant Professor** (tenure track, academic year), I30, Teaching, Learning and Leadership, 02/03-3178, 10/28-11/4/02

(N) **Assistant/Associate Professor** (tenure track, academic year), I30/I20, Mathematics, 02/03-3179, 10/28-11/4/02

(N) **Assistant Professor** (tenure track, academic year), I30, Mathematics, 02/03-3180, 10/28-11/4/02

(N) **Assistant/Associate Professor** (tenure track, academic year), I30/I20, Geography, 02/03-3181, 10/28-11/4/02

(N) **Assistant/Associate Professor** (tenure track, academic year), I30/I20, Biological Sciences, 02/03-3182, 10/28-11/4/02

(N) **Assistant Professor** (tenure track, academic year), I30 Biological Sciences, 02/03-3183, 10/28-11/4/02

(N) **Assistant/Associate Professor** (tenure track, academic year), I30/I20, Africana Studies, 02/03-3184, 10/28-11/4/02

(N) **Assistant Professor** (tenure track, academic year), I30, Economics, 02/03-3185, 10/28-11/4/02

(N) **Assistant Professor** (tenure track, academic year), I30, Philosophy, 02/03-3186, 10/28-11/4/02

(N) **Assistant Professor** (tenure track, academic year), I30, Comparative Religion, 02/03-3187, 10/28-11/4/02

(R) **Assistant/Associate Professor** (tenure track, academic year), I30/I20, Teaching, Learning and Leadership, 02/03-3191, 10/28-11/4/02

(R) **Assistant Professor** (tenure track, academic year), I30, Teaching, Learning and Leadership, 02/03-3192, 10/28-11/4/02

(R) **Assistant Professor** (tenure track, academic year), I30, Sociology, 02/03-3193, 10/28-11/4/02



HE'S GOT A HEALTHY ATTITUDE  
(Photo by Neil Rankin)

## On Campus with Ric Underhile

Ric Underhile was a Wayne State University undergraduate teaching piano classes when he learned a lesson that would change his life.

Many of the boys he taught were athletes and often eager to play quiet, introspective pieces, says Underhile.

"By contrast, many of the girls were enthusiastic to play louder, more physical pieces that would let them really move around at the keyboard and be aggressive," he recalls.

That insight led him to pursue a master's degree in counselor education and a doctoral degree in health education.

Following job stints at Wayne State, Southern Illinois University and Aquinas College, Underhile joined WMU in 2001 as an associate director in the Office of Health Promotion and Education at the Sindecuse Health Center.

This summer Underhile was named director and now works with a staff of nine people and more than 25 student peer educators. Together, they tackle tough issues in nutrition, sexuality education, community health and disease management—all in an effort to improve the quality of life of WMU students and employees.

"Academic success cannot happen without health," says Underhile, whose office works to assess needs, as well as plan, implement, and evaluate health education activities.

"The coolest thing about my job is working so closely with students on issues that have lifelong impact," he says. "Not a day goes by without a colleague or a student relaying to me how the work of our office has made a positive difference in their life."

In addition to promoting student health, Underhile's office also pushes faculty and staff to take heed.

"Healthy employees are more productive, have a better time at work and spend less money on medical treatment—that's a benefit to all," he says.

Beyond campus, Underhile has made national presentations on health issues and is the principal investigator for WMU's administration of the National College Health Assessment.

Underhile, who lives in Grand Rapids, does manage to find time for fun. He and his partner of 10 years spend their free time restoring their 1916 arts and crafts bungalow and trying to keep four cats and a Chihuahua in line.

### Human resources

#### SDMG to offer retirement and investment counseling next month

Employees who are considering enrolling in the University's tax-deferred savings plans for 2003 may schedule an on-campus personal consultation with Jane Brady-Ertz, an investment advisor from SDMG Investment Advisory Services.

A personal consultation with Brady-Ertz gives employees the opportunity to objectively discuss retirement savings and investment options. Appointments will be held at the Retirement Services Office, 2100 Seibert Administration Building, and are available during November:

- Mondays and Wednesdays, 1 to 4:40 p.m. (except Wednesday, Nov. 27, when

appointments will be available from 8 a.m. to 11:40 a.m.); and

- Tuesdays and Thursdays, 8 a.m. to 11:40 a.m.

