



Western NEWS

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Author, activist to discuss restoring state's environment

WMU alumnus Dave Dempsey, a former environmental advisor to Michigan Gov. James Blanchard and the author of "Ruin and Recovery: Michigan's Rise as a Conservation Leader," will return to his alma mater tonight, Thursday, March 28, to discuss the state's environmental future.

Dempsey, a 1997 WMU graduate, will address "Restoring Michigan's Environmental Greatness" at 7 p.m. in 1301 Wood. His presentation, sponsored by the Environmental Studies Program and the Environmental Institute, is free and open to the public.

Currently the policy advisor for the Michigan Environmental Council, Dempsey has been involved in Michigan environmental issues since 1982. He is a former executive director of the MEC and served as Blanchard's environmental advisor from 1983 to 1989. He was then appointed to head the Council on Environmental Quality, which he oversaw until the end of 1990.

Dempsey's presentation will be based on some of the findings in his 2001 book, "Ruin and Recovery," which provides a comprehensive look at Michigan's environmental history and its past as a leader in conservation efforts. Dempsey says the environmental threats facing Michigan today include its eroding land base, as development claims more and more forests and farmlands each year.

For more information, call 7-2716.

Trustees address disturbance

Acting in response to an off-campus disturbance in Kalamazoo March 16, University trustees unanimously passed a resolution March 22 calling for swift action and urging students and student organizations to promote appropriate behavior and personal responsibility.

Noting that the events and "demonstrated inability or unwillingness of some students to conduct themselves in a prudent fashion respectful of others' rights are contrary to the values of Western Michigan University and will not be tolerated," trustees urged President Elson S. Floyd to "continue to take swift, decisive and appropriate action in cooperation with the city and county of Kalamazoo" to curtail events of this type in the future.

Such events, the resolution noted, "endanger the safety and welfare of the University, its students, faculty, staff and the public."

State Farm chief to speak here

Leadership and integrity will be the focus of an upcoming talk by Vincent J. Trosino, president, chief operating officer and vice chairman of State Farm Mutual Automobile Insurance Co., who will speak on campus next week.

Beginning at 7:30 p.m. Thursday, April 4, in the Brown Auditorium of Schneider, Trosino will discuss "Leadership and Integrity in Business, Government and Societal Institutions" as part of the Haworth College of Business Distinguished Speaker Series. His address will be followed by a question-and-answer session and a reception.

Reservations are required and can be made by calling 7-5050.

IT firm commits to BTR Park, Kalamazoo

Another growing high-tech company has committed to making Kalamazoo its permanent home by becoming a resident partner in WMU's Business Technology and Research Park.

University officials have reached an agreement with information systems developer Granite Solutions to become part of the BTR Park, which is located on WMU's Parkview Campus. The



Granite Solutions

Portage company will purchase a three-and-a-half to five-acre parcel on Campus Drive along Parkview Avenue. Acting at its March 22 meeting, the University's Board of Trustees approved execution of a purchase option agreement with the company that will make the transaction possible. The construction timetable and building details have not been finalized, but Granite Solutions plans to relocate to the park in 2003.

Bob Miller, WMU associate vice president for community outreach, praised the 30-person firm for its commitment to the region. "Here's a growing company that's been leasing office space in Portage," he notes. "They could have taken their business anywhere in the world, but they've decided to buy land in the city of Kalamazoo and assume a permanent spot on the tax rolls. Granite Solutions is an excellent fit for the BTR Park in terms of academic collaboration and this project's economic development mission. And as a leader in the software development industry, they dovetail nicely with our focus areas of advanced engineering, information technology and the life sciences."

Granite Solutions designs high-tech business solutions and wide

area networking systems for organizations nationwide, with projects domestically and in Europe. Its clients include Dura Automotive Systems, Landscape Forms, Rockwell International and BDO Seidman. According to Granite Solutions Chief Executive Officer Dan Blackledge, leaders of the company toyed with the possibility of moving their headquarters to Ann Arbor or Chicago. The quality of life in Kalamazoo coupled with the firm's growing relationships with WMU and the economic development agency Southwest Michigan First were deciding factors, he reports.

"We have made a firm, deliberate decision to stay in Kalamazoo. We're moving forward with world-class and worldwide partners like AT&T, Microsoft and WMU," says Blackledge, who expects his company to maintain its current 60- to 100-percent growth rate in coming years. "We intend to stay on the cutting edge of information technology, and access to the University's high-caliber faculty and students will help us do that. We will help them stay on the cutting edge, too, by providing real-world examples and access to our projects."

The 6-year-old company's ties to the University run deep. Its president, Matthew Mace, was still a Lee Honors College student at WMU when he co-founded the company, and a third of Granite Solutions' other employees are also alumni. Blackledge says his firm intends to continue and expand a host of current collaborations with WMU faculty members. The company recently donated a Computer Certification Library to the Haworth College of Business, and it offers scholarships to computer information systems majors who want to get certified in a program or language.

