



# Western NEWS

NOVEMBER 8, 2001  
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www.wmich.edu/wmu/news

## 'There's still time to donate to United Way,' organizers say

Campus United Way organizers have extended the WMU campaign deadline by a week to allow faculty and staff more time to contribute.

Originally set to end Nov. 2, the University's United Way Campaign will run until Friday, Nov. 9. Campaign organizers report that donations from the University community are at 85 percent of the \$215,250 goal.

"We're so thankful to everyone who has given so far," says Dawn Vander Ploeg, auxiliary enterprises, who is co-chairperson of the campaign along with Charlie DeVries, legislative affairs and community outreach. "But we need one final push this week to make sure we give our community the support it needs. WMU is the fifth largest contributor to the Greater Kalamazoo United Way and they are counting on us to reach our goal."

WMU's United Way victory celebration for departmental fund-raisers has been rescheduled for Wednesday, Nov. 14, from 3 to 4:30 p.m. in the President's Dining Room in the Bernhard Center. For information or donation forms, call Vander Ploeg at 7-3360.

## Trustees praise President Floyd

WMU trustees recently thanked President Elson S. Floyd for his outstanding leadership over the past year as part of their annual review of his presidency.

"This may sound somewhat repetitive, and it is, but your consistently strong performance moves us to repeat our praise," noted Richard Y. St. John, board chairperson, who delivered the evaluation at the board's Oct. 26 meeting.

The board unanimously approved the formal evaluation of Floyd, boosted his salary to \$220,000 for the 2001-02 fiscal year and extended his contract through July 31, 2006. The 4.76 percent salary increase is retroactive to the July 1 start of the fiscal year.

## Broncos measure spirit in blood

The spirit of competition between WMU and Central Michigan University will move beyond the gridiron as the schools face off in the WMU/CMU Blood Challenge Nov. 5-16.

This is the fourth year students, staff and faculty from both universities are competing to raise the most pints of blood for the Great Lakes region. The winning school will be announced at the Nov. 17 WMU versus CMU football game.

The universities set individual goals based on size and past donations. The school able to reach the highest percentage of its goal will be named Blood Challenge champion. WMU's goal for this year is 785 pints.

Blood Challenge dates, times and locations are listed in the calendar on the back page of this issue of *Western News*.

## New safety guidelines on Web

University employees are reminded that WMU has posted safety guidelines on the Web to help employees handle suspicious mail and stay safe from bio-threats.

Two sets of guidelines can be found on the WMU Web site at <www.wmich.edu/safety>. Employees are urged to familiarize themselves with both postings.

## University and Cooley Law School to offer joint master's program

WMU and The Thomas M. Cooley Law School will offer a joint degree in public administration and the law through a new partnership agreement between the two institutions announced Oct. 26.



Terms of the partnership call for WMU to administer its master of

public administration degree, which includes a new concentration in public law, while Cooley will offer its juris doctor degree. Offered in Lansing, the MPA/JD degree is expected to appeal to people looking for training and education that will springboard them into leadership roles.

"This venture is a wonderful example of the benefits achieved through partnership

and collaboration," says WMU President Elson S. Floyd. "We're joining the resources of two premier programs that have been serving Michigan's capital city for many years and have established reputations for producing public servants who hold important leadership posts in government."

Cooley Dean Don LeDuc says, "In a democracy, nothing is more important in executing the will of the people than an informed, responsive and capable government. Graduates of this program will possess both an understanding of the constitutional and legal framework in which governments operate and the knowledge of the processes through which governments function. We are excited that we can team with a great school like Western Michigan University in making this opportunity available in Michigan's governmental and legal center."

University and Cooley officials also felt the partnership was a natural fit for many

other reasons, including the fact that both institutions stress practical education and offer flexible scheduling options such as evening and weekend classes.

Students can start either the MPA or JD program before deciding to apply for the joint degree program. The program will allow students to acquire the knowledge of both degrees as well as expedite the completion of degree requirements by reducing the total number of hours required and eliminating duplicative course work. Law classes will be held at Cooley's downtown Lansing classroom building and public administration courses will be held at WMU's new Lansing campus.

A signing ceremony will be held in Lansing at 3 p.m. Monday, Dec. 3, in the Cooley Center lobby, 300 S. Capitol Ave. Officials from both Cooley and WMU will be available to answer questions regarding the program. The public is welcome.

## WMU has another banner year for grants

WMU received more than \$50 million in grants during the 2000-01 fiscal year, surpassing the funding received the previous year by nearly 10 percent, according to a report presented to the Board of Trustees at its Oct. 26 meeting.

Trustees at that meeting also learned that more than \$16.7 million in grants was received by the University in the first three months of the current fiscal year.

Grants received by the University for the 2000-01 year totaled \$50,656,030, which is nearly \$5 million more than the 1999-2000 total of \$45.8 million and sets a new mark as the second-highest total for grant funding in the University's history.

"WMU is continuing to perform top-level research, instruction, public service and academic support initiatives, and those efforts are being recognized through increased external funding," notes Donald E. Thompson, vice president for research and dean of the Graduate College. "Our faculty, staff and researchers are to be commended for their outstanding work, which is drawing notice not only nationally, but internationally as well."