Employees can make an appointment by calling Todd Ingle of SDMG at 552-3224. Those who wish to meet with Brady-Ertz at the SDMG office at other times should call her directly at 552-3246.

#### TIAA-CREF representatives to talk about retirement annuity options

Financing retirement can be a challenge even with Social Security and employer-sponsored plans. Those seeking a high level of financial independence, might consider investing in a Supplemental Retirement Annuity through a tax-deferred savings plan.

Faculty and staff members are invited to join TIAA-CREF representatives Tuesday, Nov. 12, for "Save on Taxes, Save for Retirement" to learn more about TIAA-CREF Supplemental Retirement Annuities, an easy and affordable way to build assets for the future. The plan allows employees to save money from their salaries on a pre-tax basis—possibly up to \$20,000 per year. Discussion will also touch on related topics like asset allocation and IRAs.

Plan to attend this workshop to understand how you can finance the retirement lifestyle you've always imagined. Two sessions are offered at 11 a.m. and 1:30 p.m. Nov. 12 in the Bernhard Center's Brown and Gold Room. No reservations are necessary.

### Exchange

**PIANIST NEEDED**—During Sunday service, 11 a.m.-12:30 p.m., Grant Chapel A.M.E. church in Three Rivers. For details, call (269) 279-7768 between 9 a.m. and 5 p.m., Mon.-Fri. If no answer, leave message and call will be returned.

**FOR SALE**—GE gas range; white with black glass door and black trim, self-cleaning, sealed burners, one year old, excellent condition. \$300 OBO. Call Lori at 7-5624 or 649-3007.

**FOR SALE**—Dining table with four chairs. \$800 new, asking \$150. Call 7-4570.

**FOR SALE**—Electrical multi-tester. Asking \$125. Call Julie at 7-3960 or Jeff at 624-6577.

### Jobs continued

(R) **Assistant Professor** (tenure track, academic year), I30, Biological Sciences, 02/03-3194, 10/28-11/4/02

(R) **Assistant Professor** (tenure track, academic year), I30, Chemistry, 02/03-3195, 10/28-11/4/02

(R) **Assistant Professor** (tenure track, academic year), I30, Geosciences, 02/03-3196, 10/28-11/4/02

(R) **Assistant Professor** (tenure track, academic year), I30, Anthropology, 02/03-3197, 10/28-11/4/02

(R) **Assistant Professor** (tenure track, academic year), I30, Political Science, 02/03-3198, 10/28-11/4/02

(R) **Assistant Professor** (tenure track, academic year), I30, Psychology, 02/03-3199, 10/28-11/4/02

(R) **Utility Food Worker** (FTE .65; 37.50 Hours per week), F0/F1, Dining Services, 02/03-3200, 10/28-11/4/02

(R) **Utility Food Worker** (FTE .65; 37.50 Hours per week), F0/F1, Dining Services, 02/03-3201, 10/28-11/4/02

(R) **Director of Marketing and Communication**, 17, Extended University Programs, 02/03-3202, 10/28-11/4/02

(N) **Pilot Plant Operator I**, 15, Paper and Printing Pilot Plant, 02/03-3203, 10/28-11/4/02

(N) **Pilot Plant Operator I**, 15, Paper and Printing Pilot Plant, 02/03-324, 10/28-11/4/02

N= New

R= Replacement

WMU is an Equal Opportunity/Affirmative Action Employer.

## Spots still available for PSSO's Chicago bus trip

Been planning to hit Chicago before the holidays?

Faculty, staff and their friends and family are invited to ride along on a Chicago Bus Trip Saturday, Nov. 23, to shop, tour the city or soak up the holiday ambiance.

The bus will leave the Bernhard Center circle drive at 8 a.m. EST. Drop-offs will be made at the Museum of Science and Industry, the Field Museum of Natural History and the Art Institute of Chicago. The bus will leave Chicago from Superior St. and Wabash promptly at 8:30 p.m. EST.