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WMU surpasses previous record for gifts, still four months to go

With receipts still to be counted through June 30, the University already has received more than \$21.7 million in gifts during the 2001-02 fiscal year, surpassing the previous one-year record total by more than \$3 million.

According to a report presented to the WMU Board of Trustees at its March 22 meeting, gifts received by the WMU Foundation during the current fiscal year totaled \$21,245,190 through Feb. 28. The Paper Technology Foundation, which supports the internationally known paper programs at WMU, received an additional \$534,417 in gifts. All gifts to the University are received through these two foundations.

In the midst of a \$125 million capital campaign, WMU has set new records for total gifts received during each of the past three years. The previous record of \$18.4 million was set in 2000-01, surpassing the \$17.5 million raised in 1999-2000. The \$17.5 million record of three years ago was a 40 percent increase over the then-record total of \$12.5 million set in 1995-96.

In December 2001, WMU received the first distribution of \$8 million from the estate of alumna Gwen Frostic. That gift, announced in January, is the largest in University history and is expected to total approximately \$13 million when the final distribution has been made.

Among the larger gifts received since the December 2001 report to the Board of Trustees were several given anonymously. An anonymous gift of \$50,000 was given to support the Science Education Endowment in the College of Arts and Sciences. The Russell Brown Honors Quintet Scholarship in the School of Music was supported with an anonymous gift of \$25,000, and \$32,000 was given to fund a Medallion Scholarship in the College of Fine Arts. An anonymous donor also gave \$25,000 to support the Southwest Michigan Children's Trauma Assessment Center in the College of Health and Human Services.

WMUK 102.1 FM, the University's public radio station, received a gift of \$12,500 from Ann V. and Donald R. Parfet of Richland, Mich., to support the station's equipment fund. WMU alumni Phyllis and W. Bruce Thomas of Pittsburgh contributed more than \$14,000 to the W. Bruce Thomas Library Endowment. Bruce Thomas was an original member of the WMU Foundation board of directors, serving from 1976 to 1993.

A distribution of \$37,500 from the estate of Frances E. Lohr will be used to fund the Frances E. Lohr Speech Pathology and

Audiology Endowment in the College of Health and Human Services. Lohr was a WMU professor of speech pathology and audiology, serving on the faculty from 1968 until her retirement in 1992. She died in Kalamazoo Dec. 25, 2001.

Gifts of \$10,000 each were made by Target Corp. and Marshall Field's to support Career and Student Employment Services; by Paperworks Inc. for the Paper Technology Foundation; and by Sandra B. Schmidt of Bay Shore, N.Y., to establish the Lillard and Elizabeth Schmidt Memorial Scholarship in intercollegiate athletics.



A PLEDGE OF ALLEGIANCE—

Alumnus James P. Holden, right, was sworn in as a WMU trustee March 22 by Kalamazoo County Circuit Court Judge William G. Schma. Holden, who took part in his first Board of Trustees meeting a few hours after the swearing-in ceremony, is former president and chief executive officer of DaimlerChrysler AG. Gov. John Engler appointed Holden to the board in January. (Photo by Neil Rankin)

'Famous' Chinese trumpeter visits campus

It would seem hard to stand out in a nation of one billion people. But it's not a problem for Chen Rui. A trumpet professor from China and visiting scholar at WMU, Chen has become something of a celebrity in his native land.

"I am very famous in China," Chen says without hesitation, a smile crossing his face.

Of course, it helps to be one of only four trumpet professors in the nation who hold master's degrees. That makes Chen one in about 250 million.

Chen, a professor at Tianjin Conservatory of Music, is on a six-month visit to WMU. Energetic and always ready to laugh, Chen arrived in early January and will stay until July.

While at WMU, Chen plans to observe closely the techniques and materials used by University professors to teach trumpet performance. In addition to trumpet classes, Chen is attending classes in conducting, music history and romantic music history.

Chen says that there are nine music conservatories in his country. Only two offer master's degrees in trumpet performance: the conservatory where he teaches and one in Beijing. The Tianjin Conservatory of Music, he says, is one of the best in China.

"I like teaching and performing very much," Chen says enthusiastically. "I just love it."

Chen's parents prompted him to take up the instrument. His uncle was an accomplished trumpet player and the former principal trumpet for the Singapore Symphony Orchestra.

"My parents thought I should do something," Chen says. "They thought I should learn some music."

Chen studied trumpet throughout five years of preparatory school and in Beijing. He then studied for four years at the Tianjin Conservatory, graduating in 1983. He stayed on at the school as an assistant, then was promoted to assistant professor in 1988. The same year, he began work on a master's degree in trumpet performance at the conservatory, obtaining his degree in 1991. In 1994, he was promoted to associate professor, becoming the youngest

associate professor of trumpet in China. Chen went on to become a full professor and vice dean at the music school.

