



Western NEWS

www.wmich.edu/wmu/news

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WMU a 'Most Wired College' according to Yahoo magazine

WMU has been named one of the nation's Most Wired Colleges in Yahoo magazine's fifth annual listing of the top 100 institutions it calls "the most mod quads in the land."

The University debuted at number 62 in the 2001 ranking, which is based on a survey of more than 1,300 colleges and universities across the nation. The listing appears in the October 2001 issue of Yahoo, with Carnegie Mellon University topping the list.

The magazine based each college's WQ, or "wireless quotient," on six categories used to evaluate how extensively schools have incorporated network technologies into campus life. Letter grades were assigned for each of these weighted categories: infrastructure, student resources, Web portal, e-learning, tech support and wireless access.

WMU received grades of "A" in two of the six graded categories, Web portal and tech support. The Web portal category, which accounted for 22 percent of the overall score, is based on the institution's Web site, which Yahoo calls a school's "online ambassador."

The tech support category, which also garnered an "A," accounted for 11 percent of the overall score, with grading based on hours of free technical support available, Web-based technical support, and the availability of on-site technical support, as well as computing and Internet orientation courses led by real instructors.

Higher ed defender to speak

On issues ranging from tuition to teaching loads to tenure, America's higher education system has its share of vocal critics. But one of its most vigorous defenders, James Axtell, will be on campus Wednesday, Oct. 3, to talk about what's right with the nation's colleges and universities.

Axtell, author of the 1998 book "The Pleasures of Academe: A Celebration and Defense of Higher Education," will speak about "What's Wrong—and Right—with American Higher Education" at 7 p.m. in the Kirsch Auditorium at the Fetzer Center. A reception and book signing in the Fetzer Center lobby will follow the presentation. Axtell's presentation is the 2001 Hamner Lecture sponsored by the Department of History department and is free.

WMUK begins fall fund drive

National Public Radio station WMUK-FM will take its case for support to its listeners Oct. 13-19 when it launches the on-air pledging portion of a fall fundraising drive aimed at raising \$220,000.

The amount for the drive is the same goal the station set for both 1999 and 2000. The station receives support from the University and from the Corporation for Public Broadcasting and relies on listeners for program support.

To minimize the necessity of on-air pledging, WMUK Station Manager Floyd Pientka is asking listeners to respond to the station's mail campaign by sending in their contributions early or make their donations on the station's secure server at <www.wmuk.org>. The station plans to stop on-air pledging the moment the \$220,000 goal is met.

Staff ready to respond to national tragedy

Some responded by lighting candles and crying on the shoulders of strangers. Others gave money, donated blood, flew a flag or said a silent prayer.

But for Kenneth E. Reid, social work, and Robert Johnson, information technology, responding means being ready to board a plane and tend to families affected by the Sept. 11 terrorist attacks.

As longtime volunteers with the American Red Cross, Reid and Johnson are on call and may be dispatched to New York or Washington, D.C., any day—Reid to join the agency's mental health services team and Johnson to work in the family services unit.

"For the victims' families, there's a lot of hurting and grief and questions that will go on forever," says Reid. "For the volunteers who are there digging in the debris and finding body tissue, it will be overwhelming. They all need to talk and deal with the disaster in order to go on."

Thousands of New Yorkers have been unable to return to their Manhattan homes and are living in Red Cross shelters. Those families need continued help, Johnson says.

"For some, it's a matter of shelter and food, and perhaps in some individual cases, clothing assistance," says Johnson. "They are just getting by day to day."

Although both men have considerable experience with relief efforts, the World Trade Center tragedy is something "even the disaster workers are not prepared for," Reid says. "It's a whole different experience for everybody."

The bottom line, however, remains the same.

"Everyone wants to help," Johnson says. "People want to know what can they do: send money, donate blood. That's all fine, but going when you are called gives you a sense of doing something right there."

Both men expect families, survivors and the workers sifting through the wreckage to need support long after the television crews leave.

"Right now we're in the heroic phase," Reid says. "The disasters are still very much in the media and there's a lot of attention on them, but eventually the attention will shift to other places and the heroic phase will return to business as usual—except for the victims. They'll still live with it everyday."

Closer to home, other individuals on campus are finding ways to



The University community expressed their sadness and support for the victims of the Sept. 11 terrorist attacks. Here, students stop to read Section 2 (c) of the War Powers Act of 1973, written in chalk near Sprau Tower. The final 18 words, highlighted in a different color of chalk, refer to "a national emergency created by attack upon the United States, its territories or possessions, or its armed forces." (Photo by Thom Myers)

deal with the tragedy's aftermath and lend a helping hand. From informal conversations in classrooms to two public panel discussions on the political climate before and after the tragedy, faculty, staff and students have sought understanding of the attacks.

