



# Western NEWS

OCTOBER 17, 2002

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## 9/11 art proposals sought

Artists are invited to compete for the job of designing a piece of sculpture that commemorates Sept. 11 and will become part of the University's Permanent Art Collection.

The Campus Concerns Committee of the Western Student Association, with help from the Department of Art, is sponsoring the competition, which is open to all artists.

Phillip VanderWeg, chairperson of art, and Carol Rhodes, administrative assistant for the WMU Sculpture Tour, are coordinating the competition, which will be judged by a panel of professional artists and WSA representatives.

The sculpture must explicitly address the events of Sept. 11, 2001, and, more importantly, how the world has been affected by it. The Campus Concerns Committee hopes to have the completed sculpture installed by Sept. 11, 2003. A budget of \$35,000 includes all expenses of the artist.

The deadline for applications is Feb. 24, 2003. Submissions should be sent to: Sept. 11 Sculpture Competition, Department of Art, Western Michigan University, 1903 W. Michigan Ave., Kalamazoo, MI 49008-5213. For more information, contact VanderWeg at <phillip.vanderweg@wmich.edu> or Rhodes at <carol.rhodes@wmich.edu>.

## WMU-Southwest building set for Oct. 25 opening at LMC

The new WMU-Southwest building, located at Lake Michigan College in Benton Harbor, will open with a gala event Friday, Oct. 25.

The opening, which runs from 5:30 to 7 p.m., will feature a short program and tours of the \$8.6 million, 45,000-square-foot facility on LMC's Napier Avenue campus.

An event highlight will be a special tribute to State Sen. Harry Gast of St. Joseph, a longtime supporter of Michigan higher education who spearheaded efforts to secure state funding for the project.

Construction of the facility marks the first time in Michigan that a four-year university has constructed a regional center on the campus of a community college. The intent is to offer students a seamless transition from two-year to degree-completion programs and to allow both schools to make efficient use of their facilities.

## Graduate open house planned

Important life decisions like whether and where to attend graduate school should not be made without careful research and deliberation.

WMU will help ease that decision for prospective graduate students when it plays host to the 2002 Graduate Program Open House from 4 to 7 p.m. Tuesday, Oct. 29, in the Bernhard Center North Ballroom.

Participants will have a chance to investigate their financial aid options, learn about the requirements for teacher certification, research internship opportunities and talk with representatives from more than 90 graduate programs. Staff members from a variety of offices will be on hand to discuss their services.

For more information, call 7-6181.

## Pilot plant is first WMU Parkview site open

A building dedication and open house Oct. 11 gave paper industry executives and the general public their first look inside a University engineering complex that's been drawing admiring glances and sparking industry queries for months.

WMU's Paper Coating Pilot Plant, the first element of an

paper and printing pilot plants available for research, and coating is the common denominator between the two fields. Industry clients will be able to take their research projects from coating through production printing. The new facility also will position WMU to take advantage of the growth in the specialty coated paper market.

The first trials for industry clients will be run on the new coater in December, and the plant is already attracting attention from paper industry trade press. Jan Walter is director of WMU's pilot plants, which also include paper and print pilot plants located on the main Kalamazoo campus. Her office, she says, is fielding an increasing number of national and international calls from those in the industry who want to conduct coating research.

"Since this coater will provide access to those in industry who need to do coating research but can't invest in this type of equipment, we're hearing from people who are just waiting for this facility to come on line," Walter says. "Paper mills, chemical suppliers and equipment suppliers are calling to find out when it will be available and what its capabilities are."

The coater also is expected to open up a number of opportunities for WMU students and faculty members. Students will have an opportunity to meet and interact with paper industry clients who

use the coater for research and they also will have a chance to design projects for their own undergraduate and graduate research efforts.

In addition, says AbuBakr, the University hopes to launch collaborative efforts with other universities and re-



Post-dedication crowds check out the new high-speed paper coater. (Photo by Neil Rankin)

search organizations, including the Institute of Paper Science and Technology at Georgia Tech and North Carolina State University.

engineering complex on the University's new Parkview Campus, was unveiled in a ceremony that attracted University and city officials, paper industry professionals, alumni of WMU's paper and printing programs, and members of the community. The Parkview Campus also is home to WMU's Business Technology and Research Park.

The new 50,000-square-foot Paper Coating Pilot Plant houses a modern, high-speed paper coater acquired from Boise Cascade Corp.'s Portland, Ore., facility. The coater is the only such equipment in North America that is not affiliated with a private company. The plant will offer industry clients a place to conduct research and also will provide hands-on learning experiences for WMU students as well as research opportunities for both faculty and students. The pilot plant is part of a complex that will include a 343,000-square-foot building that will be the new home to the College of Engineering and Applied Sciences.

