



Western NEWS

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www.wmich.edu/wmu/news

AAUP members to review new contract tonight, vote Sept. 12

The University and the WMU chapter of the American Association of University Professors have reached a tentative agreement on a new three-year contract.

A meeting of the full WMU chapter of AAUP will be held at 7 p.m. today—Thursday, Sept. 5, in Rooms 209-210 of the Bernhard Center. During that meeting, union officials will present the contract in its entirety to union members.

"This summer's talks with faculty representatives were extremely productive, and I have to applaud the successful bargaining work of both teams in these tough economic times," said President Elson S. Floyd. "They managed to work through serious issues in a way that was creative and focused on the long-range good of the University community."

The union membership will vote on the agreement Thursday, Sept. 12. Pending the union's ratification of the agreement, the WMU Board of Trustees will vote on the contract Friday, Sept. 20.

Under terms of the agreement, discussions regarding faculty compensation and health care benefits will be reopened before the end of the first year of the contract. Floyd has announced that during the coming year, he plans to appoint a broad-based committee to undertake a campuswide study of health care issues.

Working in "mutual gains bargaining" sessions, negotiators accomplished significant changes in such areas as promotion and tenure, and evaluation.

"It was wonderful to work with peers in a cordial and mutually beneficial way," said Gary Mathews, social work and president of the WMU AAUP chapter. "I'm especially pleased with the articles that represent real progress on issues such as distance education and recognition for faculty members who focus solely on instruction."

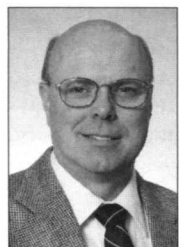
Lyman returns to foundation, Aardema named interim dean

A new interim dean of the College of Aviation has taken over this week, allowing Gregory A. Lyman, who has served as dean of the college since January, to resume full time his W.K. Kellogg Foundation post.

Robert Aardema, a faculty member since 1979, will lead the college while the University concludes a search for a permanent dean, President Elson S. Floyd announced Aug. 30. The change was effective Sept. 1. Lyman has been on loan from the Kellogg Foundation, where he is senior vice president and corporate secretary. While serving as dean, he retained his foundation post and split his time between the two jobs.

"We are enormously grateful to the Kellogg Foundation and its president and CEO Bill Richardson for allowing Greg to work with us over the past eight months," said Floyd. "This has been a time of great uncertainty in the aviation industry and Greg's leadership has been invaluable in helping the college adjust to the changing realities of the aviation professions."

Lyman will continue to serve as chairman of the college's advisory board.



Aardema

Summit puts TIER in the eyes of local leaders

Pointing to place and creativity as the new building blocks for economic prosperity, speakers from around the nation urged Southwest Michigan leaders Aug. 28 to capitalize on their region's strengths.

"Place, community and geography in this creative age have become the fundamental organizing units and the fundamental economic building blocks," Richard A. Florida told more than

committed to collaboration and partnerships."

Florida, who has analyzed the economic prospects of 268 metropolitan areas, was the event's keynote speaker. He pegged the Kalamazoo/Battle Creek area's prospects as good, giving the region "superb" marks for technology and innovation, but rating it much lower for its attraction of talent and tolerance of diversity.

Overall, he said the area ranks 87th out of the 268 areas he's

surveyed, ahead of the Grand Rapids, Mich., area and on a par with such communities as Providence, R.I.; Ft. Collins, Colo.; Provo, Utah; Spokane, Wash.; and Asheville, N.C.

Florida called the talent and tolerance problems critical for growth and said "place" has become a cornerstone of personal identity and status, and people move to a region not for a job, but because the region provides the environment they need. Attracting businesses, he said, follows easily if a region has built a "thick labor market," with a preponderance of members of "the creative class," a population segment he called "the most powerful class of all time."

Florida quoted Hewlett-Packard President and CEO Carly Fiorina who once spoke to the nation's governors about enticements offered to locate businesses in a given region.

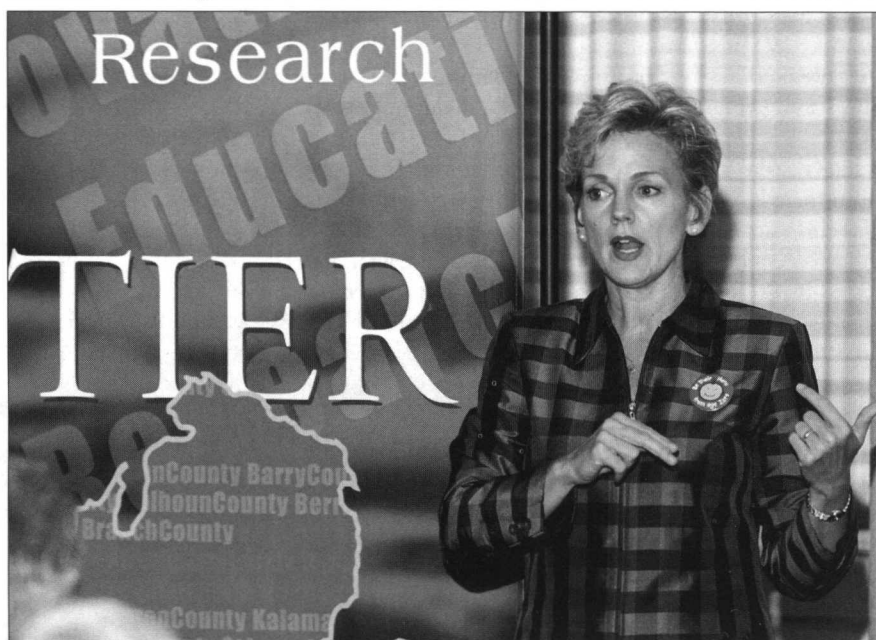
"Keep your tax incentives, keep your financial packages, keep all the infrastructure and highway interchanges you want to build for us. ... We don't need it," Florida quoted her as saying. "When we make a decision about where to put a Hewlett-Packard research and development facility... we only keep one thing in mind. We go where the highly skilled and creative people are."