Sponsored by the Professional Support Staff Organization, the trip costs \$20 per person. The deadline for registration is Wednesday, Nov. 7. Information and registration materials can be obtained by calling Debbie Richards at 7-4844.

## Deadline for Keystone series is Friday, Nov. 8

The application deadline is approaching for the Keystone Leadership Series, a dynamic development program that provides individuals in leadership positions with foundational skills and knowledge needed to effectively perform critical supervisory functions.

Participants attend nine challenging and engaging half-day sessions over the course of an academic semester. Keystone facilitators range from national speakers to expert WMU staff and faculty.

At the conclusion of the series, participants will have the tools needed to put them on the cutting edge of leadership at the University.

Applications for the Spring 2003 series are currently being accepted. The deadline is Friday, November 8.

The fee for the entire series is \$300. This includes room rentals, refreshments, facilitator fees, workshop materials, lunch at the first session and a graduation celebration at the end of the program.

For more information and an application, visit <[www.wmich.edu/hr/training/keystone.htm](http://www.wmich.edu/hr/training/keystone.htm)> or contact Felicia Crawford in training and development at 7-5033.



# Sky Broncos snag top honors at NIFA event

WMU's Sky Broncos precision flight team swept the National Intercollegiate Flying Association's Region III competitions Oct. 16-19 in Columbus, Ohio, earning the opportunity to defend the team's national title.

The Sky Broncos placed first by a wide point margin in both ground and flight

events and also took top team honors with the Safety Award. Overall, WMU amassed 250 points for first place. Ohio State, which served as host for the regional competition, was second with 142 total points, and Ohio University was third with 109. All three teams will advance to the 2003 NIFA national competition at the University of

North Dakota in May.

"Overall, the team performed exceptionally well," said head coach Tom Grossman, College of Aviation, "especially considering that nine of our 15 team members were competing for the first time and had only six weeks to prepare."

Marc Kobaissi, a junior from Barrington, Ill., took top individual honors among the Broncos. He finished second overall for the Top Pilot Award, which went to Scott Nolish of Ohio State. Nolish outscored Kobaissi by just six points, 53 to 47. The third-place pilot had 28 points.

Leading the 2002-03 Sky Broncos are co-captains Kobaissi and Darin Dumas, a senior from Dearborn Heights, Mich.

WMU has finished among the top three teams in the nation for 11 straight years. The Sky Broncos won national collegiate flying championships in 1983, 1998 and 2002. The University of North Dakota, which will have home field advantage at the 2003 national competition, won the collegiate flying championship in 2000 and 2001.

## November is Native American Heritage Month, events slated

A series of events will take place on campus during November in celebration of National Native American Heritage Month. All events are free and being sponsored by the Native American Student Organization and Division of Multicultural Affairs.

The celebration will kick off with a Joseph Fire Crow concert co-sponsored with Residence Life at 8 p.m. Wednesday, Nov. 6, in the Zimmerman Residence Hall lounge. Fire Crow is a Grammy-nominated singer/musician who plays only flutes crafted by his own hands.

The month also will feature the Native American Mini Pow Wow Friday, Nov. 15, in the Bernhard Center's East Ballroom. Co-sponsored with the Western Student Association, it will consist of demonstrations and lectures from 9:30 to 11 a.m., noon to 1:30 p.m. and 2:30 to 4 p.m.

The final major scheduled event, a lecture on "Natives in the Media," is being co-sponsored by the President's Multicultural Fund and will take place at 7 p.m. Wednesday, Nov. 20, in 2302 Sangren. Jennifer Podemski, a Canadian aboriginal actor, producer, director and entertainer, will be sharing some of her work for the Aboriginal Peoples Television Network.

## Laureate submissions due Friday in LHC

Organizers of WMU's only undergraduate journal have put out the call for submissions for the publication's second issue.

Student poetry and prose submissions for the *Laureate*, a professional journal launched last year, are due Friday, Nov. 1, in the Lee Honors College. All undergraduate students are invited to submit works of fiction and nonfiction. Poetry is limited to three pages, while the limit is 1,500 words for other work. Electronic submission is preferred but not required. Pieces will be judged for style, form, quality of writing, meaning and length.