"It is such a pleasure to see the first completed element of a project that we began working toward nearly four years ago," said WMU President Elson S. Floyd of the facility's opening. "This new campus will give our students and faculty a wonderful new learning environment. Each new building we open represents the completion of much-needed campus facilities. But the whole development also is emblematic of our University's commitment to its home community and that community's return commitment to the goals of this institution and to the promise of economic development that our partnership will bring."

The building opening was attended by a number of paper industry executives who were in town for a meeting of WMU's Paper Technology Foundation. Representatives of more than 20 supply and equipment firms that helped in the installation of the coater were on hand for the opening and to offer information on their companies' products. Representatives of government agencies, including the U.S. Forest Service/Forest Products Laboratory, also attended. In addition, some who came to Kalamazoo earlier in the week to attend a Barrier Coating Symposium put on by faculty and staff of WMU's Department of Paper and Printing Science and Engineering stayed on to attend the pilot plant event. The department has established a strong reputation in the area of coated papers and began offering the seminars in 2001 to industry professionals from across the nation.

"Installation of this new coater really demonstrates the University's commitment to continue its role as an institution that does pioneering work in coating," says Said AbuBakr, chairperson of paper and printing science and engineering. "It's a development that should really solidify our reputation in the field."

AbuBakr notes that WMU is already the only university in the world with both

## WMU personnel lead Egyptian water project

With a \$221,116 grant from the U.S. Department of State's Bureau of International and Cultural Affairs, two Egyptian Universities and WMU will go about the business of addressing the problem of finding fresh water in one of the most arid regions of the world—Egypt's Sinai Peninsula and eastern desert.

The grant will allow WMU to partner with Suez Canal University in Ismailia, and South Valley University in Qena to address critical ground water supply and waste disposal problems in the region. The project began in July and will run through February 2005.

"Water is Egypt's most precious resource," says principal co-investigator Alan Kehew, chairperson of geosciences. "But diversions of the Nile River for irrigation, industry and drinking water have reached the limit of expansion for future usage. The only feasible alternative for new supplies of fresh water is to develop ground water resources."

The burgeoning population on the Sinai Peninsula, along with industrial and tourism development, has not only triggered a need for alternative water sources, but also requires a plan to deal with waste disposal.

The extent to which groundwater supplies can be exploited to meet growing needs is unknown.

"The issue Egypt will face is to identify and develop sustainable ground water resources, while at the same time protecting aquifers from contamination," says Kehew.

The initial stages of the program will assess environmental needs in Egypt related to ground water resources and waste management. Pilot research projects conducted by faculty and graduate students from the three universities will then be initiated in the south Sinai Peninsula and eastern desert with state-of-the-art technologies from WMU.

"Geophysical techniques that image below the ground will be used to explore new sources of ground water. We will also be able to tell the origin and age of the water," says Kehew.

Ten Egyptian professors and students will travel to WMU to take a hydrogeology course that teaches ground water technologies used in water resource protection. The course, Kehew says, is unique in the United States, in that it provides intense, hand-on experiences in ground water re-

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# Around the Campus

## 'Real-life Indiana Jones' to give Earth Science Week talk

An expert on archaeological geology and ancient Egypt will speak on campus this month about discovery of the first paved road, oil wells, the oldest geologic map, and new attempts to affix a date to one of antiquity's most recognizable symbols—the Sphinx.

James Harrell, professor of geology at the University of Toledo, will help WMU commemorate National Earth Science Week Oct. 13-19, with a Friday, Oct. 18, talk on "Archaeological Geology in Egypt: Ancient Oil Wells and Mummy Bitumen, Earliest Geological Map, First Paved Road, Pyramid Temple Pavements, and the Sphinx Age Controversy." He will speak at 4 p.m. in 1104 Rood.

## Race and biology is topic

An expert in biological anthropology will be on campus this month to question the idea of using race as a means to understand biological differences in humans during a lecture sponsored by the Visiting Scholars and Artists Program.

George Armelagos, professor of biological anthropology at Emory University, will give a slide-illustrated presentation, "Myths of Race and the Reality of Racism," at 7 p.m. Thursday, Oct. 24, in 1032 Moore.

In addition to Thursday's lecture, Armelagos will speak Friday on "Diet and Disease in Pre-History" to students and faculty in the Department of Anthropology. He also will offer an interdisciplinary lecture Friday to the University community. The presentation, titled "The Road to the Viral Superhighway," will begin at 3 p.m. in 1032 Wood.

For more information about these or any other campus events, visit the WMU News Web site at <[www.wmich.edu/wmu/news](http://www.wmich.edu/wmu/news)>.

## Thompson to meet community

The Bronson School of Nursing is inviting University faculty and staff and the community to a special event introducing Joyce E. Thompson, the newly named Bernardine M. Lacey Professor of Community Health Nursing.

