



Western NEWS

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Comedienne to headline collaborative diversity event

The woman who gained fame as Cousin Geri on NBC's "The Facts of Life" will speak to University employees and workers from four other local organizations next week.

Geri Jewell will be the featured speaker for "Respecting Differences 2002: Opening Doors," a collaborative diversity event sponsored by WMU, the city of Kalamazoo, Kalamazoo County, Kalamazoo College and Community Mental Health. Jewell will give three 90-minute presentations in



Jewell

Chenery Auditorium, at 1:30 p.m. Wednesday, May 29, and at 8:30 a.m. and 1:30 p.m. Thursday, May 30. Disability awareness is the focus of this year's event, the fourth in an annual series.

The program is free and open to the 5,500 employees of the partner organizations. Supervisors are encouraged to grant leave time for those who want to attend. Tickets are required for admission and all WMU employees will automatically receive tickets in the mail.

Jewell has gained fame as an actress, comedienne, motivational speaker and trainer. The first person with a visible disability—cerebral palsy—to regularly perform on national television, Jewell broke new ground by addressing issues of disability awareness. Today, she speaks to groups and organizations around the world, as well as performs on the national comedy circuit. Recently featured on "Entertainment Tonight," Jewell also has appeared in comedy specials on A&E and VH1.

Event to mark center's growth

A reception and recognition ceremony marking the growth and development of the Southwest Michigan Innovation Center will be held on WMU's Parkview Campus Tuesday, June 4.

"Celebrating Innovation" is slated for 2 to 4 p.m. at the Business Technology and Research Park. The event is intended to recognize the community for its support of the project and to celebrate the center's early success. The event, which is free and open to the public, will feature a viewing area to show what the center will look like.

A business incubator and accelerator for life sciences firms, the Southwest Michigan Innovation Center is temporarily located on the WMU campus in McCracken Hall. A permanent facility is under construction at the BTR Park, with completion scheduled for late this year. The center was launched in December 2000.

Organized and run by Southwest Michigan First, a local economic development agency, the Innovation Center already has attracted four tenants: Esperion Therapeutics, Chicago-based NephRx Corp., Biomes Inc. and CTS Management. A fifth company, NanoMed Pharmaceuticals, has publicly announced its intention to locate at the center.

Hosts of the "Celebrating Innovation" event include Southwest Michigan First, WMU, the city of Kalamazoo, Kalamazoo County and the Kalamazoo Community Foundation.

Sky Broncos capture national flying title

WMU's precision flight team, the Sky Broncos, soared to a first-place finish at the National Intercollegiate Flying Association championship held May 14-18 at Ohio State University in Columbus, Ohio.

The 15-member Sky Bronco team from the College of Aviation won the national title, its first since 1998, by beating 26 other teams from around the nation. Second place in the competition went to Embry Riddle Aeronautical University of Prescott, Ariz., and last year's champion, the University of North Dakota, finished third. The Bronco win adds to a decade of top-three finishes by the WMU team at the annual event.



FLYING HIGH—Senior Ken Rosengren landed top pilot honors at the National Intercollegiate Flying Association championship. (Photo by Neil Rankin)

At the championship, team members compete in six ground events and four flight events for a total of 10 opportunities to earn points. Team points are earned by competitors who place in the top 10 in judged events.

The Sky Broncos captured a team total of 134 points to secure the championship, while the second- and third-place teams earned 98 and 91 points, respectively. WMU aviators dominated the ground events with 84 points, to second-place Embry Riddle's 45 points. In the flight events, the Sky Broncos tied for second place with the University of North Dakota, just three points behind the Embry Riddle pilots.

Senior Ken Rosengren of Wappingers Falls, N.Y., led the way for the Sky Broncos. Rosengren was named the nation's top pilot in the individual standings after capturing first and fourth place in two flight events and coming in second in one ground event.

"I am thrilled," says Sky Bronco head coach Tom Grossman. "All of our team members did an exceptional job, not only this week but all year long. This team has always been very strong, but it has often come in second or third. Their win is well deserved, to say the least."

Grossman, who is the College of Aviation's chief flight instructor and in his first year coaching the team, says the Sky Broncos achieved top-five rankings in seven events, and earned spots in the top 10 for nine events. In the aircraft recognition event, members of the Sky Broncos took four of the top five slots.

"This win is terrific news and a real credit to the skills and dedication of the members of the WMU flight team," says Dean Gregory A. Lyman, College of Aviation. "All of the Sky Broncos and their coaches have worked hard to achieve this goal, and we are extremely proud of the fact that they are number one in the nation."