Visual artists are also invited to participate in a cover art contest. Photographs, paintings, drawings and other visual work also are due Nov. 1.

The *Laureate* is sponsored by the Lee Honors College. For more information, contact Editor Melissa Matlewski by e-mail at <m9matlew@wmich.edu>.

## Science Grant

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schools through professional development and mentoring.

"We need to support these teachers once they are in the field," Rudge notes. "Many of these teachers become frustrated in their first years, but by fostering the development of learning communities of science teachers in multiple school districts and offering other professional development opportunities, we hope to provide teachers with the support they need to thrive."

The program will employ a teacher-in-residence selected from experienced middle school science teachers to provide a "reality check" to guide the program's development and assess its effectiveness. Candis Collick, a teacher at Kalamazoo's Milwood Middle School has been selected as the program's first teacher-in-residence.

WMU's E3 program is serving as a model for similar efforts elsewhere, with requests for copies of the program coming from other colleges and universities. Resources for prospective teachers will be placed on the program's Web site at <www.wmich.edu/science/e3/index.html>.

"Research suggests that a comprehensive approach such as ours leads to improved scores on teacher certification exams, lower teacher attrition rates and improved students scores on local, state and national standardized exams," says Rudge.

A SUPREME IN KALAMAZOO—Michigan Supreme Court Justice Robert P. Young visited campus recently to discuss law and the judicial system with a group of WMU honors students. Justice Brown spent several hours with the Lee Honors College students enrolled in Finance and Commercial Law 380. The Haworth College of Business course offers an introductory look at the structure and environment of the American legal system. (Photo by Neil Rankin)



## Calendar

The master calendar maintained by the Office of University Relations for use in Western News is available through WMU's home page on the World Wide Web. Select WMU News and then look for Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

### OCTOBER 2002

#### 10.31 Thursday

Student exhibition (through Nov. 1), paintings by Chris Salmonson and Lisa J. Stephenson, East Hall Galleries, weekdays 10 a.m.-5 p.m.; reception Friday, Nov. 1, 5-8 p.m.

\*University Theatre production, "The Crucible," Multiform Theatre, Oct. 31, Nov. 1-2 and 7-9, 8 p.m.; Nov. 3, 2 p.m.

### NOVEMBER 2002

#### 11.1 Friday

\*Volleyball vs. Ball State, University Arena, 7 p.m.

\*Hockey vs. Nebraska-Omaha, Lawson Ice Arena, 7 p.m.

#### 11.2 Saturday

Midwest Bass Symposium, Dalton Center; student recitals, 9 a.m.; Midwest artist recitals, 1-3 p.m.; master class with Avishai Cohen, 3 p.m.

\*Franklin's Class Concert, Miller Auditorium, 2 and 7 p.m.

\*Volleyball vs. Toledo, University Arena, 7 p.m.

\*Hockey vs. Nebraska-Omaha, Lawson Ice Arena, 7 p.m.

\*Concert, Midwest Bass Symposium, Avishai Cohen and symposium bass ensembles, Dalton Center, 8:15 p.m.

#### 11.3 Sunday

Men's soccer vs. Missouri-Kansas City, WMU Soccer Complex, 1 p.m.

\*Concert, Herbie Hancock, Miller Auditorium, 7 p.m.

#### 11.4 Monday

Visiting artist exhibition (though Dec. 6), electronic media by artist-in-residence Will Pappenheimer, Sangren Hall Gallery II, weekdays 10 a.m.-5 p.m.

Student exhibition (through Nov. 8), watercolors by Jayna Lin Berry, East Hall Galleries, weekdays 10 a.m. to 5 p.m.; reception Friday, Nov. 8, 4-7 p.m.

Slide lecture with artist-in-residence Will Pappenheimer, 2302 Sangren Hall, 7 p.m. Reception following in Gallery II.

English lecture, "The Dramatic Art of Uncle Sam," Albert Wertheim, Indiana University, 10th floor Sprau Tower, 7 p.m.; reception follows.

#### 11.5 Tuesday

Men's soccer vs. Oakland, WMU Soccer Complex, 3 p.m.