Though he has steadily moved up the ranks of his profession, the classically trained musician laments that he doesn't have as much time to practice as he used to. But he is proud of what he has accomplished.

"I have a good reputation in China," Chen says. "Students travel all night to study with me."

Chen's accomplishments have allowed him to travel around the world to meet, study and perform with other talented trumpet players in Europe and Greece. Through his membership in the International Trumpet Guild, he became aware of the WMU School of Music. Chen wrote to Richard O'Hearn, director of the school, who encouraged Chen to come to Kalamazoo to visit the school and work with WMU professors.

Since his arrival, Chen has worked closely with Stephen Jones, a WMU trumpet professor who is Chen's faculty host. The musicians have been impressed with each other's abilities.

"He's very good," Jones says. "He has a very beautiful tone, good stamina, good range and very nimble articulation. There are some subtle style differences from American players. He's a very good trumpet player. It's obvious why he's famous in China."



Students Eric Murine and Chris Ramaekers listen to Chen. (Photo by Neil Rankin)

Brylinsky nabs spot in national association's Hall of Fame

Jody Brylinsky, health, physical education and recreation, will be inducted into the National Association for Sport and Physical Education's (NASPE) Hall of Fame next month in San Diego.

The NASPE Hall of Fame honors outstanding individuals who have achieved new levels of excellence in sport and physical education, and who have inspired others by example.

"I hope I have made a difference, but I certainly wasn't ready for this type of recognition," says Brylinsky.

This year's ceremony features Brylinsky and Judi Sheppard Missett, founder and chief executive officer of Jazzercise, Inc. With their induction on April 12, the two women join the ranks of past honorees like Olympic greats Wilma Rudolph, Rafer Johnson and Nancy Hogshead. Other past standout inductees include University of Tennessee Lady Volunteers coach Pat Head Summitt, yachtsman Ted Turner and Tony DiCicco, head coach of the 1999 women's World Cup champion soccer team.

As a past president of NASPE and national leader in the National Association for Girls and Women in Sport (NAGWS) and National Council for the Accreditation of Coaching Education (NCACE), "Brylinsky has been a consistent and persistent voice for the importance of sport and its educational values," NASPE officials said.

Music prof also writes, edits

Brian L. Wilson, music, has contributed to second editions of two books that are being widely used in university music therapy training programs.

In addition to contributing as a writer, Wilson edited "Models of Music Therapy Interventions in School Settings: From Institution to Inclusion." The book, which includes contributions from 18 music therapists, is entering its second edition and is to be released in late spring or early summer. The book's first printing, which Wilson also edited, is sold out. The text is required reading in many music therapy programs across the country. It is published by the American Music Therapy Association Inc. based in Washington, D.C.

Wilson also contributed two chapters to "Music Therapy in the Treatment of Adults with Mental Disorders," which also is being widely used in music therapy training programs. He wrote two chapters for the book's first edition and extensively revised those chapters for the book's upcoming second edition. Published by MMB Music of St. Louis, it is to be released this spring.

Grant total nears \$29 million, several awards in excess of \$1 million

WMU generated more than \$10 million in external funding during a four-month period that ended in February, according to a report presented to the WMU Board of Trustees at its March 22 meeting.

A total of \$10,619,527 was received for the months of November and December 2001 and January and February 2002, bringing the total of grants received by the University since the July 1 start of the fiscal year to \$28,738,979.

A number of grants exceeding \$1 million were received during the period. They include the following.

- A previously announced \$2.1 million award from Varatech Inc. of Holland, Mich., to Michael Atkins, chairperson of industrial and manufacturing engineering, has provided 100 seats of SigmundPro and Sigmund 3d for Pro software which translates precise computer-aided designs into real-world requirements of production.

- A \$1,595,464 award from European Pilot Selection & Training is being used by the College of Aviation to provide ab initio pilot training to EPST students at WMU's Battle Creek aviation facilities. EPST screens, selects and arranges funding for prospective pilots headed for careers with European airlines.

- A \$1 million award from the U.S. Department of Energy to Clement Burns, physics, will support his efforts to build a dedicated inelastic X-ray scattering beamline at the Argonne National Laboratory Advanced Photon Source.

The National Science Foundation also awarded WMU researchers several grants for work focusing on the improvement of mathematics and science education. Christian R. Hirsch, mathematics, received \$502,878 to develop and evaluate student and teacher materials used in the Core-Plus mathematics curriculum. Evaluation Center researchers Arlen R. Gullickson and Jerry Horn received grants for \$445,664 and \$117,982, respectively. Gullickson will use his funding to continue work aimed at improving the nation's evaluation capacity in science and mathematics. Horn's grant will focus on student achievement and systemic reform in science and mathematics education.