The year-end total reported to the board included grants recorded during June, the final month of activity for the 2000-01 year. Grants received during that month alone amounted to more than \$25.5 million, accounting for nearly half of the year's overall

total. Among those awards were nearly \$5 million received by the University's College of Aviation from Delta Air Lines Inc., British Airways, European Pilot Selection and Training, and Emirates Airlines to support pilot training programs.

The grant total for the first three months of the current fiscal year, which began July 1, was reported at \$16,787,774. The largest grant received was a \$10,304,200 award from the Moldflow Corp. to Michael Atkins, chairperson of industrial and manufacturing engineering, to provide continued support for the Moldflow Center for Design Excellence at WMU. Moldflow, a developer of design software used in the auto, aviation and electronics industries, established the center in 1998 to provide training, seminars and customer visits as well as give WMU students and faculty access to the center for class projects, consulting and research.

More than \$3.4 million in funding was received from the U.S. Department of Education for a variety of University initiatives that range from the Midwest Educational Reform Consortium, a collaborative effort to increase students' academic achievement by restructuring public schools and reforming teacher preparation, to efforts to encourage low-income and first-generation students and those from underrepresented minority groups to pursue graduate education.

## Number of international students at all-time high

International student enrollment this fall semester has surpassed 2,000 for the first time in University history, marking a milestone in WMU's growth as a globally engaged institution of higher learning.

A record total of 2,002 students from other countries are enrolled in degree programs, realizing a University goal set in 1993. The figure is up 20 percent from the fall 2000 total of 1,664, and 15 percent higher than the previous record of 1,738 international students set in 1997, just before the Asian financial crisis.

In addition, WMU's total international community has reached an all-time high of 2,277 people. The community is composed of enrolled students, 195 people who are participating in optional internships and 80 students who are learning English through the Career English Language Center for International Students.

Figures such as these are important to report given today's troubling times, says Howard J. Dooley, executive director of international affairs.



PROSPECT HILL FACE-LIFT—Kalamazoo city commissioner and WMU alumnus Sean McCann was among more than 150 volunteers who turned out to help clean up Prospect Hill Oct. 27. The Hilltoppers volunteer group recruited staff, faculty, students and community members to remove more than a decade's worth of shrubbery, volunteer trees and overgrowth from the scenic hill. (Photo by Neil Rankin)



# Around the Campus

## Events mark celebration of American Indian Heritage Month

Two upcoming public events are part of WMU's November celebration of National American Indian Heritage Month.

Singer/songwriter Joe Reilly will appear in a free concert at noon Wednesday, Nov. 14, in the Bernhard Center's Bronco Mall. Reilly, a Western Cherokee Indian and Kalamazoo native, plays acoustic guitar and is known for mixing organic blues and folk music. He performs solo as well as with the band Bar Sugar and other ensembles.

The University community also is invited to join a group of Native American educators as they discuss stereotypes, cultural heritage and education at a presentation at 6 p.m. Sunday, Nov. 18, in 2203 Sangren. The event is being sponsored by Students for Multicultural Education.

National American Indian Heritage Month celebrates the culture and contributions made by the first Americans: American Indians, Alaska natives and native Hawaiians. For more information, contact Jodie G. Palmer at 7-4106.

## Reception marks book debut

The first major book about local historic structures published in 20 years will be the focal point of a special reception from 3:30 to 5:30 p.m. Thursday, Nov. 29, in Waldo Library's Meader Rare Book Room.

Written by local historians Lynn Smith Houghton and Pamela Hall O'Connor, "Kalamazoo: Lost and Found" looks beyond buildings that no longer exist. "Their concept is a little different," says editor Maria Perez-Stable, university libraries. "Not only did they want to present what has been lost, but the authors also wanted to celebrate what we've retained."

Houghton and O'Connor spent seven years working on the book, which will be sold in several local bookstores. The two pored through an estimated 100,000 photographs and slides before settling on the 500 pictured in the book, including several photographs taken by WMU alumnus John Lacko.

For more information, contact Perez-Stable at 7-5322 or <maria.perez-stable@wmich.edu>.

For more details on these events and others, check out the WMU News Web page at <[www.wmich.edu/wmu/news](http://www.wmich.edu/wmu/news)>.

## Program to provide suggestions for reducing dissertation stress

Tips for surviving the emotional strain of writing a dissertation will be offered from 4:30 to 5:30 p.m. Wednesday, Nov. 14, in 1062 Kohrman.

The free panel discussion, "Emotional Health During the Dissertation Writing Process," is being televised and also may be viewed at WMU's Beltline Graduate Center in Grand Rapids and the Lansing branch campus.

Sponsored by the Graduate College, it will address such topics as the issues students encounter during the dissertation process, emotional tools that can help students get through the process, and how to identify the warning signs of emotional distress and deal with prolonged stress.

Panel participants will include doctoral students; John H. Coons, interim director of the University Counseling and Testing Center; and Teresa DiStefano, a doctoral intern at the center.

