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WESTERN MICHIGAN UNIVERSITY
REGULAR MEETING
June 20, 1986

The regular meeting of the Western Michigan University Board of Trustees was held on Friday, June 20, 1986. The meeting was called to order by Vice Chairman Ludlow at 10:05 a.m. (Chairman Adams was out of the state and unable to attend the meeting.)

Board members present: Trustee Edwards, Trustee Fraser, Trustee Howard, Trustee Ludlow, Trustee (Parfet) Reed, Trustee Waszkiewicz, Trustee Williams, and President Haenicke (ex officio).

Also present: Vice President Beam, Vice President Brinn, Mr. Carr, Vice President Coyne, Vice President Denenfeld, Dr. Forsleff, Mr. Gabier, Mr. Gagie, Mrs. Gordon, Dr. Hannah, Mrs. Kocher, Dr. Moskovis, Ms. Patterson, Ms. Rank, Dr. Thompson, and Dr. Jaksa (Faculty Senate).

Acceptance of the Agenda. On a motion by Trustee Edwards, supported by Trustee Waszkiewicz, the Board of Trustees accepted the agenda as presented by Vice Chairman Ludlow.

Approval of the Minutes. Following a motion by Trustee Reed, supported by Trustee Waszkiewicz, the minutes of the April 25, 1986 regular meeting were approved.

Correspondence. Vice President Brinn indicated that no communications had been received.

President's Remarks. President Haenicke gave special mention of the following (a complete set of his remarks is attached): the largest amount of private gifts received in University history through the WMU Foundation in a one-year period totaling \$3.6 million; fall 1986 Medallion scholarship recipients and donors; the naming of Dr. Donald F. Sellin as winner of the seventh annual Hollingsworth Award for work with intellectually gifted students; new faculty publications -- New Directions for Agriculture and Agricultural Research: Neglected Dimensions and Emerging Alternatives, edited, and two chapters authored, by Dr. Kenneth A. Dahlberg and Win - Win, Approaches to Conflict Resolution, co-authored by Dr. Arnold A. Gerstein; Regina E. Buckner selected as a participant in the 1986 Summer Institute for Women in Higher Education Administration at Bryn Mawr College; the election of Dr. George S. Miller to the 10-member national council of the American Association of University Professors; Western capturing the third straight Jacoby Trophy for women's all-sports supremacy in the Mid-American Conference and a share of fourth place among ten schools in the league's Reese Cup for men's competition; Mid-American Conference track champions, Steve Kasson and Kayla Skelly, named as Western's top "senior scholar athletes" for 1986; the activities for the local five-day observance of "Days of Remembrance" of the Jewish Holocaust, sponsored jointly by Kalamazoo College, the Kalamazoo Jewish Federation, and WMU; participation of 100 students in this year's Martin Luther King, Jr. Program; and the summer orientation sessions for freshmen, transfer students, and parents. President Haenicke also reported re the budget for next year, indicating that the University is waiting for the final word from Lansing, and it is expected that a modest tuition increase will be presented for Board approval at the July meeting.

Gift Report. The Board of Trustees accepted the gifts for the University as contained in the March and April gift reports and presented by Vice President Brinn, on a motion by Trustee Howard, supported by Trustee Fraser.

Grant Report. Dr. Donald Thompson presented the Grant Report from March and April. The report was approved by the Board of Trustees on a motion by Trustee Williams, supported by Trustee Fraser.

Academic Personnel Report. The Academic Personnel Report was approved by the Board of Trustees as presented by Vice President Denefeld, on a motion by Trustee Williams, supported by Trustee Waszkiewicz.

Academic Personnel Report

APPOINTMENTS - FACULTY

Appointment - Tenure Track

Demissie Alemayehu, Assistant Professor, Department of Mathematics and Statistics, effective August 11, 1986.

Ariel L. H. Anderson, Assistant Professor, Department of Education and Professional Development, effective August 11, 1986.

Steven L. Culbertson, Assistant Professor, Department of Business Information Systems, effective August 11, 1986.