Thompson, who assumed her new post late last summer, is a health care professional with a wide-ranging, community-health nursing background. She comes to WMU from the University of Pennsylvania School of Nursing, where she was most recently professor and associate dean for graduate studies and professional development. She currently holds the highest elected office in the world for a midwife as director of the board of management of the International Confederation of Midwives.

The event, set for Friday, Oct. 25, in the Fetzer Center, will include a presentation by Marla Salmon, dean of the Nell Hodgson Woodruff School of Nursing at Emory University. Her speech is titled "Community Health Nursing in the Age of Globalization."

The presentation begins at 5 p.m., with a reception immediately following. Those planning to attend are asked to call 7-8162.

## International aid worker to talk about life inside Iraq

An aid worker who has traveled to Iraq five times since 1998 will be the featured speaker for the 2002 Winnie Veenstra Peace Lecture sponsored by WMU's Center for the Study of Ethics in Society.

Christopher Allen-Doucot, will present "Never Ending War: Slides and Stories from Inside Iraq" at 7 p.m. Wednesday, Oct. 23, in 2302 Sangren.

A member of the St. Martin De Porres Catholic Worker aid organization, Allen-Doucot has dealt with a number of U.S., U.N. and Iraqi officials.

## Minority faculty challenges told

An expert in instructional communication will speak about how faculty of color function within predominately white universities during a Wednesday, Oct. 23, address that is part of the Western Michigan University Visiting Scholars and Artists Program.

Katherine Grace Hendrix, associate professor of communication at the University of Memphis, will discuss "Healing the Wounded Spirit: Acknowledging the Experiences of African-American Professors and Graduate Teaching Assistants at Predominately White Universities" at noon in 210 Bernhard Center.

"Her talk will be an excellent opportunity for people at WMU to listen to someone who has studied how to recruit and retain people of color at institutions of higher education," says Dr. Steven C. Rhodes, chairperson of communication.

Hendrix has a particular interest in the challenges faced by these professors and graduate teaching assistants once they arrive on campus.

## APA Brown Bag sessions set

Changes in federal and campus regulations that impact international student employees will be the first of two topics addressed this fall in a lunch hour series for employees.

The Administrative Professional Association will sponsor a talk on "International Student Employees: WMU Policies & Federal Regulations" from 11:45 a.m. to 1:15 p.m. Tuesday, Oct. 29, in the Bernhard Center's Faculty Dining Room. Kerrie Harvey, international student services, is the presenter.

The second APA brown bag event will cover "How to Handle Holiday Stress" and is set for noon to 1 p.m. Thursday, Nov. 21, in 157 Bernhard Center. Candy McCorkle, a faculty member from Spring Arbor University, will be the speaker.

## Psych profs lauded for work

Two faculty members in the Department of Psychology recently were honored for exemplary research achievements and contributions.

James Carr and Jack Michael received the research awards at the American Psychological Association's national conference, held in Chicago in August.

Carr was selected as the recipient of the B.F. Skinner Award, which recognizes scientists who conduct innovative and valuable research during their first seven years after earning a doctoral degree. He is the director of WMU's Behavior Analysis Graduate Training Program, and he has published widely in journals devoted to studies of behavior analysis and developmental disabilities.

Michael received the Don Hake Award, which is sponsored by Division 25 of the American Psychological Association. The award honors scientists who have made exceptional contributions to the study of psychology by conducting research that bridges the existing continuum between basic and applied science, specifically in the field of behavior analysis. Michael is widely recognized for his pioneering work in the field of behavior modification, which has earned him many other awards in years past. Michael was named a Master Lecturer by the Michigan Psychological Association and received the American Psychological Association's first Distinguished Teaching Award. He also has been awarded WMU's Alumni Teaching Excellence and Distinguished Faculty Scholar awards.

## CD review means high praise for WMU Jazz Orchestra

The WMU Jazz Orchestra has been singled out as one of the nation's top-ranked college bands in a glowing review of its latest CD, "Cosmosis."

The review, published in a *Jazz Education Guide* accompanying the October issue of *Jazz Times*, praises both the ensemble's musicianship and the direction of Trent Kynaston, music, and instructor Richard Holland.

As the band launches into the disc's opening track, "it's evident that this band boasts chops aplenty in both the ensemble department and the solo department," the review states. It goes on to applaud the solo work of students Shawn Wallace, Ryan Bullard and Chris Sargent. Wallace earned a master's degree from WMU in April 2001, while Bullard graduated from WMU in April 2002 and is attending graduate school in California. Sargent still attends WMU.

The review sums things up by saying the Jazz Orchestra has "become one of the top-ranked college bands in the U.S."