The lesson is clear, Florida advised the audience. A significant part of economic development efforts must be focused on attracting talent.

"In this new creative age, the location decisions of people ... are as important, if not more important than the location decisions of companies," he noted.

Bob Marcusse, president and CEO of the Kansas City Area Development Council, weighed in during the summit on "Best Practices in Regional Collaboration," focusing on the lessons learned by an organization that serves a metropolitan area

continued on page 3



TALKING TECHNOLOGY—Michigan Attorney General and gubernatorial candidate Jennifer Granholm, closed the Aug. 28 TIER Summit by outlining the initiatives she thinks the state should pursue for economic growth. (Photo by Neil Rankin)

200 business, political and education leaders attending a day-long economic summit at the Fetzer Center. Florida is the Heinz Professor of Economic Development at Carnegie Mellon University and author of "The Rise of the Creative Class."

The gathering was triggered by WMU President Elson S. Floyd's call for creation of a technology, innovation, education and research—TIER—corridor that would encompass nine Michigan counties and focus on collaborative efforts to use the region's four strengths for economic development.

"The viability of this region is absolutely essential to the success of Western Michigan University," Floyd told the crowd in his welcoming address. "We thrive when we collaborate with the communities we serve. ... We are a university that is keenly

Engineering Dean Litynski takes over academic reins as new provost

Daniel M. Litynski, formerly dean of the College of Engineering and Applied Sciences, has taken the reins of the University's academic enterprise as provost and vice president for academic affairs.

Litynski was named to the post in August by President Elson S. Floyd. His new position, which must be approved by the WMU Board of Trustees, is effective Sept. 1. He replaces Fredrick Dobney, who resigned from the provost position in May.

"We are indeed fortunate to have Dr. Litynski, a person with superb academic and research experience, able to assume the role of chief academic officer," said Floyd. "Over the past three years, he has done a marvelous job guiding our engineering college, and he has demonstrated a tremendous commitment to both the educational process and the role of the University in the region's economic development."

Litynski had served as engineering dean since 1999. His tenure was marked by growth in the number of academic programs in his college and by a focus on the college's expansion and move to the University's Parkview Campus, where the

new engineering complex is being constructed adjacent to the Business Technology and Research Park.

"It is an honor and privilege to be asked to serve the people of Western Michigan University and the state of Michigan," Litynski said. "WMU is a public treasure with a wonderful history, a dynamic present and a bright future. We will continue to help all members of our learning community grow, think critically and lead in their chosen professions. We also will continue to be creative in how we do that as a student-centered research University in this time of global change and uncertainty. I want to thank President Floyd for the opportunity to contribute to the future of this great University."

Litynski, who also holds a tenured position as a professor in the Department of Electrical and Computer Engineering, came to WMU from the U.S. Military Academy, where he served as professor and head of the Department of Electrical Engineering and Computer Science. He retired as a brigadier general shortly before starting his work at WMU.

He has been active in research and teaching in electrical engineering, optics and physics for more than 25 years and has been particularly active in the field of laser and electro-optic research. Prior to assuming the role of department head at West

Point, he had served there since 1980 as a research officer, assistant and associate professor and professor of electrical engineering. He also served as an assistant professor of physics at West Point from 1974 to 1978.

Litynski earned a bachelor's degree in physics from Rensselaer Polytechnic Institute in 1965, a master's degree in optics from the University of Rochester in 1971 and a doctoral degree in physics from Rensselaer in 1978. In 1989, he was a U.S. Military Academy Fellow of the Industrial College of the Armed Forces at the National Defense University in Washington, D.C., where he studied international, national and industrial policy and operations, with a special emphasis in foreign policy and the electronics industry. His career also has included a research position at the USA Ballistic Research Laboratory at the Aberdeen (Md.) Proving Ground.

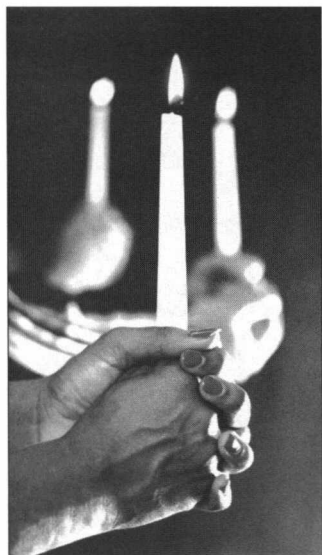
His research has been published in numerous technical journals and has been presented internationally. He has served on a number of international advisory boards for such organizations as the UNESCO-supported International Centre for Engineering Education. In 1993-94, he served as the first visiting professor and external examiner in the New International Faculty of Engineering at the Technical University in Lodz, Poland.