The University community has shown its support through two prayer vigils held in Kanley Chapel, one the day of the attack and the second as part of the National Day of Prayer and Remembrance Sept. 14. In addition, blood and fund drives were held on campus to benefit several relief agencies.

Paul Sizer, art, has created a "memorial poster" featuring a character from his "Little White Mouse" comic series. The print is for sale for a donation of \$10 or more and proceeds benefit the New York Fire 9-11 Disaster Relief Fund. The Little White Mouse Benefit Print is available to view at <www.littlewhitemouse.com>.

Researcher finds children's perception of class is formed at early age

It is a deeply embedded part of the American dream that anyone who is willing to work hard can grow up and be successful, and as a society Americans disapprove of a rigid class structure.

Yet perceptions of such a class structure are strong and evident at a very early age, and they may be putting limits on the future of many lower-income children,

according to research by Susan Weinger, social work.

Weinger recently studied the views of social class in children and has found that perceptions of class are firmly established as early as age 5. Her findings were published recently in the journals *Children and Youth Services Review* and *Children and Society*.

Weinger interviewed 48 children living in Southwest Michigan—24 middle-class children and 24 low-income children equally distributed across an age range of 5 to 14 years old. She showed the children two pictures, one of a rundown, "fixer-upper" home costing less than \$20,000 and another of a suburban ranch-style home with a well-manicured lawn costing about

\$100,000. Weinger then asked the children questions about the career choices and future chances of obtaining that career for an imagined child living in each of the homes.

Weinger found that both groups were very aware of socioeconomic class and that this would have a strong influence on the career opportunities for the imaginary child in either home.

"They had some really amazing viewpoints on social class," Weinger says. "They had already gotten powerful messages about social class and when you hear it in their own words, it's just stinging."

One-half of middle-class children and one-third of the low-income children thought that the child in the rundown home would want to be a professional so they could afford a better home, but both groups agreed that the imagined poor child would be unlikely to achieve his or her career goal. Only 21 percent of low-income children and 13 percent of middle-class children predicted that the poor child would "surely" obtain his or her career goal.

The main reason children cited for the lack of success prospects for the poor child was a lack of money—money that would be needed to pay for a good education or to

"buy" the job they desire. In addition to money, low-income children cited discrimination against poor people and lack of opportunities early in life as preventing the child from succeeding, while middle-class children mentioned the poor child might be tainted by his or her parents or lack a solid work ethic.

When imagining a child in a fairly modest, \$100,000 middle-class home, three-fourths of the children in both groups thought the middle-income child would choose to be a professional, business manager, business owner or administrator. In all, 83 percent of the low-income children and 79 percent of the middle-class children predicted that the middle-income child would achieve his or her career goal.

Both groups of children acknowledged the middle-class child's greater financial resources and enriching childhood opportunities as reasons for that child's probable success.

On a more positive note, low-income children expected to obtain their career choices just as frequently as middle-income children. In fact, nearly all the children (88 percent) expected to achieve their career goals.



Weinger

Around the Campus

Medieval gurus meet at WMU

The organization responsible for guiding the development of medieval studies programs at higher education institutions across the nation will meet at WMU Thursday through Saturday, Oct. 4-6.

WMU's Medieval Institute will host the Medieval Academy of America's Committee on Centers and Regional Associations for a meeting subtitled "Kalamazoo is Not Just a Conference Anymore." Some 25 delegates, including the heads, chairpersons and professionals of medieval studies programs nationwide, will travel to Kalamazoo to discuss concerns and issues facing these programs. This is the first time in its three decades of existence that CARA has held its fall business meeting at WMU.

Ethics expert explores link between race and athletics

Some have asserted that African Americans' dominance in sports ranging from basketball and football to track and field can be attributed to their physical prowess. But one philosopher says it has as much to do with brains as it does with brawn.

Albert Mosley, professor of philosophy at Smith College, will address the preponderance of black athletes in sports and the perceptions surrounding their dominance in a presentation titled "Race and Athletics" at 7:30 p.m. Thursday, Oct. 4, in 157-158 Bernhard Center.

Mosley's talk is sponsored by the WMU Center for the Study of Ethics in Society.

Mosley is the author of several publications and has presented numerous papers, including "Racial Differences in Sports: What's Ethics Got to Do with It?" He collaborated with Nicholas Capaldi on the book "Affirmative Action: Social Justice or Unfair Preference?"

Nigerian poet to give reading

A Nigerian poet who was one of the first participants in a WMU summer institute for foreign American studies educators will return to campus Thursday, Oct. 4, to give a reading.

Remi Raji, who teaches literature at

the University of Ibadan, will read from his work at 8:30 p.m. in 2304 Sangren Hall. His visit is sponsored by the Africana and American studies programs, Department of English, Diether H. Haenicke Institute for International and Area Studies, and the Office of International Affairs.