## Garmon among three honored with COE education awards

Art Garmon, teaching, learning and leadership, is among three winners of the College of Education Alumni Society's 2002 Golden Apple Award.

Garmon, who earned both his bachelor's and master's degrees at WMU in the 1970s, was honored for his exemplary commitment to learning. He accepted the award Oct. 11.

A specialist in educational psychology, Garmon is known among his peers as an outstanding educator. His caring disposition, coupled with his commitment to diversity and his belief in high expectations for all students, makes him a role model for many of the College of Education's preservice teachers.

In addition to his classroom duties, Garmon directs Teacher Education Assistance for Minorities, a special initiative that works to recruit and retain African-American, Asian, Hispanic and Native-American educators.

Also honored with Golden Apple Awards were Kathleen Adams, B.S. '72, and Joy Reinstein, B.A. '64.

# BOT approves wide range of appointments Sept. 20

At its Sept. 20 meeting, the University's Board of Trustees approved a wide range of academic and nonacademic personnel moves, including a number of high-profile administrative appointments that had been previously announced.

New academic appointments approved by the board included the naming of Alexander J. Enyedi as professor and chairperson of the Department of Biological Sciences, effective June 24; Eileen B. Evans as associate vice president for research, effective Aug. 12, 2002 through Aug. 11, 2004; Arlen N. Gullickson as director of the Evaluation Center, effective Aug. 5;

and Paul V. Pancella as chairperson of the Department of Physics, effective July 1.

New nonacademic appointments included the naming of Lowell P. Rinker as

posts since 1984, including serving as associate director of the Intellectual Skills Development Program.

Gullickson has served as chief of staff of WMU's Evaluation Center since 1991, and he also is a professor of counselor education. Prior to coming to WMU, Gullickson had been a faculty member at the University of South Dakota since 1973. Since coming to WMU, he has directed a number of major evaluation research projects for such agencies as the National Science Foundation. He replaces the Evaluation Center's founding director, Daniel Stufflebeam, whose return to the faculty as a Distinguished University Professor also was approved by trustees Sept. 20.

Pancella, an associate professor of physics, has been a faculty member since 1990. Prior to coming to WMU, he was a research associate at Indiana University's cyclotron facility for three years. He also worked for three years at the U.S. Food and Drug Administration's National Center for Drug Analysis in St. Louis. Pancella replaces John Tanis, whose return to the faculty also was approved Sept. 20.

Rinker has been assistant vice president for business and assistant treasurer to the WMU Board of Trustees since 1992. He began working at WMU in 1972 as a grant accountant. He has served as a project fiscal analyst, manager of general accounting and the University's chief accountant.

Van Der Kley, who has been assistant vice president for finance since 1993, has been a WMU staff member since 1983. A certified public accountant, she has served as director of internal audit and director of operations in institutional advancement.



Enyedi



Evans



Gullickson



Pancella



Rinker



Van Der Kley

associate vice president for business, effective July 1; and Jan J. Van Der Kley as associate vice president for finance, effective July 1.

Enyedi, a faculty member since 1993, is a specialist in plant physiology and an active researcher. Enyedi came to the campus from Rutgers University's Center for Agricultural Molecular Biology, where he served as a post-doctoral research associate from 1991 to 1993. He has been serving as interim chairperson of his department since July 2001.

Evans has been associate dean of the Graduate College since July 2000. For the year prior to that, she served as assistant dean of the Graduate College. She joined the University in 1981 as an assistant professor of business information systems and has held a series of administrative



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## Jobs

The following vacancies are currently being posted through the Job Opportunity Program by the Human Resource Services Department. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact a human resource services staff member for assistance in securing these positions.

Employees may call the Applicant Information Service at 7-3669 to hear the weekly Job Opportunity Program postings, seven days a week, 24 hours a day from a Touch Tone phone.

Grade 10 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

Please call the Applicant Information Service for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) **Associate Professor/Assistant Professor** (tenure track, academic year), 120/130, Bronson School of Nursing, 02/03-3151, 10/14-10/21/02

(R) **Associate Professor/Assistant Professor** (tenure track, academic year), 120/130, Bronson School of Nursing, 02/03-3152, 10/14-10/21/02

(R) **Assistant Professor/Associate Professor/Professor** (tenure track, academic year), 130/120/110, Political Science 02/03-3153, 10/14-10/21/02

(R) **Associate Professor/Assistant Professor** (tenure track, academic year), 120/130, Bronson School of Nursing, 02/03-3157, 10/14-10/21/02

(R) **Receptionist**, 10, International Student and Scholar Services, 02/03-3158, 10/14-10/21/02

(R) **Utility Food Worker** (FTE .69, 40 hours per week, academic year), F0/F1, Dining Services, 02/03-3159, 10/14-10/21/02