Space at all three program locations is limited, so those planning to attend should reserve a place as soon as possible. For main-campus reservations, call the Graduate College at 7-8212. To view the presentation in Grand Rapids, call (616) 771-9470, or in Lansing, call (517) 372-8114.

## Engineer to discuss professional ethics and responsible charge

In 1996, Ed Turner, city engineer for the town of Idaho Falls, Idaho, was faced with a decision of whether to follow his supervisor's orders and break the law or stand behind his own professional ethics.

Turner will discuss that dilemma and the decision he made when he visits campus Thursday, Nov. 15. His presentation, titled "Responsible Charge," begins at 3 p.m. in the Putney Lecture Hall of the Fetzer Center. Co-sponsored by the Center for the Study of Ethics in Society and the College of Engineering and Applied Sciences, the lecture is free and open to the public.

As the city engineer in Idaho Falls, Turner was required to sign off on city public works projects. When he refused to sign documents approving projects in which he did not have responsible charge, he was demoted twice and ultimately resigned. He then began a four-year legal battle with the city of Idaho Falls and his first lawyer, which he won. That case had a significant impact in the engineering community, and Turner has become a model for professional ethics in engineering.

For more information, call the Center for the Study of Ethics in Society at 7-4397.

## Talk to explore classroom equity

Equity in the classroom does not mean treating all students alike. That's the lesson faculty and staff members are invited to explore through "Connecting with the Learner: Ensuring Student Success via Equity in the Classroom" from 10 a.m. to noon on Friday, Nov. 16, in the Grant Conference Room, 3302 Rood.

The training session, the first in a series of four classes, aims to help faculty treat students fairly by encouraging student-teacher interaction, and by considering different learning styles and ways of demonstrating understanding and mastery.

Designed by the Michigan Department of Education and the North Central Regional Educational Laboratory, the training session offers a framework for faculty and staff to examine the importance of relationships between students and faculty, and to examine classroom instructional strategies and assessment practices.

To register, call 7-3503 or send e-mail to <[suzanne.davis@wmich.edu](mailto:suzanne.davis@wmich.edu)>.

## Fall heralds annual book sale

The Friends of the University Libraries will hold its annual book sale Wednesday and Thursday, Nov. 14 and 15.

The traditional fall event, which features something for everyone, is set for 9:30 a.m. to midnight Wednesday, Nov. 14, and 8 a.m. to 3 p.m. Thursday, Nov. 15, on the second floor of Waldo Library.

## Web privacy is luncheon topic

How to protect your privacy while surfing the Web is the topic of the first in a series of professional development sessions sponsored by the Administrative Professional Association.

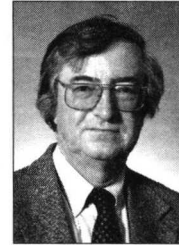
Leonard Peirce, senior UNIX systems administrator in the Office of Information Technology, will address "Becoming Web Wise: Protecting Your Online Privacy" in a brown bag lunch session set for noon Tuesday, Nov. 13, in 158-159 Bernhard Center. The session is open to all interested employees.

Peirce is an expert on computer and network security, e-mail, and the Internet. He will share helpful information that even low-tech people can use to become Web wise about privacy. He will discuss "cookies" and how to disable them, the level of privacy on WMU e-mail accounts, how to stop junk e-mail, the safety of shopping online and getting Internet service through the University.

For more information, call 7-4410.

## Targowski praised for early efforts in creation of the 'Net

A Haworth College of Business professor has been lauded for his involvement in the genesis of the information superhighway.



Targowski

Andrew Targowski, business information systems, received the 60 Years Anniversary Medal from the Association of Polish-American Engineers

in the USA. He also delivered the keynote address, titled "The Genesis and Strategies of Polish-American Engineers," at the association's anniversary celebration last month in New York.

A native of Poland, Targowski headed the Polish Computer Development Program in the 1970s. Under his leadership, program engineers helped develop the concept of a coordinated information superhighway, or "infostrada."

"We honor Dr. Targowski for his pioneering contribution to the development of information technology," says Janusz Zastocki, president of the association. "His early ideas have been fundamental to the worldwide transformation from the 'industrial wave' to the 'information wave.' His IT projects challenged the modus operandi of totalitarian Poland, so he escaped to America where he intensively publishes and teaches young designers of the new economy and new civilization."

## Chamber honors Beauregard

WMU Athletic Director Kathy Beauregard was honored recently during the annual Community Awards program sponsored by the Kalamazoo County Chamber of Commerce.



Beauregard

Beauregard received the Chamber's 2001 Athena Award during ceremonies Oct. 23 at the Kalamazoo Civic Theatre. The award is presented to a person who has helped further the image of women in business and who has "attained and personified the highest level of excellence" in his or her profession.

Beauregard began her WMU career in 1979 and was named athletic director in September 1997. She is one of only seven women to hold that position at an NCAA Division I-A school. Among her many involvements in the Kalamazoo-area community, Beauregard is an active volunteer for Big Brothers/Big Sisters of Greater Kalamazoo and for the American Heart Association.