Gwendolyn Etter-Lewis, Assistant Professor, Department of English, effective August 11, 1986.

Nina Fuqua, Assistant Professor, Department of Dance, effective August 11, 1986.

William J. Kelly, Assistant Professor, Department of Chemistry, effective August 11, 1986.

James A. Leja, Assistant Professor, Department of Blind Rehabilitation and Mobility, effective August 11, 1986.

Robert F. Reck, Assistant Professor, Department of Marketing, effective August 11, 1986.

William K. Redmon, Assistant Professor, Department of Psychology, effective August 11, 1986.

Paul T. Wilson, Assistant Professor, Department of Education and Professional Development, effective August 11, 1986.

Steve M. Wolfenbarger, Assistant Professor, School of Music, effective August 11, 1986.

Reappointment - Term

Lee Seibert, Instructor, School of Music, effective August 11, 1986.

Appointment - Term

Raja G. Aravamuthan, Assistant Professor, Department of Paper and Printing Science and Engineering, effective August 11, 1986, terminating April 23, 1988.

Mary M. Burnette, Assistant Professor, Department of Psychology, effective August 11, 1986, terminating April 23, 1988.

Paul Farber, Assistant Professor, Department of Education and Professional Development, effective August 11, 1986, terminating April 23, 1988.

Sung Gong Chung, Assistant Professor, Department of Physics, effective August 11, 1986, terminating April 23, 1988.

Kathryn E. Field, Assistant Professor, Department of Art, effective August 11, 1986, terminating April 23, 1988.

Lois D. Matthews, Assistant Professor, Department of English, effective August 11, 1986, terminating April 23, 1988.

Reappointment - Temporary

Nancy Engemann, Assistant Professor, Department of Industrial Engineering, effective August 11, 1986, terminating April 25, 1987.

Daryl J. Murphy, Instructor, Department of English, effective August 11, 1986, terminating April 25, 1987. (LOA replacement)

Richard A. Spreng, Instructor, Department of Marketing, effective August 11, 1986, terminating April 25, 1987.

Appointment - Temporary

Carolyn Rutland, Instructor, Department of Geology, effective August 11, 1986, terminating April 25, 1987. (Sabbatical replacement)

Reappointment - Adjunct Status

William F. Grimshaw, Adjunct Professor, Department of Management, effective August 15, 1986, terminating August 14, 1989. (Management)

Judith K. Loudin, Adjunct Clinical Assistant Professor, Specialty Program in Alcohol and Drug Abuse, effective April 1, 1986, terminating December 31, 1989. (Substance Abuse/Eating Disorders)

Richard A. O'Leary, Adjunct Clinical Assistant Professor, effective April 1, 1986, terminating December 31, 1989. (Counseling Psychology/Substance Abuse Services)

J. N. Patel, Adjunct Clinical Professor, Physician Assistant Program, effective April 1, 1986, terminating June 30, 1988. (M.D., General Surgery)

William John Upjohn, Adjunct Professor, Department of Management, effective January 4, 1986, terminating January 3, 1989. (Management)

Appointment - Adjunct Status

Dennis M. Jurczak, Adjunct Assistant Professor, Physician Assistant Program, effective April 1, 1986, terminating June 30, 1988. (M.D., Medical Administration/Psychiatry/Emergency Medicine)

APPOINTMENTS -NON-FACULTYAppointment as Associate Dean - Term

Ernest Rossi, Associate Dean, College of Arts and Sciences, effective July 1, 1986, terminating June 30, 1988.

Appointment as Assistant Dean -Term

Earl Washington, Assistant Dean, College of Arts and Sciences, effective July 1, 1986, terminating June 30, 1988.

Appointment as Chairman

Kailash Bafna, Chairman, Department of Industrial Engineering, effective July 1, 1986, terminating June 30, 1990.

Michael E. McCarville, Chairman, Department of Chemistry, effective July 1, 1986.

Eldor Quandt, Chairman, Department of Geography, effective July 1, 1986.

William R. Wiener, Chairman and Associate Professor, Department of Blind Rehabilitation and Mobility, with immediate tenure, effective August 4, 1986.