Steven Tkachuk of Canton, Mich., and James Whittles of Holland, Mich., are assistant coaches of the team. In addition to top-pilot Rosengren, Sky Bronco team members include: Ian Alexander, a freshman from Grandville, Mich.; Robbie Beechuk (alternate), a freshman from Redford, Mich.; Michael Cherry, a senior from Charlevoix, Mich.; Martin Coaker, a senior from Rockford, Mich.; Andrew Drake, a sophomore from Lansing, Mich.; Jess Dudley, a senior from Howell, Mich.; Darin Dumas, a senior from Dearborn Heights, Mich.; Jeff Haney, a senior from Clarklake, Mich.; Ben Ilmer, a junior from Farmington Hills, Mich.; Jelani Kelley (alternate), a freshman from Bloomfield Hills, Mich.; Marc Kobaissi, a sophomore from Barrington, Ill.; Marshall Lynn, a sophomore from Holly, Mich.; William Mastick, a sophomore from Waterford, Mich.; Jason McDowell, a senior from Willis, Mich.; Alicia Nault (alternate), a freshman from Fond du Lac, Wis.; Reese Swanson, a senior from Prunedale, Calif.; Aaron Trombley (alternate), a sophomore from Medford, N.J.; and Dana Wolz, a senior from Grand Rapids, Mich.

Trustees OK increases in tuition, room and board, parking rates

WMU students will be paying more to attend, live and park at the University this fall, after a number of actions approved by WMU's Board of Trustees May 17.

The Board approved an increase of \$425 in tuition and required fees for the 2002-03 academic year, as well as increases in the room and board and rental rates for campus housing and the rates for vehicle registration.

WMU's tuition increase is in keeping with guidelines established by Michigan Gov. John Engler and the state Legislature earlier this year.

"With no increase in state funding support, resulting from the recent economic slowdown, we had no alternative but to increase tuition rates to offset rising costs. This increase meets the guidelines established by the governor and Legislature," President Elson S. Floyd told the board. "Even with this increase, our tuition and fees will continue to rank in the lower half of the cost to attend one of the state's 15 public universities."

Floyd went on to say the institution plans to set aside additional funds for student financial aid in the 2002-03 budget to lessen the burden placed on students and their families by the tuition increase.

The new tuition and fee schedule means that for the 2002-03 academic year, a full-time, in-state freshman will pay approximately \$4,924 in tuition and fees for the state average course load of 30 credit hours. For the 2001-02 academic year, that figure was \$4,499.

Students choosing to live on campus also will be paying higher bills. The board approved increases averaging 11.4 percent

for room and board and 7 percent for apartment rental rates. The new rates include a \$2.3 million deferred maintenance fund that will be used to refurbish and maintain the housing facilities, several of which are 40 to 60 years old.

The cost to live and eat in a residence hall for the 2002-03 academic year will be \$6,128 for 20 meals per week, a difference of \$611 from the current rates. Increases for students with 15- and 10-meal plans will be \$608 and \$601 per academic year, respectively. Room and board rates also will rise by \$148 for spring semester and \$147 for the summer semester for those

using the 15-meal plan, and by \$142 for the spring semester and \$141 for the summer semester for those on the 10-meal plan. The 20-meal plan is offered only during the academic year.

Apartment rental rates range from \$502 per month for a one-bedroom, unfurnished apartment in Goldsworth Valley to \$740 per month for a two-bedroom, furnished unit in the Elmwood Apartments.

WMU operates 22 residence halls, six full-service dining facilities, five cash dining facilities and three apartment complexes. The University has a residence hall

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Communication ethicists converge at WMU for national conference May 30-June 2

Many of the top scholars in communication ethics will descend on the WMU campus May 30 through June 2 for the seventh National Communication Ethics Conference.

Among the topics to be discussed by participants at this year's event will be media ethics and the coverage of the Sept. 11 attacks on the World Trade Center, hate speech, and employees and ethics in organizations.

This is the first time that the biennial conference, for which WMU acts as host, has been held on campus. The conference, which began in 1990, has traditionally been held at the Kellogg Biological Station Conference Center on the shores of Gull Lake, but rising costs and a desire for the accessible resources of the University brought the event to campus.

Richard Johannesen, professor of communication at Northern Illinois University and the conference's James A. Jaksch Scholar-in-Residence, will present the keynote address. The post of scholar-in-residence, which the conference has had since its inception, was named this year for James A. Jaksch, WMU professor emeritus of communication and a founder of the conference.