Litynski

Campus prepares to remember Sept. 11 next week with four memorial events

Services will be held on campus throughout the afternoon and evening of Sept. 11 to remember the victims and families of victims of the terrorist attacks one year ago.



- Students, faculty and staff are invited to share their reflections through an open microphone "Service of Reflection" in Kanley Memorial Chapel from noon to 1 p.m. Those attending are welcome to arrive and leave as their schedules dictate.

- The campus and Kalamazoo area communities are invited to the dedication of an employee-sponsored Sept. 11 memorial near Goldsworth Valley Pond at 3 p.m. At the conclusion of the ceremony, those attending will be invited to leave personal tokens, such as flowers, poetry, prayers, drawings or other mementos.

- President Elson S. Floyd will be joined by the Voices of WMU Gospel Choir and by WMU graduate Jill Whitaker from New York City and other speakers at a "Service of Remembrance" in Miller Auditorium beginning at 7 p.m.

- A candlelight vigil, "Ribbon of Light," will conclude the day's services with a human chain of candle bearers stretching for as long as one mile across the campus. The Rallying point for the start of the vigil is Fountain Plaza outside Miller Auditorium at 8:30 p.m.

The University's Sept. 11 memorial will be dedicated by President Floyd, who also will offer his reflections on the tragic events of September 2001. Other comments will be offered by Robert

Jones, mayor of Kalamazoo; Delores Walcott, University Counseling and Testing Center; and Alan Walker, vice provost for extended University programs.

The dedication ceremony will open and close with a color guard from the University's Army ROTC battalion accompanied on bagpipes by WMU employee Gloria Culp, Registrar's Office. The Rev. Coleen Smith Slosberg, United Campus Ministry, will deliver the invocation. WMU staff member Jennifer Messana, Career and Student Employment Services, will sing the national anthem.

New theatre faculty member Allison Downey will sing "On the Day (September 11, 2001)," which she wrote and recorded immediately following the tragedy as a fund-raiser for the families of victims.

The memorial was paid for with \$2,700 in contributions from WMU employee organizations and their members and through services and materials donated by area vendors and WMU's Landscape Services. Contributing employee organizations include the Administrative Professional Association, Police Officers Association and Professional Support Staff Organization and the WMU chapters of the American Association of University Professors and the American Federation of State, County and Municipal Employees AFL-CIO.

The Employee Memorial Committee began planning and fund raising for a Sept. 11 memorial in October 2001. Members of the committee are Toby Boyle, Office of Information Technology; George Eskro, Career and Student Employment Services; Paul Hildenbrand, College of Education; Dori LaChance, Registrar's Office; Jennifer Messana, Career and Student Employment Services; and Stephen Podewell, Lee Honors College.

All services are free and open to the public. More about each of the day's events will be published on the Web in WMU News, <www.wmich.edu/wmu/news>, as details become available.

Campus waterways' health protected by new riparian buffer zones

Goldsworth Valley Pond and the campus portion of Arcadia Creek are sporting a new look.

Early this summer, WMU Landscape Services stopped mowing around the edges of both these waterways. This area of natural bank is called a riparian buffer zone, and it's meant to protect the health of our water.

"The University is a riparian owner since WMU property runs along the banks of these natural waters," says Patricia Holton, manager of environmental health and safety. "Riparian owners have an impact on and responsibility for the natural waters on or adjacent to their properties."

The water from both Goldsworth Valley Pond and Arcadia Creek flow into the Kalamazoo River, which empties into Lake Michigan. The riparian buffer zone and its natural vegetation help the environment by:

- serving as a natural filter for pollutants like litter that can blow or wash into the water;
- stabilizing the banks and preventing erosion that sends silt into the streams and makes them unhealthy for life; and

- providing a natural wildlife habitat while deterring nuisance waterfowl like Canadian geese, whose droppings contaminate the waters.

Also, to reduce run-off of fertilizers and herbicides, University contractors will not apply chemicals in the buffer zone. Shrubs and trees along the creek will shade and cool the water, making it more hospitable to fish.

Last year, Chad Avery, teaching through the Environmental Studies Program and Environmental Institute, led a class in a

study of the Goldsworth Valley Pond. The students developed proposals for landscaping designs that would incorporate native plantings and promote the health of the pond. Avery hopes that with funding, another class or Landscape Services can implement these designs.

For information about riparian responsibilities or related clean-water issues, go to the Web sites <www.ehs.wmich.edu/waterweb.htm> or <www.wmich.edu/watershedinfo>.

Beauregard goes on extended medical leave

Director of Athletics Kathy Beauregard began an extended medical leave Aug. 26 from her role as head of the University's Division of Intercollegiate Athletics.

President Elson S. Floyd approved Beauregard's request for a medical leave and has named David A. Corstange as acting athletic director in her absence. Corstange has served as senior associate director of athletics since 1998.