Resignations

Gregory Cheek, Associate Professor, Department of Industrial Engineering, effective June 30, 1986.

Clare Goldfarb, Associate Dean, College of Arts and Sciences, effective August 15, 1986, to return to teaching.

Donald Para, Assistant Professor, School of Music, effective June 30, 1986.

V. Jean Ramsey, Associate Professor, Department of Management, effective June 30, 1986.

Joseph Stoltman, Chairman, Department of Geography, effective June 30, 1986, to return to teaching.

Retirement with Emeritus Status

Samuel I. Clark, Director, The Honors College, and Professor of Political Science, effective December 31, 1986, with the title Director Emeritus of Honors and Professor Emeritus of Political Science.

Retirements

Alice M. Kelly, Secretary II, Department of Blind Rehabilitation and Mobility, effective June 30, 1986.

Madelaine Mulvaney, Secretary I, Libraries, effective May 30, 1986.

Rescinding of Retirement

Zane W. Cannon, Associate Professor, Department of Marketing, rescind previous Board action for retirement.

Leaves of Absence

James M. Ferreira, Associate Professor, Humanities, from August 11, 1986, to April 25, 1987, to teach at Nankai University in Tianjin, The People's Republic of China.

Reinhold Loeffler, Professor, Department of Anthropology, from August 11, 1986, to April 25, 1987, to assume a professorship (Ordinariat) for Ethnology in the Southasia Institute of the University of Heidelberg, West Germany.

Promotions

Promotions effective with the beginning of the 1986-87 fiscal or academic year:

College of Arts and Sciences

Erika Loeffler to rank of Professor of Anthropology

Steven Lipkin to rank of Associate Professor of Communication Arts and Sciences
Peter Northouse to rank of Professor of Communication Arts and Sciences

Kenneth Williams to rank of Professor of Computer Science

Sisay Asefa to rank of Associate Professor of Economics
Bassam Harik to rank of Associate Professor of Economics
Salim Harik to rank of Associate Professor of Economics

Stuart Dybek to rank of Professor of English
Jaimy Gordon to rank of Associate Professor of English
Nancy Stone to rank of Associate Professor of English

John Houdek to rank of Associate Professor of History

Lalita Muizniece to rank of Associate Professor of Languages and Linguistics

Dennis Pence to rank of Associate Professor of Mathematics and Statistics

Arthur McGurn to rank of Associate Professor of Physics

David Houghton to rank of Associate Professor of Political Science
Peter Renstrom to rank of Professor of Political Science
Thomas Thompson to rank of Associate Professor of Political Science

James Petersen to rank of Professor of Sociology

College of Business

Henry Beam to rank of Professor of Management

Lowell Crow to rank of Professor of Marketing
Linda Delene to rank of Professor of Marketing

College of Education

Robert Brinkerhoff to rank of Professor of Educational Leadership

College of Engineering and Applied Sciences

Richard Hathaway to rank of Associate Professor of Engineering Technology
Jerome Hemmye to rank of Professor of Mechanical Engineering

College of Fine Arts

Johnny Pherigo to rank of Associate Professor of Music

College of General Studies

Beverly David to rank of Professor of Humanities
Michael Swords to rank of Professor of Science
Arthur Helweg to rank of Professor of Social Science

College of Health and Human Services

Steven LaGrow to rank of Associate Professor of Blind Rehabilitation and
Mobility
Doris Smith to rank of Professor of Occupational Therapy
Robert Wertkin to rank of Associate Professor of Social Work
Susan Kieft to rank of Assistant Professor of Speech Pathology and Audiology

Unaffiliated Units

Jacqueline Driscoll to rank of Associate Professor of University Libraries
Gordon Eriksen to rank of Associate Professor of University Libraries

Non-Academic Personnel Report. The Non-Academic Personnel Report was approved as presented by Vice President Coyne, on a motion by Trustee Howard, supported by Trustee Fraser.

Non-Academic Personnel Report

APPOINTMENT

Norman M. Kiracofe, Director of Counseling Center and Associate Professor of Counseling, effective July 15, 1986.