Jaksch will introduce Johannesen, who is the author of several books, including "Ethics in Human Communication," for his keynote address on "The Role for Shame in Communication Ethics" at 12:30 p.m. Friday, May 31, in the President's Dining Room at the Bernhard Center.

Three WMU students have been awarded the conference's Duquesne Graduate Stu-

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POLISH TWINNING PROGRAM DEAL SIGNED—

From left, Drs. Andrzej Krynski and Eustach Rakoczy, rector and provost of Polonia University in Czeszochowa, Poland, and Andrew Targowski, business information systems, met recently to ink a deal developing a twinning program between that Polish academy and WMU. (Photo by Neil Rankin)

Record gift levels give boost to WMU's capital campaign

The University has already received a record \$23.8 million in gifts during its 2001-02 fiscal year, which ends June 30.

According to Bud Bender, vice president for development, the University is more



Partnering for Success

than \$8 million ahead of the total received at the same time last year. Bender expects the final total for 2001-02 to eclipse the previous record of \$18.4 million by about the same \$8 million margin, or an increase of about 45 percent.

In the midst of a \$125-million capital campaign, WMU has set new records for total gifts each of the past three years. The previous record was set in 2000-01, surpassing the then-record \$17.5 million raised in 1999-2000. The capital campaign, "Partnering for Success," is slated to end in 2003, during the centennial celebration of the University's founding.

According to a report presented to the WMU Board of Trustees at its May 17 meeting, gifts received by the WMU Foundation during the 2001-02 fiscal year totaled \$22,984,023 through April 30. An additional \$540,656 in gifts was received by the Paper Technology Foundation, which supports the internationally known paper programs at WMU. All gifts to the University are received through these two foundations.

Among the larger gifts received since the previous report to the Board of Trustees March 22, were an anonymous gift of nearly \$46,000 for equipment at public radio station WMUK-FM and \$50,000 from SBC Ameritech to support minority students pursuing careers as teachers.

The Ameritech Teacher Education Assistance for Minorities Program helps WMU's College of Education both recruit and retain more minority students in its programs. SBC Ameritech has funded the program since 1999. The ultimate goal is to increase the number of African American, Hispanic and Native American teachers in the nation's schools.

WMU also received gifts of \$10,000 each from Agnes Robb Bouyoucos of Okemos, Mich., to support teaching internships; from the Carol J. Haas Foundation of Mendon, Mich., to fund a senior cello scholarship in the School of Music; from Joanne and John Lawrence of Richland, Mich., for the University's unrestricted fund; and from the Robideau Foundation, Inc., of Tecumseh, Mich., for the Jeffrey T. Robideau Awards for Meritorious Scholarship in the Department of Management.

Diversity and improving client relationships focus of May 29 health care conference

Area health care professionals are invited to attend a conference on "Healing Our Community Through Relationship Building" from 7:30 a.m. to 4 p.m. Wednesday, May 29, in the Fetzer Center.

The workshop will address diversity in the work place as well as the community and focus on building skills that can help health care professionals create positive, caring relationships among themselves and the clients they serve.

It is being sponsored by WMU's Bronson School of Nursing and costs \$25, including lunch. The event will begin at 7:30 a.m. with registration and refreshments and a brief welcome by Marie Gates, the school's director. Keynote speaker for the conference will be Cynthia Barnes-Boyd, assistant dean for community initiatives in the College of Nursing at the University of Illinois-Chicago and a registered nurse with a doctoral degree in nursing science.

Barnes-Boyd is a nationally and internationally published consultant who has lectured extensively on issues related to health, post-neonatal mortality, cultural diversity and management. Her research has included studies addressing social and cultural contributors to infant mortality, service utilization barriers, cultural alienation and health problems of importance to racioethnic groups.

Final candidate for Sindecuse post to make presentation on campus June 4

Members of the WMU community and the public are invited to attend a presentation by Kenneth Forsythe, the second and final candidate being considered to head Sindecuse Health Center.

Forsythe will speak from 10 to 11 a.m. Tuesday, June 4, in the Fetzer Center. A reception in Fetzer will immediately follow the presentation.

Forsythe's career spans more than 30 years in health, medicine and business. From 1995 to 2001, he was medical director for the University of the Pacific in Stockton, Calif., where he led a nearly \$1 million operation that served about 13,000 patients each year. It also was there that Forsythe launched a successful clinical internship program for pre-medical students.