(R) **Dean** (tenure track, full year), Z, Lee Honors College, 02/03-3160, 10/14-10/21/02

(R) **Utility Food Worker** (FTE .65, 37.50 hours per week, academic year), F0/F1, Valley #2 Dining Services, 02/03-3161, 10/14-10/21/02

(R) **Utility Food Worker** (FTE .65, 37.50 hours per week, academic year), F0/F1, Valley #2 Dining Services, 02/03-3162, 10/14-10/21/02

(R) **Utility Food Worker** (FTE .65, 37.50 hours per week, academic year), F0/F1, Valley #2 Dining Services, 02/03-3163, 10/14-10/21/02

(R) **Office Assistant**, 11, Finance and Commercial Law, 02/03-3164, 10/14-10/21/02

N= New

R= Replacement

WMU is an Equal Opportunity/Affirmative Action Employer.

## Human resources

### Long-term care information sessions set for Oct. 31

All members of the faculty and staff are invited to attend one of two presentations on long-term care insurance that will take place at 9:30 a.m. and 1:30 p.m. Thursday, Oct. 31, in 204 Bernhard Center.

Representatives from Brokers Health Insurance Services Inc. will answer such common questions about long-term care insurance as: how to evaluate the options offered by various policies; what is the extent of risk; what other resources are available to finance long-term care; and when should an employee buy a policy.

Plan cost, policy benefits, underwriting requirements and changes in applicable law will also be discussed. The presentations will last about one hour. Reservations are not necessary, but questions can be directed to the Benefits Office at 7-3620.

## On Campus with Renee Smith



SHE'S HELPING OTHERS MAKE THEIR MARK AT WMU  
(Photo by Neil Rankin)

When Renee Smith began her career as a preschool teacher, she knew she was in for a lot of paperwork.

However, she wasn't counting on handling a million sheets a year.

Smith, now a scan operator in WMU's Counseling and Testing Center, estimates her office processes at least that many classroom exams, course evaluations, grade reports, placement tests, doctoral student research forms and materials from off-campus clients.

"We're seeing demand for our services increase as more people discover that we're here and what we can do for them," she says, noting that final and mid-semester exam periods are among their busiest times.

Smith and one other person work in the office, located in Faunce Student Services Building, to handle "mark sense sheets," the age-old computer forms on which people mark their selection from among multiple-choice answers. The forms submitted to them are run through a sophisticated scanner, which interprets the information.

The work, however, amounts to far more than simply feeding the machine.

"One of the challenges is that we work with hundreds of users and everyone has a specific way of how they want their materials processed," Smith says. "It could range from one professor who wants to have scores printed on the student sheets to someone else who needs to generate a statistical report."

Beyond campus, Smith also works with clients from the Kalamazoo Sheriff's Department, Kalamazoo College, the Kalamazoo Area Traffic Study and others—all of whom require the center's scanning services.

It's a job that is "somewhat clerical, kind of technical and partly managerial," says Smith, who began work at the University in 1995 as a child development teacher at the former Sara Swickard Preschool. A year later, she moved to the testing and counseling center in a temporary position. Within months, the job became permanent.

"I'm a little surprised that I've enjoyed it so much," says the Nazareth College graduate. "It's quite different from being in a class all day with small children."

The Marcellus native may have switched jobs, but she still spends plenty of time with small children—she and her husband live in Kalamazoo with their three kids, ages 7, 5 and 1.

## Libraries

WMU Libraries will become one of 10 regional digitization centers as part of a grant project of the Action Team for Library Advancement Statewide. "The Making of Modern Michigan" grant was funded by IMLS, the Institute for Museum and Library Services, and awarded to Michigan State University, which will serve as administrative host for the project together with the Library of Michigan and the Michigan Library Consortium.

The project's goal is to empower libraries to contribute to a digital collection about the state's history. The grant will provide for training of library staff in digitization techniques, copyright issues, and metadata standards. Digitization equipment and technical assistance will be provided in regional digitization centers throughout the state. Incentive grants will be administered by the Library of Michigan to provide assistance to smaller libraries and to enable broader participation and wider

access to the unique materials on Michigan history housed in their collections.

"The Making of Modern Michigan" digital collection will benefit scholars, students and lifelong learners of all ages. Information about the project is available online at <<http://mmm.lib.msu.edu/narrative.htm>>.

In addition to WMU, project partners include: Michigan State University Libraries, Digital & Multimedia Center; Central Michigan University, Clarke Historical Library; Hiawathaland Library Cooperative; Library of Michigan; Michigan Library Consortium; Traverse Area District Library; University of Detroit-Mercy Libraries/Media Services; University of Michigan, Digital Library Production Service; and Wayne State University, Digital Library Services.

