University and Cooley Law School to offer joint master's program

WMU and The Thomas M. Cooley Law School will offer a joint degree in public administration and law through a new partnership agreement between the two institutions announced Oct. 26.

This venture is a wonderful example of the benefits achieved through partnership and collaboration," says WMU President Elson S. Floyd. "We're joining the resources of two premier programs that have been serving Michigan's capital city for many years and have established reputations for producing public servants who hold important leadership posts in government."

Cooley Dean Don LeDae says, "In a democracy, nothing is more important in executing the will of the people than an informed, responsive and capable government. Graduates of this program will possess both an understanding of the constitutional and legal framework in which governments operate and the knowledge of the processes through which governments function. We are excited that we can team with a great school like Western Michigan University in making this opportunity available in Michigan's governmental and legal center." University and Cooley officials also felt the partnership was a natural fit for many other reasons, including the fact that both institutions stress practical education and offer flexible scheduling options such as evening and weekend classes.

Students can start either the MPA or JD program before deciding to apply for the joint degree program. The program will allow students to acquire the knowledge of both degrees as well as expedite the completion of degree requirements by reducing the total number of hours required and eliminating duplicative course work. Law classes will be held at Cooley's downtown Lansing classroom beginning in July. Admission courses will be held at WMU's new Lansing campus.

For information or donation forms, call 269-387-8301.

WMU has another banner year for grants

WMU received more than $50 million in grants during the 2000-01 fiscal year, surpassing the funding received the previous year by nearly 10 percent, according to a report presented to the Board of Trustees at its Oct. 26 meeting.

Trusted praise President Floyd

WMU trustees recently thanked President Elson S. Floyd for his outstanding leadership over the past year as part of their annual review of his presidency.

"This may sound somewhat repetitive, and in fact, your consistently strong performance moves us to repeat our praise," noted Richard Y. St. John, board chairperson, who delivered the evaluation at the board's Oct. 26 meeting.

The board unanimously approved the formal evaluation of Floyd, boosted his salary to $250,000 for the 2001-02 fiscal year and extended his contract through July 31, 2006. The 4.76 percent salary increase is retroactive to the July 1 start of the fiscal year.

Broncos measure spirit in blood

The spirit of competition between WMU and Central Michigan University will move beyond the gridiron as the schools face off in the WMU/CMU Blood Bowl Challenge Nov. 5-16.

This is the fourth year students, staff and faculty from both universities are competing to raise the most pints of blood for the Great Lakes region. The winning school will be announced at the Nov. 17 WMU versus CMU football game.

The universities set individual goals based on size and past donations. The school able to reach the highest percentage of its goal will be named Blood Challenge champion. WMU's goal for this year is 785 pints. The grant total for the first three months of the current fiscal year, which began July 1, was reported at $16,787,274. The largest grant received was a $15,304,200 award from the Moldflow Corp. to Michael Atkins, chairperson of industrial and manufacturing engineering, to provide continued support for the Moldflow Center for Design Excellence at WMU. Moldflow, a developer of design software used in the auto, aviation and electronics industries, established the center in 1998 to provide training, seminars and customer visits as well as give WMU students and faculty access to the center for class projects, consulting and research.

More than $34 million was awarded to students and community members to remove more than a decade's worth of overgrowth from the scenic hill. (Photo by Neil Rankin)
Program to provide suggestions for reducing dissertation stress

Tips for surviving the emotional strain of writing a dissertation will be offered from 4:30 to 5:30 p.m. Wednesday, Nov. 14, in Room 102, Kohler.

The free panel discussion, "Emotional Health During the Dissertation Writing Process," is being sponsored by WMU's Batesline Graduate Center in Grand Rapids and the Lansing branch campus.

Sponsored by the Graduate College, it will address such topics as the issues students encounter during the dissertation process and strategies that can help students get through the process, and how to identify the warning signs of emotional distress. Panel participants will include doctoral students John H. Coon, interim director of the Center for Faculty Development and Training Center; and Terri DiStefano, a doctoral intern at the center.

Space at all three program locations is limited, so interested attendees are asked to reserve a place as soon as possible. Main campus reservations can be made by calling the Graduate College at 7-8727. To reserve a space at the Grand Rapids, call (616) 771-9470, or in Lansing, call (517) 372-8114.