Preceding his time at the University of the Pacific, Forsythe worked as a clinical instructor in sports medicine at the University of California-Davis, as an on-air health and medicine editor for several local and network television programs, and as the founder and president of ALTA Medical Systems Inc.

As a businessman, Forsythe is credited with raising \$7 million in the early 1990s to bail out and redevelop the Ice Capades, a hallmark in ice skating entertainment. He also has extensive experience in creating and marketing wellness programs for executives and companies, in developing sports medicine software, books and videos, and in consulting with large physician groups in the areas of business and patient relationships.

The other health center director finalist is Gary M. Kirk, director of the Pediatric Program at DeVos Children's Hospital in Grand Rapids, Mich. Kirk visited the campus May 8.

A campuswide selection committee will make recommendations regarding the candidates' strengths and any areas of concern. Diane K. Swartz, interim vice president for student affairs, will meet with the committee on June 7 and expects to name the new director shortly thereafter.

Strazdas appointed by Engler to construction commission

Michigan Gov. John Engler has reappointed Peter Strazdas, maintenance services, to the state's Construction Safety Standards Commission.

Strazdas was originally appointed to the commission in 1994, with reappointments in 1996 and 1999. He has served as the group's chairperson for the past four years.

The Construction Safety Standards Commission creates the safety rules that govern Michigan's 200,000 construction workers. Under the federal Occupational Safety and Health Act, the commission's rulings have the power of law. Membership on the commission, which meets monthly, is equally divided between representatives from management and labor.

Currently a member of the Portage City Council, Strazdas is past president of the Greater Kalamazoo Builders Association and former chairman of the Portage Planning Commission.

Perez-Stable honored for work

Maria Perez-Stable, University libraries, received the 2002 Preservation Merit Award from the Kalamazoo Historic



Perez-Stable

Preservation Committee for her work as editor of the book "Kalamazoo: Lost and Found."

An experienced librarian, editor and reviewer, Perez-Stable received the award earlier this

month. Published last fall, "Kalamazoo: Lost and Found," by Pamela Hall O'Connor and Lynn Smith Houghton, chronicles historic and present-day Kalamazoo architecture.

As the volunteer editor for the book, Perez-Stable spent approximately 700 hours working on the publication. According to O'Connor, who nominated Perez-Stable for the award, had the authors hired an editor, her services would have increased the overall cost of the project by \$14,000.

"Maria undertook a huge job, one that none of us could have predicted the size of in advance," says O'Connor. "She handled her charge with professionalism, discretion and sensitivity. Maria helped us understand that our primary goal was to work for the good of the publication."

Perez-Stable is the head of the central references services at Waldo Library and has been at WMU since 1979.

WMU volunteer team sets pace in Relay for Life cancer benefit

A volunteer team of WMU employees and friends set the record for most money raised in this year's American Cancer Society "Relay for Life" May 18-19.

About 35 volunteers, mostly staff and faculty, raised more than \$19,300 in the weeks prior to and during the 24-hour relay held at Portage Central High School's McCamley Field. The next largest total raised by any team was \$12,000.

Organizing the WMU team for the third straight year was Carmento Floyd, wife of the president. She raised more than \$3,300 of the WMU total. Other top fund-raisers included Debra Berkey, health, physical education and recreation; Sue Beougher and Gail Towns, University relations; and Gayl Werme, Development Office.

Each team is required to have at least two walkers or joggers on the track throughout the 24-hour relay. Several dozen faculty, staff and students contributed by walking or by staffing the WMU tent. Staff members also decorated the tent with characters by Dr. Seuss in keeping with the event theme of children's literature.



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Jobs

The following vacancies are currently being posted through the Job Opportunity Program by the Human Resource Services Department. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact a human resource services staff member for assistance in securing these positions.

Employees may call the Applicant Information Service at 7-3669 to hear the weekly Job Opportunity Program postings, seven days a week, 24 hours a day from a Touch Tone phone.

Grade 10 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

Please call the Applicant Information Service for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) **Library Assistant Sr.** (FTE .50, 20 hours per week), 13, Waldo Library, 01/02-2944, 5/20-5/28/02

(R) **Financial Manager** (term ends 6/30/03), 17, College of Health and Human Services-Unified Clinics, 01/02-2951, 5/20-5/28/02

(R) **Parking Clerk**, 10, Public Safety, 01/02-2952, 5/20-5/28/02

R= Replacement

WMU is an Equal Opportunity/Affirmative Action Employer.