## Exchange

**FOR RENT**—Duplex with Kalamazoo Country Club golf course in back yard. Two bedrooms, fireplace, air conditioning, full basement. Call (269) 964-2198 for more information.

## Zest for Life

It's not too late to join Zest for Life! This program is offered through University Recreation and is free to all WMU employees, retirees and their spouses.

These Zest programs are among the many offered:

- "Walk This Way" is a 10-week walking program that meets each Tuesday any time between noon and 1 p.m. to record distances walked throughout the week. For each Tuesday attended, the participant's name will be put in a raffle for a drawing at the end of the class, which runs through Nov. 26.

- "A New Me in 2003" will be coming in January and will help participants focus on striving for a healthy lifestyle. More details will be out soon.

In addition, members of the campus community are urged to check out group exercise programs that currently range from aqua aerobics to kickboxing. It is never too late to become involved.

Those with questions should call 7-3543 or send an e-mail to <[ZFL@wmich.edu](mailto:ZFL@wmich.edu)>. Watch for additional updates and new programs in future issues of the *Western News*.

## Nominations sought for annual service prize

The deadline for submitting nominations for the 2002 Distinguished Service Awards is 4:30 p.m. Monday, Nov. 11.

Up to two awards may be made each year, in the program that began in 1980. When two awards are made, one goes to a faculty member and the second goes to a member of the staff.

The awards are made for service that affects a significant segment of the University community in one or more of the following areas: service through innovative and effective programs which are academic or related to some facet of University life; service in areas and organizations that contribute to the growth and stature of the University; or service that extends the impact and presence of the University in larger communities.

Recipients receive an honorarium of \$1,500, and an adjustment in base salary of \$1,000.

All current, continuing full-time faculty and staff who have at least five years of service are eligible. Nomination forms can be picked up in 3310 Schneider.

Nominations and questions can be sent to Beth Hoyer, chairperson of the Distinguished Service Award Committee, by campus mail to her at 3310 Schneider or by e-mail to <[beth.hoyer@wmich.edu](mailto:beth.hoyer@wmich.edu)>.

## PSSO begins annual holiday poinsettia sale

The Professional Support Staff Organization's annual holiday poinsettia sale is under way.

The 6.5-inch holiday plants are \$9 each. They come in four color options—red, white, marble and jingle bells.

Orders are being taken by Sue Nap, College of Arts and Sciences, 2304 Friedmann. She will accept phone orders made by calling her at 7-4346. Orders also can be made by e-mail sent to <[susan.nap@wmich.edu](mailto:susan.nap@wmich.edu)>. Payment options include cash or check at the time plants are picked up. Plants used for office decoration may be paid for by intra.

Orders for the plants will be taken through Tuesday, Nov. 15. Plant pickup will take place from 11 a.m. to 7 p.m. Monday, Dec. 2, in 211 Bernhard Center.



# Student affairs promotes three, names three new directors

Recent changes in the Division of Student Affairs have resulted in promotions for three veteran administrators and the filling of two vacant director positions as well as a name change for one office and the creation of one new director position.

Promoted were Suzanne J. Nagel as associate dean of students, Vernon Payne as associate vice president for student affairs and Martha B. Warfield as assistant vice president for student affairs. Diane K. Swartz, who was elevated to vice president for student affairs July 1, remains dean of students.

All three new promotions were approved by the WMU Board of Trustees at its Sept. 20 meeting and were effective Aug. 1. Also during the September board meeting, trustees approved the previously announced appointment of Gary M. Kirk, M.D., as director of the Sindecuse Health Center.

Nagel came to WMU and DOSA in 1997 as judicial affairs assistant in student judicial affairs, which was renamed the

Office of Student Conduct this past July, and was appointed office director in 1998.

In her new post, Nagel will direct pro-



Kirk



Nagel



Payne



Warfield

gramming and training initiatives designed to educate students on the values of character, civility, integrity and citizenship. She also retains leadership responsibility for the Office of Student Conduct.

The student conduct office's new name better reflects the unit's disciplinary mission and function as well as its increased focus on developing programs that promote and recognize positive student behaviors. It also helps clarify that WMU's

disciplinary processes are unrelated to criminal law processes.

Payne came to the University in 1982 as

head basketball coach and was appointed assistant director of admissions and orientation in 1989. He joined DOSA in 1992 as director of what is now

University Recreation and was named assistant vice president for student affairs in 1998.

In his new post, Payne will supervise DOSA's business operations and facilities unit. He also retains leadership responsibility for the University Recreation, Residence Life and information technology units.

Warfield came to WMU and DOSA in 1992 as a psychologist and associate pro-

fessor in the University Counseling and Testing Center and was appointed director of the Division of Multicultural Affairs in 1993.

In her new post, Warfield will work on programs and policies related to diversity, academic collaborations and assessment. She also retains leadership responsibility for the multicultural affairs unit.