"Kathy has requested some time off to focus on a serious health issue she is facing," said Floyd in announcing Beauregard's leave. "While we'll miss her leadership for the next several months, I wholeheartedly agree that right now, all of

her energies are best spent on ensuring her future well-being."

Beauregard, a former high school gymnast and a longtime gymnastics coach, has a history of back trouble that has increased in severity over the past two months. She is facing the possibility of surgery and an extended recuperation period.

"This is the right decision for WMU, my family and my long-term health," said Beauregard. "At this time, I physically am not able to give the 100 percent needed to do this job the way I feel it should be done to best support our student-athletes and our programs. I have great confidence that I'm leaving the department in good hands, since I have often said I am blessed with the best staff any athletic director could have. I know they will continue to show the passion for excellence that has become the hallmark of every part of Bronco athletics."



Beauregard

Schmutter to explore corporate scandal cause

Why is America experiencing such a rash of corporate scandals, and how should the business community respond? The dean of the Haworth College of Business will explore these questions in an early-morning presentation Friday, Sept. 13.

James W. Schmutter will discuss "What We're Up Against: Trends in 21st-Century American Society that Produce Ethical Challenges for Business" as part of the Keystone Community Bank Breakfast Series. The free Haworth College of Business program, which includes a continental breakfast, will begin at 7:30 a.m. in 2150 Schneider. Reservations are required and can be made by calling the dean's office in

the business college at 7-5050.

"There's a lot of justified cynicism about institutions in our society—teachers strike, priests abuse children, professors plagiarize, accountants can't count," says Schmutter. "That's just one of the factors that helped produce the challenges we face today. We'll also explore the demand for instant gratification, our lack of enduring ethical role models, and how the speed and complexity of information today makes careful consideration of ethics more difficult."

The Keystone Community Bank Breakfast Series features WMU faculty and alumni speaking about their research.

Hovestadt to head national marriage and family group

Alan J. Hovestadt, counselor education and counseling psychology, is the new president-elect of the American



Hovestadt

Association for Marriage and Family Therapy.

Hovestadt was elected by the 28,000-member organization, which represents the professional interests of more than 75,000 licensed marriage and family therapists practicing in the United States, Canada and abroad. He will serve as president-elect for 2003 and 2004 and then move into the presidency for 2005 and 2006.

A fellow of the AAMFT, Hovestadt has twice been honored by the organization with national awards and previously served as the group's treasurer and as a board member. He also served as president of the AAMFT Foundation, an endowed trust used to facilitate research in the profession. The Washington, D.C.-based AAMFT is focused on research, theory development and education, and has developed national standards for education, training, clinical supervision, licensing and professional ethics.

Hovestadt, a WMU faculty member since 1985, has served as president of the Michigan Association for Marriage and Family Therapy and has been appointed by Gov. John Engler to serve two terms as a member of the State of Michigan Board of Marriage and Family Therapy.

Haenicke's career feted by international colleagues

President Emeritus Diether H. Haenicke has been honored by his international colleagues with a Festschrift published to mark his 65th birthday.



Haenicke

A Festschrift is a rare academic honor in which professional colleagues collect and publish one or more volumes of essays or articles to celebrate the lifetime

achievement of a distinguished academic colleague. The volumes are usually published on the occasion of a retirement or important anniversary.

The two-volume Haenicke Festschrift is titled "University Governance and Humanistic Scholarship: Studies in Honor of Diether Haenicke." It was published by Koenigshausen & Neumann of Wuerzburg, Germany, and edited by Joachim Dyck of the University of Oldenburg in Germany and Martin M. Herman, professor emeritus at Wayne State University.

Included in the volumes are essays from scholars at Ohio State University, the University of Pennsylvania, the University of Cincinnati, Wayne State University, Drexel University, WMU, Southern Illinois University, the University of California and German scholars in such locations as Oldenburg, Munich and Augsburg.

The honor was first announced on Haenicke's 65th birthday in May 2000, but took more than two years to complete.

Haenicke, who was WMU's fifth president from 1985 until he stepped down in 1998, holds the rank of Distinguished University Professor and teaches in the Department of Foreign Languages and Literatures. His specialty areas are German and comparative literature.

He is currently compiling a collection of his editorial columns, which appear weekly in the *Kalamazoo Gazette*, and he plans to publish them in book form sometime in 2003.



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DEADLINE: Items to be considered for publication should be submitted to the Office of University Relations by 5 p.m. Friday the week preceding the publication date. Fall 2002 publication dates are: Sept. 5, Sept. 19, Oct. 3, Oct. 17, Oct. 31, Nov. 14 and Dec. 5. Items may be submitted by mail, fax (387-8422) or e-mail (cheryl.roland@wmich.edu).

OFFICES that receive too many copies — or too few copies — are asked to call 387-8400. WMU is an equal opportunity/employer/affirmative action institution.



Jobs

The following vacancies are currently being posted through the Job Opportunity Program by the Human Resource Services Department. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact a human resource services staff member for assistance in securing these positions.

Employees may call the Applicant Information Service at 7-3669 to hear the weekly Job Opportunity Program postings, seven days a week, 24 hours a day from a Touch Tone phone.