Raji is an award-winning author of three books of poetry, including "Webs of Remembrance" and "Shuttlesongs: America, A Poetic Guided Tour," which chronicles his experiences as a participant in the 1999 USIA/Fulbright Summer Institute in American Studies held at WMU.

Scholar to detail pilgrimage

When visiting scholar Linda Davidson speaks about the pilgrimage to Compostela Tuesday, Oct. 9, she will do so from experience. The University of Rhode Island professor has personally made the roughly 600-mile trek four times.

Davidson will present a slide lecture titled "On the Road: The Pilgrimage to Compostela" at 4 p.m. in 3021 Brown Hall. Her visit is sponsored by the departments of Foreign Languages and Literatures, English, Comparative Religion, and History and the Medieval Institute.

As a four-time director of the University of Rhode Island's Santiago Pilgrimage Program, Davidson has taken students on the 620-mile walk from southern France to Santiago de Compostela in northwestern Spain. She has co-written a number of publications on the pilgrimage and is the coordinator of Friends of the Road to Santiago, an organization that disseminates information to potential pilgrims and scholars.

Health insurance accessibility explored by Oct. 10 speaker

In a world where tragedy or injury can strike at any time, health insurance coverage is a must, but not always attainable for low-income individuals.

A Harvard University professor will examine how the government can make coverage a reality for everyone in a Wednesday, Oct. 10, presentation titled "Sharing High Risks—How Government Can Make Health Insurance Markets More Efficient and More Accessible."

Katherine Swartz, professor of health policy and management at the Harvard School of Public Health, will speak at 3 p.m. in 3508 Knauss Hall.

Swartz has investigated people without health insurance, their socioeconomic characteristics, length of time they are not covered and state regulations of individual markets. She will discuss what can be done to open the health insurance market to everyone.

Research ethics topic of talk

Why research ethics has become an essential part of training future scientists and engineers and the details of a six-year project to provide that education to gradu-

ate and post-doctoral students will be discussed by a visiting ethicist Thursday, Oct. 11.

Brian Schrag, executive secretary of the Association for Practical and Professional Ethics at Indiana University, will discuss "Research Ethics" at 1:30 p.m. in the Putney Lecture Hall at the Fetzer Center.

His presentation is sponsored by the Center for the Study of Ethics in Society.

Schrag has led the Association for Practical and Professional Ethics since 1991 and is the author of numerous articles on medical ethics. He has also taught at Hampden-Sydney and Bethel colleges and was the academic dean at Bethel.

National Coming Out Day to be observed Oct. 11

WMU's celebration of National Coming Out Day on Thursday, Oct. 11, will feature a talk by Jay Kaplan, the Gay, Lesbian, Bisexual and Transgender Project attorney for the Michigan American Civil Liberties Union.

Kaplan's presentation, titled "Legal Issues Affecting the Gay, Lesbian, Bisexual and Transgender Community," will begin at 6:30 p.m. in 208 Bernhard Center. He will address such timely issues as an anti-gay proposal to amend the Kalamazoo City Charter expected to be on the ballot this November.

Other Oct. 11 activities will include a celebratory parade through campus, sponsored by the undergraduate student organization OutSpoken, and a party sponsored by the graduate student organization OutReach. Details of these activities were unavailable at press time. For more information, contact Lesbian, Bisexual and Gay Student Services in the Student Activities and Leadership Programs office by phone at 7-2123 or by e-mail to <wanda.viento@wmich.edu>.

Author Lewis Nordan to present reading Oct. 11

Award-winning author Lewis Nordan will present a reading from his work at 8:30 p.m. Thursday, Oct. 11, in 2304 Sangren Hall.

Nordan is the author of the short story collections "Welcome to the Arrowcatcher Fair," "The All-Girl Football Team" and "Sugar Among the Freaks," as well as the novels "Music of the Swamp," "Wolf Whistle" and "The Sharpshooter Blues." His latest work, "Boy With Loaded Gun," is his first book of nonfiction. He has received the PEN Syndicated Fiction Award, the Mississippi Institute of Arts and Letters Award for Fiction, the Southern Book Critics Circle Award for Fiction and the Porter Prize Lifetime Achievement Award. Nordan teaches at the University of Pittsburgh.

His visit is sponsored by the Department of English.

WMU geologist receives award

William B. Harrison III, geosciences, has received the Honorary Membership Award from the Eastern Section American Association of Petroleum Geologists for 2001.

This award, established in 1982, is the second highest honor given out by the



Harrison

Eastern Section AAPG and recognizes individuals for their distinguished teaching and outstanding academic and applied research in advancing the knowledge of the Michigan Basin.

Harrison received the award during the Eastern Section AAPG's 30th annual meeting held at the Fetzer Center Sept. 22-26.