Horn also received an award for \$302,851 from Oklahoma State University to conduct a three-year program evaluation of the National Aeronautics and Space Administration's Aerospace Education Services program.

Other grants received during the report period include:

- A \$527,018 award to David A. Guth, blind rehabilitation, and John W. Gesink, electrical and computer engineering, from the Sendero Group LLC, to identify blind pedestrians' navigational needs, including the negotiation of complex intersections

- An award for \$337,429 from the Michigan Department of Community Health to Sharon L. Anderson, Center for Community Asset Building, to improve the educational achievement levels of students attending Benton Harbor (Mich.) Area Schools

- A grant for \$270,124 from the U.S. Department of Health and Human Services to Jan L. Bedrosian, speech pathology and audiology, to continue her work studying conversational patterns of people with severe speech impediments who use alternative, text-based means to communicate

- The previously announced renewal of a \$237,475 grant from Seismic Micro-Technology Inc. to William A. Sauck, geosciences, to provide educational software that processes and interprets seismology data and can produce two- and three-dimensional representations of the earth's subsurface.

Board of Trustees signs off on retirements for faculty, staff members

The retirements of eight faculty members and six staff members were approved by the WMU Board of Trustees at its March 22 meeting. Trustees also accepted the resignations of six faculty members.

All of the faculty members who are retiring are doing so with emeriti status. Their names, years of continuous service and effective dates of retirement are: James W. Burns, teaching, learning and leadership, 34 1/2 years, effective Dec. 27, 2002; John R. Cooley, English and environmental studies, 34 1/2 years, effective Jan. 1, 2003; Clifford O. Davidson, English and medieval studies, 37 1/2 years, effective Jan. 1, 2003; Stephanie A. Gauper, English, 35 years, effective April 2006; David Hargrave, environ-

mental studies, 33 1/2 years, effective Dec. 31, 2002; Ben C. Pinkowski, computer science, 18 1/2 years, effective Dec. 30,



Cooley



Davidson



Gauper



Markillie



Porter



Robb



Shaw

2003; John F. Shaw, head coach of men's track and cross country and health, physical education and recreation, 32 years,

effective June 30, 2002; and Roger M. Zabik, health, physical education and recreation, 35 1/2 years, effective Dec. 31, 2002.

The staff members retiring are: Betty Alene Markillie, School of Music, 14 years, effective April 30, 2002; Veronica Munn, dining services, 11 1/2 years, effective April 30, 2002; Keith Paul, Physical Plant, 15 1/2 years, effective March 31, 2002; Tamara L. Porter, Office of University Budgets, 33 years, effective April 30, 2002; David W. Rice, Physical Plant, 36 years, effective March 31, 2002; and Maxine C. Robb, Evaluation Center, 11 years, effective April 28, 2002.

The faculty members resigning are: Joyce C. Anderson, nursing, effective Dec. 23, 2001; Michael R. Beeston, aviation, effective Nov. 11, 2001; E. Jane Davison, educational studies, effective Dec. 9, 2001; Luis R. Gamez, English, effective Dec. 21, 2001; Tony R. Jenner, aviation, effective Jan. 29, 2002; and Robert J. Seward, aviation, effective March 29, 2002.



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WESTERN MICHIGAN UNIVERSITY

The following vacancies are currently being posted through the Job Opportunity Program by the Human Resource Services Department. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact a human resource services staff member for assistance in securing these positions.

Employees may call the Applicant Information Service at 7-3669 to hear the weekly Job Opportunity Program postings, seven days a week, 24 hours a day from a Touch Tone phone.

Grade 10 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

Please call the Applicant Information Service for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) **Coordinator** (repost), Fitness Programs, 16, University Recreation, 01/02-2724, 3/25-4/1/02

(R) **Clerk**, 10, Public Safety, 01/02-2886, 3/25-4/1/02

(R) **Broadcast Engineer**, 15, WMUK Radio, 01/02-2887, 3/25-4/1/02

(N) **Custodian**, M1/M2, West Hills Athletic Club, 01/02-2888, 3/25-4/1/02

(R) **Residence Hall Director**, 15, Residence Life, 01/02-2891, 3/25-4/01/02

(R) **Residence Hall Director**, 15, Residence Life, 01/02-2892, 3/25-4/1/02

(R) **Residence Hall Director**, 15, Residence Life, 01/02-2893, 3/25-4/1/02

(R) **Residence Hall Director**, 15, Residence Life, 01/02-2894, 3/25-4/1/02

(R) **Clerk**, 10, Physical Plant-Administration, 01/02-2895, 3/25-4/1/02

N= New

R= Replacement

WMU is an Equal Opportunity/Affirmative Action Employer.

Grad students to be recognized April 1-5

The invaluable contributions graduate students make to WMU will be recognized during the fifth annual Graduate Student Appreciation Week from Monday, April 1, through Friday, April 5.