Grade 10 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

Please call the Applicant Information Service for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) **Systems Specialist**, (Re-post; term appointment, ends 6/30/03), 16, Public Safety, 02/03-3094, 9/3-9/9/02

(N) **Business Manager**, 18, Office of the Vice President for Student Affairs, 02/03-3102, 9/3-9/9/02

(R) **Custodian** (third shift), M1/M2, Building Custodial and Support Services, 02/03-3104, 9/3-9/9/02

(R) **Custodian** (third shift), M1/M2, Building Custodial and Support Services, 02/03-3105, 9/3-9/9/02

(R) **Custodian** (third shift), M1/M2, Building Custodial and Support Services, 02/03-3106, 9/3-9/9/02

(R) **Custodian** (third shift), M1/M2, Building Custodial and Support Services, 02/03-3107, 9/3-9/9/02

(R) **Custodian** (third shift), M1/M2, Building Custodial and Support Services, 02/03-3108, 9/3-9/9/02

(R) **Custodian** (third shift), M1/M2, Building Custodial and Support Services, 02/03-3109, 9/3-9/9/02

(R) **Custodian** (third shift), M1/M2, Building Custodial and Support Services, 02/03-3110, 9/3-9/9/02

(R) **Associate Division Director**, 17, Division of Multicultural Affairs, 02/03-3111, 9/3-9/9/02

(R) **Office Assistant**, 11, Bronson School of Nursing, 02/03-3112, 9/3-9/9/02
N= New
R= Replacement

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Libraries

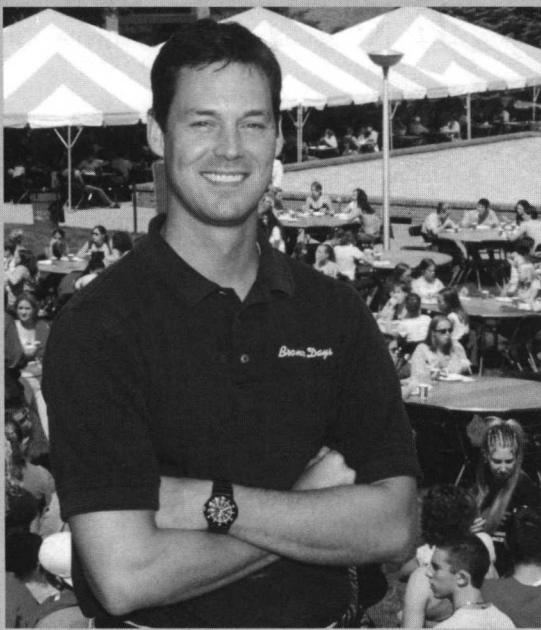
WMU Libraries move to PIN

The WMU Libraries are now using a personal identification number—or PIN—to provide security for patrons who are using the WestCat "Your Library Account" or "Login ImageCat" features.

When you click on the "Your Library Account" or "Login ImageCat" button, you will have to enter a PIN in addition to your social security number and last name. The first time that you use the WestCat "Your Library Account" or "Login ImageCat," the PIN will be set at 12345. You must use the PIN of 12345 the first time. After you have displayed your library account, you will see a Change PIN button in the Personal Information section. Click on the Change PIN button and create your own PIN.

The PIN should be between five and 12 letters and/or numbers long. Use only letters and numbers, no special characters. The PIN is case sensitive, which means that you will need to remember if you used upper case or lower case letters.

If you think that someone else knows your PIN, be sure to change it. If you forget your PIN or have a problem, contact a circulation desk to have your PIN changed. Circulation desk phone numbers are: Waldo Library, 7-5156; Education Library, 7-5223; and Music and Dance Library, 7-5237.



He's interested in investing in leaders.
(Photo by Neil Rankin)

On Campus with Stevan Veldkamp

It takes only one word for Stevan Veldkamp, Student Activities and Leadership Programs, to explain why he loves his job.

"Students," says Veldkamp who grew up near Charlevoix, Mich. "Watching these students grow, eventually take leadership roles and become well-rounded human beings who are civic-minded and full of character—that's inspiring."

In his job as assistant director, Veldkamp designs, plans and directs leadership programs, transition programs, fraternity and sorority development, and faith and spiritual development for WMU students. He also advises more than 250 student organizations and is responsible for a four-year, co-curricular student leadership development program for 100 students.

While Veldkamp's work often includes the fun stuff, like Bronco Days, typically his work focuses on serious leadership and character development issues.

"Students take the leadership skills they develop and invest their talent in their organizations, making the campus and educational environment a seamless one," he says. "We help them see the benefit of students bridging the gap between their in-class and out-of-class experiences."

Bridging that gap was key for Veldkamp and his decision to pursue a career in student development.

While studying advertising and public relations as an undergraduate at Grand Valley State University, he spent two years working in the school's student life office. That stint was followed by another two years in the office while he completed a master's degree in organizational communication.

"The first day after graduation, I landed a job in public relations and knew within the first month that it wasn't the right fit for me," Veldkamp recalls. "I began hunting for a student development position, which took me to the University of Wisconsin-Eau Claire, CollegeView Partners in Cincinnati, and then to WMU."