## Borish lauded by foundation

Linda Borish, history and women's studies, was praised recently for developing a collaboration between the Lee Honors College, the Department of History and the Susan G. Komen Breast Cancer Foundation.

Borish was named "Volunteer of the Day" during Breast Cancer Awareness Month by the Volunteer Center for Greater Kalamazoo and the Southwest Michigan affiliate of the foundation. She was praised for creating a unique internship for honors students interested in women's health and history, as well as for promoting the foundation within the University.

"We now have our third intern from Western Michigan thanks to Linda's efforts," says Toni Freed, a WMU alumna and president of the local Komen Foundation affiliate. "The students have worked as educators, documented our history and also helped out at various events—their support has been invaluable. We salute Linda and recognize the important role the University plays in our community."

## Spellers extraordinaire ready for competition

It may be as simple as kick or comet. Or they just might run up against gegenschien or blatherskite.

These and hundreds of other words will be on the docket Wednesday, Nov. 14, when faculty and staff members face off against a host of other community teams at the first Great Grown-up Spelling Bee. Sponsored by Ready to Read, a program of the Kalamazoo Public Library and Healthy Futures, the event will be held from 5:15 to 9 p.m. at the Fetzer Center. Twenty teams of two spellers and six cheerleaders will duke it out for a championship trophy and the coveted spirit award.

"We think the spelling bee is a great way to draw attention to the importance of reading to children," says Ready to Read's Andrea Enyedi, noting that organizers hope to make it an annual event. "Some teams are going all out with cheerleading, including matching outfits, custom cheers and props. Kalamazoo Public Library Director Saul Amdursky will be there in his giant bee costume. It will be a fun night."

Each spelling duo will have 60 seconds per round to spell as many words as pos-

sible, trading off words—no helping allowed. All words will be taken from the official study guide of the Scripps Howard National Spelling Bee, which participants received several weeks ago. Points will be awarded for correctly spelled words during two rounds of competition.

The University is one of six "gold level" sponsors for the event, which will be broadcast live on community access television. WMU spellers include Sue Coker, field placements; Karin Carl, College of Education; and alternate Dean David England, College of Education. University cheerleaders are Nina Nelson, dance; Chairperson D. Terry Williams, theatre; and Carol Morris-Mier, Amy Burns, Toby Spinner and Shirley Swift, all College of Education. Also, Alexander Enyedi, biological sciences, will be the official scorekeeper, and retired WMUK retiree Garrard Macleod will be the pronouncer.

A limited number of spectator seats will be available at the spelling bee for \$10 each. Information or reservations can be obtained by calling the Ready to Read office at 553-7803.



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DEADLINE: Items to be considered for publication should be submitted to the Office of University Relations by 5 p.m. Friday the week preceding the publication date. Fall 2001 publication dates are: Aug. 30, Sept. 13, Sept. 27, Oct. 11, Oct. 25, Nov. 8 and Nov. 29. Items may be submitted by mail, fax (387-8422) or e-mail ([cheryl.roland@wmich.edu](mailto:cheryl.roland@wmich.edu)).

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WESTERN MICHIGAN UNIVERSITY



## Jobs

The following vacancies are currently being posted through the Job Opportunity Program by the Human Resource Services Department. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact a human resource services staff member for assistance in securing these positions.

Employees may call the Applicant Information Service at 7-3669 to hear the weekly Job Opportunity Program postings, seven days a week, 24 hours a day from a Touch Tone phone.

Grade 10 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

Please call the Applicant Information Service for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(N) **Head Teacher, Child Care** (term ends 9/30/02, renewable), 13, Teaching, Learning and Leadership, 01/02-2710, 11/6-11/12/01

(R) **Manager, Payroll**, 18, Payroll, 01/02-2711, 11/6-11/12/01

(R) **LAN Specialist I**, 15, Office of Information Technology, 01/02-2712, 11/6-11/12/01

N = New

R = Replacement

WMU is an Equal Opportunity/Affirmative Action Employer.

## Service

The following employees are recognized for 30, 25, 20, 15, 10 and five years of service to the University during November.

**30 years**—Richard L. Piper, logistical services.

**25 years**—Greg J. Brown, physical plant-building custodial and support services; Charles J. Dineen, physical plant-utilities; Diana L. Garnaat, physical plant-building custodial and support services; and Janice R. Harbach, occupational therapy.

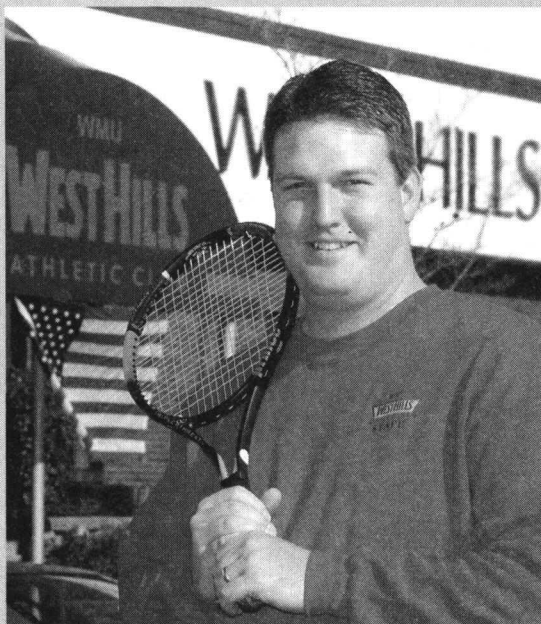
**20 years**—William L. Jones, physical plant-building custodial and support services; and Betty L. Kirk, physical plant-building custodial and support services.