Harrison, a WMU faculty member for nearly 30 years, created the Michigan Basin Core Research Laboratory, which maintains geological data and samples related to petroleum exploration and development in Michigan. The lab also houses the Midwest regional office of the Petroleum Technology Transfer Center, which tracks technology advances in the oil industry. Harrison serves as director of both the MBCRL and PTTC.

Julien book wins Kovacs Prize

The book "Reading Inca History" by Catherine Julien, history, has been awarded the 2001 Katherine Singer Kovacs Prize from the Modern Language Association.

The Kovacs Prize recognizes an outstanding book in the field of Latin American and Spanish literatures and cultures. Established in memory of the late Katherine Singer Kovacs, who was a specialist in Spanish and Latin American literature and film, the prize comes with a \$1,000 cash award.

In "Reading Inca History," Julien examines Spanish narratives of Inca history in an effort to discover the various voices at work in interpreting the past and present existence of Inca culture. Julien, a WMU faculty member for five years, is the author of several books on the archaeology and ethnohistory of the Andes in the 16th century.

Veteran journalist joins staff of University Relations

A veteran journalist with a background in higher education public relations has joined the staff of the Office of University



Towns

Relations as a news and communications specialist.

Gail H. Towns comes to the University from Atlanta Technical College, where she served for two years as director of public information.

In that role, she was responsible for public relations, special events, marketing and community relations efforts.

Prior to that, she worked for seven years as a reporter at the *Atlanta Journal & Constitution*, covering the Atlanta Public Schools as well as the area's higher education offerings. During her tenure there, Towns covered breaking news stories and was part of a reporting team responsible for an award-winning series on racial disparities in the Atlanta schools' gifted education programs. She also served as the paper's first graphics reporter, working with artists and page designers to improve the graphics used to illustrate news stories.

At WMU, Towns' duties will include covering news for the College of Education and a number of University research units, including the Evaluation Center and the Center for Community Asset Building.



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'Learning Curves' author to visit campus

A WMU graduate recognized as a leader in the fields of self-love, self-style and self-assurance for those struggling with body image will come back to campus Oct. 5-10.

Michele Weston, author of the book "Learning Curves: Living Your Life in Full with Style" and guest on such television shows as "Oprah," "CBS This Morning" and NBC's "Today" program, will be inducted into the Department of Theatre's new alumni academy. She will be honored at a President's Performance event on Oct. 5. The President's Performance is a special fund-

raising event sponsored by the Theatre Guild and supported by President Elson S. Floyd.

While on campus, Weston also will work with theatre students, make presentations to other University students and participate in another fund-raising event for the College of Fine Arts.

With the growth of the "curvy market" in clothing, there has been a call for a more inclusive understanding of people of all sizes. Weston has been on this journey herself for the past 20 years, prompting her to write her critically acclaimed inner style/motivational book, "Learning Curves." Published in 2000, the book is designed to help others celebrate their own beauty, both inside and out.



Weston

The following vacancies are currently being posted through the Job Opportunity Program by the Human Resource Services Department. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact a human resource services staff member for assistance in securing these positions.

Employees may call the Applicant Information Service at 7-3669 to hear the weekly Job Opportunity Program postings, seven days a week, 24 hours a day from a Touch Tone phone.

Grade 10 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

Please call the Applicant Information Service for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Executive Secretary to the President, 16, Office of the President, 01/02-2635, 9/25-10/1/01

(R) Parking Enforcement Officer, 10, Public Safety, 01/02-2638, 9/25-10/1/01

(R) Web Designer, 18, University Libraries, 01/02-2640, 9/25-10/1/01

(R) Police Officer, G01, Public Safety, 01/02-2641, 9/25-10/1/01

(R) Assistant Professor (tenure track, academic year), I30, Communication, 01/02-2642, 9/25-10/1/01

(R) Professor (tenure track, academic year), I10, School of Social Work, 01/02-2645, 9/25-10/1/01

R = Replacement

WMU is an Equal Opportunity/Affirmative Action Employer.

Service

The following employees are recognized for 40, 25, 20, 15, 10 and five years of service to the University during September.

40 years—William C. Morris, economics.

25 years—Eva F. Blades, physical plant-building custodial and support services; Charon Lynn Carver, College of Education; Janice L. Dekker, School of Community Health Services; Christin Fawley-Zehner, Valley #1 dining service; Gary Matthews, social work; and Mary A. Vernia, physical plant-building custodial and support services.

20 years—Bernadette Ballard-Reid, Graduate College; Gus Breymann, continuing education; Jane L. Harrison, admissions; Sylvia R. Horton, Valley #3 dining service; and Margaret J. Watson, information technology.

15 years—Shashanta James, financial aid; Nancy Kroes, information technology; Keith Paul, physical plant-maintenance services; and John Racine, information technology.