Since joining WMU in 1994, Veldkamp has done more than preach the merits of leadership to students—he has taken on various leadership roles himself.

Currently he is working with a panel of university presidents to write national standards for Greek organizations and serves on several campuswide committees.

"My biggest challenge is time," says Veldkamp, who enjoys swimming, hiking and sea kayaking when he's away from campus. "There's never enough."

WMU Experts Guide needs new, updated faculty expert information

Faculty and staff members who'd like to be part of the next printed edition of the *WMU Experts Guide* must act now to make sure their background information is up to date and ready for inclusion.

The guide is a product of the Office of University Relations. Those who are listed in the *WMU Experts Guide*, a printed and online listing of the professional and academic talents of the University's faculty and staff, are frequently called upon to address issues of interest and importance in

media, government, higher education and corporate culture.

Information can be submitted or updated online at <www.experts.wmich.edu>. A resume or vita must be included for verification purposes and can be sent electronically to <tonya.hernandez@wmich.edu> or via campus mail to Tonya Hernandez, Office of University Relations, 300 E. Walwood Hall. Information also can be electronically copied from a vita into the appropriate fields on the online forms. All entries must be received by Sept. 20, to be included in the next printed version of the *WMU Experts Guide*.

Given the large number of responses this year, the process of implementing each

submission may take several weeks, and changes to the online database will not be available for immediate viewing. When an update or submission has been processed and the updated entry can be viewed online, faculty and staff members who submitted the information will be notified by e-mail.

Questions regarding the *WMU Experts Guide* or the online forms should be directed to Hernandez in the Office of University Relations by calling 7-8429 or by sending e-mail to <tonya.hernandez@wmich.edu>. Questions also can be directed to Cheryl Roland by calling 7-8412 or by sending e-mail to <cheryl.roland@wmich.edu>.

Exchange

FOR SALE—GE washer, extra-large capacity, nine cycles, two custom speeds; and GE dryer, extra-large capacity, heavy duty, five cycles. Both items 11 months old, like new. Original cost, \$800, will sacrifice for \$500 or best offer. Call 544-0676 after 5 p.m.

FOR SALE—1987 Cadillac Seville, excellent condition, stored winters, gray with black roof, 164,000 miles. \$3,500. Call 628-4267 or 7-6185.

FOR RENT—One-bedroom condominium in Aruba for one week in fall 2002. Sleeps four, full kitchen, two pools, hot tub, most units with ocean view. To take a virtual tour, visit <www.paradisebeachvillas.com>. \$1,100 per week. Call 383-8410.

FOR SALE—Home with four bedrooms, two and one half baths on 11.5 rolling acres with stream, pond and mature trees. Private and serene. Mattawan schools. \$239,000. Call 668-4862 or visit <[#14768](http://hno.com)>.

Human Resources

Address changes needed now

Human Resources Information Processing reminds employees to report new home address or phone numbers before Sept. 10 for inclusion in the 2002-03 campus directory.

Changes should be reported in writing and should include the employee's full name, employee ID or Social Security number and the new home address or home phone number. The change should be signed and dated. Please send or deliver the notice to Human Resources Information Processing, 1240 Seibert Administration Building.

TIER

spanning two states.

Congressman Fred Upton addressed the crowd in a luncheon speech on "A View from Washington."

Michigan Attorney General Jennifer Granholm, who is running for governor, closed the day by sharing her economic development goals for Michigan. She said she believes the state's future is in creation of a "Technology Tri-Corridor" that would focus on continuing development of the Life Science Corridor, building on technology growing out of the state's automotive legacy and seizing opportunities in the area of homeland security.

Reading by Randall Kenan is set for Sept. 19

An award-winning African-American author will present a reading at 9 p.m. Thursday, Sept. 19, in 3021 Brown Hall.

Randall Kenan has been praised for his most recent book, "Walking on Water," which *The New York Times Book Review* called "a work of insight and compassion." The book is a timely account of the thoughts, opinions and lives of African-Americans in the post-Civil Rights era of the '90s that Kenan culled from 200 interviews he completed while traveling across the United States from Maine to Alaska.

A blend of oral history and travel writing, the book attempts to answer a question that has long fascinated the author: What does it mean to be black in America today? The reader is introduced to a wide assortment of people, including a Republi-

"There are so many areas that we can move into as a state, where we can seize the initiative," she said.

To further the effort of creating a TIER corridor, a Web site has been created to serve as an inventory of resources and a means for members to share information. Matthew Mace, president of Granite Solutions Inc. of Kalamazoo, unveiled the site during the conference and urged summit participants to use it as a means of signaling their commitment, offering feedback and obtaining critical information. The site can be accessed at <www.tier.wmich.edu>.

can congressman, an AIDS activist, a Baptist minister in Mormon Utah, an ambitious public relations major in North Dakota, militant activists in Atlanta and movie folks in Los Angeles.

Kenan also is the author of the acclaimed novel "Let the Dead Bury Their Dead," which was a finalist for the National Book Critics Circle Award in 1993, and "A Visitation of Spirits," a collection of short stories.