The Graduate College and Graduate Student Advisory Committee have teamed up to sponsor a variety of appreciation events for the week, which is designated National Graduate and Professional Student Appreciation Week by the National Association of Graduate-Professional Students.

Several events are scheduled, including:

- Monday, April 1—Graduate College open house, 3210 Sangren, 4 to 6 p.m., refreshments provided

- Tuesday, April 2—Graduate College open house, 260 W. Walwood, 4 to 6 p.m., refreshments provided

- Wednesday, April 3—graduate student appreciation reception; sponsored by the Graduate Student Advisory Committee; Bernhard Center South Ballroom, 4 to 6 p.m.; refreshments, live entertainment and free T-shirts provided

- Thursday, April 4—presentation of Graduate Student Teaching Effectiveness Awards and Graduate Research and Creative Scholar Awards, 2 to 5 p.m., 208 and 209 Bernhard Center, reception immediately follows

- Friday, April 5—Graduate College open house, 2313 Friedmann, 2 to 4 p.m., refreshments provided.

For more information or to add an event to the Graduate Student Appreciation Week online calendar, call 7-6185. To view the calendar listing, visit the Graduate College Web site at <www.wmich.edu/grad/grad-apprec-week.html>.



HE'S JUST FULL OF INFORMATION

(Photo by Neil Rankin)

On Campus with Rob South

Ask Rob South a sappy question about the makings of maple syrup or pose a serious inquiry about truce talks in the Middle East, and either way you're likely to get an earful.

But then, that's what listeners expect when they tune into WMUK 102.1 FM, where South is a newscaster and reporter, and serves as local host of the popular public radio show "Weekend Edition."

Each afternoon, in about six and half minutes, South sums up the news of the day—from lawsuits filed by disabled Medicaid patients to the death of the world's oldest woman—for listeners as far as 80 miles away.

"We want people to know what's happening, and the idea of giving them information is more important than being entertaining or politically correct," he says of the job.

He also enjoys the notion that in news, "every day is different." South, who grew up in Battle Creek and Kalamazoo, started work at the 50,000-watt station last summer. "This is not a routine job," he says.

His career path hasn't been exactly routine either.

After an unfulfilling stint in horticulture, South decided to complete his degree in telecommunications at Michigan State University.

Although he'd always enjoyed writing and had even worked nights at a radio station in Ann Arbor, South always found himself handicapped by his typewriter—never able to get the words out of his head and onto paper as quickly or efficiently as he wanted.

One mistake changed everything.

"I'd decided to go back to school, and as we were moving, my father-in-law dropped our typewriter down four flights of stairs," he explains. "That was it for the typewriter. So I went out to Sears and bought a little word processor and it changed my life."

"As soon as I used it, I realized, at that moment, I could use it to write," says South.

Inspired, South worked at Michigan Public Radio during his days at MSU and after graduation dabbled in television production. He left television to join WGTV radio in Grand Rapids as the local host of NPR's "Morning Edition." There he also produced his own show, "Midday West Michigan," before taking an early morning hosting job at Interlochen Public Radio.

In July 2001, South traded his 4 a.m. routine near Traverse City for his current afternoon and weekend post at WMUK.

South jokes about sticking with public radio because he likes listening to the sound of his own voice, not to mention the fame and fortune which come with the job.

Seriously though, he has a passion for communicating useful, non-commercial news to a captive audience.

"We offer information that's important—information that helps people make decisions," he says. "We're not out to give them a song and dance. We're here to give them information about their community and their world."

Volunteers sought for winter Finals Finish

Members of the faculty, staff and administration are being asked to help students ease into finals week by volunteering at the sixth Finals Finish from 7 to 11 p.m. Monday and Tuesday, April 22 and 23, at the Student Recreation Center.

The event allows students to use the student recreation facility as a late night study and recreation area for the first two days of winter final exams. This year's program, "Soar into Finals Finish," has a hang gliding theme and is being sponsored by the Presidential Spirit Committee along with various University units and employee organizations.

"Finals week can be very stressful for students," says Andrea Johnson, University Recreation. "This event gives them a chance to relax and revive as they prepare for their exams."

The Student Recreation Center will be offering students study rooms, a computer lab and open recreation facilities as well as snacks and massages. New for 2002 will be entertainment by hypnotist Jim Hoke,

whose 9 p.m. presentation April 22 will emphasize preparing for finals. Waldo Library also is partnering with Finals Finish for another year, with extended hours until 3 a.m. on both April 22 and 23.

Faculty, staff and administrators volunteer to cover shifts during the recreation facility's extended operating hours. These volunteers distribute snacks, work registration, gather evaluations, and lead games and activities. Volunteers are asked to sign up on either Monday or Tuesday for a two-hour block of time from 7 p.m. to 9 p.m. or 9 p.m. to 11 p.m.