Among DOSA's other recent personnel changes were the filling of two vacant positions.

Susan M. Frost was appointed director of Residence Life, effective July 1, replacing Kathleen M. Kanz, who resigned. Frost came to WMU and DOSA in October 2001 as associate director of facilities in Residence Life and has been serving as interim director since this past November.

Ric L. Underhile was appointed director of health promotion and education, effective July 1, replacing Christine G. Zimmer, who retired. Underhile came to WMU and DOSA in 2001 as assistant director of health promotion and education in the Sindecuse Health Center.

In addition, Sharon Seabrook Russell was appointed to the new position of director of development and marketing, effective July 1. Russell, a University staff member since 1990 and DOSA staff member since 2001, had been manager of business operations.

## Calendar

The master calendar maintained by the Office of University Relations for use in *Western News* is available through WMU's home page on the World Wide Web. Select WMU News and then look for Events. You can also link directly to the calendar at <[www.wmich.edu/wmu/news/events](http://www.wmich.edu/wmu/news/events)>.

### OCTOBER 2002

#### 10.17 Thursday

Etiquette dinner, sponsored by Career and Student Employment Services, Fetzer Center, 6 p.m. To register, call 7-2745.

\*University Theatre performance (through Oct. 19), "Kiss of the Spider Woman," Shaw Theatre: 8 p.m. Thursday, Friday, and Saturday, Oct. 17, 18 and 19.

#### 10.18 Friday

Workshop, "Practical Strategies for Writing the Dissertation and Developing Career Potential," Gary Olson, University of South Florida, Putney Lecture Hall, Fetzer Center, 8:30 a.m.

Women's soccer vs. Ball State, WMU Soccer Complex, noon.

Men's soccer vs. Bowling Green, WMU Soccer Complex, 3 p.m.

Earth science lecture, "Archaeological Geology in Egypt," James Harrell, University of Toledo, 1104 Rood Hall, 4 p.m.

#### 10.19 Saturday

Prospect Hill cleanup, volunteers needed for clearing brush from hillside and related tasks, East Hall, 8 a.m.-1 p.m. For information, call 7-3456.

Concert, "Octubafest" (see also 5:30 p.m.), student tuba and euphonium soloists, Dalton Center Recital Hall, 12:30 p.m.

Master class, Roger Rocco, tuba, Dalton Center Recital Hall, 1:30 p.m.

Concert, "Octubafest" (see also 12:30 p.m.), WMU Tuba-Euphonium Ensemble with guest artist Roger Rocco, Dalton Center Recital Hall, 5:30 p.m.

\*Hockey vs. Notre Dame, Lawson Ice Arena, 7 p.m.

#### 10.20 Sunday

Women's soccer vs. Miami, WMU Soccer Complex, noon.

Concert, University Symphonic Band conducted by Robert Spradling, Miller Auditorium, 3 p.m.

#### 10.21 Monday

Student exhibition (through Oct. 25), Outdoor Encounter Group Show and Michelle Romzek, East Hall Galleries, weekdays 10 a.m.-5 p.m.; reception Friday, Oct. 25, 5-8 p.m.

Master class, David Liebman, jazz saxophone, Dalton Center Recital Hall, 4 p.m.

\*Jazz concert, David Liebman Group, Dalton Center Recital Hall, 8:15 p.m.

#### 10.22 Tuesday

Vaccination clinic, flu/meningitis vaccination for students, faculty, staff, emeriti and retirees, sponsored by Sindecuse Health Center, 213 Bernhard Center, 11 a.m.-6 p.m.

Concert, University Concert Band conducted by John Lychner, Miller Auditorium, 8:15 p.m.

Guest artist recital, David Leisner, guitar, Dalton Center Recital Hall, 8:15 p.m.

#### 10.23 Wednesday

Dalton Convocation Series, David Leisner, classical guitarist, Dalton Center Recital Hall, 1 p.m.

Graduate College program, "Formatting Workshop—Dissertations, Projects and Theses," 205 Bernhard Center, 1:30 p.m. To register, call 7-8206.

Master class, David Leisner, wellness specialist, 1130 Dalton Center, 3 p.m.

Men's soccer vs. Michigan State, WMU Soccer Complex, 3 p.m.

Ethics lecture, "Never Ending War: Slides and Stories from Inside Iraq," Christopher Allen-Doucot, 2302 Sangren Hall, 7 p.m.

#### 10.23 Wednesday continued

\*Volleyball vs. Indiana-Purdue Ft. Wayne, University Arena, 7 p.m.

Reggae concert, Gizzae, sponsored by Student Entertainment Team, Bronco Mall Center Stage, Bernhard Center, 7:30 p.m.