Raised in Chinquapin, N.C., Kenan lives in Memphis, Tenn., where he teaches at the University of Memphis. Kenan's presentation is part of the Fall 2002 Reading Series, sponsored by the Department of English's creative writing program.

For more information, call the department at 7-2572.

**BRONCO BASH
ROCKS—**
Students took a break from moving and book-buying Sept. 3 to listen to one of the five bands performing on the Fountain Plaza as part of this year's Bronco Bash. (Photo by Neil Simon)



Tony-winning actor brings show to campus

A celebrated stage, screen and television actor is coming to town to perform as an artist-in-residence at WMU.

Tony Award-winning actor Ruben Santiago-Hudson will star in his critically acclaimed, one-man play "Lackawanna Blues" Sept. 19-22. He has received rave reviews for his production, earning an OBIE Award and Drama Desk nomination.

The University Theatre will serve as host of four performances of the play. Shows are at 8 p.m. Thursday through Saturday, Sept. 19-21, and 2 p.m. Sunday, Sept. 22. A post-show discussion with Santiago-Hudson will follow the Sunday performance. An opening night reception is on Thursday with the University Theatre Guild acting as host.

Santiago-Hudson has a long list of stage and screen credits. He recently co-starred

with John Travolta in Paramount Pictures' "Domestic Disturbance" and in RS Production and Showtime Entertainment's "The Red Sneakers" opposite Gregory Hines. He also recently completed the independent feature "Winning Girls



Santiago-Hudson

Through Psychic Mind Control" starring Bronson Pinchot and directed by Oscar-nominee Barry Alexander Brown.

Among Santiago-Hudson's many television credits are the CBS miniseries "American Tragedy," in which he played Christopher Darden opposite Ron Silver as Robert Shapiro; NBC's "Hunt for the Unicorn Killer" with Tom Skerritt; and ABC's production of "Rear Window" with Christopher Reeve. He has appeared on "Law and Order," "NYPD Blue," "New York Undercover" and "Murphy Brown," while his series roles include Captain Billy Cooper on the daytime drama "Another World" and Curtis on "Dear John," both on NBC. His other film credits include starring with Al Pacino in "Devil's Advocate" as the attorney who recruits Keanu Reeves and co-starring in "Shaft" with Samuel L. Jackson.

A star both on and off Broadway, Santiago-Hudson won the 1996 Tony Award for Best Featured Performer in August Wilson's acclaimed "Seven Guitars." He made his Broadway debut as Buddy Bolden opposite Hines in "Jelly's Last Jam."

Critics have warmly praised "Lackawanna Blues," which marks Santiago-Hudson's first foray into playwriting. The production tells the story of Santiago-Hudson's childhood in the 1960s in the town of Lackawanna, N.Y., on the shores of Lake Erie outside Buffalo. Then a prosperous mill town and shipping port, Lackawanna boasted its share of good-times entertainment, both legal and illegal, from restaurants and night clubs to after-hours drinking and gambling establishments. Born to young, unsettled parents, Ruben was left in the care of Rachel Crosby, owner of two boarding houses, a shuttle service and an after-hours drinking and gambling den.

"Santiago-Hudson, a skilled actor, slips into the skins of more than a dozen characters in the course of the evening, and he makes each distinct and pungent with life," wrote a reviewer in *Variety*. "If his acting gifts were previously known, his knack for writing is a happy surprise. ... The humor, ease and vividness of his writing are continually impressive."

A reviewer for *Newsday* wrote, "'Lackawanna Blues' is an acting lesson in the best sense. Ruben Santiago-Hudson, the one man in this one-man show, demonstrates a series of impressive physical transformations in portraying the 23 speaking characters in 'Blues.'"

Kalamazoo theatre patrons are cautioned that the production contains adult situations and language and may not be suitable for younger viewers. For ticket information, call the Gilmore Theatre Complex Ticket Office at 7-6222.

Education staff offers help to new students

For the third consecutive year, College of Education staff are putting their daily duties on hold to operate a Help Desk for the first week of classes.

Staffers from the college operate the Help Desk from the first floor of Sangren Hall to help students find their way around the campus. They answer questions about building locations and back-to-school activities for students.

This week's top question was "Where is my class?"

The Help Desk will remain in operation through noon Friday, Sept. 6.

WMU ties to DaimlerChrysler recognized, firm named 2001-02 Employer of the Year

An award naming DaimlerChrysler Employer of the Year was presented at a special luncheon July 19. Accepting the award were two DaimlerChrysler employees who graduated from WMU: Randy Hazel, supplier quality manager-exterior; and Charles Koehn, loaned executive to the Automotive Industry Action Group.

Career and Student Employment Services, part of WMU's Division of Student Affairs, has been selecting one employer for the honor each academic year since 1991. Recipients are chosen based on their outstanding recruiting practices and involvement in educational partnerships that contribute to the career development and employment of WMU students and alumni.

"It was a pleasure to recognize DaimlerChrysler this year because the company has made significant contributions to enhancing our students' career development and internship prospects," says Linda Ickes, CSES associate director of employer development.

"DaimlerChrysler has been an active partner with WMU, and it's especially fitting that Randy Hazel and Chuck Koehn accepted the Employer of the Year Award on behalf of the company. The successful partnership is due to their commitment, leadership and willingness to be partners in education."