Those volunteering will receive a free Finals Finish T-shirt and a guest pass to the recreation center, as will members of the University and Kalamazoo communities who support the program with a financial donation of \$25 or more.

To volunteer, register online at <www.finalsfinish.wmich.edu> or contact Johnson by phone at 7-3763 or e-mail at <andrea.johnson@wmich.edu>.

Expert to discuss impact of stressed workers

Stressed-out employees can affect a company's bottom line. At a Haworth College of Business presentation Friday, April 5, a WMU expert will tell managers how stress manifests itself in employee behavior and how efforts to ease frazzled nerves can boost productivity and help curb absenteeism, turnover and sabotage.

Christina Stamper, management, will present "Coping with Stress: Reducing the Impact of Employee Stress on Business Effectiveness" as part of the Keystone Community Bank Breakfast Series. The free program, which includes a continental breakfast, will begin at 7:30 a.m. in 2150 Schneider. Reservations are required and can be made by calling the Haworth dean's office at 7-5050.

"There are two distinct philosophies about what kinds of relationships employers should build with their workers—one says to keep them at arm's length, the other advocates a softer, more family-like atmosphere," says Stamper. "Studies show that, in most cases, the better the relationship, the better the employee behavior. There's a competitive advantage for companies that can reduce employee stress by helping workers manage work-family conflict, encouraging physical activity, redesigning assignments and clarifying expectations. Employees who are stressed are significantly more likely to make mistakes and to participate in deviant work place behaviors such as absenteeism, turnover, sabotage and aggression."

Granite Solutions

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Last month, Blackledge served as a Professor of the Day in the business college, and Haworth Dean James W. Schmotter has consulted with the company's top management on leadership development. In addition, Granite Solutions officials have discussed research and development partnerships with the College of Engineering and Applied Sciences, which will relocate to the Parkview Campus when construction on its new facility is completed next year.

"If we come up with some new, totally unproven idea after talking with a client, it's going to be a huge benefit to us to be able to walk across the parkway, sit down with a faculty member and say, 'hey, what do you think about this—is it possible?'" Blackledge predicts. "For example, practically every business in the country is looking at how they can develop and benefit from wireless technology, which is something the University has leading-edge experience with. The possibilities for partnership are astounding. And we're already acclimating our team members to the idea that they'll be part of WMU, too, whether that means speaking to classes, working with interns or collaborating on client research and development problem solving."

Porter to be feted April 10

Members of the University community are invited to attend a Wednesday, April 10, reception honoring Tami Porter, budget officer in the Office of University Budgets, who is retiring.

The event is set for 3:30 to 5:30 p.m. in the South Ballroom of the Bernhard Center. Porter, whose retirement is effective April 30, has been a member of the University staff for nearly 33 years.

WMU Board of Trustees elects St. John, Klohs to lead board for 2002

Richard Y. St. John of Kalamazoo and Birgit M. Klohs of Grand Rapids have been elected to serve as chairperson and vice chairperson, respectively, of the WMU Board of Trustees.

The election took place at the board's annual meeting March 22, as provided in its bylaws. Each will serve a one-year term



St. John

in office. This is St. John's second consecutive term as chairperson, a move made possible by an amendment to the board's bylaws for 2002.

St. John has been a WMU trustee since 1987. He is now in his second eight-year term on the board, and he previously served as chairperson in 1994. He served as vice chairperson in both 1993 and 2000.

St. John was an employee of the Upjohn

Co., now Pharmacia Corp., for 35 years, before he retired in 1992 from his position as manager of community and legislative affairs. Later that year, he was named vice president for public affairs for the Kalamazoo Foundation, a position he held until his retirement in 1998.

He earned his bachelor's and master's degrees from the University of Michigan in 1956 and 1957, respectively.

Klohs is director of The Right Place Program in Grand Rapids, a countywide community economic development program for the retention, expansion and attraction of businesses to the Greater Grand Rapids area. She has been a member of the WMU Board of Trustees since 1997.

Previously, she served as assistant director of the Office for Economic Expansion at Grand Valley State University. She also has worked for the Prince Corp. in Holland, Mich. (now Johnson Controls), the Michigan Department of Commerce and

the Economic Development Corp. of Berrien County.



Klohs

A native of Germany, Klohs earned a degree in finance from WMU in 1983. She is also a graduate of the Economic Development Institute of the University of Oklahoma and is a Certified Economic Development Finance

Professional, a designation awarded by the National Development Council.

Other board officers elected to one-year terms were: Betty A. Kocher, secretary to the board; Robert M. Beam, treasurer and assistant secretary; and Lowell P. Rinker, assistant treasurer. Beam is the University's vice president for business and finance, and Rinker is associate vice president for business.