Concert, University Jazz Lab Band directed by Tom Knific, guest soloist Scott Cowan, Dalton Center Recital Hall, 8:15 p.m.

#### 10.24 Thursday

Master class, Jazz Ambassadors Trombones from the United States Army touring jazz orchestra, Miller Auditorium Grand Tier lobby, noon.

#### 10.25 Friday

Research ethics lecture, "Research Integrity," 210 Bernhard Center, 3 p.m.

Men's soccer vs. Kentucky, WMU Soccer Complex, 3 p.m.

Program and reception welcoming Dr. Joyce E. Thompson, Lacey Professor of Community Health Nursing; guest speaker Marla Salmon, Emory University; Fetzer Center, 5 p.m.

\*Volleyball vs. Buffalo, University Arena, 7 p.m.

\*Film (through Oct. 27), "The Dangerous Lives of Altar Boys," presented by Western Film Society, Little Theatre: Friday and Saturday, 7 and 9:30 p.m.; Sunday, 2:30 and 5 p.m.

#### 10.26 Saturday

\*Football vs. Northern Illinois, "Family Fest," Waldo Stadium, 1 p.m.

#### 10.27 Sunday

Men's soccer vs. Drury, WMU Soccer Complex, 11 a.m.

Women's soccer vs. Toledo, WMU Soccer Complex, 2 p.m.

Student recital, Mark V. Ziegler, double bass/jazz, Dalton Center Recital Hall, 2 p.m.

#### 10.28 Monday

Student exhibition (through Nov. 1), paintings by Chris Salmonson and Lisa J. Stephenson, East Hall Galleries, weekdays 10 a.m.-5 p.m.; reception Friday, Nov. 1, 5-8 p.m.

Graduate College program, overview of the GRE and its new analytical writing component, Thomas R. Rochon, executive director of GRE programs for the Educational Testing Service, 157-158 Bernhard Center, 1:30-3 p.m.

Ethics lecture, "Moral Exemplars," Muriel Bebeau, University of Minnesota, 210 Bernhard Center, 7 p.m.

#### 10.29 Tuesday

\*Young Artist Concert, pianist Paavali Jumppanen, Dalton Center Recital Hall, 8:15 p.m.

#### 10.30 Wednesday

Vaccination clinic, flu/meningitis vaccination for students, faculty, staff, emeriti and retirees, Sindecuse Health Center, 8:30 a.m.-1 p.m.

Health Center, 8:30 a.m.-1 p.m.

Graduate College program, "Electronic Theses and Dissertation Workshop," how to submit documents online using the Graduate College's secure Web server, METL lab, University Computing Center, 3 p.m. To register, call 7-8206.

Concert, University Chamber Orchestra conducted by Chung Park, guest soloist Renata Artman Knific, Dalton Center Recital Hall, 8:15 p.m.

#### 10.31 Thursday

University Theatre performance (through Nov. 9), "The Crucible," Multiform Theatre: Oct. 31, Nov. 1-2 and 7-9, 8 p.m.; Nov. 3, 2 p.m.

\*Admission charged

## Nominations sought for staff service awards

Nominations are now being sought for the fall 2002 semiannual Staff Service Excellence Awards.

Members of the University community are asked to submit nominations for staff members who perform in true service excellence, exceeding normal job expectations. Winners are selected by representatives of the participating employee groups: American Federation of State, County and Municipal Employees, Local 1668; the Administrative Professional Association, Michigan State Employees Association, the Police Officers Association and the Professional Support Staff Organization.

Up to 12 staff members may be selected to win a semiannual award with a \$100 prize. The winners of the 2002-03 semiannual awards will be the only employees eligible to win an annual award—with a \$1,000 prize—in spring 2003.

All semiannual nominations will be considered solely on the basis of the nomination content, which should include specific examples of service excellence. Nominations may be submitted through Friday, Oct. 25, to Kitty Scheffers, human resources, by memo or e-mail to <[hr-sea@wmich.edu](mailto:hr-sea@wmich.edu)> or by using a nomination form that can be obtained from human resources by calling 7-3620. Winners will be announced in November.

## Egyptian grant

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source development, management and protection. The group also will meet with community and environmental organizations in Southwest Michigan.

"This grant project matches Egypt's needs with WMU's strengths in geosciences," says Howard Dooley, WMU's executive director of international affairs. In addition to the goal of bringing an adequate supply of fresh water to Egypt, Dooley sees the project in a broader context.

"The contacts fostered through this program will not only strengthen our bond with the two universities, but also will help develop citizen-to-citizen, student-to-student relationships in the Middle East, which are more important now than ever," Dooley says.

Cathleen Fuller, overseas program coordinator for WMU, and William Sauck, and Duane Hampton, both geosciences, will serve as the university's other co-principal investigators on the project.