10 years—Janice Evans, physical plant-building custodial and support services; Denise M. Forman, physical plant-landscape services; Sheila K. Johnson, Bernhard Center dining services; Senora Jones, physical plant-building custodial and support services; Ed Killingsworth, physical plant-maintenance services; Matthew A. Knewton, theatre; and Janet M. Rice, Davis dining service.

5 years—Kevin Abbott, information technology; Bonnie S. Adduci, Davis dining service; Lynda M. Baker, Bernhard Center dining service; Stacey M. Doxtater, Registrar's Office; Jennifer Denise Hayes, physical plant-building custodial and support services; Megan McCoy, catering; Donna M. Miller, information technology; Todd Lenard Noeske, public safety; and Srdjan Petrovic, mathematics.

On Campus with Rob Kakuk



ANALYST FINDS BENEFITS IN HUMAN RESOURCES

(Photo by Neil Rankin)

It's been a big year for Rob Kakuk.

As one of five human resource analysts at WMU, he's been involved in the restructuring of his department, along with the implementation of the University's new compensation system.

"It's an exciting time to be in human resources at the University," he says. "I like the challenge of building a career here and learning about the various kinds of compensation systems and HR management methods. My job is also interesting because of the incredible diversity at WMU. It's a city unto itself."

Kakuk is responsible for the day-to-day administration of compensation, employment and performance management in his assigned areas: University Libraries, the colleges of Education and Aviation, the President's Office and the Development Office. He works closely with managers from all of these departments to smooth the hiring and performance management process. Kakuk administers and interprets human resource policies and procedures, and also works with individual employees who have questions or concerns.

"I enjoy talking with people and helping them understand the University's system," notes Kakuk, who earned a bachelor's degree from the University of Michigan and a master's degree in labor and industrial relations from Michigan State University. "Generally people are curious and appreciate the help, although we do have to brace ourselves on occasion when there's controversy. Human resources is a neat way to combine a lot of interests and skills, from analysis to intense communication."

Kakuk and his wife enjoy change ringing with the Kalamazoo College Guild of Change Ringers. They toll Stetson Chapel's heavy bells for a variety of events, including weddings, concerts and religious ceremonies. The duo, currently in heavy discussion over the possibility of getting a dog, enjoys traveling and recently returned from a visit to Argentina. Kakuk also enjoys cooking, reading and walking in the Kellogg Forest and the Kalamazoo Nature Center.

Human resources

New plans, process featured in open enrollment for benefits

The Human Resources Benefits Office is conducting a new open enrollment process, which began last week and continues through Friday, Oct. 5. During Open Enrollment 2001, employees can make changes to their health insurance by completing only one form and also can enroll or re-enroll in the optional Flexible Spending Accounts for health or dependent care.

In past years, employees had to come to the benefits office and complete several forms to make health insurance changes during open enrollment. New insurance

rates were sent to employees separately and enrollment in the Flexible Spending Accounts occurred later in the year.

This year, employees and retirees were sent a complete open enrollment packet. The packet contains all the information necessary to make an informed decision about health insurance plans. The packet also contains the single form needed to make health insurance plan changes as well as information and an enrollment form for the Flexible Spending Accounts.

Two new health insurance plans with lower employee contributions have been introduced this year. They are a PHP/IBA PPO (Participating Provider Organization) and a modified Blue Care Network HMO (Health Maintenance Organization). The University continues to offer the University Plan (BCBSM), PHP HMO, and an unmodified Blue Care Network HMO. Employees will find comparison and contribution charts in their open enrollment packet, helping them select the best health insurance coverage for themselves and their families.

Completed Benefits Enrollment Forms and Flexible Spending Accounts Enrollment Forms are due in the benefits office by 5 p.m. Oct. 5. Questions can be directed

to the Human Resources Benefits office at 7-3630.

U.S. Savings Bonds drive continues through Oct. 5

Are you still thinking about enrolling in the University's payroll deduction plan for U.S. Savings Bonds? It's not too late, as the drive continues through Oct. 5.

If you haven't considered enrolling before, you may want to check out the new I Bonds being offered. I Bonds are gaining popularity because they protect your savings from inflation. I Bonds have two parts to their total earnings rate: a fixed interest rate and an inflation-adjusted rate, which is calculated twice a year. Your investment guarantees returns above the rate of inflation for up to 30 years. Of course, the traditional EE Bonds are also available. Both I Bonds and EE Bonds offer attractive tax benefits, as well.

Want to find out more? Visit the user-friendly U.S. Savings Bonds Web site at <www.savingsbonds.gov>.

To enroll, complete the enrollment card you recently received or call Kitty Scheffers, human resources, at 7-3654 to obtain a new enrollment card.

Exchange

FOR SALE — Secluded farmhouse with outbuildings, studio and shop in Almena Township near Gobles, minutes from Kalamazoo. \$139,900. Call 628-4496 or 207-4007.