Engineer to discuss professional ethics and responsible charge

In 1996, Ed Turner, city engineer for the town of Idaho Falls, Idaho, was faced with a decision of whether to follow his supervisor's orders and break the law or stand behind his own professional ethics. Turner will discuss that dilemma and the resolution he made when he visits campus Thursday, Nov. 15. His presentation, titled "Responsible Charge," begins at 3 p.m. in Pattey Lecture Hall of the Fetzer Center. Co-sponsored by the Center for the Study of Ethics in Society and the College of Engineering and Applied Sciences, the lecture is free and open to the public.

As the city engineer in Idaho Falls, Turner was required to sign off on city public works projects. When he refused to sign documents approving projects in which he did not have professional, he was denounced by his superiors and ultimately resigned. He then began a four-year legal battle with the city of Idaho Falls and his first lawyer, who he won. That case had a significant impact in the environmental community.

Turner has become a model for professional ethics in engineering. For more information, call the Center for the Study of Ethics in Society at 747-4977.
The following vacancies are currently being posted through the Job Opportunity Program by the Human Resource Services Department. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact a human resource services staff member for assistance in securing these positions.

Employees may call the Applicant Information Service at 7-3669 to hear the weekly Job Opportunity Program postings, seven days a week, 24 hours a day from a Touch Tone phone.

Grade 10 clerical positions are not required to be posted, and may be assigned in faculty positions, or are open in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

Please call the Applicant Information Service for up-to-date information on these and other University program and vacancies available to external applicants.

(N) Head Teacher, Child Care (term ends 9/30/02, renewable), 13, Teaching, Learning and Leadership, 01/02-2710, 11/6-1/12/02

(R) Manager, Payroll, 18, Payroll, 01/02-2711, 11/6-1/12/02

(L) LAN Specialist 1, 15, Office of Information Technology, 01/02-2712, 11/6-11/11/02

N = New

R = Replacement

WMU is an Equal Opportunity/Affirmative Action Employer.

The following employees are recognized for 30, 25, 20, 15, and 10 years of service to the University during November.

30 years—Richard L. Piper, logistical services.

25 years—Greg J. Brown, physical plant-building custodial and support services; Charles J. Dineen, physical plant-utilities; Diana L. Garmat, physical plant-building custodial and support services; and Janice R. Harbach, occupational therapy.

20 years—Janet L. Jones, physical plant-building custodial and support services; and Betty L. Kirk, physical plant-building custodial and support services.

15 years—Vimita Bafna, customer account services; Berwin Bergman, physical plant-building custodial and support services; and Margaret L. Campbell, Archives and Regional History Collections; Barbara E. Cook, College of Engineering and Applied Sciences; Doreen Cooks, Bernhard Center dining service; Steven Cowley, physical plant-maintenance services; Lucille M. Johnson, physical plant-maintenance custodial and support services; and Anita L. Tums, Office of the Vice President for Research; Stacy L. Valler, intercollegiate athletics; and Candy A. Volk, University recreation.

10 years—Chad H. Avery, physical plant-landscape services; Timothy R. Cobb, physical plant-maintenance services; David F. Florida II, electrical and computer engineering; Cynthia K. Johnson, physical plant-building custodial and support services; Randy A. Randel, physical plant-building custodial and support services; and Janice L. Wilson, Bronson School of Nursing.

Finger Lakes College, M. Ed., Director of Student Affairs; Shirley Franklin, Center for Disability Services; Lisa Fry Gendlar, Sindecuse Health Center; Edward L. Merchant, computer information systems; and Carol A. Owell, physical plant-building custodial and support services; Terry Lane Piek, Burnham dining service; Kay Raftery, Center for Disability Services; Carmen Rivers, Valley Y, No. 2, Human Resources; Dianne Town, Valley Y No. 1, dining services; and Lisa Lynn York, student financial aid.

**On Campus with Chad Ward**

The constant flour of tennis balls being served, and the incessant thud of them hitting the floor is music to Chad Ward’s ears.

To Ward, operations manager of the West High Athletic Club, the more noise, the better.