**15 years**—Vimla Bafna, customer account services; Berwin Bergman, physical plant-maintenance service; Shirley J. Campbell, Archives and Regional History Collections; Barbara E. Cook, College of Engineering and Applied Sciences; Doreen Cooks, Bernhard Center dining service; Steven Cowley, physical plant-maintenance services; Lucile M. Johnson, physical plant-building custodial and support services; Anita L. Tums, Office of the Vice President for Research; Stacy L. Vallier, intercollegiate athletics; and Cindy A. Volk, University recreation.

**10 years**—Chad H. Avery, physical plant-landscape services; Timothy R. Cobbs, physical plant-maintenance service; David F. Florida II, electrical and computer engineering; Cynthia K. Johnson, physical plant-building custodial and support services; Randy A. Randt, physical plant-building custodial and support services; and Janice L. Wilson, Bronson School of Nursing.

**Five years**—James M. Burgess, College of Aviation; Shirley Franklin, Center for Disability Services; Lisa Fay Gendhar, Sindecuse Health Center; Edward L. Maring, physical plant-maintenance service; Carol A. Owel, physical plant-building custodial and support services; Terry Lane Peck, Burnham dining service; Kay Rafferty, Center for Disability Services; Carmen Rivera, Valley No. 2 dining service; Dianne Town, Valley No. 1 dining service; and Lisa Lynn York, student financial aid.

## On Campus with Chad Ward



WHAT A RACKET  
(Photo by Neil Rankin)

The constant thwack of tennis balls being served, and the incessant thud of them hitting the floor is music to Chad Ward's ears.

To Ward, operations manager of the West Hills Athletic Club, the more noise, the better.

"If there are people on the court, I'm happy," says the Midland native who oversees the accounting department, computer systems, personnel and approximately 120,000 square feet of physical space.

Ward is very happy these days, considering that membership at the WMU-owned club is up by about 600 people since last year. About 3,000 members now take advantage of everything from West Hills' nine tennis courts to dozens of other offerings in its cardio-theater and fitness programs.

"We just keep growing," says Ward. "With winter's first snowfall, the holiday season and New Year's, people who have been overindulging and people we haven't seen all year will start pouring in."

West Hills' growth hasn't been limited to members, notes Ward, who joined the athletic facility's staff in 1998. "When I came here we had three outdated computers with outdated software. Now we have close to 20, along with an upgrade to a state-of-the-art software to handle our member accounts." The staff also has grown from about 60 to more than 100 people, including many WMU students.

Despite being a conscientious businessman, Ward is hardly all work and no play.

"I didn't really get involved with tennis until about eight months ago when I joined a 7 a.m. early bird league," he says. "The league is made up mostly of retirees, who seem to take joy in running me all over the court as I chase their crafty shots. I guess I have to chalk it up as a good workout, since I have yet to win."

When he isn't at work, the Paw Paw resident likes spending time with his wife, Jodi, and Cash, a shepherd boxer mix they adopted from the Calhoun Area Humane Society. The threesome often volunteers at the humane society, donating toys and playing with the dogs there. Ward also enjoys deer hunting, snowmobiling and salmon fishing on the Betsie River.

## Human resources

### Employees invited to learn about caring for elderly parents

Are you caring for your elderly parents? Do you expect to in the future? Are you a member of the "sandwich generation," caring for both children and parents?

However and whenever it happens, geriatric experts from the University's Geriatric Assessment Center can help take the guesswork out of providing care for elderly parents. Perry Sattler, coordinator of the Geriatric Assessment Center, and Anne Zemlick, clinic nurse, will share ideas and resources at Lunch & Learn at noon Thursday, Nov. 15, in 157 Bernhard Center. Those attending are welcome to bring lunch.

### Managers asked to help collect home addresses of employees

Human Resources Information Systems is identifying faculty and staff for whom it does not have home address information. Home addresses are critical for year-end W-2 tax forms and other mailings.

Managers are being asked to help HRIS collect the missing home addresses. Employee Personal Data forms for these employees are being sent directly to managers, who are asked to encourage their employees to add their home addresses to the EPDs and return them as soon as possible. This is also an opportunity to add or correct other information on the EPD.

### Training and development course catalog available online

Human resources has issued a catalog of training and development courses for faculty, staff and student employees.

Courses are offered in professional development; personal productivity and development; supervisory leadership; training for employees who supervise students; student employees' training; health promotion and education; environmental health and safety; and technical training. Courses also are listed for the Center for Teaching and Learning, which offers faculty workshops.