Hazel, who earned a bachelor of science in engineering degree in mechanical engineering from WMU in 1987, works closely with the College of Engineering and Applied Sciences and has taken a special interest in sharing his career insights with students. Koehn, who earned a bachelor of arts degree in political science from WMU in 1965, devotes leadership time to the integrated supply matrix management program in the Haworth College of Business.

Both Hazel and Koehn say that being back at WMU to recruit top students is particularly rewarding.

"It gives me a great deal of pride and personal satisfaction to be

involved in recruiting students from my alma mater," Koehn says.

According to DaimlerChrysler's human resources department, the company currently employs about 240 people who have degrees from WMU and recruits from WMU "because the University consistently produces motivated, innovative, inspired and high-achieving individuals."

Ickes says Koehn's and Hazel's involvement with WMU also has been invaluable in exposing students to DaimlerChrysler's three "well organized, highly developed and highly competitive" internship and management training programs.

- The Summer Intern Program is a three- to four-month paid assignment in one of the functional areas within the Procurement and Supply unit. Each intern is assigned specific duties, goals to achieve, and challenging projects that provide opportunities for personal growth and development.

- The Procurement and Supply Management Trainee Program is open to summer interns after they obtain their bachelor's degrees. It consists of rotational assignments within various functional areas of Procurement and Supply and lasts for three years. Each trainee is assigned a peer mentor and an executive-level sponsor who provides guidance and advice on work assignments, on-the-job problems, performance strengths and potential career path options at DaimlerChrysler.

- The Supplier Quality Engineering CIE Program, also for those with previous intern experience, has a limited number of annual openings and requires participants to enter a master's degree program in mechanical, electrical or quality engineering at a designated local university. The program allows the trainee to rotate through six four-month work assignments under an assigned executive sponsor.

Calendar

The master calendar maintained by the Office of University Relations for use in *Western News* is available through WMU's home page on the World Wide Web. Select WMU News and then look for Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

SEPTEMBER 2002

9.6 Friday

*Volleyball vs. Michigan State, WMU Invitational Tournament, University Arena, 7:30 p.m.

*Concert, The Bandoleros, sponsored by Campus Activities Board, Miller Auditorium, 8 p.m.

9.7 Saturday

*Volleyball vs. Wright State, WMU Invitational Tournament, University Arena, 12:30 p.m.

*Volleyball vs. DePaul, WMU Invitational Tournament, University Arena, 7:30 p.m.

9.9 Monday

Guest artist exhibition (through Sept. 26), paintings by Jonathan Laib, Sangren Hall Gallery II, weekdays 10 a.m.-5 p.m.

Student exhibition (through Sept. 13), Watercolor Group Show and watercolors by Nicole Xenakis, East Hall Galleries, weekdays 10 a.m.-5 p.m.; reception, Friday, Sept. 13, 5-8 p.m.

9.11 Wednesday

Service of Reflection for Sept. 11, Kanley Chapel, noon to 1 p.m.

Dalton Convocation Series, Chamber Ensembles, featuring high school student musicians from Seminar 2002, Dalton Recital Hall, 1 p.m.

Dedication of Sept. 11 Memorial, Goldsworth Valley, 3 p.m.

Service of Remembrance for Sept. 11, Miller Auditorium, 7 p.m.

Candlelight vigil, "Ribbon of Light," for Sept. 11, begins outside Miller Auditorium in the Fountain Plaza, 8:30 p.m.

9.12 Thursday

*Miller Movie, "Spiderman," sponsored by CAB, Miller Auditorium, 9 p.m.

9.13 Friday

*Film (through Sept. 15), "Nine Queens," sponsored by Kalamazoo Film Society, Little Theatre: Friday and Saturday, 7 and 9:30 p.m.; Sunday, 2:30 and 5 p.m.

9.16 Monday

Red Cross Blood Drive, Miller Auditorium Grand Tier, 9 a.m.-5 p.m.

Student exhibition (through Sept. 20), Marci Bonham and Caleb Larsen, East Hall Galleries, weekdays 10 a.m.-5 p.m.; reception, Friday, Sept. 20, 5-8 p.m.

Art slide lecture, guest artist David Joseph Martinez, 2302 Sangren Hall, 7 p.m.

*Jazz concert, pianist Danilo Perez, Dalton Center Recital Hall, 8:15 p.m.

9.17 Tuesday

*Young Artist Concert, baritone Anton Belov, Dalton Center Recital Hall, 8:15 p.m.

9.18 Wednesday

Dalton Convocation Series, percussionist Guruvayur Dorai, Dalton Recital Hall, 1 p.m.

Concert, percussionist Guruvayur Dorai, Dalton Recital Hall, 8:15 p.m.

9.19 Thursday

Engineering Opportunity Day, sponsored by Career and Student Employment Services, Kohrman Hall, 10 a.m.-4 p.m.

Master Class, violinist Philip Quint, Dalton Recital Hall, 2 p.m.

*University Theatre production (through Sept. 22), "Lackawanna Blues," Multiform Theatre: Sept. 19-21, 8 p.m.; Sept. 22, 2 p.m.

***Admission charged**