RETIREMENTS

Charlotte Belmar, Assistant Supervisor, Food Service, Davis Hall, effective April 25, 1986.

Carl Bussema, Carpenter, Plant, B/E Maintenance, effective May 30, 1986.

Florence Dirkse, Secretary III, Athletics, effective April 30, 1986

Lucille Streeter, First Cook, Food Service, Davis Hall, effective April 25, 1986.

M. Noreen VanderBeek, Finance Clerk IV, Accounts Receivable, effective May 9, 1986.

Albert F. Verstelle, Painter, Physical Plant, effective May 30, 1986.

Recommendation re Revised 1985/86 General Fund Operating Budget. With the endorsement of the Budget and Finance Committee, after a motion by Trustee Edwards, supported by Trustee Williams, the Board of Trustees, on a unanimous roll call vote, approved the attached revised 1985/86 General Fund Operating Budget. In presenting the revised budget, Vice President Beam indicated that this was the normal procedure followed each June.

Resolution re Continuation of 1985/86 Budget into 1986/87. The Board of Trustees approved the following routine resolution on a unanimous roll call vote, as presented by Vice President Beam, on a motion by Trustee Williams, supported by Trustee Reed, and endorsed by the Budget and Finance Committee.

RESOLUTION

WHEREAS, the Legislature of the State of Michigan has not yet adopted an appropriation act for the State fiscal year 1986/87, and

WHEREAS, it is thus impossible for the Western Michigan University Board of Trustees to adopt an operating budget for the fiscal year ended June 30, 1986,

NOW THEREFORE BE IT RESOLVED, that the authority of the 1985/86 budget be continued, and the University be authorized to continue its normal operations under this authority until such time as a 1986/87 operating budget is adopted by the Western Michigan University Board of Trustees.

Recommendation re Reinvestment of Unitrust and Pooled Income Funds Account. With the endorsement of the Budget and Finance Committee, on a motion by Trustee Edwards, supported by Trustee Fraser, the Board of Trustees approved the following recommendation as presented by Vice President Beam.

RECOMMENDATION

It is recommended that the Treasurer be authorized to invest \$158,333 in short-term Certificates of Deposit or Treasury Notes. The issues are to be selected from those yielding the highest return available on the date of purchase as recommended by American National Bank.

WESTERN MICHIGAN UNIVERSITY
General Fund Budget
1985/86

	1985/86 Board Budget	Other	Continuing Projects Reserves	1985/86 Final Budget
REVENUE				
State Appropriation	\$63,030,100	0		\$63,030,100
Tuition & Fees	26,661,000	694,100		27,355,100
Investment Income	950,000	50,000		1,000,000
Indirect Cost Recovery	200,000	41,000		241,000
Special Fees	635,000	65,000		700,000
Campus Bookstore	100,000	0		100,000
Gift Revenue		105,200		105,200
All Other	75,100	45,000		120,100
Prior Yr Carry-Over-Cont Projects		173,700		173,700
-Facility Maint		296,200		296,200
Total Revenue	\$91,651,200	\$1,470,200	\$0	\$93,121,400
EXPENSE				
Instruction				
Engineering & Applied Sci.	\$5,999,300	\$5,100	(\$27,700)	\$5,976,700
Business	5,138,600	(18,500)		5,120,100
Education	5,160,500	130,600		5,291,100
Continuing Education	1,366,900	367,600	(195,000)	1,539,500
Arts & Sciences	18,040,000	155,900	(74,800)	18,121,100
General Studies	1,691,300	8,600	(5,200)	1,694,700
Fine Arts	3,692,900	(22,500)	(1,100)	3,669,300
Health & Human Services	3,649,000	58,000	(2,400)	3,704,600
Misc. Units & Reserves	1,209,800	(865,600)		344,200
Sub-Total Instruction	45,948,300	(180,800)	(306,200)	45,461,300
Research	533,300	340,800	(216,300)	657,800
Public Service	1,071,800	105,500		1,177,300
Academic Support	10,968,400	175,600	(9,500)	11,134,500
Student Services	9,086,000	219,900	(40,400)	9,265,500
Institutional Support	10,329,400	625,900	(111,100)	10,844,200
General Reserves	74,300	553,200	(515,000)	112,500
Operation & Maint. of Plant	11,375,100	(161,600)	(500)	11,213,000
Financial Aid	2,264,600	(208,300)		2,056,300
Total Expense	\$91,651,200	\$1,470,200	(\$1,199,000)	\$91,922,400
Reserved By Board Action				
Continuing Projects			1,199,000	1,199,000