Copies of the catalog have been sent to supervisors. The online version is available at <[www.wmich.edu/hr/train.htm](http://www.wmich.edu/hr/train.htm)>. Updated catalogs will be published three times a year.

Full course descriptions, a calendar of courses and registration information are available on the Web site or by contacting Felicia Crawford, training and development manager, by phone at 7-5033 or by e-mail at <[felicia.crawford@wmich.edu](mailto:felicia.crawford@wmich.edu)>.

### Investment experts available to advise on retirement planning

Employees who are considering enrolling in the University's tax-deferred savings plans for 2002 may schedule an on-campus personal consultation this month with an investment adviser from Scott,

Doerschler, Messner and Gauntlett Investment Advisory Services.

Appointments are available the mornings of Nov. 8, 13, 15, 20, 27 and 29 and the afternoons of Nov. 12, 14, 19, 21, 26 and 28. To make an appointment, call the Benefits Office at 7-3630. All meetings will take place in the Bernhard Center. To schedule an appointment at the SDMG of offices at other times, call the company at 552-3200.

### Staff ready to answer questions about tuition discount, remission

Faculty and staff who have questions regarding their own tuition discount or their dependents' tuition remission plan have two resources for assistance.

Staff members in Human Resources Information Systems can be reached at 7-3622 and are available to help you activate dependent tuition remission. Employees must complete an application form for this benefit. Please note that employee tuition discount occurs automatically when benefits-eligible employees enroll in classes. Employees do not need to contact human resources to activate the employee tuition discount.

Customer Account Services staffers also can be reached at 7-4248 for help with all billing issues for both dependent tuition remission and the employee tuition discount.

## Get the gift of good health this holiday season

During the upcoming holiday season, Zest for Life, WMU's employee wellness program, would like to give you a gift to help you take care of your health.

The Women's and Men's Good Health Journals are available free to faculty and staff members through the Zest for Life program. These journals serve as a one-stop source of vital information about your health. You can record your medical information, as well as find checklists and facts

to increase your awareness of preventive health care.

Zest for Life, along with several other departments throughout the University, is committed to helping employees lead healthy and well-balanced lives.

To receive a free Women's or Men's Good Health Journal or obtain more information about the Zest for Life program, call 7-3543.

### Moe to be honored at goodbye reception late this afternoon

Michelle Moe, Haworth College of Business, will be honored at a reception from 3 to 5 p.m. today, Nov. 8, at the Fetzer Center.

The University community is invited to attend the affair to wish Moe well in her new venture. After more than 29 years with her alma mater, she will soon leave her post as the business college's director of student development. Her husband is already in Florida managing the motel/apartment complex they recently purchased, and Moe will join him after their Portage home is sold.



# Calendar

The master calendar maintained by the Office of University Relations for use in *Western News* is available through WMU's home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

## NOVEMBER

### Thursday, Nov. 8

WMU/CMU Blood Challenge, blood drive for American Red Cross, Valley 3-Harrison/Stinson, 1-6:45 p.m.

Guest artist recital, Ocotillo Winds, Arizona State University faculty ensemble, Dalton Center Recital Hall, 3 p.m.

Computer science colloquium, "Drawing Finite Directed Graphs and Finite Trees in Maple," Jagadish K. Kurma, WMU Department of Computer Science, 3301 Friedmann Hall, 4 p.m.; refreshments, 3:45 p.m.

Distinguished Faculty Scholar colloquium, "The Exciting World of Science," Nora Berrah, 157 Bernhard Center, 4 p.m.

Mathematics colloquium, "The Soviet Concept of the Correlation of Forces," Alavi Commons, Everett Tower, 4:10 p.m.

Resident artist recital, Yu Lien The, piano, Dalton Center Recital Hall, 5:30 p.m.

\*Miller Movie, "Operation Swordfish," sponsored by CAB, Miller Auditorium, 7 and 9:30 p.m.

Slide lecture, Artist-in-Residence Roberley Bell, 2304 Sangren Hall, 7 p.m.; reception follows in Gallery II.

Ethics lecture, "Are There Objective Values? Human Hope and Randian Objectivism as Answers to Relativism," Joseph Ellin, philosophy, 204 Bernhard Center, 7:30 p.m.

Concert, Western Winds, Dalton Center Recital Hall, 8 p.m.

Poetry reading, Yusef Komunyakaa, 2302 Sangren Hall, 8:30 p.m.

### Friday, Nov. 9

WMU/CMU Blood Challenge, Draper/Siedschlag Cafeteria, 1-6:45 p.m.

\*Hockey vs. Nebraska-Omaha, Lawson Ice Arena, 7 p.m.

\*Kalamazoo Film Society showing (through Nov. 11), "The Closet," The Little Theatre; Friday and Saturday, Nov. 9 and 10, 7 and 9:30 p.m.; Sunday, Nov. 11, 2:30 and 5 p.m.

\*Concert, Smokey Robinson, Miller Auditorium, 8 p.m.