FOR SALE — Fantastic family home. Short walk to campus, excellent condition. 4 large bedrooms, 2 1/2 baths, LR, FR, office, finished basement. \$149,900. Call 372-5752.

Men's health, soy among workshop topics

Drink your milk. Eat your vegetables.

If you didn't get enough of your mother's mantra, the Office of Health Promotion and Education is ready to not only reiterate the message but also promote a new one aimed at men during a series of wellness workshops that begin today.

The first series of workshops commences today from noon to 1 p.m. in 3230 Sindecuse Health Center, with Norma Bour, family and consumer sciences, discussing osteoporosis and ways to prevent it. The workshop, "Better Bones, Brighter Future," will examine risk factors and the diet improvements participants can make. Bour will again present this workshop from 5:15 to 6:15 p.m. Wednesday, Oct. 3, in 3250 Sindecuse Health Center.

In the second series, WMU nutritionists Gretchen Kauth and Lori Yelton will introduce participants to the health benefits of soy and vegetarian-style eating in a workshop titled "The Joy of Soy and Other Vegetarian Choices" held from 5:15 to 6:45 p.m. Wednesday, Oct. 10, in 3230 Sindecuse Health Center. Kauth and Yelton will discuss the impact of a plant-based diet on lifestyle and health and offer tasting of sample recipes.

A third workshop series will emphasize ways for men to shape up—mentally, physically, emotionally, socially and spiritually. Participants in the men's six-workshop series will explore manhood in today's culture and strategies for developing optimal health.

"When we look at the top five causes of death, disease and disability in the U.S., men rank higher in each of those categories," says the workshops' facilitator Ric Underhille, health promotion and education. "On the national level, much of the funding goes towards women's health. The message is not getting out to men about increasing their quality of life."

Two workshops in this series are scheduled during the next two weeks—"Masculinity 101: An Overview of What It Means To Be a Man," from 5:15 to 7:15 p.m. Monday, Oct. 1; and "Physical Health: Sexuality & Sensibility," from 5:15 to 7:15 p.m. Monday, Oct. 8. Both workshops will be held in 2502 Sangren Hall.

All of the new workshops are free, but interested faculty, staff and students must register in advance online at <www.wmich.edu/healthquest> or by calling the Office of Health Promotion and Education at 7-3263.

Volunteers Needed

for the
**2001 Homecoming
Campus Classic
Saturday, Oct. 13**

Visit our Web site at
www.wmich.edu/race

for more information
and to register online.



Writer, CEO and educator named as 2001 Distinguished Alumni

WMU's 2001 Homecoming weekend will kick off with the annual Distinguished Alumni Awards Dinner at 6:30 p.m. Friday, Oct. 12, in the West Ballroom of the Bernhard Center.

During the event, the WMU Alumni Association will present its 2001 Distinguished Alumni Award to three outstanding graduates: James E. Bultman, president of Hope College in Holland, Mich.; Duane R. Dunham, chairman, president and chief executive officer of the Bethlehem Steel Corp., headquartered in Bethlehem, Pa.; and Howard A. Norman, a noted writer and associate professor of English at the University of Maryland at College Park, Md.

The Distinguished Alumni Award, initiated in 1963, is the Alumni Association's most prestigious honor. Counting this year's three recipients, only 113 men and women out of more than 180,000 WMU graduates have received one of these awards.

James Bultman

James Bultman has been serving as Hope College's 11th president since 1999 and brings to the post more than two decades of direct experience with the institution.

A native of Fremont, Mich., Bultman earned his bachelor of arts degree in chemistry from Hope in 1963 and received master of arts and doctoral degrees in education from WMU in 1966 and 1971. He returned to Hope College in 1968 as a

faculty member in the Department of Education, serving as chairperson of that department from 1976 to 1982 and dean of the social sciences from 1982 to 1985. He also was head baseball coach from 1971 to 1985 and an assistant football coach from 1970 to 1984.

He left the school in 1985 to become president of Iowa's Northwestern College, which along with Hope, is one of three colleges in the United States with ties to the Reformed Church of America. The Iowa school flourished dur-



Bultman

ing Bultman's 14-year presidency, balancing its budget each year, increasing its enrollment by 40 percent and its endowment tenfold, and raising more than \$30 million for capital campaign projects.

Duane Dunham

Duane Dunham joined Bethlehem Steel Corp., the nation's second largest integrated steel producer, in 1965 as a salesman. Today, the Birmingham, Mich., native runs the company.

Dunham, who received a bachelor of science degree in administration from WMU in 1964, worked his way up the corporate ranks at Bethlehem Steel after being transferred in 1971 to the galvanized and specialty sheet sales division, where he first served as a salesman, then as product specialist, assistant manager and manager.

He was promoted to general manager of marketing services in 1986 and a year later, advanced to general manager, tin mill products sales and marketing. Three other promotions soon followed: general manager, marketing in 1988; vice president, marketing in 1990; and president of the Sparrows Point, Md., division in 1993.