Office of Budgets & Financial Planning
June 2, 1986

BF Bud Bldg File LOTUS
REV86BDG.WK1

The funds available from liquidated securities will be invested in issues allocated to the accounts as follows:

Thomas	\$ 15,380
Vogt	25,813
Perg	36,923
Tate	40,432
Stinson	10,889
McKee	26,146
Watterson	1,226
Lance	197
Pooled Income Fund	856
Pooled Income Fund "B"	<u>471</u>
	\$ 158,333

Recommendation re Liquor License. The Board of Trustees approved the following recommendation as presented by Vice President Brinn, on a motion by Trustee Williams, supported by Trustee Fraser. The Board was assured that checking of identification will take place at the Homecoming event and only legal age persons will be served.

RECOMMENDATION

RESOLVED that Western Michigan University, through its duly authorized officers, make application to the Liquor Control Commission for a special license for the sale of beer, wine, and spirits, for consumption on the premises (Homecoming activities sponsored by the Alumni Office), to be in effect from the 18th day of October, 1986, and ending no later than 2:00 a.m. on the 19th day of October 1986, in the East Ballroom of the John T. Bernhard Student Center, Western Michigan University, 1900 East Michigan Avenue, Kalamazoo, Michigan 49008.

Recommendation re Revised Policy on Naming of Buildings. The revised policy on the naming of buildings was presented by President Haenicke; he indicated that the more concise policy will allow more flexibility in implementation. On a motion by Trustees Edwards, supported by Trustee Williams, and endorsed by the Academic and Student Affairs Committee, the revised policy was approved.

RECOMMENDATION

The naming or renaming of buildings requires formal approval by the Board of Trustees. As part of the consideration for either action, proposed names may be solicited from appropriate groups of individuals within and outside the University community. Recognition should be given to significant contributions to Western Michigan University or to society. The President will submit his/her recommendations to the Board of Trustees.

Recommendation re Architect Selection for College of Business Building. The firm of Luckenbach/Ziegelman and Partners from Birmingham, Michigan was approved as the architectural group for the new College of Business Building, as presented by President Haenicke, on a motion by Trustee Howard, supported by

Trustee Edwards. The selection was also endorsed by the Budget and Finance Committee on the recommendation from the College of Business Architectural/Engineering Services Selection Committee. (This Committee, made up from College of Business and Engineering Services personnel, had done the screening and interviewing of the architectural firms and recommended three firms to the President, with the selected firm the first choice of the Committee.) President Haenicke indicated that the next step in the process is the approval of the architect selection in Lansing by the Department of Management and Budget and the Joint Capital Outlay Committee. President Haenicke reported that cost containment will be a very serious consideration and that the cost will not be more than allocated by the Legislature. He also indicated that planning is under way for the Library expansion and the computer center in Maybee Hall.

Board Committee Reports

Budget and Finance Committee. Trustee Ludlow indicated that the majority of the items discussed had been covered in the Board meeting and that the committee had received information on the renovation of Elmwood family housing and the difficulty in obtaining and the expense involved in professional liability insurance coverage.

Academic and Student Affairs Committee. Trustee Williams reported the committee had reviewed Board agenda items; plus informational items--enrollment figures and the campus beautification project.

Report on Tour Group Visit to Russia. Dr. John Cooley reported on the WMU sponsored visit to Russia, and the group's stay in Kiev coinciding with the nuclear accident in Chernobyl. He also indicated that another trip to the Soviet Union is planned for next summer.