Obituaries

Marjorie Kao Ho, professor emerita of University libraries, died March 2 in Kalamazoo. She was 83.

Ho moved to Michigan in 1967 and joined the University Libraries staff as a cataloger. She retired as a full professor and head of bibliographical services in 1987 with more than 20 years of service to WMU.

Born Jan. 28, 1919, in Shanghai, China, Ho received a bachelor's degree from Sarah Lawrence College, her teaching credentials from the University of Southern California and a master's of library science degree from UCLA. While in California, she worked as a middle and secondary school teacher and as a librarian at Los Angeles City College and Los Angeles Valley College.

Among others, Ho is survived by her husband, Alfred K. Ho, WMU professor emeritus of economics.

Service

The following employees will be recognized for 25, 20, 15, 10 and five years of service to the University during May.

25 years—Judith A. Garrison, University libraries.

20 years—Cynthia L. DeRyke, College of Education; Linda K. Judy, Medieval Institute; and Gayle S. McMillon, Lee Honors College.

15 years—Christina Bradshaw, Center for Disability Services; Dale S. Jansen, information technology; Ronald A. Joyner, physical plant-maintenance services; Barbara J. Peacock, geography; Bonnie L. Sleeman, information technology; and Dennis L. VanDenBerg, information technology.

10 years—Khanh Hoang, archives; Rachel Lenfield, logistical services; Thomas A. Mills, Center for Disability Services; and Kitty M. Scheffers, human resources.

Five years—Miranda H. Haddock, University libraries; Abigail Grace Letcher, Graduate College; and Timothy W. Strunk, student affairs.

On Campus with Felicia Crawford



DEVELOPING A PASSION FOR WMU
(Photo by Neil Rankin)

Felicia Crawford just loves WMU—so much that after earning a bachelor's degree in psychology, she stayed to complete a master's degree in organizational human behavior management.

Even though she landed a job as training and development specialist at Tenneco Automotive in Marshall, Crawford still had her heart set on returning to campus one day.

"I absolutely love Western," says Crawford, now training and development manager for the University. "I had a great experience during my days as a student, and when I saw there was an opportunity to be back in Kalamazoo and back on campus, I took it."

Crawford, now approaching her one-year anniversary at WMU, stays very busy.

There are classes in Microsoft Access, Palm 2 and Macromedia Dreamweaver—among many others—to schedule. There's the monthly facilitating of about 15 newcomers to the WMU staff who need to know about everything from institutional equity to health and wellness services offered on campus.

And don't forget the nine-part series of supervisory leadership classes she launched this year, or her role in planning special activities such as "Respecting Differences: Opening Doors," a collaborative diversity event scheduled for May 29 and 30.

Always on the lookout for new training opportunities, Crawford works with advisors from human resources, APA, PSSO and other areas to ensure that the classes offer something for everyone.

"The biggest challenge is getting the word out about training and development," she says. "Part of that is helping everyone understand that the classes exist, and getting supervisors to support those who want to take them."

As busy as her job keeps her, Crawford says she truly takes pleasure in what she does.

"I enjoy working with people and seeing the lights go on with the participants—that moment when you know they understand what's being taught," says the Grand Rapids native. "I also enjoy the feedback we get from people who return to their jobs and say they're able to apply what they've learned."

An active mom of 1-year-old Sienna, Crawford and her husband, Carl, have been married for six years. She enjoys spending time with her family, playing softball and volleyball, and volunteering at Bible Baptist Church in Kalamazoo.

Board approves two new department heads, retirements and resignations of staff members

Acting at their May 17 meeting, WMU trustees approved the appointments of two new department chairpersons and the retirements of six staff members.

James K. Nelson Jr. was appointed chairperson and professor with tenure in the Department of Construction Engineering, Materials Engineering and Industrial Design. Janet E. Stillwell was named chairperson of the Department of Dance. Both appointments are effective July 1.

Nelson comes to WMU from Clemson University, where he has been professor and chairperson of the Department of Civil Engineering since 1998. A Clemson faculty member since 1989, Nelson also has taught at Texas A & M University and the University of Houston. In addition, he has worked as an engineer for such firms as Exxon Co. USA and the Offshore Co. Nelson earned a bachelor's degree from the University of Dayton and master's and doctoral degrees from the University of Houston.