Calendar

The master calendar maintained by the Office of University Relations for use in *Western News* is available through WMU's home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

MARCH 2002

3.28 Thursday

Exhibitions (final day), Interior Design Senior Show for Michelle Russell, Amy Regan, Roberta Cianciolo and Kristi Vark; Interior Design Gallery, Trimpe Building, weekdays, 9 a.m.-5 p.m.

Exhibitions (through March 29), Michael Dugger, BFA Painting Degree Show; Lucinda Stickney, BFA Watercolor Degree Show; East Hall Galleries, 10 a.m.-5 p.m.; reception, Friday, March 29, 5-7 p.m.

Annual Art Student Exhibition (through April 2), Dalton Center Multimedia Room, Monday-Saturday, 10 a.m.-4 p.m.

Jazz concert, "Butterfat Trio," Peanut Butter and Jazz Series, Bronco Mall Center Stage, Bernhard Center, noon.

Environmental studies lecture, "Restoring Michigan's Environmental Greatness," Dave Dempsey, policy advisor for the Michigan Environmental Council, 1301 Wood Hall, 7 p.m.

*Performance (through March 30), "Spinning Into Butter," Multiform Theatre, 8 p.m.

*Concert, "112," Miller Auditorium, 8 p.m.

Reading, novelist Fenton Johnson, 2302 Sangren Hall, 8:30 p.m.

3.29 Friday

Master class, Mark Wolbers, clarinet, Dalton Center Lecture Hall, noon.

Women's tennis vs. Bowling Green, West Hills Tennis Club or Sorensen Courts, 1 p.m.

Mathematics lecture, "The Anxious Gambler and Remarkable Strategy of Bold Play," Allen Schwenk, Alavi Commons, Everett Tower, 4 p.m.

3.30 Saturday

Women's tennis vs. Ball State, West Hills Tennis Club or Sorensen Courts, 1 p.m.

*Vocal jazz concert, Janis Siegel's "I Wish You Love" tour, Dalton Center Recital Hall, 8 p.m.

APRIL 2002

4.1 Monday

Exhibition (through April 5), Jenniffer Powell, BFA Sculpture Degree Show, East Hall Galleries, 10 a.m.-5 p.m.; reception, Friday, April 5, 5-7 p.m.

Race and ethnic relations brown-bag workshop, "Discrimination and Endogenous Search in Housing," Kelly DeRango, 301A Ellsworth Hall, noon.

Graduate College open house, Graduate Student Appreciation Week event, 3210 Sangren Hall, 4-6 p.m.; refreshments provided.

4.2 Tuesday

Exhibition (through April 19), photography by Wendy Babcox and Cybele Clark-Mendes, art, Sangren Hall Gallery II, weekdays, 10 a.m.-5 p.m.

Graduate College open house, Graduate Student Appreciation Week event, 260 W. Walwood Hall, 4-6 p.m.

Ethics lecture, "The Right Society: Personal Autonomy and Universal Solidarity," Rudolf Seibert, comparative religion, 208 Bernhard Center, 7 p.m.

Slide lecture, photography by Wendy Babcox and Cybele Clark-Mendes, art, 2301 Sangren Hall, 7:30 p.m.; reception follows.

*Performance (through April 7), "Fiddler on the Roof," Miller Auditorium; April 2-4, 7:30 p.m.; April 5-6, 2 and 8 p.m.; April 7, 3 p.m.

Reading, novelist Bonnie Jo Campbell, 2302 Sangren Hall, 8:30 p.m.

4.3 Wednesday

Reception, Graduate Student Appreciation Week event, Bernhard Center South Ballroom, 4-6 p.m.

4.4 Thursday

Graduate Student Awards Presentation, Graduate Student Appreciation Week event, 208-209 Bernhard Center, 2-5 p.m.; reception follows.

Presentation, "How to Access Census 2000 Data," Waldo Library Classroom B, 3 p.m.

Panel discussion, Women's Health and Safety Orientation for students planning to study or travel abroad, Brown and Gold Room, Bernhard Center, 4-6 p.m.

Faculty Senate meeting, Fetzer Center, 5 p.m.

*Performance (through April 13), "The Importance of Being Earnest," Shaw Theatre; Thursdays-Saturdays, April 4-6 and April 11-13, 8 p.m.; Sunday, April 7, 2 p.m.

4.5 Friday

Business lecture, "Coping with Stress: Reducing the Impact of Employee Stress on Business Effectiveness," Christina Stamper, management, Keystone Community Bank Breakfast Series, 2150 Schneider Hall, 7:30 a.m.; reservations required, call 7-5050

Baseball vs. Miami, Hyames Field, 2 p.m.

Graduate College open house, Graduate Student Appreciation Week event, 2313 Friedmann Hall, 2-4 p.m.

Student Research Recognition Day, College of Arts and Sciences, 208-210 Bernhard Center, 3-5 p.m.

Mathematics lecture, Jay Wood, Alavi Commons, Everett Tower, 4 p.m.