Affirmative Action Report. Vice President Brinn, Mr. Damon White, and Ms. Jewell Street, Director and Assistant Director of Affirmative Action respectively, spoke on procedures and progress in affirmative action at the University.

Public Comments. There were no requests to address the Board.

Adjournment. The meeting was adjourned at 12:17 p.m.

Respectfully submitted,



Chauncey J. Brinn, Secretary
Board of Trustees

att. - President's Remarks

REMARKS BY PRESIDENT DIETHER H. HAENICKE

Western Michigan University
Board of Trustees
June 20, 1986

Private gifts to Western through the WMU Foundation totaled \$3.6 million in 1985, 23 percent above last year's total of \$2.9 million and the largest amount in the University's history.

This is a significant achievement. It demonstrates clearly that ours is an institution very much worthy of support, one in which people have great confidence.

These figures were reported at the May 22 meeting of the WMU Foundation board of directors.

The Foundation's assets totaled \$10.5 million as of April 30, an increase of nearly 46 percent from last year's total of \$7.1 million. The Foundation's investment portfolio increased nearly 22 percent between June 1985 and April 1986.

Alumni giving totaled \$672,579, up 23 percent from last year's total of \$548,265. Contributions from business and industry totaled \$1.3 million, an increase of 28 percent over last year's figure of just over \$1 million.

Faculty, staff and emeriti gave \$83,482, up 16 percent from last year. Friends gave \$353,128, up 14 percent; Foundations gave \$972,771, up 52 percent.

The funds were distributed in these categories: academic programs, \$2.3 million; scholarships and loans, \$348,029; special programs, including the Mike Gary Athletic Fund at \$407,000, and unrestricted, \$273,820.

* * * * *

Seven of the State's top high school seniors each have been awarded prestigious Medallion Scholarships to attend Western this fall. Each scholarship, valued at \$20,000 over four years, is made possible by a private donor through the WMU Foundation.

The recipients, their high schools, the scholarship donors and their intended academic programs at WMU are:

Elaine A. Bermudez of Saginaw, Eisenhower High School in Saginaw, James and Mary Thorne of Kalamazoo, biology and biomedical sciences;

Amy L. Dykstra of Hudsonville, Hudsonville High School, Charles and Marion Ludlow of Kalamazoo; secondary education-mathematics;

Jon T. Lea of Cadillac, Cadillac Senior High School, Harold and Beulah McKee of Parchment, University curriculum;

Aaron J. Mead of St. Louis, St. Louis High School, WMU Alumni Association, mathematics;

Catherine M. Risko of Grand Rapids, Forest Hills Northern High school in Grand Rapids, Clark Equipment Credit Corp. of South Bend., business communications;

Andrew F. Schmidt of Holly, Brandon High School in Ortonville, Detroit Alumni, communication arts and sciences;

Majda M. Seuss of Hastings, Hastings High School, Reunion Class of 1936, liberal arts curriculum.

Fourteen students have been awarded Board of Trustees Scholarships to attend Western beginning with the 1986-87 academic year. The scholarships are valued at \$3,000 per year or \$12,000 for four years.

A total of 151 students qualified for WMU Tuition Scholarships of \$1,500 per year or \$6,000 for four years; and 174 students were awarded WMU Academic Scholarships of \$500 per year or \$2,000 for four years.

The recipients were among 350 leading high school seniors from eight states who competed for \$1 million in academic scholarships Feb. 22 at Western. The competition included written testing and oral problem-solving activities for students and information sessions for parents.

* * * * *

Freshman applications to enter Western next fall are up 13.5 percent over last year. Applications by transfer students, those coming from two-year colleges, are up by 19.2 percent. The number of admitted freshmen is up 5.7 percent.

Total applications at Western are up 14.8 percent over 1985 and total admissions are up 6.6 percent. Over a two-year period, our application numbers represent a 20 percent increase.

* * * * *

Total enrollment for our eight-week spring session is 9,054, an increase of 565 or 6.6 percent from last spring's total of 8,489.

Most of the increase comes in the University's off-campus enrollment, which totals 1,955, up 462 students or 31 percent from last spring. On-campus enrollment totals 7,099, up 103 students or 1.5 percent from last spring's total of 6,996.