Stillwell, a faculty member at the University since 1967, has held a variety of administrative posts, most recently serving as associate dean of the College of Fine Arts. She had previously served as chairperson of the Department of Dance and is a tenured faculty member in that department. She earned a bachelor's degree, two master's degrees and a doctoral degree from the University of Michigan.

The staff members retiring and their length of service and effective retirement

dates are: Charon L. Carver, academic advisor in the College of Education, 26 years, effective June 1; Randall M. Keils, broadcast engineer in the Office of Information Technology, 21 years, effective April 25; Edward Reid, custodian in physical plant-building custodial and support services, 11 years, effective June 30; Betty Veer, food service stockperson, Valley #3 Dining Service, 10 and 1/2 years, effective June 30; Sally A. Waldron, head salad maker, Valley #3 Dining Service, 10 and 1/2 years, effective June 30; and Patricia A. Weber, office coordinator for finance and commercial law, 28 years, effective June 30.

Stillwell



Carver



Reid



Weber

In related action, trustees approved the resignations of College of Education Dean David A. England and Barbara B. Updike, assistant vice president for human resources. England, who has been the dean of the college since July 2000, stepped down to pursue other interests and options in education. Rollin Douma, English and former dean of the Graduate College, was appointed to serve as interim dean.

Updike has resigned her board-appointed position in human resources to take a position as director of corporate training at the Fetzer Center.

Trustees also approved the return to the faculty of Ajay Gupta, computer science, and Nina Nelson, dance. Both had been serving as chairpersons for their departments.

WMU dance students chosen to perform at Kennedy Center

WMU dance students performed in the Celebration of College and University Dance May 13 through 15 at The Kennedy Center in Washington, D.C.

WMU's dance department was one of 12 programs chosen to participate in the event. Students performed a piece titled "3 Epitaphs," choreographed by legendary modern dance choreographer Paul Taylor, on the closing day of the festival in a concert titled "Modern Innovators."

The students also performed this piece in the gala concert of the Great Lakes Regional American College Dance Festival. While in the nation's capital, the students also participated in the National American College Dance Festival.

"We are honored that our dancers were selected to perform in the inaugural year of this event," says Chairperson Nina Nelson, dance.

DSRS makes move to temporary quarters

Disabled Student Resources and Services has made a temporary move to the first floor of Ellsworth Hall.

DSRS will share space with Career and Student Employment Services until its current facilities at 2210 Wilbur St. are renovated in the fall.

The renovations involve office space as well as testing rooms and work space for students. It will include repaving parking lots, making the entrance and bathrooms more accessible, enhancing access for the visually impaired and those with mobility issues, and providing better signage for nearby roads, sidewalks and crosswalks.

DSRS has kept its existing phone numbers. Director Beth denHartigh is now housed in B121 Ellsworth and can be reached at 7-2120.

Individuals needing directions to DSRS may go to the Career and Student Employment Services reception desk for assistance.

Krawutschke assumes helm of Faculty Senate

The introduction of 22 new and re-elected senators and the election of members to the senate's five councils took place at the Faculty Senate's annual meeting May 9 at the Fetzer Center.

The senators whose terms had expired were recognized by outgoing Faculty Senate President Ralph Tanner, electrical and computer engineering. The new senators were welcomed by the new president, Peter Krawutschke, foreign languages and literatures. Krawutschke was elected this past spring to succeed Tanner in heading the senate. Mary Lagerwey, nursing, was elected vice president. Tanner will continue on for one year as past president of the senate.



Krawutschke

The new senators and the units they represent are: Richard Underwood, College of Aviation; Nina Nelson, dance; G. Thomas Ray, educational studies; Richard Zinser, family and consumer sciences, C.R. Krishna-Swamy, finance and commercial law; Carolyn Podruchny, history; Marcia Kingsley, University libraries; Peter Parker, paper and printing science and engineering; and C. Richard Spates, psychology.

Those senators who were re-elected and the units they represent are: David Hurtt, accountancy; Nancy Schullery, business information systems; Marc Perkovic, chemistry; C. Dennis Simpson, community health services; Donna Talbot, counselor education and counseling psychology; Dean Johnson, electrical and computer engineering; Judith Rypma, English; Matthew Mingus, public affairs and administration; Van Cooley, teaching, learning and

leadership; and Delores Walcott, University Counseling and Testing Center.

Three representatives-at-large also were elected. Thomas Amos, University libraries was elected as a new senator, while Sisay Asefa, economics, and Peter Krawutschke were both re-elected to their posts.