\*Concert, Rhonda Larson and Ventus, Dalton Center Recital Hall, 8 p.m.

### Saturday, Nov. 10

\*Men's basketball vs. NBC Thunder, University Arena, 2 p.m.

\*Hockey vs. Nebraska-Omaha, Lawson Ice Arena, 7 p.m.

### Sunday, Nov. 11 - Veterans Day

\*Concert, Bronco Marching Band, Miller Auditorium, 2 p.m.

### Monday, Nov. 12

WMU/CMU Blood Challenge, Miller Auditorium, 10 a.m.-3:45 p.m.

Exhibition (through Nov. 16), paintings by Patrick Humphreys, Rotunda and South Galleries, East Hall, weekdays, 10 a.m.-5 p.m.; reception, Friday, Nov. 16, 5-7 p.m.

\*Women's basketball vs. Clondaika-Latvia, University Arena, 7 p.m.

Concert, University Percussion Ensembles, Dalton Center Recital Hall, 8 p.m.

### Tuesday, Nov. 13

International Education Week lecture, "Understanding the Middle East," Ronald Davis, Good Morning Kalamazoo!, Fetzer Center, 7:15 a.m.; reservations, 7-8777.

Workshop, "The Joy of Soy and Other Vegetarian Choices," Gretchen Kauth and Lori Yelton, 3230 Sindecuse, noon-1:30 p.m.

Mathematics colloquium, "Rethinking the Learning and Teaching of Differential Equations," Alavi Commons, Everett Tower, 4:10 p.m.

International Education Week panel discussion, "America Abroad: How Others View the United States and the American People," 3301 Friedman Hall, 7 p.m.

### Wednesday, Nov. 14

Native American Heritage Month concert, Joe Reilly, Center Stage, Bernhard Center, noon.

International Education Week event, readings in French from contemporary theatre, June Miyasaki, 4015 Brown Hall, noon.

WMU/CMU Blood Challenge, Ernest Burnham, 1-6:45 p.m.

Dalton Convocation Series, Bradley Wong and Friends, Dalton Center Recital Hall, 1 p.m.

Ethics Bowl demonstration, WMU's student Ethics Bowl team, Lee Honors College, 3:30 p.m.

Southeast Asia Week event, featuring culture booths, games, dances and other activities, Bernhard Center East Ballroom, 4-7 p.m.

International Education Week discussion, "Foreigners: They Are Not as Different as You Think," 208 Bernhard Center, 7 p.m.

International Education Week lecture, "Land of Cid, Land of Conin: An Evening in Burgos and Queretaro," Robert Felkel and Irma Lopez, foreign languages and literatures, 10th floor Sprau Tower, 7:30 p.m.

### Thursday, Nov. 15

Business lecture, "Unlocking the Secrets of World-Class Work Teams: An Interactive Learning Session," Peter Saunders, 2150 Schneider Hall, 7:30 a.m.; reservations, 7-5050.

### Thursday, Nov. 15 continued

WMU/CMU Blood Challenge, Bernhard Center, 10 a.m.-3:45 p.m.

International Education Week poetry reading in French, Vincent Desroches, foreign languages and literatures, 4015 Brown Hall, noon.

Ethics lecture, "Responsible Charge," Ed Turner, professional engineer and licensed surveyor, Putney Lecture Hall, Fetzer Center, 3 p.m.

38th Annual Turkey Trot, begins at the Recreation Center Indoor Tennis Courts, 4:30 p.m.; for more information, call 7-3765.

Performance, Collegium Musicum, Dalton Center Recital Hall, 8 p.m.

### Friday, Nov. 16

WMU/CMU Blood Challenge, St. Thomas More Student Parish, noon-5:45 p.m.

Dance performance, "Noon Dance Showing," Dalton Center Dance Studio B, noon.

\*Southeast Asia Week dinner and dance, Bernhard Center East Ballroom, 7 p.m.-1 a.m.

\*Volleyball vs. Ball State, "Parents Night," University Arena, 7 p.m.

\*Hockey vs. Notre Dame, Lawson Ice Arena, 7 p.m.

Concert, "19th Annual Tribute to Great Swing Bands," University Jazz Orchestra and Jazz Lab Band, Dalton Center Recital Hall, 8 p.m.

Concert, Kalamazoo Symphony Orchestra, Miller Auditorium, 8 p.m.

### Saturday, Nov. 17

Community Family Day, art activities for children ages 7-14, 1103 Sangren Hall, 1 p.m.

\*Football vs. Central Michigan, "Hall of Fame Day" and "Band Day," Waldo Stadium, 3 p.m.

\*Volleyball vs. Northern Illinois, "Seniors Night," University Arena, 7 p.m.

\*Hockey vs. Notre Dame, Lawson Ice Arena, 7 p.m.

Performance, Women's Chorus, Dalton Center Recital Hall, 8 p.m.

### Sunday, Nov. 18

Concert, University Symphonic Band and University Concert Band, Miller Auditorium, 3 p.m.

Native American Heritage Month lecture, 2203 Sangren Hall, 6 p.m.