This is the largest number of off-campus students Western has enrolled during spring session since the University adopted its trimester system in 1965-66. Total off-campus enrollment for the past 12 months is 7,709, an increase of 17.2 percent over the previous year and the largest off-campus enrollment in Western's history.

* * * * *

Western has received \$1,091,000 in a lump sum allocation from the Michigan Department of Management and Budget (DMB) for 11 special maintenance projects. The 11 projects are: Dalton Center, renovation of heating and ventilation system, \$168,000; Kanley Chapel, replace roof, \$82,000; Kohrman Hall, replace roof, \$220,000; old infirmary on that portion of the State Hospital grounds that now belongs to Western, replace roof, \$69,000; Sangren Hall, replace cooling tower, \$130,000; East Hall, replace roof, \$125,000; North Hall, replace roof, \$194,000; and water-proofing and tuck-pointing of the Miller Auditorium and Shaw Theatre complex, Dunbar Hall, Walwood Hall and the Upholstery Shop, \$103,000.

* * * * *

Dr. Donald F. Sellin, professor of special education, has been named the winner of the seventh annual Hollingworth Award. The \$2,000 prize will enable him to continue his research on intellectually gifted students.

The award competition is sponsored by Intertel, an organization of present and former gifted children, to encourage educational and psychological research studies of potential benefit to the gifted and talented. About 18 proposals are submitted for the international award each year.

* * * * *

A collection of poems by John W. Woods, professor of English, has been chosen by the National Education Association (NEA) for inclusion in the International Book Fair Project's display, "New American Writing." "The Salt Stone: Selected Poems" is Woods' eighth substantial collection and was one of 100 titles selected for the display.

This fall, the NEA display will travel to the Liber Bookfair in Spain and the International Frankfurt Bookfair in Germany. The latter is the largest such fair in the world and is attended by most major publishers.

* * * * *

Dr. Kenneth A. Dahlberg, professor of political science, is the author of two chapters and overall editor of the recently published book, "New Directions for Agriculture and Agricultural Research: Neglected Dimensions and Emerging Alternatives," published by Rowman & Allanheld of Totowa, N.J. The book addresses the issues of the sustainability of U.S. agriculture by examining its global and national setting.

* * * * *

A new book, entitled "Win-Win Approaches to Conflict Resolution," has been co-authored by Dr. Arnold A. Gerstein, WMU associate professor of humanities. He wrote the 110-page book with Dr. James Reagan, a Kalamazoo psychotherapist and organizational consultant. The publisher is Gibbs M. Smith, Inc., Salt Lake City, Utah.

* * * * *

Regina E. Buckner, head of business operations for the University libraries, has been selected to participate in the 1986 Summer Institute for Women in Higher Education Administration at Bryn Mawr College in Pennsylvania July 6-31.

The program is open to women faculty and administrators who are interested in career advancement. It offers them intensive training in educational administration and management skills. Participants are selected on a competitive basis.

* * * * *

Dr. George S. Miller, associate professor of education and professional development, has been elected to the 10-member national council of the American Association of University Professors.

* * * * *

Dr. Donald C. Weaver, emeritus professor of educational leadership, has been elected to the Michigan Education Hall of Fame by the Michigan Congress of School Administrator Associations. A plaque and photograph of him has been put on permanent display in the Michigan Association of School Boards Building in Lansing.

He was cited for 45 years of service to public education in Michigan, beginning as a one-room school teacher and ending as professor and director of the Mott Leadership Program at Western.

* * * * *

WMU graduates were highly successful in finding jobs through the University's Placement Services during 1985. According to 1984-85 statistics, 91 percent of WMU graduates with bachelor's degrees reported they had been placed in jobs. At the master's level, 92 percent indicated they had found jobs and graduates with doctorate/specialist degrees reported 94 percent employment.

A majority of graduates--75 percent bachelor's, 79 percent master's and 58 percent doctorate/specialist--received job offers from employers in Michigan and accepted them.