Also at the Faculty Senate annual meeting, three directors were elected to the senate's executive board: Dasha Nisula, foreign languages and literatures; Van Cooley, teaching, learning and leadership; and Leander Jones, Africana studies.

In addition, new members were elected by ballot to five senate councils. Those councils and their new members are:

- Campus Planning and Finance Council: Sandra Edwards, occupational therapy; Richard Gershon, communication; and David Lemberg, geography.
- Graduate Studies Council: Evelyn Clingerman, nursing; Chansheng He, geography; Mushtaq Luqmani, marketing; and Charles Stroh, art.
- Research Policies Council: David Code, music; Paula Kohler, educational studies; and Judy Sadler, nursing.
- Technology and Operations Council: Howard Poole, educational studies, and Peter Parker.
- Undergraduate Studies Council: Sandra Glista, speech pathology and audiology; Lisa Whittaker, aviation sciences; Georgina Hill, English; and Tarun Gupta, industrial and manufacturing engineering.

"Girls on the Run" benefit to support healthy futures for young girls

The University is among several area sponsors of a women's 5K benefit run to support the Greater Kalamazoo Girls on the Run.

According to Amy Seth, University Recreation, about 300 girls participating in the Kalamazoo Girls on the Run program are expected to attend the event Friday, May 31, beginning at 6:45 p.m. at Kanley Track. Sponsors are encouraging women of all ages to lend both financial and moral support to the youngsters by participating in the 5K benefit run.

The cost of participating in the Girls on the Run 5K benefit is \$25 per person with registration by Monday, May 27. The registration fee increases to \$30 after that date. Runners may pick up registration forms at the Student Recreation Center.

Girls on the Run is a national program that combines training for a 5K running event with self-esteem-enhancing workouts for girls ages 8 to 12. It is designed to educate and prepare young girls for a lifetime of self-respect and healthy living. The objective is to reduce the display of at-risk behaviors and to reduce teen pregnancies, eating disorders, depression and substance abuse.

The program, taught by certified Girls on the Run coaches, encourages girls to create an understanding of themselves and set personal goals while learning skills to get along in a group.

Girls on the Run has been highly successful in the Holland, Mich., area, where 1,000 girls participate at 34 sites. The Holland effort is believed to draw the largest number of participants of any Girls on the Run program in the nation.

The first Girls on the Run program in the Kalamazoo area began recently with about 300 3rd-, 4th- and 5th-grade girls, who

train with their coaches twice a week after school at 30 sites around the area. The highlight of the program will be the 5K (3.1 mile) running event and celebration May 31. For more information, contact Seth at 7-3759.

Among the sponsors of the Kalamazoo area program are several WMU offices, including University Recreation, the Di-

vision of Intercollegiate Athletics and the WMU Bronson School of Nursing. Other sponsors include Communities in Schools, Fit 5, Gazelle Sports, the Greater Kalamazoo United Way, Kalamazoo City Parks and Recreation, Kalamazoo County Human Services Department, Prevention Works and YMCA.

Survey finds it still pays to be an engineer

Engineers continue to bring home the biggest paychecks among recent WMU graduates, according to the results of an employment survey published in April by Career and Student Employment Services.

The results appear in the 2002 edition of CSES' annual "Recent Graduate Survey." It is based on responses to a questionnaire sent to some 4,800 undergraduate and graduate students who received degrees between August 2000 and June 2001.

"WMU alumni with degrees from the College of Engineering and Applied Sciences are still leading the pack at both the undergraduate and the graduate level in terms of starting salaries in their fields," says Linda Ickes, CSES. "They led in 1999-2000 and have maintained their ability to get jobs."

Ickes theorizes that WMU-trained engineers have remained marketable in large part because the College of Engineering and Applied Sciences turns out workers who hit the ground running. Similarly, she says, many graduates of the College of Health and Human Services and Haworth College of Business are finding success in the job market for the same reason.

"Despite the slow economy, we saw a huge boost in quick responses from majors in construction engineering, nursing, oc-

cupational therapy and integrated supply matrix management," Ickes says. "These alumni are cranking—they're landing jobs in their professions soon after graduating."

Median salaries reported in the 2002 "Recent Graduate Survey," broken down by college and degree level, are: College of Engineering and Applied Sciences, undergraduate-\$44,000; graduate-\$65,000; College of Health and Human Services, undergraduate-\$37,000, graduate-\$33,000; Haworth College of Business, undergraduate-\$36,000, graduate-\$52,000; College of Education, undergraduate-\$32,500, graduate-\$42,000; College of Aviation, undergraduate-\$30,000, graduate-no programs offered; College of Arts and Sciences, undergraduate-\$26,000, graduate-\$44,000; and College of Fine Arts, undergraduate-\$25,000, graduate-\$39,000.