In 1999, Dunham was elected executive vice president and chief commercial officer of Bethlehem, as well as president and chief operating officer. Last year, he became the company's chairman, president and chief executive officer.

He currently serves as chairman of the American Iron and Steel Institute, the largest steel trade association in North America, and also is a member of its board of directors as well as a director of the International Iron and Steel Institute. In addition, he is a member of the Business Roundtable Policy Committee and a member of community organizations such as the Lehigh Valley Economic Development Corp.

Howard Norman

Howard Norman is one of America's finest and most versatile writers. He has garnered nearly every major national literary honor, had his work translated into 15 languages and earned wide acclaim as a folklorist, anthropologist, editor, translator, short fiction writer, poet, novelist, and a children's and young adult's writer.

Many of Norman's books, teleplays and screenplays reflect his special interest in Canada's indigenous Indian tribes and his familiarity with several Inuit and Algonquin dialects. That interest developed after Norman, who grew up in Grand Rapids, Mich., dropped out of school at age 15 and moved to Manitoba, Canada.

There, he was exposed to Native American culture and the harsh realities of the "North Country" while working with fire crews and in museum apprenticeship programs. For the next 16 years, he lived and worked extensively in Canada and Greenland, gaining a reputation as a translator and natural history writer and researcher.

During that time period, he finished his high school equivalency as well as a bachelor of arts degree in English at WMU in 1972.

Among the honors Norman has garnered are a Whiting Award, Lannan and Guggenheim fellowships, a National Endowment for the Humanities Fellowship, and three National Endowment for the Arts fellowships.

His first three novels—"The Northern Lights," "The Bird Artist" and "The Museum Guard"—were finalists for the National Book Award, with "The Bird Artist" becoming an international best seller and now in production as a feature film.



Dunham



Norman

Calendar

The master calendar maintained by the Office of University Relations for use in *Western News* is available through WMU's home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

SEPTEMBER

9.27 Thursday

Exhibition (through Sept. 28), "The Last Dance," BFA Show, Richard Wozniak, Rotunda and South galleries, East Hall, weekdays, 10 a.m.-5 p.m.; reception, Friday, Sept. 28, 5-7 p.m.

Exhibition (through Oct. 10), works by art faculty and staff, Dalton Center Multimedia Room, Monday-Saturday, 10 a.m.-4 p.m.

Workshop, "Better Bones, Brighter Future," Norma Bour, 3230 Sindecuse Health Center, noon-1 p.m.

Safe on Campus orientation session, 157 Bernhard Center, 2:30 p.m.

Mathematics colloquium, "Pro-Objects and Duality," D. Isaksen, University of Notre Dame, Alavi Commons, Everett Tower, 4:10 p.m.

Peace and Justice Education Week presentations, "Vote No on Discrimination (Proposal A this Nov. 6)," Kalamazoo Against Discrimination, 208 Bernhard Center, 4 p.m.; and "Economic Justice in Kalamazoo and Beyond," Kalamazoo Living Wage Coalition and the Community Taskforce Against Poverty, 208 Bernhard Center, 7 p.m.

*Film showing, CAB Miller Movie, "Shrek," Miller Auditorium, 7 and 9:30 p.m.

*Performance (through Sept. 29), "The Laramie Project," University Theatre production, York Arena Theatre, 8 p.m.

Readings, Liesel Litzenburger and Janet Kauffman, 2304 Sangren Hall, 8:30 p.m.

9.28 Friday

Keystone Community Bank Breakfast Lecture, "American Depositary Receipts from the East Asian Region," Ajay Samant, 2150 Schneider Hall, 7:30 a.m.

*Film showing (through Sept. 30), "It," with a live performance by Blue Dahlia, Western Film Society, The Little Theatre: Sept. 28, 8 p.m.; Sept. 29, 7:30 and 9 p.m.; and Sept. 30, 2 p.m.

9.29 Saturday

*Volleyball vs. Miami, University Arena, 7 p.m.

*Performance and fashion show, "Safar... A Journey to The East," with music group Kashish, sponsored by the Pakistan Student Association, proceeds benefit victims of the Sept. 11 national tragedy, Dalton Center, 7:30 p.m.

9.30 Sunday

Women's soccer vs. Bowling Green, WMU Soccer Complex, noon.

Performance, magician-comedian Jim Carmody, Bronco Mall Center Stage, 6:30 p.m.

OCTOBER

10.1 Monday

Exhibition (through Oct. 5), Advanced Photography Group Show, Rotunda and South galleries, East Hall, weekdays, 10 a.m.-5 p.m.; reception, Oct. 5, 5-7 p.m.

Public forum (also Oct. 2), campus and community comments on proposed University mission statements, Faculty Lounge, Bernhard Center, 4 p.m.