In 1985, Western graduates also received higher starting salaries from the previous year. Bachelor's degree graduates earned a median salary of \$18,000, an increase of \$1,360. Median salaries for graduates with master's degrees rose \$1,396 to \$21,287 and those with doctorate/specialist degrees earned \$32,000, an increase of \$5,000.

Last year, 348 employers sent 554 recruiters to Western's campus. They conducted more than 4,300 interviews.

* * * * *

The largest annual gathering worldwide of medievalists--specialists in the history and culture of the Middle Ages--was held May 8-11 here on campus. The 21st International Congress on Medieval Studies attracted almost 2,000 scholars from the United States and 16 other countries. The event was sponsored by WMU's Medieval Institute.

* * * * *

Western has captured a third straight Jacoby Trophy for women's all-sports supremacy in the Mid-American Conference and also shared fourth place among 10 schools in the league's Reese Cup for men's competition.

The Broncos had 50½ points in the Jacoby standings as Bowling Green and Miami occupied the next two places with respective totals of 46 and 44½. WMU had first places in volleyball, cross country and gymnastics, a second in tennis, third in track, a fourth place tie in basketball and sixth in softball.

* * * * *

A pair of Mid-American Conference track champions, Steve Kasson of Galesburg and Kayla Skelly of Midland are Western's top "senior scholar-athletes" for 1986. These awards are presented annually to a male and female student-athlete at each of the 10 Mid-American Conference institutions.

Kasson had a 3.69 academic average (4.0 scale) as a mathematics and computer science major. He won the MAC's 1985 decathlon title.

Skelly carried a 3.94 average in bio-medical sciences and chemistry and has been accepted into medical school at Wayne State University. She is one of this year's 40 WMU presidential scholars, and was one of two WMU students honored by the Michigan Association of Governing Boards. In cross country, All-American Skelly won 1983 and 1985 MAC individual crowns. In track, Skelly won six league distance races over the last three years and owns MAC records for 3,000 and 5,000 meters. She holds five school indoor and three outdoor varsity records.

* * * * *

The 24th annual Michigan Youth Arts Festival honoring more than 600 of the state's finest visual, literary and performing arts students was held May 8-10 here on campus. The festival represented the culmination of an eight-month statewide talent screening conducted by Michigan's 14 primary arts education associations involving more than 35,000 young artists. It included performances, art exhibitions, workshops and professional association meetings.

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Approximately 1,000 persons participated in activities for the local five-day observance of "Days of Remembrance" of the Jewish Holocaust, including an interfaith service in Kanley Chapel and the first West Michigan showing of the acclaimed film, "SHOAH," in early May. The observance was sponsored jointly by Kalamazoo College, the Kalamazoo Jewish Federation and WMU.

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More than 100 students will participate in this year's Martin Luther King Jr. Program here at Western beginning Sunday, June 29. Six seminars will be offered during July and August to help strengthen the social and academic skills of incoming freshmen. Some of the topics will include goal-setting, male-female relations and college adaptation and survival. Students will also have the opportunity to participate in a career fair.

The Martin Luther King Jr. Program is a year-long contractual student development program aimed at encouraging students who would not otherwise pursue higher education to do so. It provides support services such as academic advising, vocational and personal counseling, tutoring and testing to meet each student's needs. Although the program is designed to encourage minority students to pursue a post-secondary education, it is not restricted to any particular group.

The program was established at WMU in 1968, under the title "Project 73," with 60 students. To date, about 1,700 students have participated in it.

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Western will be welcoming about 5,000 prospective students and their parents to its campus between June 16 and September 3 for orientation sessions and conferences. About 2,500 freshmen, 1,500 transfer students and 1,000 parents are expected.

Ten three-day sessions are scheduled in June and July for incoming freshmen; 10 one-day sessions for parents of incoming freshmen are set for the same time period. Two one-day conferences will be offered in July for incoming transfer students. Incoming freshmen and transfer students unable to participate in the summer activities will take part in a final session or conference during the first week of September.

Beginning this year, the first two freshman orientation sessions will be specifically for award winners in Western's comprehensive new \$1 million merit-based scholarship program.

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