Ickes cautions that median salary calculations are affected by factors such as how many alumni responded to the survey and what majors they completed. Those factors helped skew statistics for the College of Health and Human Services, which had a higher overall median salary at the undergraduate level because no statistically significant salary data was obtained at the graduate level for the highest-paying health and human services fields.

Orientation sessions expected to attract 4,800 freshmen

Nearly 4,800 freshmen will "tune into" WMU when they attend 13 two-day orientation sessions between June 5 and July 25.

Orientation is designed to prepare students for their transition from high school to college. This year's theme, "A Brand New Beat," centers on helping new students strike a chord with the resources and services available on campus.

During each of the sessions, students are divided into small groups led by current students who serve as orientation student leaders. Participants tour and stay on campus, take placement tests, meet with academic advisors, register for fall semester classes, finalize financial aid arrangements, and get involved in student development and social activities. It is through these opportunities that students become acquainted with campus.

"By showcasing all aspects of our college community, we provide incoming students with the opportunity to get a sneak preview of the campus," says Christopher W. Tremblay, orientation. "Simultaneously, we demonstrate the personable atmosphere of the University to each student who participates in orientation."

More than 4,000 parents also are expected to attend throughout the summer. Their orientation sessions, which take place on the first day of each freshman session, include campus tours and meetings with various University officials on such topics as campus safety, financial aid, residence life and academics.

In addition, 600 transfer students are expected to attend one-day orientation sessions, called the "Transfer Transition Program," during four programs offered between May and August.

Tuition increase

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capacity of 6,180 students, and officials expect to begin the 2002-03 academic year with full occupancy. The 585 on-campus apartments for student families, graduate students and nontraditional students operate throughout the year at 95 to 99 percent capacity.

Trustees also approved a \$25 increase in student vehicle registration rates. The increase will fund significant improvements to the University's roadways and parking facilities.

Vehicle registration rates for full-time students were raised from \$225 to \$250 for the 2002-03 academic year. Those who are willing to walk a bit further to their campus destination will pay less: parking at Lawson Ice Arena will cost \$100 for the academic year for full-time students, down from the current \$110 rate.

Ethics conference

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dent Fellowships in Communication Ethics. Awarded to the authors of the top student papers submitted, the fellowships cover the cost of conference registration fees for the winners. This year's recipients are Rebecca S. DeVries of Holland, Mich.; Alycia M. Iwan of Portage, Mich.; and Angelika Kausche of Mattawan, Mich.

The conference is sponsored by the Communication Ethics Commission of the National Communication Association; the Department of Communication at Duquesne University; and WMU's Center for the Study of Ethics in Society, Department of Communication and College of Arts and Sciences. The event is expected to draw participants from across the United States and as far away as Switzerland.

For more information about the conference, contact Sandra Borden, communication and one of the conference's organizers, at 7-3146 or visit the conference's Web site at <www.wmich.edu/communication/ethics/>.

Calendar

The master calendar maintained by the Office of University Relations for use in Western News is available through WMU's home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

MAY 2002

5.23 Thursday

Orientation session, Safe on Campus, 157 Bernhard Center, 3 p.m.

Retirement reception for Charon L. Carver, College of Education, Oaklands, 3-5 p.m.

5.27 Monday - Memorial Day

WMU offices closed. No classes.

5.29 Wednesday

*Health care workshop, "Healing Our Community Through Relationship Building," Fetzer Center, 7:30 a.m.; to register call 7-4174.

5.29 Wednesday continued

Orientation session, Safe on Campus, 157 Bernhard Center, 10 a.m.

Diversity program (also May 30), "Respecting Differences 2002: Opening Doors," Geri Jewell, open to employees of WMU, Kalamazoo College, city and county of Kalamazoo, and Community Mental Health; Chenery Auditorium, South Westnedge Ave. at Vine; 1:30 p.m.; May 30, 8:30 a.m. and 1:30 p.m., tickets required.

5.30 Thursday

*Ethics conference (through June 2), National Communication Ethics Conference, various campus locations, times.

5.31 Friday

*5K Run to benefit Greater Kalamazoo Girls on the Run, Kanley Track, 6:45 p.m.

*Admission charged