“If there are people on the court, I’m happy,” said the Midland native who oversees the university’s department of recreation, competition, personal and approximately 12,000 square feet of physical space.

Ward is very happy these days, considering that membership at the WMU-owned club is up by about 600 people since last year. About 3,000 people now take advantage of everything from West High’s nine tennis courts to dozens of other offerings in its cardio-fitness and fitness programs.

“We just keep growing,” says Ward. “With women’s first snowball, the holiday season and New Year’s, people who have been overindulging and people we haven’t seen all year will start pouring in.”

West High’s growth hasn’t been limited to members, notes Ward, who joined the athletic facility’s staff in 1998. “When I come here we had three outdated computers with outdated software. Now we have close to 20, along with an upgrade to a state-of-the-art software to handle our member accounts.” The staff also has grown from about 60 to more than 100 people, including many WMU students.

Despite being a conscientious businessman, Ward is hardly all work and no play.

“I didn’t really get involved with tennis until about eight months ago when I joined a 7 a.m. early bird league,” he says. “The league is made up mostly of retirees, who seem to take joy in joining me out at the courts as I chase their crazy shots. I guess I have to chalk it up as a good workout, since I have yet to have a turnover.”

When he isn’t at work, the Paw Paw resident likes spending time with his wife, Jodi, and Cash, a shepherd boxer mix they adopted from the Calhoun Area Humane Society. The threesome often volunteers at the humane society, donating toys and grooming with the dogs there. Ward also enjoys deer hunting, snowmobiling and sailing fishing on the Betsie River.

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**Human Resources**

Employees invited to learn about caring for elderly parents

Are you caring for your elderly parents? Do you expect to in the future? Are you a member of the “sandwich generation,” caring for both children and parents? Have you or anyone in your family cared for aging or terminally ill relatives or friends? These and other questions in a recent survey of geriatric experts from the University’s Geriatric Assessment Center can help take the guesswork out of providing care for elderly parents. Perry Sartler, coordinator of the Geriatric Assessment Center, and Anne Zemlick, clinic nurse, will share ideas and resources at Lunch & Learn at noon Thursdays, Nov. 15, in 157 Bernhard Center. Those attending are welcome to bring lunch.

Managers asked to help collect home addresses of employees

Human Resources Information Systems is identifying faculty and staff for whom it does not have home address information. Home addresses are critical for year-end W-2 tax forms and other mailings.

Managers are being asked to help HRIS collect the missing home addresses. Employee Personal Data forms for these employees are being sent directly to managers, who are asked to encourage their employees to add their home addresses to the EPD and return them as soon as possible.

This is also an opportunity to add or correct other information on the EPD.

Training and development course catalog available online

Human resources has issued a catalog of training and development courses for faculty, staff and student employees. Courses are offered in professional development, personal productivity and developmental opportunities; supervisory leadership; training for employees who supervise students; student employees’ training; health promotion and education; environmental health and safety; and technical training. Courses also are listed for the Center for Teaching and Learning, which offers faculty workshops.

Copies of the catalog have been sent to supervisors. The online version is available at <www.wmich.edu/hr/train.htm>. Updated catalogs will be published three times a year.

Full course descriptions, a calendar of courses and registration information are available on the Web site or by contacting Felicia Crawford, training and development manager, by phone at 7-5303 or by e-mail at felicia.crawford@wmich.edu.

Investment experts available to advise on retirement planning

Employees who are considering enrolling in the University’s tax-deferred savings plans for 2002 may schedule an on-campus personal consultation this month with an investment adviser from Scott, Doerschler, Messner and Gauntlett Investment Advisory Services.

Appointments are available the mornings of Nov. 8, 13, 15, 20, 27 and 29 and the afternoons of Nov. 12, 14, 19, 21, 26 and 28. To make an appointment, call the Benefits Office at 7-3630. All meetings will take place in the Bernhard Center. To schedule an appointment at the SDMU of offices at other times, call the company at 552-3200.

Staff ready to answer questions about tuition discount, remission

Faculty and staff who have questions regarding their own tuition discount or their dependents’ tuition remission plan have two resources for assistance.

Staff members in Human Resources Information Systems can be reached at 7-3632 and are available to help you activate employee tuition remission. Employees must complete an application form for this benefit. Please note that employee tuition discount occurs automatically when benefits-eligible employees enroll in classes. Employees do not need to contact human resources to activate the employee tuition discount.