Concert, Domestic Problems, Bronco Mall Center Stage, 6:30 p.m.

\*Jazz concert, pianist Sir Roland Hanna and friends, Dalton Center Recital Hall, 7 p.m.

### Monday, Nov. 19

Exhibitions (through Nov. 21), paintings by Kylie Schultz, Rotunda Gallery, and paintings by David Linder, South Gallery, East Hall, weekdays, 10 a.m.-5 p.m.; reception, Monday, Nov. 19, 5-7 p.m.

Workshop, "Culture and Disability Competence Project," Shoshana Ringel and Jennipher Wiebold, blind rehabilitation, 301A Ellsworth Hall, noon.

### Tuesday, Nov. 20

Flute Choir, Dalton Center Lecture Hall, 5:30 p.m.

Opera workshop, Dalton Center Recital Hall, 8 p.m.

### Wednesday, Nov. 21

Thanksgiving recess begins (through Nov. 25). Classes end at noon, University offices close at 5 p.m.

\*Women's basketball vs. Tulsa, University Arena, 6 p.m.

\*Men's basketball vs. Wisconsin-Milwaukee, University Arena, 8 p.m.

### Friday, Nov. 23

\*Men's basketball vs. Michigan, University Arena, 7 p.m.

\*Hockey vs. Canisius, Lawson Ice Arena, 7:30 p.m.

### Saturday, Nov. 24

\*Football vs. Ball State, Waldo Stadium, 1 p.m.

\*Hockey vs. Canisius, Lawson Ice Arena, 7:30 p.m.

### Monday, Nov. 26

Exhibition (through Nov. 30), paintings by Robyn Bomhof, Rotunda and South Galleries, East Hall, weekdays, 10 a.m.-5 p.m.; reception, Friday, Nov. 30, 5-7 p.m.

### Tuesday, Nov. 27

Safe on Campus orientation session, support group for gay, lesbian and bisexual students, 157 Bernhard Center, 9:30 a.m.; registration, 7-2123.

\*Men's basketball vs. Morgan State, University Arena, 7 p.m.

### Wednesday, Nov. 28

Dalton Convocation Series, "Student Musicale," Dalton Center Recital Hall, 1 p.m.

### Thursday, Nov. 29

Mathematics colloquium, "On Certain Classes of Finite Soluble Groups," Alavi Commons, Everett Tower, 4:10 p.m.

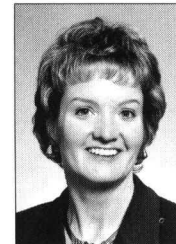
Faculty Senate meeting, Fetzer Center, 5 p.m.

Reading, Charles Baxter, 2304 Sangren Hall, 8:30 p.m.

\*Admission charged

## WMU trustees sign off on four new positions

The WMU Board of Trustees approved the appointments of an interim vice president, a new director of student services and two new department heads when it met Oct. 26.



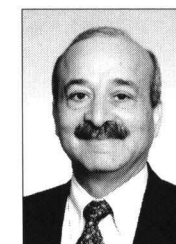
Swartz

Trustees approved the appointments of Diane K. Swartz as interim vice president for student affairs and Susan O'Flaherty to the new position of executive director of student services.



O'Flaherty

Swartz, who has served as dean of students since 1993, was named interim vice president, effective Oct. 17. She assumes the position held by Theresa Powell, whose one-year professional administrative leave also was approved by trustees at the meeting.



AbuBakr

O'Flaherty has served as director of student financial aid and scholarships at WMU since 1996. In her new position, she adds oversight of the Registrar's Office to her duties. Her appointment was effective Aug. 6.



Wang

The board also approved the appointments of Said AbuBakr, professor and chairperson of the Department of Paper and Printing Science and Engineering; and Xiaojun Wang, associate professor and chairperson of the Department of Asian and Middle Eastern Languages. In addition, the board authorized the previously announced appointments of Paul DeVries, director of compliance in the Division of Intercollegiate Athletics, and Kelly Lycan, head coach of women's track in the Division of Intercollegiate Athletics.

## International students

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"WMU recognizes that it's crucial for Americans to appreciate other cultures, learn other languages and develop an understanding of global issues, and after the terrible events of Sept. 11, international education is especially vital," Dooley contends.

This year's tally, he says, is indicative of WMU's growing international stature, with the University attracting students from more than 100 countries for the second consecutive year. "We're pleased and proud that the quality of a WMU education increasingly attracts students and scholars from all over the world."

The top 10 countries of origin for enrolled international students, from highest to lowest, are India, Malaysia, Hong Kong, Pakistan, Japan, China, Thailand, the United Kingdom, Canada and South Korea.

Dooley attributes much of this year's overall enrollment increase to the innovative twinning, or 2+2, program the Office of International Affairs established in 1987 and implemented at Sunway College in Malaysia. The University's twinning program allows international students to take the first two years of undergraduate courses in their home countries, then complete the final two years in the United States. Now celebrating its 15th anniversary, the successful Sunway program has become the primary external thrust of the 20-year-old international affairs office and has spawned five similar offerings in China, India and Pakistan.