Business lecture, Japanese Business Speaker Series, "Globalization: Public Policy and Trust," Tomoharu Washio, 2000 Schneider Hall, 4 p.m.

\*Miss Saigon (through Nov. 10), Miller Auditorium, Tuesday through Thursday, 7:30 p.m.; Friday, 8 p.m.; Saturday, 2 and 8 p.m.; Sunday, 2 and 7:30 p.m.

#### 11.6 Wednesday

Dalton Convocation Series, Western Brass Quintet, Dalton Center Recital Hall, 1 p.m.

Economics lecture, "The Causes and Consequences of a Drug War: An Economic Analysis," Bruce L. Benson, Florida State University, 3508 Knauss Hall, 3 p.m.

Master class, Britton Theurer, professor of trumpet at East Carolina University, 1116 Dalton Center, 4 p.m.

\*Women's basketball vs. Chicago Challengers (exhibition), University Arena, 7 p.m.

Concert, Grammy-nominated flutist Joseph Fire Crow, Native American Heritage month event, Zimmerman Hall Lounge, 8 p.m.

#### 11.6 Wednesday continued

Concert, Western Winds conducted by Robert Spradling, Dalton Center Recital Hall, 8:15 p.m.

#### 11.7 Thursday

Faculty Senate meeting, Fetzer Center, 5 p.m.

\*Dance Technology Concert (through Nov. 10), with guest artist Jan Erkert and WMU faculty members, Dalton Center Multi-Media Room, Nov. 7-8, 8 p.m.; Nov. 9, 2 and 8 p.m.; Nov. 10, 2 p.m.

\*Concert, "Sneak Preview" featuring Gold Company and GC II in a preview of their 25th anniversary season, Dalton Center Recital Hall, 8:15 p.m.

#### 11.8 Friday

Research ethics lecture, "Conflicts of Interest," 210 Bernhard Center, 3 p.m.

Master class, Scott St. John, professor of violin, University of Toronto, Dalton Center Recital Hall, 3 p.m.

#### 11.9 Saturday

\*Football vs. Eastern Michigan, "Salute to Veterans," Waldo Stadium, 1 p.m.

\*Faculty Artist Concert, The Merling Trio with guest artist Scott St. John, Dalton Center Recital Hall, 8:15 p.m.

#### 11.10 Sunday

Concert, University Symphony Orchestra conducted by Bruce Uchimura, with guest artist Scott St. John, Dalton Center Recital Hall, 3 p.m.

#### 11.11 Monday

Student exhibition (through Nov. 15), ceramics by Marci Bonham and photography by Coreene Smith, East Hall Galleries, weekdays 10 a.m.-5 p.m.; reception Friday, Nov. 15, 5-8 p.m.

Ethics lecture, "Searching for a New Corporate Ethic in a Post-Enron World," Raymond Michalowski, Northern Arizona University, 210 Bernhard Center, 7 p.m.

#### 11.12 Tuesday

Graduate student program, "Formatting Workshop Dissertations, Projects and Theses," Emeriti Lounge, 211 W. Walwood Hall, 3:30 p.m.; call 7-8206 to register.

#### 11.13 Wednesday

\*Conference, "Education Leadership Academy" (through Nov. 15), Fetzer Center, 8:30 a.m.; to register, call 7-4174.

\*Men's basketball vs. NBC Thunder (exhibition), University Arena, 7 p.m.

#### 11.14 Thursday

Research ethics lecture, "Social Responsibilities of Researchers," 157 Bernhard Center, 11 a.m.

Master class, Markus Groh, piano, guest artist from the Kalamazoo Symphony Orchestra, Dalton Center Recital Hall, 2 p.m.

Concert, Collegium Musicum directed by Matthew Steel, Dalton Center Recital Hall, 8:15 p.m.

\*University Theatre production, "Six Degrees of Separation," Shaw Theatre, Nov. 14-16 and 21-23, 8 p.m.; Nov. 17, 2 p.m.

Short fiction reading, Kellie Wells, author of "Compression Scars," 3021 Brown Hall, 9 p.m.

\*Admission charged