Customer Account Services staffers also can be reached at 7-4248 for help with all billing issues for both dependent tuition remission and the employee tuition discount.

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**Exchange**

For Sale—2000 Arctic Cat ZL600 EFI snowmobile with reversible and switch. Excellent condition. $4,300. Call 988-7716.

For Sale—’93 Ford Econol, LX wagon, silver gray, 68,000 miles, one family owned, great condition. $3,000. Call 542-8362.

For Sale—Cocktail couple, male and female, new cage, cage cover and playground. They’re a cute couple and most definitely inseparable. Asking $100. Call 7-3281 or 688-8052 for further information.

For Sale—Swinchell ranch-style home; three bedrooms and two baths on main floor; family room, bedroom and full bath in finished basement; lovely three season porch. $157,900. Call 349-7881.

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**Get the gift of good health this holiday season**

During the upcoming holiday season, Zest for Life, WMU’s employee wellness program, would like to give you a gift to help you take care of your health.

The Women’s and Men’s Good Health Journals are available free to faculty and staff members through the Zest for Life program. These journals act as one of the first steps to a proactive life-style change to improve your health. You can record your medical information, as well as find checklists and facts to increase your awareness of preventive health care.

Zest for Life, along with several other departments throughout the University, is committed to helping employees lead healthy and well-balanced lives.

To receive a free Women’s or Men’s Good Health Journal or obtain more information about the Zest for Life program, call 7-3543.

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**Moe to be honored at goodbye reception late this afternoon**

Michelle Moe, Haworth College of Business, will be honored at a reception from 3 to 5 p.m. today, Nov. 8, at the Fetter Center.

The University community is invited to attend the affair to wish Moe well in her new venture. After more than 29 years with her alma mater, she will soon leave her post as the business college’s director of student development. Her husband is already in Florida managing the motel/apartment complex they recently purchased, and Moe will join him after their Portage home is sold.
Calendar

The master calendar maintained by the Office of University Relations for use in Western News is available through WMU's home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at www.wmich.edu/wms/news/events.

NOVEMBER

Thursday, Nov. 8
WMU/CMU Blood Challenge, blood drive for American Red Cross, Valley 3-Harrison/Smison, 1-4:65 p.m.

Guest artist recital, Ocoito Winds, Arizona State University faculty ensemble, Dalton Center Recital Hall, 3 p.m.

Computer science colloquium, "Drawing Ivory Tones: Directed Graphs and Finite Trees in Maple," Jagadish K. Karma, WMU Department of Computer Science, 3301 Friedmann Hall, 4 p.m.; refreshments, 3:45 p.m.

Distinguished Faculty Scholar colloquium, "The Exciting World of Science," Nora Benah, 157 Bernhard Center, 4 p.m.

Mathematics colloquium, "The Secretary's Problem of the Correlation of Forces," Alvi Commons, Everett Tower, 4:10 p.m.

Resident artist recital, Yu Li, piano, Dalton Center Recital Hall, 5:30 p.m.

* Miller Movie, "Operation Swordfish," sponsored by CAFB, Miller Auditorium, 7 and 9:30 p.m.

Slide lecture, Artist-in-Residence Roberly Bell, 2304 Sangren Hall, 7 p.m.; reception follows in Gallery II.

Ethics lecture, "Are There Objective Values? Human Hope and Randian Objectivism as Answers to Relativism," Joseph Ellin, philosophy, 204 Ethics lecture hall, 7 p.m.

Concert, Western Winds, Dalton Center Recital Hall, 8 p.m.

Poetry reading, Yusuf Komunyakaa, 2302 Sangren Hall, 8:30 p.m.

Friday, Nov. 9

WMU/CMU Blood Challenge, Draper/Siedschlag Cafeteria, 1-6:45 p.m.

* Hockey vs. Nebraska-Omaha, Lawson Ice Arena, 7 p.m.

* Kalamazoo Film Society showing (through Nov. 11), "The Closet," "The Little Theater; Friday and Saturday, Nov. 9 and 10, 7 and 9:30 p.m.