GradArt Open House, student art gallery exhibitions, student and faculty open studios and receptions, East Hall, 6-8 p.m.

4.6 Saturday

*Native American Pow Wow (through April 7), University Arena, 11 a.m.-9 p.m.; Sunday, April 7, 11 a.m.-6 p.m.

Baseball doubleheader vs. Miami, Hyames Field, noon.

4.7 Sunday

Baseball vs. Miami, Hyames Field, 1 p.m.

Films and discussion, "Women's Peace Movement in the Middle East," filmmaker Shuli Eshel, Little Theatre, 5 p.m.

Concert, "Domestic Problems," Bronco Mall Center Stage, 6:30 p.m.

4.8 Monday

Exhibitions (through April 12), Graphic Design BFA Degree Shows: Brian Chojnowski, Casey McLellan, Matt Travis, Amanda Voss, East Hall Galleries, 10 a.m.-5 p.m.; reception, Friday, April 12, 5-7 p.m.

Business lecture, "How to Survive and Thrive in Times of Change," author and trainer Mary Jane Mapes, 2000 Schneider Hall, 7 p.m.

4.9 Tuesday

Softball doubleheader vs. Loyola, Ebert Field, 3 p.m.

4.10 Wednesday

*Miller Movie, "Ocean's Eleven," Miller Auditorium, 7 and 9:30 p.m.

4.11 Thursday

Asthma management brown-bag workshop, Ric Underhile, Sindacus Health Center, 157 Bernhard Center, 11:30 a.m.-1 p.m.; to register call 7-3263

Ethics lecture, "Convergence of Chaos: Stakeholder Theory, the Ethics of Competition and the Implications for Antitrust Law," Norman Hawker, finance and commercial law, 157 Bernhard Center, 7 p.m.

*Amateur Night, amateurs from the WMU community perform comedy, music or other talent for prizes, Bernhard Center Ballroom, 9 p.m.

*Admission charged

Pow wow to draw thousands to campus

Thousands of spectators will once again be on campus this spring for the annual Native American Pow Wow from 11 a.m. to 9 p.m. Saturday, April 6, and 11 a.m. to 6 p.m. Sunday, April 7, in University Arena.

Now in its 13th year, the gathering features Native American dance, spectacular regalia, drumming, singing, food and artwork. It is open to the public, and families are encouraged to attend.

This year's event, "Connecting with Community," is an "open drum" with a variety of drum groups able to participate. It is being sponsored by the Native American Student Organization and the Division of Multicultural Affairs at WMU. Pine Creek Singers will serve as the "host drum," opening all grand entries and concluding the pow wow ceremony.

The grand entries, which feature dancers, singers, drummers and flag bearers in traditional clothing, are the only time all dancers are on the floor together. They will take place at 1 p.m. and 7 p.m. Saturday and at 1 p.m. Sunday. Dancers also will perform throughout the weekend in categorical dance competitions and intertribal dances.

Native American jewelry and arts and crafts from a variety of vendors, as well as pow wow memorabilia, will be available for purchase. Food vendors will sell such traditional treats as fry bread, Indian tacos and buffalo burgers.

Admission to the event is \$5 for adults and \$3 for senior citizens and children ages 5 to 17. There is no admission charge for children under age 5 and WMU students with valid student identification cards. Parking is available around University Arena for \$3 per vehicle.

For more information, call the NASO office at 7-2279 or Jodi Palmer at 7-4106.

Israeli films explore women's peace efforts

Israeli filmmaker Shuli Eshel will introduce, screen and lead a discussion about her documentary films on the women's peace movement in the Middle East.

Sponsored by Kalamazoo and WMU Hillel, the program will be held in the Little Theatre Sunday, April 7, beginning at 5 p.m. It is free and open to the public.

Eshel examines the Middle East women's peace movement through personal profiles of six women—three Israeli and three Palestinian—who have been leaders in the peace movement. Skillfully weaving the personal and public events of the six women's lives, Eshel prompts them to reveal the dynamics that placed them in the forefront of the women's peace movement.

Grant will support next Youth Arts Fest

The Michigan Youth Arts Festival has formed a partnership with the Michigan Council for Arts and Cultural Affairs and been awarded a grant from the state arts agency to support this year's May 9-11 festival on the WMU campus.

As an arts education partner with MCACA, the festival has won a grant of \$71,500 to support participation by more than 1,000 talented high school artists selected to take part in the 2002 event. Additionally, the grant will help provide honorariums for an artist in residence, guest conductors and master teachers. The WMU College of Fine Arts will once again play host to this year's festival.

The festival board has hired a new executive director, Gayle Hoogstraten of Portage, Mich., whose experience includes several years as executive director of the Arts Council of Greater Kalamazoo and who was a 2001 recipient of the Arts Council's Community Medal of Arts Award. She is a WMU alumna.