Workshop, "Masculinity 101: An Overview of What It Means to Be a Man," Ric Underhile, 2502 Sangren Hall, 5:15-7:15 p.m.

*Concert, Willie Nelson, Miller Auditorium, 7:30 p.m.

10.3 Wednesday

Exhibition (through Oct. 31), Artist-in-Residence photographer Barbara Jo Revelle, Sangren Hall Gallery II, weekdays, 10 a.m.-5 p.m.

Men's soccer vs. Hillsdale, WMU Soccer Complex, 3 p.m.

Workshop, "Better Bones, Brighter Future," Norma Bour, 3250 Sindecuse Health Center, 5:15-6:15 p.m.

2001 Hamner Lecture, "What's Wrong—and Right—with American Higher Education," James Axtell, College of William and Mary, Kirsch Auditorium, Fetzer Center, 7 p.m.; reception and book signing follow.

10.4 Thursday

Faculty Senate meeting, Fetzer Center, 5 p.m.

10.4 Thursday continued

Ethics lecture, "Race and Athletics," Albert Mosley, Smith College, 157-158 Bernhard Center, 7:30 p.m.

Performance (through Oct. 13), "A Chorus Line," University Theatre production, Shaw Theatre: Oct. 4-6 and 11-13, 8 p.m.; and Oct. 7, 2 p.m.

Reading, Nigerian poet Remi Raji, 2304 Sangren Hall, 8:30 p.m.

10.5 Friday

Spirit Day. No classes. University offices open for business.

Women's soccer vs. Eastern Michigan, WMU Soccer Complex, 4 p.m.

*Volleyball vs. Eastern Michigan, University Arena, 7 p.m.

*Hockey, Brown & Gold scrimmage, Lawson Ice Arena, 7 p.m.

10.6 Saturday

*Football vs. Akron, Family Fest, Education Day, and Southwest Fest, Waldo Stadium, 1 p.m.

*Concert, Philadelphia Orchestra, Miller Auditorium, 7 p.m.

10.7 Sunday

Men's soccer vs. Wright State, WMU Soccer Complex, 1 p.m.

*Hockey vs. Toronto (exhibition), Lawson Ice Arena, 3 p.m.

Concert, University Symphony Orchestra, Miller Auditorium, 3 p.m.

Concert, Gold Company, Bronco Mall Center Stage, 6:30 p.m.

10.8 Monday

Exhibition (through Oct. 12), "Peruvians and Their Culture," paintings by Lucinda Strickney, Michael Dugger, Shannon Jones and Dillon Jones, Rotunda and South galleries, East Hall, weekdays, 10 a.m.-5 p.m.; reception, Oct. 12, 5-7 p.m.

Workshop, "Physical Health: Sexuality and Sensibility," Ric Underhile, 2502 Sangren Hall, 5:15-7:15 p.m.

Slide presentation, Artist-in-Residence photographer Barbara Jo Revelle, 2304 Sangren Hall, 7:30 p.m.; reception follows in Gallery II.

10.9 Tuesday

Men's soccer vs. Indiana-Purdue Fort Wayne, WMU Soccer Complex, 4 p.m.

Slide lecture, "On the Road: The Pilgrimage to Compostela," Linda Davidson, University of Rhode Island, 3021 Brown Hall, 4 p.m.

Concert, 25th Annual Western String Festival featuring the High School Festival Orchestra, Honors Orchestra and University Symphony Orchestra, Miller Auditorium, 7 p.m.

10.10 Wednesday

Werner Sichel Lecture-Seminar, "Sharing High Risks: How Government Can Make Health Insurance Markets More Efficient and More Accessible," Katherine Swartz, Harvard University, 3508 Knauss Hall, 3 p.m.

Women's soccer vs. Central Michigan, WMU Soccer Complex, 3 p.m.

Workshop, "The Joy of Soy and Other Vegetarian Choices," Gretchen Kauth and Lori Yelton, 3230 Sindecuse Health Center, 5:15-6:45 p.m.

Film showing, "Shrek," CAB Miller Movie, Miller Auditorium, 7 and 9:30 p.m.

10.11 Thursday

Ethics lecture, "Research Ethics," Brian Schrag, Association for Practical and Professional Ethics at Indiana University, Putney Lecture Hall, Fetzer Center, 1:30 p.m.

National Coming Out Day Lecture, "Legal Issues Affecting the Gay, Lesbian, Bisexual and Transgender Community," Jay Kaplan, Michigan American Civil Liberties Union attorney, 208 Bernhard Center, 6:30 p.m.

*Concert, Mandy Patinkin, Miller Auditorium, 7:30 p.m.

*Concert, Cantus men's vocal ensemble, Dalton Center Recital Hall, 8 p.m.

Reading, Lewis Nordan, 2304 Sangren Hall, 8:30 p.m.

*Admission charged