Sunday, Nov. 11, 2:30 and 5 p.m.

* Concert, Smokey Robinson, Miller Auditorium, 8 p.m.

* Concert, Rhonda Larson and Venus, Dalton Center Recital Hall, 8 p.m.

Saturday, Nov. 10

* Men's basketball vs. NBC Thunder, University Arena, 2 p.m.

* Hockey vs. Nebraska-Omaha, Lawson Ice Arena, 7 p.m.

Sunday, Nov. 11 - Veterans Day

* Concert, Bosnian Marching Band, Miller Auditorium, 2 p.m.

Monday, Nov. 12

WMU/CMU Blood Challenge, Miller Auditorium, 10 a.m.-3:45 p.m.

Exhibition (through Nov. 16), paintings by Patrick Humphrey, Rotunda and South Galleries, East Hall, weekdays, 10 a.m.-5 p.m.; reception, Friday, Nov. 9, 5:17 p.m.

* Women's basketball vs. Cladonia-Latvia, University Arena, 7 p.m.

Concert, University Percussion Ensembles, Dalton Center Recital Hall, 8 p.m.

Tuesday, Nov. 13

International Education Week lecture, "Understanding the Middle East," Ronald Davis, Good Morning Kalama, Fort Dearborn Center, 7:15 p.m.; reservations, 7-8777.

Workshop, "The Joy of Soy and Other Vegetarian Choices," Gretchen Kaur and Lea Yeltm, 3210 Sindyca, noon-5:30 p.m.

Mathematics colloquium, "Rethinking the Learning and Teaching of Mathematics," Alvi Commons, Everett Tower, 4:10 p.m.

International Education Week panel discussion, "Ameria Abrace! How Others View the United States and the American People," 3301 Friedman Hall, 7 p.m.

Wednesday, Nov. 14

Native American Heritage Month concert, Joe Reilly, Center Stage, Bernhard Center, noon.

International Education Week event, readings in French from contemporary poetry, Jean Mikiuki, 4031 Brown Hall, noon.

WMU/CMU Blood Challenge, Bembard Center, 10 a.m.-3:45 p.m.

International Education Week poetry reading in French, Vincent Dechoches, foreign languages and literatures, 4015 Brown Hall, noon.

Ethics lecture, "Responsible Charge," Ed Turner, professional engineer and licensed surveyor, Patton Lecture Hall, Fetzer Center, 3 p.m.

38th Annual Turkey Trot, begins at the Recreation Center Indoor Tennis Courts, 4:10 p.m.; for more information, call 7-1765.

Performers, Collegium Musicum, Dalton Center Recital Hall, 8 p.m.

Friday, Nov. 16

WMU/CMU Blood Challenge, St. Thomas More Student Parish, noon; 5:45 p.m.


* Southwest Asia Week dinner and dance, Bernhard Center East Ballroom, 7 p.m.-1 a.m.

* Volleyball vs. Ball State, "Parents Night," University Arena, 7 p.m.

* Hockey vs. Notre Dame, Lawson Ice Arena, 7 p.m.

* Concert, "19th Annual Tribute to Great Swing Bands," University Jazz Orchestra and Jazz Lab Band, Dalton Center Recital Hall, 8 p.m.

Concert, Kalamazoo Symphony Orchestra, Miller Auditorium, 8 p.m.

Saturday, Nov. 17

Community Family Day, art activities for children ages 7-14, 1103 Sangren Hall, 1 p.m.

* Football vs. Central Michigan, "Hall of Fame Day" and "Band Day," Waldo Stadium, 3 p.m.

* Volleyball vs. Northern Illinois, "Senior Night," University Arena, 7 p.m.

* Hockey vs. Notre Dame, Lawson Ice Arena, 7 p.m.

Performance, Women's Chorus, Dalton Center Recital Hall, 8 p.m.

Sunday, Nov. 18

Concert, University Symphonic Band and University Concert Band, Miller Auditorium, 7 p.m.

Native American Heritage Month lectures, 2203 Sangren Hall, 6 p.m.

Concert, Electronic Problems, Bronco Mall Center Stage, 6:30 p.m.

* Jazz concert, pianist Sir Roland Hanna and friends, Dalton Center Recital Hall, 7 p.m.

Monday, Nov. 19

Exhibitions (through Nov. 21), paintings by Kyle Schulz, Rotunda Gallery, and paintings by David Linder, South Gallery, East Hall, weekdays, 10 a.m.-5 p.m.; reception, Monday, Nov. 19, 5:17 p.m.

Workshop, "Culture and Disability Competence Project," Shoshana Ringel and Jennifer Wisbold, blind rehabilitation, 301A Ellsworth Hall, noon.

Tuesday, Nov. 20

Flute Choir, Dalton Center Lecture Hall, 5:30 p.m.

Opera workshop, Dalton Center Recital Hall, 8 p.m.

Wednesday, Nov. 21

Thanksgiving reces begins (through Nov. 25), Classes end at noon, University offices close at 5 p.m.

* Women's basketball vs. Tulsa, University Arena, 6 p.m.

* Men's basketball vs. Wisconsin-Milwaukee, University Arena, 8 p.m.

* Football vs. Michigan, University Arena, 7 p.m.

* Hockey vs. Canisius, Lawson Ice Arena, 7:30 p.m.

Saturday, Nov. 24

* Football vs. Ball State, Waldo Stadium, 1 p.m.

* Hockey vs. Canisius, Lawson Ice Arena, 7:30 p.m.

Monday, Nov. 26

Exhibition (through Nov. 30), paintings by Robin Bonhoff, Rotunda Gallery, and paintings by David Linder, South Gallery, East Hall, weekdays, 10 a.m.-5 p.m.; reception, Friday, Nov. 30, 5-7 p.m.

Tuesday, Nov. 27

Safe on Campus orientation session, support group for gay, lesbian and bisexual students, 157 Bernhard Center, 9:30 a.m. registration, 7-2123.

* Men's basketball vs. Morgan State, University Arena, 7 p.m.

Wednesday, Nov. 28

Dalton Convocation Series, "Student Musicians," Dalton Center Recital Hall, 7 p.m.

Thursday, Nov. 29

Mathematics colloquium, "On Certain Classes of Finite Soluble Groups," Alvi Commons, Everett Tower, 4:10 p.m.

Faculty Senate meeting, Fetzer Center, 5 p.m.

Reading, Charles Baxter, 2304 Sangren Hall, 8:30 p.m.

Admission charged

*WMU trustees sign off on four new positions

The WMU Board of Trustees approved the appointments of an interim vice president, a new director of student services and two new department heads when it met Oct. 26.

Theresa Powell, whose one-year professional administrative leave also was approved by trustees at the meeting.

O'Flaherty has served as director of student financial aid and scholarship at WMU since 1996. In her new position, she adds oversight of the Registrar's Office to her duties. Her appointment was effective Aug. 6.

The board also approved the appointment of Shad Alkhid, professor and chairperson of the Department of Paper and Printing Science, and his successor, Xiaojun Wang, associate professor and chairperson of the Department of Asian and Middle Eastern Languages. In addition, the board authorized the previously announced appointments of Paul DeVries, director of compliance in the Division of Intercollegiate Athletics, and Kelly Lycan, head coach of women's track in the Division of Intercollegiate Athletics.

International students

"WMU recognizes that it's crucial for Americans to appreciate other cultures, learn other languages and develop an understanding of global issues, and after the terrible events of Sept. 11, international education is especially vital," Dooley contends.

This year's tally, he says, is indicative of WMU's growing international stature, with the University attracting students from more than 100 countries for the second consecutive year. "We're pleased and proud that the quality of a WMU education increasingly attracts students and scholars from all over the world."

The top 10 countries of origin for enrolled international students, from highest to lowest, are India, Malaysia, Hong Kong, Pakistan, Japan, China, Thailand, the United Kingdom, Canada and South Korea.

Alkhid does, however, expect international enrollment to fall off in the fall of 2007. After the September 11 terrorist attacks, he says, "It will be a drop-off, especially in the Middle East and China." He says WMU is focusing on retaining existing international students.

"We've increased retention of international students," he says. "We're making them feel welcomed and comfortable to stay longer. We've increased our scholarship dollars, but it's not just scholarship money. We're trying to create the same kind of 'family' feeling that domestic students enjoy."